

**INTERNAL COMPLAINT COMMITTEE (ICC)
CHAKRADHARPUR DIVISION, S.E. RAILWAY**

Annexure - I

The details of the Internal Complaints Committee (ICC) of Chakradharpur Division, South Eastern Railway, are hereby notified for the information of all.

Name & Detail of the Chairperson of the Internal Complaints Committee (ICC)/CKP

Name of the Chairperson	Designation	Phone No.	E-mail ID
Dr. (Smt.) Sushma Anita Sanga	Addl. Chief Medical Suptd. /CKP	9771482502	Sushmaanita.sanga.9@gmail.com

Names & Details of the members of the Internal Complaints Committee (ICC)/CKP

Sl. No	Names of the Members of ICC/CKP	Designation	Phone No.	E-mail ID
1.	Ms K. Bhanu Latha	Divl. Personnel Officer/ CKP	9771482601	Bhanulatha2018@gmail.com
2.	Smt. Manjulata Khatua	Asstt. Nursing Officer/TATA	9771482526	manjulatakhatuakuni@gmail.com
3.	Ms. Nargis khatoon	Secretary- Srijan Mahila Sangathan (NGO)CKP.	7250808015	Smvm.secretary@gmail.com
4.	Sri Biresh Ram Suman	OS/Personnel/CKP	9681604723	brspersonnelckp@gmail.com


(K Bhanu Latha)
Divl. Personnel Officer
&

**Nodal Officer/ Internal Complaints Committee
Chakradharpur Division**

**INTERNAL COMPLAINT COMMITTEE (ICC)
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Annexure - II

What is Sexual Harassment?

- **Under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (SHWW Act 2013), “sexual harassment” includes any one or more of the following acts or behaviour (whether directly or by implication), namely: -**
 - (i) Physical contact and advances; or
 - (ii) a demand or request for sexual favours; or
 - (iii) sexually coloured remarks; or
 - (iv) showing any pornography; or
 - (v) any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature.

- **The following circumstances, among other circumstances, in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment: -**
 - (i) implied or explicit promise of preferential treatment in employment; or
 - (ii) implied or explicit threat of detrimental treatment in employment; or
 - (iii) implied or explicit threat about her present or future employment status; or
 - (iv) Interference with her work or creating an intimidating or offensive or hostile work environment for her; or
 - (v) humiliating treatment likely to affect her health or safety.