

SOUTH EASTERN RAILWAY
CONSTRUCTION ORGANISATION, 11, GARDEN REACH ROAD, KOLKATA-43

**RE-ENGAGEMENT OF RETIRED STATE GOVERNMENT OFFICIALS IN THE RAILWAYS FROM
FOREST/REVENUE DEPARTMENTS ON CONTRACT BASIS FOR WORK RELATED TO SURVEY,
UPDATION OF LAND RECORDS, COORDINATION WITH STATE GOVERNMENT AGENCIES FOR
FOREST/WILD LIFE CLEARANCE IN PROJECTS WHERE LAND ACQUISITION IS INVOLVED.**

NOTIFICATION No.: SER/Con./HQ/Estt./50/Re-engagement/Land & Forest Date: 15/09/2026

Vacancy Notification No. Con./03/2026

Closing date for applications

30/09/2026

Sl. No.	Name of the Post	No. of Posts	Station	Post Code
1.	Consultant (Land Acquisition)	04	Any place in South Eastern Railway under Construction Organization. Choice of posting will be considered as far as practicable.	01
2.	Consultant (Forest & Wildlife Clearance)	04		02

Eligibility Criteria

For Post Code: 01- Retired State government officials retired from Land/Revenue Department who have sound knowledge of land related matters of survey, land acquisition related issues and who can effectively coordinate with state government officials for land acquisition matters pertaining to new railway projects. Their services will also be utilized for updation of land records, survey and coordination with the state government officials on various land related issues.

For Post Code: 02- Retired State government officials retired from Forest Department who have sound knowledge of conservation, forestation/deforestation and sensitivity involved in such work. These officials will be assigned to coordinate with the state government officials with regard to conservation, forestation/deforestation for new railway projects as well as existing projects.

Application from the experienced and motivated retired state Government officials for filling up the above posts (as per eligibility criteria detailed above) are invited as per annexure enclosed.

1. The re-engagement will be offered purely on contract basis up to 21.02.2028.
2. Age Limit: - Maximum 65 years of age till 21.02.2028 from the publication of the instant vacancy notification.
3. **Eligibility:** -
 - (i) The applicant must have been retired from the post not below the rank of Land Officer (for Post Code No. 1) Forest Ranger/Assistant Forest Officer /Forest Officer/Forest Inspector (for Post Code No. 2).
 - (ii) The applicants (retired) must have dealt with work related to Land related issues (for Post Code No. 1) and forest department (for Post Code No. 2) during their tenure in concerned state department.
4. **Mode of selection: - Suitability** will be adjudged by nominated screening committee. The decision of the selection committee/administration in all matters relating to eligibility, acceptance or rejection of application etc. will be final and binding on the candidates and no inquiry or correspondence will be entertained in this connection.
5. After selection, candidates will be explained the areas of concern, including Land, forest and wild life clearances. The Consultants will be responsible to liaison with State Govt. Officers/Officials and use their past experiences in augmenting the process of various Land, forest and wildlife clearances.
6. **Termination of contract:** -The contract may be terminated by either side by giving one month's notice. Monitoring of the performance of retired re-engagement state government staff shall be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectation of the administration, may be given one month notice and their contract will be terminated. However, in case of gross negligence/ misconduct/irregularities, the engagement may be terminated with immediate effect.

