

SUBJECTWISE
COMPEDIUM
OF
ESTT. SERIALS

INDEX

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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ADVANCE - FESTIVAL
(Para 1125 of IREM Vol I)

-	E(NG)II/78/CL/14 dtd. 26.12.78	5/79	Grant of Festival/Flood Advance etc. to Casual Labour / Substitute- The sureties of two permanent railway employees may be accepted even if they are governed by Payment of Wages Act.
-	E(LL)81/Fes.Adv/ 4 dt.31.3.82	78/82	Grant of Advance on the eve of important festivals.
-	P/R/16/2-VII	271/82	Grant of Advance on the eve of important festivals .
-	SPO(R)/70/Fev. Adv dt.23.5.83.	109/83	Work study on Streamlining payment and deduction of Festival Advance.
-	E(LL)85/FA/1-3 dtd. 18.9.85	217/85	Enhancement of the quantum of Festival Advance granted to Rly. Servants on the eve of important festivals and raising the pay limit.
-	E(LL)85/FA/1-3 dtd.16.10.85.	251/85	Minimum of Rs.400 irrespective of pay.
-	E(LL)85/FA/1-3 dtd.15.10.85.	262/85	Enhancement of the quantum of Festival Advance granted to Rly. Servants on the eve of important festivals and raising the pay limit.
-	E(LL)87/FA/1-1 dtd.31.08.87.	270/87	Raising the pay limit for admissibility of Festival Advance
9/92	E(LL)92/FA/1 dtd.21.01.92	30/92	Increase in the quantum of Festival Advance granted to railway employees on the eve of important festivals.
27/92	E(LL)92/FA/1 dtd.12.02.92	69/92	Increase in the quantum of Festival Advance granted to railway employees on the eve of important festivals. Para-1125 of IREM-I. ACS No.3.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
4/98	E(LL)97/FA/1 dtd.06.01.98 Para-1125 of IREM, Vol.I, 1989 Edition	18/98	Festival advance increased from Rs.600/- to Rs.1500/- w.e.f. 11.12.97 to non-gazette staff whose basic pay not exceeding Rs.8300/-. IREM-I Para 1125 ACS No.37
58/98	E(LL)97/FA/1 dtd.12.03.98	85/98	Difference of Festival advance is admissible between the old and revised rates to those employees who had been paid at old rate on or after 11.12.97.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ADVANCE - HOUSE-BUILDING
(Para 1113 of IREM Vol I)

-	F(E)SPL78/ADV3/ 7 dt.5.12.78	53/79	Stamp duty on mortgage deed, agreement, Surety Bond & Deed of re-conveyance executed by Central Govt. servants under the scheme for grant of H.B. advance to Central Govt. servants - exemption of- Hindi version of the circular issued.
-	F(E)SPL78/ADV3/ 10 dt.15.12.78	69/79	Purchases of houses/flats from private parties- Before sanctioning HBA the following conditions may be satisfied. Number and date of approval of the Building Plan issued by the Municipal Authorities by seeing the original Plan. The date of commencement and date of completion of the house. Tax bill and receipt by the Municipality and neighbourhood enquires, if necessary.
-	F(E)III-78/PF1/1/ dt.28.01.79	70/79	Amendment to the Indian Railway establishment code Vol. I(Deduction shall not exceed the total amount of any contribution including special contribution to P.F., credited from railway revenues to the account of a subscriber). Rule-1341(I)(II)ACS-392 R-I
-	F(E)III-72/ADV/ 3/13 dt.25.01.79	77/79	Rules to regulate the grant of advances to railway servants for building etc. of houses - Question whether SC to P.F. can be assigned as collateral security for the purpose of.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)Spl.79/ADV 3/3 dt.30.01.79	86/79	Liberalization - Rules to regulate the grant of H.B. Advance - Release of installments pending return of Registered Mortgage deed from State Authorities.
-	F(E)Spl.79/ADV 3/4 dt. 21.02.79	95/79	Production of Surety Bond- The surety shall be discharged when the Mortgage Deed is executed and registered.
-	F(E)Spl.77/ADV 3/9 dt. 27.02.79	96/79	Advance for the purchase of ready built houses/flats from registered Co-op. Societies - Cases of members of Co-op. Societies of Govt. Servants in Maharashtra.
-	74/ADV 3/9 dt. 17.3.79	115/79	Rules to regulate the grants of advance to Central Govt. servants for the building etc. of houses - Revision of rate of interest and suppl. Mortgage Deed issued.
-	F(E)Spl.79/ADV 3/6 dt.09.03.79	122/79	Grant of advance for purchase of a plot of land for construction of a new house- With the coming into force of the Urban Land (Ceiling and Regulation) Act.,1976 it is necessary to ensure that the rules framed thereunder are not violated while purchasing land for construction of a house with the assistance of house Building Advance.
-	F(E)III-72ADV 3/13 dt.02.03.79	128/79	Rules to regulate the grant of advance to Rly. Servants for building of houses etc. Question whether SC to PF can be assigned as collateral security for the purpose of.
-	F(E)Spl.79/ADV 3/6 dt.09.03.79	130/79	Grant of advance partly for purchase of a plot of land and partly for construction of a new house.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)Spl.78/ADV 3/12 dt.02.06.79	204/79	Advance for the purchase of readymade flats under the self-financing housing registration scheme of the DDA- The orders contained in Ministry of works & Housing's office memorandum No.1/17015/40/77-H.III dt. 29.1.79 (Estb.Srl.No.122/79) would apply mutates mutandis to Railway servants.
-	F(E)Spl.78/ADV 3/7 dt. 27.07.79	255/79	Exemption of Stamp Duty on Mortgage Deed agreement Surety Bond and reconveyance deed- Government of Kerala exempted payment of stamp duty on reconveyance deeds. The Government of Jammu & Kashmir have been requested to amend their notification to include exemption on reconveyance deeds alo.
-	F(E)Spl.79/ADV 3/9 dt. 11.06..79	260/79	Enhancement of advance on the basis of revised pay- House Building Advance was related to the pay of the employee at the time of the grant of the first instalment of the loan and in all the cases where the first instalment was released after 1.1.73, the revised pay in the revised scale of pay will form the basis.
-	F(E)Spl.79/ADV 3/11 dt. 31.07.79	271/79	Insurance of houses/flats constructed of acquired with the help of advance.
-	F(E)Spl.79/ADV 3/10 dt. 28.06.79	292/79	Exemption of Stamp Duty on Mortgage Deed agreement Surety Bond and reconveyance deed in the state of Karnataka.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)Spl.79/ADV 3/12 dt. 04.08.79	366/79	Production of non-in cumbrance certificate- the applicant has to prove his title to the property to be mortgaged by producing a non-encumbrance certificate issued by the Government Counsel in the prescribed form.
-	F(E)Spl.79/ADV 3/9 dt. 02.08.79	388/79	Enhancement of advance on the basis of revised pay- Hindi version of the circular issued.
-	F(E)Spl.79/ADV 3/15 dt. 28.09.79	389/79	HBA Rules - Rate of interest - incentives for promoting small family norm.
-	F(E)Spl.78/ADV 3/15 dt. 06.11.79	390/79	Production of non-in cumbrance certificate- Where production of non-encumbrance certificate is necessary, the same should be insisted upon and sureties cannot be accepted in lieu thereof.
-	F(E)Spl.79/ADV 3/13 dt.18.08.79.	7/80	Allotment of plot of land/ready-built house/flat by D.D.A. and State Housing Boards to Central Govt. employees-payment for.
-	F(E)Spl.78/ADV 3/1 dtd.14.09.79	15/80	Grant of H.B. Advance to Central Govt. servants for construction of houses-Revision of plinth area rates of construction for different States.
-	F(E)Spl.79/ADV 3/16 dtd.08.04.80	101/80	H.B. Advance to railway servants-inclusion of percentage of Running Allowance.
-	F(E)Spl.80/ADV 3/3 dt. 21.06.80	157/80	Sanctioning of H.B. Advance to the Officers/Staff working on temporary Organisation like Railway Electrification and Central Organisation for Modernization of workshops etc.
-	F(E)Spl.80/ADV 3/9 dt. 29.07.80	184/80	Retention Scheduled in respect of the substantive subjects dealt with in the Ministries /Departments.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)Spl.80/ADV 3/2 dt.24.07.80	193/80	Grant of H.B. Advance to Central Government employees-Deferment of recoveries in special circumstances.
-	F(E)Spl.78/ADV 3/12 dtd,16.02.80	195/80	Advance to Central Govt. servants for the purchase of ready-built flats under the "Self Financing Housing Registration Scheme" of D.D.A.
-	F(E)Spl.80/ADV 3/2 dt.18.08.80	199/80	All India Services (HBA) Rules-Rate of interest-Incentive for promoting small family norms.
-	F(E)Spl.80/ACII/2 1/ 15/Pt.II dt.04.9.80	207/80	Grant of ad-hoc/additional relief to Railway pensioners/Family pensioners.
-	F(E)Spl.80/ADV 3/10 dt.21.07.80	211/80	HBA Rules-Advance for the purchase of flats from registered Co-operative Societies-cases of members of Co-operative Societies in W.B.
-	F(E)Spl.80/ADV 2/5 dt.05.01.81	10/81	Rebate in the interest rate - Necessary conditions to be inserted in the Agreement Form.
-	F(E)Spl.80/ADV 3/4 dtd.08.07.81	27/81	H.B.A. - Rate of interest .
-	F(E)Spl.80/ADV 3/4 dt.05.02.81	41/81	H.B.A. - Rate of interest.
-	F(E)Spl.80/ADV 3/5 dt.29.06.81	146/81	Rules to regulate the grant of advance to the Members of All India Services & Central Govt. Servants for the building etc. of houses-Rate of Interest-Revision of.
-	F(E)Spl.80/ADV 3/7 dt.10.08.81	178/81	Minimum floor area and deletion of the condition of plinth area rate for determining the amount of advance.
-	F(E)Spl.80/ADV 3/4 dt.23.07.81	183/81	Advance to members of All India Services on deputation to Center etc.- Regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	80/H/(FW)/7/1 dtd.05.06.81	184/81	H.B.A. Rules - Rate of interest Incentive to Central Govt. employees for promoting small family norm - Clarification regarding.
-	81-B-306 dtd.19.01.82	30/82	Borrowing rate of Central Govt. for 81-82 and rate of interest to be charged on advances for purchase of conveyances etc. sanctioned during 81-82.
-	F(E)Spl./81/ADV 3/10 dtd. 18.01.82	86/82	Grant of House Building Advance - Insertion of an additional Clause in the Mortgage deed.
-	F(E)Spl.81/ADV 3/12 dt.17.01.83	44/83	HBA Rules for Railway employees Enhancement of Cost-ceiling limits.
-	F(E)Spl.83/ADV 3/2 dt.27.05.83	122/83	HBA Rules for Railway employees Enhancement of Cost-ceiling limits.
-	PQ/1/95 dt.28.5.83	130/83	F.W. Programme - Grant of incentive - Special increment and ½ percent rebate in HBA
-	F(E)Spl.82/ADV 3/6 dt.08.06.83	169/83	Creation of 2 nd Mortgage in respect of certain types of Financial Institutions.
-	F(E)Spl.82/ADV 3/6 dt.01.09.83	215/83	Advance to Central Govt. employees for the purchase of ready-built flats under the 'Self-Financing Housing Scheme' of the BDA, Bangalore.
-	F(E)Spl.83/ADV 3/8 dt.06.01.84	74/84	Advance to Central Govt. Servants for the purchase of ready-built flats under the 'Self-Financing Scheme' of the Bhopal Vikas Pradhikaran, Bhopal.
-	F(E)Spl.84/ADV 3/2 dt.12.04.84	170/84	HBA Scheme for Central Govt. Employees - Liberalisation from 01.4.84.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)Spl.84/ADV 3/7 dt.07.07.84	216/84	Advance to Central Govt. employees for the purchase of ready-built flats under the 'Self-Financing Housing Registration Scheme' 1983 of the Ghaziabad Development Authority (U.P).
-	F(E)Spl.83/ADV 3/1 dt.15.02.84	219/84	Extending the eligibility of grant of HBA to Rly. Employees who acquire flats/house through membership of Co-op. Group Housing Society.
-	F(E)Spl.88/ADV 3/6 dt.10.05.84.	20/85	Adv. To Central Govt. Servants for the purchase of ready-built flats under the 'Self-Financing Housing Scheme' of the Karnataka Housing Board, Bangalore.
-	F(E)Spl.84/ADV 3/2 dt.19.12.84.	47/85	HBA Scheme for Central Govt. Employees - Liberalisation from 01.4.84 - Format of Promissory Notes.
-	F(E)Spl.84/ADV 3/13 dt.13.11.84.	100/85	Adv. To Central Govt. Servants for the purchase of ready-built flats under the 'Self-Financing Housing Scheme' of the Chandigarh Housing Board, Chandigarh.
-	F(E)Spl.85/ADV 3/4 dt.08.03.85.	115/85	Second advance to Central Govt. employees whose houses destroyed due to recent riots.
-	F(E)Spl.85/ADV 3/2 dt.22.04.85	127/85	Adv. To Central Govt. Servants for the purchase of ready-built flats under the 'Self-Financing Housing Scheme' of the Kanpur Development Authority, Kanpur.
-	F(E)Spl.84/ADV 3/2 dt.25.02.85	139/85	HBA Scheme for Central Govt. Employees - Liberalisation from 01.4.84.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)Spl.83/ADV 3/5 dt.14.09.83	153/85	Adv. To Central Govt. Servants for the purchase of ready-built flats under the 'Self-Financing Housing Scheme' of (i) UP Housing & Development Board/Lucknow.
-	F(E)Spl.85/ADV 3/3 dt.23.04.85	201/85	Adv. To Central Govt. Servants for the purchase of ready-built flats under the 'Self-Financing Housing Scheme' of Himachal Pradesh Housing Board, Simla.
-	F(E)Spl.85/ADV 3/5 dt.24.05.85	203/85	Adv. To Central Govt. Servants for the purchase of ready-built flats under the 'Self-Financing Housing' Registration Schemes of various housing authorities - Amendment to 'Tripartite Agreement.
-	F(E)Spl.85/ADV 3/2 dt.22.04.85	275/85	Adv. To Central Govt. Servants for the purchase of ready-built flats under the 'Self-Financing Housing Scheme' of the Madhya Pradesh Housing Board, Bhopal.
-	F(E)Spl.85/ADV 3/14 dt.12.09.85	283/85	Condonation of Insurance of House.
-	F(E)Spl.85/ADV 3/16 dt.07.10.85	16/86	HBA rules are not applicable in the case of employees availing financing of ownership Housing Scheme under HUDCO.
-	F(E)Spl.86/ADV 3/2 dt.21.03.86	66/86	Enlargement of existing house - HBA to be paid in two installments.
-	F(E)Spl.86/ADV 3/1 dt.25.03.86	82/86	Advance to Rly. Servants for the purchase of ready built flats under the 'Self Financing Housing Scheme of the Orissa State Housing Board, BBS.
-	F(E)Spl.86/ADV 3/5 dt.28.05.86	123/86	Production of Surety Bond by the successors-in-interest of the deceased Govt. Servants.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)Spl.83/ADV 3/5 dt.14.09.83	126/86	Advance to Rly. Servants for the purchase of ready built flats under the 'Self Financing Housing Scheme of the U.P. Housing Dev. Board/LKO & LKO Dev. Authority LKO.
-	F(E)Spl.86/ADV 3/9 dt.04.08.86.	175/86	Grant of HBA to Rly. Employees - Rate of interest and simplified procedure for calculation of interest.
-	F(E)Spl.86/ADV 3/7 dt.04.08.86	240/86	To be paid in two installments where house is constructed on plot - for enlarging the house.
-	F(E)Spl.86/ADV 3/11 dt.17.10.86	261/86	Recovery of HBA from those Central Govt. Servants who are absorbed in the Central Autonomous/Statutory body.
-	F(E)Spl.86/ADV 3/9 dt.24.11.86	293/86	Grant of HBA to Rly. Employees - Rate of interest.
-	F(E)Spl.84/ADV 3/2 dt.28.11.86	295/86	Further to 170/84 - Supplementary Mortgage Deed Form circulated.
-	F(E)Spl.86/ADV 3/15 dtd.08.12.86.	2/87	Admissibility for grant of House Building Advance - implementation of Fourth Pay Commission recommendations.
-	F(E)Spl.86/ADV 3/17 dtd.22.12.86.	7/87	House Building Advance Scheme - Release of third (Final) instalment to the Railway employee pending return of mortgage deed.
-	F(E)Spl.78/ADV 3/1 dtd.16.02.81	23/87	House Building Scheme - Delegation of powers to DRMs Level I & II for grant of House Building Advance.
-	F(E)Spl.87/ADV 3/4 dtd. 06.03.87.	98/87	Extending the eligibility for grant of House Building Advance to Central Government employees who acquire flats/Houses through membership of Co-operative Group Housing Societies.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)Spl.87/ADV 3/8 dtd.21.04.87	117/87	House Building Advance scheme for Central Govt. employees' liberalization from 1.4.84.
-	P/R/1/22- VII/Rules dt.03.06.87.	142/87	Grant of HBA to Railway employees - rate of interest and simplified procedure for calculation of interest.
-	F(E)Spl.87/ADV 3/9 dt. 30.04.87	143/87	Advance to Railway servants for the purchase of ready built flats under the self-Financing Scheme of Simla Development Authority Khalini, Simla.
-	F(E)Spl.87/ADV 3/12 dt. 09.07.87	206/87	Liberalization of HBA Scheme for Central Government employees/Railway employees.
-	P/R/21/30A/ Addl. HODs dt.01.9.87	251/87	Delegation of Powers for grant of HBA
-	F(E)Spl.87/ADV 3/5 dt. 31.07.87	293/87	Insurance of houses/flats constructed or acquired with the help of HBA.
284/87	PC-III/87/GIS/5 dt. 25.11.87	346/87	Central govt. employees GIS 1980 - Assignment of interest in insurance cover and Savings Fund accumulations by an employee who does not own housing plot in his /her own name.
-	F(E)Spl.87/ADV 3/17 dt. 24.02.88	60/88	Grant of HBA to the employees of I.R.C.A.
40/88	F(E)Spl.88/ADV 3/4 dt. 03.03.88	69/88	Liberalization of HBA - Enhancement of the amount of advance sanctioned in the Past.
74/88	F(E)Spl.88/ADV 3/5 dt. 13.04.88	103/88	Grant of HBA to enable Payment of Loan withdrawn from 13.04.88.
83/88	F(E)Spl.88/ADV 3/8 dt. 29.04.88	123/88	Advance to Rly. Servants for the purchase of ready built flats under the 'Self Financing Housing Scheme' of Andhra Pradesh Housing Board, Hyderabad.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
133/88	F(E)Spl.88/ADV 3/10 dt. 21.06.88	165/88	Liberalization of HBA - Validity of order contained in S/No.117/87 extended upto 11.08.88.
243/88	F(E)Spl.88/ADV 3/15 dt. 11.11.88	272/88	Liberalization of HBA - Benefit of apply for enhanced HBA on the basis of original plan by 27.03.89 (206/87).
9/89	F(E)Spl.88/ADV 3/18 dt. 09.01.89	17/89	Notional pay mentioned in E/Srl.No.69/88 has been defined.
-	85/H (FW)/2/3 dt. 07.02.89	63/89	Rebate of ½% interest in HBA for undergoing sterilisation operation conducted by a private Doctor/Clinic is allowed provided the same is countersigned by Govt. or Rly. Doctor. These orders are effective from 17.10.86 or the date of sanction of incentive increments, whichever is latter.
101/89	F(E)Spl.89/ADV 3/3 dt. 19.04.89	101/89	Stamp Duty on Mortgage Deed or deed of reconveyance, wherever charged has to be borne by the loanee.
121/89	F(E)Spl.89/ADV 3/7 dt. 08.05.89	124/89	Hire purchase of ready built flats/house of State Housing Board or similar Govt. controlled bodies - at later stage if offered for out right purchase - HBA is allowed.
130/89	F(E)Spl.89/ADV 3/9 dt. 31.05.89	140/89	HBA to repay other loans taken from non-Govt. sources.
249/89	F(E)Spl.89/ADV 3/15 dt. 05.10.89	241/89	Non-Practice allowance is taken into account as pay for HBA.
264/89	F(E)Spl.89/ADV 3/12 dt. 23.10.89	266/89	Powers delegated to ADRMs to sanction HBA to Non-Gazetted employees and sigh legal documents.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
50/90	F(E)Spl.90/ADV 3/4 dt. 23.03.90	87/90	Insurance of House/Flats constructed or acquired with the help of HBA - Condonation of periods of non-insurance; Condonation of delay.
49/90	F(E)Spl.90/ADV 3/2 dt. 23.03.90	88/90	Release of instalment of HBA to officials under Suspension after obtaining Collateral Security.
70/90	F(E)Spl.90/ADV 3/8 dt. 26.04.90	113/90	Reduction in total amount of HBA to have the benefit of lesser rate of interest - Can be considered by Sanctioning Authority subject to conditions.
93/90	F(E)Spl.90/ADV 3/2 dt. 31.05.90	131/90	Release of instalment of HBA to officials under Suspension after obtaining Collateral Security - Corrigendum to letter circulated under Estt.Srl. No.88/90
123/90	F(E)Spl.90/ADV 3/10 dt. 23.07.90	174/90	Insurance of Flats/Houses acquired through membership of Co-operative Group Housing Societies - Employees should get house insured and not the society.
135/90	F(E)Spl.90/ADV 3/11 dt. 10.08.90	177/90	Half% less Interest to employees for Promoting small family norm.
139/90	F(E)Spl.90/ADV 3/12 dt. 16.08.90	194/90	HBA to Govt. Servants - Rate of Interest on.
134/90	F(E)Spl.89/ADV 3/9 dt. 10.08.90	216/90	Grant of HBA to enable repayment of loans.
190/90	F(E)Spl.89/ADV 3/9 dt. 29.10.90	237/90	Grant of HBA to enable repayment of loans.
189/90	F(E)Spl.90/ADV 3/15 dt. 29.10.90	238/90	Advance to Central Govt. Servants for the purpose of ready built flats under the Self Financing Housing Scheme of Tamil Nadu Housing Board, Madras.
201/90	F(E)Spl.90/ADV 3/16 dt. 12.11.90	244/90	Grant of HBA to members of all India Services on deputation to Centre etc.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)Spl.90/ADV 3/15 dt. 05.12.90	272/90	Advance to Central Govt. Servants for the purpose of ready built flats under the Self Financing Housing Scheme of Tamil Nadu Housing Board, Madras.
16/91	F(E)Spl.91/ADV 3/1 dt. 25.01.91	31/91	Revision of cost ceiling limit for the purpose of HBA to Central Govt. Employees.
-	F(E)Spl.91/ADV 3/3 dt. 06.03.91	49/91	Disbursement of amount of HBA sanctioned for construction of house and enlargement of accommodation - Revised procedure.
53/91	F(E)Spl.91/ADV 3/4 dt. 15.03.91	58/91	HBA for purchase of flat from Maharashtra Housing and Area Development Authority (Bombay Housing & Area Dev. Authority.)
75/91	F(E)Spl.91/ADV 3/5 dt. 10.04.91	125/91	AGM in the case of Gazetted Officers and HOD in the case of non-gazetted employees - Delegation of powers to relax cost ceiling limit upto a maximum of 25% of cost ceiling.
112/91	F(E)Spl.91/ADV 3/13 dt. 17.06.91	139/91	HBA for purchase of house/flat under self financing scheme of DDA is to be released in 5 installments @ 25%, 20%, 25%, 20% & 10% of the sanctioned amount and not of expected price of house/flat.
-	P/R/1/22- X/Rules dt. 01.08.91	144/91	Admissibility of HBA for purchase of flat from Maharashtra Housing Board.
133/91	F(E)Spl.91/ADV 3/8 dt. 24.07.91	160/91	Grant of HBA to Officers belonging to IFS.
84/91	F(E)Spl.91/ADV 3/6 dt. 24.04.91	177/91	Grant of HBA to member of Indian Rly. Welfare Organisation for acquiring houses/flats under Self-Financing Scheme.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
181/91	F(E)Spl.91/ADV 3/14 dt. 25.10.91	207/91	HBA for acquiring house/flat under self-financing scheme of Central Govt. Employees Welfare Housing Organisation.
214/91	F(E)Spl.91/ADV 3/15 dt. 13.12.91	2/92	The cost ceiling limit for HBA revised. On the merits of case, cost ceiling may be relaxed by 25%. Orders effective from 01.11.91.
43/92	F(E)Spl.92/ADV 3/2 dt. 20.03.92	68/92	HBA is permissible for repayment of loan raised under ownership Housing Scheme of HUDCO subject to certain conditions.
-	P/R/1/22- X/Rules dtd.15.06.92.	106/92	Liberalization of HBA Scheme for Central Govt. employees - Corrigendum.
-	F(E)Spl.92/ADV 3/9 dt. 08..09.92	183/92	Terms & conditions towards grant of HBA to Central Govt. employees for purchase of flat from City & Industrial Development Corporation of Maharashtra.
166/92	F(E)Spl.92/ADV 3/12 dt. 09.10.92	203/92	Grant of HBA for repayment of loan taken from non-Govt. source for construction/purchase of house/flat.
45/93	F(E)Spl.93/ADV 3/2 dtd.15.03.93	51/93	Advance for the purchase of ready built flats under self-financing scheme of Allahabad Development Authority.
142/93	F(E)Spl.93/ADV 3/12 dtd.28.09.93	148/93	HBA - Period of completion when sanctioned partly for purchase of land and partly for construction of house.
143/93	F(E)Spl.93/ADV 3/13 dtd.28.09.93	149/93	Insurance of Houses/Flats constructed/acquired with the help of HBA in the State of Jammu and Kashmir.
-	P/R/1/22- X/Rules dtd.24.01.94.	7/94	Permission to create second mortgage on the property including cases of - IRWO.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	88/AC-II/21/35 dtd.22.07.93	14/94	Advance should be made through Account Payee Cheque only where large amount involves.
89/95	F(E)Spl.95/ADV 3/5 dtd.14.08.95	127/95	Payment of installments of HBA for purchase of house/flats under self-financing scheme.
115/95	F(E)Spl.94/ADV 3/7 dtd.13.10.95	160/95	Circumstances where HOD can condone non-insurance of House/Flat acquired with help of HBA up to two years.
16/96	F(E)Spl.96/ADV 3/2 dtd.28.02.96	39/96	Cost-ceiling limit for the purpose of HBA has been enhanced.
-	P/R/21/30A/Addl . HODs dt.01.08.96.	97/96	Sanctioning and execution of legal documents - Authorisation to DRM/NGP
-	F(E)Spl.97/ADV 3/1 dtd.07.04.97	89/97	The form of Mortgage Deed against HBA.
104/97	F(E)Spl. 97/ADV 3/4 dated 31/07/97	Non. Serial	Insurance of flats/houses acquired through membership of Co-operative Housing Societies
191/97	F(E)Spl.97/ADV 3/6 dtd.29.12.97	7/98	Enhancement of entitlement of HBA in Revised Pay Scale (5th PC).
18/98	F(E)Spl.97/ADV 3/6 dtd.23.01.98	39/98	Terms and conditions for enhancement of HBA in cases sanctioned prior to 16.12.97. Para 19(c) modified through Srl.No.123/98.
42/98	F(E)Spl.97/ADV 3/6 dtd.20.02.98	80/98	HBA is admissible on enhanced rate prior to 01.01.96 also if other conditions as stated in E/S No.39/98 are fulfilled.
67/98	F(E)Spl.98/ADV 3/1 dtd.30.03.98	83/98	HBA for purchase of plot of land for construction of house raised from 20% to 40% for construction of new single storied house and 15% to 30% for double storied building.
92/98	F(E)Spl.97/ADV 3/6 dtd.05.05.98	123/98	Modification of Para 1(c) of E/S No.39/98.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
147/98	F(E)Spl.97/ADV 3/6 dtd.29.06.98	162/98	Enhancement of HBA is not permissible for the purpose of repayment of loans raised from non-government sources/recognised financial Institutions.
203/98	F(E)Spl.98/ADV 3/6 dtd.10.09.98	221/98	HBA is not admissible to Govt. Servants for purchasing a house/flat from a private individual, irrespective of its being in Urban or Rural area. It should be registered builders, architects house building societies. etc.
211/98	F(E)Spl.97/ADV 3/6 dtd.18.09.98	286/98	HBA already sanctioned to Govt. Servant can't be revised on account of subsequent increase in repaying capacity due to increase in length of service.
230/98	F(E)Spl.98/ADV 3/8 dtd.09.10.98	287/98	Extending the facility of HBA to Central Govt. employees for acquiring flats through Coop. Group Housing Society.
174/99	F(E)Spl.99/ADV 3/8 dtd.14.07.99	200/99	HBA for acquiring House/Flat under Self Financing Scheme and out right purchases from Jt. Venture of Authority/Boards etc. and Registered Private Builders.
153/99	F(E)Spl.99/ADV 3/7 dtd.14.07.99	201/99	Payment of instalments of HBA for purchase of Houses/Flats under Self-Financing Scheme.
-	P/R/46/5/POLICY dtd. 21.02.2000	43/00	Interest payable on borrowed capital for H.B.A. should be treated as "Loss on House Property" - Procedures.
-	F(E)Spl.2000/ADV 3/1 dtd.07.06.00	94/00	Construction of House on Upper Floor by obtaining Roof Rights through a WILL.
162/00	F(E)Spl.2000/ADV 3/4 dt.11.09.00	186/00	Form of Mortgage Deed to be executed when the property is "Lease Hold".
161/00	F(E)Spl.2000/ADV 3/3 dt.11.09.00	202/00	Grant of H.B.A. for acquisition of Houses in rural areas.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
197/00	F(E)Spl.2000/ADV 3/7 dtd.16.11.00	212/00	Revised Slab of repaying capacity.
92/01	F(E)Spl.2001/ADV 3/5 dt.17.05.01	53/01	Revised rates of Interests declared w.e.f. 01.04.2001.
216/01	F(E)Spl. 2001/ADV/3/11 dated 07/11/01	Non. Serial	Insurance of house/flats constructed acquired with the help of House Building Advance.
173/01	F(E)Spl. 2001/ADV 3/9 dated 10/09/01	Non. Serial	House Building Advance
82/02	F(E)Spl.2001/ADV 3/5 dt.17.05.01	94/02	Revised rates of Interests declared w.e.f. 01.04.2002.
104/03	F(E)Spl.2003/ADV 3 /4 dt.27.06.03	85/03	Revised rates of Interest on HBA w.e.f 01.04.2003.
41/03	F(E)Spl.2003/ADV -3/2 dt. 06.03.03	157/03	Extension of facility of second mortgage for the purpose of enlargement/additional construction.
34/03	F(E)Spl.2003/ADV - 3/1 dt. 20.03.03	158/03	Compliance with the terms and conditions attached with the sanction of HBA.
164/03	F(E)Spl.2003/Adv /3/6 dt. 29.09.03	165/03	Criteria for Register Builders for purchasing of House from Private party -HB Advance.
211/03	F(E)Spl.2002/ADV /2/1 dated 09/12/03	Non. Serial	Sanction of Loans and Advances - timely and regular recoveries of the same.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ADVANCE - INCREMENT
(Para 6052 to 610 of IREM Vol I)

-	E (P&A)II-71/JCM-DC- 17 (TC) dt.28.04.79	152/79	Implementation of Award of Board of Arbitration (JCM) in respect of Message Checkers on Indian Railways- Benefit of four advance increments will be admissible to Message Checkers.
-	E(G)-80-AWI-26 dt.09.03.81	69/81	Grant of advance increment to loyal workers.
-	E(G)-80-AWI-26 dt.09.09.82	219/82	Grant of advance increment to loyal workers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ADVANCE - MOTOR/SCOOTER/BICYCLE/TABLE FAN/WARM CLOTHING
(Para 1105 to 1106 of IREM Vol I)

-	78-B-306 dt.23.01.79	55/79	Borrowing rate of the Central Govt. during the year 1978-79-Rate of interest on Motor Car Advances granted during 1978-79 will @ 8% per annum.
-	F(E)III-(Spl)-71 ADV 2/4 dt.13.08.79	278/79	Grant of advance to Rly. Servants for the purchase of motor car/motor cycle/scooter- The Heads of Department level I and DRMs delegated powers to issue essential certificate in respect of non-gazetted staff working under them.
-	F(E) Spl.79 ADV 2/3 dt. 17.10.79	368/79	Furnishing of surety bond in connection with bicycle advance- Wherever production of surety is necessary for the grant of cycle advance to temporary railway servants, surety of a permanent railway servant may be accepted even if he is governed by the Payment of Wages Act.
-	79-B-306 dtd. 14.02.80	59/80	Borrowing rate of the Central Govt. during the year 1979-80.
-	F(E) Spl. 80 ADV 2/1 dt.26.09.80	231/80	Drawal of an advance for the purchase of a motor-cycle/scooter during leave.
-	F(E) Spl. 80 ADV 2/5 dt.05.01.81	10/81	Rebate in the interest rate - Necessary conditions to be inserted in the Agreement Form.
-	PC-III/80/TA 2/1 dtd. 17.11.80	36/81	Grant of conveyance allowance to Railway Medical Officers.
-	F(E) Spl. 80 ADV 2/6 dt.03.03.81	64/81	Grant of motorcar advance.
-	F(E)-III Spl. 71 ADV 2/4 dt.23.10.81	229/81	Grant of advance to Rly. Servants for the purchase of motor car/motor cycle/scooter.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E) Spl. 81 ADV 2/2 dt.23.07.81	238/81	Grant of advance to Rly. Servants for purchase of bicycle.
-	F(E) Spl. 85 ADV 2/5 dt.25.09.85	223/85	Increase in the quantum of advances for the purchase of motor cycle/scooter & table fan.
-	F(E) Spl. 85 ADV 2/4dt.10.09.85	225/85	Grant of advance for the purchase of Motor Car.
-	F(E) Spl. 85 ADV 2/15 dt.23.09.85	282/85	Grant of advances for purchase of Motor Car/Motor Cycle/Scooter.
-	85-B-306 dt. 12.12.85	6/86	Borrowing rate of interest for advance on conveyance in 1985-86).
-	F(E) Spl. 85 ADV 2/4 dt.08.01.86	27/86	No second advance can be sanctioned unless the earlier conveyance is sold.
-	F(E) Spl. 85 ADV 2/8 dt.05.03.86	67/86	Production of the Registration Book of the vehicle with the period-stipulated failure is the penal interest.
-	F(E) Spl. 85 ADV 2/4 dt.13.05.86	129/86	Correction Slip to Manual Provision in connection with advance for Motor Car.
-	F(E) Spl. 85 ADV 2/4 dt.12.06.86	138/86	Motor Car advance - Amount increased.
-	86-B-306 dtd. 31.07.86	163/86	Interest rate on advance granted in 1986-87.
-	86-B-306 dtd. 01.07.86	169/86	Final rate of interest on conveyance granted in 1985-86.
-	F(E) Spl. 87 ADV 2/1 dt.26.03.87	102/87	Officer should take prior permission for taking temporary loan if delay is anticipated in sanctioning the Advance.
-	F(E) Spl. 87 ADV 2/2 dt.11.05.87	145/87	Conveyance purchased with earlier advance need not be sold. Second advance can be sanctioned provided first advance is full paid for another type of conveyance.
-	F(E) Spl. 87 ADV 2/7 dt.22.06.87	187/87	Correction to 1604 (7) and 1604(1) (2) circulated.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E) Spl. 87 ADV 2/7 dt.31.07.87	247/87	Insurance of the Conveyance purchased with Advance not required - Amendment to IREM.
-	F(E) Spl. 87 ADV 2/8 dt.31.08.87	276/87	Consequent of 4 th P.C. existing provisions of limitations modified w.e.f. 23.07.87.
-	P/R/10/58 (Policy) dtd.11.11.87	307/87	Distance of 4 kms. Need not be insisted while granting Motor Cycle Advance.
-	P/R/10/58 (Policy) Pt.II dtd.13.11.87	311/87	Recovery of Motor Car Advance should be completed in such a way that the last instalment is made through the last Pay Bill before the employee retires.
-	F(E) Spl. 87 ADV 2/8 dt.30.12.87	20/88	Correction slip to 1604 IREM issued.
-	F(E) III/88/PF-1/1 dt.17.02.88	59/88	Grant of part final withdrawal from P.F. for purchase of Motor Car/Motor Cycle/Scooter etc.
-	F(E) Spl. 87 ADV 2/8 dt.22.03.88	87/88	No restriction on granting conveyance Advance to Rly. employee even if he has taken advance or make a withdrawal from P.F. for the same purpose.
95/88	F(E) Spl. 88 ADV 2/1 dt.20.05.88	132/88	Amendment to 1604 (9).
226/88	F(E) Spl. 88 ADV 2/7 dt.17.10.88	254/88	Grant of advance for payment of customs duty on a motor car.
255/88	E(G)88 ADV 1/7 dtd. 17.11.88	276/88	Proposal to be sent to Board for relaxation of lower pay limits for grant of motor car advance should have the approval of GM/AGM.
180/89	F(E) Spl.89/ADV 2/4 dtd.17.07.89	177/89	Bicycle Advance - Limit raised to Rs.600/- recoverable in 30maximum instalments.Para 1107 of IREM I
-	89-B-306 dtd.07.08.89	195/89	Rate of interest on conveyance advances sanctioned during 89-90 circulated.
217/89	F(E) Spl.89/ADV 2/3 dtd.08.09.89	225/89	Cash receipt to be produced within stipulated date in proof of purchase of conveyance.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	90-B-306 dt.23.07.90	171/90	Rate of interest on conveyance Advance sanctioned upto the end of 1990-91.
153/90	F(E) Spl.90/ADV 2/1 dtd.11.09.90	204/90	Grant of Motor Car Advance - Amendment to Rule.
194/90	F(E)III/90/PF-1/16 dt.31.10.90	235/90	The existing ceiling limit for withdrawal from SRPF for the purpose of purchase of Motor Car/Motor Cycle & Scooter raised w.e.f. 31.10.90.
-	91-B-306 dtd.26.08.91	172/91	Revised rates of interest to be charged on advances for purchase of conveyance upto the end of 1991-92.
-	88/AC-II/21/35 dtd.22.07.93	14/94	Withdrawals/Advances of large amount should be made on account Payee Cheque only.
-	P/R/10/58 (Policy) Pt.II dtd.16.05.94	54/94	Rate of interest to be charged on advance for purchase of conveyance etc. upto end of 1992-93.
-	94-B-306 dated 21/10/94	Non. Serial	Rate of Interest to be charged on advance for purchase of Conveyance etc. up to end of 1994-95.
-	P/R/10/58 (Policy)/ Pt.II dt.19.07.95.	107/95	Rate of Interest to be charged on advance for purchase of Conveyance etc. upto end of 1994-95.
4/96	F(E) Spl./95/ADV 4/1 dt.10.01.96	24/96	An Officer is eligible for Motor Car & Computer.
94/96	F (E)/ Spl.95 ADV 4/1 dt.26.09.96	126/96	Grant of advance for purchase of Motor Car (IREM-I 1989 Edition. Para-1105)
-	96-B-306 dt.31.10.96	146/96	Rate of interest on conveyance advance.
190/97	F(E) Spl.97/ADV 2/2 dtd.26.12.97	11/98	The revised quantum of advance for purchase of motor car/motor cycle/scooter/P.C./Bi-cycle/Table fan/ worm clothing.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
50/98	F(E)Spl./97/Adv./ 2/2 dt. 04.03.98	84/98	<p>IREM-I Para 1104(3) - For the purpose of Motor Car/PC/Motor Cycle/Scooter Advances etc., 'Pay' as defined in Rule 1303 (FR-9)21(a)(i) R-II</p> <p>IREM-I Para 1104(5) - Conditions of eligibility :- (i) Motor Car/PC to Rly.servants whose basic pay is Rs.10500/- and above (ii) Motor Cycle/Scooter/Moped whose basic pay is Rs.4600/- and above</p> <p>IREM-I Para 1105(1)Grant of Advance for purchase of Motor Car Sub-para-1 : Amount of car advance shall not exceed Rs.1,80,000/- or 11 months' basic pay, whichever is less</p> <p>IREM-I Para 1106 : Amount of advance not exceeding Rs.30,000/- or 6 months' basic pay, whichever is less for Motor Cycle/Scooter/Moped</p> <p>IREM-I Para 1107 : Amount of advance shall not exceed Rs.1,500/- for Bi-cycle</p> <p>IREM-I Para 1129 : Amount of advance shall not exceed Rs.1,500/- for warm clothing</p> <p>IREM-I Para 1131 : Amount of advance shall not exceed Rs.1,000/- for Table Fan ACS No.42</p>
68/98	F(E)III.98/PF1/2 dt. 30.03.98	90/98	In Para 923(g) 20 years replaced by 15 years

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>In sub-para i figure 10,500 is substituted in place 1,500 and figure 4600 is substituted in place of 500 (ACS No.43) for purchase of motor car/motor cycle/scooter</p> <p>In sub-rule ii of sub-rule (6A) figure 1,10,000 is substituted in place of 25,000 and figure 20,000 substituted in place of 4,000 (ACS No.44)</p> <p>A new sub-rule 6(C) is added (ACS No.45)</p>
-	2001-B-306 dtd. 25.09.2000	193/00	Rate of interest charged for the year 1998-99, 1999-00, 2000-01 for motor car/motor cycle etc.
-	2001-B-306 dtd. 04.07.01	81/01	Revised rates of interest for bi-cycle/motor car/motor cycle.
138/02	F(E)Spl- 2002/ADV/ 2/1 dtd. 19.08.2002	114/02	Various provisions stipulated in the State rules for timely and regular recovery of advances - Procedures.
-	2002-B-306 dated 20/08/02	Non. Serial	Rate of Interest to be charged on advance for purchase of conveyance during 2002-2003.
-	2003-B-306 dated 29/08/03	Non. Serial	Rate of Interest to be charged on advance for purchase of conveyances during 2003-2004.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ADVANCE - NATURAL CALAMITY/FLOOD
(Para 1123 (A) of IREM Vol I)

-	E(NG)CL/78/CL/1 4 Dt. 26.12.78	5/79	Grant of Festival/Flood advance etc. to Casual Labour/Substitutes.
-	E(G)77/ADI-24 dt.24.11.78	16/79	Grant of advance in connection with natural calamities - delegation of powers to the General Manager.
	E(G)78- ADI-12 dt.07.12.78	17/79	Grant of advance of pay to non- gazetted railway employees residing in areas affected by the flood/cyclones and other natural calamities of exceptional severity - No. of instalments.
-	E(G)78 -ADI-19 dt.11.01.79	23/79	Grant of advance to railway employees affected by heavy rains/flood in the union territory of Pondicherry.
-	E(G)79 -ADI-1 dt.12.01.79	24/79	Grant of advance to railway employees affected by floods and rains in Haryana & Orissa.
-	E(G)78ADI-9 dt.07.12.78	30/79	Grant of advance to railway employees affected by floods in U.P.
-	E(G)78- ADI-16 dt.08.12.78	32/79	Grant of advance to railway employees affected by floods & rains in Kerala.
-	P/R/94/Pt.IV dtd.21.02.79	51/79	Addl. Emoluments (Compulsory Deposit) Act, 1974-Premature repayment of deposits to employees affected by floods.
-	E(LL)-78- AT/CD/1-14 dtd.25.01.79	57/79	Addl. Emoluments (C.D.) Act, 1974-Premature repayment of deposits to employees affected by floods.
-	E(LL)-78- AT/CD/1-14 dtd.08.02.79	58/79	Addl. Emoluments (C.D.) Act, 1974-Premature repayment of deposits to employees affected by floods.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)79 -ADI-10 dtd.23.03.79	100/79	Grant of advance to railway employees affected by floods in Rajasthan.
-	E(LL)-78- AT/CD/1-14 dtd.22.03.79	101/79	Addl. Emoluments (C.D.) Act, 1974-Premature repayment of deposits to employees affected by floods.
-	E(G)79 -ADI-8 dtd.06.04.79	119/79	Grant of advance to railway employees affected by floods in Punjab.
-	E(LL)-78- AT/CD/1-14 dtd.09.04.79	126/79	Additional Emoluments (Compulsory deposit) Act 1974 - Premature repayment of deposits to employees affected by floods in Punjab.
-	E(LL)-78- AT/CD/1-14 dtd.24.03.79	146/79	Addl. Emoluments (C.D.) Act, 1974-Premature repayment of deposits to employees affected by floods in Tamil Nadu
-	E(G)79 -ADI-13 dtd.04.06.79	199/79	Grant of advance to railway employees affected by heavy rains/flood in the district of Tanjavur & Kanyakumari of Tamil Nadu.
-	E(G)79 -ADI-14 dtd.14.06.79	206/79	Grant of advance to N.G. railway employees whose moveable/immoveable property has been seriously affected by cyclone in district of Nellore & Parkassam in A.P.
-	E(G)78- ADI-18 dtd.17.04.79	209/79	Grant of advance to Railway employees affected by flood.
-	E(LL)-78- AT/CD/1-14 dtd.14.06.79	220/79	Addl. Emoluments (C.D.) Act, 1974-Premature repayment of deposits to employees affected by heavy rains, cyclone and floods in Tamil Nadu.
-	E(G)79- ADI-7 dtd.05.06.79	226/79	Grant of advance of pay to non-gazetted central govt. servants affected by floods, cyclone & other natural calamities of exceptional severity

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(G)79- ADI-15 dtd.23.06.79	230/79	Grant of advance to non-gazetted railway employees whose movable or immovable property has been substantially effected by heavy snow-fall in H.P.
-	E(LL)-78- AT/CD/1-14 dtd.30.06.79	240/79	Addl. Emoluments (C.D.) Act, 1974-Premature repayment of deposits to employees affected by (i) the Cyclone in Andhra Pradesh & (ii) heavy snowfall/avalanche in H.P.
-	E(LL)-79- AT/CD/1-9 dtd.25.09.79	324/79	Addl. Emoluments (C.D.) Act, 1974-Premature repayment of compulsory deposits to employees affected by floods in Morvi & adjoining areas in Rajkot of Gujarat.
-	E(G)79-ADI-19 dtd.23.10.79	354/79	Grant of advance to Railway employees affected by Gujarat flood in state.
-	E(G)80- ADI-12 dtd.05.01.81	13/81	Grant of advance to railway employee affected by natural calamity.
-	E(G)80- ADI-12 dtd.03.06.81	126/81	Grant of advance to railway employee affected by natural calamity.
-	E(G)81- ADI-6 dtd.14.08.81	177/81	Grant of advance in connection with natural calamities-delegation of powers to G.M.
-	E(G)-83-AP1-2 dtd.04.01.84	19/84	Grant of natural calamity advance to Non-Gazetted railway servants affected by drought conditions in Tamil Nadu
-	P/R/14/30/Policy dtd. 23.03.84.	43/84	Delegation of powers in respect of grant of advance to Rly. Employees affected by natural calamities.
138/90	E(G)90- AD I-7 dtd.13.08.90	176/90	Enhancement in the quantum of Natural Calamity Advance.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
14/98	E(G)97- ADI-7 dtd.13.01.98	54/98	Natural calamity advance has been enhanced from Rs.1000/- to Rs.2500/- [Amendment to Para 1123A of IREM-I]
-	P/R/14/30/Pt.IX dtd.15.11.99	280/99	One month's advance Pay is admissible to the affected employees of Orissa Cyclone
-	P/R/14/30/Pt.IX dtd.18.11.99	282/99	Recovery of one month's pay is admissible to the affected employees of Orissa Cyclone in 12 months

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ADVANCE - PERSONAL COMPUTER

204/89	F (E)/ Spl.89 ADV 4/1 dt.14.08.89	203/89	Advance not exceeding Rs.45,000/- on terms and conditions of Motor Car Advance - Recoverable in 150 instalments.
295/89	F(E)/ Spl.89 ADV 4/1 dt.11.12.89	9/90	Advance for the purchase of P.C.
90/90	F(E)/ Spl.89 ADV 4/1 dt.31.05.90	130/90	Advance for the purchase of P.C. - Corrigendum to revised Form GFR-27.
4/96	F(E)/ Spl.95 ADV 4/1 dt.10.01.96	24/96	Advance for the purchase of Computer - Entitled Officers will henceforth be allowed both Motor Car & Computer advance.
94/96	F(E)/ Spl.95 ADV 4/1 dt.26.09.96	126/96	Grant of advance for purchase of P. Computer - Proforma of application form and conditions of sanction, recover and interest. (IREM-I 1989 Edition. Para-1102)ACS No.24
190/97	F(E)/ Spl.97 ADV 2/2 dt.26.11.97	11/98	The revised quantum of advance for purchase of Motor Car, Motor Cycle/Scooter, Personal Computer, Bi-Cycle, Table Fan, Warm Clothing etc. w.e.f. 11.12.97.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
50/98	F(E)Spl./97/Adv. /2/2 dt. 04.03.98	84/98	IREM-I Para 1104(3) - For the purpose of Motor Car/PC/Motor Cycle/Scooter Advances etc., 'Pay' as defined in Rule 1303 (FR-9)21(a)(i) R-II IREM-I Para 1104(5) - Conditions of eligibility :- (i) Motor Car/PC to Rly. servants whose basic pay is Rs.10500/- and above IREM-I Para 1105(a): Ceiling limit is Rs.80,000/- or the anticipated price, whichever is less for PC (ACS No. 42)
145/98	F(E)/ Spl.97 ADV 2/2 dt.26.06.98	163/98	Grant of advance for purchase of Table Fan, Warm Clothing etc. Rs.1500/- Para-1129 for W/cloths and Rs.1000 Para 1131(4) for T.Fan.
54/01	F(E) Spl.2000/ADV/4/ 1 dt.26.03.01	30/01	The maximum limit of PC Advance reduced to Rs.60,000/- on the first occasion and to Rs.55,000/- on the second and subsequent occasions or the anticipated/actual price of the PC, whichever is less, w.e.f. 01.03.01

