दक्षिण पूर्व रेलवे South Eastern Railway
कार्यालय Office of the
वरिष्ठ मंडल कार्मिक अधिकारी Sr.Divl. Personnel Officer
चक्रधरपुर Chakradharpur

Letter no. SER/P-CKP/EP/TRS(TATA&ROU),Mech(C&W),Engg./Re-engagement/2026 dated: 24.02.2026

अधिसूचना / Notification

Sub: Proposal for re-engagement of retired Railway Staff on monthly remuneration basis, in CKP Division, South Eastern Railway.

Ref: Railway Board's letter No.E(NG)II/2024/RC-46 dated 15.10.2024(RBE No.96/2024)

In terms of Railway Board's letter no. E(NG)II/2024/RC-49 dated 15.10.2024 (RBE.No.96/2024) it has been decided to fill up following posts in Elect/TRS, Mech(C&W) and Engineering Department in CKP Division by re-engagement of retired staff.

Application are invited from retired Railway staff who fulfill the following eligibility conditions for the posts in the Elect/TRS, Mech(C&W) and Engineering Department in CKP Division by re-engagement of retired staff.

Srl.No	Deaprtment	Category	No of Staff required
01	Engineering	SSE/P-Way	05(Level-8)
		SSE/Works	10(Level-8)
		SSE/P-Way/STM	01(Level-7)
		TM-I	05(Level-5)
		TM-II	10(Level-4)
		TM-III	10(Level-2)
		Sr.Tech/Welder/P-Way	01(Level-6)
		Tech-II/Grinder/P-Way	02(Level-4)
		Tech-II/Welder/P-Way	02(Level-4)
		Tech-II/STM	02(Level-4)
02	TRS/TATA	Sr.Tech	02(Level-6)
03	TRS/ROU	Tech-III	10(Level-2)
04	Mech(C&W)	Tech-III	08(Level-2)

The following terms and conditions may kindly be noted:-

01. This scheme will remain in vogue for an initial period of 02 years from the date of issue instruction or till further orders, whichever is earlier. Engagement period of individual retired staff will be for a period of 01 years or till further orders, whichever is earlier. However, based on satisfactory performance of re-engagement retired staff, his /her period of engagement can

further be extended for a further period of 01 year or till attainment of 65 years of age, whichever is earlier .

02. He /She may be re-engaged against the post having the same Pay Level/Post held by him/her at the time of retirement.
03. The scheme may be extended time to time as per administrative requirement.
04. Re-engagement shall not be beyond attaining the age of 65 years as on date of notification. No re-engaged employee should continue in service beyond 65 years of age.
05. The employees Removed/Dismissed/Compulsory retired as a result of DAR action or under review are not eligible for re-engagement.
06. The re-engaged employees are entitled only for monthly fixed remuneration i.e. reducing pension from his/her last pay drawn (i.e. Basic + DA) at the time of retirement. The monthly fixed remuneration plus full pension shall not exceed the last pay drawn at the time of retirement.
07. Paid leave of absence may allowed at the rate of 105 days for each completer month of service. Accumulation of leave beyond a calendar year may not be allowed.
08. The re-engaged employees are not entitled for any other benefit or facilities except monthly fixed remuneration.
09. The retired employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.
10. The eligibility criteria for selection of above mentioned posts will be as follows.
    (I) **Re-engagement shall be subject to prescribed medical fitness for the relevant category.**
    (II) **The APARs of Last three years immediate before retirement should be "Very good". If last three years APARs are not available, previous three years APARs are to be considered.**
    (III) The duty hours of the re-engaged employees would be 8 hours duty or a required. The duty can be changed as per the requirement of works by the administration with weekly off for one day.
11. Selected staff should be posted anywhere in Unit of CKP Division.
12. As per SER Estt Srl. No. 227/2018, the contract of the supervisors may be terminated by either side by giving one month's notice. The performance monitoring of contractual appointees must be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectation of the administration, may be given 30 days notice and their contract will be terminated. However, in case of gross negligence/misconduct/irregularities, the engagement may be terminated with immediate effect by giving show cause notice.
13. An appropriate and fixed amount as Transport Allowance for purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the terms of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entailment at the time of retirement.
14. Further instruction/guideline as and when to be received from Railway Board or HQ will be taken into consideration.
15. Xerox copy of the following documents should be attached with the application and it is mandatory.
    (i)Service certificate (ii) Pensioner Identity Card (iii) Pension Payment Order
    (iv) Aadhar Card (v) Pan Card (vi) Termination Office Order.
16. The last date for submission of the application is **23.03.2026**. Application must be received by offline/online mode in the following address on or before **23.03.2026**. A drop box has also been provided

in Recruitment Section of DRM(P)/SER/CKP. Any application received by any mode after deadline will not be accepted.

17. Applications may apply offline/online in the following address:-

Offline Address	Online Address
Office of the Sr. Divisional Personnel Officer, DRM Office, Chakradharpur, Jharkhand-833102.	(Gmail address) recttckp122@gmail.com

18. Detailed notification is also available on website https://ser.indianrailways.gov.in.

N.B.:-1. DRM/CKP & ADRM/CKP for your kind information please.

2.Sr.DEE/TRS/TATA & ROU, Sr.DME/CKP, SR.DEN(Co-Ord)/CKP, is requested to kindly wide circulation the above notification amongst all unit in- charge under your control. This is for your kind information and necessary action please.

24.2.24

(P JYOTHESWARA RAO)
Asst. Personnel Officer,
for Sr. Divl. Personnel Officer
Chakradharpur

Annexure-A

Application for re-engagement of retired Railway employee in CKP Division, South Eastern Railway.

(Notification No. SER/P-CKP/EP/TRS(TATA&ROU),Mech(C&W),Engg./Re-engagement/2026 dated: 24.02.2026)

Affix recent passport size colour photograph with signature across the photo

To
The Divisional Railway Manager (P),
South Eastern Railway,
Chakradharpur

I hereby apply for re-engagement …… in ……Department of CKP Division, South Eastern Railway on terms and conditions as mentioned in the notification.

My service particulars are as under:-

1. Name……..
2. Designation at the time of retirement…….
3. Division/Unit/Department from where retired…….
4. Date of Birth……..
5. Date of retirement……
6. Retirement on superannuation/VRS/LARSGESS/or any other retirement (Specify) ……
7. Address for Correspondance…… …… ……
8. Mobile No……
9. Last Pay Drawn/Pay Band Rs. Level (as per 7th CPC) ……
10. PPO No. ……..
11. Enclosure (Copy of Documents)
    (i)Service Certificate (ii) Pensioner Identity Card (iii) Pension Payment Order
    (iv) Aadhar Card (v) Pan Card (vi) Termination Office Order.

I declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action if found false/incorrect. I also declare that I have gone through the terms and conditions stipulated in the notification and I shall abide by them. I have not retired under LARSGESS.

Place: Signature of the applicant

Date: Name…….