g/h
19/9/2026

7. Remuneration, Allowances and Leave: -

- (i) A fixed monthly amount will be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed will remain unchanged for the term of the contract.
 - (ii) No increment, Dearness Allowance & HRA will be allowed during the term of the contract.
 - (iii) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed, not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed will remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement. Pass will be provided for outstation duty (for self only) as per the entitlement.
 - (iv) Paid leave of absence will be allowed at the rate of 1.5 days for each completed month of service.
8. The re-engaged retired employees have to sign an agreement of confidentiality with the Railway containing a clause on Ethics and Integrity.
9. The selected retired employees have to undergo Medical Examination for medical fitness of the appropriate category from the designated railway medical authorities.
10. Removed/Dismissed/Compulsorily Retired employees are not eligible for re-engagement.
11. The retired employees selected for re-engagement shall strictly abide by all the terms and conditions of the re-engagement scheme, as amended from time to time.
12. Each case will be seen on case-to-case basis as regards need and merits.
13. The integrity aspect will also be checked while permitting such re-engagement.
14. Shortlisted candidates after scrutiny of valid applications may be intimated via Mobile/emails (kindly provide valid details). They may check their mail on daily basis.
15. Any subsequent change in terms and conditions in the notification as per extant rules will stand good. South Eastern Railway/Construction Organization reserves the right to consider/incorporate any subsequent changes/modification/additions/cancellation in terms & conditions to selection under this notification as and when required.
16. The applicant will have to fill and may be sent to Chief Engineer/CON.-II/Garden Reach, South Eastern Railway, 11, Garden Reach, Kolkata- 700043 in physical form or through e-mail caocgrc@gmail.com in the prescribed application format available at Annexure "A" of the vacancy notice along with latest photograph, copy of PPO (Submission of PPO is mandatory) etc. on or before **30/09/2026**.
The notification be downloaded from www.ser.indianrailways.gov.in.
17. Any modification, which may result issue of corrigendum or addendum to this Vacancy Notification will be uploaded on South Eastern Railway's website. Candidates are advised to check the website periodically.

19/9/26

(Debashis Gharai)

Asstt. Personnel Officer/Co-Ord.
for Chief Admn. Officer/Con.

Annexure 'A'

Application Form for re-engagement of retired State Government officials as consultant
(Land Acquisition) and (Forest & Wildlife clearance) post.

Vacancy Notice No. Con./03/2026

For the Post: (Mention here the post and post code for which application is being submitted)

- | | | | | |
|----|--|---|--|--------------------------|
| 1 | Name (in Block Letters) | : | | |
| 2 | Father's Name | : | | Latest passport size |
| 3 | Community/Caste | : | | photograph of retired |
| 4 | Place and Post/Designation held at the | : | | State Government |
| | time of Retirement | : | | official (Self attested) |
| 5 | Pay Band+ GP/Pay Matrix Level (at the | : | | |
| | time of retirement) | : | | |
| 6 | Last Pay Drawn | : | | |
| 7 | Date of Birth (DD-MM-YYYY) | : | | |
| 8 | Date of Attaining the age of 65 years. | : | | |
| 9 | Date of Appointment (DD-MM-YYYY) | : | | |
| 10 | Retirement- | : | | |
| | Superannuation/VR/Compulsory | : | | |
| 11 | Date of Retirement (DD-MM-YYYY) | : | | |
| 12 | PPO No./ Please enclose Service | : | | |
| | Certificate | : | | |
| 13 | Basic Pension Sanctioned | : | | |
| 14 | Education Qualification | : | | |
| 15 | Experience: Work related to | : | | |
| | Land/Forest/Wild life clearance in | : | | |
| | projects where land acquisition is | : | | |
| | involved | : | | |
| 16 | Medical category in which the candidate | : | | |
| | was fit at the time of retirement. | : | | |
| 17 | Have you ever been | : | | |
| | arrested/prosecuted? | : | | |
| 18 | Have you ever been convicted by a court | : | | |
| | of law for any offence* Yes/No | : | | |
| 19 | Case pending or penalty under D&AR | : | | |
| | Vig. at the time of retirement | : | | |
| 20 | AADHAR No and PAN No | : | | |
| 21 | Residential Address (Full with PIN code) | : | | |
| 22 | Mobile No. | : | | |
| 23 | E-mail id. | : | | |
| 24 | Documents enclosed (Self attested) | : | | |

Note; If reply to any of the item No. 17, 18 & 19 'yes', the details thereof may be provided.

DECLARATIONS

- 1 I, the undersigned, do hereby solemnly affirm and declare that the particulars furnished above are true and correct. I shall be held responsible for submission of any wrong and/ or incorrect information and that my engagement may be terminated for this wrongful act.
- 2 I am willing for re-engagement subject to the terms and conditions enumerated in Railway Board's letter and subsequently amended from time to time in this respect.
- 3 I am enclosing photocopies of my service certificated & PPO.
- 4 I agree with all the terms and conditions of re-engagement.
- 5 The re-engagement can be terminated by giving 01 month notice without any explanation or any reason.

Signature and Name of the Applicant

9/12/26