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ADVANCE - PROVIDENT FUND

-	PC-III/82/DP/3 dtd.06.07.83	143/83	Treatment of a portion of additional dearness for the purpose of retirement benefits.
-	F(E)-III.84-PF-1/7 dt.11.05.84	251/84	Grant of Advance from the State Rly. Provident Fund.
-	F(E)-III.84-PF-1/10 dt.08.02.85	42/85	Grant of advance/withdrawal from SRPF for reconstruction/repair of damaged houses during the recent riots in some parts of the country.
-	F(E)-III.80-PF-1/4 dt.28.05.85	132/85	Motor Car advance to Officers.
-	F(E)-III.85-PF-1/14 dt.06.11.85	261/85	For purchase of Motor Car, Motor Cycle, Scooter.
-	P/R/58/34C/Pt.VI dtd.03.08.87	211/87	Withdrawal from (SRPF) on grounds of marriage of dependant relatives.
-	F(E)-III.87-PM/3 dt.30.11.87	353/87	Eligibility of subscription to Advance/Final withdrawals from S.R.P.F.
-	F(E)-II/87-PF-1/11 dt.26.11.87	361/87	Disbursement of P.F. withdrawals for House Building purposes - Rule 925(1) (f). Indian Railway Estt. Code. Vol.I, 1985 - Clarification thereof.
-	F(E)-III/88-PF-1/1 dt.17.02.88	59/88	Part final withdrawal from PF for purchase of Motor-Car/Motor Cycle/Scooter etc. Detailed instructions.
112/89	F(E)-III/84-PF-1/4 dt.0105.89	113/89	Group 'B' Officers delegated to sanction Advances/withdrawals for Gr. 'C' in scale below Rs.1400-2300/-.
-	F(E)-Spl/89/ADV 7/2 dt.15.11.89	292/89	Admissibility for Grant of various advances under Railway Rules/Orders - Implementation of 4 th PC recommendation.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
113/90	F(E)-III/90-PF-1/4 dt.06.07.90	180/90	Ty. Withdrawal from PF for sickness and education rose to 3 months pay - Amendment to Rule 923 (g).
176/90	F(E)-III/90-PF-1/12 dt.05.10.90	214/90	90% of P.F. can be withdrawn as final withdrawal without assigning any reason during last 12 months service before superannuation.
194/90	F(E)-III/90-PF-1/16 dt.31.10.90	235/90	Grant of part final withdrawal from SRPF account for purchase of Motor Car/Motor Cycle/Scooter etc.
26/93	F(E)-III/90-PF-1/24 dt.11.02.93	28/93	Withdrawal for site or a house or flat purchased or constructed through DDA/State Housing Board/House Building Co-operative/IRWO "Note" added to clause 925(1) (a) R-I.
138/93	F(E)-III/93-PF-1/3 dt.27.09.93	140/93	Withdrawal for reconstruction, renovation or additions and alteration of ancestral or own house or flats substituted Note (1) & (2) below Rule 925 (1) (d) R-I.
60/93	F(E)-III/90-PF-1/24 dt.13.04.93	158/93	Grant of final withdrawal from PF for house building purpose - Revised form of 925(1) (a) of R-I.
-	88/AC-II/21/35 dtd. 22.07.93	14/94	Withdrawal of large amount should be made through Account Payee Cheque.
-	88/AC-II/21/35 dtd. 16.03.93	105/94	Payment of PF Advances/Withdrawals through Cheques.
-	88/AC-II/21/35 dtd. 27.10.94	120/94	Guideline for Advance/Withdrawal to Gr. 'D' employee if desires, payment in cash.
103/94	E(P&A)II/94/RS-13 dtd. 25.11.94	139/94	For determination of basic pay of Running Staff for the purpose of granting PF Advance, the pay should be deemed as basic pay plus 30% thereof.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
15/96	F(E)III/96/PF 1/1 dtd. 27.02.96	41/96	Amendment to Indian Railway Estt. Code Vol. I (1985 edition) Rules 922(4)(b), 923 & 925(3) 925(4) 925(7) thereof. Reg: P.F. withdrawal 20 years replaced by 15 years.(ACS No.39 for Rule 922(4)(b)- the word 15 substituted for the word 20. ACS No.40 for Rule 923(g) Item -VII included- to purchase consumer durables TV, VCR etc. an advance not exceeding 3 months pay or half the amount standing to his credit whichever is less. ACS-41 for Rule 925- New sub-rule (7) is inserted which states that final withdrawal not exceeding 6 months pay or one half of the amount standing to his credit whichever is less is allowed to meet the cost of consumer durables.(ACS No.41)
31/96	F(E)III/91/PF 1/9 dtd. 04.04.96	60/96	Grant of final withdrawal from SRPF for payment towards maintenance charges of Houses & Flats.
27/96	F(E)III/96/PF 1/1 dtd. 25.03.96	83/96	Amendment to Indian Rly. Estt. Code Vol. I (1985 edition) Rule 922(4) thereof.(Acs No.42)
105/97	F(E)III/96/PF1/1 dt. 04.08.97.	132/97	Amendment to Indian Rly. Estt. Code Vol. I (1985 Edition) - Rule 922, 923 & 925 thereof. Reg: P.F. withdrawal- Refrigerator is included (Earlier Srl.41/96 may be referred).
186/97	F(E)III/97/PF 1/9 dtd. 22.12.97	1/98	The advance/Final withdrawal from SRPF may be sanctioned with reference to pay in the Revised Pay Scale (5 th PC).
68/98	F(E)III.98/PF1/2 dt. 30.03.98	90/98	In Para 923(g) 20 years replaced by 15 years In sub-para i figure 10,500 is substituted in place 1,500 and

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>figure 4600 is substituted in place of 500 (ACS No.43) for purchase of motor car/motor cycle/scooter</p> <p>In sub-rule ii of sub-rule (6A) figure 1,10,000 is substituted in place of 25,000 and figure 20,000 substituted in place of 4,000 (ACS No.44)</p> <p>A new sub-rule 6(C) is added (ACS No.45)</p>
141/00	F(E)III/2000/PF1/2 dt. 26.07.2000.	145/00	Codal correction regarding Incentive Bonus is deleted(ACS No.77)
41/01	F(E)III2001/PF-1/1 dt. 26.02.2001.	31/01	Amendment of IREC Vol.I regarding P.F. Rules.(ACS No.80 for Rule 923 and 81 for Rule 925))
91/01	F(E)III/98/PF 1/4 dtd. 11.05.01	48/01	Withdrawal of P.F. for higher education.(ACS No.82)
173/02	E(G)2002-EM1/1 dt. 26.09.02.	140/02	Amendment of IREC Vol.I regarding P.F. Rules.(ACS No.86)- Rule-913(7) deleted.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ADVANCE FOR TREATMENT OF CANCER
(Para 1124 of IREM Vol I)

-	77/H/8/9 dtd. 20.3.84	65/84	Grant of advance for the purpose of medical attendance and treatment of Rly. Servants suffering from Cancer.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - BAD CLIMATE

-	F(E)I-75/AL-4/2 dtd. 25.03.80	91/80	Bad climate allowance to the Railway employees posted in unhealthy localities.
-	F(E)I-75/AL-4/2 dtd. 31.05.82	144/82	Bad climate allowance to the Railway employees posted in unhealthy localities.
-	P/PC/36/Pt.IV dtd. 11.02.83	30/83	Bad climate allowance to Rly. Employees posted in unhealthy locality.
-	F(E)I-75/AL-4/2 dtd. 31.07.85	194/85	Bad climate allowance to Rly. Employees posted in unhealthy locality.
-	F(E)I-75/AL-4/2 dtd. 26.11.85	278/85	Bad climate allowance to Rly. Employees posted in unhealthy locality.
-	PC/IV/86/Imp/AL-20 dt. 14.10.86.	209/86	Bad climate allowance to Railway Employees posted in unhealthy localities.
-	PC-IV/86/Imp/AL-20 dtd. 02.06.87	175/87	Bad climate allowance as S/No.209/86 is made applicable to Gr. 'A' Officers.
-	F(E)I-75/AL-4/5 dtd. 25.03.88	90/88	Bad climate allowance sanctioned to 6 stations on K.K. Section from 01.05.85 to 31.8.85.
214/89	F(E)I-71/AL-4/5 dtd. 25.08.89	214/89	Admissibility of Bad Climate allowance to Railway employees posted at Araku Railway Station from 01.9.85 to 31.8.88.
115/92	F(E)I-92/AL-4/9 dtd. 17.07.92	130/92	Bad Climate allowance to Rly. Employees posted in unhealthy localities of Andhra Pradesh.
51/93	F(E)I-93/AL-4/3 dtd. 06.04.93	67/93	Schedule of places where bad climate allowance is admissible to the Rly. Employees posted in unhealthy localities in Andhra Pradesh from 01.12.91 to 28.02.93.
104/93	F(E)I-93/AL-4/3 dtd. 15.07.93	104/93	Period mentioned in 67/93 extended upto 28.02.94.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
54/94	F(E)I-93/AL-4/3 dtd. 08.07.94	86/94	Bad Climate allowance to Rly. Employees posted in unhealthy localities in Andhra Pradesh.
98/95	F(E)I-95/AL-4/5 dtd. 12.09.95	151/95	Rly. Employees employed in scheduled areas of Andhra Pradesh subject to existing terms & conditions, currency of grant of BCA has been extended up to 29.02.96.
146/98	F(E)I-98/AL-4/2 dtd. 26.06.98	165/98	Revised rates of Bad Climate allowance w.e.f. 01.08.97 as a recommendation of 5 th P.C.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - BREACH OF REST

11/91	E(P&A)II/90-FE-2/3 dt. 18.01.91.	28/91	i) Existing rules substituted w.e.f. from 1.8.81- The allowances shall be granted to the Running Staff who worked at Train to an outstation and return to their Hd.Qrs. and are detailed for running duty- (i)(a) before completion of 16 hours rest at Hd.Qrs. when duty hours was 8 hours or more (b) Before completion of 12 hours rest at HQ when duty hours less than 8 hours. (ii) The allowances payable as OT allowances at two times the ordinary rate. Code Para-1511 - (ACS No.8)
80/91	E(P&A)II/90/FE-2/3 dt. 15.4.91	91/91	ii) Sub Rule (ii) of 1511 of R-II substituted- The existing instructions circulated under Board's letter dated 18.01.91 (ACS No.8, SER No.28/91) is substituted as follows: "at two times the ordinary rate of pay for every hour' is replaced by @ of two hours for every hour. (ACS No.10)
107/91	E(P&A)II/90-FE-2/3 dt. 14.06.91	131/91	Sub Rule (i) of 1511 of R-II (circulated under Board letter dt. 15.4.91, ACS No.8, SER No.28/91) substituted- (i) A. BRA is admissible to the Running staff other those excluded in terms of clause-B below. A(a) (b) no change. B. BRA shall not be admissible to the running staff manning suburban services or on shunting duty. (ACS No.11)
99/02	E(P&A)II/01-FE-2/1 dt. 09.07.02	87/02	Payment of Breach of Rest Allowance to Running Staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - BREAKDOWN/DIET
(Para-704 of IREM Volume-I)

-	E(P&A)II-78/BDA - 2 dtd. 22.06.79	208/79	Diet allowance to Rly. Staff on Breakdown duty.
-	E(P&A)II-72/BDA-2 (Pt) dtd. 13.08.79	291/79	Special concessions to the Staff attending to breakdown duties - Rule 430-RI
-	P/R/43/Pt.III dtd. 15.02.80	41/80	Grant of diet allowance in lieu of free food to staff attending Break Down duties under Rule 430-RI.
-	E(P&A)II-80/BDA - 1 dtd. 08.12.80	265/80	Special concessions to the staff attending to break down duties - Rule 430-RI.
-	E(P&A)II-72/BDA-2 (Pt.) dtd. 16.12.80	269/80	Special concessions to the staff attending to break down duties - Rule 430-RI.
-	E(P&A)II-83/BDA-2 dtd. 25.06.85.	183/85	Breakdown allowance payable under Rule 430-RI and concessions admissible under this rule for staff attending to breakdown duties - regarding.
-	E(P&A)II-85/BDA-1 dtd. 09.07.85.	197/85	Supply of free food to officers attending to Breakdown duties at the site of accident.
-	P/R/43/Pt. III dtd. 24.10.85.	240/85	In lieu of free food to staff attending breakdown duties.
-	E(P&A)II-85/BDA-1 dtd. 09.02.87.	47/87	Officers supervising B/Down duties at the site of accident may be paid TA/DA without stipulation of time and distance from 09.02.87.
-	E(P&A)II-87/BDA-2 dtd. 07.07.87.	212/87	Revision of pay slabs for payment of B/Down allowance in the context of introduction of 4 th P.C. scales.
-	P/R/43/Pt.IV dtd. 26.07.88.	179/88	Diet charges in lieu of free food rose to Rs.7/- w.e.f. 21.07.88 per meal per head.
120/90	F(E)I/87/AL-8/1 dtd. 20.07.90	173/90	Special Concession to staff attending to breakdown duties - Admissibility of DA-Break Down

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			duties and other duties - limitations on.
93/91	E(P&A)II-90/BDA-2/ PNM/AIRF 07.05.90.	96/91	Revision of rates of Breakdown duty allowance.
144/91	E(P&A)II/91/BDA/1/DC/JCM dt.13.8.91	183/91	i) Rule 1420(2) & 1420(4) substituted - the definition of break down - Any accident which involve the calling out of a breakdown Train or Engine with special staff or equipment from the nearest break down train Depot or shed or breach or wash away on the line which interrupts normal traffic or any one of the following which interrupt normal traffic on running lines (a) snapping of overhead electric traction line which involves carrying out of tower wagon or break down Lorry (b) damage/bursting of points requiring the attendance of break down/repair/maintenance gang (c) break down of interlocked lifting barriers (d) total interruption of telecommunication / communication or of power supply (ACS-12)
161/91	E(P&A)II-90/BDA-2/ PNM /AIRF 12.09.91.	178/91	Revision of rates of Breakdown duty allowance.
-	P/R/43/Pt.IV dt. 18.02.93	20/93	Revised rates of diet charge allowance in lieu of free food to staff attending break down duties w.e.f. 04.02.93.
181/93	E(P&A)II-83/RS-10 (iv) dtd. 21.12.93.	22/94	Loco Inspectors attending Breakdown duties within a radius of 8 k.m. from HQ will get allowance in lieu of kilometrage at the rate of 160 kms. per day subject to certain conditions.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	F(E)I/93/AL-4/11 dated 12/05/95	Non. Serial	Grant of Sunderban Allowance to Railway employees serving in Sunderban Areas South of Dampier Hodge's line.
-	P/R/BDA/DIET/CO N dtd.27.11.95	175/95	Revision of rate of Diet charge allowance in lieu of free food to staff attending break down duties.
94/98	E(P&A)II-98/FE- 2/2 dated 06/05/98	Non. Serial	Revision of rates of Breakdown Allowance - PNM/NFIR Agenda Item No. 6/98
178/98	E(P&A)II-98/BDA-1 dtd. 17.08.98.	209/98	Revised rates of Break Down Allowance - Amendment to Rule 1420 R-II. ACS-28.
-	P/R/BDA/Diet/CO N dtd. 16.12.99	36/99	Revision of rate of diet charges from Rs.13/- to Rs.16/- per meal per head w.e.f. 04.02.99 in lieu of free food to staff attending break down duties.
118/91	E(P&A)II-98 BDA-1 dt.25.5.99	203/99	Rule 1420(2) & 1420(4) of R-II Indication of categories (ACS-42)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - CASH

-	P/R/9/Line boxes/ Pt. I dtd. 23.10.86	221/86	Payment of Cash allowance to Guards of Passenger carrying trains in lieu of supply of dry cells.
-	85/Safety-1/24/2 dtd. 21.10.87	350/87	Rs.15/- to be paid to Electric Loco Drivers towards reimbursement of Cells, Bulbs etc.
-	85/Safety-1/24/2 dtd. 07.11.91	31/92	Rate of Cash allowance raised from Rs.15/- p.m. to Rs.25/- p.m. for purchase of dry cell batteries and bulbs in respect of Elect. Drivers/Guards of Mail/Express/Suburban/Passenger Trains.
-	P/R/Line Boxes/Pt. I dtd. 10.08.92	138/92	Cash allowance of Rs.16/- p.m. to Asstt. Drivers supplied with 3-Cell torches and Rs.11/- p.m. supplied with 2 Cell torches subject to certain conditions.
-	P/R/9/Line Boxes/Pt. I dtd. 22.09.92.	158/92	Cash allowance is admissible to Asstt. Elect. Drivers and not Asstt. Drivers (Diesel).
-	P/R/9/Line Boxes/Pt. I dtd. 21.12.92	206/92	Payment of monthly cash allowance of Rs.25/- to the Motorman holding 4-Cell torches p.m. towards of dry cell, bulbs, petty repairs & aintenance etc.
-	P/R/9/Line Boxes/Pt. I dtd. 23.03.93	36/93	Payment of monthly cash allowance of Rs.16/- to Elect. Loco Shunters w.e.f. 01.4.93 simultaneously supply of Batteries be discontinued.
-	84/M(L)649/8 dt.26.03.93	115/93	Payment of Rs.25/- to Diesel Shunters & Diesel Assistants supplied with 2 Cell torch w.e.f. 01.09.93.
-	P/R/9/Line Boxes/Pt. I dtd. 04.04.96.	34/96	Diesel Loco Drivers supplied with tricolour hand signal lamps are eligible for Cash reimbursement of Rs.25/-p.m.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/9/Line Boxes/Pt. I dtd. 06.06.96.	70/96	Payment of cash allowance to Elect.Loco Shunters and Elect. Asstt.Drivers-Enhancementof rate.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - CASH WITNESS

-	E(G)87-AL1/20 dt. 08.02.95	41/95	Grant of Cash Witness Allowance to the Staff drafted for the purpose of Cash Witness in the Cash Offices.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - CHARGE

44/88	E(P&A)II/88/PLB/ 1 dt. 11.03.88	72/88	Charge allowance cannot be reckoned as Pay for PLB.
53/95	PC-IV/94/13/4 dt. 08.06.95	102/95	Grant of Charge allowance to Officers getting stagnation increments.
61/95	F(E)III(94)/PNI/26 dt. 23.06.95	111/95	Charge allowance will be counted for pensionary benefit, Gratuity, Leave Salary etc.
83/95	PC-IV/94/13/4 dt. 01.08.95.	121/95	Corrigendum to Estt.Srl.No.102/95.
21/96	PC-IV/86/DA/1 dt. 04.03.96	30/96	Counting of charge allowance for the purpose of drawal of HRA, CCA & DA.
64/96	F(E)III/94/PNI/26 dt. 30.04.97	81/97	Charge allowance will be reckoned as pay for the purpose of Pension, Gratuity etc. w.e.f. 01.01.86 and would also apply to retiree's from 01.01.86 to 31.03.95.
26/98	PC-IV/94/13/4 dt. 09.02.98	47/98	Grant of charge allowance to Officers getting stagnation increment - Amendment to E/S Nos.102/95 & 121/95.
76/98	PC-IV/86/DA/1 dt. 17.04.98.	110/98	Charge allowance is to be reckoned as pay for purpose of DA, HRA, CCA etc. and it is effective from 01.01.86 (E/S No.30/96).
90/99	E(O)III-98/PL/10 dt. 28.04.99.	121/99	Fixation of Charge allowance on Ad-hoc promotion in Gr. 'A' Railway Services/Posts in the revised 5 th P.C. scale of Pay.
128/00	E(GP)/99/1/33 dt. 12.07.00.	149/00	Payment of Charge Allowance to Gr. 'B' Officers.
-	E(O)III-98/PL/10 dt. 10.01.03.	26/03	Charge Allowance should be treated as Pay for the purpose of calculating Leave salary including Study leave.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - CHILDREN EDUCATIONAL

10/88	PC-IV/86/Imp/AL-2 dt. 14.01.88	40/88	4 th P.C. recommendations - Rates increased - Subsidy for purchase of books withdrawn - Upper pay limit for eligibility withdrawn.
-	P/ED/54/26(C)/Rates /Pt.II(A) dt. 01.3.88	47/88	Corrections.
141/88	PC-IV/86/Imp/AL-2 dt. 23.06.88.	177/88	Reimbursement of Tuition fee payable from Class-I to XII - Science Fee @ Rs.5/- is also reimbursable.
-	E(W)84-ED1-1 dt. 02.12.92.	205/92	Grant of children educational assistance-Reimbursement of Tuition Fees, etc. to Rly. Employees.
201/98	E(W)98-ED2/6 dt. 10.09.98	243/98	Revised rates of (i) Children Educational Assistance, (ii) Reimbursement of Tuition Fee and (iii) Hostel subsidy on the recommendation of 5 th P.C. w.e.f. 01.08.97.
200/98	E(W)98-ED2/6 dtd. 09.09.98	255/98	Grant of (i) Children Educational Assistance, (ii) Reimbursement of Tuition Fee and (iii) Hostel subsidy on the recommendation of 5 th P.C.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - COAL PILOT

-	E(P&A)11-82/RS-6 dt. 18.05.87	153/87	Enhancement of Commercial Duty allowance paid to Coal-Pilot Guards for performing Commercial duties.
190/89	F(E)I/84/AL-4/2 dtd. 27.07.89	189/89	Hard Duty allowance to shuntmen and other staff of Transportation Deptt. To be renamed 'Coal Pilot Allowance'.
24/93	F(E)I/84/AL-4/2 dt. 05.02.93.	19/93	Rate of Coal Pilot allowance revised for 1 st trip Rs.9/- and for every subsequent trip Rs.3/- per trip.
-	F(E)I/84/AL-4/2 dtd. 22.06.92	55/93	Gr. 'D' staff of C&W Deptt. Deputed on the Coal Pilots may be paid Coal Pilot allowance with retrospective effect from 27.07.89.
111/99	F(E)I/98/AL-4/11 dt. 24.05.99	145/99	Revision of rates of Coal Pilot allowance w.f. 01.04.99.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - CONSTRUCTION/PROJECT
(Para-70 & 708 of IREM-I)

-	E(G)-73-AL12/27 dtd. 27.11.78	8/79	Grant of Project Allowance to the staff employed in the Construction Projects.
-	PC-IV/86/Imp/AL-15 dt. 14.10.86.	208/86	Revision in the rates of Project allowance in the context of the recommendations of 4 th P.C.
154/87	PC-IV/86/Imp//AL-15 dtd. 12.06.87	181/87	Revision in the rates of Project Allowance in the context of the recommendations of 4 th P.C.
257/87	E(G)87/AL 12-4 dt. 16.10.87	303/87	Project allowance payable in unclassified localities but no HRA is payable.
274/87	E(G)87/AL12-5 dtd. 11.11.87	332/87	Compensatory (Const/Survey Allow) payable at unclassified localities - HRA is not payable. If Railway accommodation is provided also, payments of this allowance is not permissible.
281/88	E(G)88/AL12/6 dtd. 30.12.88.	14/89	Request for sanction of Construction/Survey allowance are made to Railway Board soon after the Construction/Survey work has commenced.
314/89	E(G)87/AL12/5 dtd. 21.12.89.	43/90	Grant of compensatory (Construction/Survey) Allowance to staff employed on Construction/Survey Projects.
-	E(G)87/AL12/5 dtd. 07.02.90.	50/90	Grant of compensatory (Construction/Survey) Allowance to staff employed on Construction/Survey Projects.
220/98	E(G)98/AL12/1 dtd. 22.09.98.	240/98	Revised rates of Project allowance and Compensatory (Construction/Survey) allowance w.e.f. 01.08.97 as a recommendation of 5 th P.C.
234/98	F(E)I/98/AL-4/8 dtd. 13.10.98	245/98	Revised rates of Composite Hill Compensatory allowance w.e.f. 01.08.97 as a recommendation of 5 th P.C.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
2/99	PC-V/98/1/7/5 dt. 05.01.99	39/99	Allowance and special facilities for Rly. Employees posted in the States and Union Territories of North Eastern Region.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - CONVEYANCE TO MEDICAL OFFICERS

-	PCIII/80/TA-2/1 dtd. 17.11.80	36/81	Grant of conveyance allowance to Rly. Medical Officers.
-	PCIII/80/TA-2/1 dtd. 18.06.83	144/83	Grant of conveyance allowance to Rly. Medical Officers.
-	F(E)/1/86/AL-7/1 dtd. 01.05.87.	139/87	Grant of conveyance allowance to Rly. Medical Officers - Revision of rates.
-	P/R/30/34/Road Mileage dtd. 01.02.88	29/88	Grant of conveyance allowance to Rly. Medical Officers. (36/81)
-	F(E)/1/87/AL- 7/11 dtd. 16.12.87.	102/88	In supersession of all earlier orders w.e.f. 01.10.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - CYCLE MAINTENANCE

-	F(E)I/78-AL-7/2 dtd. 30.06.79	235/79	Revision of Cycle Maintenance.
-	P/R/10/43A dtd. 21.07.86	141/86	Payment of bicycle maintenance allowance.
117/93	F(E)I/93/AL-7/1 dtd. 04.08.93	119/93	Revision in the rates of Cycle (Maintenance) allowance.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - DA/ADA
(Para-801-819 of IREM-I)

-	PC-III/76/DA dtd. 06.10.79	316/79	Payment of Addl. D.A. to Railway employees- The total amount of dearness allowance plus additional dearness allowance admissible in respect of officers drawing pay on Rs.1031 and above, the amount of dearness allowance treated as additional dearness allowance is detailed.
-	PC-III/79/DP/I dtd. 26.09.79	323/79	Treatment of portion of D.A. as pay for the purpose of retirement benefits- Death-cum-Retirement Gratuity is calculated on the last pay drawn by a Railway Servant before retirement and not on the basis of average emoluments where the Death-cum Retirement Gratuity is calculated after taking account the element Dearness Allowance, the full benefit of dearness pay should be allowed in calculation of Death-cum-retirement Gratuity.
-	PC-III/79/DP/I dtd. 27.09.79	328/79	Treatment of portion of D.A. as pay for the purpose of retirement benefits- The portion of dearness allowance treated as dearnedd pay shall count as pay for determining the amount DCRG in respect of Railway employees retiring on or after 30.09.77 subject to the maximum ceiling of Rs.4500/-.
-	PC-III/79/DP/I dtd. 12.02.80.	60/80	Treatment of a Portion of the DA as pay for the purpose of retirement benefits.
-	PC-III/79/DP/I dtd. 22.02.80	63/80	Treatment of portion of the D.A. as pay for the purpose of retirement benefits.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/76/DA dtd. 27.03.80	86/80	Payment of Addl. D.A. to Central Govt. employees - Revised rates effective from 01.11.79.
-	PC-III/76/DA dtd. 18.06.80	155/80	Payment of Addl. D.A. to Central Govt. employees - Revised rates effective from 01.02.80.
-	PC-III/79/DP/I dtd. 27.06.80	173/80	Treatment of portion of D.A. as pay for the purpose of retirement benefits.
-	PC-III/76/DA dtd. 04.08.80.	186/80	Payment of Addl. D.A. to Central Govt. employees - Revised rates effective from 01.05.80.
-	PC-III/76/DA dtd. 04.10.80.	228/80	Payment of Addl. D.A. to Railway employees - Revised rates effective from 01.7.80
-	PC-III/81/DA dtd. 07.01.81.	7/81	Payment of D.A. to Railway employees - Revised rates effective from 01.9.1980.
-	PC-III/81/DA dtd. 06.04.81	85/81	Payment of additional D.A. to railway employees - Revised rates effective from 01.12.80.
-	PC-III/79/DP/I dtd. 30.03.81	92/81	Treatment of a Portion of the DA as pay for the purpose of retirement benefits.
-	PC-III/81/DA dtd. 14.07.81	147/81	Payment of Addl. D.A. to Railway employees - Revised rates effective from 01.02.801.
-	PC-III/81/DA dtd. 21.09.81	192/81	Payment of Addl. D.A. to Railway employees - Revised rates effective from 01.04.81.
-	PC-III/81/DA dtd. 20.11.81	227/81	Payment of Addl. D.A. to Railway employees - Revised rates effective from 01.06.81.
-	E(P&A)II-81/DA dtd. 11.01.82.	24/82	Grant of D.A. to Officers during deputation/training abroad.
-	PC-III/82/DA/I dtd. 23.03.82	65/82	Payment of four installments of D.A. to railway employees' w.e.f. 01.8.81, 01.10.81, 01.11.81 and 01.01.1982 respectively.
-	PC-III/82/DA/1 dtd. 26.03.82	68/82	Payment of further ad-hoc D.A. to Sr. Officers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	82-AC-II/21/12 dtd. 02.04.82.	77/82	Procedure for the accountal and drawal of Addl. allowance and ad-hoc D.A. from 01.8.81 to 31.3.82.
-	PC-III/82/DP/3 dtd. 30.04.82	103/82	Treatment of a portion of Addl. Dearness Allowance as pay for the purpose of retirement benefits.
-	P/3 rd /PC/16/II dtd. 28.05.82	120/82	Arrear of Addl. D.A. & Ad-hoc D.A. for the period ending 28.02.82.
-	PC-III/82-DA/1 dtd. 12.05.82	125/82	Payment of further ad-hoc D.A. to Sr. Officers.
-	E(P&A)II-81/DA-1 dtd. 04.06.82	157/82	Grant of D.A. to Officers during deputation/training abroad.
-	PC-III/82/DA/1 dtd. 30.06.82	167/82	Payment of further ad-hoc D.A. to Sr. Officers.
-	E(LL)80/AT/Fac/1 -13 dtd. 17.07.82.	173/82	Calculation of O.T. payable under Rule 505-RI/460-W to workmen/supervisory staff in Railway workshops etc. - Inclusion of D.A.
-	PC-III/82/DA/1 dtd. 28.07.82	179/82	Payment of Addl. D.A. to Railway employees - Revised rates effective from 01.04.82..
-	PC-III/82/DA/1 dtd. 22.07.82	185/82	Payment of further ad-hoc D.A. to Sr. Officers - Clarification regarding.
-	PC-III/82/DA/1 dtd. 11.10.82	231/82	Payment of Addl. D.A. to Railway employees - Revised rates effective from 01.06.82..
-	PC-III/82/DP/3 dtd. 21.09.82	233/82	- Grant of Dearness relief to Railway Pensioners as a result of treating a portion of Addl. Dearness allowances as Dearness Pay w.e.f. 31-1-1982.
-	PC-III/82/DP/3 dtd. 12.10.82	241/82	Treatment of a portion of Addl. Dearness Allowance as pay for the purpose of retirement benefits.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/3 rd PC/16/11 dtd. 03.11.82	244/82	Payment of Addl. D.A. to Railway employees - Revised rates effective from 01.06.82..
-	PC-III/82/DP/3 dtd. 30.10.82	255/82	Treatment of portion of Addl. D.A. as pay for the purpose of retirement benefits.
-	E(P&A)II-82/RS-7 (PNM) dt. 15.12.82 & 09.12.82	3/83	Recommendations of the Committee on Running Allowance - Decision on Leave Salary and PF deductions.
-	PC-III/82/DP/1 dtd. 05.01.83	15/83	Payment of further D.A to Sr. Officers - Clarification regarding.
-	P/Rrd PC/16/11 dtd. 01.02.83.	27/83	Payment of further D.A to Sr. Officers - Clarification regarding.
-	PC-III/82/DP/2 dtd. 16.02.83.	46/83	Merger of D.A./Addl. D.A. sanctioned to the Rly. Employees' upto the average index level of 320 points with pay for the payment of HRA and compensatory (city) allowance.
-	PC-III/82/DA/1 dtd. 22.03.83	76/83	Clarification for payment of Ad-hoc D.A. to Sr. Officers.
-	E(P&A)II/83/RS-9 dtd. 11.04.83	86/83	Reckoning of Running allowance as pay for the purpose of grant of educational assistance.
-	PC-III/82/DP/2 dtd. 31.03.83.	91/83	Merger of DA/ADA sanctioned to the Rly. Employees' up to the average index level of 320 points with pay for the payment of HRA & CCA - Clarification - regarding.
-	PC-III/82/DP/3 dtd. 11.05.83	108/83	Treatment of a portion of Addl. D.A. for the purpose of retirement benefits.
-	PC-III/82/DA/1 dtd. 20.04.83.	184/83	Payment of Arrears (i) on account of D.A. installments due and (ii) on account of merger of D.A. upto average index level of 320 points with pay for HRA/CCA.
-	PC-III/82/DA/1 dtd. 23.09.83.	217/83	Payment of Addl. D.A. to Rly. Employees - Revised rates effective from 01.3.83, 01.5.83 & 01.7.83.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/82/DP/2 dtd. 31.12.83.	12/84	Merger of DA/ADA sanctioned to the Rly. Employees' up to the average index level of 320 points with pay for the payment of HRA & CCA - Clarification - regarding.
-	PC-III/82/DA/1 dtd. 21.05.84	90/84	Payment of Addl. DA to Rly. Employees. Revised rates effective from 1.8.83, 1.10.83 & 1.11.83.
-	P/3 rd PC/16/III dtd. 01.06.84	93/84	Payment of Addl. DA to Rly. Employees. Revised rates effective from 1.8.83, 1.10.83 & 1.11.83.
-	PC-III/82/DA/1 dtd. 24.05.84	115/84	Payment of Addl. DA to Rly. Employees. Revised rates effective from 1.8.83, 1.10.83 & 1.11.83.
-	E(P&A)II-82/RS-7 dtd.05.06.84	132/84	Dearness pay for the purpose of retirement benefits etc. in the case of running staff.
-	PC-III/82/DA/1 dtd. 15.09.84	185/84	Payment of Addl. DA to Rly. Employees. Revised rates effective from 1.8.83, 1.10.83 & 1.11.83.
-	PC-III/82/DA/1 dtd. 23.10.84	213/84	Payment of Addl. DA to Rly. Employees. Revised rates effective from 1.1.84, 1.2.84 & 1.4.84.
-	PC-III/82/DP/2 dtd. 31.10.84	233/84	Merger of DA/ADA sanctioned to the Rly. Employees' up to the average index level of 320 points with pay for the payment of HRA & CCA - Clarification - regarding.
-	PC-III/82/DA/1 dtd. 05.01.85	9/85	Payment of ADA to Rly. Employees - Revised rates effective from 1.1.84 to 01.2.84, 01.4.84 & 01.6.84.
-	PC-III/85/DA/1 dtd. 19.01.85	17/85	Payment of ADA to Rly. Employees - Revised rates effective from 01.01.84 and 01.11.84.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/85/DA/1 dtd. 30.04.85	107/85	Payment of ADA to Rly. Employees - Revised rates effective from 01.01.85.
-	PC-III/85/DA/1 dtd. 17.05.85	121/85	Treatment of Portion as pay for retirement benefits.
-	PC-III/85/DP/1 dtd. 27.06.85	147/85	Treatment of Portion of ADA as pay for the purpose of retirement benefits.
-	E(P&A)II/85/DA-1 dtd.05.07.85	182/85	Grant of DA to Officers during deputation/training abroad.
-	PC-III/85/DA/1 dtd. 02.09.85	206/85	Payment of ADA to Rly. Employees - Revised rates effective from 01.05.85.
-	PC-III/85/DA/1 dtd. 02.09.85	236/85	Payment of Additional Dearness Allowance to Railway employees Revised rates effective from 1.5.85
-	PC-III/86/DA/1 dtd. 16.01.86	17/86	Payment of ADA to Rly. Employees - Revised rates effective from 01.8.85 & 01.11.85.
-	PC-III/86/DA/1 dtd. 03.03.86	45/86	Payment of ADA to Rly. Employees - Revised rates effective from 01.01.86.
-	PC-III/85/DP/1 dtd. 04.10.85	103/86	Treatment of portion of ADA as pay for Pension.
-	PC-III/85/DP/1 dtd. 19.02.86	104/86	Treatment of portion of ADA as pay for Pension.
-	PC-III/86/DA/1 dtd. 27.06.86	130/86	Payment of ADA to Rly. Employees - Revised rates effective from 01.04.86.
-	PC-IV/86/DA/1 dtd. 24.09.86	191/86	Instructions reg: payment pending final decision on Pay Commission recommendation.
-	P/R/3 rd PC/16/III dtd. 17.11.86	260/86	F.P. Increment is not to count for calculation DA for employees drawing Rs.1069 & above.
-	PC-IV/86/DA/1 dtd. 25.11.86	277/86	New formula of DA i.e. 4% upto basic pay Rs.3500/- w.e.f. 01.5.86 will not be treated as Pay.
-	P/4 th PC/12 dtd. 09.12.86	280/86	Detailed subsidiary instructions issued for drawal of DA.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
73/87-	PC-IV/86/DA/1 dtd. 27.03.87	90/87	Payment of D.A. to Railway employees.
283/87	PC-IV/86/DA/1 dtd. 23.11.87	328/87	Payment of D.A. to Railway employees revised rates effective from 1.7.1987.
289/87	PC-IV/86/DA/1 dtd. 26.11.87	358/87	Payment of D.A. to Railway employees revised rates effective from 1.7.1987.
100/88-	PC-IV/86/DA/1 dtd. 12.05.88	119/88	Payment of D.A. to Rly. Employees - Revised rates effective from 01.01.88.
239/88	PC-IV/86/DA/1 dtd. 12.10.88	251/88	Payment of D.A. to Rly. Employees - Revised rates effective from 01.07.88.
128/89-	PC-IV/86/DA/1 dtd. 12.05.89	115/89	Payment of D.A. to Rly. Employees - Revised rates effective from 01.01.89.
237/89	PC-IV/86/DA/1 dtd. 21.09.89	232/89	Payment of D.A. to Rly. Employees - Revised rates effective from 01.07.89.
-	E(P&A)II/88/DA/1 dtd. 21.09.89	246/89	Irrespective of marital status of Rly. Employees, DA is permissible to Rly. Employees while on training abroad.
-	PC-IV/89/6/2 dtd. 08.01.90	26/90	Incentive increment granted under F.W. Programme not taken into account for calculation of DA etc.
-	PC-IV/86/DA/1 dtd. 19.03.90.	77/90	Payment of DA to Rly. Employees - Revised rates w.e.f. 01.01.90.
114/90	PC-IV/86/DA/1 dtd. 10.07.90	153/90	Payment of DA to Central Govt. Employees.
-	P/4 th PC/10 dtd. 24.07.90	155/90	Payment of DA to Rly. Employees - Revised rates w.e.f. 01.01.90.
160/90	PC-IV/86/DA/1 dtd. 18.09.90	199/90	Payment of DA to Rly. Employees - Revised rates w.e.f. 01.7.90.
64/91	PC-IV/86/DA/1 dtd. 25.03.91	59/91	Payment of dearness allowance to Rly. Employees - Revised rates effective from 01.01.91.
172/91	PC-IV/86/DA/1 dtd. 04.10.91	185/91	Payment of dearness allowance to Rly. Employees - Revised rates effective from 01.07.91.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
58/92	P/4 th PC/10 dtd. 09.10.91.	188/91	Payment of dearness allowance to Rly. Employees - Revised rates effective from 01.07.91.
-	PC-IV/86/DA/1 dtd. 09.04.92	73/92	DA rates revised w.e.f. 01.01.92 in respect of employees beyond Rs.3500/- also.
163/92	PC-IV/86/DA/1 dtd. 30.09.92	164/92	DA rates revised w.e.f. 01.7.92.
67/93	PC-IV/86/DA/1 dtd. 27.04.93	56/93	Payment of D.A. to Rly. Employees - Revised rates effective from 01.01.93.
76/93	PC-IV/88/DR/1 dtd. 17.05.93	80/93	Grant of Dearness Relief to Central Govt. Pensioners and Pensioners of All India Service etc.
145/93	PC-IV/86/DA/1 dtd. 01.10.92	132/93	Payment of D.A. to Rly. Employees - Revised rates effective from 01.07.93.
149/93	PC-IV/88/DR/1 dtd. 07.10.93	13/94	Rate of Dearness relief to Pensioners w.e.f. 01.07.93.
26/94	PC-IV/86/DA/1 dtd. 31.03.94	39/94	Revised Rates of D.A. w.e.f. 01.01.94.
29/94	PC-IV/88/DR/1 dtd. 18.04.94	74/94	Rates of Dearness Relief to Pensioners w.e.f. 01.01.94.
78/94	PC-IV/86/DA/1 dtd. 22.09.94	103/94	Revised rates of DA w.e.f. 01.07.94.
93/94	PC-IV/88/DR/1 dtd. 07.10.94	124/94	Rates of Dearness relief to Pensioners w.e.f. 01.07.94.
98/94	E(LL)93-AT/MW/4 dtd. 15.12.94	30/95	Rates of variable D.A. and minimum Wages for employees employed in Construction or maintenance of Roads or in building operation, stone breaking etc.
30/95	PC-IV/86/DA/1 dtd. 30.03.95	59/95	Revised rates of D.A. w.e.f. 01.01.95.
52/95	E(LL)93-AT/MW/4 dtd. 14.06.95	103/95	Rates of variable D.A. and minimum Wages for employees employed in Construction or maintenance of Roads or in building operation, stone breaking etc.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
39/95	PC-IV/88/DR/1 dtd. 24.04.95	112/95	Grant of Dearness Relief to pensioners' w.e.f. 01.01.95 (ready reckoner).
108/95	PC-IV/86/DA/1 dtd. 22.09.95	145/95	Payment of DA - Revised rates w.e.f. 01.07.95.
120/95	E(LL)93-AT/MW/4 dtd. 10.11.95	176/95	Rates of variable D.A. and minimum Wages for employees employed in Construction or maintenance of Roads or in building operation, stone breaking etc.
30/96	PC-IV/86/DA/1 dtd. 26.03.96	31/96	Revised rates of DA w.e.f. 01.01.96.
118/95	PC-IV/88/DR/1 dtd. 16.10.95	38/96	Increase of Dearness Relief w.e.f. 01.07.95.
36/96	PC-IV/88/DR/1 dtd. 15.04.96	68/96	Increase of Dearness Relief w.e.f. 01.01.96.
38/96	E(LL)93-AT/MW/4 dtd. 30.04.96	94/96	Rates of variable DA for employees employed in Road construction & maintenance, Building Operation, Stone or Crushing etc. and loading & unloading in Goods Shed and Ash-pit cleaning in Railways.
77/96	F(E)II/96/AL 1/1 dated 10/09/96	Non. Serial	Revised Daily Allowance rates for stations abroad.
83/96	PC-IV/86/DA/1 dtd. 13.09.96	112/96	Revised rates of DA w.e.f. 01.07.96.
99/96	PC-IV/88/DR/1 dtd. 03.10.96	3/97	Revised rates of Dearness Relief w.e.f. 01.7.96 to retired Railway employees.
51/97	PC-IV/86/DA/1 dtd. 08.04.97	58/97	Revised rates of Dearness Relief w.e.f. 01.01.97.
68/97	PC-IV/88/DR/1 dtd. 02.05.97	92/97	Revised rates of Dearness Relief w.e.f. 01.01.97 to retired Railway employees.
73/97	E(LL)93-AT/MW/4 dtd. 21.05.97	95/97	Revised rates of variable D.A. for employees employed in various employments.
139/97	PC-V/97/1/7/14 dtd. 16.10.97	146/97	Revised rates of D.A. w.e.f. 01.7.96 (4%), 01.01.97 (8%) and 01.7.97 (13%) after implementation of 5 th P.C.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
160/97	E(LL)93-AT/MW/4 dtd. 26.11.97	182/97	Revised rates of D.A. for employees employed in various employments.
166/97	PC-V/97/1/9/6 dtd. 21.11.97	69/98	Revised rates of Dearness Relief to retired Rly. Employees due to implementation of 5 th P.C. w.e.f. 01.07.96, 01.01.97 and 01.07.97.
75/98	PC-V/97/1/7/14 dtd. 16.04.98	87/98	Revised rates of Dearness Relief w.e.f. 01.01.98 (16%).
86/98	E(LL)93-AT/MW/4 dtd. 18.05.98	137/98	Revised rates of DA for employees employed in various employments w.e.f. 01.4.98.
210/98	PC-V/97/1/7/14 dtd. 16.09.98	205/98	Revised rates of Dearness Relief w.e.f. 01.07.98 (22%).
-	P/5 th PC/11 dtd. 09.10.98	215/98	Revised rates of D.A. w.e.f. 01.7.98 to 30.09.98 may be drawn through Supplementary Bill.
255/98	E(LL)93-AT/MW/4 dtd. 10.11.98	285/98	Rates of variable D.A. w.e.f. 01.10.98 for the employees employed in various employments.
78/99	PC-V/97/1/7/14 dtd. 15.04.99	89/99	Revised rates of DA @ 32% of Pay w.e.f. 01.01.99.
133/99	E(LL)99/AT/MW/2 dtd. 08.07.99	188/99	Rates of variable DA for employees employed in various employments.
239/99	PC-V/97/1/7/14 dtd. 15.09.99	234/99	Revised rates of DA @ 37% of Pay w.e.f. 01.07.99.
68/00	PC-V/97/1/7/14 dtd. 07.04.2000	60/00	Revised rates of D.A. w.e.f. 01.01.00.
93/00	P/EN/30/236/Pt. VII dtd. 22.06.2000	99/00	Rates of variable D.A. for employees employed in employments.
94/00	E(LL)2000/AT/MW / 1 dtd. 24.05.2000	103/00	Rates of variable D.A. for employees employed in employments.
171/00	PC-V/97/1/7/14 dtd. 27.09.2000	190/00	Revised rates of D.A. w.e.f. 01.07.00.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
198/00	PC-V/97/1/7/14 dt.16.11.00	Non. Serial	Rates of Dearness Allowance applicable from time to time in respect of employees of Central Government and Central Government Autonomous Bodies continuing to draw their pay/emoluments in the pre-revised scales of pay.
204/00	E(LL)2000/AT/MW / 1 dtd. 23.11.2000	28/01	Rates of variable D.A. for employees employed in employments.
60/01	PC-V/97/1/7/14 dt.19.03.01	Non. Serial	Rates of Dearness Allowance in respect of Railway employees who have continued to draw their pay/emoluments in the pre-revised scale of pay- effective from 1.7.01-reg.
71/01	PC-V/97/1/7/14 dtd. 10.04.2001	34/01	Revised rates of D.A. w.e.f. 01.01.01.
84/01	F(E)I/2001/AL-7/1 dt. 04.05.01	Non. Serial	Regulation of TA/DA as on tour to Railway officials for attending Meeting of non-governmental organizations.
107/01	F(E)II/2000/ALI/I dt.12.06.01	Non. Serial	Rates of daily allowance for journeys on duty in various countries.
121/01	PC-V/97/1/7/14 dt. 25.06.01	Non. Serial	Rates of Dearness Allowance in respect of Railway employees of who have continue to draw their pay/emoluments in the pre-revised scales of pay-effective from 1.01.2001-reg.
111/01	E(LL)2000/AT/MW / 1 dtd. 05.07.2001	114/01	Rates of variable D.A. for employees employed in employments.
129/01	F(E)III/99/PN1/21 dt.05.07.01	Non. Serial	Payment of DR to employed family pensioners/re-employed pensioners.
193/01	PC-V/97/1/7/14 dtd. 24.09.2001	118/01	Revised rates of D.A. w.e.f. 01.07.01.
228/01	E(LL)2001/AT/MW /1 dtd. 05.12.2001	26/02	Rates of variable D.A. for employees employed in employments.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
20/02	PC-V/97/1/7/14 dtd. 14.02.2002	30/02	Revised rates of D.A. for pre-revised scale w.e.f. 01.7.01.
40/02	PC-V/97/1/7/14 dtd. 01.04.2002	40/02	Revised rates of D.A. w.e.f. 01.01.02.
84/02	PC-V/97/1/7/14 dtd. 13.06.2002	76/02	Revised rates of D.A. for pre-revised scale w.e.f. 01.01.02.
199/02	PC-V/97/1/7/14 dtd. 01.11.2002	153/02	Revised rates of D.A. w.e.f. 01.07.02.
142/02	E(LL)2002/AT/MW /1 dtd. 28.08.2002	160/02	Rates of variable D.A. for employees employed in employments.
62/03	PC-V/97/1/7/14 dtd. 09.04.2003.	46/03	Revised rates of D.A. w.e.f. 01.01.03.
159/03	PC-V/97/1/7/14 dtd. 09.09.2003	141/03	Revised rates of D.A. w.e.f. 01.07.2003.
-	P/5 th PC/11 dtd. 11.09.2003	142/03	Correction of Estt. Srl. No. 141/2003.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - DEPUTATION (DUTY)

13/94	F(E)III/88/LE/1/2 dt. 25.02.94	50/94	Deputation allowance will be taken into account for calculating leave encashment at the time of retirement and DA is admissible on such allowance.
64/98	F(E)II/98/DE/I/1 dt. 25.03.98	91/98	Revised rates of Deputation allowance w.e.f. 01.08.97 due to 5 th P.C. recommendation.
15/99	F(E)II/98/DE/1/1 dt. 02.02.99	61/99	Clarification on entitlement of Deputation allowance to the persons holding the post on deputation between 01.01.96 to 31.07.97.
285/98	F(E)II/94/DE1/1 dt. 24.12.98 and 18.02.99	59/99 81/99	Advance correction slip may be read as 38 in place of 6. Existing rule 2023 is substituted-application This order will be applicable to all Central Govt. employees including Railway employees who are regularly appointed on deputation/foreign service. Scope of term deputation/foreign service-exercise option- pay fixation-deputation allowance-admissibility of other pay allowances and benefits- leave salary and pension contribution-tenure of deputation- premature reversion of deputationists to parent cadre- relaxation of conditions

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - DUAL CHARGE
(Para-645-649 of IREM-I)

-	79E(O)II/22/6 dt. 03.09.79	6/80	Grant of Dual charge allowance.
-	E(P&A)II/85/PN/1 dtd. 25.01.85	36/85	Reckoning of Addl./Presumptive pay in terms of Rule 2038/FR-49)R-II for pension and post retirement benefits (Dual charge allowance).
-	F(E)Spl-86/FR/1 dtd. 18.08.86.	180/86	Grant of dual charge allowance for holding charge of different posts of unequal status.
70/88	F(E)Spl-87/FR/1/2 dtd. 15.04.88	105/88	Grant of dual charge allowance for combination of post.
-	F(X)II-86/PW/6 dtd. 21.04.88	112/88	Delegation of Powers to General Managers.
-	F(X)II-86(PW)/6 dtd. 21.07.88	186/88	Dual charge allowance upto J.A. grade Officer upto 6 months is within GM's Powers - Further no dual charge - Orders at 112/88 modified.
66/89	F(E)Spl-87/FR/1/2 dtd. 07.03.89.	69/89	No maximum limit of allowance and orders at E/Srl.No.203/88 are effective from 01.01.86.
240/89	F(E)Spl-87/FR/1/2 dtd. 25.09.89.	245/89	Reckoning of additional presumption pay in terms of Rule 1337(FR-49) P.II (6 th Edition) for Pension and postretirement benefits (Dual charge allowance).
248/89	F(E)Spl-87/FR/1/2 dtd. 12.10.89.	257/89	Aggregate of pay and dual allowance shall in no case exceed Rs.8000/- orders w.e.f. 23.6.89.
-	F(X)II-86/PW/6 dtd. 20.06.90..	156/90	GM is competent to grant Dual Charge allowance to JA Selection Grade Officers.
-	89/E(O)II/22/19 dtd. 13.06.90.	161/90	When Dual Charge arrangement made at different station, TA/DA is also admissible to the employee w.e.f. 13.6.90.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
49/91	F(E)Spl-91/Misc/1 dtd. 13.03.91.	57/91	Dual Charge allowance is also admissible for holding charge of another post in the same office/same cadre (Rule 1337-RII).
-	F(E)Spl-91/FR/Misc/3 dtd. 05.06.91	133/91	Amendment in Chapter VI - Section V of IREM-I regarding grant of dual charge allowance. Para-645(a) of IREM-I (ACS No.1)
64/92	F(E)Spl-90/FR/Misc/2 dtd. 06.05.92.	104/92	Dual charge allowance under Rule 1337(iii)-R-II will could for the purpose of DA/HRA/CCA.
-	F(X)II/94/PW/9 dtd. 29.12.94.	11/95	Delegation of powers to GM in respect of dual charge allowance (186/88).
188/97	F(E)Spl-97/FR/1/1 dtd. 31.12.97	28/98	Grant of Dual Charge allowance. Para 645(a)(b) of IREM-I (ACS No.32 & 33)
14/00	F(E)Spl-98/FR/1/1 dtd. 28.01.2000.	48/00	Dual Charge allowance will be admissible if the additional charge held for a period exceeding 45 days' and other related instructions Para-645 & 648 of IREM-I (ACS No.94)
156/00	F(E)Spl-98/FR/1/1 dtd. 11.09.2000	229/00	Leave availed by the Officer during the period of holding full charge of another post will be taken into account for counting the period of dual charge arrangement

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - EXTRA DUTY/COMPENSATION TO RPF

-	E(PA)II/80/HW-2(RPF) dtd. 02.07.80	178/80	Clarification regarding holidays to RPF/RPSF staff and grant of compensation in lieu thereof.
-	E(PA)II/79/HL-1(DC) dtd. 20.01.81.	22/81	Monetary compensation in lieu of attendance on National Holidays.
-	E(PA)II/80/HW-2(RPF) dtd.12.01.81.	29/81	Grant of compensation in lieu of holidays to RPF/RPSF Staff.
-	E(PA)II/79/HL-1(DC) dtd. 24.04.82.	100/82	Monetary compensation in lieu of attendance on National Holidays.
-	PC-III/73/RPF(Pt.II) dtd. 27.04.82	115/82	Increase in the rates of outfit allowance to the staff in the Special Intelligence and Crime Intelligence Branches of the RPF.
204/87	PC-IV/86/Imp/8-D dtd. 04.08.87.	235/87	Extra duty allowance, Cash Comp. in lieu of holidays and payment of HRA when living in barracks.
-	E(P&A)II/89/ALL/RPF/1 dtd. 10.11.89.	296/89	It is extended to RPF/RPSF in scale Rs.2000-3200 w.e.f. 01.10.89.
-	P/4 th PC/19 dt. 11.01.90	20/90	Sanction of Extra Duty allowance, Cash compensation in lieu of holidays & payment of HRA for those living in barrack accommodation of RPF/RPSF Personnel.
96/93	PC-IV/86/SP/1 dt. 18.06.93	100/93	Grant of Special Pay to RPF/RPSF Staff - Recommendations of the 4 th P.C.
66/98	E(P&A)I-98/ALL/RPF/1 dtd. 01.04.98	82/98	Grant of Ration money in lieu of Ration subsidy and Extra Duty Allowance to Non-Gazetted RPF/SRPF personnel w.e.f. 01.08.97 on introduction of 5 th P.C.
188/98	E(P&A)I-98/ALL/RPF/1 dtd. 19.08.98.	196/98	Grant of Ration money in lieu of Ration subsidy and Extra Duty Allowance to Non-Gazetted

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			RPF/SRPF personnel w.e.f. 01.08.97 on introduction of 5 th P.C.
115/99	E(P&A)I-98/ALL/RPF/3 Dt.25-5-99	128/99	Ration Money allowance/cash compensation for holidays/ washing allowance. Rule-1425 of R-II (ACS-41)
121/99	E(P&A)I/99/ALL/RPF/1 dtd. 31.05.99.	136/99	Grant of Ration money in lieu of Ration subsidy and extra duty allowance to non-Gazetted RPF/RPSF personnel w.f. 01.08.97.
-	99/Sec(CA)/18/4 dated 12/05/00	Non. Serial	Facilities to RPF/RPSF Associations.
205/00	E(P&A)I-2000/ALL/RPF/1 dt.28.11.00	Non. Serial	Grant of Ration Money in lieu of Ration subsidy and Extra Duty Allowance to Non-gazetted RPF/RPSF Personnel with effect from 1 st August 1997 on introduction of revised scales of pay on the recommendations of V Central Pay Commission-Revised thereof.
01/02	E(P&A)I-2000/ALL/RPF/1 dt. 01.01.02	Non. Serial	Grant of Ration Money in lieu of Ration subsidy and Extra Duty Allowance to Non-gazetted RPF/RPSF Personnel with effect from 1 st August 1997 on introduction of revised scales of pay on the recommendations of V Central Pay Commission-Revised thereof.
80/02	E(P&A)I-2000/ALL/RPF/1 dt. 05.06.02	Non. Serial	Grant of Ration Money in lieu of Ration subsidy and Extra Duty Allowance to Non-gazetted RPF/RPSF Personnel with effect from 1 st August 1997 on introduction of revised scales of pay on the recommendations of V Central Pay Commission-Revised thereof.

