



भारत सरकार/GOVERNMENT OF INDIA
दक्षिण पूर्व रेलवे/SOUTH EASTERN RAILWAY
(खड़गपुर मंडल/KHARAGPUR DIVISION)

No.SER/P-KGP/E-GAZ/269/CMPs/2-2025.

Office of the
Divisional Railway Manager(P),
KHARAGPUR.
Dated. 06-10-2025.

Employment Notice No: 02/2025(Med.) CMP-2025/KGP.

South Eastern Railway. Kharagpur Division will engage 04(Four) "Contract Medical Practitioners (CMPs)" in KGP Division on full time contract basis through Walk-In-Interview on the following terms & conditions.

DATE & TIME OF WALK-IN INTERVIEW 24-10-2025(Friday) from 11:00 AM onwards.	VENUE: OFFICE OF THE CHIEF MEDICAL SUPERINTENDENT /SOUTH EASTERN RAILWAY/KHARAGPUR		
Number of Posts : 04	Nature of the post	<u>Specialist.</u>	<u>GDMO</u>
	Break-up of posts	01- Genl Surgeon	03
	No. of CMPs require.	01	03
Reservation break-up.	SC	ST	UR(Genl)
	01	Nil	
		OBC	02
		01	

NOTE:- In case of non availability of Specialists as indicated above, the post/posts will be filled up by engaging GDMOs (General Duty Medical Officers).

TERMS AND CONDITIONS:

The appointment will be on full time contract basis for an initial period of one year or till replacement by UPSC selected doctors, whichever is earlier. However, if so desires by the Administration, the number of annual terms for engagement of CMPs may be enhanced upto 12 consecutive terms on year to year basis by giving atleast one week's break from the expiry of each term and each term of engagement shall not exceed more than one year subject to maximum 65 years of age (other than retired doctors). Candidates who have already completed 12 terms of previous engagement as CMP in Indian Railways are not entitled for such engagement.

The contract is liable to be terminated by giving 15 days prior notice by either side, without assigning any reason, or if the Contract Medical Practitioner is found to be mentally/ physically incapacitated.

The contract engagement shall not confer any right for regularization or absorption in the post. A candidate should not exceed 53 years of age as on 01-10-2025 (5 yrs. age relaxation for SC/ST and 3 yrs. for OBC).

Auth: Board's Order No.2018/Trans Cell/Health/Medical issues dated 24-08-2018.

For retired Govt.(Railway/Central/State/PSU) doctors, age should be within 65 years as on 01.10.2025. However, the number of annual terms for engagement of retired doctors as CMPs may be enhanced upto 07 consecutive terms on year to year basis by giving at least one week's break from the expiry of each term subject to maximum 67 years of age. Retired doctors who have already completed 07 terms of previous engagement as CMP (after their retirement/VR etc.) in Indian Railways are not entitled for such engagement.

Contd. P/2.

Authority: 1) Railway Board's letter No. 1993/E(GR)II/9/1 dtd. 15-02-1993
2) Railway Board's letter No. 2013/E(GR)II/1/5 dtd. 10-11-2019

Educational Qualification.

For Specialist – MBBS with Post Graduate Degree/Diploma in requisite field.
For GDMO: MBBS

There shall not be **waitlist panel** alongwith selected Doctors panel as per stipulations contained in para 8 of SER/HQ's JPO dtd. 21-12-2016

All the candidates must be registered with MCI or State Medical Council and the qualifications must be recognized by MCI.

Category of CMP.	*Monthly Remuneration.
Specialist (1 st year).	Rs. 1,23,500/-p.m.
Specialist(2 nd year onwards)	Rs. 1,30,000/-p.m.
GDMO	Rs. 95,000/-p.m.
For Retired Govt.(Rly/Central/ State/ PSU) doctors as GDMO.	Rs. 95,000/- p.m.(subject to condition)
as Specialist(1 st year)	Rs. 1,23,500/- p.m. (subject to condition)**
as Specialist(2 nd year onwards).	Rs.1,30,000/-p.m. (subject to condition)**

* If Govt. accommodation is provided , an amount equivalent to the sum of HRA & license fee of the accommodation so provided shall be deducted from the monthly remuneration. One set 1st class complementary Railway pass for self and family during each contractual year shall be issued after 03 months continuous service. Daily rate of reduction from the fees for excess absence will be made as per extant rules.

** Subject to the **condition(both for GDMO & Specialist) that remuneration + pension drawn by retired doctor should not exceed the last pay drawn at the time of retirement/ V.R.** However this condition is not applicable to the Doctors retired from PSUs.

The willing candidates abiding by the above terms and conditions, may report for the **“WALK IN” INTERVIEW** at the above mentioned venue at 10-00 hrs with an application (as per Annex-A/B as applicable) duly filled in along with all certificates i.e. D.O.B/M.B.B.S certificate and Post Graduate Degree certificate along with result sheets for each year/attempt certificate for each M.B.B.S etc./Registration Number/ Internship completion certificate, Speciality certificates/ Clinical experience if any/testimonials including Caste certificate(if any) IN **ORIGINAL** and true copies along with two passport size colour photographs.

