दक्षिण पूर्व रेलवे /South Eastern Railway

कार्यालय/Office of the
वरिष्ट मण्डल कार्मिक अधिकारी
Sr. Divl. Personnel Officer
रांची/Ranchi

No:- SER/P-RNC/Re-engagement of Retired Staff /Optg/2026 Date 16.02.2026

N O T I F I C A T I O N

Sub: Re-engagement of Retired Railway Employees against vacant posts on contractual basis for Operating Department of Ranchi Division.

Ref: (1) PCPO/SER's Lr.No.-SER/P-HQ/Ruling/0/952(E-356366), dated 23.12.2025.
(2) Railway Board's Lr. No. E(NG)II/2024/RC-4/9 Dated 15.10.2024 (RBE No. 96/2024).

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In terms of Railway Board's letter under reference (2), it has been decided for re-engagement of retired Railway Employees, who have Retired from Railway Service from below mentioned posts in Level-2 & Level-6 for their re-engagement.

Applications are invited from eligible Retired Railway employees in the prescribed format as per Annexure 'A' enclosed along with the relevant document for re-engagement in the following 13 (Thirteen) Posts i.e., Station Master in Level-06 for 02 posts, Section Controller in Level-06 for 01 post and PM-A in Level-02 for 10 posts in Ranchi Division:-

S.N	Name of the post of Safety Category	Pay Level	No. of Posts against which re-engagement of retired staff
1.	Station Master	L-06	02
2.	Section Controller	L-06	01
3.	PM-A	L-02	10
Total			13

Terms and conditions of re-engagement of retired employees:-

1. The scheme will remain in vogue for a period of 02 (Two) years from the date of issue of instruction of Railway Board's Lr. No. E(NG)11/2024/RC-4/9, Dated 15.10.2024 (RBE No. 96/2024) or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 (one) year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
2. Re-engaged staff should be discharged immediately on joining of selected candidates from RRBs Panel or departmental promotion or by transfer of regular staff or on attaining the age of 65 years of retired re-engaged staff whichever is earlier or on cessation of the scheme or due to surrender of post or due to manpower Planning or administration does not require the services.
3. The working hours of re-engaged staff will be the same as that of the regular staff in similar post.
4. The retired employee of above categories in Pay Level-2 & Pay Level-6 may be considered for re-engagement against the vacant posts subject to stipulation that he/she may be re-engaged against the posts having the same pay-level held by him/her at the time of their retirement.
5. While re-engaging such staff, medical fitness of the appropriate category should be obtained from competent medical authorities as per extant rules.
6. Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
7. The re-engagement shall be subject to the suitability of retired employee being adjudged by the nominated committee and being found medically fit for the post.
8. The re-engagement can be terminated by giving 07 days' notice without any explanation or any reason.
9. The Administration will have the right to post/transfer re-engaged staff within jurisdiction of Ranchi division in administrative exigencies.
10. The advertised vacancies shall be subject to change depending upon administrative requirement.

Contd…..(2)

11. Remuneration, allowances and leave of re-engaged retied staff will be as per OM No. F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:-

a) A fixed monthly amount (as detailed on above O.M.) shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.

For calculation financial implication for such re-engagement of retired railway employee-

Last Pay
DA
Total emolument (Basis + DA)
Pension 50% of Basic Pay
DAR on Pension &
Pension + DR

b) No increment, Dearness allowance and HRA shall be allowed during the term of the contract.

c) An appropriate and fixed amount as Transport Allowance for the purpose of coming between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

12. Re engaged shall not be made in-charge of the unit in the Division. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificates. Re-engaged staff may recommend their suggestion on financial and other matters to regular or in service staff/Officer.

13. The integrity aspect should also be checked white permitting such re-engagement.

14. Self-attested copies of the following documents should mandatorily by attach with the applications:

(i) Service Certificate

(ii) Pension Payment Order

(iii) Aadhar card

15. The last date for submission of the application is 10.03.2026.

How to Apply

The retired Railway Employees fulfilling the criteria mentioned above, willing for re-engagement for their belonging post, should apply on prescribed format (enclosed at Annexure-A) and submit the same along with required documents viz. self-attested photo copy of PPO, Service Certificate and 04 copies of recent passport size photograph on or before 10.03.2026 preferably to the E-mail Account : sunnysingh201668@gmail.com

OR

Retired staff can submit their application directly in Personnel Department's Dispatch Section OR through Post/Registered posts to **"The Sr. Divisional Personnel Officer, Ranchi Division, South Eastern Railway, Post-Hatia-835003, Jharkhand".**

Application received after due closing date/time for any reason will not be considered/entertained.

The Notification has been uploaded in SER's website:

Path: - www.ecor.indianrailways.gov.in - About us->Division->Ranchi Division Recruitment.

ALOK KUMAR RAY

Digitally signed by ALOK KUMAR RAY
Date: 2026.02.16 19:14:53 +05'30'

(Alok Kumar Ray)
Asstt. Personnel Officer-I
for Sr. Divl. Personnel Officer
S.E.Railway / Ranchi

Copy to :- Sr.DOM/RNC - for his kind information please

Copy to:- Ch.S&WIs/S&WIs of RNC Division - for Information and advised for wide publicity to all eligible and willing retired staff.

Annexure-'A'

APPLICATION FORM FOR RE-ENGAGEMENT OF RITIRED EMPLOYEES IN REFERENCE TO DRM (P)/RNC'S NOTIFICATION NO. SER/P-RNC/Re-engagement of Retired Staff /Optg/, dated 16.02.2026

To,
The Divisional Railway Manager (P),
South Eastern Railway, Ranchi.

Sub: Re-engagement of Retired Employees in Exigencies of Service
Ref:- Notification No: SER/P-RNC/Re-engagement of Retired Staff /Optg/2026, dated 16.02.2026

-x-

In response to the above notification, I hereby apply as a candidate for re-engagement for the post of (……). My previous service particulars are as under:-

01	Name (In Capital letter)	
02	Father/Husband's Name	
03	Date of Birth	
04	Age as on 01.02.2026	
05	Date of Retirement	
06	PPO No., Service Certificate & Aadhar No. (Copies are enclosed)	
07	Previous post & Place of posting at the time of Retirement indicating Railway	
08	Last Pay Drawn	
09	Pension drawn as on 01.01.2026	
10	Address of Communication	
11	Mobile No. & E-mail address	
12	List of enclosure	

I hereby declare that the particulars given above are correct. If any information given by me is found in correct/false at any stage my selection/re-engagement is liable to be terminated without any further notice to me and action may be taken against me under criminal/civil law. I also give an undertaking, that I have understood the terms and conditions of the notifications of the Notification No. SER/P-RNC/Re-engagement of Retired Staff /Optg./2026, dated 16.02.2026 and I accept these terms and conditions.

Place:

Signature of Retired Employee

Date:

Full Name:

Address:

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