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ALLOWANCE - HARD DUTY

-	F(E)-78/AL-4/6 dtd. 14.12.78	127/79	Hard duty allowances to Transportation Shuntmen & Class-IV Carriage & Wagon staff employed in coal pilots
-	F(E)1/84/AL-4/2 dtd. 09.07.85.	184/85	Hard duty allowances to Transportation Shuntmen & Class-IV Carriage & Wagon staff employed in coal pilots
-	E(P&A)11-82/RS-6 dtd. 18.05.87.	153/87	Enhancement of Commercial Duty Allowance paid to coal-Pilot Guards for performing Commercial duties.
190/89	F(E)1/84/AL-4/2 dtd. 27.07.89.	189/89	Hard duty allowance to shuntmen and other staff of Transportation Deptt. to be renamed 'Coal Pilot Allowance'.
312/89	E(P&A)II/88/RS-14 dated 19/12/89	Non. Serial	Ghat Sections-Admissibility of Ghat Allowance - regarding. Para 922 of IREM, Vol-I, '89
-	F(E)1/84/AL-4/2 dtd. 21.03.90.	83/90	Coal Pilot Shuntmen will be eligible for payment of Daily Allowance as per rules in addition to Coal Pilot allowance 189/89.
3/96	E(G)95 AL/2-2 dated 05/01/96	Non. Serial	Grant of 'Border Allowance' to the Railway employees serving on the international border of Rajasthan.

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ALLOWANCE - HRA & CCA

-	PC-III/73/HRA dtd. 13.03.79.	89/79	Payment of Compensatory (City) allowance to Rly. Employees working at stations within the Dhanbad urban Agglomeration.
-	PC-III/77/NC/ JCM/ 6 dtd. 17.04.79.	131/79	Grant of H.R.A. to Rly. Employees at hill stations- Revision of rates.
-	E(LL)78-AT/CD/1- 14 dtd. 16.04.79.	134/79	Amended forms of certificates for HRA issued.
-	E(P&A)II-78/HRA- 33 dtd. 08.02.79.	156/79	Simplification/Rationalization of rules & procedure relating to H.R.A.- The controlling officers are required to verify the certificates furnished by the employees and are also required to endorse the certificate in the prescribed form on each bill in which house rent allowance is drawn.
-	F(E)II-78/FS/4 dtd. 13.12.78.	167/79	Payment of HRA/CCA on transfer of Rly. Servants to other govt. dept./companies/corporations etc. - deputation (duty) allowance.
-	E(P&A)II-76/HRA- 34 dtd. 13.06.79.	203/79	Grant of house rent & compensatory (city) allowances to Rly. Employees stationed of Mourigram.
-	E(P&A)II-73/HRA- 23 dtd. 10.07.79.	232/79	Admissibility of H.R.A. in the event of non-acceptance or surrender of Rly. accommodation.
-	PC-III/14/JCM/5 dtd. 11.10.79.	330/79	Payment of compensatory (city) allowance in abnormally expensive place in the light of the 3 rd Pay Commission's recommendation contained in Para-14, Chapter-56 Vol. IV of its report.
-	E(P&A)II-77/HRA- 24 /NC-JCM dtd.	336/79	Amendment in the forms of certificates prescribed in Para 7

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	08.02.79.		of Rly. Ministry's letter No.PC-65/HRA-I/21 dt.26.7.67.
-	E(G)79-QR/1-35 dtd. 12.12.79.	25/80	Formation of new Division at Mughalsarai.
	PC-III/74/JCM/5 dtd. 28.04.80.	122/80	Payment of C.C.A. in abnormally expensive places in the light of the 3 rd PC's recommendation contained in Para 14, Chapter 56, Vol. IV of its report.
-	PC(3)/73/HRA dtd. 29.04.80.	123/80	Classification of Rae Bareli as 'C' class city for the purpose of H.R.A. to the Rly. Employees.
-	E(G)79-RNQ-17 dtd. 18.04.80.	130/80	Remission in rent for the office portion of residence used by Inspectorial staff.
-	E(P&A)II- 76/HRA021 (NC/JCM) dated 06.11.79.	131/80	Classification/Up-gradation of certain cities/towns for the payment of HRA and Compensatory (City) allowance to Rly. Employees on the basis of their mid-census population estimates.
-	PC-III/74/JCM/5 dtd. 21.08.80.	209/80	Payment of C.C.A. in abnormally expensive places in the light of the 3 rd Pay Commission's recommendation contained in Para 14, Chapter 56, Vol. IV of its report.
-	PC-III/73/LE/1 dtd. 24.10.80.	242/80	3 rd Pay Commission's recommendations relating to leave entitlements of Rly. Employees - Entitlement of HRA & CCA.
-	E(P&A)II-80/HRA- 24 dtd. 18.12.80.	5/81	Up-gradation of Mysore City to B/2 class for the purpose of payment of H.R.A. and Compensatory (City) allowance to the Railway employees on the basis of the mid-census population estimates.
-	E(P&A)II-80/HRA- 22 dtd. 05.01.81.	8/81	Delegation of powers to the G.M. in the matter of sanction of H.R.A./C.C.A. to railway

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			servants working at places falling within 8 kms. Of municipal periphery of qualified cities.
-	E(P&A)II-81/HRA-8 dtd. 01.06.81.	124/81	Up-gradation of certain B/2 class cities to B/1, for the payment of Compensatory (City) allowance to Railway employees.
-	E(P&A)II-80/HRA-28 dtd. 21.09.81.	190/81	Admissibility of H.R.A. in the event of non-acceptance or surrender of railway accommodation.
-	PC-III/78/TA/1 dtd. 18.09.81	197/81	Payment of TA/DA to Railway employees in A&B - I Class Cities.
-	E(P&A)II-82/HRA-2 dtd. 04.02.82.	49/82	Grant of House Rent Allowance to Railway Officers going on study leave.
-	PC-III/82/DP/2 dtd. 25.03.82.	67/82	Merger of Dearness Allowance/Additional Dearness Allowance sanctioned to the Railway employee's upto the average index level of 320 points with pay for the payment of House Rent allowance and compensatory (City) Allowance.
-	82/AC-II/21/14 dtd. 15.04.82.	88/82	Merger of Dearness allowance/Additional Dearness allowance sanctioned to Railway employees upto the average index level of 320 points with pay for the payment of House Rent allowance and compensatory (City) Allowance.
-	PC-III/82/DP-2 dtd. 16.07.82	169/82	Merger of Dearness Allowance/Additional Dearness Allowance sanctioned to the Railway employees upto the average index level of 320 points with pay for the payment of House Rent allowance and compensatory (City) Allowance.

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-	E(P&A)II-82/HRA-17 dtd. 06.09.82	218/82	Upgradation of Mysore City to B-2 class for the purpose of payment of House Rent Allowance and compensatory (City) allowance to the Railway employees on the basis of the mid-census population estimates.
-	PC-III/82/DP/2 dtd. 30.10.82.	266/82	Merger of Dearness Allowance/Additional Dearness Allowance sanctioned to the Railway employees' upto the average index level of 320 points with pay for the payment of House Rent allowance and compensatory (City) Allowance.
-	E(P&A)II-82/HRA-19 dtd. 24.09.82	274/82	Grant of House rent allowance at Bombay rates to the Railway employees working in New Bombay (including Panvel and Uran) area.
-	E(P&A)II-82/RS-7 (PNM) dtd. 15.12.82	3/83	Recommendations of the committee on running allowance - decision on leave salary and P.F. deductions.
-	PC-III/82/DP/2 dtd. 16.12.82.	5/83	Merger of DA/ADA - sanction to the Rly. Employees up to the average index level of 320 points with pay for the payment of HRA & CCA allowance.
-	PC-III/82/DP/2 dtd. 16.02.83.	46/83	Merger of DA/ADA - sanction to the Rly. Employees up to the average index level of 320 points with pay for the payment of HRA & CCA allowance.
-	E(P&A)II-83/HRA-4 dtd. 11.03.83.	80/83	Grant of CCA & HRA - Classification/re-classification of cities/towns on the basis of population figures of 1981 census.
-	PC-III/82/DP/2 dtd. 31.03.83.	91/83	Merger of DA/ADA - sanction to the Rly. Employees up to the average index level of 320 points

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			with pay for the payment of HRA & CCA allowance.
-	E(P&A)II-83/HRA-6 dtd. 20.05.83.	115/83	Grant of HRA to Rly. employees on transfer from one station to another - instructions regarding
-	P/R/HRA & CCA/O dtd. 04.07.83.	138/83	Grant of CCA & HRA - classification/re-classification of cities/towns on the basis of population figures of 1981 census.
-	E(P&A)II-83/HRA-6 dtd. 20.05.83.	139/83	Grant of HRA to Rly. Employees on transfer from one station to another - instructions regarding
-	E(P&A)II-83/HRA-6 dtd. 19.07.83.	155/83	Grant of HRA to Rly. Employees on transfer from one station to another
-	E(P&A)II-83/HRA-4 dtd. 19.07.83.	180/83	Grant of CCA & HRA - Classification/re-classification of cities/towns on the basis of population figures of 1981 census.
-	PC-III/82/DP/2 dtd. 31.12.83.	12/84	Merger of DA/ADA as pay for H.R.A. & C.C.A.
-	E(P&A)II-83/HRA-4 dtd. 28.06.84.	164/84	Grant of CCA - Clarification with regard to Allahabad city.
-	E(P&A)II-82/HRA-6 dtd. 27.03.85.	84/85	Daughter-in-law living in the house allotted to Father-in-law is entitled to H.R.A.
-	E(P&A)II-83/HRA-4 dtd. 03.01.86.	30/86	Thaneswar in Haryana classified as 'C' Class city for the purpose of HRA.
-	E(P&A)II-85/HRA-12 dtd. 11.03.86.	64/86	AGMs can extend sanction based on fresh dependency certificates.
-	E(P&A)II-84/HRA-11 dtd. 28.04.86.	110/86	Classification of Kalyan as 'B-2' class city for the purpose of HRA to the Rly. Employees.
-	PC-IV/86/Imp/AL-12 dtd. 06.10.86.	201/86	New rates of HRA & CCA on Pay Commission's recommendation.
-	E(P&A)II-83/HRA-29 dtd. 04.09.86.	228/86	Grant of HRA & CCA posted in Assam, Meghalaya, Manipur, Nagaland, Tripura, Arunachal

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			Pradesh, Mijoram, Andaman & Nicobar Island - Clarification.
-	PC-IV/86/Imp/AL-25 dtd. 22.10.86.	236/86	Grant of Spl. Compensatory Allowance to Rly. Employees posted in J & K, H.P., Arunachal Pradesh, U.P., Meghalaya, Assam, Nagaland, Tripura & Manipur.
-	E(P&A)II-83/HRA-4 dtd. 30.10.86.	278/86	Clarification of Cities/Towns - Payment of HRA & CCA consequent on Court judgement in so far as Jodhpur City is concerned.
11/87	PC-IV/86/Imp/AL-12 dtd. 27.01.87.	40/87	Recommendation of the IV P.C. - Decisions of the Govt. to grant of Compensatory (city) Allowance and House Rent Allowance to Railway employees - Grant of Compensatory (City) allowance at the 14 special localities at B-2 class city rates.
-	E(P&A)II-87HRA-5 dtd. 27.02.87.	59/87	Classification of cities/towns for the purpose of Compensatory (City) allowance and House Rent Allowance to Railway Employees on the basis of 1981 Census figures - case of Bareilly in U.P. for reclassification.
-	E(P&A)II/85/JCM/NC /9/HRA/CCA dated 05.02.87	68/87	Grant of House Rent Allowance and Compensatory (City) Allowance to Railway employees working in Gurgaon.
-	PC-IV/86/Imp/AL-12 dtd. 20.03.87.	71/87	Recommendations of the IV P.C. - Decisions of Govt. relating to grant of Compensatory (City) and House Rent allowance to Railway employees.
-	E(P&A)II-87/1/HRA-29 dtd. 09.03.87.	80/87	Allowances and facilities for Railway employees serving in the States and Union Territories of North East Region.
-	E(P&A)II/85/JCM/NC /8/HRA/CCA	81/87	Grant of House Rent Allowance and Compensatory (City)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	dated 25.02.87.		Allowance - classification/re-classification of cities/towns on the basis of 1981 census figures - cases of cities of Assam State for classification.
-	E(P&A)II-87/HRA-7 dtd. 01.04.87.	107/87	Classification of cities/towns for purposes of compensatory (City) allowance and House Rent Allowance to Railway employees on the basis of 1981 census figures - cases of Nasik in Maharashtra for reclassification.
-	E(P&A)II-83/HRA-4 dtd. 25.05.87.	162/87	Grant of House Rent Allowance and Compensatory (City) Allowance - classification/re-classification of cities/towns on the basis of 1981 census.
-	E(P&A)II-87/HRA-15 dtd. 15.07.87.	217/87	Admissibility of House Rent Allowance in the event of non-acceptance or surrender of railway accommodation.
-	E(P&A)II-85/JCM (NC)/II (HRA) dtd. 17.08.87.	261/87	Sultanpur in UP is classified as 'C' town w.e.f. 04.01.84.
-	PC-IV/86/Imp/AL-12 dtd. 21.10.87.	330/87	Orders at E/S No. 40/87 made applicable to Group 'A' Officers.
-	E(P&A)II/85/JCM/NC /7/HRA dated 30.11.87.	351/87	Jorhat in Assam declared as 'C' Class city w.e.f. 01.01.81.
318/87	E(P&A)II-87/HRA/15 dtd. 30.12.87.	9/88	HRA in the event of non-acceptance or surrender extended upto 31.12.87.
316/87	E(P&A)II-86/HRA/16 dtd. 31.12.87.	10/88	Ramagundam declared as 'C' class city w.e.f. 20.01.82 for HRA purposes.
43/88	E(P&A)II-88/HRA/10 (MOF) dt.14.03.87.	84/88	Bela Pratapgarh in UP declared as 'C' class city w.e.f. 02.02.88.
58/88	E(P&A)II-85/JCM/DC/8(HRA) dt. 25.03.88.	89/88	Dubri included as 'C' class city w.e.f. 01.03.81.

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-	P/R/HRA&CCA/O /Pt.I dtd. 09.05.88	113/88	HRA to employees transferred to States in N.F. Region - Higher rate of HRA can be given from 01.10.86.
-	E(P&A)II-87/HRA/15 dtd. 30.12.87.	140/88	HRA in the event of non-acceptance/surrender accommodation extended upto 31.03.88. Beyond this GM's are given powers to extend on year-to-year basis.
94/88	E(P&A)II-83/HRA/29 dtd. 06.05.88.	146/88	Facilities to staff posted in N.F. Railway - Classification.
145/88	E(P&A)II-87/HRA/29 dtd. 30.06.88.	172/88	Grant of HRA to employees posted in N.E. Region/Clarification to E/Srl. 228/86.
-	P/R/HRA&CCA/O /Pt.I dtd. 01.02.89.	22/89	Payment of HRA in case of vacation/refusal of Rly. Qrs. - Orders upto 31.03.89.
19/89	E(P&A)II-87/HRA/16 dtd. 17.01.89.	30/89	If wife & husband who are Rly./Central Govt. employees living in Private/Hired/own accommodation, HRA is permissible.
43/89	E(P&A)II-87/HRA/29 dtd. 10.02.89.	47/89	Concession in regard to payment of HRA to Central Govt. employees posted in N.E. Region as given in Board's letter dt.30.6.84 may be continued till they are modified or withdrawn.
37/89	E(P&A)II-89/CCA/3 dtd. 08.02.89.	48/89	As a special case, for Jamnagar in Gujarat CCA is payable as per B-2 cities from 01.01.89.
46/89	E(P&A)II-89/HRA/6 dtd. 14.02.89.	49/89	Bundi city in Rajasthan is classified as 'C' class city w.e.f. 15.11.83.
-	P/R/HRA&CCA/O /Pt.I dt. 28.06.89	151/89	Admissibility of HRA in the event of vacation of Qrs. - Orders extended upto 31.03.90.
178/89	PC-IV/86/lmp/AL-12 dt 11.07.89	173/89	HRA & CCA from 15.01.80 to 30.09.89 as a result of Board of Arbitration Award.

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182/89	E(P&A)II-89/HRA/24 dt. 21.07.89.	178/89	Chittourgarh in Rajasthan included in 'C' class city from 08.10.81.
203/89	PC-IV/86/Imp/AL-12 dated 09.08.89	193/89	Clarification in regard to payment of HRA/CCA at old rates with reference to new pay from 15.01.86 to 30.09.86.
192/89	E(P&A)II-89/HRA/23 dtd. 01.08.89	196/89	Thiruvella in Kerala classified as 'C' class city w.e.f. 16.08.87.
206/89	E(P&A)II-85/JCM/NC /8/HRACCA dtd.21.08.89	207/89	Guwahati & Karimgunj of Assam State classified as B-2 and 'C' respectively for HRA. Guwahati also added as B-2 for CCA. Orders w.e.f. 01.03.81.
227/89	E(P&A)II/89/HRA /34 dtd. 14.09.89	237/89	Hoshangabad city in M.P. classified as 'C' for HRA & CCA from 03.11.83.
270/89	PC-IV/86/Imp/AL-12 dtd.26.10.89	284/89	Grant of HRA & CCA.
298/89	E(P&A)II-89/CCA/38 dtd. 07.12.89	25/90	Admissibility of CCA on the basis of dependency Certificate.
19/90	E(P&A)II-89/HRA/1 dtd. 02.02.90	48/90	Full amount of HRA is admissible to a female unmarried Rly./Govt. servant residing with his brother who is a quarter holder - No permission is required for sharing with his places.
32/90	E(P&A)II-90/HRA/3 dtd. 16.02.90	54/90	Grant of HRA in terms of Para 1706 (I) (e)-RII (1987 Edition) - Clarification.
43/90	E(P&A)II-90/CCA/1 dtd. 01.03.90	89/90	Grant of CCA to Officers going on Study Leave.
80/90	PC-IV/86/Imp/AL-12 dtd. 17.05.90	119/90	Payment of HRA & CCA w.e.f. 01.4.86 on 4 th P.C. rates as a result of compulsory arbitration.
-	P/R/HRA&CCA/O / Pt.I dtd.25.06.90.	133/90	Payment of HRA in the event of surrender/non acceptance of Rly. Qrs. for the period from

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			01.4.90 to 31.3.91.
-	P/4 th P.C./11 dated 25.06.90	134/90	Corrigendum to Estt.Srl.No.119/90 - Honorarium is payable provided HRA & CCA is paid by 31.7.90.
118/90	E(P&A)II-90/HRA/ CCA/18 dtd. 16.07.90	175/90	Classification/Upgradation of certain cities/towns for the payment of HRA and CCA to the Rly. Employees.
224/90	E(P&A)II-90/HRA/ CCA/18 dtd. 28.11.90	258/90	Classification/Upgradation of certain cities/towns for the payment of HRA and CCA to the Rly. Employees.
20/91	E(P&A)II/90/DC/J CM/1/HRA/CCA dtd. 05.02.91	51/91	Casual Labour with Ty. Status when appointed as Apprentices are entitled to HRA & CCA. For this purpose, the place from where the apprentices proceed on training should be treated as his HQ. These orders are effective from 01.01.91.
61/91	E(P&A)II/90/FE- 4/5 (HRA) dtd. 21.03.91	68/91	Admissibility of HRA to Gangmen living in huts.
48/91	E(P&A)II- 89/HRA/26 dtd. 13.03.91	69/91	JORA in MP classified as 'C' Class town for the purpose of HRA to Rly. Staff w.e.f. 01.07.90.
68/91	F(E)II/91/FR1/1 dt. 5.4.91	97/91	i) Pay would be as defined in Rule 103(35)(i) RI ii) Pay for the purpose of HRA, CCA pay would be as defined in Rule 105 (35) (i) RI(acs-9)
67/91	F(E)II/91/FR-1/1 dtd. 05.04.91	104/91	Definition of 'Pay' for the purpose of HRA & CCA - Rule 1704(a)-RII.
101/91	E(P&A)II-91/HRA/ CCA/7 dtd. 16.05.91	120/91	Bikaner City re-classified as B-2 city for the purpose of HRA & CCA.
106/91	E(P&A)II- 90/HRA/17dtd. 29.05.91	128/91	Kagaznagar in Andhra Pradesh re-classified as 'C' Class for HRA.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
147/91	E(P&A)II-90/FE-4/5 (HRA) dtd. 16.08.91	175/91	Admissibility of HRA to Gangmen living in huts.
-	E(P&A)II-90/CCA/30 dtd. 06.07.91	182/91	Agra, Allahabad, Jabalpur & Bhubaneswar will have status of B-1 Class Cities for CCA.
155/91	E(P&A)II-89/HRA/1 dtd. 30.08.91	205/91	HRA is also payable to unmarried female Govt. Rly. Servant who resides with her brother in whose name the Rly. Qrs. is allotted. Order effective from 01.04.87.
-	E(P&A)II-91/HRA/1 dtd. 01.10.91	3/92	HRA staff posted in Kurmanapalem and Mindi near VSKP will be at the same rates admissible for posting without the classified town of VSKP.
-	P/R/HRA&CCA/O /Pt.I dtd. 14.05.92.	89/92	HRA in the event of non-acceptance or surrendering of accommodation extended from 01.4.91 to 31.3.92 subject to certain conditions.
64/92	F(E)Spl.90/FR/Misc/2 dtd. 06.05.92	104/92	Dual charge allowance under Rule 1337(iii)-R-II will count for the purpose of DA/HRA/CCA.
128/92	E(P&A)II-89/HRA/48 dtd. 07.08.92	147/92	HRA & CCA is also to be paid during the period of leave extending upto 180 days instead of 120 days as at present. Rule-1707 of R-II (ACS-19)
-	P/R/HRA&CCA/O /Pt.I dtd. 14.07.93	88/93	Payment of HRA in the event of non-acceptance or surrender of Rly. accommodation (89/92) from 01.4.92 to 31.3.93.
109/93	E(P&A)II-90/HRA/CCA-18 dt. 19.07.93	95/93	Re-classification of cities/towns for the purpose of grant of HRA/CCA on the basis of 1991 Census w.e.f. 01.3.91.
91/93	E(P&A)II-93/HRA/CCA/3 dtd. 09.06.93	110/93	Proforma of certificate necessary for purpose of grant of HRA/CCA within a distance of 8 kms. from the Municipal limits of a qualified city w.e.f. 25.01.93.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
137/93	E(P&A)II/90/FE-4/5 (HRA) dtd.23.09.93	159/93	Clarification for drawal of HRA for those who are living in sleeper huts, mud huts, tents, barracks and wagon bodies (68/91).
-	P/R/HRA&CCA/O /Pt.I dtd. 01.06.94	63/94	HRA in the event of non-acceptance or surrender of Rly. residential accommodation extended upto 31.03.94.
42/94	E(P&A)II-94/HRA/CCA-5 dt. 31.05.94	93/94	Grant of HRA/CCA to Rly. employees posted within Kamptee (UA).
67/94	E(P&A)II-94/CCA-10 dt. 02.09.94	98/94	Jaipur (U.A.) has classified as 'A' Class city for CCA and B/1 for HRA w.e.f. 18.4.92.
-	P/R/HRA & CCA/O/ Pt.I dtd. 08.06.95	85/95	HRA in the event of non-acceptance or surrender of Railway Quarter from 01.4.94 to 31.3.95.
127/95	E(P&A)II-95/HRA-1 dt. 23.11.95	187/95	Classification of Tiruchchirapalli and Salem as B-2 Class city for the purpose of HRA & CCA.
18/96	E(P&A)II-96/CCA-1 dt. 01.03.96	33/96	'Tirunelveli' is classified as B-2 city for the purpose of CCA (It was 'C' class 95/93).
12/96	E(P&A)II-95/HRA-3 dt. 14.02.96	35/96	Admissibility of HRA in the event of non-acceptance or surrender of Rly. Residential accommodation.
	E(P&A)II-96/JCM/DC-2 dated 18/04/96	Non. Serial	Grant of House Rent Allowance to Railway employees sharing Government Accommodation.
	E(P&A)II-96 HRA/CCA-3 dated 14/05/96	Non. Serial	Initial sanction for House Rent Allowance/Compensatory (City) Allowance - Procedure regarding.
87/96	E(P&A)II/92/FE-2/1(HRA) dated 13/09/96	Non. Serial	Grant of HRA to railway employees working at Srikakulam Road Station, Waltair Division, S.E. Railway.
91/96	E(P&A)II-96/HRA-6 dt. 18.09.96	124/96	Asansol (UA) of W.B. would be entitled for HRA @ B-2 city w.e.f. 31.01.94

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(P&A)II/93/JCM/DC/6 dated 27/11/96	Non. Serial	Grant of CCA to Railway employees posted at Turbhe at Greater Mumbai rates.
-	P/R/HRA&CCA/O /Pt.I dtd. 14.02.97	29/97	Admissibility of HRA in the event of non-acceptance or surrender of Railway accommodation for the period from 01.04.95 to 31.03.96.
-	P/R/HRA&CCA/O /Pt.I dtd. 18.09.97	133/97	Admissibility of HRA in the event of non-acceptance or surrender of Railway accommodation for the period from 01.04.96 to 31.03.97.
140/97	PC-V/97/1/13 dtd.. 16.10.97	147/97	Revised rates of HRA and CCA w.e.f. 01.08.97 in revised scale - 5th P.C. (A/1- 30%, A, B/1 and B/2- 15%, C - 7.5% and Unclassified cities 5% of actual basic pay drawn. For CCA Rule 1702 of R-II. For HRS Rule 1703 of R-II
	E(P&A)II/88/HRA /25 dated 20/11/97	Non. Serial	Grant of HRA to Railway employees posted at Tirumala Hills.
37/98	E(P&A)II-98/HRA-4 dt. 18.02.98	48/98	Jammu city is declared as B-2 Class city for drawal of HRA w.e.f. 05.02.98.
111/98	E(P&A)II-97/HRA-19 dt. 04.06.98	121/98	Calcutta and Chennai are declared as A-1 Class city for HRA @ 30% of basic pay w.e.f. 18.05.98.
-	P/R/HRA&CCA/O / Pt.II dtd. 27.10.98	220/98	Admissibility of HRA in the event of non-acceptance or surrender of Rly. Residential accommodation for the period from 01.04.97 to 31.03.98.
79/99	E(P&A)II-98/HRA-6 dt. 15.04.99	111/99	Detailed instructions for payment of HRA to Railway employees joining the newly set up Zonal Railways.
163/99	E(P&A)II-99/HRA-2 dt. 12.07.99	189/99	Delegation of powers to DRMs/CWMs to sanction HRA to Railway employees in the event

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			of non-acceptance or surrender of Rly. residential accommodation from 12.07.99 to 31.03.2002 provided some conditions are fulfilled.
-	P/R/HRA&CCA/O / Pt.II dtd. 05.11.99	278/99	Admissibility of HRA in the event of non-acceptance or surrender of Railway residential accommodation from 01.04.98 to 31.03.99.
280/99	E(P&A)II-99/HRA-15 dt. 17.11.99	293/99	HRA to Railway employees serving in the Union territories and States of the North Eastern Region.
-	P/R/HRA&CCA/O /Pt. II dtd. 19.01.00	8/00	Sanction of the General Manager is communicated for drawal of HRA in the event of non-acceptance of Rly. Accommodation for the period 12.07.99 to 31.03.2002.
46/00	E(P&A)II-99/HRA-2 dt. 16.03.00	59/00	Amendment of Estt. Srl. No. 8/2000.
-	P/R/HRA&CCA/O /Pt. II dtd. 29.08.00	166/00	Sanction of the General Manager is communicated for drawal of HRA in the event of non-acceptance of Rly. Accommodation for the period 01.04.99 to 11.07.99.
182/00	E(P&A)II-2000/HRA-16 dt.18.10.00	Non. Serial	Upgradation of quilandy (MC) as 'C' class city for the purpose of HRA.
151/01	E(P&A)II-97/HRA-19 dt. 06.08.01	92/01	Grant of compensatory (City) allowance & House Rent Allowance to Rly. Employees - Clarification regarding protection clause.
210/01	E(G)99 EN1/2 Dt.2-11-01	137/01	Rule-1712(i)substituted-allowances would be granted with reference to the pay fixed on reemployment before deduction of non ignorable part of pension-pension will not be added for the purpose of

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			calculation of allowances.. (ACS-49)
166/01	E(P&A)II-98/HRA-6 dt.24.08.01	Non. Serial	Grant of House Rent Allowance to Railway employees jhoining the newly set-up Zonal Railways-Regarding.
30/02	E(P&A)II-01/HRA-6dt. 04.03.02	32/02	Drawal of HRA by husband and wife when both of them happen to be Railway/Government servants and are residing in the allotted Rly./Govt. accommodation.
137/02	F(E)2002/AL-8/2 dtd. 20.08.02	129/02	Payment of Daily allowance in the Cities downgraded for the purpose of CCA - Clarification.
185/02	E(P&A)II-02/HRA-4 dt. 16.10.02	149/02	Currency of the HRA extended upto 31.03.2003.
78/03	E(P&A)II-2002/HRA-4 dt. 09.05.03	82/03	Admissibility of HRA in the event of Non-acceptance or surrender of Railway Residential accommodation - Delegation of Power to PHOD/HOD upto 31.03.2010.
142/03	E(P&A)II-2003/HRA-6 dt. 19.08.03	Non. Serial	Grant of House Rent Allowance & Compensatory (City) Allowance to the Railway employees posted at Panchkula at Chandigarh rates.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - KIT

-	75-Sec (E)/15/1 dtd. 02/03.04.86.	83/86	Payment of Kit maintenance allowance to RPF/RPSF Officers - Both Class-I & Class-II.
-	88-Sec (E)/AL/6 dtd. 11.01.89.	19/89	Payment of Kit Maintenance allowances to RPF/RPSF Group 'A' Officers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - NATIONAL HOLIDAY

-	E(P&A)III-78/HL-2 dtd.25.04.79	159/79	Monetary Compensation in lieu of attendance on National Holiday.
-	SE/P/H/Poly dtd.31.05.79	176/79	Casual Labours are entitled only to Three National Holidays.
	E(P&A)II-78/HL-2 dtd.29.08.79	301/79	Revised rate of monetary Compensation in lieu of attendance on National Holiday.
-	E(LR)III78/HL1/4 dtd.23.02.80	55/80	Holidays to Line staff on Railways-Casual Labour.
-	E(P&A)II-80/HW-2 (RPF) dtd.02.07.80	178/80	Clarification regarding holidays to RPF/RPSF staff and grant of compensation in lieu thereof.
-	E(P&A)II/79/HL-1(DC) dtd.20.01.81	22/81	Monetary compensation in lieu of attendance on National Holidays.
-	E(P&A)II/80/HW-2 (RPF) dtd.12.01.81	29/81	Grant of compensation in lieu of holidays to RPF/RPSF Staff.
-	E(P&A)II/79/HL-1(DC) dtd.24.04.82	100/82	Monetary compensation in lieu of attendance on National Holidays.
-	E(P&A)II/82/ALL-1 (RPF) dtd.17.02.83	35/83	Grant of compensation in lieu of holidays to RPF/RPSF staff - Attendance on nine National Holidays.
-	E(P&A)II/83HL-1 dtd. 20.07.83	163/83	National Holidays to Line on Railways.
-	E(P&A)II/84/ALL (RPF) -2 dtd.06.08.85	191/85	Grant of compensation in lieu of attendance on 9 National Holidays to RPF Staff.
-	P/R/PC/51/1 dtd. 27.11.86.	271/86	Arrears of difference of N.H.A. are payable to Artisan staff on re-classification from 1.1.82
-	P/R/PC/51/1 dtd. 18.05.87.	126/87	Commercial Couriers as line/field staff.
-	E(P&A)II/86/HL/2 dtd.21.07.87	268/87	Revision of the rates of N.H.A. in the context of introduction of revised scales of Pay recommended by the 4 th P.C.

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28/91	E(LR)III/86/HL 1-4 dtd. 05.02.91	39/91	Payment of Holiday allowance to the operative staff in case of additional holidays.
104/92	E(P&A)II/91/HL/1 dtd.26.06.92	126/92	The rate of NHA revised w.e.f. 26.06.92.
15/94	E(P&A)II/86/HL/2 dtd.21.03.94	41/94	Revision of ceiling limit for payment of National Holiday.
-	P/R/PC/51/1/Pt.I V dtd.07.07.95	104/95	List of categories of staff of Mechanical & Commercial Deptt. who may be booked on National Holidays and paid Cash compensation.
-	P/R/PC/51/1/Pt.I II dtd.01.12.95	179/95	List of categories of staff of Signal & Tele communication Deptt. who may be booked on National Holidays.
-	P/R/PC/51/1/Pt.I V dtd.25.04.96	49/96	'Khalasi helper' has been included in the list of categories of staff of Mechanical department for booking on National Holidays.
-	P/R/PC/51/1/Pt.I V dtd 17.06.96	77/96	Welders/Turners/Machinist included in the list of approved category of Mech. Deptt.
55/96	E(P&A)I/96/JCM/ DC-4 dtd.11.07.96	109/96	Denial of payment of monetary compensation for Open Line staff booked on Line duty on paid holidays.
82/96	E(P&A)I-96/FE- 2/3 dtd. 10.09.96	119/96	50% of Gangman may be booked on National Holiday in turn with National Holiday Allowance instead of compensatory rest.
127/96	E(P&A)I-96/FE- 2/3 dtd. 02.01.97	47/97	Cash compensation is payable to the staff even when he is on rest.
-	P/R/PC/51/1/Pt.(Elect) dtd 14.08.97	123/97	National Holiday allowance to Electrical department.
39/98	E(P&A)II/97/HL/2 dtd.18.02.98	53/98	Revised rates of National Holiday allowance w.e.f. 01.01.98.
151/98	E(P&A)I/97/HL/2 dtd.14.07.98	178/98	Revised rates of National Holiday allowance w.e.f. 01.01.98.

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249/98	E(P&A)I-98/ALL/RPF/2 dated 30/10/98	Non. Serial	Grant of Compensation in lieu of holidays to Non-gazetted RPF/RPSF staff for attendance on gazetted holidays - Implementation of V CPC's recommendations.
-	P/R/PC/51/1/Pt.(Elect) dtd 06.11.98	228/98	List of category of staff of Electrical Deptt. who may be booked on National Holiday and cash compensation.
287/98	E(P&A)I/98/HL/1 dtd.22.12.98	7/99	Revised rates of NHA - Consolidated instructions. Rule 1424 of R-II. (ACS No.36)
58/99	E(P&A)I/98/HL/1 dtd.24.03.99	85/99	Amendment of Estt. Srl. No.7/99. Rule-1424 of R-II. (ACS No.36)
	E(P&A)1-98/HL/1 Dt.12-10-99	270/99	Revision of pay range for granting National Holiday Allowance. Rule No.1424 of R-II(ACS-36)(Earlier Estb.Srl.No.7/99 & 85/99)

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ALLOWANCE - NIGHT DUTY

-	PC(3)/73/NDA dtd. 08.08.79	275/79	Revised hourly rates of N.D.A. in the revised Pay Scales.
-	E(P&A)II-79/HW-1 (RPF) (a) dt. 03.10.79	347/79	Grant of N.D.A. to RPF/RPSF staff.
-	P/PC/RLT-69/6/ Pt. I dtd. 03.12.79	382/79	Revised hourly rates of N.D.A. in the revised Pay Scales.
-	P/PC/RLT-69/6/ dtd. 04.01.80	8/80	Payment of N.D.A. to Project Casual staff.
-	PC(3)/73/NDA dtd. 24.01.80	71/80	Weightage for Night Duty- Revised hourly rates of N.D.A. in the authorised Pay Scales.
-	E(P&A)II-80/HW-1 dt.15.12.80	272/80	Weightage for Night Duty- Revised hourly rates of N.D.A..
-	E(P&A)II-80/HW-1 dt.12.01.81	23/81	Weightage of Night Duty - Revised hourly rates of N.D.A..
-	E(P&A)II-80/HW-1 dt.12.11.81	226/81	Weightage of Night Duty - Revised hourly rates of N.D.A..
-	P/PC/RLT-69/6/ Pt. 1 dtd. 07.12.81	233/81	Weightage of Night Duty - Revised hourly rates of N.D.A..
-	E(P&A)II-81/JCM (DC)/1/(NDA) dtd. 13.01.82.	11/82	Simplification of the work of calculation of the rates of N.D.A..
-	E(P&A)II-80/HW-1 dt.10.02.82	33/82	Weightage for Night Duty- Revised hourly rates of N.D.A..
-	E(P&A)I-83/PS-5/ WS-10 dt. 07.07.83	151/83	Re-classification of artisan staff in the Railways - Retrospective payment of Incentive Bonus/overtime & N.D.A..
-	E(P&A)II-86/HW-2 dt.02.04.87	96/87	Payment of N.D.A..
-	E(P&A)II-86/HW-2 dt.03.08.87	225/87	Payment of N.D.A..
242/88	E(P&A)II-86/HW-3 dt.14.10.88	253/88	Revision of rates of N.D.A. in the revised (iv PC) scales of pay.
262/88	E(P&A)II-86/HW-3 dt. 25.11.88	282/88	Amendment to 253/88.
108/89	E(P&A)II-86/HW-3 dt. 25.04.89	108/89	Revision of rates of N.D.A. in the revised (4 th P.C.) scales of Pay.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
141/89	E(P&A)II-86/HW-3 dt. 29.05.89	139/89	Payment of arrears of N.D.A. at the revised rate for the period from 01.01.86 to 30.9.88 regarding.
168/89	E(P&A)II-89/HW-2 dt.29.06.89	167/89	Rates of N.D.A. w.e.f. 01.01.89 consequent on increase in DA rates.
197/89	E(P&A)II-86/HW-3 dt. 02.08.89	191/89	Payment of N.D.A. at the revised rates for the period from 01.01.86 to 30.9.88.(Amendment of 139/89)
293/89	E(P&A)II-89/HW-4 dt.01.12.89	24/90	Rates of N.D.A. w.e.f. 01.7.89.
12/90	E(P&A)II-89/HW-4 dt. 18.01.90	38/90	Rates of N.D.A. w.e.f. 01.7.89.
-	E(P&A)I-90/PS-5/ WS-3 dt.06.4.90	99/90	Arrears of Overtime/N.D.A. consequent upon re-classified artisan staff.
100/90	E(P&A)II-90/HW-2 dtd. 12.06.90	141/90	Rates of N.D.A. w.e.f. 01.01.90.
237/90	E(P&A)II-90/HW-3 dtd. 17.12.90	1/91	Rates of N.D.A. w.e.f. 01.07.90 for 'Intensive', 'Continuous', & 'Excluded' categories & Workshop staff at the various places classified as 'A', 'B-1', 'B-2' & ordinary localities including 'C' class cities.
105/91	E(P&A)II-91/HW-1 dtd. 27.05.91	112/91	Rates of N.D.A. w.e.f. 01.07.91.
11/92	E(P&A)II-91/HW-1 dtd. 28.01.92	26/92	Rates of N.D.A. revised w.e.f. 01.7.91.
83/92	E(P&A)II-91/HW-1 dtd. 29.05.92	112/92	Rates of N.D.A. revised w.e.f. 01.01.92.
194/92	E(P&A)II-91/HW-1 dtd. 25.11.92	204/92	Rates of N.D.A. revised w.e.f. 01.7.92 consequent on revision of Dearness allowance.
86/93	E(P&A)II-93/HW-1 dtd. 03.06.93	74/93	Revised rates of N.D.A. w.e.f. 01.01.93.
164/93	E(P&A)II-93/HW-1 dtd. 17.11.93	165/93	Revised rates of N.D.A. w.e.f. 01.07.93.
46/94	E(P&A)II-94/HW-1 dtd. 14.06.94	68/94	Revised rates of N.D.A. w.e.f. 01.01.94.

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104/94	E(P&A)II-94/HW-1 dtd. 25.11.94	135/94	Revised rates of N.D.A. w.e.f. 01.07.94.
47/95	E(P&A)II-95/HW-1 dtd. 17.05.95	83/95	Rates of N.D.A. w.e.f. 01.01.95.
121/95	E(P&A)II-95/HW-1 dtd. 31.10.95	102/96	Rates of N.D.A. w.e.f. 01.07.95.
39/96	E(P&A)II-96/HW-3 dtd. 02.05.96	103/96	Rates of N.D.A. w.e.f. 01.01.96.
110/96	E(P&A)II-96/HW-3 dtd. 21.11.96	2/97	Rates of N.D.A. w.e.f. 01.07.96.
70/97	E(P&A)II-97/HW-2 dtd. 14.05.97	83/97	Rates of N.D.A. w.e.f. 01.01.97.
168/97	E(P&A)II-97/HW-4 dtd. 12.12.97	10/98	Rates of N.D.A. w.e.f. 01.08.97 on the recommendation of 5 th P.C.
84/98	E(P&A)II-98/HW-1 dtd. 29.04.98	115/98	Rates of N.D.A. w.e.f. 01.01.98.
180/98	E(P&A)II-97/HW-4 dtd. 19.08.98	203/98	Payment of arrears of N.D.A. from 01.01.96 to 31.07.97.
225/98	E(P&A)II-98/HW-1 dtd. 25.09.98	229/98	Revised rates of N.D.A. w.e.f. 01.07.98.
98/99	E(P&A)II-99/HW-2 dtd. 10.05.99	127/99	Revised rates of N.D.A. w.e.f. 01.01.99.
247/99	E(P&A)II-99/HW-2 dtd. 28.09.99	287/99	Revised rates of N.D.A. w.e.f. 01.07.99.
77/00	E(P&A)II-00/HW-3 dtd. 28.04.00	82/00	Revised rates of N.D.A. w.e.f. 01.01.00.
178/00	E(P&A)II-00/HW-3 dtd. 18.10.00	219/00	Revised rates of N.D.A. w.e.f. 01.07.00.
83/01	E(P&A)II-01/HW-2 dtd. 02.05.01	42/01	Revised rates of N.D.A. w.e.f. 01.01.01.
208/01	E(P&A)II-01/HW-2 dtd. 18.10.01	136/01	Revised rates of N.D.A. w.e.f. 01.07.01.
53/02	E(P&A)II-02/HW-2 dtd. 30.04.02	43/02	Revised rates of N.D.A. w.e.f. 01.01.02.
213/02	E(P&A)II-02/HW-2 dtd. 27.11.02	170/02	Revised rates of N.D.A. w.e.f. 01.07.02.
68/03	E(P&A)II-03/HW-2 dtd. 29.04.03	67/03	Revised rates of N.D.A. w.e.f. 01.01.03.
167/03	E(P&A)II-03/HW-2 dtd. 25.09.03	156/03	Revised rates of N.D.A. w.e.f. 01.07.03.

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ALLOWANCE - NIGHT PATROLLING

72/90	E(P&A)I/89/FE-4/1 dtd. 25.04.90.	109/90	Patrolling allowance to Gangmen for Night Patrolling Duty - Revision of rates thereof.
26/96	E(P&A)I-95/FE-2/1 dtd. 19.03.96.	56/96	Patrolling allowance to Gangmen for Night Patrolling Duty - Revision of rates thereof (Rs.1.50 P. per night).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - NON PRACTICING

-	PC-III/75/PS-1/Qualification Allowance dtd. 22.03.80	90/80	Recommendation of 3 rd Pay Commission regarding post-graduate allowance to the Railway Medical Officers for possessing post-graduate diploma/degree qualification.
248/87	PC-IV/87/Imp/17 dtd. 06.10.87.	290/87	Recommendations of the Fourth Central Pay Commission Grant of Non-Practising Allowance at revised rates to Doctors and Dental surgeons in the Medical Department of Railways.
249/89	F(E)Spl.89/ADV/3 /15 dt.5.10.89	241/89	Non-Practising allowance for medical posts - Inclusion in Basic Pay for HBA - Clarification.
317/89	F(E)Spl.89/Adv/2/ 5 dt.2.1.90	34/90	Non-Practicing Allowance - is taken as pay for the purpose of grants of advances continued in chapter-14 of GFR-1963, 85/90 (New Rates from 01.10.87).
109/96	PC-V/96/IR dt.13.11.96	143/96	Admissibility of IR in the case of non-practicing allowance.
50/98	PC-V/97/1/7/15 dt.31.3.98	77/98	Revised rates of Non-Practicing allowance w.e.f. 01.04.98 to Doctors - 25% of Basic Pay subject to the condition that Pay + N.P.A. does not exceed Rs.29,500/-.
-	PC-V/97/1/7/15 dt.13.4.98	93/98	Revised rates of N.P.A. will be admissible from 01.01.96 or from the date the office elects for the revised scales of pay, whichever is earlier - It will count as 'Pay' for all purposes.
244/98	E(P&A)I-98/AL/5 dated 27/10/98	Non. Serial	Recommendation of V Central Pay Commission - Grant of Annual Allowance at revised rates to Railway Doctors.