In the event of any wrong information /fake certificate/testimonials etc., the candidates will be **liable to be taken up under Govt. of India's law, in force.**

Note: Candidates applying against OBC vacancies shall provide updated registration Certificate as per existing norms.

Other terms and condition of contractual engagement are enclosed as **Annexure-“C” (for other than Retired Doctors)** & Annexure-“D”(for Retired Doctors).



(Laxmidhara Mohapatra)

कृते मंडल रेल प्रबंधक (कार्मिक),

for Divisional Railway Manager(P)

दक्षिण पूर्व रेलवे, खड़गपुर/S.E.Railway, Kharagpur

Recent Passport
size coloured
photographs duly
signed.

Application Format
(Other than Retired Doctors)

Engagement of Contract Medical Practitioner for S.E.Railway, Kharagpur Division
as per Advertisement No.02/25(Med.) CMP-2025/KGP.

Category(Specialist or Genl Duty) :-

Name in Block letters. :

Father's/Husband's Name. :

Nationality :

Date of Birth. :

Age as on 01-10-2025. :

Permanent Address with PIN. :

Nearest Railway Station from the
place of residence. :

**Communication Number &
E-Mail.** :

PAN No. :

Aadhaar No. :

Caste (Genl/SC/ST/OBC) :

Medical Registration. No. :

MBBS particulars. :

Year of Passing.:

: % age of Marks in final MBBS Exam.

: **Number of attempt in every MBBS.**

: Whether recognized by MCI.:

Post Graduate particulars. :

PG Degree/Diploma in :

: Year of Passing. :

: Whether undergoing(in case, not yet
passed).

: Whether recognized by MCI.:

Experience details if any after the
graduation/Post Graduation(having both
outdoor & indoor facility will be
considered as experience) with documents. :

I hereby declare that all the statements made in this application are true and correct. I know that I am not
eligible for any TA/DA for this interview.

Dated.:

Full signature of the candidate.

Annex-B

Recent passport
size coloured
photographs duly
signed.

Application Format

(For Retired Govt(Rly/Central/State/PSU) Doctors)

for engagement of Contract Medical Practitioner for S.E.Railway, Kharagpur
Division as per Advertisement No.02/25(Med.) CMP-2025/KGP.

Category(Specialist or Genl Duty) :-

Name in Block letters. :

Date of Superannuation/VR :

Last designation at the time of :

Superannuation/VR. :

Last pay at the time of :

Superannuation/VR. :

Pay Band Pay & Grade Pay at the :

time of Superannuation/VR. :

Name of the Organisation where :

from Retired/VR. :

Basic Pension (Rs.). :

PPO No. :

Date of Birth. :

Age as on 01-10-2025. :

Permanent Address with PIN. :

Nearest Railway Station from the :

place of residence. :

Communication Number & E-Mail. :

PAN No. :

Aadhaar No. :

Caste (Genl/SC/ST/OBC) :

Medical Registration. No. :

MBBS particulars. :

Year of Passing. :

% age of Marks in final MBBS Exam. :

Number of attempt in every MBBS. :

: Whether recognized by MCI.:

Post Graduate particulars. :

PG Degree/Diploma in :

: Year of Passing. :

: Whether recognized by MCI.:

Experience details, if any after the :

graduation/Post Graduation.. :

(having both outdoor & indoor facility will

be considered as experience) with documents.

I hereby declare that all the statements made in this application are true and correct. I know that I am not eligible for any TA/DA for this interview.

Dated.:

Full signature of the candidate.

Annexure-C.

**Terms and conditions for entering into contract with Medical Practitioners
(Other than Retired Doctor) on full time basis,**

1. The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into fresh contract with the practitioner (by giving at least one week's break from the end of previous engagement) upto 12 (twelve) consecutive terms on year to year basis or till attaining the age of 65 years whichever is earlier and each term of engagement shall not exceed more than one year.
2. The full time Contract Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the terms of contract.
3. During the validity of the contract, the CMP will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination , before the contract is entered into for his/her fitness to perform the work awarded to him/her . At the time of entering into contract, the CMP shall produce Certificates of his/her antecedents from two Gazetted Officers of the Central/State Govt.
5. At the time of entering into contract, the CMP shall produce certificates for proof of date of birth, Caste and Educational Qualification.
6. The CMP shall have to undergo a brief orientation for a period of two weeks.
7. Normally Sundays and National Holidays will be off and authorized absence without affecting the fees shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned up to that time. Any Medical Officer leaving his place of posting/availing/National Holiday etc. should get prior permission for his Controlling Authority.
8. Expenses on outstation journeys connected with the contract work will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line Jurisdiction of the Health Unit where the CMP renders service and the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowance, i.e. Rs.900/- (Rupees Nine hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.-II.
(Authority:- Board's letter No. 2014/E(GR)/II/I/1. Dated. 19-12-2018.).
9. The monthly fee for CMPs and the daily rate of proportionate reduction from the fee in the event of the CMP absents himself for periods exceeding those stipulated in the contract are at the following rates:-

Category of CMP.