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38/00	F(E)I/99/AL-2 dt.16.03.00	Non. Serial	Reckoning of Non-practicing Allowance (NPA) payable to medical officers for the purpose of computation of TA entitlements including Composite Transfer Grant.
85/03	F(E)I/2003/AL- 28/5 dt.23.05.03	Non. Serial	Reckoning of Non-practicing Allowance (NPA) payable to medical officers for the purpose of computation of TA entitlements including Composite Transfer Grant.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - OFFICIATING

-	E(P&A)II-78/CPC/ PA/2 (DC/JCM) dtd. 24.01.79	200/79	Simplification of work in respect of Officiating promotion in cases where such arrangements are permissible.
-	E(P&A)II-78/CPC/ PA/2 (DC/JCM) dtd. 17.08.79	297/79	Simplification of work in respect of Officiating promotion in cases where such arrangements are permissible.
-	E(P&A)II-78/CPC/ PA/3 dt. 16.06.82	168/82	Payment of officiating allowance against short term vacancies of Commercial Clerks.
207/87	PC-IV/87/IMP/14 dt.11.08.87	255/87	Consequent of 4 th P.C., revised rates of Daily Officiating allowance w.e.f. 11.08.87.
197/88	PC-IV/87/IMP/14 dt.31.08.88	233/88	Daily rate of officiating allowance - Sr. Gangman included to the list circulated under S/No. 255/87.
-	E(MPP)87/3/17 dt.08.02.89	117/89	Officiating arrangements be made in place of Asstt. Shop Supdts. (Asstt. Foreman) who are deputed to training in promotion course to Jamalpur.
-	E(MPP)/87/3/17 dtd. 26.06.89	164/89	Training for Shop Foremen and Assistant Foremen.
186/91	E(P&A)II-89/CPC/ PA/3 dt. 30.10.91	73/93	Dy. Station Superintendent and Station Superintendent who are specifically assigned train-passing duty should be paid officiating allowance as per prescribed rate per diem.
36/99	E(P&A)I-98/CPC/ PA/3 dt. 08.03.99	86/99	Revision of the rates of Daily Officiating allowance w.e.f. 08.03.99 as a recommendation of 5 th P.C.

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293/99	E(P&A)1-98/CPC/EA/2 Dt.19-11-99	298/99	Rule-1427 -(i)(a) in post in Continuous Shift Duties; (b) from a lower grade to a higher grade; (c)where change of category is involved. (ii)Where period exceeds 21 days payment should be as per normal fixation (iii)Daily officiating allowances will not be taken into account for any purpose other than for reckoning overtime and under HOER and Factories Act and recovery towards Income tax.-categories exempted from the minimum periods of officiating and eligible for daily allowances.(ACS-47)
175/00	E(P&A)1/2000/FE-4/2 Dt.11-10-2000	207/00	Rule-1427-(i)Serial No.9(c) and 9(e) is deleted. Re-numbering of existing serial 9(d), 9(f) & 9(g) as 9(c) 9(d) & 9(e) (ii)Add serial No. 10(b)-Fitter (b)-Superv/ Elect. Below Serial No.10(a) and Serial No.10(d)-Mate (d)Supervisor/PW below Serial No.10(c) by re-numbering Serial No.10(b) as Serial No.10(c) (ACS-47)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - OUT-TURN

(Para-705 of IREM-I)

-	E(P&A)II-70/AL-1 dtd. 23.05.80	146/80	Allowance to Telegraph Signaller/Teleprinter operators/Wireless Operators- Rule 431 R.I.
306/89	E(P&A)II-86/AL-1 dtd. 15.12.89.	2/90	Out turn allowance to Telegraph Signalers.
37/90	E(P&A)II-86/AL-1 dtd. 21.02.90.	64/90	Out turn allowance to Telegraph Signalers Amendment to Rule 1421 - Out Turn allowance of Indian Rly. Estt. Code - Vol. II. ACS No.4.
-	E(P&A)II-86/AL-1 dtd. 11.06.90	135/90	Correction to Board's letter at E/Srl.2/90.
21/99	E(P&A)I-98/AL-4 dtd. 02.02.99	49/99	Revision of Out turn allowance to Telecom staff w.f. 01.08.97 as a recommendation of 5 th P.C.
209/99	E(P&A)I-98/AL-4 dtd. 20.08.99	221/99	Revised rates of Out Turn allowance payable to Telephone Operators. Rule 1421 of R-II. ACS No.45.

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ALLOWANCE - OVERTIME

-	E(LL)79HER(RLT)/ 20 dt.25.10.79	337/79	Principle of averaging-payment of overtime to Railway employees- Railway employees working in Loco sheds, Carriage and Wagon Depots and Train Lighting. Electrical staff working in sick lines side by side with carriage and Wagon Depot workers have at no stage been excluded from the application of the Hours of Employment Regulations.
-	E(LL)78HER(RLT)/ 17 dt. 26.10.79	378/79	Principle of averaging Payment of overtime to Railway employees- Store Van Khalasis also be treated as governed by the principle of averaging and considered to be forbe on 104 hours deemed fortnightly roster.
-	P/PC/RLT-69/Pt.II dtd. 20.12.79.	395/79	Hours of work and payment of O.T. to Casual labour under RLT-69 Award.
-	E(LL)79HER/2-13 dtd, 19.12.79	408/79	Calculation of O.T. on the basis of pay and allowance-whether the term 'ordinary rate of pay' includes Addl. D.A.
-	P/PC/RLT- 69/18Pt.II dt. 21.01.80	28/80	Credit of time spent while on LWP for the purpose of calculation of O.T.
-	E(LL)79/WS/1-1 dt. 24.01.80.	50/80	Removal of the restriction imposed on payment of O.T. for not more than 2 hours on a working day to Supervisory staff in workshops/loco sheds and C&W Depots.
-	E(LL)80HER/2-8 dt. 30.01.81.	34/81	Hours of Employment Regulations - Computation of duty hours of Stores Delivery staff while on line.
-	E(LL)78HER(RLT)/ 11 dt. 05.08.81.	170/81	Hours of Employment Regulations - Railway Labour

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Tribunal, 1969 - Payment of overtime allowance to railway employees.
-	E(LL)80HER/5-1 dt, 27.11.80.	172/81	Principle of averaging - Payment of overtime to railway employees.
-	E(LL)80AT/FAC/1-13 dt. 27.02.82.	37/82	Calculation of overtime payable under Rule 505-RI/460-W to Workmen/supervisory staff in Rly. Workshops etc. Inclusion of Dearness allowance.
-	E(LL)82/HER/2-5 dt. 09.03.82	63/82	Payment of overtime to staff as due under the rules.
-	E(LL)80/AT/FAC/1-13 dt.29.07.82	173/82	Calculation of overtime payable under Rule 505-RI/460-W to Workmen/supervisory staff in Rly. Workshops etc. Inclusion of Dearness allowance.
-	E(LL)80AT/PW/1 dt. 06.08.82.	205/82	Overtime arrears consequent on retrospective revision of Dearness allowance rates in the case of those railway employees/Workshop staff for whom overtime provisions are regulated either under H.O.E.R. or Factories Act, 1948 or 505-RI/460-W as the case may be.
-	E(LL)82/HER/2-9 dt. 10.01.83	21/83	Payment of OT to supervisory Station Master for performing line clears duty of ASM against acute staff causalities.
-	E(P&A)I-83/PS-5/WS-10 dt.07.07.83	151/83	Re-classification of artisan staff in the Railways - Retrospective payment of Incentive Bonus/overtime & night duty allowance.
-	E(LL)84/HER/1-18 dt. 31.05.84.	112/84	Inclusion of Pay element in Running Allowance payable to Running staff.
-	E(LL)83/HER/23 dt. 23.07.84.	153/84	Computation of hours of employment of Drivers or Co-Driver of 'Super fast trains' for overtime calculation under the

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			HOER.
-	E(LL)79/HER(RLT) / 20 dt. 01.08.84.	162/84	Payment of overtime to Rly. Employees.
-	E(LL)84/HER/1-27 dt. 30.11.84.	249/84	Upgradation of eligibility.
-	E(LL)79/HER(RLT) / 23 dt. 16.04.85	91/85	Running staff traveling spare on duty without the provisions of Crew Rest Van.
16/87	PC-IV/86/Imp/AL- 9 dt. 03.02.87.	41/87	OT to be paid on the basis of actual Pay drawn in case of employees governed by Statutory Provisions like HOER.
-	E(LL)86/HER/1-41 dt. 25.08.86.	65/87	OT to upgraded posts, which underwent corresponding change of duties.
238/87	PC-IV/86/Imp/AL- 9 dt. 22.09.87.	292/87	OT is to be calculated on pay in new scales of pay.
299/87	PC-IV/86/Imp/AL- 9 dt. 04.12.87.	12/88	OT to Rly. Employees under Departmental orders in terms of Rule 505-RI in the revised scales of Pay.
-	E(LL)84/HER/1-18 dt. 14.12.88.	44/89	Calculation of OT to running staff taking into Account of 30% of basic pay - order contained in E/Srl.No.112/84 is given retrospective effect from 01.08.81.
-	E(LL)88/HER/1-50 dt. 19.07.89.	192/89	Radiographers of X-Ray Deptt. when called for duty beyond rostered hours may be paid OT as per extant rules.
80/91	E(P&A)II/90/FE- 2/3 dt. 15.04.91	91/91	Amendment to Indian Railway Estt. Code-Vol.II-Sixth Edition - 1987 Reg : Overtime allowance.
-	E(LL)90/AT/PW/1 -3 dt. 11.03.94.	43/94	Arrears consequent upon retrospective revision of DA rate are the case of employee under HOER/Factory Act.
-	E(LL)94/HER/11 dt. 13.05.95.	101/95	Admissibility of O.T. to maintenance staff (Loco Shed) while escorting dead Locos and also escorting wagons carrying

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			critical & expensive materials.
172/97	PC-V/95/IR dt. 08.12.97.	2/98	Element of Interim Relief may not be taken into account to compute OT allowance in case of those employees whose OT is regulated in terms of HOER.
32/98	PC-V/97/1/7/17 dt. 09.02.98.	61/98	Grant of O.T to Rly. Employees consequent upon revision of Pay Scales and allowance of 5 th P.C.
32/98	Pc-v/97/1/7/17 dt. 09.02.98.	62/98	Grant of O.T to Rly. Employees consequent upon revision of Pay Scales and allowance of 5 th P.C.
141/99	PC-V/97/1/7/17 dt. 30.06.99.	182/99	The date of effect for computation of Overtime allowance.
23/00	PC-V/97/1/7/17 dt. 09.02.2000.	168/00	Transport allowance should be included in the basic rate of wages for the purpose of computation of overtime allowance.
58/00	PC-V/97/1/7/17 dt. 03.04.2000.	169/00	Dearness allowance may be taken into consideration for computation of rates of Overtime allowance.

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ALLOWANCE - PARADE

-	89/H/11/2 dt. 24.11.89	7/90	Revision of Parade Allowance - St. John Ambulance Brigade on Railways.
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ALLOWANCE - CONVEYANCE TO P.H. PERSONS

-	F(E)78/AL-7/5 dtd. 26.09.79	332/79	Grant of conveyance allowance to blind & orthopaedically handicapped employees.
-	F(E)I/78/AL-7/5 dtd. 31.10.80	245/80	Grant of conveyance allowance to Blind & Orthopaedically handicapped railway employees
-	F(E)I/78/AL-7/5 dtd. 09.02.82	28/82	Grant of conveyance allowance to blind & Orthopaedically handicapped employees.
-	F(E)I/78/AL-7/5 dtd. 15.11.83	248/83	Grant of conveyance allowance to Blind and Orthopaedically handicapped Rly. Employees.
-	F(E)I/78/AL-7/5 dtd. 21.08.84	183/84	Grant of conveyance allowance to Blind & Orthopaedically handicapped Rly. Employees.
-	F(E)I/78/AL-7/5 dtd. 08.04.85	117/85	Grant of conveyance allowance to Blind & Orthopaedically handicapped Rly. Employees.
114/87	PC-IV/86/Imp/AL-23 dt. 08.05.87	137/87	Conveyance allowance to blind and orthopaedically handicapped persons - 5% of pay subject to Maximum of Rs.100/- p.m. w.e.f. 16.04.87.
200/88	F(E)I/88/AL-7/5 dtd. 09.09.88	232/88	Conveyance allowance to PH staff if booked to work between 20.00 hrs. to 06.00 hrs. eligible besides monthly such allowance (58/82).
-	P/R/46/5 dtd. 03.07.90	136/90	Conveyance allowance granted to Orthopaedically handicapper persons - Exemption from Income Tax.
234/90	F(E)I/89/AL-7/6 dtd. 10.12.90	5/91	Employees suffering from Hunch back deformities are eligible to get this allowance @ 5% of basic pay subject to maximum of Rs.100/-.

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ALLOWANCE - POST GRADUATE/QUALIFICATION

34/88	PC-IV/87/Imp/AL-4 dt. 24.02.88	53/88	Recommendation of the 4 th P.C. regarding grant of Post Graduate Allowance to Medical Officers of the Rly. Medical Service possessing post Graduate Diploma/Degree qualification.
101/88	PC-IV/87/Imp/AL-4 dt. 13.05.88.	175/88	Payment of salary and allowances to all AMOs working on ad-hoc basis on the Rlys. as ADMO on the revised scale w.e.f. 01.01.86 - Clarification regarding grant of Post Graduate Diploma/Degree qualification allowance.
136/90	PC-IV/87/Imp/AL-4 dt. 08.08.90.	189/90	Grant of PG allowance to Medical Officer of the Rly. Medical Service possessing Post - Graduate Diploma/Degree qualification - Extension of benefit to Medical Supdt. in scale Rs.3700-5000 & Non-functional selection grade of Rs.4500-5700.
-	P/4 TH PC/90 dt. 15.10.90.	208/90	Grant of PG allowance to Medical Officer of the Rly. Medical Service possessing Post - Graduate Diploma/Degree qualification - Extension of benefit to Medical Supdt. in scale Rs.3700-5000 & Non-functional selection grade of Rs.4500-5700.
281/98	E(P&A)I-98/ALL/RPF/4 dated 14/12/98	Non. Serial	Implementation of recommendations of V Central Pay Commission - Revision of rates of Uniform Allowance, Kit Maintenance Allowance and Washing Allowance in respect of RPF/RPSF personnel.

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13/99	E(P&A)I-98/AL/2 dt. 29.01.99.	46/99	Revised rates of Post Graduate allowance to Doctors w.e.f. 01.7.98. Rule No.1426 of R-II. ACS No.37.
191/03	E(P&A)I-2003/AL-1 dt. 07.11.03.	193/03	Grant of Post Graduate Allowance - Clarification.

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ALLOWANCE - QUALIFICATION - DENTIST

-	PC-III/75/PS-1/ Qualification Allowance dt.21.11.80	257/80	Grant of qualification allowance to the Dental Surgeons-Implementation of the recommendations of the 3 rd Pay Commission.
-	PC-III/75/PS-1/ Qualification Allowance dt.03.07.82.	165/82	Recommendation of Central 3 rd PC regarding qualification allowance to the Railway Medical Officers including dental surgeons for processing post-graduate diploma/degree qualification

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ALLOWANCE - RISK

-	PC-III/76/SP/5 dt. 23.04.80	110/80	Special Pay to Class-IV categories-Recommendations of the Pay Commission.
-	E(P&A)I-88/SP-1/ WS-4 dt. 20.10.89	294/89	Board have called for certain information in connection with the allowance.
146/91	E(P&A)I-84/SP- 1/TP-1 dt.21.08.91.	174/91	Risk allowance to Railway employees.

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ALLOWANCE - RUNNING
(PARA-901-930 OF IREM-I)

-	E(P&A)II-72/RS-9 dt. 06.01.79	36/79	Payment of mileage allowance under lobby system- Mpr,a;;u Running staff should not be utilized to man the Lobbies and the Running staff have to be utilized unavoidably for short periods in Lobbies, they should be paid Allowance in Lieu of Mileage.
-	E(P&A)II-78/RS-1 dt. 01.05.79	180/79	Revision of running allowance rates- Driver'C' (Selection grade) should be paid running allowance at the rate of Rs.8.55 per 100 Kms.
-	E(NG)I-78PM1/305 dt.15.06.79	212/79	Comparison of grades of running staff with stationary categories- Disadvantage should be removed by adding to the pay scales of the running staff roughly 30% of the same (in lieu of running allowance) for the purpose of comparison with non-running categories for promotion/ selections.
-	E(NG)II-79-RE3/5 dt.14.06.79	221/79	Absorption of medically incapacitated staff in alternative employment.
-	E(P&A)II-79/RS-9 dt. 23.07.79	263/79	Payment to re-instatement of running staff dismissed/removed from service during May '74 strike.
-	PCIII/75/RA/1 dt. 17.08.79	268/79	Revision of rules regarding treatment of running allowance as pay for certain purposes consequent upon the introduction of revised pay scale '73.
-	E(G)LR1-16 dt 08.06.79	287/79	Provision of leave reserve for loco running staff - Drivers Gr. 'A'

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL)78/HER/76 dt. 23.10.78	311/79	Duty at stretch of Running Staff clarification- The time spent by the Running staff will not count for "100 hours" duty at stretch though the same will count for the purpose of overtime.
-	E(P&A)II-79/RS-10 dt05.09.79	314/79	Payment of running allowance to the Territorial Army Personnel during training.
-	E(NG)I- 78/PM1/305/ dt. 08.10.79	326/79	Comparison of grades of running staff with stationary categories.
-	E(LL)78/HER/76 dtd. 27.11.79	406/79	Duty at stretch of Running Staff clarification.
-	F(E)/Spl./79/ADV- /16 dt.08.04.80	101/80	H.B.A. to Rly. Servants - inclusion of percentage of Running Allowance.
-	E(P&A)II/78/RS-18 dtd.05.06.80	159/80	Running Allowance rates for Firemen Gr. 'B' and Diesel Asstts. In shunting operations.
-	PC-III/75/RA/1 dtd. 21.07.80	179/80	Treatment of pay element of Running Allowance for the purpose of retirement benefits.
-	E(P&A)II-80/RS-18 dtd. 17.02.81.	55/81	Non-payment of outstation Relieving Allowance to Running Staff working in Control Offices.
-	E(ML)80(6)/3 dtd. 07.03.81	67/81	Daily/Running allowance during embodiment of Railway T.A. units in aid of Civil Power - 1981.
-	E(P&A)II/81/RS-22 dt. 03.04.82	85/82	Recommendations of the Committee on Running Allowance - Decision thereon.
-	E(LL)/76AT/WC/1 -31/Pt. Dt.28.06.82	172/82	Treatment of a portion of running allowance as "Wages" under Section 2(1)(m) of the Workmen's compensation Act, 1923 - Running Staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)I-82/RT-13 dtd. 09.08.82	199/82	Compulsory ⁶ retirement of railway servants under Rule 2046-RII - Quantum of running allowance to be included in the notice pay to running staff - clarification regarding.
-	E(P&A)II/80/RS-12/ 2 dt. 31.05.82	210/82	Running allowance to Fireman 'B' working on Passenger/Goods services.
-	E(P&A)II/81/RS-16 dt. 28.01.82	220/82	New Running allowance Rules - Implementation thereof - (Waiting duty allowance).
-	E(P&A)II/81/RS-21 dt. 03.06.82	221/82	New running allowance rules - Clarification thereof.
-	E(P&A)II/82/RS-3 dt. 08.06.82	222/82	Special pay admissible to running staff on their appointment as Instructors in Training Centres/Schools.
-	E(P&A)II/82/RS-7 (PNM) dtd. 15.12.82	3/83	Recommendation of the Committee on Running allowance - Decisions on Leave Salary & P.F. deductions.
-	E(P&A)II/83/RS-3 dtd. 26.03.83	73/83	Reckoning of Running allowance as pay for various purposes.
-	E(P&A)II/83/RS-9 dtd. 11.04.83	86/83	Reckoning of Running allowance as pay for the purpose of grant of educational assistance.
-	E(P&A)II/83/RS-4 dtd. 20.04.83	89/83	Revision of rates of running allowance and allowance in lieu of kilometre at outstation.
-	E(P&A)II/81/RS-16 dtd. 29.04.83	95/83	Grant of waiting duty allowance to Running Staff.
-	E(ML)/ 83 (6)/3 dtd. 11.08.83	201/83	Payment of running allowance to the running staff working in T.A.
-	E(P&A)II/83/RS-22 dtd. 10.01.84	15/84	Payment of interim relief to running staff.
-	E(P&A)II/81/RS-13 dtd. 21.04.83	32/84	Computation of kilometre for through Goods Trains.
-	E(P&A)II/81/RS-6 dtd. 13.03.84	48/84	30% pay element to be included in subsistence allowance of Running staff under suspension.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(ML) 84 (6)/3 dtd. 27.03.84	60/84	Daily/Running allowance during embodiment of Rly. TA Units in aid of Civil Power.
-	E(P&A)II/83/RS-4 dtd. 01.06.84	99/84	Allowance in lieu of running room facilities.
-	E(LL)84/HER/1-18 dtd. 31.05.84.	112/84	Inclusion of pay element in running allowance payable to running staff.
-	PC- III/84/JCM/DC/5 dtd. 29.09.84	204/84	Treatment of Running Allowance as pay for certain purpose.
-	E(P&A)II/84/JCM/ 2 dtd. 23.01.85	19/85	Fireman 'B' for non-running duty at out station.
-	E(P&A)II/85/FE- 4/3 dtd. 25.05.85	125/85	Grant of minimum guaranteed kilometrage to Running Staff.
-	E(P&A)II/82/RS-6 dtd. 24.06.85	144/85	Modification to revised running allowance rules.
-	PC- III/84/JCM/DC/5 dtd. 14.06.85	145/85	Treatment of R.A. for fixation of pay on posting to stationary posts.
-	E(P&A)II/83/RS-22 dtd. 01.08.85	181/85	30% of basic pay representing R.A. should not be taken as pay for calculating I.R.
-	E(P&A)II/84/JCM- 2 dtd. 03.09.85	218/85	Fireman 'B' for non-running duty at out station.
-	E(P&A)II/82/RS-8 dtd. 04.09.85	219/85	Payment of allowance in lieu of Kilometrage to Running Staff.
-	E(P&A)II/85/FE- 4/2 dtd. 12.09.85	224/85	Payment of allowance in lieu of Kilometrage to running staff undergoing training at Bhusaval Training School.
-	E(P&A)II/83/RS-22 dtd. 17.01.86	21/86	30% of basic pay reckoned as pay for Interim Relief.
-	PC- IV/86/Implem/24 dtd. 30.09.86	196/86	Running allowance in New Scales of Pay.
-	E(P&A)II/86/RS-2 dtd. 29.09.86.	215/86	Payment of Running Allowance to Running Staff working Boulder Specials & Wiring Trains.
-	PC- IV/86/Implem/24 dtd. 31.10.86	251/86	Running allowance in New Scales of Pay.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-IV/86/Imp/51 dtd. 03.12.86	285/86	Reckoning of pay element of Running Allowance for various purposes pending final decision on P.C. recommendations - Notional pay is to be taken.
-	E(P&A)II/86/FE-4/1 dtd. 27.11.86	291/86	Denial of due mileage to Running Staff working material trains on Ghat Sections.
-	E(P&A)II/81/RS-8 dtd. 01.01.87	38/87	Co-drivers for Rajdhani expresses and high speed trains - modification of existing orders in the context of recommendations of the 4 th Pay Commission
97/87	PC-IV/86/Imp/24 dtd. 24.04.87	133/87	Determination of pay element in the Revised Scales of pay for running staff and rate of running allowance.
127/87	PC-IV/86/Imp/51 dtd. 20.05.87	148/87	Reckoning of pay element of running allowance for various purposes for running staff.
-	E(P&A)II/87/FE-4/4 dtd. 02.02.88	50/88	Rates of allowance in lieu of Running room facilities increased from 01.01.88 (99/84)
-	P/R/58/34C/Pt.VI dtd. 16.03.88	66/88	55% of pay is taken as Pay for recovery of PF subs. And Advance.
312/89	E(P&A)II/88/RS-14 dtd. 19.12.89	21/90	Ghat Sections - Admissibility of Ghat allowance - Regarding.
74/91	E(P&A)II/78/RS-11 dtd. 10.04.91	79/91	Tower Wagon Drivers are classified as Running staff for all purposes w.e.f. 10.04.91. They should also be paid Running allowance applicable to Goods Drivers category prospectively. Past cases shall not be re-opened.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)II/78/RS-11 dtd. 29.04.91	189/91	Tower Wagon Drivers are classified as Running staff for all purposes w.e.f. 10.04.91. They should also be paid Running allowance applicable to Goods Drivers category prospectively. Past cases shall not be re-opened.
41/92	E(P&A)II/88/RS-14 dtd. 16.03.92	72/92	Classification of Lalbagh - Yadugram as Ghat Section.
52/92	E(P&A)II/92/RS-1 dtd. 01.04.92	85/92	Revision of rates of Running allowance in lieu of Kilometrage.
195/92	E(P&A)II/83/RS-10 (1) dtd. 25.11.92	200/92	Running allowances shall be admissible to Loco Inspectors drawn from the Loco Running staff for the performance of duties directly connected with the training and monitoring of loco running staff on foot plate of the moving Loco. The date of effect from 01.01.93. Rule 1514 of R-II. ACS-21.
196/92	E(P&A)II/83/RS-10(ii) dt. 25.11.92	207/92	The Loco Inspector shall paid (a) A Kilometerage allowance for actual kilometerage travelled on foot plate (b) An allowance in lieu of Kilometerage (ALK) @ 160 K.M. per day while employed other than foot plate outside their H.Qrs. beyond 8 K.M. (c) Where Loco Inspectors are deployed for a part of the day for foot plate duties and other part other than foot plate duties in the moving trains the payment will be in terms of (a) or (b) above whichever is higher. (2) No other special allowances is admissible. The date of effect from 01.01.93. Rule-1515 of R-II. ACS No.22.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
90/95	E(P&A)II/95/RS-6 dt. 11.08.95	130/95	Grant of Interim Relief to Running staff/Reckoning of 30% of basic pay.
70/96	E(P&A)II/96/JCM/ DC-3 dt. 23.08.96.	115/96	Payment of Running allowance & allowance in lieu of Kilometrage to the restructured (13/93) categories of Running Staff.
-	PC-III/92/CTC-1/2 dt. 14.10.97.	174/97	Running allowance will be taken for pensionary benefits for the staff who retired from service between 01.01.73 to 04.12.88 as per the judgement of the Hon'ble Supreme Court.
170/97	E(P&A)II/96/JCM/ DC/3 dt. 03/12/97	Non. Serial	Payment of Running Allowance & Allowance in lieu of kilometrage to the restructured categories of Running Staff - DC/JCM Item No. 1/96.
10/98	E(P&A)II/83/RS- 10(i) dtd.09.01.98	27/98	Allowance in lieu of Kilometrage of 120 kilometres shall be admissible to Drivers drafted to perform the duties of Power Controllers/Crew Controllers at the rates applicable to them - No TA/DA shall be admissible. Para-1516(i)(ii)(iii) of R-II. ACS No.24.
286/98	E(P&A)II-98/FE- 4/6 dated 17/12/98	Non. Serial	Grant of Shunting Duty Allowance to Running staff.
195/97	E(P&A)II/97/RS-37 dtd. 31.12.97	66/98	Revised rates of 'Trip Allowance' to Running staff from 01.08.97 on the recommendation of 5 th P.C.
70/98	E(P&A)II/97/RS-2 dtd. 02.04.98	76/98	Revised Rates of Running allowance/Allowance in lieu of k.m. w.e.f. 01.01.96 on recommendation of 5 th P.C.
97/98	E(P&A)II/98/RS-5 dtd. 06.05.98	128/98	Revised rates of Running allowance and allowance in lieu of kilometrage w.e.f. 01.10.97.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
98/98	E(P&A)II/97/RS-38 dtd. 12.05.98	147/98	Revised rates of Running allowance in lieu of Running Room facilities to Running staff w.e.f. 01.05.98.
-	P/5 th PC/16 dtd. 13.08.98	180/98	Revision of rates of Running allowance and allowance in lieu of kilometreage - Corrigendum.
214/98	E(P&A)II/83/RS-10 dtd. 21.09.98.	256/98	Clarification regarding eligibility of allowance in lieu of kilometreage of 120 kms. per day to the Drivers drafted to perform the duties of Crew/Power Controllers.
171/98	F(E)/1/98/AL- 28/14 dtd. 31.07.98.	6/99	Road mileage allowance to Electrical Signal maintainer.
286/98	E(P&A)II/98/FE- 4/6 dtd. 17.12.98	10/99	Revised rates of Shunting duty allowance to Running Staff.
164/99	PC- III/92/CTC/1/2 dtd. 08.07.99	163/99	Court judgement on Running allowance for the period 01.01.73 to 04.12.88.
71/00	E(P&A)II/98/RS-16 dtd. 18.04.00	160/00	Consolidated instructions for grant of Running allowance in lieu of kilometreage to the Running Staff.
49/02	E(P&A)II/01/RS-13 dtd. 17.04.02.	110/02	Detailed instructions on Running allowance.
232/02	E(P&A)II/01/RS-13 dtd. 31.12.02	9/03	Running allowance @ 160 k.m. per day for the period of suspension treated as duty for all purpose and recoveries of over payment would be involved prior to 17.04.02 need not be reopened.
-	E(P&A)II/2003/RS- 12 dt. 17.09.03	176/03	CAT/HYB's judgement dated 08.08.03 in OA 1698/01 & 1553/01 regarding payment of kilometreage allowance to restructured categories of Running Staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - SPECIAL

61/93	E(LL)93/AT/MW/1 dt. 22.04.93	64/93	Rates of Special allowance for employees employed in construction or maintenance of roads or in building operation, stone breaking/stone crushing/loading & un-loading etc. w.e.f. 01.4.93.
39/94	E(LL)94 AT/MW/1 dt. 19.05.94.	90/94	Rates of Special allowance for employees employed in construction or maintenance of roads or in building operation, stone breaking/stone crushing/loading & un-loading etc. w.e.f. 01.4.93.
	2000/H/23/4 dt.03.07.00	Non. Serial	Grant of Special Allowance to Doctors performing Anaesthesia work.
	E(P&A)II-2002/SP-1/MH-1 dt.11.07.02	Non. Serial	Grant of Special Allowance to Doctors performing Anaesthesia work.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - TA & DA

-	PC-III/78/TA/1 dtd. 27.02.79	76/79	Simplification of rules relating to payment of travelling allowance/daily allowance and calculation of joining time of Railway employees.
-	F(E)U/78/PW-7/2 dtd. 24.01.79.	107/79	Grant of TA/DA to Gazetted Railway servants while on leave.
-	PC-III/78/TA/1 dtd. 20.04.79	147/79	Simplification of rules relating to payment of travelling allowance/daily allowance to Railway employees.
-	PC-III/78/RA/1 dtd. 26.04.79	148/79	Simplification of rules relating to payment of travelling allowance/daily allowance to Railway employees.
-	E(LR)I-79/CM/1-2 dtd. 02.04.79.	157/79	Revision of the rates of daily allowance for members of the Departmental/National Councils.
-	E(ML)/79 (6)/3 dtd. 06.05.79.	172/79	Embodiment of Railway Engineer Units of the Territorial Army in aid of Civil Power - Daily Allowance.
-	PC-III/78/TA/1 dtd. 31.07.79	246/79	Simplification of rules relating to payment of travelling allowance/daily allowance.
-	PC-III/78/TA/3 dtd. 04.08.79	256/79	Revision of Road Mileage Allowance for journeys by full taxi/own car and motor cycle/Scooter etc.
-	E(LR)I/79/JCM/1-2 dtd. 23.08.79.	262/79	TA/DA for Members of the staff side of the Departmental Council(JCM) - Question of allowing 2 days prior to the meetings for consultation among the staff side members and treating those days as duty period.
-	P/R/30/34/Road Mileage dtd. 06.09.79	266/79	Simplification of rules relating to payment of travelling/daily allowance.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(TRG)-77(35)4 dtd. 04.08.79.	331/79	Daily Allowance - Messing for Gazetted/Non-gazetted staff in the Indian Railways Institute of Signal Engineering and Tele- communications, Secunderabad.
-	F(E)I-78/AL-28/8 dtd. 12.11.79	383/79	TA to Gazetted Officers for journey undertaken by road between stations connected by rail - Delegation of powers to Divisional Superintendent.
-	F(E)II/79/AL-8/2 dtd. 04.12.79.	401/79	Rates of Daily Allowance for Central Govt. employees for tours to Sikkim.
-	PC-III/78/TA/1 dtd. 19.12.79	2/80	Simplification of rules relating to payment of travelling allowance/daily allowance to railway employees.
-	PC-III/79/TA-2/1 dtd. 19.01.80.	33/80	Revision of Rates of conveyance allowance occasional journeys at or near Hd.Qrs. undertaken in one's own car or motor cycle/scooter.
-	F(E)I-78/AL-7/5 dtd 15.01.80	35/80	Grant of conveyance allowance to blind and Orthopaedically handicapped railway employees.
-	F(E)I/79/AL-28/5 dtd. 12.02.80.	66/80	Grant of transfer allowance to Railway employees.
-	PC-III/78/TA/1 dtd. 07.03.80.	73/80	Travelling allowance to Railway servants after retirement.
-	F(E)I/80/AL-28/1 dtd. 14.05.80.	136/80	Grant of transfer allowance to Railway employees.
-	PC-III/78/TA/1 dtd. 05.08.80.	189/80	Simplification of rules relating to payment of TA/DA to Railway employees.
-	PC-III/78/TA/4 dtd. 11.08.80.	210/80	Travelling allowance rates- recommendations of 3 rd P.C.
-	PC-III/79/TA/1/8 dtd. 20.02.80.	266/80	Simplification of rules relating to payment of travelling/daily allowance to railway employees.
-	E(ML)80(6)/3 dtd. 07.03.81	67/81	Daily/Running allowance during embodiment of Railway TA Units in aid of Civil Power - 1981.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)79/CE/1-2 dtd. 09.04.81.	96/81	Payment of TA/DA to railway servants deputed for the work connected with the Census of India, 1981.
-	PC-III/FE-II/5 dtd. 18.09.81.	195/81	Payment of Daily Allowance for halt on tour at expensive localities - Rule 225 R-I.
-	E(LR)1/81/JCM/2- 3 dtd. 22.09.81	196/81	Daily allowance for Members of the Departl/National Council.
-	80-BC-NF/3 dtd. 25.02.82	50/82	Para 30 of C&AG's Report on Rlys. for 79-80 N. F. Railway - Irregular payment of Daily Allowance.
-	F(E)I/79/AL-28/3 dtd. 07.04.82.	84/82	Daily Allowance for journeys beyond 8 kms. - Regulation of.
-	PC-III/79/TA/2/1 dtd. 22.02.80.	92/82	Revision of rates of conveyance allowance occasional journeys at or near Hd.Qrs. in one's own car or Scooter/Motor Cycle.
-	PC-III/79/TA/1/2 dtd. 14.06.82	149/82	Simplification of rules relating to payment of TA/DA to railway employees-Conveyance Charges.
-	E(ML)81(10)/10 dtd. 21.07.82	180/82	Admissibility of TA to Rly. TA personnel for Annual Training Camps.
-	PC-III/78/TA/3 dtd. 25.01.82	228/82	Revision of rates of Road Mileage Allowance for journeys by full Taxi/Own Car/Motor Cycle/Scooter and for transportation of Motor Car and Motor Cycle/Scooter by road on transfer.
-	E(ML)82(6)/3 dtd. 12.10.82	243/82	Daily allowance during embodiment of Railway TA units in aid of Civil Power.
-	F(E)I/83/AL-28/1 dtd. 25.01.83.	28/83	Revision of Daily allowance rates applicable to Rly. Servants.
-	E(NG)II/80/CL/22 dtd. 05.03.83.	67/83	Revision of rates of daily allowance applicable to Casual Labour.
-	E(ML)83(6)/1 dtd. 16.02.83.	68/83	Daily/Running allowance during embodiment of Rly. TA units in aid of Civil Power.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)I/83/AL-28/1 dtd. 16.05.83.	113/83	Revision of rates of daily allowance applicable to Rly. Servants.
-	F(E)I/82/AL-8/2 dtd. 05.07.83.	148/83	Revision of rates of daily allowance applicable to Rly. Servants.
-	E(LR)183/JCM/1-1 dtd. 06.05.83	241/83	Revision of rates of daily allowance for members of the Departmental/National Councils (JCM).
-	E (Trg)/83 (26) / 135 dtd. 16.02.84.	38/84	Grant of Spl. Allowance in lieu of daily allowance to participants of Training Programme Sponsored by Training D.W. Deptt. of Personnel.
-	E (ML)/84(6)/3 dtd. 27.03.84.	60/84	Daily/Running allowance during embodiment of Rly. TA Units in aid of Civil Power.
-	E(P&A)II-83/HRA- 4 dtd. 28.06.84.	164/84	Grant of CCA - Clarification with regard to Allahabad city.
-	74/WI/CD/TRG/4 dtd. 20.02.85.	52/85	Payment of TA/DA to Civil Defence personnel on the Rlys.
-	P/R/30/34/Pt./X VIII dtd. 25.03.85	60/85	TA/DA for journey between GRC & HWH Station.
-	F(E)I/85/AL-28/2 dtd. 27.03.85.	69/85	To Railway servants representing service associations invited for 4 th P.C.
-	F(E)I/84/AL-8/1 dtd. 26.04.85.	108/85	Payment of DA for halt at expensive localities.
-	F(E)I/85/AL-28/2 dtd. 29.04.85.	111/85	TA/DA to the Rly. Servants representing Service Associations invited by 4 th P.C. for oral evidence
-	E(LL)/82/WPM/2- 2 dtd. 13.05.85	116/85	DA to members attending Zonal Divisional Corporate Enterprise Groups.
-	E(W)85/SP1-4 dtd. 16.07.85.	164/85	To Railway servants representing service associations invited for 4 th P.C.
-	F(E)1/85/AL-28/2 dtd. 29.07.85.	190/85	To Railway servants representing service associations invited for 4 th P.C.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)1/85/AL-7/3 dtd. 23.08.85.	208/85	Revision of rate of Road Mileage for journeys by full Taxi/Auto Rickshaw.
-	F(E)II/85/AL-1/1 dtd. 11.09.85.	229/85	Revised rate of D. A. in foreign countries.
-	85/B-20/201 (Pt.) dtd. 17.10.85	264/85	Control on expenditure on Travelling/Daily Allowance.
-	P/R/30/34/Pt.VIII dtd. 23.12.85.	281/85	To Officers situated beyond 8 K.Ms. but below 8 K.Ms. by shortest route - No TA admissible.
-	P/R/30/34/Pt.VIII dtd. 01.09.86.	173/86	Admissibility of DA from GRC to SRC/SHM when normal traffic routes undertake journey.
-	F(E)I/85/AL-7/3 dtd. 08.08.86.	176/86	Revision of rates of Road Mileage allowance for journeys by full taxi/own car and motor cycle/scooter and auto-rickshaw and for transportation of conveyances by road on transfer.
-	F(E)I/86/AL-28/8 dtd. 05.09.86.	185/86	To retired staff attending Departmental enquiries instituted against them.
-	PC-IV/86/Imp/AL-7 dtd. 14.10.86.	207/86	Pending final decision on 4 th P.C. - Recommendation TA/DA to be on notional pay.
-	PC-IV/86/Imp/AL-7 dtd. 04.12.86.	282/86	Implementation of recommendations of 4 th P.C. reg: TA rules.
22/87	PC-IV/86/Imp/AL-7 dtd. 09.02.87.	33/87	Travelling Allowance Rules - Provision of Full Daily allowance - Implementation of the recommendations of the Fourth Pay Commission.
24/87	PC-IV/86/Imp/AL-7 dtd. 09.02.87.	44/87	Need for observance of utmost economy in the matter of grant of TA/DA for prolonged periods - administrative instructions.
41/87	PC-IV/86/Imp/AL-7 dtd. 03.03.87.	55/87	TA Rules - Implementation of recommendations of IV P.C.
70/87	PC-IV/86/Imp/AL-7 dtd. 26.03.87	91/87	TA Rules - Implementation of recommendations of IV P.C.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)I/86/AL-28/8 dtd. 02.04.87	108/87	TA/DA for journeys undertaken by a retired servant to attend Deptt. enquiry instituted against him.
-	F(E)I/86/AL-28/9 dtd. 01.05.87.	140/87	TA Rules - to retired employee for perusal of records at out-station-pass and TA for journey and TA for 3 days halt only be allowed. Orders to be effective from 1.5.87.
-	F(E)I/86/CM-1/1 dtd. 14.05.87	160/87	Payment of Daily allowance/conveyance allowance to non-official members of Railway Hindi Salahakar Samiti.
136/87	PC-IV/86/Imp/AL-7 dtd. 01.06.87	166/87	TA Rules - Provision of full Daily Allowance - Implementation of the recommendation of the IV P.C. - Need for observation of utmost economy.
-	F(E)I/87/AL-28/9 dtd. 28.05.87.	171/87	T.A. for journey undertaken by railway employees to peruse official records at outstations in disciplinary cases.
-	F(E)I/87/AL-28/2 dtd. 26.06.87.	185/87	Payment of TA/DA to retired railway servants for journeys undertaken by them for attending departmental enquiry as Defence assistants.
-	P/R/30/34/Road Mileage dtd. 17.7.87.	198/87	TA rates - revision of rates of Road Mileage Allowance for journeys by full Taxi/Auto - Rickshaw.
-	E(LR)/I/87/JCM/2-5 dtd. 27.07.87.	223/87	Revision of the rates of daily allowance for staff side members of the Departmental/national Councils of JCM.
-	E(Trg.)/85/35/1(E MPP) dtd. 21.08.87	263/87	Grant of 20% of Daily allowances etc. to statistical staff undergoing initial course training in Railway Training Institutes.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)I/87/AL-7/2 dtd. 28.08.87.	269/87	Revision of the minimum pay-limit for admissibility to taxi hire re-imbursement of charges for using one's own car for occasional journeys, at or near headquarters, in the revised scales of pay.
-	F(E)I/87-AL-28/13 dtd. 11.09.87	304/87	Mileage Allowance for journeys on foot/bicycle.
-	F(E)II/87-AL-1/1 dtd. 18.09.87.	305/87	Revised daily allowance rates for stations abroad.
-	P/R/30/34/Pt.XXI I dtd. 17.11.87.	319/87	Procedure for payment of TA/DA to employees through Salary ills.
-	E(F&A)II/87/HRA/ CCA/ 31 dtd. 18.11.87.	335/87	Admissibility of HRA compensatory (City) Allowance while on tour during temporary transfer.
-	86-BC-NE/2 dtd. 21.08.87.	355/87	Draft Para on "Non-adjustment of travelling allowance paid to Railway Territorial Army Personnel" for inclusion in C & AG's Report for 1985-86.
161/87	PC-IV/86/Imp/AL-7 dtd. 22.06.87.	357/87	Clarification on the revised Travelling allowance Rules issued on the basis of acceptance of the recommendations of the IV P.C.
-	86-BC-NG/2 dtd. 04.12.87.	362/87	Draft Para on "Non-adjustment of travelling allowance paid to Railway Territorial Army Personnel" for inclusion in C & AG's Report for 1985-86.
-	F(E)I/87/AL-28/13 dtd. 04.01.88.	19/88	Mileage allowance for journey by foot and bicycle revised to 30 P. w.e.f. 18.8.87.
-	E(LL)87-AT/WPM/2-4 dtd. 04.01.88.	42/88	TA/DA to Zonal/Divisional CEG members from staff side w.e.f. 04.01.88.
-	84-CEG/1/Misc dtd. 06.01.88	43/88	TA/DA to CEG members required attending meeting at Board's level w.e.f. 06.01.88.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/30/34/Pt.XVI II dtd. 16.03.88	65/88	Distances from GRC to various places circulated.
-	P/R/30/34/R-Mileage/ Pt. II dt.05.04.88	81/88	Admissibility of Road mileage allowance - Clarification.
-	F(E)I/88/AL-7/1 dtd. 21.03.88	88/88	Officers who engage a taxi from Delhi Airport, with official Tours, may be reimbursed the fares charges under Pre-paid charges system managed by Delhi Police/Airport.(176/86)
-	F(E)II-87/AL1/1 dtd. 12.05.88.	135/88	Revised Daily allowance to staff deputed abroad.
-	P/R/30/34/R Mileage /Pt. II dtd. 01.06.88	139/88	Revision of conveyance charges at or near HQs within 8 kms. (269/87).
-	E(MPP)/85/8/1 dtd. 24.06.88.	163/88	Payment of 20% TA to employees attending coaching camps w.e.f. 24.06.88.
	F(E)I/85/AL-28/1 dated 20/09/88	Non. Serial	Grant of TA/DA and contingent charges for performing temporary duty beyond 8 K.Ms in the same Municipality.
217/88	PC-IV/86/Imp/AL /7 dt. 21.09.88.	244/88	Orders on revised rates of TA/DA effective from 01.11.86 are applicable in respect of journeys, temporary transfer or training ordered earlier to 01.11.86 continued beyond 01.11.86.
105/89	E(D&A)89 RG 6-20 dated 24/04/89	Non. Serial	Cases relating to fraudulent claim of Travelling and Daily allowances and overtime.
114/89	F(E)II-89/AL1/1 dtd. 04.05.89	126/89	Revised rates of DA at abroad stations.
175/89	F(E)I/89/AL-28/4 dtd. 07.07.89	172/89	Special Rules of T.A. admissible to members of Railway Board - Rule 1651 of R-II. ACS No.3.
-	P/R/30/34/Pt.XXI I dtd. 25.09.89	231/89	Instructions regarding drawal in respect of Gaz. Officers through S/Bills from Oct.'89 onwards.
-	P/R/30/34/R Mileage/ Pt. II(L)	268/89	Grant of TA/DA and contingent charges for performing

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	dt.10.11.89.		temporary duty beyond 8 km. in the same municipality - Important Clarifications issued.
-	F(E)I/84/AL-4/2 dtd. 21.03.90	83/90	Daily allowance is admissible to Coal Pilot Shuntman as per rules in additions to Coal Pilot Allowance (189/89).
91/90	E(NG)II/90/CL/1 dtd. 30.05.90	129/90	Revised rates of TA/DA to Casual Labour w.e.f. May'90.
104/90	F(E)I/90/AL-28/8 dtd. 13.06.90	149/90	TA benefits after retirement - Staff re-employed/re-engaged on daily basis - Eligibility of TA on final cessation of employment on certain conditions.
-	89/E(O)II/22/19 dtd. 13.06.90	161/90	When Dual arrangement is made at different stations, TA/DA is also permissible w.e.f. 11.6.90.
121/90	F(E)I/89/AL-28/10 dtd. 20.07.90	170/90	TA/DA at outstation admissible even though the employee resides in rest house or retiring room. Rule 1612 of R-II. ACS No.5.
120/90	F(E)I/87/AL-8/1 dtd. 20.07.90	173/90	For outstation duty TA/DA is admissible in addition to break down duties on the same day.
-	E(LR)1/89/NM1-27 dtd. 09.08.90	192/90	Entitlement of TA to the Staff representatives attending meetings of Divl. Housing Committee and the Divl. Running Room Advisory Committee.
-	P/R/30/34/R Mileage/ Pt. II dtd. 01.11.90	226/90	Road mileage rates in Calcutta and West Bengal as per State Govt. rates circulated.
-	P/R/30/34/Pt.XXI I (Pt) dtd. 28.11.90.	246/90	TA/DA to retired Rly. Employees attending D&A enquiries on various events like Defence Counsel, Witness etc. existing instructions consolidated and circulated.
43/91	F(E)I/90/AL-28/12 dtd. 06.03.91	72/91	An employee sent for medical examination by Rly. Doctor at outstation is entitled to Pass & Daily allowance for a maximum

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			period of 2 days.
-	E(P&A)II/90/CCA/ 30 dtd. 06.07.91	182/91	Agra, ALD, JBP & Varanasi classified as 'Ordinary' locality for the purpose of determining daily allowance rates.
190/91	F(E)II/91/ALL/1 dtd. 12.11.91	215/91	Revised daily allowance rates for stations abroad.
-	P/R/30/34/R Mileage/ Pt./II dtd. 17.12.91.	218/91	Supervisory staff who are not entitled to comp. Off when booked for Sundays/Holidays are entitled to draw conveyance allowance.
26/92	F(E)I/92/AL-8/4 dtd. 12.02.92	43/92	Rates of TA/DA revised w.e.f. 01.01.92.
21/92	F(E)I/92/AL-7/1 dtd. 05.02.92	47/92	Revision of the rates of Conveyance allowance w.e.f. 01.11.91.
49/92	F(E)I/92/AL-8/4 dtd. 30.03.92	67/92	Arrears of TA/DA.
59/92	E(NG)II/91/CL/67 dated 16/04/92	Non. Serial	Payment of TA/DA to casual labour.
-	P/R/30/34/R Mileage /Pt. II dtd. 15.10.9	169/92	Rates of Kilometerage allowance journeys performed by road on duty at Delhi.
-	E(LR)I/92/JCM- 3/3 dtd. 06.08.92.	176/92	Rates of DA for Staff side members of the Departmental/National Councils of JCM.
188/92	F(E)I/92/AL-28/2 dtd. 13.11.92	198/92	Clarification with regard to the rate of daily allowance payable for journeys performed within A- 1/B-1 Class cities including their urban agglomeration/contiguous localities.
-	P/R/30/34/R Mileage/ Pt. II dtd. 04.02.93	12/93	Admissibility of Road Mileage for proceeding on tour from residence/HQrs. To Rly. Station in cases of employees residing outside the limit of Calcutta Corporation.
-	P/R/30/34/R Mileage/ Pt. II	22/93	Rates of Kilometerage allowance-journeys performed

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	dtd. 22.02.93.		by Road on duty in West Bengal.
28/93	F(E)I/92/AL-28/4 dtd. 18.02/93	26/93	Road Mileage/Daily allowance to employees who are given free residential card passes/monthly season tickets/Rly. Passes - Clarification. Rule 1608 of R-II. ACS No.23.
-	P/R/30/34/R Mileage/ Pt. II dtd. 12.10.93.	137/93	Rates of road mileage allowance within the Madras Metropolitan area and the Corporation limits of the cities of Coimbatore and Madurai in the State of Tamil Nadu.
08/94	E(NG)II/90/CL/1 dt.03.02.94	29/94	Rates of Daily allowance applicable to Casual Labour w.e.f. 01.11.93.
32/94	F(E)I/93/AL-28/17 dated 25/04/94	Non. Serial	Air Travel by Railway Servants.
81/94	F(E)II/91AL-1/1 dt.21.10.94	128/94	Revised daily allowance rates for Stations abroad.
-	F(E)I/92/AL-28/10 dtd. 12.04.93	97/95	Daily allowance to trainees - No reduction should be made where Rly. Servants undergoing training in Rly. Training institution where lodging is provided free of charges.
73/95	PC-IV/12/1 dated 26/07/95	Non. Serial	Posting of officers of Organised Group 'A' Railway Services as Dy. Directors in RDSO – Grant of Tenure Allowance.
81/95	F(E)I/95/AL-28/7 dtd.. 03.08.95	129/95	TA/DA to the Rly. Servants representing Service Associations invited by Vth Central Pay Commission for oral evidence.
91/95	PC-IV/93/DP/1 dated 16/08/95	Non. Serial	Treatment of a portion of Dearness Allowance as Dearness Pay and Retirement Gratuity - Clarification regarding.
21/96	PC-IV/86/DA/1 dated 04/03/96	Non. Serial	Reckoning of 'Charge Allowance' i.e. the pay restricted under FR 35, as pay for DA, HRA,CCA, etc.

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25/96	F(E)I/93/AL-28/15 dt. 22.03.96	58/96	Payment of TA/DA arrears consequent upon reclassification of cities (95/93) w.e.f. 01.03.91.
-	E(W)92/ED1-1 dtd. 05.06.96	81/96	TA to instructors from retired Gaz. Officers.
58/96	F(E)II/91/AL 1/1 dated 26/07/96	Non. Serial	Revised Daily Allowance rates for stations abroad.
-	P/R/30/34/R Mileage/ Pt. II dtd. 22.08.96	99/96	Rate of road mileage allowance for journey by Full Taxi within the West Bengal.
58/96	F(E)/II/91/AL-1/1 dtd. 26.07.96	116/96	Revised DA rates for Stations abroad.
-	P/R/30/34/R Mileage/ Pt. II dtd. 10.03.97	41/97	Revised rates of Taxi Fare for journey within W.B.
77/96	F(E)II/96/AL1/1 dtd. 10.09.96	102/97	Revised rates of daily allowance for journeys on duty in various countries w.e.f. 16.08.96.
26/97	F(E)II/96/AL-1/1 dtd. 04.02.97	103/97	Instructions contained in E/S No.102/97 superseded - Revised rates of D.A. for journeys on duty in various countries w.e.f. 11.11.96.
179/97	PC-V/97/1/7/12 dtd. 16.12.97	190/97	Decisions relating to grant of transport allowance to railway servants' w.e.f. 01.8.97 due to recommendation of 5 th P.C.
82/98	F(E)I/98/AL-28/9 dtd. 24.04.98	89/98	Revised rates of DA/DA w.e.f. 01.08.97 due to implementation of 5 th P.C.
90/98	F(E)I/98/AL- 28/10(B) dated 01/05/98	Non. Serial	Travelling Allowance Rules - Implementation of the recommendations of the Vth Central Pay Commission - Journeys on Transfer - Option to pre 1.5.1976 appointees to claim full amount of Composite Transfer Grant.
89/98	F(E)I/98/AL-28/ 10(A) dtd. 01.05..98	114/98	Revised rates of Composite Transfer Grant w.e.f. 01.10.97.
119/98	PC-V/97/1/7/12 dtd. 10.06.98	156/98	Casual Labours with Ty. Status is entitled to grant of Transport

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Allowance w.e.f. 01.08.97.
156/98	F(E)I/98/AL-28/13 dated 15/07/98	Non. Serial	Travelling Allowance Rules - Implementation of the recommendation of the Vth Central Pay Commission - Journey on Transfer.
160/98	F(E)I/98/AL-28/15 dated 20/07/98	Non. Serial	Drawal of Advance of T.A. on transfer - Amount of Transfer Grant payable on carrying out the orders of Transfer.
171/98	F(E)I/98/AL-28/14 dated 31/07/98	Non. Serial	Grant of Road Mileage to Electric Signal Maintainers.
-	E(G)98-AL4/14 dtd. 06.11.98	1/99	Conveyance of the taxi charges for attending office outside the ordinary hours of duty or for detention in office beyond 8.00 p.m. is not admissible because the expenditure on this account is taken care of by the payment of transport allowance.
171/98	F9E)1/98/AL- 28/14 dtd. 31.07.98	6/99	Claims of ESMs to bus fare etc. for journeys to attend to the signal failure may be entertained subject to the conditions prescribed in Rule 1630(2)-R-II.
270/98	F(C)II/AL-1/1 dtd. 09.12.98	15/99	The slabs of basic pay for the purpose of determining the admissibility of daily allowance for journeys on duty in various countries of different grades has been revised on the basis of new pay scales w.e.f. 15.09.98.
258/98	F(E)1/98/AL- 28/17 dt.27-11-98	23/99	(i)Existing Rule 1602,1607-G.O.I. decision No.1 below Rule 1608, 1611 and Rule 1636 of Chapter 16 amended. (ii)Rule 1602 (I)- Grades of Rly. servants for the purpose of admissibility of TA. (ACS-30)
296/98	E(LR)I/99/Misc. dtd. 05.01.99	37/99	Revision of rates of Daily Allowance for staff side

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			members of the Departmental/National Councils and Third Level/Regional Councils of JCM ww.f.17.04.98.
14/99	F(E)I/98/AL-28/20 dtd. 01.02.99	50/99	Clarification in regard to payment of TA/DA/Mileage allowance for journeys for attending departmental enquiries as Defence Assistants to delinquent employees, performed on or after 01.10.97 by employees who retired before 01.01.96.
-	P/R/30/34/R Mileage/ Pt. II dtd. 10.03.99	55/99	Consolidation of instructions/orders relating to Transport allowance.
59/99	F(E)I/99/AL-7/1 dtd. 26.03.99	91/99	No conveyance hire charges are admissible for the journeys between Office and residence under any circumstances. Rule-1641 of R-II. ACS No.39.
29/99	F(E)I/98/AL-28/9 dtd. 12.03.99	94/99	Officers drawing Pay Rs.6500/- and above in the revised scales of pay are entitled to travel by Taxi in respect of journeys performed to an outstation duty. Rule-1607(5) of R-II. ACS No.40.
130/99	F(E)I/99/AL-28/2 dt. 18.6.99	164/99	Travelling allowances transport travelling allowances, existing item I to VIII substituted indicating entitlements for the journey by various modes of transports(ACS-43)
242/99	PC-V/97/1/7/12 (Pt.IV) dtd. 27.09.99	268/99	Railway employees availing CTOs are entitled to Transport Allowance.
-	E(LR)1/99/Misc. dtd. 18.01.2000	38/00	Revised rates of Daily allowance payable to JCM members - Applicable w.e.f. 01.10.97 instead of 17.04.98
187/00	F(E)II/2000/AL1/1 dt.24.10.00	Non. Serial	Rates of Daily Allowance for journeys on duty in various countries.

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	E(G)96AL12/2 dt.29.11.00	Non. Serial	Facility of air journey to Group 'A' officers of N.E.Region whose hometown is in Guwahati/ N.E.Region.
11/01	2000/289-B/Secy. /ADMN dated 2.2.2001	24/01	ACS No.50 Para-1606 to 1619 deleted.
103/01	F(EI/00/AL-7/4 dtd. 31.05.01	59/01	Revision of conveyance allowance to Rly. Employees.
87/01	E(MPP)/2001/1/1 0 dtd. 03.05.2001	124/01	Daily allowance applicable to GDCE selected candidates. Rule 1685 of R-II. ACS No.51.
-	F(E)I/2001/AL- 28/11 dt. 03.05.02.	54/02	Restriction on Air Travel.
-	P/R/30/34/R Mileage/ Pt. II dtd. 17.09.02	115/02	Revised rates of Taxi Hire charges within West Bengal.
-	F(E)I/2003/AL- 28/7 dt. 16.09.2003.	170/03	Restriction on Air Travel.
183/03	PC-V/97/1/7/12 dt. 17.10.03	179/03	Classification of cities for the purpose of Transport Allowance - clarification regarding
203/03	PC-V/97/1/7/12 dt. 24.11.03.	199/03	Clarification for grant of Transport Allowance to Railway Servants.

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ALLOWANCE - TENURE

242/89	PC-IV/89/Imp//AL-1 dt. 25.09.89.	264/89	To Deputy Director/Joint Director/Director in Railway Board's Office - Instructions.
290/89	PC-IV/89/SP/1 dt. 27.11.89.	3/90	Grant of Spl. Pay/Tenure allowance in the revised pay scales to Officers of RPF/RPSF.
69/96	PC-IV/94/12/1 dated 20/08/96	Non. Serial	Posting of Officers of organised Gr 'A' Railway Services as Deputy Directors in RDSO – Grant of Tenure Allowance.
102/98	PC-IV/12/1 dated 15/05/98	Non. Serial	Grant of Tenure Allowance/Deputation Allowance to officers posted in RDSO.
110/98	PC-V/98/1/7/3 dated 28/05/98	Non. Serial	Posting of Officers of organised Group 'A' Railway Services as Deputy Directors/ Joint Directors/ Directors in Railway Board's Office - Revision of Tenure Allowance.
240/98	PC-V/98/1/7/3 dt. 15.10.98.	235/98	Revised rates of Tenure Allowance to Dy. Director/Jt. Director and Gr. 'B' Officers when posted against Sr. Scale post in RDSO w.e.f. 01.08.97.
259/98	PC/V/98/1/7/3 dated 12/11/98	Non. Serial	Revision of Railway Board Tenure Allowance for Grade 'A' Officers of RPF/ RPSF

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ALLOWANCE - TRAINING/TEACHING

6/1987	E(P&A)I-82/SP-1/WS-4 dated 20/01/87	Non. Serial	Payment of Instructional Allowance to Instructional Staff on Railways.
	E(MPP)86/13/2 dated 11/05/88	Non. Serial	Monetary incentives in the form of 'Teaching Allowance' to the non-gazetted faculty members of various centralised Railway Training Institutes.
-	E(P&A)1-82/SP-1/WS-4 dt. 02.02.89	39/89	Payment of Special Pay to Instructional staff on existing scale and conditions are allowed even in cases arising after 20.01.87.
-	E(MPP)/86/13/2 dt. 28.03.89	118/89	Monetary incentives in the form of 'Teaching Allowance to Faculty members employed in Zonal & System/Technical Training Schools.
-	E(P&A)I-87/PS-5/PE-5 dt.24.05.90	127/90	To Laboratory Assistants @ Rs.100/- w.e.f. 01.01.86.
-	E(MPP)/86/13/2 dt. 26.06.90.	169/90	Procedure to be followed for selection of Trainees for Training Schools STS/ZTS - Payment of 30% Teaching allowance.
-	E(MPP)86/13/2 dt.17.05.91	123/91	Improvement of service conditions of Faculty Members - Classificatory instructions - Regarding payment of 30% training allowance.
-	E(MPP)92/13/3 dt. 14.09.92	202/92	Monetary incentive in the form of "Training Allowance" to the faculty members of various centralised Rly. Training Institutions, Zonal & System Training Schools on Railways and Technical Training Schools on Production Units.
78/98	E(MPP)98/13/1 dt. 01.05.98.	103/98	Revised rates of Training allowance to the Faculty Members @ 15% in revised Scale w.e.f. 01.8.97.

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67/00	PC-IV/86/IMP/50 dt.07.04.00	Non. Serial	Fixation of stipend/pay of Railway servants undergoing training after selection against General Departmental Competitive Examination.
21/03	E(MPP)/2002/13/ 3 dt. 24.01.2003.	81/03	Training allowance granted to the faculty member of TPT/Adra/SER and Elect. Loco Training Centre, BSP.

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ALLOWANCE - TRANSFER/PACKING/COMPOSITE

-	F(E)I/78/AL-28/12 dt. 26.02.79.	111/79	Transfer allowance- No transfer allowance is admissible to a probationer for the Journey to the place of posting on completion of training.
-	PC-III/78/RA/1 dt. 26.04.79	148/79	Simplification of rules relating to payment of travelling/daily allowance to Rly. Employees.
-	PC-III/78/TA/3 dt. 06.05.80.	129/80	Transportation of motorcar and motor cycle/scooter on transfer-rates of allowance.
-	F(E)I/80/AL-28/1 dt. 14.05.80.	136/80	Grant of transfer allowance to Railway employees- Transfer grant should be determined with reference to the pay (plus Spl.pay, personal pay, or deputation allowance as admissible)
-	PC-III/79/TA-1/2 dt. 12.06.80.	158/80	Admissibility of Travelling allowance to Railway employees retiring voluntarily.
-	E(G)79 Misc-3 dt. 26.09.80.	223/80	Use of railway labour for packing of household kit on transfer etc.
-	PC-III-79/TA-1/2 dt. 15.10.81.	210/81	Admissibility of T.A. to railway employees on retirement.
-	F(E)I/79/AL-28/5 dt. 16.02.82.	79/82	Grant of Transfer Allowance to Railway employees.
-	F(E)I/80/AL-28/6 dt. 28.04.82.	107/82	Transfer grant to railway servants on transfer - Competent authority for sanctioning transfer grant.
-	F(E)I/80/AL-28/6 dt. 18.06.82.	153/82	Grant of Transfer Allowance to Railway employees is admissible in all cases except transfer is at the employees own request or the transfer is for a period of less than 6 months.
-	PC-III/82/TA/3 dt. 18.02.83.	50/83	Recommendation of 3 rd P.C.- treated as cancelled- A Railway servant allotted Railway quarter retires from service or dies in

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			service, his son may be allotted Railway accommodation on out of turn basis provided the said son is a Railway servant eligible for the accommodation sharing at least six months before the date of retirement with the retiring or deceased employee. In such cases no settlement pass will be admissible.
-	PC-III/81/TA/4 dt. 24.05.83.	118/83	Admissibility of transfer grant to Rly. Employees
-	PC-III/82/TA/3 dt. 16.05.83.	196/83	Recommendation of 3 rd P.C.
-	P/R/14/167 dt. 08.03.84.	34/84	Grant of transfer allowance to Rly. Employees- date appointment and rate of pay of the employee should be mentioned in the pay orders.
-	F(E)I/86/AL-28 dt. 14.03.86.	61/86	Revision of the rates of lump-sum transfer grant - Grant of packing allowance on transfer.
241/86	PC-IV/86/Imp/AL/7 dt. 04.12.86.	282/86	Implementation of recommendations of 4 th P.C. - Reg:
-	F(E)1/86/AL-28/10 dt. 16.12.86.	19/87	Relaxation of Rules contained in 61/86.
-	F(E)1/87/AL-28/1 dt. 06.03.87.	56/87	Packing allowance is not related to the quantity of personal effects transported.
-	P/R/14/167(Policy) dt. 31.03.87.	78/87	Clarification on transfer grant/packing allowance.
-	P/R/14/167(Policy) dt. 21.05.87.	130/87	Packing allowance - Classification issued linked with vacation of Quarter.
-	P/R/14/167(Policy) dt. 26.07.88.	178/88	Clarified for Transfer grant, no application is required.
47/89	F(E)I/88/AL-28/6 dt. 13.02.89.	51/89	Where an employee is permitted to retain Rly. Qrs. At old station, the period of 3 months may be counted from the date of expiry of such permission for claiming TA claims including packing

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			allowance.
69/89	F(E)1/87/AL-28/1 dt. 09.03.89.	72/89	Clarification regarding admissibility of packing allowance in the case of transfer/retirement - vacation of quarters.
-	P/R/14/167(Polic y) dt. 10.04.89.	84/89	Packing allowance is payable when Qrs. is vacated. Certificate to the effect that he moved the personal effects is required - Clarification.
189/89	F(E)I/87/AL-28/15 dt. 25.07.89.	187/89	Transfer grant & Packing allowance is payable to staff gone abroad and on their return are posted at a place other than their old station. Expenditure on both ways is to be borne by the PSU.
38/90	F(E)I/89/AL-28/11 dt. 23.02.90.	67/90	Powers delegated to GM/AGM to entertain applications for grant of Transfer grant or Packing allowance to retired employees for journey performed to settle after one year of their retirement.
43/91	F(E)1/90/AL-28/ 12 dt. 06.03.91.	72/91	An employee sent for medical examination by Rly. Doctor at outstation is entitled to Pass & Daily Allowance for a maximum period of 2 days.
-	E(P&A)II/90/CCA/ 30 dt. 06.07.91.	182/91	Agra, ALD, JBP & Varanasi classified as 'Ordinary' locality for the purpose of determining daily allowance rates.
190/91	F(E)I/91/ALL/1 dt. 12.11.91.	215/91	Revised daily allowance rates for stations abroad.
-	P/R/30/34/Road Mileage/Pt.II dt. 17.12.91.	218/91	Supervisory staff who are not entitled to comp. off when booked for Sundays/Holidays are entitled to draw conveyance allowance.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
59/92	E(NG)II/91/CL/67 dt. 16.04.92.	86/92	Transfer grant and Packing allowance are not admissible to Casual Labour.
33/93	PC-IV/86/Imp/ AL/7 dt. 26.02.93.	34/93	Transfer grant and packing allowance will also be applicable in case of Gr. 'A' officers drawing pay less than Rs.2800/- p.m. (282/86 & 91/87) may also be connected.
89/98	F(E)I/98/AL-28/10 (A) dt.01.05.98.	114/98	Modification in the TA rules governing journeys on transfer (Composite Transfer Grant) due to implementation of 5 th P.C.
90/98	F(E)I/98/AL-28/10 (B) dt. 01.05.98.	126/98	Clarification regarding drawal of composite transfer grants to pre-01.05.76 appointees.
104/98	F(E)I/98/AL-28/10 (D) dt.18.05.98.	132/98	Railway Board Clarified that DA/mileage allowance is not admissible who received composite transfer grant w.e.f. 01.10.97 - If over payment is made it is to be adjusted.
113/98	PC-V/97/I/7/12 dated 27/05/98	Non. Serial	Recommendation of the Pay Commission - Decisions of the Government relating to grant of Transport Allowance to Railway Servants.
-	F(E)I/98/AL-28/3 dt. 29.05.98.	143/98	The transfer grant and packing allowance is admissible who are recruited against 25% DR quota of GDCE examination and posted to the stations of their choice as per option exercised by them.
156/98	F(E)I/98/AL- 28/13 dt. 15.07.98.	167/98	Clarification of E/S No.114/98.
160/98	F(E)I/98/AL- 28/15 dt. 20.07.98.	184/98	Clarification for entitlement of composite transfer grant.
	E(G)98 AL4/14 dated 06/11/98	Non. Serial	Admissibility of Conveyance charges - Clarification in the context of Transport Allowance.

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296/98	F(E)1/98/AL-28/10 (A) dt. 05.01.99.	26/99	Composite transfer grant at the rate of one-third of one month's basic pay for short distance transfer/settlement will not be admissible if there is no change of residence.
130/98	F(E)1/99/AL-28/2 dt. 18.06.99.	164/99	Consolidated instructions on travelling allowance/ transfer grant/composite transfer grant - Clarifications.
197/02	F(E)I/2002/AL-28/12 dt.31.10.02	Non. Serial	Regulation of composite Transfer Grant on Promotion-Clarification Regarding.
55/03	F(E)I/2003/AL-28/1 dt.04.04.03	Non. Serial	Composite Transfer Grant in the event of Death-Delegation of powers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - TRANSPORTATION

179/97	PC-V/97/1/7/12 dtd. 16.12.97	190/97	Decisions relating to grant of transport allowance to railway servants' w.e.f. 01.8.97 due to recommendation of 5 th P.C.
119/98	PC-V/97/1/7/12 dtd. 10.06.98	156/98	Casual Labours with Ty. Status is entitled to grant of Transport Allowance w.e.f. 01.08.97.
-	E(G)98-AL4/14 dtd. 06.11.98	1/99	Para 2102(d)(i)(ii)&(iii) should be deleted and 2102 may clarified again as -Conveyance of the taxi charges for attending office outside the ordinary hours of duty or for detention in office beyond 8.00 p.m. is not admissible because the expenditure on this account is taken care of by the payment of transport allowance. (ACS No.4)
171/98	F(E)1/98/AL- 28/14 dtd. 31.07.98	6/99	Claims of ESMs to bus fare etc. for journeys to attend to the signal failure may be entertained subject to the conditions prescribed in Rule 1630(2)-R-II.
-	P/R/30/34/R Mileage/ Pt. II dtd. 10.03.99	55/99	Consolidation of instructions/orders relating to Transport allowance.
59/99	F(E)I/99/AL-7/1 dtd. 26.03.99	91/99	No conveyance hire charges are admissible for the journeys between Office and residence under any circumstances.
29/99	F(E)I/98/AL-28/9 dtd. 12.03.99	94/99	Officers drawing Pay Rs.6500/- and above in the revised scales of pay are entitled to travel by Taxi in respect of journeys performed to an outstation duty.
242/99	PC-V/97/1/7/12 (Pt.IV) dtd. 27.09.99	268/99	Railway employees availing CTOs are entitled to Transport Allowance.
-	E(LR)1/99/Misc. dtd. 18.01.2000	38/00	Revised rates of Daily allowance payable to JCM members - Applicable w.e.f. 01.10.97

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			instead of 17.04.98
103/01	F(EI/00/AL-7/4 dtd. 31.05.01	59/01	Revision of conveyance allowance to Rly. Employees.
183/03	PC-V/97/1/7/12 dt. 17.10.03	179/03	Classification of cities for the purpose of Transport Allowance - clarification regarding
203/03	PC-V/97/1/7/12 dt. 24.11.03.	199/03	Clarification for grant of Transport Allowance to Railway Servants.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - TRIBAL AREA COMPENSATORY

-	PC-IV/86/Imp/AL-22 dt. 09.10.86.	206/86	Scheduled/Tribal Area - Gujarat - Grant of compensatory allowance.
141/87	PC-IV/86/Imp/AL-22 dt. 02.06.87	178/87	Tribal area - Gujarat Compensatory allowance allowed to Gr. 'B', 'C', 'D' under Srl.No.206/86 is made applicable to 'A'.
199/87	PC-IV/86/Imp/AL-1 dt. 30.07.87	284/87	Tribal area allowance for places in MP and Tamil Nadu circulated.
262/87	PC-IV/86/Imp/AL-1 dt. 21.10.87.	329/87	Tribal area allowance for areas in Karnataka.
35/88	PC-IV/86/Imp/AL-1 dt. 26.02.88.	74/88	Recommendation of 4 th P.C. - Decision relating to the grant of TAA to the Rly. Employees working in the Tribal area of Orissa.
56/88	PC-IV/86/Imp/AL-1 dt. 22.03.86.	116/88	Recommendation of 4 th P.C. - Decision relating to the grant of TAA to the Rly. Employees working in the Tribal area of Assam..
180/88	PC-IV/86/Imp/AL-1 dt. 10.08.88.	210/88	Recommendation of 4 th P.C. - Decision relating to the grant of TAA to the Rly. Employees working in the Tribal area of West Bengal.
214/88	PC-IV/86/Imp/AL-1 dt. 19.09.88	240/88	Recommendation of 4 th P.C. - Decision relating to the grant of TAA to the Rly. Employees working in the Tribal area of Bihar.
-	P/R/PC/TAA dt. 13.04.89.	89/89	Payment to Gangman working under PWI whose jurisdiction spreads over Tribal & non-tribal area - Tribal area allowance is permissible.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
6/88	PC-IV/86/Imp/AL-1 dt. 05.01.88	179/89	Recommendations of the 4 th P.C. - Decisions relating to the grant of TAA to the Rly. Employees working in the Tribal Areas of Tripura.
170/89	F(E)I/89/AL-4/2 dt. 03.07.89.	252/89	4 years condition reduced to one-year w.e.f. 17.01.89.
-	F(E)I/89/AL-4/2 dt. 22.01.90.	37/90	Grant of Tribal Area allowance.
115/91	F(E)I/89/AL-4/2 dt. 24.06.91	151/91	Admissibility of Tribal Area allowance to employees who have completed not less than one year of continuous service instead of 4 years.
61/92	F(E)I/92/AL-4/7 dt. 29.04.92.	88/92	Grant of Tribal Area allowance to the Rly. Employees working in the Tribal Areas of M.P.
75/93	F(E)I/93/AL-4/5 dt. 18.05.93	71/93	Grant of TAA to the employees posted in the Tribal Area of Andhra Pradesh w.e.f. 01.12.91 to 28.02.93.
78/93	F(E)I/93/AL-4/4 dt. 26.05.93.	79/93	Grant of TAA from 01.3.93 to 28.02.94 to the employees posted in the Tribal areas of Maharashtra from 01.5.92 to 30.4.95.
107/93	F(E)I/93/AL-4/5 dt. 16.07..93	107/93	Grant of TAA to the employees posted in the Tribal Area of Andhra Pradesh w.e.f. 01.12.91 to 28.02.93.
120/93	F(E)I/93/AL-4/8 dt. 06.08.93	163/93	Tribal area allowance granted to the Engg. Gangman even if the PWI Jurisdiction falls entirely in the Tribal Area (284/87).
51/94	F(E)I/94/AL-4/3 dt. 01.07.94.	85/94	Currency to the grant of TAA to the Rly. Employees posted in the Tribal Area of Andhra Pradesh extended upto 28.02.95.
16/95	F(E)I/94/AL-4/8 dt. 15.02.95	42/95	Extension of currency of TAA for Madhya Pradesh upto 29.02.96 or till withdrawal, which ever is earlier.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
24/95	F(E)I/93/AL-4/8 dt. 14.03.95	60/95	Clarification for payment of TAA.
-	F(E)I/93/AL-4/8 dt. 31.03.95	69/95	Benefit of TAA will be applicable to staff only in respect of the qualifying tribal development blocks.
104/95	F(E)I/95/AL-4/4 dt. 20.09.95	172/95	TAA to employees in the Tribal Area of Andhra Pradesh from 01.03.95 to 29.02.96.
47/96	F(E)I/96/AL-4/3 dt. 06.06.96.	104/96	TAA for Tribal Area of Madhya Pradesh extended from 01.03.96 to 28.02.99.
127/98	F(E)I/97/AL-4/3 dated 12/06/98	Non. Serial	Scheduled/Tribal Area - Gujarat - Grant of Tribal Area Allowance.
197/98	F(E)I/98/AL-4/5 dt. 02.09.98.	226/98	Revised rates of Tribal Area allowance w.e.f. 01.08.97 on the implementation of 5 th P.C.
72/98	F(E)I/98/AL-4/1 dt. 17.04.98	259/98	Grant of T.A.A. to Rly. Employees posted in the Tribal areas of Maharashtra from 01.05.95 to 31.03.97.
253/98	F(E)I/98/AL-4/5 dt. 05.11.98.	264/98	Revised rates of Tribal Area allowance w.e.f. 01.08.97 on the implementation of 5 th P.C.
287/99	F(E)I/99/AL-4/6 dated 12/11/99	Non. Serial	Grant of Tribal Area Allowance to the employees working in the Tribal Areas of Tamil Nadu.
191/00	F(E)I/97/AL-4/3 dt.03.11.00	Non. Serial	Special Compensatory (Tribal Areas/Scheduled Area/Agency Areas Allowance)-Gujrat State.
12/01	F(E)I/2000/AL-4/6 dt. 18.01.2001.	32/01	Grant of Tribal Area allowance to the Rly. Employees working in the Tribal Areas of Madhya Pradesh.
76/02	F(E)I/2000/AL-4/6 dt. 06.06.2002.	63/02	Grant of Tribal Area allowance to the Rly. Employees working in the Tribal Areas of Madhya Pradesh and Chattisgarh.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - LAUNDRY/UNIFORM/WASHING/NURSING

(Para-706 of IREM-I)

-	F(E)I/68/AL-29/3 dt. 08.09.81.	189/81	Regulation of Washing Allowance during periods of leave - Rule 425-R-I.
-	E(P&A)II-82/HW-2 (RPF) dt.02.06.82	138/82	Grant of Washing allowance to RPSF staff on Railways while on training.
-	E(P&A)II-82/AL-1 dt.. 26.07.82	176/82	Revision of rate of Laundry Allowance to Nursing Staff - Rule 426-R-I.
-	F(E)I/82/AL-29/1 dt. 31.03.86.	72/86	Increase in the rate of Washing Allowance applicable to Rly. Employees.
149/87	E(W)82 SC 2-47 dated 11/06/87	Non-Serial	Raising of pay limit for eligibility to supply of uniforms to the children of Railway employees studying in Railway schools.
157/87	E(P&A)II/87/AL/1 dt. 18.06.87.	204/87	Enhancement in the existing rates of Laundry allowance and Uniform allowance and introduction of Nursing allowance for nursing personnel on the Indian Railways.
-	E(P&A)II/87/AL/1 dt. 19.08.87.	248/87	Since Nursing allowance is a total compensation, no Night duty allowances payable.
-	F(X)1-87/23/2 dt. 05.05.88	125/88	Exemption of Income Tax on Uniform/Laundry and Nursing Allowance to Nursing staff of Indian Railway.
282/88	F(E)I/86/AL-29/1 dt. 30.12.88	13/89	Extended to Waiting/Retiring room attendants/Ayahs, Station lift attendance, 1 st Class coach attendants w.e.f. 01.01.89.
60/89	E(W)88 UN 1-34 dated 27/02/89	Non-Serial	Uniforms to Railway Staff (Catering Managers and Inspectors of Mobile Catering Establishment)
62/89	E(W)88 UN 1-3 dated 28/02/89	Non-Serial	Provision of Pugrees to the Box Porters etc. on the Railways.

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77/89	E(W)87 UN 1-10 dated 20/03/89	Non-Serial	Provision of uniforms to Staff Car Drivers working in RDSO.
-	E(P&A)II-87/AL/1 dt. 04.05.89.	132/89	Board's clarification that Nursing allowance is admissible during leave and same is not admissible to Public Health Nurse/Lady Health Visitor & Field Worker (female).
128/90	E(W)82 SC 2-47 dated 03/08/90	Non-Serial	Supply of Uniforms to children in Primary School.
218/89	E(W)87 UN 1-3 dated 25/09/89	Non-Serial	Uniforms to Railway Staff - Revision of Dress Regulations.
267/89	E(W)87 UN 1-27 dated 24/10/89	Non-Serial	Supply of terrycot uniforms to Switchmen.
299/89	E(W)89 UN 1-20 dated 07/12/89	Non-Serial	Uniforms to Railway employees.
126/91	F(E)/1/91/AL-29/1 dt. 08.07.91.	140/91	Washing allowance @ Rs.15/- p.m. is sanctioned w.e.f. 01.07.91 to Gr. 'D' staff who are provided with free uniform & working in Catering Unit either in Station or in running trains.
77/92	E(P&A)II/87/AL/1 dt. 13.05.92.	101/92	Grant of Nursing, Uniform and Washing Allowance to Nursing Personnel - Clarification.
133/92	E(W)82 SC 2-47 dated 14/08/92	Non-Serial	Supply of uniforms to the eligible children of Railway employees in the Railway Primary Schools/Primary Sections of Middle/High/Higher Secondary/ Intermediate Colleges and non-Railway Schools in Railway Colonies managed by staff themselves.
152/92	E(W)/92/UNI-14 dt. 10.09.92	184/92	Sanitary cleaners working in offices, Workshops and other Deptts. may be supplied with soap for washing hands.
2/1993	E(W)92 SC 2-68 dated 12/01/93	Non-Serial	Basic Course in Scouts & Guides for Primary School Teachers.
16/93	E(W)92 WP 6-1 dated 20/01/93	Non-Serial	Supply of uniforms to the eligible children of Railway employees in the Railway

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Primary Schools/Primary Sections of Middle / High/ Higher Secondary / Intermediate Colleges and non-Railway Schools in Railway Colonies managed by staff themselves.
35/94	F(E)I/92/AL-29/5 dt. 03.05.94.	60/94	Safaiwalas deployed exclusively on regular basis for cleaning duties for the full shift at Station and are in receipt of uniform be paid washing allowance subject to conditions.
31/95	E(W)91 UN 1-17 dated 18/04/95	Non-Serial	Supply of Terricot Uniform in lieu of Cotton Uniforms.
-	95/E&R/1700/12 dated 25/04/96	Non-Serial	Review of Dress Regulations - Uniforms Committee.
10/96	E(W)93 ED 1-5 dated 07/02/96	Non-Serial	Supply of uniforms to the eligible children of Railway employees in the Railway Primary Schools/ Primary Sections of Middle/ High/ Higher Secondary/ Intermediate Colleges and non-Railway Schools in Railway Colonies managed by staff themselves.
-	95/E&R/1700/12 dated 25/04/96	Non-Serial	Review of Dress Regulations - Uniforms Committee.
89/96	PC-III/87/FE II/7 dated 16/09/96	Non-Serial	Career advancement of Group 'C' & 'D' employees – Channel of promotion of Hostel Management Staff and Cooks/Oak Grove School.
117/96	E(P&A)I-96/FE-4/4 dt. 04.12.96.	7/97	Nursing personnel including auxiliary Nurses-cum-Midwives etc. who are registered under the Indian Nursing Council Act, are granted Nursing Allowance w.e.f. 01.10.86. They are not entitled to Night Duty Allowance.
-	E(W)93 UN 1-14 dated 21/03/97	Non-Serial	Provision of zip Fasteners in place of buttons for trousers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
202/98	E(W)98 ED 2-8 dated 09/09/98	Non- Serial	Raising of pay limit for eligibility to supply of uniforms to the children of Railway employees studying in Railway schools.
192/98	E(P&A)I-98/AL/1 dt. 17.09.98.	223/98	Revised rates of Nursing allowance, Uniform allowance and Washing allowance on the recommendation of 5 th P.C.
257/98	E(P&A)1-98/AL/6 dt.12-11-98	277/98	Amendment to Rule 1419 of R-II- Rate of Nursing/Uniform/ Washing allowance revised. (ACS No.35)
281/98	E(P&A)I-98/AII/ RPF-4 dt.14.12.98	19/99	Revised rates of Uniform allowance, Kit Maintenance allowance and Washing allowance to RPF/RPSF personnel w.e.f. 01.08.97 as a recommendation of 5 th P.C.
-	98/H-1/7/10 (Pt. I) dated 04/01/00	Non- Serial	Uniform of Nursing Staff.
01/00	F(E)1/99/AL/29/ 4 dt.06.01.00	09/00	Insertion of Note 2 below Note under Rule 1422-RII and existing note renumbered as Note-1. Note 2- Allowances is admissible to staff car drivers in Group-C on the same terms as admissible to Group-D. (ACS-48)
2/00	F(E)1/99/AL- 29/4(A) dt. 06.01.00	10/00	Existing Para substituted- a few Gr.'D' and staff Car drivers have been selected for payment of Washing allowance in terms of Rule 1422-RII (ACS-92)
-	F(E)1/99/AL-29/4 (A) dt. 10.05.2000	96/00	Washing allowance granted to Gr. 'D' staff attached to HQ/Admn./DEN Office.
29/01	F(E)1/00/AL-29/ 2 dt. 09.02.01.	21/01	Revised rates of Washing allowance w.e.f. 01.08.97.
163/01	E(W)95 UN 1-19 dated 21/08/01	Non- Serial	Supply of uniforms to Gangmen, Keymen, Mates and Patrolmen.
158/02	F(E)I/2002/AL/ 29/1 dt.18.09.02.	148/02	Washing allowance granted to Canteen Staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
76/03	F(E)/2001/AL/ 29/2 dt.12.05.03.	75/03	Washing allowance being paid to those Dressers/Operation Theatre Assistants who have been allowed Gr. 'C' scale and not eligible for Washing Allowance w.e.f. 01.05.03.
149/03	E(W)2002 UN 1-2 dated 26/08/03	Non-Serial	Supply of Uniform to Canteen staff.
148/03	E(W)95 UN 1-19 dated 28/08/03	Non-Serial	Supply of luminescent vests (safety jackets) to Gangmen, Keymen, Mates and Patrolmen.
52/04	E(W)95 UN 1/19 dated 11/03/04	Non-Serial	Supply of cloth and payment of stitching charges to Public Image Categories.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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AGE OF RETIREMENT

-	E (P&A) I-78/RT-18 dtd. 01.06.79	195/79	Retirement age of Ministerial Staff.
-	E (P&A) I-79/EM-1/2dtd. 07.05.79	223/79	Retention of service beyond the age of superannuation.
-	E (G)-79-RT 2-4 dtd. 23.04.80	124/80	Irregular retention of Railway employees beyond the age of superannuation.
-	E (P&A)I-83/ RT/ 20 dtd. 09.05.84	113/84	Enhancement of the age of retirement of Rly. School Teachers and allied categories of staff to 60 years.
-	E (P&A) I-83/ RT /20 dtd. 29.10.86.	247/86	Enhancement of the age of retirement of Rly. School Teachers & allied categories of staff to 60 years.
-	E (G)-86-RT 2/27 dtd. 17.10.86	268/86	Irregular retention in service - Major penalty charge sheet to be issued to staff at fault.
-	E (P&A)1-83/ RT/ 20 dtd. 06.04.89.	96/89	Age of retirement of Teachers would be 58 years. However, those who joined earlier to 01.04.89 shall continue to enjoy 60 years.
103/98	E(P&A)1-98/RT-6 dtd.14.05.98	108/98	Retirement age has been raised from 58 years to 60 years w.e.f. 13.05.98.
IREC-II Chap18 Para 1801	E(P&A)I-98/RT-6 dt. (ACS No.26)	108/98	Retirement on Superannuation Raising of age of retirement- from 58 to 60 years
	E(P&A)I-98/RT-6 dt.22-7-98 RBE No.159/98 (ACS No.27)	173/98	Existing Sub-rule-C of Rule 1801 along with note is deleted (ACS No.27)
IREC-II Chap18 Para 1801-A	E(P&A)I-98/RT-6 dated 22.07.98 RBE No. 193/98 (ACS No.29)	207/98	Raising of age of retirement Additional provision incorporated

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREC-II Chap18 Para 1801-(D)	E(G)97/RTI/1/ dt 7.7.99 (ACS No.44)	177/99	In Rule 1801 Sub rule (d) is incorporated- a railway servant continues in service, beyond due date of Superannuation the period of over stay shall be treated as irregular and pay and allowances shall be recovered
	E(G)99/RTI/1/ dt 18.2.00 RBE 25/00 (ACS No.44)	92/00	Irregular retention in service beyond the age of superannuation-the period of overstay shall be treated as irregular and pay/allowances drawn shall be recovered
IREC-II Chap18 Para 1802	E(P&A)I-8/JCM/ NC-2 dt. 06.07.89 (ACS No.2)	206/89	Right of Government to retire any Railway servant compulsorily The existing rule 1802(a) substituted: In the public interest, the Appointing Authority have the absolute right to retire any Govt. servant by giving him notice of not less than 3 months in writing or 3 months' pay in lieu of such notice
IREC-II Chap18 Para 1803	E(P&A)I-98/RT/4 Dt. 12.5.98 RBE 95/98 (ACS No.25)	111/98	Right of Government to retire any pensionable Railway servant after 30 years' service Words "1803 (a) and (b) in notebelow rule 1803 (b) (2) may be read as 1803 (a) and (b) (1)"

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(P&A)I-92-RT-5 dt.13.7.92 RBE 110/92 (ACS-17)	154/92	Rule 1803 (b) renumbered as 1803(b)(1) & 1803(b)(2) as 1803 (b) (1)- VOLUNTARY RETIREMENT - Staff governed by Pension Rules may retire after completion of 35 yrs of regular service, after giving notice of at least 3 months 1803(b)(2) staff may request to accept a notice to less than 3 months- appointing authority may relax the same para(3) (iii) of Board's letter dt.9.11.77 (sl.No.96/77 amended- a notice of less than 3 months may also be accepted by appointing authority in deserving cases
	E(P&A)I-98/RD/4 dt. 12.05.98 RBE 95/98 (ACS No.25)	111/98	The existing two notes below note 3 may be numbered as "Note-4" and "Note-5" The words "starting (b) of rule 1803 appearing in Note-3 below rule 1805 (2) may be read as "(b) (1) of rule 1803. The words "1803 (b) appearing in Note-5 below rule 1805 (2) may be read as Rule 1803 (b) (1)
IREC-II Chap18 Para 1804			Right of Government to retire any non-pensionable Railway servant after 30 years' service
IREC-II Chap18 Para 1805	E(P&A)I-98/RD/4 dt. 12.05.98 RBE 95/98 (ACS No.25)	111/98	Regulating the intervening period between premature retirement and reinstatement The existing two notes below note 3 may be numbered as "Note-4" and "Note-5" The words "starting (b) of rule 1803 appearing in Note-3 below rule 1805 (2) may be read as "(b) (1) of rule 1803. The words "1803 (b) appearing in Note-5 below rule 1805 (2) may be read as Rule 1803 (b) (1)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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AGE RELAXATION
(Para-115 of Chapter-I Sub Section-II of IREM-I)

-	E(NG)III-77-RRI/47 dt.17.02.79	79/79	Relaxation in upper age limit to the Children of the railway employees posted at wayside stations.
-	E(NG)III-78-RRI/20 dt.09.02.79	85/79	Grant of age and fee concessions to the repatriates from Burma and Sri Lanka.
-	E(NG)III-78-RRI/20 dt.09.02.79	108/79	Age concession to Indian Nationals who have migrated from East African countries of Kenya, Uganda & Tanzania & repatriates from Zambia, Malawi etc. - Extension up to 31.12.79.
-	E(NG)III-78-RRI/59 dt.04.05.79	169/79	Grant of age concession to Blind, Deaf-Mute & orthopaedically handicapped persons for appointment to Class-III & IV posts.
-	E(NG)III-79/CL/17 dt.28.04.79	174/79	Upper age limit for Casual Labours/Substitutes for recruitment against Gr. 'C' posts through RSC.
-	E(NG)III-79/CL/5 dt.16.05.79	186/79	Upper age limit for the casual labour for absorption in regular cadre.
-	E(NG)III-79-RRI/22 dt.11.08.79	258/79	Raising of upper age limit for recruitment to Class-IV categories.
-	E(NG)III-77-RRI/47 dt.03.11.79	380/79	Upper age limit to the wives of Railway employees posted at wayside stations.
-	E(NG)III-80-RRI/42 dt.10.08.81	173/81	Age relaxation to widows and women separated from their husbands.
-	P/Comp/Poly dtd.05.05.82	98/82	Employment on compassionate grounds in Class-III category.
-	E(NG)III-82-RRI/32 dt.24.02.83	55/83	Relaxation of age limit.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II-83/CL/NR/39 dt.19.05.83	116/83	Relaxation in age limit for class-IV staff - Delegation of powers.
-	E(NG)III/78/RC1/1 dt.07.04.83	120/83	Apptt. on compassionate grounds.
-	E(NG)II-82/RR1/32 dtd.13.03.84	172/84	Relaxation of age limits.
-	P/R&R/Poly dtd.20.11.84	217/84	Relaxation of age limits - Rectt. In Gr. 'C' & 'D' categories.
-	E(NG)II-84RC2/16 dtd.23.11.84	128/85	Filling up of vacancies of skilled artisans - relaxation of age in respect of serving employees.
-	E(NG)II-85/RR1/7 dtd.18.10.85	252/85	Relaxation of age to Ex. Defence Personnel appointed, as Apprentices is upto 40 years.
-	E(NG)II-87/RC2/47 dtd.17.02.88	136/88	Serving Engineering Graduates are given age relaxation upto 45 years age for applying to Posts advertised by RSC - This benefit is available upto 31.12.90.
-	85/AC-II(CC)/37/20 dtd.23.09.88.	249/88	Age restriction of 40 years to staff for Asstt. Programmes Promotion is withdrawn.
-	E(NG)II-89/RR1/22 dtd.29.09.89	301/89	In respect of Indian National migrated from East African countries erstwhile E. Pakistan, Srilanka, Burma, Vietnam & W. Pakistan. - Extension beyond 31.12.88.
-	E(NG)II-87/RC2/25 dtd.30.03.90	102/90	Course completed Act Apprentices get age relaxation to the extent they underwent Apprenticeship for recruitment in Gr. 'D' posts.
-	E(NG)I-89/CFP/21 dtd.06.02.91	38/91	Age limit for induction of Gr. 'D' staff of other departments in Workshop cadre against 40% quota.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)-90/PM1/30 dtd.17.05.91	108/91	Relaxation of upper age limit for serving Rly. Employees who have served in at least 3 years service for recruitment to Gr. 'C' & 'D'.
-	E(Sports)/Rectt. Norms/94 dt.16.7.96	22/97	Relaxation of lower age limit upto one year by G.M. in case of recruitment of Sports persons under Sports Quota.
-	E(NG)II- 94/RR1/29 dtd.01.01.98	12/98	Upper age limits for direct recruitment to Gr. 'C' & Gr.'D' categories on the Railways are extended by 3 years from 04.8.97 to 03.8.2000.
-	E(NG)II- 95/RR1/34/KRC dtd.17.12.97	14/98	Age relaxation for Engineering Graduates and Diploma holders employed in Konkan Railway Corporation for recruitment on the Railways.
-	E(NG)I-95/PMI/1 dt. 11.1.99	105/99	Para 115(iv)- relaxation of Upper age limit for recruitment in all serving Gr.'C' and 'D' staff -General Category 40 years & SC/ST 45 years.(ACS No.69)
154/01	E(NG)II/2000/RR- 1/37 dtd.10.08.01	102/01	Age relaxation to widowed, divorced Women and judicially separated women.
206/03	E(NG)II/95/RR- 1/26 dt. 03.12.03	201/03	Age relaxation to the residents of the State of Jammu & Kashmir.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ALLOWANCE - ANNUAL ALLOWANCE TO DOCTORS

-	F(E)I/86/AL-7/1 dt. 01.05.87.	139/87	Grant of conveyance allowance to Railway medical Officers - Revision of rates.
60/88	E(P&A)II/88/AL/1 dt. 24.03.88.	91/88	w.e.f. 01.7.87 annual allowance of 1200/- @ 100/- p.m. will be granted to all Rly. Doctors to encourage their academic, research and other Professional pursuits.
150/90	E(P&A)II/88/AL/1 dt. 03.09.90	201/90	Grant of Annual/Contingency allowance to General Duty Doctors with Post Graduate qualifications from Rs.100/- p.m. to Rs.250/- p.m.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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APPRENTICE

-	E(NG)III-79/RR 1/2 dt. 21.3.79	106/79	Training of Intermediate Apprentice Mechanics.
-	PC-III/74/PS-3 Stipend dt. 06.04.79.	135/79	Revised rates of stipend to Apprentices and trainees on railways.
-	E(NG)I- 78/PM1/293 dt. 09.07.79.	333/79	Syllabus for Intermediate Apprentice Mechanics & Apprentices TXRs.
-	E(NG)III-73 RR1/39 dt. 31.08.79.	334/79	Recruitment of Apprentice Mechanics.
-	E(NG)III-73 RR 1/39 dt. 31.08.79.	375/79	Recruitment of Apprentice Mechanic.
-	PC-III/74/PS-3/ Stipend dt. 11.04.80.	108/80	Revised rates of stipend to Apprentices & Trainees on railways.
-	E(Trg) 80/(33)/6 dated 17/09/81	Non. Serial	Revival of recruitment of Apprentices under the Apprentices Act, 1961.
29/87	PC-IV/86/Imp/50 dt. 19.02.87.	48/87	Revised rates of stipend Apprentices/Trainees w.e.f. 01.01
61/87	PC-IV/86/Imp/50 dt. 20.03.87.	95/87	Rates of stipend for special class Apprentices w.e.f. 01.01.87.
-	E(NG)II/84/RC- 3/15 (AIRF) dt.15.05.87.	200/87	Recruitment of Traffic/Commercial Apprentices
162/87	PC-IV/86/Imp/50 dt. 22.06.87.	220/87	Rates of stipend & other conditions of service/absorption of Traffic/Commercial Apprentices.
182/87	PC-IV/86/Imp/50 dt. 10.07.87.	224/87	Revised rates of stipend Apprentices/Trainees w.e.f. 01.01
-	P/R/RTTSC/Trg. (Appr. Mechanics) dt. 26.08.87.	240/87	Inter Apprentices - application of orders at serial 48/87 - clarification.
225/87	PC-IV/86/Imp/50 dt. 02.09.87.	275/87	Revised rates of stipend Apprentices/Trainees w.e.f. 01.01

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
93/88	E(NG)I-86-ICI/3(PNM /NFIR) dt.02.05.88.	121/88	Apprentices posted to working Post before completion of their Training will get minimum of the scale of Pay as stipend. On completion of training period Pay will be refixed - Period will not count for increment.
142/88	E(NG)II/87/RC-2/25 dt. 24.06.88.	173/88	For recruitment against 25% Direct recruitment in Artisan category, the upper age limit for course completed Apprentice is 35 years. He should however enter the Apprenticeship before 25 years.
-	E(MPP)/88/6/1 dt. 16.06.88.	212/88	Apprentice Act, 1961 - Payment of stipend to the different categories of Apprentices - Increase in the rates of.
153/88	PC-IV/86/Imp/50 dt. 12.07.88.	91/89	Corrigendum to 48/87 & 224/87 about stipends to apprentices.
-	E(MPP)/86/6/6/P t. Dt. 30.10.89.	272/89	Source of recruitment of Act Apprentices indicated.
62/90	E(NG)II/87/RC-2/25 dt. 30.03.90.	102/90	While permitting Gr. 'D' - Course completed Act Apprentices will get age relaxation to the extent of the period spent as Apprenticeship.
-	E(MPP)/90/6/16 dt. 30.07.90.	179/90	Selection & Training of Apprentices under Apprentices Act, 1961.
20/91	E(P&A)II/90/DC/J CM/1/HRA/CCA dt. 05.02.91.	51/91	Casual Labour with temporary status appointed as Apprentices are entitled to HRA & CCA.
127/91	PC-IV/89/DC/JCM/9 dt. 08.07.91.	143/91	Rate of Pay/Stipend and allowances to serving Rly. Servants during apprenticeship.
-	E(MPP)91/6/6 dt. 22.04.91.	210/91	Apprenticeship Act, 1962 and Rules 1961 consolidated.
211/91	PC-IV/89/DC/JCM/9 dt. 16.12.91.	16/92	Rate of Stipend/Pay & allowances admissible to serving railway servants during apprenticeship/training.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-IV/89/DC/JCM/9 dt. 22.01.92.	40/92	Fixation of Pay and allowances of serving employees drafted as Inter-Apprentices.
-	E(MPP)90/6/5 dt. 24-2/3/92	76/92	Apprentices Act, 1961 - Training of Apprentices - Revision of Annexure-I of the Master Circular No.58/90.
-	E(MPP)/93/6/2 dt. 07.09.93.	120/93	Revised rates of Stipend to different categories of apprentices.
-	E(MPP)/95/6/4 dt. 13.03.95.	54/95	Trade in 'Book Binding' has been included in the Annexure to Estt.Srl.No.76/92.
-	E(MPP)/95/6/8 dt. 14.06.95.	117/95	For engagement of Apprentice under Apprentices Act, 1961, Reservation order for OBC is not applicable.
-	E(MPP)93/6/2 dated 26/07/95	Non. Serial	Apprentices Act, 1961 – Raising debits to Ministry of Human Resource Department.
-	E(MPP)/91/6/11 dt. 16.02.96.	29/96	Apprentice Act, 1961 - Conduct & discipline.
32/96	E(NG)II/96/RR- 1/13 dt. 29.03.96.	46/96	Facility to course completed apprentices in Railway for submission of application for Gr. 'D' recruitment.
-	E(MPP)/96/6/11 dt. 11.03.96.	52/96	Stipend rate revised for Trade Apprentice under Apprentices Act, 1961.
-	E(MPP)/96/6/3 dt. 20.03.96.	53/96	Rate of related instruction charges for trainee under Apprentices Act, 1961.
72/96	E(NG)II/96/RR- 1/34 dt. 26.08.96.	113/96	Recruitment of course completed Act Apprentices on the Railways.
-	E(MPP)/94/6/3/1 7/Pt./RE-CONst dt. 14.08.96.	118/96	Training period of Apprentices Mechanics & Intermediate Apprentice.
88/96	E(NG)II/96/RR- 1/34 dt. 16.09.96.	129/96	Recruitment of course completed Act Apprentices on the Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(MPP)/96/6/14 dt. 03.12.96..	11/97	Maintenance of year-to-year record of Act Apprentices for their absorption.
-	E(MPP)/96/6/1 dt.15.01.97.	38/97	Revised rates of stipend applicable to Diploma Holders and Graduate Engineers w.e.f. 01.08.96.
115/98	PC-V/97/1/7/18 dt. 28.05.98.	125/98	Revision of rates of stipend to apprentices and trainees on Rly. w.e.f. 01.01.98.
157/98	PC-V/98/1/5/4 dt. 17.07.98.	175/98	Revised rates of stipend to Special Class Apprentices w.e.f. 01.01.98 as a recommendation of 5 th P.C.
265/98	PC-V/97/1/7/18 dt. 17.11.98.	273/98	Revision of rates of stipend to apprentices and trainees on Rly. w.e.f. 01.01.98.
254/98	PC-V/97/1/7/18 dt. 23.11.98	281/98	Revision of rates of stipend to apprentices and trainees on Rly. w.e.f. 01.01.98.
22/99	E(MPP)97/6/21 dt. 10.02.99.	57/99	Increase in the rates of stipend to the different categories of Apprentices under the Apprentices Act, 1961.
-	E(MPP)98/6/14 dt. 21.04.99.	120/99	CAT/Madras's judgement for absorption of course completed Act Apprentices in Railways.
172/99	E(NG)II/96/RR- 1/34 dt. 13.07.99.	205/99	Instructions regarding absorption of Act Apprentices.
119/02	E(MPP)2001/6/7 dt. 22.07.2002.	144/02	Consolidated instructions for recruitment of Act Apprentices.
220/02	E(MPP)2002/6/7 dt. 11.12.2002.	19/03	Amendment of Estt. Srl. No. 144/02.
234/02	E(MPP)2002/6/10 dt. 31.12.2002.	44/03	27% reservation for OBC candidates for recruitment of Apprentices under Apprentices Act, 1961.
81/03	E(MPP)/2003/6/5 dt. 08.05.2003.	120/03	Rebates to the Graduates of State Council of Vocational Training under the Apprentice Training Scheme.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Master Circular No.8	E(MPP)2001/6/7 dt. 22.07.02	144/02	(A) Extent of application (B) Number to be recruited for training (C) Age for recruitment (D) Physical fitness (E) Training, Leave and Holidays (F) Hours of work, conduct and discipline (G) Agreement (H) Test and grant of certificate (I) Extension of apprenticeship (J) Stipend: <ul style="list-style-type: none"> a. Trade Apprentice b. Diploma Holders c. Graduate Engineers i. Termination of contract ii. Other provisions

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ARREARS CLAIM AND RECOVERY OF OVER PAYMENTS
(Para-1001-1013 of IREM-I)

-	E(W)78WEI-20 dt. 31.01.79.	92/79	Prompt settlement of arrears claims.
187/91	E(G)91 AL1-21 dt. 04.11.91.	25/92	Proposal for waiver to the verification of paid vouchers for passing arrears claims has to be sent to Rly. Board along with prescribed proforma.
11/93	E(G)90AL1-31 dt.19.1.93	30/92	Sub-para (i) substituted by the following: When the claims not over three years old from the date it becomes due, irrespective of the amount involved- Zonal Railway is empowered. Para-1004 of IREM-I. ACS No.7.
-	92-ACII/21/5 dt. 13.03.92.	91/92	Procedure as to how to deal with arrears claims of non-payment of wages and other dues.
59/93	E(G)91 ALI-21 dt. 21.04.93.	62/93	Proforma for waiver of internal check circulated under Estt.Srl.No.25/92 column 6 of the proforma amended.
-	E(G)93 ALI-14 dt. 16.10.95.	164/95	Preservation of records in case of investigation of arrear claims arising out of CAT Judgement.
-	E(G)98 ALI/9 (Pt.) dt. 27.01.99.	47/99	Proper records are to be maintained in respect of cases, which are sub-judice, and Accounts office advised to preserve the paid vouchers for investigating of claims.
44/00	E(G)99 AL 1/20 dt. 07.04.2000.	73/00	Existing ceiling limit of Rs.1000/- enhanced to Rs.5000/- . Para-1005 of IREM-I. (ACS No.97)
-	E(G)2001 AL 1/19 (Master Circular No. 36) dt. 14.12.2001.	17/02	Master Circular on Arrears Claim.