General Duty Medical Practitioners/Dental Doctor.
Specialist(1st Year)
Specialist(2nd year onwards).
Super Specialist.

Monthly Remuneration.

Rs. 95,000/- p.m.
Rs. 1,23,500/-p.m.
Rs. 1,30,000/-p.m.
Rs. 1,42,000/-p.m.

(Authority:- Railway Board's Order No. 2020/E(GR)II/1/3 DTD. 17-09-2024)

The remuneration specified as above includes HRA and Transport Allowance in case of full time Contract Doctors. All other terms and condition as laid down in Railway Board's letter No. 96/E (GR) 9/16 dated 23-02-2009 and as amended from time to time shall remain unchanged.

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10. Full time CMP may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and licence fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.
11. Electric Charge and water charges are to be recovered from the monthly fee.
Authority:- Railway Board's Order No.90/E (GR)/II/9/27 dated 02-01-1992.
12. The CMP may be given one set of 1st Class Complimentary Pass for Self and family during each contract. The Pass however, shall be issued after he/she renders three month of contract service regularly.
13. The CMP may be issued 1st Class Green Duty Pass for self on administrative exigency.
(Authority:- Railway Board's Order No.91/E(GR)/II/9/2. Dated 30-07-1991.)
14. The CMP may avail of free medical treatment for self only except the operations categorized as "Special" in Para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available from his/her respective Divisional/Zonal Railway Hospital during the currency of contract.
15. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of contract issued by the Railways from time to time.
16. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing He/ She will also attend to emergencies and accidents.
17. CMP shall issue sick/fitness Certificate for a period upto 7 days, beyond which a regular Railway Medical Authority available at the nearest Hospital/Dispensary/Health Unit should countersign the Certificate so issued by him/her.
18. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human computation etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
19. The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
20. The CMP will not have any financial powers. However, he /she may operate the impress account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officer shall be countersigned the cash voucher in such cases. No Cash impress account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
21. The CMP shall not initiate/review/accept the confidential reports of Group-"C" Railway employees. However, he/ she on request prepares and presents the performance report of the staff.
22. The CMP shall not indent or condemn/recommend for any tools and plants.

**Terms and conditions of the contract of Retired doctors engaged as
Contract Medical Practitioners.**

- 1) The contract shall be entered into for a period of one year or less from the date of entering into the contract. Period of contract shall not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into fresh contract with the Retired Doctors for another term.
- 2) The engagement shall purely be on contract basis for a period of one year or till the regular incumbent joins or attaining the age of 67 years whichever is earlier.
- 3) The retired doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
- 4) During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her carrier or on any other ground by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
- 5) The CMP shall undergo a medical examination before the contract is entered into for his/her fitness to perform the work awarded to him/her.
- 6) At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualifications.
- 7) Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time. This facility shall be available to the CMP subject to fulfillment of conditions stipulated in Clause-12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.
- 8) Expenses on out-station journeys connected with the contracted works shall be borne by the Railways. Duty Passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid a fixed rate of Daily Allowance i.e. Rs 900/- (Rupees Nine hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code Vol. II.
- 9) In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
- 10) The retired doctor engaged as CMP may be provided with Railway accommodation at places where earmarked Railway accommodation for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group-A Jr Scale and licence fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.
- 11) No Railway Privilege Passes/PTOs shall be admissible to the retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
- 12) The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of the contract issued by the Ministry of Railways from time to time.

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- 13) The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He /she will also attend to emergencies and accidents.
- 14) No Financial or Administrative powers shall be vested in retired doctors engaged as CMPs.
- 15) The CMP shall also not be entitled to any benefit like Provident Fund, Pension, Gratuity, Non-Practicing Allowance, Medical facilities, Seniority, Promotion etc. or any other benefits available to the Railway servants appointed on regular basis.
- 16) Only a fixed consolidated remuneration will be paid on full time basis of Retired Railway/ Central/ State Government, PSU Doctors i) Rs 1,23,500/- p.m.(for 1st year) & Rs 1,30,000/- p.m.(for 2nd year onwards) for the Specialist Doctors in the requisite field, ii) Rs.95,000/-p.m. for General Duty Medical Officer subject to the **condition (both for Specialist & GDMO) that Contractual Remuneration + Pension drawn by retired doctor should not exceed the Last Pay Drawn at the time of retirement.** This will not be applicable to the Doctors retired from PSU's. The retired doctor may be engaged for **seven consecutive terms**, not being more than one year each on fresh by giving **at least one week's break** from the end of the previous contract subject to the condition that age **should not be more than 67 years** whichever is earlier.
- 17) The retired doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engaged himself/ herself in a private practice of any kind during the period of contract.
- 18) The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human computation etc. However, the CMP shall be allowed to permit Group-C and D Staff casual leave if sought for 3 days or less at a stretch.
- 19) The CMP shall not make medical recommendation of any kind referred to in Para 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.
- 20) The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
- 21) The CMP shall not initiate/review/accept the annual confidential reports of Group-C Railway employees. However, he /she shall on request, prepare and present the performance report of the staff.
- 22) The CMP shall not indent or condemn/recommend for condemnation of any tools and plants.