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13/03	E(G)2002 AL 1/5 dt. 15.01.2003.	54/03	Accounts Code correction regarding Arrears Claims.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ARTISAN STAFF

-	E(P&A)I-79/FE-4/2 dt. 23/26.05.80.	144/80	Artisan Staff - Classification of - Recommendation of R.W.C.T. - 1976.
-	E(P&A)I-82/JC/1 dt. 13.11.82.	257/82	Re-classification of Artisan staff in the Railways - Relief to semi-skilled and unskilled artisan staff.
-	E(P&A)I-82/JC/1 dt. 15.12.82.	269/82	Re-classification of Artisan staff in the Railways - Relief to semi-skilled and unskilled artisan staff.
-	E(P&A)I-83/JC/1 dt. 20.06.83.	135/83	Re-classification of Artisan staff in the Rlys. - Relief to semi skilled and Un-skilled artisan staff.
-	E(P&A)I-83/PS- /WS -10 dt. 07.07.83.	151/83	Re-classification of Artisan staff in the Rlys. - Retrospective payment of incentive Bonus, Overtime and Night Duty allowance.
-	E(P&A)I-83/JC/2 dt. 05.10.83.	229/83	Re-classification of Artisan staff in the Rlys. - Clarification sought on Board's order of 13.11.82 in the ACPOs meeting held on 14.7.83.
-	E(P&A)I-82/JC/1 dt. 04.04.84.	57/84	Application of highly skilled percentages to semi-skilled trades of artisan staff reclassified as skilled.
-	P/S&T/369/LB dt. 26.06.84.	119/84	Filling up vacancies of Skilled Artisans.
-	E(P&A)I-82/JC/1 (Printing Press) dt. 15.09.84.	188/84	Application of highly skilled percentages to semi-skilled trades of artisan staff in Printing Presses reclassified as skilled.
-	E(NG)II-84/RC2/16 dt. 23.11.84.	128/85	Filling up - Relaxation of age of serving employee employed against 25% D.R. Quota.
-	E(P&A)I-82/JC/1 dt. 10.07.85.	166/85	Re-distribution of Artisan staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)I-85/JC/1 (Review) dt. 25.07.85.	179/85	Re-classification of artisan staff - Unskilled & Skilled categories - Matching surrenders.
-	P/R/14/314/3 (Pt.) dt. 01.10.85.	221/85	Promotion of Clerks from Semi- Skilled.
-	E(P&A)I-85/JC/1 dt. 17.01.86.	26/86	Delay in the implementation of reclassification orders to various trades having Trade Test Syllabus.
-	PC-III/82/PS-3/10 dt. 14.02.86.	48/86	Introduction of Master Craftsman in Artisan category.
-	PC-III/82/PS-3/10 dt. 28.05.86.	119/86	Introduction of Master Craftsman in Artisan category.
-	E(P&A)I- 86/JC/1/3 dt. 04.08.86	164/86	Reclassification of artisan staff in Rlys. Reclassification of 8 more semi-skilled artisan staff to skilled (out of the 17 left over categories).
-	P/R/PC/51/1 dt. 27.11.86.	271/86	Re-classification of Artisan staff in the Rlys - Retrospective payment of National Holiday allowance.
49/87	E(P&A)I-86/JC/1/ 3/Pt. dt. 11.03.87	84/87	Implementation of reclassification orders for various categories of Artisan Staff - Benefit to retired staff.
-	E(NG)I-86-PM 7/8 dt. 03.06.87.	190/87	Methodology for filling up the post of Master Craftsman in scale 425-640(RS)/1400-2300(RP) in Artisan category - Instruction regarding.
107/87	PC-II/82/PS-3/10 dt. 06.05.87.	227/87	Introduction of Master Craftsman scale Rs.1400-2300 (RP) in Artisan category.
232/87	PC-IV/86/Imp/ Schedule/1 dt.16.09.87	296/87	Railway Services (Revised Pay) Rules, 1986-Schedule for revised pay scales - Master Craftsman in scale Rs.1400-2300 (RS) - Corrigendum.
31/88	E(NG)I-86-PM 7-8 dt. 25.02.88.	75/88	Master Craftsman in Artisan category methodology for filling up the posts of.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)I-85/JC/1 (Review) dt.08.06.88	150/88	Annual reviews in Artisan category restored w.e.f. 01.4.88, except in SE & RDSO.
238/88	PC-III/82/PS-3/10 dt. 14.10.88.	256/88	Master Craftsman - Applicable to the categories of RPF/RPSR who perform Artisan duties.
-	E(NG)II-89/RC22-33 (ii) dt. 05/07.09.89	249/89	Direct recruitment for Track maintenance organization temporarily raised to 50% upto 31.03.90.
57/90	E(NG)I/89/PM7/4 1 dt. 21.03.90.	96/90	Semi-skilled staff who are upgraded as skilled with trade test are eligible to appear before 25% LDCE-Chargeman 'B' only if they render 3 years service in skilled grade and passed the trade test.
-	E(P&A)I-90/PS-5/ WS-3 dt.06.04.90.	99/90	That no arrears on account of night Duty allowance & O.T. are payable for the period from 01.01.84 to 30.6.85 consequent on re-classification of Artisan Staff (106/85).
-	E(P&A)I/82/JC/1/ Printing Press dt. 23.07.90.	166/90	Proof readers of Printing Press are treated as Artisan Staff syllabus prescribed for promotion percentage distribution applied.
-	E(NG)II/88/PO/SC / 10 dt. 10.10.90.	228/90	No trainee posts need be created to cover the period of training of unskilled/semi skilled/skilled as skilled Artisan/Chargeman 'B'.
184/90	E(NG)I/86/PM7/8 dt. 17.10.90.	231/90	Master Crafts man - Avenue of promotion of.
-	E(P&A)I/90/PS-5/ WS-11 dt. 23.04.91.	89/91	Restoration of annual review for percentage distribution of posts in Artisan categories.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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BAN ON FILLING & CREATION OF POSTS

-	E(G)79 EC2-7 dt. 21.02.79.	99/79	Economy in Admn. and non-plan expenditure. Ban on creation of posts on Railways.
-	E(NG)III-76/RR1/ 24 dt.27.03.79	114/79	Ban on filling up of posts of Peons.
-	E(G)79 EC2-7 dt. 29.05.79.	191/79	Economy in Admn. and non-plan expenditure. Ban on creation of posts on Railways.
-	E(G)76 EC2-7 dt. 17.11.79.	373/79	Economy in Admn. and non-plan expenditure. Ban on creation of posts on Railways.
-	E(G)79 EC2-7 dt. 0712.79.	405/79	Economy in Admn. and non-plan expenditure. Ban on creation of posts on Railways.
-	E(G)79EC2-7 dt. 06/09.10.79.	13/80	Ban on creation of posts on railways - Economy in Admn. and non plan expenditure.
-	E(G)79 EC2-7 dt. 22.12.79.	20/80	Creation of trainee posts on the railways.
-	E(G)79 EC2-7 dt. 10.04.80.	111/80	Ban on creation of posts on railways - Economy in Admn. And non-plan expenditure.
-	E(G)79 EC2-7 dt. 26.02.81.	108/81	Economy in Admn. and non-plan expenditure - Ban on creation of posts on Railways.
-	E(G)79 EC2-7 dt. 15.10.81.	203/81	Economy in Admn. and non-plan expenditure - Ban on creation of posts on Railways.
-	E(G)79 EC2-7 dt. 16.12.81.	242/81	Economy in Admn. and non-plan expenditure - Ban on creation of posts on Railways.
-	E(G)82 EC2-2 dt. 09.03.82.	113/82	Economy in Admn. and non-plan expenditure - Ban on creation of posts on Railways.
-	E(G)81 EC2-6 dt. 13.07.82	170/82	Economy in Admn. and non-plan expenditure - Ban on creation of posts on Railways.
-	E(G)82EC2-1 (Pt.2) dt.04.3.83	62/83	Creation of Trainee Posts on the Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)82 EC2-7 dt. 25.03.83.	107/83	Economy in Admn. and non-plan expenditure - Ban on creation of posts on the Production Units, viz. CLW, DLW & ICF.
-	E(G)82 EC2-1 (Pt.2) dt.04.3.83	147/83	Hindi Version of E/Srl No. 62/83.
-	E(G)83 EC2-6 dt. 03.08.83.	174/83	Grant of powers to G.Ms. to create essential non-gazetted posts for positioning at unmanned level crossing.
-	E(G)84 EC2-1 dt. 15.03.84.	53/84	Economy in Admn. and non-plan expenditure - ban on creation of posts on the Rlys.
-	E(G)82 EC2-2 dt. 12.07.84.	135/84	Economy in Admn. and non-plan expenditure - Creation of posts on the Rlys. & filling up of vacancies.
-	E(G)84 EC1-1 dt.22..09.84	196/84	Economy in Admn. and non-plan expenditure - ban on creation of posts on the Rlys.
-	E(G)84 EC2-2 dt. 28.06.84.	209/84	Economy in Admn. and non-plan expenditure - ban on creation of posts on the Rlys.
-	E(G)84 EC2-2 dt. 31.10.84.	254/84	Economy in Admn. and non-plan expenditure - ban on creation of posts on the Rlys.
-	E(G)84 EC2-1 dt. 09.04.85.	74/85	Economy in Admn. and non-plan expenditure - ban on creation of posts on the Rlys.
-	E(NG)II-85/CL/39 dt. 30.07.85.	186/85	Ban on recruitment of Casual Labour to continue.
-	E(G)85 EC2-10 dt. 27.06.85.	270/85	Creation of posts of Running Staff.
-	E(NG)II/87/PO/NR /9 dt. 13.10.87.	299/87	Extension of posts created initially by Board's guidelines.
-	R/R/122/Pt. Dt. 04.03.88.	55/88	Creation/Extension of Posts against general revision in Estimates can be done by HOD with Finance concurrence etc.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/88/PO/SC /10 dt. 10.10.90.	228/90	No need to create Trainee Posts to cover the period of Trg. Of Unskilled/Semi Skilled/Skilled as Skilled Artisan/Chargeman Gr. 'B'.
118/91	E(NG)II/91/PO/ Genl/2 dt.24.6.91	126/91	Proposal for creation of non-gazetted posts by matching surrender.
185/91	E(NG)II/91/PO/ Genl/2 dt.24.10.91	200/91	For creation of non-gazetted posts in Metro Railway, Calcutta, matching surrenders have to be given from S. E. Railway.
46/92	E(G)90 EC2-7 dt. 06.04.92.	82/92	For the purpose of creation of post where the cost of the post/staff is realised from private party, the matching surrender need not be insisted upon.
-	E(G)93 EC2-1 dt. 06.03.96.	75/96	Creation of posts of Loco Inspectors without matching surrenders.
67/96	PC-III/91/CRC/1 dt. 12.08.96.	111/96	Creation of Higher-grade posts as per prescribed percentage.
81/96	E(G)96 EC2-4 dt. 06.09.96.	1/97	Trainee Reserve Posts for initial recruitment may be allowed to create without matching surrender for the categories of Diesel/Elect. Asstt./ASMs.
-	E(G)98/EC2-3 dt. 03.08.98.	248/98	Power delegated to lower authority for creation of Gr. 'C' & 'D' posts for maintenance and operation of new assets with matching surrender.
-	R/R/CP/III/Policy dt. 23.02.99.	38/99	Power delegated to lower authority for creation of Gr. 'C' & 'D' posts for maintenance and operation of new assets with matching surrender - Clarification.
212/98	E(MPP)/98/1/1 dt. 17.09.98.	281/99	Recognised Unions should be explained the reasons and rational for surrender of posts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
07/03	E(NG)II/91/RR-1/20 dt.08.01.2003	10/03	Clarification on surrender of posts and function of the department after freezing the posts.
16/03	E(MPP)2002/1/83 dt.17.01.03	20/03	Right sizing in Indian Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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BREAK IN SERVICE

-	E(LR)II79ST1-36 dt.31.03.79	105/ 79	Work stoppage.
-	E(LR)II-82-ST1/ 43 dt.06.06.82	142/ 82	Break in service - Consequences thereof.
-	E(LR)II-84-ST1/ 121 dt.06.04.85	75/ 85	Condonation of break in service.
-	E(LR)II-84-ST1/ 121 dt03.07..85	163/85	Condonation of break in service.
-	E(LR)II-85-ST1/ 23 dt 03.07..85	176/85	Observance of principle of natural justice before imposing break in service.
-	E(LR)II-84ST1/ 121dt07.03..85	56/ 86	Condonation of break in service.
-	E(LR)II-85/ST1-23 Pt.B dt 04.05..87	125/ 87	Competent authorities to issue show cause notice for imposing break in service is the appointing authority or any higher authority.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CADRE

-	PC-III/78/UPG/8 dt. 01.06.79.	194/79	Review of Gr. 'C' & 'D' cadres on Railways.
-	PC-III/78/UPG/8 dt. 03.05.80.	121/80	Review of Gr. 'C' & 'D' Cadres on Railways.
-	PC-III/78/UPG/8 dt. 28.07.80.	182/80	Review of Gr. 'C' & 'D' cadres on Railways-EDP staff.
-	PC-III/80/UPG/ 21 dt. 10.11.80	247/80	Review of Gr. 'C' & 'D' cadres on Railways-Commercial Inspectors and Staff of Law Department.
-	PC-III/80/UPG/ 21 dt. 10.11.80.	248/80	Restructuring of the cadre of Personnel Department.
-	PC-III/80/UPG/ 27 dt. 20.12.80.	1/81	Grade-wise percentage distribution of posts.
-	PC-III/80/UPG/ 5 dt. 08.01.81.	25/81	Review of Gr. 'C' & 'D' cadres on Railways - Cadre of Pointsmen.
-	PC-III/80/UPG/ 21 dt. Jan. '81.	32/81	Restructuring of the cadre of Personnel Deptt.
-	PC-III/80/UPG/ 14 dt. 06.02.81.	42/81	Re-organization of Accounts & Personnel Deptt.
-	PC-III/78/Caiii/ 212 dt. 26.02.81.	62/81	Introduction of Selection Grades in the category of Sub-heads on Railways.
-	PC-III/78/UPG/8 dt. 20.03.81.	78/81	Review of Gr. 'C' & 'D' cadres on Railways.
-	E(NG)I/78/PMI/ 305(Pt.)20.03.81	80/81	Comparison of grades of running staff with stationary categories.
-	PC-III/81/UPG/7 dt. 18.06.81.	133/81	Restructuring of the cadre of Ministerial staff of Deptt. other than Personnel.
-	PC-III/79/PS-3/17 dt. 17.07.81.	149/81	Restructuring of the cadre of running staff.
-	PC-III/81/UPG/7 dt. 31.07.81.	163/81	Restructuring of the cadre of Ministerial staff of Deptt. other than Personnel.
-	PC-III/79/PS-3/17 dt. 21.08.81	176/81	Restructuring of the cadre of running staff.
-	PC-III/81/UPG/7 dt. 05.01.82.	7/82	Restructuring of the cadre of Ministerial staff on Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/79/PS-3/17 dt. 30.09.81.	10/82	Restructuring of the cadre of running staff.
-	PC-III/82/PS-3/1 dt. 18.03.82.	61/82	Pay scales of Coal Pilot Guards on Railways.
-	PC-III/81/UPG/30 dt. 25.03.82.	74/82	Re-organization of Accounts Deptt.
-	PC-III/81/PS-3/14 dt. 23.04.82.	95/82	Restructuring of the cadre of running staff.
-	PC-III/81/UGP/30 dt. 27.07.82.	175/82	Re-organization of Accounts Deptt.
-	PC-III/80/UGP/20 dt. 30.08.82.	207/82	Review of Gr. 'C' & 'D' cadres on Railways.
-	PC-III/82/Misc/20 dt. 15.10.82.	238/82	Restructuring of the cadre of Ministerial Staff - Personnel and other Deptt.
-	E(P&A)I-82/RWCT /3 dt. 06.12.82.	8/83	Distribution of skilled posts of artisans in the ratio of 20:25:55.
-	PC-III/80/UPG/5 dt. 05.01.83.	16/83	Review of Group 'C' & 'D' cadres on Railway - Cadre of Pointsman.
-	PC-III/81/FE-II/4 dt. 17.03.83.	65/83	Restructuring of the cadre of Personnel Deptt.
-	PC-III/85/UPG/10 dt. 12.08.85.	11/86	Annual review of Cadres - Gr. 'C' & 'D' on Railways.
223/93	E(NG)I/87/PM16/3 dt. 15.02.93	41/93	Staffing pattern of computer Activity
-	94/H(FW)/1/1 dt. 25.11.94.	6/95	Revised structure of Family Welfare cadre & re-deployment of surplus staff.
141/95	PC-IV/86/Imp/46 dt.28.12.95	40/96	Change in classification of service consequent on introduction of RS (Revised Pay) Rule (Rule 107,108 of Chapter 1 of R-I).(ACS No.38)
-	94/TC(RCT)1-5 dt.23.02.96	42/96	Transfer of Higher-grade element of non-gazetted posts in the Railway Claims Tribunal.
-	E(G)93EC2-1 dt. 06.03.96	75/96	Creation of Posts of Loco Inspectors without matching surrenders.
61/96	PC-III/93/Standardisation/1 dt.26. 07.96	105/96	Revised Designation of Technical Supervisors.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
168/98	PC-V/98/1/5/9 dt.13.08.98	199/98	Allotment of appropriate pay scales to staff posted against ex. Cadre.
		152/03	Restructuring of certain Group 'C' & Group 'D' cadres.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CANTEEN STAFF

-	E(W)79/CN1-4 dt. 15.11.79.	396/79	Statutory canteens on Indian Railways - Medical benefits to the workers of.
-	E(W)83/CNI-8/ A dt.27.07.87.	267/87	4th P.C. scales are provisionally made applicable to all subsidised (recognised) non-statutory canteens.
-	E(W)87/CNI-13 dt. 13.10.87.	295/87	Subsidy to non-statutory canteen management committees.
-	P/R/14/314/5 dt. 01.12.87.	334/87	Channel of promotion to statutory canteen staff.
290/99	E(W)97/CN-1/15 dt. 16.11.99 IREM, Vol. II 90 Edn.(ACS No.6)	292/99	Amendment of 2230,2232, 2233(i)(ii),2234(1)(a)(i),2234 (2) (b)(c) and deletion of provisions 2233(iii) (iv),2234(1) (a)(ii) and note below 2234(1)(a)(ii) ,2234(2)relating to Canteens - Chapter-XXII (Sec. F) of IREM, Vol. II 1990 Edition.(ACS No.6)
-	E(W)91/CN/ Master Circular (MC 38/91) dt. 20.11.91.	73/96	Master circular on Canteen. MC No. 38/91
143/97	E(W)91/CN 1-11 dated 22/10/97	Non. Serial	Adjustment of Advances given to Non-statutory subsidized (Recognised) canteens between 01.06.1982 and 31.03.1990.
172/93	E(W)92/CN1-16 dt. 23.12.93. Para 2237,2238 of IREM-II	150/97	Rules regarding statutory and non-statutory canteens. (Para-2229 to 2237 of IREM-II revised and 2238 of IREM-II deleted.
241/01	E(W)96/CN-1/ 31 dt. 19.12.01.	6/02	Instructions for setting up of any type of Canteens.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Master Circular No.8	E(W)91/CN/ Master Circular dt. 20.11.91	73/96	i) Statutory Canteens ii) Non-Statutory (recognized) Canteens (a) Pay Scales (b) Drawal of annual increment (c) Leave (d) Passes & PTOs (e) Medical facilities (f) Staff Quarters (g) Discipline and Appeal Rules (h) Age of retirement (i) Security Deposits (j) HOER provision (k) Group Insurance Scheme 1980 (l) Pension and SRPF (m) Bonus (n) Closure of canteen / reduction in establishment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CASUAL LABOUR & SUBSTITUTES

-	P/R/CL/Pt.II dt. 04.01.79.	4/79	Casual Labour & Substitutes (Absorption, Seniority, etc.)
-	E(LL)75 AT/MW/1-3 dt. 21.12.78.	13/79	Revision of Minimum wages rates in respect of categories of Labour employed in Scheduled Employments under the Minimum Wages Act, 1948.
-	E(LL)76/AT/ID/I- 16 dt.23.11.78	20/79	Protection from retrenchment of casual labour belonging to SC & STs.
-	E(LL)78/AT/ID/1 -26 dt.21.12.78.	25/79	Calcutta High Court Judgement - Termination of service of casual labour on Rlys. Consequent on failure in screening test compliance with the retrenchment provisions of the I.D. Act.
-	E(LL)75/AT/GRA / 1-3 dt.19.12.78.	31/79	Payment of gratuity Act and the Rules framed there under.
-	E(NG)II/78/CL/2 dt. 19.12.78.	38/79	Empanelment of Casual Labourers & Substitutes - Extension of ad hoc procedure up to 31.12.1980
-	79-E(SCT)15/1 dt. 10.03.79.	88/79	Engagement of SC & ST candidates as Casual Labour on Rlys.
-	E(NG)II-79/CL/7 dt. 13.03.79.	144/79	Issue of duplicate Service Card to Casual Labourers.
-	E(NG)II-77/CL/2 dt. 31.03.79.	160/79	Strict maintenance of records/Registers & observance of rules relating to engagement & screening of Casual Labour/Substitutes.
-	E(LL)75/AT/MW/ 1-3 dt. 28.04.79.	162/79	Revision of Minimum Wage rates in respect of categories of labour employed in scheduled employments under the Minimum Wages Act, 1948.
-	E(NG)II/79/CL/1 6	165/79	Screening Committees for casual labour Substitutes -

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	dt. 27.04.79.		representation to SC & ST on.
-	E(NG)III-79/CL/17 dt. 28.04.79.	174/79	Relaxation of upper age limit for Casual Labours/Substitutes for recruitment against Gr. 'C' posts through Railway Service Commission.
-	E(NG)II/79/CL/5 dt. 16.05.79.	186/79	Relaxation of upper age limit for the casual labour for absorption in regular cadre.
-	P/R/CL/Pt.II dt. 10.08.79.	248/79	Casual Labour & Substitutes. Estt.Srl.No.4/79.
-	E(NG)II/77/CL/N /4 dt. 24.07.79.	303/79	Grant of temporary status & screening of casual labour who have more than 120 days service in broken periods-Casual Labour in Hot Weather Establishment.
-	E(NG)II/79/CL/2 6 dt. 28.07.79.	304/79	Condition of service of casual labour.
-	E(NG)II/77/SB/ 38 dt. 19.09.79.	362/79	Determination of date of appointment of substitutes to be recorded in service records.
	P/PC/RLT-69/Pt. II dt. 20.12.79.	395/79	Hours of work & payment of O.T. to casual labour under RLT-69 Award.
-	E(NG)II/76/CL/6 7 dt. 05.01.80.	46/80	Seniority of casual labour and Substitutes for the purpose of screening.
-	P/R/CL/Pt.II dt.30.07.80	180/80	Absorption of casual labour against Class-IV posts required for maintenance of new assets created by them.
-	P/R/COS:Labour /O dt. 16.08.80	188/80	Screening of casual labour for absorption in regular cadre.
-	E(NG)II/78/CL/1 2 dt.14.10.80.	239/80	Counting of the period of service of Casual labourer after their attainment of temporary status on completion of 120 days' continuous service, as qualifying service for Pensionary Benefits-on absorption as regular railway employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II-80/CL/25 dt. 21.10.80.	240/80	Casual Labour.
-	E(NG)II/78/CL/2 dt. 09.01.81.	20/81	Grant of special pay of Rs.35/- p.m. to the UDCs in the non- Secretariat Administrative Offices.
-	E(NG)II/80/CL/2 5 dt. 02.04.81.	83/81	Casual Labour.
-	E(NG)II-77/CL/46 dt. 08.06.81.	132/81	Casual Labour.
-	E(NG)II- 81/RSC/48 dt. 15.10.81.	212/81	Absorption of casual labour working with the Railway Service Commission against the post of peons.
-	P/R/Casual Labour/O dt. 31.10.81.	213/81	Issue of Service Card to Casual Labours.
-	80-E(SCT)15/58 Pt.J dt. 28.09.81.	219/81	Engagement of SC/ST candidates as casual labourers on Railways - Recommendation of the Parliamentary Committee on the Welfare of SCs & STs in regard to.
-	80-E(SCT)15/75 dt. Oct., 1981.	221/81	Recommendation made by Parliamentary Committee on the Welfare of SCs/STs (7 th Lok Sabha) 1980-81 on the implementation of the reservation Rules for SCs/STs on Central Govt.
-	E(NG)II-81/CL/9 dt. 24.02.82.	44/82	Fixation of Daily Rates of Casual Labour.
-	E(NG)II-79/CL/2 dt. 03.03.82.	55/82	Problems of Casual Labour.
-	E(NG)II-77/CL/46 dt. 23.03.82.	97/82	Casual Labour.
-	E(NG)II-82/CL/6 dt. 10.08.82.	204/82	Absorption of Casual Labour.
-	E(NG)II-82/SB/8 dt. 06.01.83.	19/83	Substitutes - Grant of temporary status.
-	E(NG)II/78/CL/2 dt. 25.02.83.	57/83	Empanelment of casual labour and substitutes - Extension of

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			ad-hoc procedure.
-	E(NG)II/80/CL/2 2 dt. 05.03.83.	67/83	Revision of rates of Daily Allowance applicable to casual labour.
-	E(NG)II/82/SB/8 dt. 12.03.83.	79/83	Substitutes - Grant of temporary status.
-	E(NG)II/82/CL/W /5 dt. 21.04.83.	96/83	Screening of casual labours/substitutes - Issue of duty passes.
-	E(NG)II/82/LG- 5/4 dt. 06.06.83.	128/83	Improvement in the conditions of service of Project Casual Labour.
-	E(NG)II/83/RR1/ 7 (1) dt.01.06.83.	134/83	Constitution of Selection Board for screening of casual labour for regular absorption and appointment to Class-IV categories.
-	83-E(SCT)87/3 dt. 24.06.83.	140/83	Three copies of panel for recruitment in Class-III and Class-IV formed by screening the Casual Labour/Substitute, instead of direct recruitment or by direct Rectt. Should be sent to Addl. Director Estt. (R)
-	E(NG)II/82/CL/W /5 dt. 23.07.83.	157/83	Screening of casual labours/substitutes - Issue of duty passes.
-	E(NG)II/80/CL/2 9 dt. 29.08.83.	207/83	A relaxed standard of medical examination of casual labourers of 1 st apptt. of Class-IV service and absorption against posts with lower medical classification in case of their medical unsuitability.
-	E(NG)II/80/CL/2 5 dt. 08.09.83.	210/83	The provisions of Board's orders circulated under Est.S.No.240/80 and 83/81 will be effective from 2.10.1980 the date on which announcement was made in this regard.
-	E(NG)II/83/RSC/ 64 Pt.	218/83	Absorption of Surplus casual labour in Commissions.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	Dt.15.9.83.		
-	E(NG)II/80/CL/1 8 dt. 07.10.83.	226/83	Rates of daily wages for casual labour engaged on night duty.
-	E(P&A)II-82/PLB- 6 dt. 10.01.84	16/84	Productivity Linked Bonus to Casual Labours injured on duty.
-	83-E(SCT)30/8 dt. 31.01.84	28/84	Recruitment of CL/Subst. - Their empanelment for regular employment and reservation of vacancies in favour of SCs & STs.
-	E(NG)II-83/CL/24 dt. 04.02.84	30/84	Issue of casual labour service cards.
-	E(NG)II/78/CL/2 dt. 21.02.84	41/84	Screening/empanelment of casual labour & substitutes.
-	E(NG)II- 83/CL/107 dt. 19.04.84	77/84	Casual labour on the open line Grant of scales of pay.
-	E(NG)II/84/CL/4 1 dt. 01.06.84	107/84	Project casual labour - Terms of employment of.
-	E(NG)II- 83/CL/107 dt. 04.06.84	108/84	Casual labour on the open line grant of scales of pay.
-	E(NG)II-84/CL/43 dt. 07.06.84	114/84	Casual labour - regulating the engagement of.
-	E(NG)II-80/CL/25 dt. 14.05.84	129/84	Grant of temporary status/monthly rates of wages to.
-	E(NG)II-84/CL/28 dt. 04.05.84	130/84	Appt. on comp. Grounds - Cases of wards of casual labour.
-	E(NG)II/84/CL/4 1 dt. 25.06.84.	150/84	Project Casual Labour - Terms of employment of.
-	E(NG)II/84/CL/4 1 dt. 27.07.84.	151/84	Project Casual Labour - Terms of employment of.
-	P/R/Casual Labour/O dt.24.09.84.	182/84	Screening of casual; labour for empanelment.
-	P/EN/30/100/ Pt.V dt.29.09.84	191/84	Half-monthly payment to casual labourers under W.C. Act.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/78/CL/2 dt. 22.11.84.	244/84	Screening/employment of casual labour & substitutes - maintenance of casual labour registers.
-	P/R/DCL/Pt.II dt. 27.12.84.	252/84	Issue of new service books to casual labours.
-	E(NG)II/80/CL/5 dt. 10.12.84.	8/85	Casual Labour - issue of casual labour service4 card.
-	E(NG)II/84/CL/8 5 dt. 27.12.84.	18/85	Empanelment of casual labour and substitutes - Extension of ad-hoc procedure.
-	E(NG)II/83/CL/ 117 dt. 25.01.85	33/85	Grant of regular scale of pay to casual labour engaged as watermen during summer season.
-	P/R/DCL/Pt.II dt. 04.04.85.	65/85	Regularisation of casual labour delegation of powers to General Manager.
-	P/R/30/4H- Pt.VIII dt. 05.04.85.	66/85	F.W. Programme - introduction of incentive among Railway employees for promoting the small family norms - additional increment.
-	P/R/CL/O/Pt.II dt. 02.07.85.	140/85	Grant of regular scale of pay to Casual Labour engaged as Waterman during summer season.
-	80/H(FW)/7/1 Pt.II dt.03.06.85.	152/85	Family Welfare Programme - grant of incentive increment to Casual Labourers for promoting the small family norms.
-	E(NG)II/85/CL/3 9 dt. 30.07.85	186/85	The existing ban on recruitment of Casual Labour should continue.
238/85	E(NG)II/84/RR1/ 26 dated 16/08/85	Non- serial	Recruitment to Group 'D' (Class-IV) posts - Minimum Educational qualifications.
-	P/R/30/4H/Pt. VIII dt. 28.08.85.	200/85	F.W. Programme - Introduction of incentive among Railway employees for promoting the small family norms - additional increment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/84/CL/4 3 dt. 13.08.85.	210/85	Casual Labour - regulating the engagement.
-	E(G)82-AL1-9 dt. 20.08.85.	214/85	Fraudulent payments of unpaid wages.
-	E(NG)II/84/CL/8 5 dt. 13.09.85.	239/85	Filling of Group D (Class IV) vacancies by empanelment of casual labour and substitutes - extension of screening procedure.
-	E(NG)II/84/CL/5 8 dt.20.12.85	12/86	Casual labour - scale of pay applicable to skilled casual labour.
-	E(LL)76AT/GRA/ 1-1 dt.26.02.86	93/86	C.L. in Project/OL/Factories are eligible for gratuity under Gratuity Act.
82/86	E(NG)II/78/CL/2 dated 25/04/86	Non- serial	Screening and empanelment of Casual labour & substitutes maintenance of Casual labour registers
-	E(LL)85/HER/1- 25 dt.10.06.86	144/86	Payment of daily wages for casual labour (unskilled) employed in administrative offices located outside Delhi/New Delhi.
-	P/R/14/167(Poli cy) dt. 30.07.86	149/86	Admissibility of Transfer grant (Transfer allowance) to Casual Labour
159/86	E(NG)II/84/RR1/ 26 dated 04/09/86	Non- serial	Recruitment of Group 'D' (ClassIV) posts - minimum educational qualification.
-	E(NG)II/84/CL/4 1 dt.12.09.86	187/86	Project casual labour - terms of employment of.
-	E(O)85QR3-2 dt. 29.08.86	198/86	Regularisation of allotment of railway quarter in the name of eligible dependant of the Railway servant who retires from or dies while in service.
-	E(NG)II-85/CL/6 dt. 28.11.86	4/87	Half of the service after temporary status is counted as qualifying service in respect of Project Casual Labour.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II-84/CL/28 dt. 31-12-86	18/87	Compassionate appointment of ward of Casual Labour in temporary status who die in harness.
-	E(NG)II-78/CL/2 dt. 25.04.86 E(NG)II-86/CL/67 dt.07.01.87	20/87	Casual Labour who were discharged after 01.01.81 but whose names were removed from Live Registers, should be restored.
-	E(NG)II/86/RC3/ 85 dt. 04.02.87	51/87	Engagement of retired employees as daily rate basis - Requires prior approval of Board - Rates prescribed.
-	E(NG)II/83/CL/2 4 dt. 11.02.87	52/87	Engagement of Casual Labour - Check of Casual Labour cards.
-	E(NG)II/84/CL/4 1 02.03.87	58/87	Project Casual Labour - Terms of employment and Open Line labour maintenance of Live Casual Labour Register.
-	E(NG)II/84/CL/2 8 dt. 13.03.87	94/87	Widow of a Casual Labour dying in harness is also eligible for compassionate appointment like wards as per 18/87.
-	E(NG)II/85/CL/6 dt.19.05.87	152/87	Clarification about connecting temporary service after attaining temporary status from 01.01.81 or thereafter - counts 50%.
-	E(P&A)II-84/FE- 4/2 dt. 25.05.87	168/87	Admissibility of P.L. Bonus to Project Casual Labour injured on duty.
-	E(NG)II/87/CL/3 8 dt. 12.06.87	173/87	Maintenance of Live Casual Labour Registers - Instruction at 47/84, 114/84 & 214/84 reiterated for casual staff.
-	E(NG)II/87/CL/3 8 dt. 24.06.87	186/87	Extension of screening procedure - Date extended upto 31.12.87.
-	E(NG)II/83/CL/2 4 dt. 24.09.87	287/87	Engagement of Casual Labour - Board emphasised strict check of the records before such engagement

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/11/84/C L/41 dt. 21.10.87	308/87	Board's detailed instructions for considerations of the re-engagement of Project and Open Line labour retrenched prior to 01.01.81 (187/86).
313/87	E(NG)II/84/CL/8 5 dt. 21.12.87	11/88	Filling up Gr. 'D' vacancies by empanelling Casual Labour and substitutes - Extension of screening procedure extended upto 30.06.88
3/88	E(NG)II/82/CL/8 9 dt. 04.01.88	32/88	Medical Examination to be done as far as possible preferably before Casual Labours are given temporary status.
-	E(NG)II/84/CL/4 1 dt. 26.02.88	67/88	Casual Labour- Terms of employment - Supreme Court's judgement circulated.
71/88	E(NG)II/88/CL/3 4 dt. 14.04.88	100/88	Qualification as obtaining at present for recruitment of Gr. 'D' should apply for casual/substitutes appointed as fresh faces by G.M.
-	E(LL)AT/GRA/1-1 dt. 26.02.86	137/88	Clarified that Gratuity Act will be applicable to Casual Labour s etc. - Extension of screening extended upto 31.12.88.
129/88	E(NG)II/84/CL/8 5 dt. 17.06.88	159/88	Filling up Gr. 'D' vacancies by empanelling Casual Labour and substitutes - Extension of screening procedure extended upto 31.12.88.
-	E(NG)II/84/RR- 1/26 dt. 23.06.88	162/88	Recruitment of Gr. 'D' in Diesel/Elect. Loco shed and EMU shed should be ITI or Act Apprenticeship.
146/88	E(NG)II/84/RR- 1/26 dt. 29.06.88	168/88	Minimum Educational qualification prescribed in 186/86 kept in abeyance upto 31.12.88.
250/88	E(NG)II-88/CL/18 dated 01/10/88	Non- serial	Screening/ empanelment of Casual Labour and Substitutes.
251/88	E(NG)II/88/CL/1 8	265/88	Increase in the upper limit of authorised absence of Project

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	dt. 01-11-88		Casual Labour.
-	88-E/SCT/1/28/1 dt. 04.10.88	266/88	Reservation quota for the SC/ST - Engagement of Casual Labour.
268/88	E(NG)II-88/CL/86 dated 08/12/88	Non- serial	Casual labour - strength of.
-	P/R/121//Pt.II dt. 26.12.88	289/88	Payment of PLB to the Substitutes/Casual Labour who have attained temporary status but are not continuously engaged.
-	E(NG)II/78/CL/2 dt. 08.12.88	27/89	Casual labour - Maintenance of Live Casual Labour Registers - Instructions.
26/89	E(NG)II-84/CL/85 dated 20/01/89	Non- serial	Filling of Group D (Class IV) vacancies by empanelment of Casual Labour and Substitute - extension of screening procedure.
53/89	E(NG)II-88 /CL- 109 dated 17/02/89	Non- serial	Project Casual Labour - Absorption in regular employment.
58/89	E(NG)II/89/RC3/ 2 dated 22/02/89	Non- serial	Engagement of Substitute Teachers on Ad hoc basis on Railways.
15/89	E(NG)II/88/CL/1 3 dt. 12.10.89	28/89	Casual Labour with temporary status absence from duty for periods exceeding that specified in Rule 732, RI (1971 edition).
-	E(NG)II/88/CL/1 8 dt. 27.03.89	85/89	Correction to E/Srl.No.265/88.
-	E(NG)II/83/CL/2 8 dt. 10.03.89	98/89	Ward of Casual Labour who die in harness may be appointed on compassionate appointment - orders will be in force upto 31.12.89 (18/87).
-	P/R/CL/Policy/P t.VI dt. 22.05.89	122/89	Casual labour - Maintenance of Live Casual Labour Registers - Instructions.
-	E(NG)II/88/CL/ 113 dt. 16.05.89	131/89	Safe-guard against bogus payments to Casual Labour.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/77/CL/4 6 dt. 08.06.81	184/89	Junior most in seniority list of the respective Deptt. maintained by DRM in respect of Project Casual Labour is to be retrenched and not the junior most under the Executive Engineer.
-	E(NG)II/89/CL/S E/11 dt. 28.09.89	256/89	Female Casual Labour on temporary status are not entitled for maternity leave.
-	89-E(SCT)I/80/23 dt. 15.12.89	15/90	Engagement of SC/ST candidates as C. Labourers on Rlys.- Recommendation of the Parliamentary Committee on the Welfare of SCs/STs in their 47 th Report.
-	E(W)85PS-5-8/2 dt. 12.12.89	16/90	Grant of Passes/PTOs to widow/widowers of Casual Labour.
-	E(NG)II/84/CL/2 8 dt. 06.12.89	27/90	GM has power for appointment on compassionate ground in cases of wards of CL with temporary status who died in harness (18/87).
-	E(NG)II/88/CL/3 4 dt. 27.12.89	30/90	The orders of intake of fresh faces as CL with GM's personal approval is equally applicable to Project Casual Labour.
-	P/R/30/10/Policy/ Pt. dt. 16.03.90	65/90	Pass & PTOs may be issued for full valid period for Hot Weather Estt. Labour who attained temporary status and applied for the same while in their tenure of service.
-	P/EN/30/GA/72 dt. 16.04.90	92/90	Payment of Gratuity Act 1972 and rules framed thereunder - Application to Casual Labour in Rlys
41/90	E(NG)II/89/CL/1 dt. 23.02.90	97/90	Engagement of Casual Labour, maintenance of "Live Register" of casual & other matters.
91/90	E(NG)II/90/CL/1 dt. 30.05.90	129/90	Revised rates of TA to Casual Labour w.e.f. May'90.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/88/CL/6 8 dt. 17.09.90	224/90	Decategorisation of Casual Labour due to injury on duty. Provision of alternative employment should seek employment against Physically handicapped.
-	E(NG)II/89/CL/N R/27 dt. 13.03.90	230/90	Engagement of "Fresh Faces" Casual Labour procedure to be followed.
182/90	E(NG)II/90/CL/1 71 dated 11/10/90	Non- serial	Casual labour - Engagement of 'Fresh Faces'.
188/90	E(NG)II/89/CL/1 dt. 25.10.90	234/90	Maintenance of Live Casual Labour Register - while re-engaging labour from live register, GM's personal sanction to the actual number but not the casualse.
199/90	E(LL)86AT/GRA/ 1-2 dt. 06.11.90L/	243/90	Payment of gratuity Act, 1972 and rules framed there under - Application to Casual Labour on Rlys.
229/90	E(LL)90AT/CNR/ 1-19 dt. 03.12.90	13/91	Implementation of the provisions of Contract Labour Act, 1970.
233/90	E(NG)II/84/CL/2 8 dated 06/12/90	Non- serial	Engagement on compassionate grounds - Cases of wards of casual labour with temporary status who die in harness.
12/91	E(NG)II/90/SB/1 0/Master Circular dated 29/01/91	Non- serial	Substitutes.
20/91	E(P&A)II/90/DC/ JCM/1/HRA dt.05.02.91	51/91	Casual Labour with temporary status appointed as Apprentices are entitled to HRA & CCA.
-	E(NG)II/84/CL/8 5 dt.13.03.91	63/91	Filling up of Gr. 'D' vacancies subject to certain conditions by screening & empanelment of Casual Labour & Substitutes - Extension of screening procedure.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
119/91	E(P&A)I-90/CPC/LE-9 dt.25.06.91	136/91	Female casual labour with Ty. Status will also be entitled to Maternity leave irrespective of their length of Ty. Service (Rule 552-RI) w.e.f. 25.06.91
-	88-E(SCT)I/28/1 dt. 07.06.90	149/91	Filling up of decasualised posts - Reservation for SC & ST.
-	E(NG)II/88/CL/6 8 dt.16.07.91	153/91	Substitutes acquiring Ty. Status and if become physically handicapped in course of duty may enlist their names in Special Employment Exchange.
134/91	E(NG)II/91/CL/7 1 dated 25/07/91	Non-seial	Relaxation of upper age limit for Casual Labour/Substitutes for recruitment against Group 'C' and 'D' posts.
226/91	E(NG)II/91/RC-3/60 dated 31/12/91	Non-seial	Engagement of casual labour as fresh faces in Group 'C' cadres.
-	E(NG)II/91/CL/7 1 dt.25.07.91	155/91	Relaxation of upper age limit for Casual Labour/Substitutes for recruitment against Gr. 'C' & 'D' posts.
182/91	E(W)88 PS5-1/1 dt. 25.10.91	208/91	Admissibility of Pass/PTOs, Leave to Casual Labour Waterman who acquires Ty. Status.
200/91	E(NG)II/84/CL/8 5 dt. 20.11.91	221/91	Filling of Gr. 'D' (Cl.IV) vacancies by empanelment of Casual Labour & Substitutes - Extension of Screening procedure.
59/92	E(NG)II/91/CL/6 7 dt. 16.04.92	86/92	Transfer grant and packing allowance are not admissible to casual labourers. If transferred they are entitled to 2 nd Class pass for self & family to the place of posting and daily allowance for the period of journey.
-	E(NG)II/89/CL/S E/II dt.13.04.92	100/92	Maternity leave to female casual labourers with Ty. Status is not admissible prior to 25.06.91.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/92/CL/28 dt. 13.03.92	118/92	Casual Labourers employed against Hot Weather Establishment will be entitled to holidays on Saturdays in observance of 5 day week.
135/92	E(NG)II/84/CL/85 dated 17/08/92	Non-serial	Filling of Group 'D' (Class IV) vacancies by empanelment of Casual Labour and substitutes - Extension of screening procedure.
-	E(NG)II/92/CL/65 Board Meeting dt. 04.09.92	153/92	In administrative and associate offices where Casual Labour is not available, Group 'D' vacancies should be filled from the screened Gr. 'D' panels locally available.
185/92	E(NG)II/90/SB/10/MC dt. 04.11.92	189/92	Board reiterated that (a) any new face should be engaged as Substitute with prior personal approval of GM (b) serious attempts should be made to bring down the number of Substitute drastically (c) Strict control in maintenance of leave records and absenteeism should be enforced.
-	P/R/CL/Policy/Pt.VII dt. 28.01.93	8/93	Entitlement of pay and allowances to the casual Hot Weather Water-man with Ty. Status in Sunday, Saturday and other Holidays w.e.f. 01.4.85.
-	E(P&A)I-90/CPC/LE-9 dt. 22.02.93	32/93	Temporary female employee/female casual labour with Ty. Status in whose case maternity leave has been granted prior to issue of Board's order circulated under Estt.Srl.No.136/91 need not be re-opened and no recoveries should be made.
	E(NG)II/92/CL/SC/71 dt. 02/04/93	Non-serial	Grant of temporary status to Casual Labour in Engineering Department engaged for track patrolling duty during monsoon

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			season.
-	P/R/17/TR-CR/IV dt. 14.05.93	61/93	PCR posts are cadre posts of Construction Orgn. And staff confirmed against PCR posts will hold a lien in Construction Orgn. CAO(P) will function as cadre controlling authority.
111/93	E(NG)II/92/CL/2 7 dt. 27.07.93	112/93	Casual labour with Ty. Statuses are eligible for medical facilities as applicable to regular employees.
-	E(NG)II/93/SB/5 dt. 07.10.93	151/93	Appt. of widow/wards of Casual Labour with Ty. Status died in harness in special and deserving cases.
-	P/U/PNM/292/C U/17 dt. 24.11.93	153/93	Operation of floating posts in various categories in non-Gaz. Cadre.
	E(NG)II/92/CL/S C/71 dt. 02.04.93	169/93	Casual labour borne on live register who are awaiting re-engagement on almost all the Divisions on the Railways, and that any re-engagement from the live register of casual labour to meet such future requirement should be made only with the personal approval of the G.M.
8/94	E(NG)II/90/CL/1 dt. 03.02.94	29/94	Casual Labour in unavoidable circumstances sent on duty out of their Hd.Qrs. in the interest on Rly. Working should be paid revised rates of daily allowance w.e.f. 01.11.93.
65/94	PC-IV/93/IR/1 dt. 19.08.94	99/94	Interim Relief @ Rs.100/- p.m. w.e.f. 16.9.93 to Casual Labour on attaining Ty. Status.
-	E(NG)II/90/LG- 3/31 Pt. dt. 23.01.95	36/95	Before re-engaging casual labours eligibility should be considered relied upon the entries in time register, Service Book and CL.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
3/95	E(NG)II/84/CL/8 5 dt. 11.01.95	55/95	Extension of currency (162/92) for filling up the Gr. 'D' vacancies by screening of casual labour and substitute-extended upto 30.06.96 subject to exceptions.
-	90-E(SCT)I/71/1 Pt.I dt.12.01.95	63/95	Percentage of Reservation should be maintained in engaging the Casual Labour/Substitute.
49/95	E(NG)II/93/CL/R E/116 dt. 29.05.95	89/95	Casual Labours are not to be considered for promotion till such time they are absorbed in regular establishment.
-	P/R/CL/Corres/ Pt.V dt. 07.07.95	105/95	Privilege Passes/PTOs in favour of staff of Kalyanmandapam of this Railway
-	E(G)95 AL1-15 dt. 30.06.95	113/95	Arrears claim bill of Casual Labour, procedure and guideline for sending proposal to Board for sanction of Arrears claim.
-	E(NG)II/95/RR- 1/8 dt. 19.09.95	152/95	Qualification for the post of Gr. 'D' Khalasis in the Mech. (Diesel) & Electrical (Loco & EMU) Deptt.
-	E(NG)II/95/CL/5 4 dt. 13.10.95	162/95	Casual Labour should be described as Casual Labour and in no case by any designation meant to describe regular staff.
-	E(NG)II/90/LG- 3/31/Pt. dt. 31.10.95	173/95	Prompt action should be taken for screening and absorption with due instruction to Board.
-	E(NG)II/94/CLRE /18 dt. 27.07.95	5/96	Engagement and absorption of Project Casual Labour of Extra Zonal work charged organisation like RE, Metro, COFMOW etc.
-	E(NG)II/95/CL/5 5 dt. 02.11.95	15/96	Cancellation of Estt.Srl.No.86/72 in the context of Estt.Srl.No.5/96
	E(NG)II/96/CL/7 2 dated 18/12/95	Non- serial	Filling up Group 'D' vacancies by screening and absorption of Casual Labour/ Substitutes.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
26/96	E(P&A)I-95/FE-2/ 1 dt. 19.03.96	56/96	Patrolling Allowance to Gangmen for Night Patrolling Duty - Revision of rates thereof.
-	95-E(SCT)I/78/2 dt. 22.11.95	82/96	Engagement of Safai Karmacharis on regular basis with insurance coverage & payment of wages timely.
-	E(NG)II/91/CL/ Master Circular / 157 (M.C.No.48) dt. 30.06.92	87/96	Master circular on Casual Labour.
	90-E(SCT)I/71/D. Pt. DA dated 14/01/97	Non- serial	Regularization of Casual Labour.
-	E(NG)II/96/CL/6 1 dt. 08.04.97	70/97	Guidelines for regularisation and screening of Casual Labour.
73/97	E(LL)93 AT/MW/4 dt. 21.05.97	75/97	Guidelines for regularisation of Casual Labour in Gr. 'C' scales.
41/97	E(NG)II/96/CL/6 1 dt. 18.03.97	104/97	Revised staffing pattern for regularisation of Casual Labour for construction and other projects.
-	E(NG)II/97/RC- 3/4 dt. 27.08.97	134/97	Deletion of the word 'Substitutes' appearing in the first line of para 3 (I) of E/S No.75/97.
145/97	E(NG)II/97/CL/N E/41/SLP dt. 23.10.97	164/97	Reiteration of extant instructions for regularisation of Casual Labour.
113/98	PC-V/97/1/7/12 dt. 27.05.98	157/98	Casual Labours are entitled to transport allowance on attaining Ty. Status w.e.f. 01.8.97.
232/98	E(NG)II/98/CL/3 2 dt. 09.10.98	17/99	The notices of screening along with the lists of persons to be screened out of the casual labour borne on the Live Register and supplementary Live Register, shall be issued under the signature of an officer of Personnel Branch of the Division concerned.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/21/30A/BD dt. 03.03.99	45/99	Delegation of Power from DRM to ADRM to grant relaxation in the upper age limit of Casual Labour/Substitute and compassionate ground appointees.
103/99	E(NG)II-99/CL/18 dated 11/05/99	Non-serial	Screening of Casual Labour borne on the Live Register/ Supplementary Live Register.
198/99	E(NG)II/99/SB/2 0 dated 19/08/99	Non-serial	Engagement of Course completed Act Apprentices as fresh Substitutes in Group "D"
3/01	E(NG)II- 2001/SB/2 dated 04/01/01	Non-serial	Engagement of Substitutes on Railways - need for exercising control - guidelines regarding.
186/01	E(P&A)II- 2000/FE-2/3 dated 14/09/01	Non-serial	Grant of benefits and privileges to the Temporary Status Casual Labourers in terms of extant orders - PNM/NFIR item No. 32/2000
42/01	E(NG)II/99/C/19 dt. 28.02.01	29/01	Guidelines for absorption of ex. Casual Labour borne on the Live/Supplementary Live Casual Labour Register.
115/03	E(NG)I/2003/PM1 /13 dt. 04.07.03	84/03	Supreme Court judgement on the subject of Casual Labour in construction organisation.
172/03	E(NG)II/2003/SB /SR/2 dt. 29.09.03	150/03	Grant of increment to Substitutes - Counting of Service regarding.
Master Circular No. 48	E(NG)II/91/CL/ Master Circular/157 dt. 30.06.92	87/96	1 Definition 2 Engagement of Casual Labour 3 Age & Educational qualification 4 Age & Educational qualification 5 Screening for engagement of fresh faces. 6 Medical examination/Fitness 7 SC/ST Reservation 8 Ex-Servicemen Reservation 9 Status

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			10 Continuous Employment 11 Remuneration in the regular scale of pay 12 Entitlement and privileges 13 Leave 14 Advances 15 Passes & PTOs 16 Hospital leave 17 Incentive under F.W.Programme 18 Relaxation in age limit for Direct Recruitment in Group 'C' posts 19 Productivity Linked Bonus 20 Holidays 21 Compassionate Engagement of wards 22 Maternity Leave 23 Compensation for Temporary Disablements 24 Grant of Daily Allowance 25 Educational Assistance 26 Night Duty remuneration 27 Seniority 28 Medical Facilities 29 Supply of Uniform 30 Working Hours and Periodic rest 31 Records/Registers 32 Service book 33 Left hand Thumb impression Register
			(a) Live register (b) Supplementary live register (c) Absorption (d) Termination/ Retrenchment Notice. (e) Retrenchment compensation (f) Payment of Gratuity

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREM-II, Chap-XX, Para2001			Definition - Casual labour are those whose employment is intermittent, sporadic or extends over short periods and are generally employed in open line or Projects.
IREM-II, Chap-XX, Para 2002			Entitlements and Privileges admissible to Casual Labour. The condition applicable to permanent and temporary staff do not apply to Casual Labour. They are admissible to privileges under Minimum Wage Act, Workmen's Compension Act etc. or those specified by Railway Board from time to time.
IREM-II, Chap-XX, Para 2003			Breaks in Service. In the following cases, absence will not be considered as breaks in service:- (a) While under Medical treatment (b) Authorised absence not exceeding 20 days - unauthorised absence for 3 days. (c) Female casual labour for maternity purpose (d) Days of rest under HOER
IREM-II, Chap-XX, Para 2004			Notice of Termination of Service. Except where necessary, no notice is required for termination of service of casual labour.
IREM-II, Chap-XX, Para 2005			Entitlements and Privileges admissible to Casual Labour who are treated as temporary (i.e. given temporary status) after the completion of 120 days or 360 days of continuous employment (as the case may be)
IREM-II, Chap-XX, Para 2006			Absorption of Casual Labour in regular vacancies. Absorption in regular Gr.D employment to be considered in accordance with instruction issued by Railway Board subject to availability of vacancies and suitability and eligibility.
IREM-II, Chap-XX, Para 2007			Employment of Casual Labour in skilled Categories. Normally casual labour should not be appointed in skilled categories without trade test or Medical Examination.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Master Circular No-26	E(LL)91 AT/CNR/1-13 dt. 24.04.91	122/96	1 Back ground 2 Contract Labour (Regulation & Abolition) Act, 1970 3 Application 4 Workman 5 Contractor 6 Establishment 7 Principal Employer 8 Registration of an establishment Principal Employer 9 Jurisdiction of Registration Officers 10 Intimation to Registration officers regarding changes 11 Prohibition on employment of Contract Labour 12 Prohibition on employment in Catering and Pantry Cars 13 Establishment exempted from Contract Labour (R&A) Act & Rules 14 Regulation of working hours for female workers 15 Fixation of Rates for Labour Contract Societies 16 Responsibilities of Principal Employers vis-à-vis Contractors 17 Labour Co-operative Societies 18 Records and Registers 19 Adherence to provisions of Contract Labour (R&A) Act, 1970 & Rules, 1971

CENSUS

-	E(G)79/CE-1-2 dt. 02.07.79.	236/79	Census of India - 1981.
-	E(G)79/CE-1-2 dt. 07.01.81.	12/81	Census of India - 1981.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)79/CE-1-2 dt. 09.04.81.	96/81	Payment of TA/DA to Railway servants deputed for the work connected with the Census of India, 1981.
-	E(G)89/CE-1-1 dt. 20.12.89.	23/90	Census of India, 1991 - Co-operation by Railway authorities.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CENTRAL ADMINISTRATIVE TRIBUNAL

-	E(LL)85AT/TBL/ 2 dt. 25.09.85.	259/85	Establishment of the CAT under Central Admn. Tribunals Act, 1985 and CAT (Procedure) Rules 1985.
-	E(LL)85AT/TBL/2 dt. 01.04.87.	189/87	Establishment of the CAT under Central Admn. Tribunals Act, 1985 and CAT (Procedure) Rules 1987.
-	E(LL)78AT/TBL/1 -4 dt. 11.05.87.	199/87	Central Administrative Tribunal - Correspondence with the Chairman and Registry of.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHEQUE PAYMENT

-	78-AC-III/20/68 dt. 28.11.79.	45/80	Postal charges on cheques covering retirement benefits sent to Railway staff.
-	E(LL)80-AT/PW/1- 17 dt. 30.09.80.	236/80	Payment of wages Act, 1936- Payment of wages to the workers by cheques.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHILDREN ACT

-	E(LL)93AT/EC/1 dt. 08.06.93.	92/93	Enforcement of the prohibitions of the Child Labour (Prohibition & Regulation) Act, 1986 on the Railways.
131/98	E(LL)98 AT/EC/1 dated 16/06/98	Non. Serial	Annual Report on the working of the Child Labour (Prohibition & Regulation) Act, 1986 for the year 1996.
62/99	E(LL)99/AT/EC/1 dated 24/03/99	Non. Serial	Annual Report on the working of the Child Labour (Prohibition & Regulation) Act, 1986 for the year 1997.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CIVIL DEFENCE

-	84/W/CD/16 dt. 01.10.84.	234/84	Permission to Govt. Servants and employees of Public Sector Undertakings to join the Civil Defence Organisation - Grant of Special Casual Leave for attending Civil Defence duty/training.
-	74/WI/CD/TRG/4 dt. 20.02.85.	52/85	Officers eligible for TA/DA for period of training out of Hd.Qrs. subject to maximum of 15 days.
-	74/WI/CD/TRG/4 dt. 20.02.86.	49/86	Revision of Duty Allowance & Trg. Allowance to C.D. Volunteers w.e.f. 31.1.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CLASSIFICATION OF SERVICE

268/87	PC-IV/86/Imp/46 dt. 30.10.87.	337/87	Consequent of new scales, classification of posts group-wise revised.
141/95	PC-IV/86/Imp/46 dt. 28.12.95.	40/96	Classification of Services - Change in classification consequent on the introduction of Railway Service (Revised Pay) Rules, 1986 - Chapter I of Indian Rly. Estt. Code Vol. I.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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COMMERCIAL EMPLOYMENT AFTER RETIREMENT

-	E(G)80-EM1-1 dt. 06.09.80.	220/80	Acceptance of commercial employment after retirement.
-	E(G)81-EM1-2 dt. 14.07.81.	164/81	Acceptance of commercial employment within two years of retirement by Gr. 'B' Officers.
-	E(O)I-81/SR-10/ 51 dt. 29.10.81.	224/81	Permission for taking up commercial employment within two years of voluntary retirement.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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COMPASSIONATE GROUND APPOINTMENT

-	E(NG)III/78/RC-1/1 dt. 30.04.79.	163/79	Employment on compassionate grounds to "Near Relative".
-	E(NG)III/78/RC-1/1 dt.28.06.78	210/79	Employment on compassionate grounds.
-	SE/P/SP/REC/Poly dt. 14.03.80	70/80	Employment on compassionate grounds.
-	E(NG)III/78/RC-1 / 1 dt. 25.08.80.	202/80	Appointment on compassionate grounds.
-	E(NG)III/78/RC-1/1 dt. 25.08.80.	202/80	Appointment on compassionate grounds to "Near Relative".
-	E(NG)III/78/RC-1/1 dt. 03.02.81.	102/81	Employment on compassionate grounds - Clarification.
-	E(NG)II/81/RC-1/ 251 dt. 06.02.82	25/82	Appointment on compassionate grounds.
-	P/Comp/Poly Dt. 05.05.82.	98/82	Employment on Comp. Grounds in Class-III category - (i) Delegation of Power & (ii) Holding of Suitability Test.
-	E(NG)II-82/RC-1/ 251 dt. 24.05.82.	128/82	Employment on compassionate grounds-Wards of absconding employees.
-	P/Comp/Poly/22 33 dt. 11.06.82.	134/82	Employment on compassionate grounds in Class-III category - (i) Delegation of powers and (ii) Holding of suitability test.
-	82-E(SCT)74/2 dt. 21.04.82	154/82	Recommendations Nos.193-206 of the 1 st Report of the Commission for SC & STs regarding low representation of SC in Class-I, II, III & IV of services.
-	82-E(SCT)41/13 dt. 21.05.82.	155/82	Adjustment of reserved points in the rosters filled by general candidates on compassionate grounds or from Surplus Cell-Clarification regarding.

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-	P/Comp/Poly/31 82 dt. 24.08.82.	193/82	Employment on compassionate grounds - Relaxation of upper age limit.
-	P/Comp/Poly dt. 03.12.82.	262/82	Employment on compassionate grounds to the dependents of the Casual Labours/Substitutes.
-	P/Comp/Poly/74 dt. 11.01.83.	9/83	Compassionate grounds Apptt. to the dependants of the deceased permanent Construction reserve staff.
-	E(NG)II-82/RC- 1/213 dt. 17.01.83.	37/83	Apptt. on compassionate grounds.
-	P/Comp/Poly/23 /02.83.	38/83	Employment on Comp. grounds - Sub Para-3 of Para -2 of Estt.Srl.No.102/81.
-	E(NG)III/78/RC- 1/1 dt. 07.04.83.	120/83	Apptt. on compassionate grounds.
-	P/Comp/Poly dt. 03.08.83.	161/83	Employment on compassionate grounds in Class-III posts - Holding of suitability test.
-	E(NG)II-83/RC- 1/77 dt. 08.09.83.	211/83	Apptt. on compassionate grounds.
-	E(NG)II/78/RC- 1/1 dt. 03.09.83.	212/83	Apptt. on compassionate grounds.
-	P/Comp/Poly dt. 27.09.83.	213/83	Employment on compassionate grounds.
-	E(NG)III/78/RC- 1/1 dt. 28.09.83.	233/83	Employment on compassionate grounds.
-	E(NG)II/83/RC- 1/68 dt. 07.12.83.	266/83	Employment on compassionate grounds - Fixation of initial pay.
-	E(NG)II/81/RC- 1/251 dt. 07.01.84.	21/84	Cases where Rly. Employees are reported dead but the dead bodies could not be traced.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II-84/RC-1/Policy dt. 31.03.84.	79/84	In case one candidate found fit for Gr. 'C' could not be accommodated due to non-availability of vacancy, he can be appointed in Gr.'D' and his case reviewed when vacancy arises in Gr. 'C'.
-	P/Comp/Poly/16 58 dt. 23.05.84.	85/84	Employment assistance on comp. grounds in Class-III posts - Holding of suitability Test.
-	E(NG)II-84/CL/28 dt. 01.05.84.	130/84	Compassionate appointment of a ward of casual labour who died in accident - as a casual labour only.
-	E(NG)II-84/RC-1/105 dt. 16.11.84.	228/84	In case of medically incapacitated/decategoryed - Wife can be appointed on compassion - CPO's personal approval required.
-	E(NG)III/78/RC-1/1 dt. 07.04.83.	230/84	Employment on compassionate grounds.
-	E(NG)II/84/RC-1/72 dt. 01.03.85.	58/85	Keeping the request in abeyance upto 5 years due to widow not coming for appointment & son/daughter being minor.
-	E(NG)II-84/RC-1/26 dt. 18.04.85.	106/85	Waiting period-relaxed up to 10 years in all cases as a temporary measure upto 31.3.87.
-	E(NG)II-84/RC-1/174 dt. 25.06.85.	158/85	Appointment on compassionate grounds.
-	E(NG)II-86/RC-1/1 dt. 25.03.86.	133/86	Appointment on compassionate grounds in Group 'D' posts - minimum educational qualifications.
-	E(NG)II-86/RC-1/1 dt. 31.10.86.	255/86	Appointment on compassionate ground in the event of death of husband and wife (both Railway employees)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/84/CL/28 dt. 31.12.86.	18/87	In exceptional cases GM personally can consider appointment of the ward of Casual Labour on temporary status as casual/substitute. This is valid upto 31.12.88.
-	E(NG)II/84/CL/28 dt. 13.03.87.	94/87	Widow of a Casual Labour dying in harness is also eligible for compassionate appointment like wards in terms of 18/87.
-	E(NG)II/85/RE-1/10 dt. 16.04.87.	115/87	G.M. can give married daughter compassionate appointment if he is satisfied that she is the breadwinner.
-	E(NG)II/86/RC-1/20 dt. 24.06.87.	201/87	Railway servant declared unfit for all posts in terms of 512(ii) of Medical Manual (i.e. MALINGERING) No compassionate appointment for the ward.
-	E(NG)II/84/RC-1/26 dt. 21.07.87.	221/87	The last date of Delegation of Power given in 106/85 extended upto 31.03.88.
-	E(NG)II/87/RC-1/57 dt. 21.08.87.	259/87	Cases beyond 10 years - in special cases, reference should be made to Railway Board when GM personally satisfied with the case.
	E(NG)II/87/RC-1/152 dated 19/10/87	Non-serial	Appointment on compassionate grounds – Case of appointment of the brother-in-law of a deceased employee.
	E(NG)II/86/RC-1/20 dated 07/08/87	Non-serial	Appointment on compassionate grounds to the wards of Railway employees retired on medical grounds.
-	E(NG)II/82/RC-1/95 dt. 01.01.88	322/87	Compassionate appointment in case of acquisition of lands and thereby displaced.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II-82/RC-1/95 dt. 09.06.83.	325/87	Appointment to Gr. 'C' & 'D' posts on the Rlys. Of members of families displaced as a result of acquisition of land for establishment of Projects.
-	E(NG)II-82/RC-1/95 dt. 22.03.85.	341/87	Appointment to Gr. 'C' & 'D' posts on the Rlys. Of members of families displaced as a result of acquisition of land for establishment of Projects.
-	E(NG)II/82/RC-1/95 dt. 11.02.88.	56/88	Appt. to Gr. 'C' & 'D' posts on the Railways of members of families displaced as a result of acquisition of land for establishment of projects.
-	E(NG)II/84/RC-1/26 dt. 21.04.88.	114/88	GM's power to appoint compassionate appointees upto 10 years from the date of death extended upto 31.03.89.
-	E(NG)II/87/RC-1/143 dt. 19.04.88.	117/88	Proforma prescribed by Board to be sent alongwith proposals while seeking Board's approval for relaxation of time limits.
-	E(NG)II/86/RC-1/1 Policy dt. 20.05.88.	141/88	Adopted Son/Daughter will also be eligible to be considered for compassionate appointment subject to certain other condition (120/83).
-	E(NG)II/87/RC-1/143 dt. 19.04.88.	142/88	Amendment to Estt. Srl. No.117/88.
-	F(E)III/84/PN1/20 dt. 16.03.85.	222/88	Liberalised Pension Awards - Awardees are not entitled for compassionate appointment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/80/RC-1/4 (KW) dt. 22.02.89.	57/89	Board have prescribed certain stipulations which should be made in cases where educational qualification are to be relaxed while making compassionate appointment-allowed 2 years period to acquire-should not be confirmed till such time he acquires - should not be promoted till acquires.
-	E(NG)II-84/CL/28 dt. 10.03.89.	98/89	Powers to appoint the ward of Casual Labour who dies in harness extended upto 31.12.89 (18/87).
-	E(NG)II/87/RC-1/143 dt. 24.04.89.	128/89	Compassionate appointment in relaxation of rules - complete details in prescribed proforma with personal approval of GM be sent to Board (142/88).
-	E(NG)II/84/RC-1/26 dt. 03.05.89.	129/89	Relaxation of time limit - Delegation of Powers given to G.M. extended upto 31.03.90.
-	E(NG)II/88/RC-1/1 Policy dt. 02.11.89.	274/89	Suitability be assessed by strict test - candidates suitable for categories should be indicated in order of merit and also indicate for which they are not eligible.
-	E(NG)II/89/RC-2/38 dt. 10.11.89.	297/89	Acquisition of land - Modalities to be observed for recruitment of members of the families (322/87, 56/88, 325/87, 341/87).
-	E(NG)II/84/CL/28 dt. 06.12.89.	27/90	GM's powers for appointment on compassionate grounds in cases of wards of CL with Ty. Status who die in harness extended upto 31.12.91 (18/87).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/88/RC-1/1/ Policy dt. 12.02.90.	63/90	Of Near Relatives in partial modification of orders at 202/80, fresh instructions issued about appointment of Near Relatives.
-	88/Sec/ABE/RR/7/5 dt. 04.01.90.	69/90	Appt. on compassionate grounds - Dependents of Railway Protection Special Force staff.
-	E(NG)II/88/RC-1/141 dt. 08.03.90.	75/90	Appt. on compassionate grounds to the post of Clerk Gr.I.
-	E(NG)II/84/RC-1/26 dt. 18.04.90.	111/90	Appt. on compassionate grounds - Time limit for appointment.
-	88-Sec (E)/RC-3/43 /Pol dt. 12.06.90.	139/90	Appt. on compassionate grounds of wards of RPF staff who die while in service or who retire on being medically incapacitated.
-	85/H/5/10 dt. 27.06.90.	157/90	Decategorisation & Medical invalidation of Rly. Employees.
-	E(NG)II/87/RC-1/143 dt. 07.08.90.	178/90	Appt. on compassionate grounds proforma for sending proposals to Board (117/88, 128/89).
-	E(NG)II/90/RC-1/143 dt. 25.02.91.	64/91	The period of 3 years in the case of compassionate appointment of medically unfitted staff is to be counted from the date of unfitness of the employee.
-	E(NG)II/87/RC-1/152 dt. 19.10.87.	73/91	Brother-in-Law will not be considered as eligible person for compassionate appointment.
30/91	E(NG)II/88/RC-1/1/Policy dated 06/02/91	Non-serial	Powers to make appointments on Compassionate grounds – Delegation of powers.
114/91	E(NG)II/91/RC-1/20 dated 18/06/91	Non-serial	Grant of various benefits to the families of Railway employees killed in firing by a gang of extremists at Qabarwala station 27.08.1989 – Appointment on compassionate grounds.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
160/91	E(NG)II/90/RC-1/90 dated 06/09/91	Non-serial	Appointment on compassionate grounds identification of suitable additional jobs for women.
-	E(G)90-QR1-18 dt. 26.03.91.	80/91	Regularisation of Rly. Quarters in favour of wards of Rly. Employee appointed beyond one years' limit on compassionate grounds.
-	E(NG)II/88/RC-1/1/ Policy dt. 16.05.91.	129/91	Compassionate appointment to be made by appropriate test and not by 'Strict' test. Near relative of widow (who has no child of her own) of Rly. Employee who die in harness may be offered Comp. Appointment. Earlier instructions modified.
143/91	E(NG)II/91/RC-1/65/ Policy dt. 07.08.91.	163/91	Appointment of near relatives within first five years of death of deceased employee.
1/92	E(NG)II/91/RC-1/136 dt. 02.01.92.	20/92	Compassionate appointment in the case of 2 nd wife and her children is not to be considered unless the Administration had permitted the 2 nd marriage.
96/92	E(NG)II/84/RC-1/26 dt. 17.06.92.	116/92	GM's powers to relax the time limit for Compassionate appointment extended upto 31.03.94.
-	E(NG)I/90/PM2/27 dt. 28.09.92.	173/92	There should not be any compassionate appointment to the category of Goods Guards.
-	E(NG)II/92/RC-1/117 dt. 24.11.92.	7/93	Amendment Master Circular No.16 - Appt. on compassionate grounds, change of category.
164/92	E(NG)II/91/RC-1/117(MC) dated 30/09/92	Non-serial	Appointment on compassionate grounds – Minimum educational qualification.
-	E(NG)II/93/SB/5 dt. 07.10.93	151/93	Appt. of Widow/Wards of Casual Labour with Ty. Status died in harness.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/94/RC-1/35 dt. 20.05.94.	64/94	Persons appointed on compassionate grounds to Ministerial cadre will be requested to posses typing of 30 w.p.m. in English or 25 w.p.m. in Hindi within a period of 2 years from the date of appointment.
-	E(NG)II/93/RC-1/157 dt. 17.06.94.	82/94	Appt. of Comp. Grounds of cases of death beyond 10 years as well as cases not coming under the competence of the Zonal Rly. should be referred to Board with personal approval of G.M.
-	E(NG)II/84/RC-1/26 dt. 02.08.94.	91/94	Appt. on Comp. Grounds - Delegation of powers to G.M. for relaxation of time limit (116/92).
101/94	E(NG)II/98/RC-1/112 dated 22/11/94	Non-serial	Appointment on compassionate grounds.
-	E(NG)II/84/RC-1/26 dt. 22.12.94.	16/95	Appointment on compassionate ground - Time limit for appointment.
-	E(NG)II/94/RC-1/236 dt. 28.02.95.	72/95	Clarification of compassionate appointment - Circumstances.
-	85/H/5/10 dt. 02.05.95.	84/95	Instructions for dealing cases of invalidation on medical ground - Specifically after the age of 57 years.
-	E(NG)II/84/RC-1/26 dt. 06.10.95.	168/95	GM's power for consideration of appointment on time limit of 15 years (16/95) enhanced to 20 years for compassionate appointment.
137/95	E(NG)II/88/RC-1/1/ Policy dt. 13.12.95.	32/96	Compassionate appointment of near relative has been deleted from circulars.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/95/RC-1/94 dt. 22.09.95.	86/96	Compassionate appointment in the case of medically decategorised staff and subsequently seek retirement.
-	E(NG)II/88/RC-1/ Policy dt. 04.09.96.	5/97	Compassionate appointment of dependents of Rly. Employees dying as bachelors/spinsters can be considered by Zonal Railways.
-	E(NG)II/96/RC-1/103/CA-iii dt. 02.12.96.	17/97	Compassionate appointment cases should be processed and finalised at the earliest so that suitable candidates are getting appointment in time.
-	E(NG)II/86/RC-1/1/ Policy dt. 11.12.96.	61/97	Adopted sons/daughters can be considered for compassionate appointment provided such adoption has been accepted for the issue of Privilege Pass/PTOs as per provisions under the Pass Rules.
-	E(NG)II/96/RC-1/48 dt. 04.12.96	62/97	The time-barred cases of compassionate appointment received within 20 years from the date of death of the employee for the first child/first son/daughter and submitted within 2 years of his/her attaining majority, should be decided at the GM's level.
-	E(NG)II/96/RC-1/116 JCM/DC dt. 06.01.97.	74/97	If the applications for compassionate appointments are received within the stipulated time of 5 years and the cases are not finalised within 5 years for administrative reasons, the same may be dealt with at the GM's level.
-	E(NG)II/96/RC-1/96 dt. 14.03.97.	86/97	Employment assistance can be extended to the wards of those Railway employees (Casual Labour with Ty. Status) who died prior to 31.12.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/94/RC-1/35 dt. 12.05.97.	88/97	Persons appointed on compassionate grounds to the Ministerial cadre (as Jr./Sr. Clerk) will be required to acquire typewriting proficiency of 30 w.p.m. in English or 25 w.p.m. in Hindi within a period of 2 years from the date of appointment.
-	E(NG)II/97/RC-1/22 dt. 01.04.97.	91/97	The G.M. should decide cases of compassionate ground appointment of wards of Casual Labour with Ty. Status, as fresh face Casual Labour on merits.
137/97	E(NG)II/96/RC-1/ 85 dated 17/10/97	Non-serial	Grant of compassionate appointment to the wards/widows of Casual Labourers (temporary status) found missing.
-	E(NG)II/86/RC-1/1 dt. 02.06.97.	96/97	Compassionate appointment is admissible in case of death of the mother or father, subject to the stipulations that only one compassionate appointment will be available either on the death of husband or wife, whichever event occurs first.
-	E(NG)II/88/RC-1/1/ Policy dt. 02.05.97.	107/97	The eligibility for appointment of dependent of Rly. Employees dying, as bachelor/spinster should be verified by the Railway authority for genuineness on the basis of Pass declaration, Ration Cards etc.
-	E(NG)II/97/RC-1/117 dt. 21.10.97.	185/97	Women appointed in P.W. Gangs are to be posted only in the Gangs that are located within the station limit or in the yards.
-	E(NG)II/88/RC-1/1/ Policy dt. 21.01.98.	67/98	Amendment to E/S No.5/97 and 107/97 regarding compassionate appointment of dependents of Rly. Employees dying as bachelors.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/Comp/Poly/Pt . V dt. 02.06.98.	109/98	Guidelines for appointment on compassionate grounds when the medical decategorisation has taken place within three years of the date of retirement.
-	E(NG)II/84/RC-1/26 dt. 10.08.98.	276/98	Cases for employment on compassionate ground is to be referred to Rly. Board giving detailed justification as to why the Rlys. find the need to consider the request with GM's approval.
-	E(NG)II/97/RC-1/210 dt. 26.07.98.	289/98	Certain norms for compassionate appointment in the case of missing Govt. Servants.
-	E(NG)II/98/RC-1/139 dt. 04.03.99.	68/99	For appointment of widows on compassionate grounds against posts in Gr. 'D' have been exclusively reserved for them, educational qualification need not be insisted upon.
	E(NG)II/99/RC-1/ Gen/3 PNM-AIRF dated 28/07/99	Non-serial	Corrigendum of Supplementary Circular to Master Circular No. 16 - Appointment on compassionate grounds.
-	E(NG)II/98/RC-1/58 (Policy) dt. 29.07.99.	110/99	Suitability list of the candidates for appointment on compassionate grounds to Gr. 'C' posts should be completed on a single day.
84/99	E(NG)II/99/PC-1/Genl/3/PNM-AIRF dt. 28.04.99.	118/99	For appointment on compassionate ground in Gr. 'C' post when candidate is declared unfit in the first instance, the competent authority may allow him to re-appear in the suitability test depending upon merit of the case.
166/99	E(NG)II/99/RC-1/SC/8 dt. 29.07.99.	197/99	Appt. on compassionate grounds in Gr. 'D' posts - Minimum educational qualification.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
177/99	E(NG)II/99/RC-1/Gen-8/JCM-DC dt. 29.07.99.	198/99	Appt. on compassionate grounds in Gr. 'D' posts - Minimum educational qualification for widows thereof.
-	E(NG)II/99/RC-1/SE-19 dt. 05.08.99.	226/99	Appointment on compassionate grounds of dependent of Rly. employee dying bachelor/spinster - Clarification.
226/99	E(NG)II/99/RC-1/Gen/13 dt. 06.09.99.	275/99	Compassionate appointment in Workshops controlled by Mechanical Deptt. should be restricted to the wards/widows of the employees of that Workshop only.
300/99	E(NG)II/99/RC-1/Gen/23 dt. 30.11.99.	306/99	Powers delegated to DRMs/HODs/CWMs to consider cases of compassionate appointment where requests have been made for the first son/daughter, provided the case is not more than 20 years old and the application is submitted within 2 years.
8/2000	E(NG)II/95/RC-1/94 dt. 18.01.2000.	34/00	The request for compassionate appointment to the ward will not be admissible even if the employee choose to retire voluntarily on his being declared medically decategorised - Clarifications.
-	E(NG)II/2000/RC-1/GenI/16/JCM/DC dt. 19.06.2000	127/00	Appointment on compassionate grounds - Revision of minimum educational qualification for direct recruitment to the post of Skilled Artisan.
-	E(NG)II/88/RC-1/1/ Policy dt. 11.04.00.	130/00	Dependent brothers/sisters of an employee who is a bachelor at the time of his medical invalidation is eligible for compassionate appointment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
144/00	E(NG)II/98/RC-1/64 dt. 28.07.00.	146/00	GM is empowered to consider the request of compassionate appointment in respect of cases upto 20 years subject to certain conditions.
140/00	E(NG)II/99/RC-1/SC/8 dt. 01.08.00.	195/00	The cases which are under scrutiny or under process for compassionate appointment in Gr. 'D' category before the issue of Board's letter dtd.04.03.99 should be exempted from possessing the minimum qualification of Class-VIII passed.
-	E(NG)II/99/RC-1/Gen/19 dt. 22.08.00.	200/00	Declaration in the prescribed proforma is to be taken from the candidate to look after his/her widow mother.
-	E(NG)II/99/RC-1/Gen-9/JCN/DC dt. 15.02.00.	214/00	An eligible dependent of a deceased railway employee who dies in harness or retired due to medical invalidation may be allowed to complete the educational course - Case is to be considered within 5 years.
193/00	E(NG)II/95/RC-1/94 dt. 10.11.00.	216/00	Medical decategorised staff who opted for voluntarily retirement prior to issue of Board's letter dtd.29.04.99 - Compassionate appointment is to be considered to the ward.
200/00	E(NG)II/99/RC-1/139 dt. 20.11.00.	224/00	Medical decategorised staff who opted for voluntarily retirement prior to issue of Board's letter dtd.29.04.99 - Wives are exempted from the prescribed educational qualification (i.e. Class-VIII passed).
72/01	E(NG)II/95/RC-1/94 dt. 11.04.01.	49/01	Powers delegated to G.M. for compassionate appointment - Consolidated instructions.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
46/01	E(NG)II/99/RC-1/SC/12 dt. 07.03.01.	51/01	Powers delegated to G.M. for compassionate appointment - Consolidated instructions.
44/01	E(NG)II/86/RC-1/1/ Policy dt. 27.02.01.	52/01	In case where husband & wife both are railway employees - if one of them is retired or medically decategorised and also in case of missing - Conditions laid down.
192/01	E(NG)II/2001/RC-1/ Genl/11 dt. 21.09.01.	128/01	Third chance will be given to a widow to appear in the suitability test with GM's personal approval for compassionate appointment.
224/01	E(NG)II/2001/RC-1/ ER/5 dt. 21.11.2001.	157/01	Dependent divorced/widowed daughter should be considered for compassionate appointment as in the case of married daughter with the personal approval of G.M.
44/02	E(NG)II/99/RC-1/ Genl/19 dt. 08.04.02.	47/02	Termination of service for non-compliance of the conditions in the offer of appointment would be exercised personally by G.M. (E/S No.200/00).
118/02	E(NG)II/2002/RC-1/ Genl/5 dt. 19.07.02.	92/02	The Railways themselves may consider cases, which were under process on the date of issue of Board's letter dtd.21.11.01.
-	P/Comp/Policy/ Pt.IV dt. 18.12.2002	172/02	Compassionate appointment of dependents of Rly. Employees dying as bachelors/spinsters can be considered by Zonal Railways - Time limit.
126/02	E(NG)II/98/RC-1/64 Pt. dt. 30.07.02.	174/02	Check list for consideration of compassionate appointment.
26/03	E(NG)II/99/RC-1/ Genl/13 dt. 05.02.03.	33/03	Appointment on compassionate grounds in workshops controlled by Mechanical Directorate.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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COMPASSIONATE FUND

-	F(E)III-80 PF-1/3 dt. 16.05.80.	141/80	Compassionate Fund of the Govt. of India-Procedure for issue of sanction and arrangement for Payment there from.
-	E(W)83-CF-1/4 dt. 20.03.84.	87/84	Compassionate Fund Rules of the Govt. of India - Amendments regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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COMPENSATORY OFF

-	E(P&A)II-79/HW /1-(RPF) (6) dt. 30.10.79.	329/79	Grant of compensation in lieu of holidays.
-	E(P&A)II-80/HW /2 (RPF) dt. 30.10.80.	254/80	Grant of Compensation in lieu of holidays to the RPF/RPSF staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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COMPULSORY DEPOSIT SCHEME

-	E(LL)78-AT/CD/ 1/14 dt.13.12.78	51/79	Additional Emoluments (Compulsory Deposit) Act,1974-Premature repayment of deposits to employees affected by floods.
-	E(LL)78-AT/CD/ 1/14 dt. 25.01.79	57/79	Additional Emoluments (Compulsory Deposit) Act,1974-Premature repayment of deposits to employees affected by floods in Assam during 1977.
-	E(LL)78-AT/CD/ 1/14 dt.08.02.79	58/79	Additional Emoluments (Compulsory Deposit) Act,1974-Premature repayment of deposits to employees affected by down pour of heavy rains in Madras City-Time limit for submission of application.
-	E(LL)78-AT/CD/ 1/6 dt. 19.01.79	59/79	Additional Emoluments (Compulsory Deposit) Act, 1974-Repayment of annual instalment due in July 1978.
-	E(LL)78-AT/CD/ 1/14 dt. 02.02.79.	72/79	Additional Emoluments (CD) Act, 1974-Rounding off of Interest payments under.
-	E(LL)78-AT/CD/ 1/14 dt. 22.03.79	101/79	Additional Emoluments (CD) Act, 1974-Premature repayment of deposits to employees affected by floods/rains in Rajasthan.
-	E(LL)78-AT/CD/ 1/14 dt. 09.04.79	126/79	Additional Emoluments (CD) Act, 1974-Premature repayment of deposits to employees affected by floods/rains in Punjab.
-	E(LL)78-AT/CD/ 1/14 dt. 16.04.79	139/79	Additional Emoluments (CD) Act, 1974-Provision of interest payments.
-	24.03.79.	146/79	Additional Emoluments (CD) Act, 1974-Premature repayment of deposits to employees affected by floods in Tamil Nadu.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL)78-AT/CD/ 1/14 dt. 10.05.79	170/79	Additional Emoluments (CD) Act, 1974-Premature repayment of Compulsory deposits to employees affected by floods-Time limit for submission of application.
-	E(LL)79-AT/CD/ 1/4 dt. 27.04.79.	173/79	Additional Emoluments (CD) Act, 1974-Repayment of annual instalments in July, 1979.
-	78AC-II/21/12 Pt. dt. 05.07.79.	219/79	Additional Emoluments (CD) Act, 1974-Repayment of the 4 th Inst.
-	E(LL)78-AT/CD/ 1 /14 dt. 14.06.79.	220/79	Additional Emoluments (CD) Act, 1974-Premature repayment of deposits to employees affected by heavy rains/cyclone/floods in Tamil Nadu.
-	E(LL)78-AT/CD/ 1/4 dt.07.07.79.	238/79	Additional Emoluments (CD) Amendment Ordinance, 1979.
-	E(LL)79-AT/CD/ 1/14 dt.30.06.79	240/79	Additional Emoluments (CD) Act, 1974-Premature repayment of deposits to employees affected by (i) the cyclone in A.P. and (ii) heavy snowfall in H.P.
-	E(LL)79-AT/CD/ 1/4 dt.07.09.79	276/79	Additional Emoluments (CD) Act, 1974-Repayment of annual instalments of C.D. fell due on 6.7.79 in cash & transfer of the amount of accrued interest by credit to the employees' P.F. A/c.
-	E(LL)79-AT/CD/ 1/9 dt.25.09.79	324/79	Additional Emoluments (CD) Act, 1974-Premature repayment of C.D. to employees affected by the floods in Morvi & adjoining areas in Rajkot District of Gujarat.
-	E(LL)79-AT/CD/ 1/4 dt.26.10.79	339/79	Additional Emoluments (CD) Act, 1974-Rate of interest on deposits-Deemed date of credit of interest to P.F. account through adjustment bills.
-	F(X)I-77/23/8 dt. 30.11.79.	402/79	The Compulsory Deposit (Income Tax payers) Scheme, 1974.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL)79-AT/CD/ 1/4 dt.15.01.80.	52/80	Addl. Emoluments (C.D) Act, 1974 - Repayment of instalments of compulsory deposits fell due on 1979 in cash and transfer of the amount of accrued interest by credit to the employees' P.F.
-	E(LL)79-AT/CD/ 1 /14 dt. 29.02.80.	95/80	Addl. Emoluments (C.D) Act, 1974 - Repayment of annual instalments of additional D.A. deposits (New).
-	E(LL)79-AT/CD/ 1/4 dt. 19.04.80	126/80	Addl. Emoluments (C.D) Act, 1974 - Repayment of annual instalments which fell due on 6 th July, 1979
-	E(LL)80-AT/CD/ dt. 09.05.80.	140/80	Addl. Emoluments (C.D) Act, 1974 - Repayment of annual instalments due in July'80.
-	80-AC-II/21/18 dt. 05.06.80.	148/80	Addl. Emoluments (C.D) Act 1974 - Repayment of 5 th & final annual instalment of ADADA (Old) and 3 rd instalment of ADADA(New) due in July, 1980.
-	E(LL)80-AT/CD/1 dt. 24.09.80.	226/80	Addl. Emoluments (C.D) Act, 1974 - Repayment of annual instalments which fell due on 6 th July, 1979
-	E(LL)80-AT/CD/1 dt. 13.11.80.	255/80	Addl. Emoluments (C.D) Act, 1974 - Interest on instalments of additional D.A. deposits (new) credited to P.F. account.
-	P/R/94/Pt. IV dt. 18.04.81.	93/81	Compulsory Deposit (Income Tax Payers) Scheme, 1974.
-	E(LL)81-AT/CD/1 dt. 06.04.81.	101/81	Addl. Emoluments (C.D.) Act, 1974 - Provision for interest payments.
-	E(LL)81-AT/CD/1 dt. 14.05.81.	121/81	Addl. Emoluments (C.D.) Act, 1974 - Repayment of voluntarily retained instalments.
-	E(LL)81-AT/CD/1 dt. 06.01.82.	45/82	Addl. Emoluments (C.D.) Act, 1974 - Repayment of annual instalments.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL)81-AT/CD/1 dt. 16.07.82.	209/82	Addl. Emoluments (C.D.) Act, 1974 - Repayment of annual instalments.
-	E(LL)82-AT/ CD/ 1/ 2 dt.04.01.83	61/83	The C.D. (Income Tax Payers') Act 1974
-	F(X)I-85/23/1 dt. 23.04.86.	107/86	Compulsory Deposit Scheme (Income Tax payers) Act. 1974 - repayments under - in 1986-87.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CONDUCT RULES

-	E(D&A)78 GS1-9 dt. 14.12.78	61/79	Railway Service (Conduct) Rules, 1966-Role of oral instructions in the transaction of Govt. business.
-	E(D&A)79 GS1-5 dt. 15.6.79	5/80	Transactions entered into by the spouse & other members of Family of a railway servant out of their own funds-Clarification of sub-rule (2) & (3) of Rule 18 of RSCR, 1966.
-	E(D&A)79 GS6-49 dt. 6.12.79	44/80	Para 5 of the meeting of the Chief Safety Supdts., held in the Board's office.
-	E(D&A)80 GS1-2 dt.12.5.80	132/80	RSCR,1966 - Consumption of intoxicating drinks & drugs by railway servants - Instructions regarding.
-	E(D&A)80 GS1-3 dt. 1.8.80	187/80	Amendment of sub-rule(2) and sub-rule (5) of rule 15 of the RSCR, 1966.
-	E(D&A)75 GS1-8 dt.2.1.81	11/81	Delegation of powers in respect of Rule 12 of the Railway Services (Conduct) Rules, - Collection of subscription for celebrating religious festivals - regarding
-	E(D&A)80 GS1-8 dt.19.2.81	53/81	Delegation of powers in respect of Rule 15 of Railway Services (Conduct) Rules, 1966 - Private Trade or Employment.
-	E(D&A)81 GS1-8 dt.12.6.81	139/81	Association of Govt./Rly. Servants with the activities of Jai Gurudev Movement and Door Darshi Party.
-	E(D&A)81 GS1-11 dt.11.9.81	193/81	Association of Govt./Rly. Servants with the activities of R.S.S.S./Jamaat-e-Islami.
-	E RBI/81/28/11 dt.10.1.82	36/82	Acceptance of invitation from foreign countries by Officers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)81 GS1-12 dt.6.2.82	51/82	Association of Govt. Servants with the activities of Anand Marg.
-	E(D&A)82 GS1-9 dt.4.6.82	159/82	Commercial contacts between Central Govt. Officials and Foreign mission/organisation/Agencies etc.
-	E(D&A)83 GS1-1 dt.30.4.83	114/83	Presents received by Govt. Servants from foreign dignitaries.
-	E(D&A)81 GS1-12 dt.18.6.83	136/83	Association of Govt. Servants with the activities of Anand Marg.
-	E(D&A)84 GS1-4 dt.21.5.84	94/84	Need for strict observance of the provisions relating to consumption of intoxicating drinks and drugs as contained in RS (Conduct) Rules, 1966.
-	E(D&A)85 RG6-3 dt.24.1.85	26/85	Premature and direct addressing to MP.
-	E(D&A)85 RG6-3 dt.25.2.85	55/85	Representation from Railway servants on service matters.
-	P/R/30/247/Pt.VI II dt.18.7.85	157/85	Railway Service (Conduct) Rules 1966 - instructions with reference to Rule 20 - Canvassing of non-official or other influence.
-	E(D&A)85 GS1-9 dt.8.8.85	205/85	Authority competent to call for property statements from gazetted railway servants.
-	E(D&A)85 GS1-4 dt.12.12.85	10/86	Transactions entered into by the spouse and other members of family of a railway servant out of their own funds-sub-rules (2) & (3) of Rule 18 of Railway Services (Conduct) Rules, 1966.
-	E(D&A)86 RG6-19 dt.21.3.86	91/86	Sub-letting of Government accommodation by Govt. Servants - Departmental action.

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-	E(D&A)85 GS1-3 dt.7.4.86	100/86	Railway services (conduct) Rules 1986 - clarifications regarding investment in Fixed Deposits, N.S.C., U.T.Is. etc.
-	E(G)/85 AW1-19 dt.4.7.86	147/86	Acceptance of awards by Railway employees from Rotary Clubs and other private bodies.
-	E(D&A)86 GS1-4 dt.9.7.86	157/86	Amendment to Rule 13 of the Railway Services Conduct Rules, 1966 - insertion of new sub-rules (6) to (9).
-	E(D&A)86 GS1-5 dt.14.7.86	158/86	Amendment to Rule 3 of the Railway Services Conduct Rules, 1966.
-	E(D&A)86 GS1-6 dt.16.7.86	171/86	Rule 18(2) and 18(3) of Railway Services(Conduct) Rules, 1966 - amendment to proviso under.
-	E(D&A)86 GS1-9 dt.8.10.86	243/86	Railway Services (Conduct) Rules 1966 - Transactions of property coming within the purview of Rule 18(2) and 18(3) - Forms for obtaining permission and /or giving intimation.
-	E(D&A)86 GS1-12 dt.16.12.86	14/87	Enhancement of monetary value for purpose of transactions in movable property.
-	F(E)/Spl./87/ADV 2/1 dt.26.3.87	102/87	Railway servant should take prior permission for raising temporary loan for purchasing a conveyance pending sanctioning of Advance.
-	P/R/30/247/Pt.VI II dt.14.9.87	266/87	Railway Service (Conduct) Rules 1966 - Transaction of immovable and movable property under Rule 18.
-	E(D&A)87 GSI-12 dt. 30.10.87.	314/87	Amendment to Explanation I under Rule 18 of the Railway Services Conduct Rules 1966.
-	E(D&A)GSI-3 dt. 15.06.88.	155/88	Govt. servants are forbidden to participate in the auctions conducted by their own office.

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-	E(D&A)88 GSI-7 dt. 21.06.88.	164/88	Contact with business firms - Rule 13(2) & 4(3) of Conduct Rules - Instructions.
174/88	E(D&A)88 GSI-12 dt. 12.08.88.	217/88	Movable property - Limits for Gazetted and non-Gazetted raised to 10,000/- and 5,000/- respectively.
-	E(D&A) 88 GSI-13 dt. 23.08.88.	223/88	Association of Central Govt. servants with socio-religions bodies - Instructions.
-	E(D&A)88 GSI-5 dt. 10.08.88.	7/89	Re-delegation of Powers of Railway Board and definition of term 'shall amount' appearing in Rule 16(4).
-	E(D&A)88 GSI-17 dt. 06.01.89.	23/89	While seeking permission/reporting transaction of immovable property - Building plan is to be submitted.
109/89	E(D&A)89 GSI-2 dt. 27.04.89.	121/89	Rule 15 - Canvassing in support of business owned or managed by members of family - Clarification.
110/89	E(D&A)89 GSI-3 dt. 01.05.89.	135/89	Rule 15 - Participation of Rly. Servants in competitions and events organised by Private companies etc. - Instructions.
-	P/R/30/247/Pt.IX / (Part) dt. 26.10.89.	255/89	Employees are forbidden in writing direct to higher authorities including MP's etc. Violation warning to be issued.
266/89	E(D&A)89 GSI-11 dt. 24.10.89.	280/89	Time limits for granting or refusing permission of certain provisions circulated.
20/90	E(D&A)90 GSI-1 dt. 13.02.90.	81/90	RSC Rules 1966 - Permission to accept interest free loan, gift etc - Clarification thereof.
-	P/R/30/247/Pt.IX / (Part) dt.	121/90	Time limit beyond which permission may be assumed to have been granted by the competent authority in the absence of any communication from him.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
48/90	E(D&A)90 GS1-4 dt. 28.05.90.	124/90	Rule 20 of RSC 1966 - Prohibition of bringing political or outside influence in respect of matters pertaining to service under Govt.
117/90	E(D&A)90 GS1-6 dt. 12.07.90	164/90	RSC, 1966 - Clarification reg: Rule 3 (2) (i) acceptance of gratification - Role of Supervisory staff.
223/90	E(D&A)90 GS1-10 dt. 23.11.90	250/90	Rule 13 of RSC 1966 - Gift - Revision of rule.
-	90/E(O)11/20/6 dt. 17.01.91	29/91	Railway Service Conduct Rules 1966 - Accepting large amounts as loan.
10/91	E(D&A)91 GS1-1 dt. 15.01.91	30/91	Sanction of prescribed authority is requested for spending an amount exceeding Rs.1000/- in connection with repair and minor construction work of any immovable property belonging to the Rly. Servant.
-	90/E(O)11/20/6 dt. 17.01.91	56/91	Rly. Services Conduct Rules, 1966 - Accepting large amount as loan. Earlier serial 81/90.
-	E(D&A)91 GS1-8 dt. 08.05.91	93/91	RSC Rules, 1966 - Position of Rly. Servants in relation to election-General Election to the Lok Sabha-1991.
189/91	E(D&A)91 GS1-16 dt. 18.11.91	219/91	Clarification about acceptance of gifts from foreign dignitaries/sources the marked value of which does not exceed Rs.1000/-
201/91	E(D&A)91 GS1-15 dt. 25.11.91	6/92	Rule 15 (Private Trade & Employment amended vide ACS 22 R-I).
-	E(D&A)92 GS1-1 dt. 10.04.92	93/92	Rule 21(3) - Restriction on marriage; where Railway Board may permit the Personal Law permits second marriage.
74/92	E(D&A)92 GS1-1 dt. 21.05.92	119/92	Rly. Services (Conduct) Rules, 1966 - Transaction in Sale & Purchase of Shares & e\debentures etc.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
190/92	E(D&A)91 GS1-11 dt. 16.11.92	196/92	Rule 4(2)(i) of Rly. Services (Conduct) Rules, 1966 - whether applicable to independent grown up sons and married daughters.
209/92	E(D&A)91 GS1-15 dt. 09.12.92	6/93	Clause (d) added on sub. Rule (2) of Rule -15 existing clause (d) renamed as clause (e) R-I.
98/93	E(D&A)91 GS1-14 dt. 06.07.93	99/93	Enhancement of Monetary limits in respect of transactions in movable property - Amendment to Note 2 under Rule 18(1) and Item(a) of Explanation 1 under Rule 18 of Rly. Service (Conduct) Rules, 1966.
102/93	E(D&A)93 GS1-6 dt. 08.07.93	118/93	Association of Govt. Servants with Organisations which have been banned by the Central Govt.
115/93	E(D&A)93 GS1-1 dt. 30.07.93	122/93	Rule 15 of the Rly. Services (Conduct) Rule, 1966 - Clarification regarding.
5/94	94/E(Co-op)/25/1 dt. 24.01.94	27/94	Rly. Servants should not participate in the activity of Organisation of Housing Co-operative Societies without seeking prior permission of the Rly. Admn.
59/94	E(D&A)93 GS1-5 dt. 22.07.94	80/94	Financially independent son/daughter and married daughters also included 'Members of the Family' under sub Rule 3 of Rule 4 of Rly. Service (Conduct) Rules.
66/94	E(D&A)93 GS1-8 dt. 25.08.94	107/94	Companion free scheme of Air India acceptance of free companion tickets by Govt. Servants and members of their families.
73/94	E(D&A)94 GS1-6 dt. 15.09.94	109/94	Rule 15 of the Rly. Service Conduct Rules, 1966 - Rly. Servants contesting elections to Sports bodies.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
74/94	E(D&A)94 GS 1-5 dated 16/09/94	Non- Serial	Submission of annual returns of immovable property under Rule 18 by Group 'A' and Group 'B' Officers.
-	E(D&A)94 GS1-6 dt. 06.01.95	10/95	Correction slip on Estt. Srl.. No. 109/94.
101/95	E(D&A)95 GS1-5 dt. 14.09.95	165/95	Amended Para-3A in service conduct rules R-I (1985) added course of promptness, courtesy and Govt. Policy observance. (ACS No.34).
102/95	E(D&A)95 GS1-6 dt. 14.09.95	166/95	Rule 8 regarding connection with Press & Media amended.(ACS-35 of RI.)
115/96	E(D&A)96 GS1-5 dt. 24.12.96	28/97	The railway servant seeking redress of their grievances arising out of their employment first exhaust the normal official channels before they take the issue to a Court of Law. If no such sanction is received by the Rly.servant within a period of 3 months from the date of receipt of his request, he shall be free to assume that permission has been granted. (Acs No.46)
12/97	E(D&A)96 GS1-8 dt. 17.01.97	51/97	Amendment to Rules 13, 15, 16 & 18 of R-I, Rly. Services (Conduct) Rules. Insertion of Rule-15A. Correction Slip re-numbered as 47 R-I instead of 37 R-I, 48 R-I instead of 38 R-I, 50 R-I instead of 39 R-I, 51 R-I instead of 40 R-I, 49 R-I instead of 41 R-I
37/97	E(D&A)96 GS1-6 dt. 10.03.97	56/97	An amendment to Rule 9 of R-I (1985 Edition), Rly. Services (Conduct) Rules. (ACS No.42 of RI)
5/98	E(D&A)96 GS1-5 dt. 13.01.98	31/98	Correction Slip No.36 R-I is corrected to read as 46 R-I.

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6/98	E(D&A)96 GS1-98 dt. 13.01.98.	32/98	Amendment to Rules 13, 14, 16 & 18 of the Rly. Services (Conduct) Rules 1966 and insertion of a new Rule as Rule 15-A on sub-letting and vacation of Govt. accommodation. Correction Slip re-numbered as 47 R-I instead of 37 R-I, 48 R-I instead of 38 R-I, 50 R-I instead of 39 R-I, 51 R-I instead of 40 R-I, 49 R-I instead of 41 R-I
7/98	E(D&A)96 GS 1-6 dated 13/01/98	Non-Serial	Rule of the Railway Services (Conduct) Rules, 1966 - Amendment - Criticism of Government.
-	E(LL)97/SHW/1 dt. 03.12.97	113/98	Guidelines circulated for prohibition, prevention and redressal of sexual harassment of women employees in work place.
96/98	E(D&A)97 GS1-4 dt. 13.05.98	119/98	Rule - 3C incorporated regarding prohibition of sexual harassment of working women.(ACS No.58)
148/98	E(D&A)97 GS1-4 dt. 01.07.98	177/98	Supreme Court's judgement on sexual harassment of working women.
-	P/R/30/247/Pt. X dt. 03.02.99	29/99	Supreme Court's judgement for creating healthy atmosphere for work for male and female workers in Railway Offices/Workplaces.
94/99	E(D&A)99 GS 1-2 dated 13/05/99	Non-Serial	Submission of annual returns of immovable property under Rule 18 of Railway Services (Conduct) Rules, 1966 by Group 'A' and Group 'B' Officers.
299/99	E(D&A)99 GS1-1 dt. 30.11.99.	6/00	Rule 13 of Railway Service Conduct Rules reiterated.
03/00	E(D&A)99 GS1-3 dt. 07.01.2000	33/00	Inclusion of New Rule on prohibition of employment of children below 14 years of age.(ACS No.74)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
51/01	E(D&A)2001 RG 6-1 dated 14/03/01	Non-Serial	Disciplinary Jurisdiction of Election Commission of India over Government Servants deputed for election duties.
150/02	E(D&A)2000 GS1-8 dt. 03.09.02	132/02	When a request is received from a Rly. Servant seeking sanction of the Govt. under Sub-Rule (i) of Rule-15 or when an intimation is given by him/her regarding business /commercial activity by any member of his/her family under Sub-rule 3 of rule 15. He/She should also indicate the address from which the activity will be conducted.
29/03	E(D&A)2003 GS1-1 dt. 11.02.03	35/03	Railway Service (Conduct) Rules, 1966 - Report of the Complaints Committee constituted for Prevention of sexual harassment of women at work place.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CONFIDENTIAL REPORT

-	E(NG)I/80/CR/5 dt. 08.10.80.	234/80	C.R. on Non-Gazetted Officers - Addition of a new column.
-	P/R/14/134A/Pt. IV dt. 18.04.81.	94/81	C.R. on Non-Gazetted Officers - Addition of a new column.
-	E(NG)I/81/CR/V dt. 30.09.81.	Non serial	<p>Model instructions for preparation and maintenance of CRs for non-gazetted railway servants. Para-1619 of IREC volume-I (P/R/14/134A/Pt.IV dt. 02.11.84)</p> <p>(a) Reporting authority means the authority immediately superior to the railway servant (b) Reviewing authority means immediately superior to the reporting authority (c) accepting authority means the authority immediately superior to the reviewing authority.</p> <p>CR not necessary for (a) Gr.'D' Railways servants (b) Railway servants in scale Rs.260-400(3050-4590)</p> <p>(c) whose initial grade is higher than 260-400 provided the next higher grade is a non-selection except in case of highly skilled artisan staff for whom CRs have been written for those in two grades below the selection grade.</p> <p>No authority shall either report unless he has been acquainted with the work of such railway servant at least for three months during the period for which the report is written.</p> <p>Where CR contains and adverse remarks it shall be communicated to the Railway servants together with the substance of the favourable remarks either by accepting authority or by reviewing authority within one of the acceptance.</p>

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			<p>The remarks "average" shall not be treated as adverse remarks.</p> <p>The Railway servant may represent to the accepting authority against the adverse remarks within one month provided the accepting authority may entertain the representation upto a period of six months subject to sufficient cause.</p> <p>The accepting authority may consider the representation and passed orders on the representation as far as possible within 3 months from the date of representation (i) rejecting the representation (ii) toning down the adverse critical remarks (iii) expunge the all critical remarks.</p> <p>The orders so passed on the representation shall be final</p> <p>No memorial or appeal against the rejection of the representation shall be allowed after six months after such rejection.</p>
-	E(NG)I/82/CR/1 dt. 20.03.82.	59/82	C.R. of non-gazetted staff.
333/85	E(NG)I-85-CR/5 dt. 09.12.85	Non Serial	<p>Reference Board's letter No.E(NG)1-82-CR-1 dt. 20.03.82 wherein it was laid down that CRs of staff in grade 550-750/- and above should be countersigned and accepted by ADRM instead of DRM similarly section II of the CR of the staff in grade Rs.550-750/- and above may also be reviewed by the ADRM instead of DRM.</p> <p>These instructions has since be reviewed and it has been decided that in regard to the staff in grade Rs.700-900/- and above the GM may lay down whether CRs will be seen and countersigned by the DRM. GM exercise discretion in this regard.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-76-CR/3 dt. 05.03.86.	92/86	Confidential Reports on Group 'C' staff - Deletion of Column - Fitness for promotion. However, the column in section II of the CR form for Senior Supervisor regarding (Fitness for promotion to Gr.'B') will be retained.
-	85-Sec(E)/200/50 dt. 29.09.86.	288/86	Confidential Reports of RPF class-III staff.
-	E(NG)I-86-CR-5 dt. 04.02.87	Non Serial	Introduction of performance oriented appraisal system- CR formats for non-gazetted railway employees revised for reporting year 1986 and onwards. (P/R/14/134A/Pt.V dt. 23.02.87)
-	E(NG)I-86-CR-5 dt. 22.04.87.	161/87	Introduction of performance oriented appraisal system C.R. formats for non-gazetted railway employees.
-	E(NG)I-86-CR-5 dt. 23.06.87.	188/87	C.R. formats for non-gazetted railway employees.
-	P/R/14/134A/Pt. V dt. 08.10.87.	282/87	Introduction of revised confidential report Forms for non-gazetted railway employees.
-	E(NG)I-86-CR-4 dt. 23.02.88.	57/88	Fitness for Promotion in Sec. II also deleted and new sub column "Spl. Attributes" added.
-	E(NG)I-87 PM1- 140(AIRF) dt. 19.02.88.	138/88	To be initiated within one month of the expiry period to be reported upon.
-	Hindi-90/OL- 1/3/14 dt. 14.2.91	Non Serial	Procedure for filling up the CR of non-gazetted employee engaged in Hindi work on railways like RRBs, RCTs, RLO-to be initiated by Supervisors and to be sent to Rajbhasha Adhikari/Sr.RA of the nearest division/Hd.Qrs. Office for review and to be written to concerned head of the office for countersignature. For Hd.Qrs. office initiated by the concerned supervisors/officers and submitted to be concerned Hindi

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			officer(Class-I) for review, after review CR to be submitted to MRA for countersignature/acceptance. For divisional offices to be initiated by concerned Hindi Superintendent/ Asstt. Hindi Officer(Class-I) and submitted to Hindi Officers of Hd.Qrs. for review and submitted to Dy.CRA of the concerned division for countersignature and to DRM for acceptance.
36/91	E(NG)-88-CR-4 dt. 25.02.91.	54/91	Qualifications acquired in the field of Scouts & Guides reflection of in the CRs.
-	E(NG)I-91-CR-2 dt. 20.04.92.	98/92	Procedure for dealing with representation on adverse remarks - Supreme Court's judgement-(i) An order rejecting a representation against the adverse remarks need not contain reasons for rejection (ii) Reasons for rejection must be kept on record and the same as contained in the office record can be produced before the court in case of judicial review.
92/93	E(NG)I-91-CR-2 dt. 10.06.93.	85/93	Procedure for accepting/ignoring adverse CRs by DPC where it has not been communicated.
151/93	E(NG)I-92-CR-3 dt. 08.10.93.	152/93	Guide line of 'AVERAGE' gradation in CR in the case of Restructuring promotion.
-	E(NG)I-93-CR-1 dt. 27.10.94.	137/94	Master Circular on Confidential Report on Non-Gazetted Rly. Servants.
76/95	E(NG)I-95-CR-3 dt. 27.07.95.	153/95	Addition of a column to record working as Principal or trainer in Training Institute.
111/96	E(NG)I-96/CR/6 dt.21.11.96	Non Serial	For Group 'C' staff in Hindi Department a separate Proforma for writing CR has been prescribed circulated vide Board's letter

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			No.Hindi-86/OL-1/3/16 dt. 07.11.88 and modified vide letter No.Hindi-90/OL-1/3/14 dated 14.02.91 (P/R/14/134A/Pt.VI dt. 03.01.97)
57/97	E(NG)I-96-CR-7 dt. 11.04.97.	76/97	Adverse comments in Confidential Reports, which have not been communicated - Effect thereof on consideration for promotion.
133/98	E(NG)I-97/PM1/ 27 dt. 17.06.98.	152/98	Assessment of CR.
308/99	E(NG)I-99/CR/1 dt. 16.12.99	159/00	Separate column has been introduced in Annexure-I, Annexure-III and Annexure-IV for safety conciseness for supervisory and Inspectorial staff
09/01	E(NG)I- 2000/CR/3 dt.12.01.2001	11/01	Confidential report on Non-Gazetted Railway employees - submission of self appraisal. In case employee failed to submit self appraisal the report will drawn without self appraisal.
11/01	2000/289- B/Secy. /ADMN dated 2.2.2001	24/01	Chapter XIX - of IREC Vol.II (87 Edn) Para-1606 to 1619 may be treated as deleted. (ACS No.50)
145/01	E(NG)I- 2001/CR/1 dt.30.07.2001	100/01	It has been decided by the Board that no officer under suspension should be allowed to write/review the ACRs of his sub-ordinates.
172/01	E(NG)I- 2001/CR/7 dt.2.08.2001	119/01	Preparation and maintenance of Confidential reports of non-gazetted Railway servants. (i) CR shall be written within one month of the close of the year i.e. by 30 th April. (ii) the CR should be reviewed and countersigned by the reviewing authority within one month of its receipt from the reporting authority. (iii) where reporting authority or reviewing authority retires and

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			demits he should complete within a month from the date of such retirement (iv) Representations against adverse remarks which are to be made within one month of receipt of communication regarding adverse remarks should be decided by the authority next above the reviewing authority within three months
-	E(NG)I/98/PM1/17 dt. 10.06.02.	121/02	Awarding for CR in case of Selection.
147/02	E(NG)I/2001/CR-2 dt. 29.08.02.	125/02	Countersigning of Annual CR of Supervisors posted for station maintenance at all 'A' Class Stations.
198/02	E(NG)I-2002/PM1/37 dt. 1.11.02	178/02	In para-214(a) the last sentence "a declaration of unfitness ... is being considered" is deleted. (ACS-140) Since deletion of column "fitness for promotion" from confidential report.
01/03	E(NG)I-2001/CR/3 dt. 01.01.03.	76/03	Annual Confidential Report for the employees Statutory and Non-Statutory Canteens.
82/03	E(NG)I-2003/CR/2 dt. 12.05.03.	94/03	Entry of Confidential Report for encouraging the use of Raj Bhasha.

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Master Circular No-28	E(NG)I/90/CR/4 dt. 17.06.91 & E(NG)I/93/CR/1 dt. 27.10.94	137/94	1 Annual Report 2 Forms Prescribed 3 Likely to be considered for Promotion Group 'B' 4 Self Appraisal 5 Reporting Authority and his duties 6 Below grades 1600-2660 (RPS) and working in grade 1600-2660 (RPS) 7 Teachers working in Schools 8 In case of close relatives 9 Responsibility of Reporting Authority to mention warning/ admonition/displeasure/ reprimand 10 Reporting period and delay 11 Performance appraisal 12 Report written not with due care and attention 13 Reviewing Authority and his duties 14 Positive and Independent Judgement on the remarks 15 Reviewing Authority to verify to correctness of remarks 16 Reports containing vague and non-committal remarks 17 Reviewing Authority to countersign within one month 18 Delay, if any 19 Reviewing Authority retires or demits office 20 Review by Addl.Divisional Railway manager 21 Section II of Confidential Report to initiated by Senior Scale Officer 22 Communication of Adverse Remarks

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CONFIRMATION

-	E(D&A)76 RG-6-27 dtd. 17.11.78.	78/79	Confirmation of Railway employees during currency of punishment.
-	E(NG)I-82-CM-5-3 dt. 27.07.82.	202/82	Delegation of powers to G.M., All Indian Railways.
-	E(NG)I-82 CN-5-3 dt. 20.09.82.	272/82	Delegation of powers to G.M., All Indian Railways.
-	82-E(SCT)39/4 dt. 31.08.82.	12/83	Reservation for SC/ST in services - Stipulation of 50% limit for fresh and carry forward reservation with reference to the total vacancies in a recruitment year.
-	E(NG)I-84-CN-5/3 (JCM/DC) dt. 05.12.84.	7/85	Confirmation of staff.
-	84-E(SCT)44/1 dt. 26.02.85.	154/85	Reservation in confirmation for SC/ST further clarification.
-	84-E(SCT)44/1 dt. 27.09.85.	256/85	Reservation in confirmation for SC/ST further clarification.
23/89	E(NG)I/88/CN-5/2 dt. 20.01.89.	54/89	New guidelines for confirmation of staff.
-	P/R/32/164/Policy dt. 01.05.89.	100/89	Clarification to the E/Srl.54/89.
231/98	E(NG)I-98/CN5/1 dt. 12.10.98	251/98	New procedure as Section-F in two parts introduced under heading Confirmation in IREM-I. Part-I - Provisions in force up to 31.12.1988. Part-II- provisions in force 01.01.1989.
-	E(O)III-89 CF/2 dt. 25.05.90.	168/90	Simplification of confirmation procedure for Gazetted Rly. Servants (Gr. A & B) delinking of confirmation from availability of permanent posts.
-	P/R/32/164/Policy dt. 13.09.90.	193/90	Simplification of confirmation procedure for non-gazetted staff delinking of confirmation from availability of permanent posts.
-	E(NG)I-98/CN-5/1 dt. 12.10.98.	251/98	Simplification of confirmation procedure.

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170/01	E(NG)I-2001/CN-5/1 dt. 23.08.01.	109/01	Rules regarding confirmation of non-gazetted staff - Issue of order on confirmation.
148/01	E(NG)I/98/CN-5/1 dt. 02.08.01.	110/01	Existing Para-113 substituted as follows: (i)A probation period of 12 months should be prescribed in all grades of promotion. (ii) the appointing Authority will, on completion of the said period of probation asses the work and conduct and pass an order that staff has successfully completed the probation. In case the work is not satisfactory the staff may be reverted or extend the probation period. (iii) No confirmation before completion probationary period. (ACS No.124)
3/02	E(NG)I-2001/CN5/1 dt.09.01.02	Non. Serial	Rules regarding confirmation of non-gazetted staff.

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CONTRACT LABOUR

300/85	84/E(Coop)/14/ 14 dt. 15/11/85	Non. Serial	Award of Goods/Parcel Handling Contracts to Co-operative Labour Contract Societies - Revision of rates during the currency of the contracts.
-	E(LL)86AT/CNR/ 1-75 dt. 28.08.86	253/86	Contract Labour (Regulation & Abolition) Act. 1970 (37 of 1970) - Appointment of Inspectors and other authorities.
233/87	82/E(Coop)/12/5 dated 24/09/87	Non. Serial	Facilities and concessions provided under Contract Labour (R&A) Act, 1970 and the Rules made thereunder, to Railway Labour Cooperative Societies.
-	E(LL)87AT/CNR/ 1-27 dated 15/09/87	Non. Serial	Prohibition of contract labour system for cleaning work in Catering Establishments/Pantry Cars.
-	E(LL)86AT/CNR/ 1-67 dt.25.09.87	363/87	Contract Labour (Regulation & Abolition) Act/Rules - Amendment other of.
20/88	E(LL)86AT/CNR/ 1-75 dt. 28.01.88	45/88	Contract Labour (Regulation & Abolition) Act/Rules (37 of 1970) - Appointment of Inspectors and others Authorities.
25/88	E(LL)86AT/CNR/ 1-67 dt. 10.02.88	62/88	Amendment to Estt. Srl. No.62/88.
45/89	E(LL)86AT/CNR/ 1-67 dt. 09.02.89	62/89	Amendment in the enhancement of Fee, License Fee issued.
-	E(LL)82/AT/CNR /1-28 dt. 06.01.83	166/91	Labour cannot be engaged on contract for sweeping, cleaning, dusting & watching buildings.
86/91	E(LL)91 AT/CNR/1-13 dated 24/04/91	Non. Serial	Contract labour under contract labour (regulation & abolition) acts, 1970.
12/95	E(LL)/94AT/MW/ 4 dt. 13.02.95	47/95	Revision of minimum rates of wages for employees employed in loading and unloading operations in Rlys. Goods Sheds and Ash-pit Cleaning in Rlys.

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13/95	E(LL)93AT/MW/4 dt. 13.02.95	48/95	Revision of minimum rates of wages for employees employed in loading and unloading operations in Rlys. Goods Sheds and Ash-pit Cleaning in Rlys.
113/95	PC-V/95/IR dt. 05.10.95.	161/95	Grant of Interim Relief to the Rly. Employees - Clarification regarding Non-Practicing allowance & Stagnation increments & grants of interim relief to Casual workers.
86/91	E(LL)91AT/CNR/ 1-13 dt. 24.04.91.	122/96	Contract Labour under Contract Labour (Regulations & Abolition) Act, 1970. - (Master circular).
89/00	E(LL)99/AT/CNR /MC/7 dt.12.05.00	Non. Serial	Contract Labour under Contract Labour (Regulations & Abolition) Act, 1970.
155/00	E(LL)99AT/CNR/ 18 dt. 29.08.2000.	188/00	Consolidated instructions in Contract Labour (Regulations & Abolition) Rules - 2000.
-	E(LL)2000 AT/CNR/8 dt. 04/04/02	Non. Serial	Contract Labour (Regulation and Abolition) Act, 1970 - Prohibition of employment of contract labour for sweeping, cleaning, dusting and watching of buildings.

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CO-OPERATIVE LABOUR CONTROL SOCIETY

-	92/E(Co-op)/14/3 dt. 25.09.92.	168/92	The whitewashing work may be given to Railway Co-operative Labour Contract Society.
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CORRECTION SLIP - D & A RULES

-	E(D&A)81 RG6-54 dt. 31.05.84.	117/84	Service of orders, notices etc. on behalf of Rly. Bd. or President - The following officers in the Ministry of Railways shall be competent to sign on behalf of the Rly. Bd. or President: - (1) Secretary/RB/Director, (2) Jt. Secy./Addl. Director (3) Dy. Secy./Jt. Director. (Rule26-A)
-	E(D&A)82 RG6-29 dt. 30.03.85.	81/85	Scheduled I of the D&A Rules amended.
-	E(D&A)83 RG6-45 dt. 13.06.85.	150/85	Scheduled II of the D&A Rules amended
51/87	E(D&A)85 RG6-16 dt. 20.03.87.	93/87	Scheduled III of the D&A Rules amended
-	E(D&A)83 RG6-14 dt.28.08.87	273/87	Rule 6 of D&A Rules amended.
259/87	E(D&A)87 RG6-47 dt.26.01.87	365/87	Rule 14 of D&A Rules amended
-	E(D&A)87 RG6-146 dt. 10.05.88	128/88	Scheduled I & II of D&A Rules amended
-	E(D&A)88 RG6-43 dt. 12.08.88	224/88	Scheduled III of the D&A Rules amended.
263/89	E(D&A)84 RG6-44 dt. 20.10.89	267/89	Amendment of D&A Rules, 1968.(Rule 24, 25, 5, 19, 29 & 18)
281/89	E(D&A)88 RG6-38 dt. 16.11.89	287/89	-- (Rule Sch.I).
53/90	E(D&A)82 RG6-59 (A)29 dt. 27.03.90	93/90	Rly. Servants (D&A) Rules 1968-Diglot Edition, April, 1987-Errata to.
3/93	E(D&A)92 RG6-166 dt. 11.01.93.	17/93	Rly. Servants (D & A) Amendment Rules, 1968.

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CORRECTION SLIP - GC

-	F(E)II/80/HO/1 dt. 22.03.82	66/82	Delegation of powers to the G.M. in Establishment matters.
-	E(G)83AL-1-13 dt. 30.05.84	111/84	Rule 1665-A of the IRGC Vol. I, as renumbered vide ACS No.151-GI and amended vide advance correction slip No.155-GI, may be further amended as in the advance correction slip No.163-GI forwarded herewith.
-	75-ACII/21/1/Pt. Dt. 4.6.84	126/84	Payment of arrears of pension on the death of a pensioner drawing pension through Post Office. Rule amended 1665-A (3)

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CORRECTION SLIP - IRAC

-	84-AC-II/1/7 dt. 12.11.84	243/84	Amendment to Indian Rly. Code for the Accounts Deptt. Part-I (Revised Edition) 1984.
-	77/D(AD)/AC/Printing dtd. 06.12.84	3/85	Indian Railway Code for the Accounts Deptt., Part-I.
-	85-AC-II/21/38 dt. 25.02.86	86/86	Scheme for payment of pensions to Railway pensioners through post Offices - Return of the Pensioners portion of the PPO to Railway pensioners by the Post Office.
-	82-AC-II/21/24 dt. 10.03.86	13/87	Payment of pension to Rly. Pensioners through post Office - Issue of amendment to the Scheme. (ACS 13 Para 23 of Annexure-I).
13/03	E(G)2002 AL1/5 dt. 15.01.03	54/03	Amendment of Para 1021 of Indian Railway Administration and Finance, 1991.

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CORRECTION SLIP - IREM

-	E(G)78 AD1-12 dt. 07.12.78	17/79	Grant of advance of pay to non-gazetted Railway employees residing in areas affected by floods/cyclone & other natural calamities of exceptional severity.
-	E(G)80 AD1-12 dt. 05.01.81	13/81	Grant of advance to Rly. Employees affected by natural calamity.(Para 1623-A of IREM 1968 substituted by 1123-A of IREM, Vol.I, 1989 Edition)
-	E(NG)I-80-SR6/9 dt. 04.02.81	70/81	Chapter-I - Section 'B' Sub-Section 1 - General - a sub-para added to Rule 102 of IREM Vol.I - The quota for direct recruitment - Shortfall to be made good in the following year
-	77/H/6-3/4 dt. 03.03.81	95/81	Substitute the following for the existing Para 1406(ii)
-	E(G)80 AD1-12 dt. 03.06.81	126/81	Grant of advance to Railway employees affected by natural calamity.
-	E(NG)I-78-SR6-42 dt. 07.04.82	99/82	IREM - Advance correction slip No.132.
-	E(NG)II- 82/RR1/32 dt. 24.02.83	55/83	Relaxation of age limit. Advance correction slip No.133. (109 & 114 of Ch. I)
-	84/E(GR)II/7/93 dt. 24.01.85	112/85	Training of Probationary Assistant Divisional Medical Officers on Indian Railways (Sec. 'A' Para 108)
-	F(E)Spl.85/Adv/2/ 5 dt. 13.05.86	118/86	Increase in the quantum of advance for the purchase of motor cycle/scooter, bicycle & table fan-Advance correction slip to Indian Railways Establishment manual.
-	F(E)Spl/87/Adv 2/1 dt. 26.03.87	102/87	Grant of conveyance Advance - Amendments to Rules. (ACS 143 of 1603)

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-	F(E)Spl.87/Adv.2/ 2 dt. 11.05.87	145/87	Grant of conveyance Advance - Amendments to Rules. (ACS 144 of 1604)
-	F(E)Spl.87/Adv- 2/7 dt. 22.06.87	187/87	Grant of advance for purchase of motorcar/motor cycle/scooter. ACS 145 1604(i), 1606(1) (2)
-	F(E)Spl.87/Adv.2/ 7 dt. 31.07.87	247/87	Grant of conveyance Advance - Amendments to Rules. 1604.
-	F(E)Spl.87/Adv.2/ 8 dt. 30.12.87	20/88	Grant of advance for purchase of Motor Car/Motor Cycle/Scooter/Bi-cycle (ACS No.146, Code Para-1604)
37/88	E(NG)I-88-SR6/9 dt. 01.03.88	64/88	ACS No.147, Code Para-302
71/87	E(NG)II/88/CL/34 dt. 14.04.88	100/88	Qualification for recruitment to Gr. 'D' posts - Engagement of Casual Labour (Code Para-IV & sub Sec. IV 'B'.)
95/88	F(E)Spl.88/Adv.2/ 1 dt. 20.05.88	132/88	Grant of Motor Car Advance - Amendment to Rule 1604(9) in chapter 16 of the IREM. (ACS No.148, Code Para-1604 (9))
226/88	F(E)Spl.88/Adv.2. 7 dt. 17.10.88	254/88	Grant of advance for payment of Custom Duty on a Motor Car (ACS No.149, Code Para-1604 (14))
251/89	F(E)III/89/PN- 1/22 dt. 06.10.89	261/89	Manual of Railway Pension Rule. Correction Slip No.64. (Rule 616, 617).
295/89	F(E)Spl.89/Adv./4 -1 dt. 11.12.89	9/90	1605 (A) - Advance for the purchase of Personal Computer.
-	E9NG)I-83/PM- 10/3 dt. 23.01.84	59/90	173-Sub-Ch.I - Recruitment of staff Nurses - age limit.
59/90	E(NG)I/88/IC2/7 dt. 26.03.90	100/90	Amendment to Para 173 of Section-B of Chapter-I of IREM (Second Edition.)
153/90	F(E)Spl.90/Adv 2/1 dt. 11.09.90	204/90	Grant of Motor Car Advance - Amendments to Rule.
-	E(NG)I/89/SR6/35 (b) dt. 16.11.90	2/91	Indian Railway Establishment Manual Advance - Correction Slip No.153. (Code Para 302) - Reg: Seniority.

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-	F(E)Spl.91/FR/ Misc/3 dt. 05.06.91	133/91	Amendments in Chapter-VI - Section V of Indian Rly. Estt. Manual (Revised Edition)-1989 - Reg: Dual charge allowance.(ACS No.1)
-	E(NG)I/89/SR6/35 dt. 23.8.91	192/91	Following added as Note(ii) below para 302: The provision contained in Note(i) will also apply to the Inter Apprentices and departmentally selected candidates to LDCE. ACS No.2
27/92	E(LL)92/FA/1 dt. 12.02.92	69/92	Amendment to Chapter XI of Indian Rly. Estt. Manual Vol. I (Revised Edition, 1989) - Ref: Festival Advances.
73/92	E(NG)I/91/PM/9/ 7 dt. 01.05.92	125/92	Amendment to Sub Para-II (ii) Note-3 of Para-224 of IREM-I - Reg: Refusal of Promotion by SOs, ISA, TIA (Accounts Department- debarred for one year. ACS-6.
72/92	E(NG)I/92/PM/16 /1 dt. 30.04.92	146/92	Correction/Amendment of Para- 173 of IREM-I.ACS No.5 regarding CRIS.
11/93	E(G)90AL1-31 dt.19.1.93	30/92	Sub-para (i) substituted by the following: When the claims not over three years old from the date it becomes due, irrespective of the amount involved- Zonal Railway is empowered. Para-1004 of IREM- I. ACS No.7.
32/93	E(LR)1/93/LMI-1 dt. 26.2.93	33/93	Add new Para 2613A below Para- 2613. Subsidiary Rules - General Manager will, if required, draw- up subsidiary rules in regard to matters laid down in these rules and also in regard to rules of procedures so long as these are not inconsistent with any of the rules made by the President or by the Ministry of Railways. (ACS No.1)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
42/93	E(NG)I/91 CFP/26 dt. 10.03.93	43/93	Note added below para-189 : Employees in lower Gr.'C' scale of Rs.825-1200/-, 950-1400/- for whom no regular avenue of promotion exists will also be eligible to appear in the selection held for promotion of Gr.'D' employees to Gr.'C' against the prescribed quota. Para- 189 of IREM-I. ACS No.8.
47/93	E(NG)I/89/SR6/32 (PNM) dt. 19.3.93	59/93	Candidates who were sent for initial training to training Schools will rank in seniority in the relevant grade in the order of merit obtained in the examination held at the end of training period. Para-303 of IREM-I. ACS No.9.
94/93	E(NG)II/93/RR- 1/7 dt. 18.06.93	86/93	ACS No.12 IREM-1 Para 164(2) Chapter-1, Section-B, Sub-section-III(X).
74/93	F(E)II/93/FR 1/1 dt. 17.05.93	117/93	ACS No.10 & 11 IREM-I Para 604 & 605.
130/93	PC IV/86/ Implementation/1 2 dt. 27.08.93	125/93	Sub Para(5) of Para-173 amended- Scale appearing as Rs.2375-3500 may be read as Rs.2000-3200/- . ACS No.13
148/93	E(NG)II/92/RC- 3/5 dt. 04.11.93	157/93	ACS No. 14 IREM-1 Para 114 Reg: Power to relax or modify rules by GMs & CAOs as provided in this para is deleted.
49/94	E(NG)II/93 RR-1/7 dt. 23.06.94	71/94	Advance Correction Slip to the Para-164(ii) of Indian Railway Establishment Manual Vol.I, 1989 Edition. ACS No.15.
-	E(G)92 LE1-6 dt. 20.12.94 (ACS-16)	8/95	Amendment in Para 1304 of IREM Vol. I - Reg: Commuted leave to medically decategorised staff awaiting absorption.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-91/PM9/13 dt. 30.12.94	12/95	Substitute Para-171(6) of IREM-I Filling up of vacancies of SO(Accounts) ISA, TIA of Accounts in scale Rs.1640-2900/- be filled up by promotion of Appendix-3 qualified staff. ACS No.17.
19/95	F(E)II/91/Misc.2 dt. 24.02.95	50/95	Addition to Para 604 of IREM-I (1989 edition) (ACS No.19)
-	E(NG)II/92/RR-1/33 dt. 21.12.94	58/95	Age relaxation for recruitment of Hindi Assistants. (Ref: 26/95)(ACS-18 of Para-177(5) of IREM-I.
-	E(GP)95/2/75 dt. 14.12.95	11/96	SDGM or Addl.CVO of the Vigilance Organisation should not be nominated to serve on the committee. Amendment to IREM Vol. I - Advance correction slip No.20.
-	E(MPP)94/3/17 Pt./Re-Const. dt. 14.08.96	118/96	Reduction in the period of initial Training for Apprentice Mechanics - Mech. Engg. & Elect. Engg. Deptt. Para-141 of IREM-I. ACS No.43 subsequently re-numbered as 22 circulated under SER No.139/96.
94/96	F(E)Spl/95/Adv./4 /1 dt. 26.09.96	126/96	Grant of advance for the purchase of Personal Computer.(Para-1102 of IREM-I, 1989 Edition) ACS No.2224.
-	E(MPP)94/3/17/Pt ./Re-const dt. 25.10.96	139/96	Reduction in the period of initial Training for Apprentice Mechanics - Mech. Engg. & Elect. Engg. Deptt. - Corrigendum (Para-141& 142 of IREM-I, 1989 Edition.) ACS Nos. 43 & 44 renumbered as 22 and 23.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
97/96	E(NG)I-88/PM7/16 dt. 20.9.96	144/96	In the case of promotion by Trade Test, the vacancies should be calculated on the basis of existing vacancies plus those anticipated to occur during the next four months where as it is 6 months in case of suitability test- Amendment to Para-214 (c)(ii) IREM-I - Advance correction slip No.21.
36/97	E(NG)I-97/SR6/III dt. 28.2.97	46/97	New Para 319A inserted. Seniority of SC/ST. ACS No.25.
59/97	E(NG)I- 96/PM10/12 dt. 11.4.97	73/97	Amendment to IREM-I regarding revised qualification and training for recruitment of Health and Malaria Inspector. Existing Para 163(1)(ii) 163(2)(i) substituted and para163(2)(iii) inserted. (ACS No.26)
172/93	E(W)92CN1-16 dt. 23.12.93	150/97	Paras 2229 to 2237 IREM Vol.II) 1990 Edition revised and Para-2238 deleted - Provision of Statutory and Non-Statutory (recognised) Canteen.
-	93/ACII/20/22 dt. 10.10.97	154/97	Amendment to Para-1 of Appendix - 4 of IREM-I. Advance Correction Slip No.29 regarding Promotion of Stock Verifier.
-	84-Ac-III/20/17 dt. 24.06.86 & 95/ACII/20/8 dt. 28.06.95	Non. Srl.	Note against Sub-para 4(c) inserted : Availing 3rd chance for appearing in Appendix-II examination can be granted by General Manager with the recommendation of FA & CAO. (ACS No.27)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
141/97	E(NG)I-96/PM1/ 19 dt. 21.10.97	160/97	Existing para 215 (f) (i) substituted - the concept of anticipated vacancies for selection post existing vacancies plus anticipated during next 15 months. For ex-cadre post actual vacancies plus anticipated next two years. ACS No.30
176/97	E(NG)I-96/CFP/19 dt. 11.12.97	17/98	Amendment to IREM Reg: Recruitment.
4/98	E(LL)97/FA/1 dtd.06.01.98	18/98	Festival advance increased from Rs.600/- to Rs.1500/- w.e.f. 11.12.97 to non-gazetted staff whose basic pay does not exceed Rs.8300/- (Para-1125 of IREM, Vol.I, 1989 Edition) ACS No.37
192/97	E(NG)I-96/PM1/8 dt. 30.12.97	20/98	Rules regulating Recruitment, Training of non-gazetted Rly. Servants - for promotion to Apprentice to Mechanics- 25% quota. Amendment to Para 141(1)(ii) of IREM-I. (ACS No.34)
188/97	F(E)Spl.97/FR1/1 dt. 31.12.97	28/98	Grant of Dual Charge allowance. Para-645(a)(b) of IREM-I (ACS No.33 & 32)
-	E(MPP)94/3/17/ Pt./Reconst. dt. 09.01.98	33/98	Training period of Signal Inspector Gr.III, TCI-III, Chargeman 'B' have been reduced to 18 months instead of 24 months (Para 147(2)(iii) & 148 (2)(iii) of IREM-I modified) (ACS No.32 & 33)
38/98	E(NG)I-97/PM1/31 dt. 17.02.98	51/98	Amendment to Para 214 of IREM regarding 'Promotion'. Existing para 215 (f) (ii) of IREM-I (1989 Edition) substituted - the concept of anticipated vacancies. (ACS-35 & 36)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
14/98	E(G)97-AD1-7 dt. 13.01.98	54/98	Natural calamity advance has been enhanced from Rs.1000/- to Rs.2500/- [Amendment to Para 1123A of IREM-I]
21/98	E(NG)II/96/RR- 1/31 dt.28.1.98	57/98	Revised quota for recruitment of TXR. Para-142(i) of IREM-I. (i) RRB- 50% (ii) Inter apprentices from serving employees 25% (iii) Promotion by selection 25%
52/98	E(NG)I-95/PM1/14 dt. 03.03.98	60/98	Amendment to para 218 (a), 218 (c) & 219 (b) regarding Selection Board for promotion of non-gazetted staff. (ACS Nos.38, 39 & 40)
59/98	E(NG)I-97/PM- 10/4 DT. 17.3.98	79/98	Filling up the vacancies of Pharmacist Gr.II in scale Rs.4500-7000/-.Para 162(i) of IREM-I(ACS No.41)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
50/98	F(E)Spl./97/Adv./ 2/2 dt. 04.03.98	84/98	<p>IREM-I Para 1104(3) - For the purpose of Motor Car/PC/Motor Cycle/Scooter Advances etc., 'Pay' as defined in Rule 1303 (FR-9)21(a)(i) R-II</p> <p>IREM-I Para 1104(5) - Conditions of eligibility :- (i) Motor Car/PC to Rly.servants whose basic pay is Rs.10500/- and above (ii) Motor Cycle/Scooter/Moped whose basic pay is Rs.4600/- and above</p> <p>IREM-I Para 1105(1)Grant of Advance for purchase of Motor Car Sub-para-1 : Amount of car advance shall not exceed Rs.1,80,000/- or 11 months' basic pay, whichever is less</p> <p>IREM-I Para 1105(a): Ceiling limit is Rs.80,000/- or the anticipated price, whichever is less for PC</p> <p>IREM-I Para 1106 : Amount of advance not exceeding Rs.30,000/- or 6 months' basic pay, whichever is less for Motor Cycle/Scooter/Moped</p> <p>IREM-I Para 1107 : Amount of advance shall not exceed Rs.1,500/- for Bi-cycle</p> <p>IREM-I Para 1129 : Amount of advance shall not exceed Rs.1,500/- for warm clothing</p> <p>IREM-I Para 1131 : Amount of advance shall not exceed Rs.1,000/- for Table Fan (ACS No.42)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
52/98	E(NG)I-95/PM1/14 dt. 03.03.98	98/98	Note added to Para 218(c) regarding formation selection Board consisting of JAG Officers/ independent Sr.Scale Officers as fourth member.
88/98	E(P&A)I-97/CPC/ LE-5 dt.04.05.98	104/98	Simplification of rules and procedures relating to leave Rules - Chapter V of the IREC Vol.I.
73/98	E(NG)II/97/RR- 1/78 dt. 06.04.98	105/98	Amendment to IREM Reg: Recruitment of JE(Signal & Telecom) Para-147(2)(i), 148(2)(i) ACS No.43.
106/98	E(NG)1-97/SR6/III dt. 15.5.98	141/98	Rules regulating the seniority of SC/ST promoted earlier vis-à-vis general/OBC staff promoted later on- there will be no distinction between selection post and non-selection post. Last sentence inserted in Para319A vide ACS No.25 delete the word "this" ending with the word "observe".(ACS No.44)
137/98	E(NG)I-97/OFP/10 dt.18.06.98	145/98	Amendment to IREM Para-179(b)Reg: Seniority of Gangman, Khalasi etc. on transfer to Mech.,Optg., commercial department over 10% quota. (ACS-48).
-	E(MPP)98/3/8 DT. 22.6.98	148/98	Consolidated instructions regarding initial training of Asstt. Drivers recruited through RRB. Para137 (d) and 138 (e) of IREM-I. ACS No.50 & ACS No.51.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
120/98	E(NG)I-96/PM7/26 dt. 05.06.98	151/98	Existing clause of Para 145 of IREM-1 (i) and (ii) under sub-para (i) substituted. (i) 67.5% by DR through RRB (ii) 7.5% by LDCE from works Mistries in Grade Rs.4500-7000 with minimum qualification prescribed for DR quota. Shortfall added to (i) (iii) 25% by promotion by selection of works Mistries. (ACS No.45)
133/98	E(NG)I-97/PM1/27 dt. 17.06.98	152/98	Amendment to Note-(i) below Para- 219(g) of IREM-I Reg: Assessment under item personality, address etc. be made on the basis of entries in the CR. ACS No.46.
-	E(NG)I-96/PM2/3 dt. 05.06.98	153/98	Filling up of posts of Guards in scale Rs.4500-7000/- Restoration of D.R Quota. Para-124(1)&(2) of IREM-I (ACS No.47)
144/98	E(NG)I-92/PM3/5 dt. 25.6.98	154/98	Method of filling up the vacancies of ECRC. Para 129(1) of IREM-I. ACS No.53.
143/98	E(NG)I-89/AP/5 dt. 25.06.98 .	160/98	Amendment to 1410(a) of IREM-I Reg: Exemption of cost of Training in the event of selection in Govt. and PSUs. (ACS No.52)
139/98	E(NG)I-96/PM10/11 dt, 22.06.98	168/98	Eligibility for promotion as Nursing Sister in Scale Rs.5500-9000. In Para160 the expression 5 years in Note below Para 160(3) printed as 160(2) may be substituted by 2 years.(ACS No.49)
-	E(GP)/95/2/75 Dt. 5.8.98	188/98	Amendment to Para-201.1 of IREM Vol.I Reg: Selection for promotion to Group 'B' post.(ACS No.28)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
181/98	E(NG)I-96/PM2/3 Dt. 13.08.98	191/98	Rules regulating Recruitment, Training of non-gazetted Rly. Servants - Amendment to IREM. (ACS-57)
175/98	E(NG)I-97/PM-1/39 Dt. 07.08.98	192/98	Corrigendum to Para 215(a) of IREM Vol.I Reg: Selection.
174/98	E(NG)I-97/PM1/39 Dt. 07.08.98	200/98	Correction to Para 214(c) of IREM Vol.I Reg: Selection.
150/98	E(MPP)94/3/17/Pt . /Reconst. dt. 03.07.98	-	Sub-para 2(iii) of Para 147 and 148 of IREM-I : Training 18 months replaced by 8 months only for Intermediate Apprentices (ACS No.54 & 55)
161/98	E(MPP)98/3/14 Dt. 15.07.98	204/98	Para(iii) & (iv) of Sub Para (2) of Para-149 of IREM-I substituted by Para(iii) Training 18 months. (iv) Stipend Rs.3050-75-3125 (ACS No.56)
224/98	E(MPP)98/3/14 dt. 23.09.98	Non. Srl.	ACS No.56 substituted by ACS No.61 as under :-sub-para 4 (iii) & (iv) in place of para (iii) & (iv) of sub-para 2
199/98	E(NG)II/96/RR-1/31 Dt. 14.09.98	222/98	Recruitment in the category of TXRs - Amendment and insertion Note-(1) against para 142(i)(ii) & (iii)IREM-I.(ACS No.60)
231/98	E(NG)I-98/CN5/1 dt. 12.10.98	251/98	Simplification of Confirmation procedure - Rules regarding inclusion in IREM.
237/98	E(NG)I-98/PM7/17 dt. 15.10.98	252/98	Rules regulating Recruitment, Training of non-gazetted Rly. Servants - Amendment to Para 168(4)(ii) of IREM-I.(ACS No.62)
268/98	E(NG)I-96/PM10/11 dt. 26.11.98	Non. Srl.	Substitute the words “2 years’ service” in place of “3 years” in para 164(1)(ii) & 165(1)(ii) of IREM-I (ACS No.67)
263/98	E(NG)I-98/PM1/11 dt. 16.11.98	268/98	Procedure for filling up ‘General Selection” posts. Para-219(g) of IREM-I.(ACS No.66)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
256/98	E(NG)I-97/SR6/27 dt. 19.11.98	270/98	Amendment to IREM Para 224-II(ii) regarding correction of Authority Letter No. (ACS No.64)
252/98	E(NG)I-98/PM16/2 dt. 2.11.98	279/98	Amendment to IREM Para 173 sub-paras 1, 3 & 4 regarding Recruitment & Training and addition of new para 178A after para 178. (ACS No.63)
-	E(G)98-AL4/14 dtd. 06.11.98	1/99	Para 2102(d)(i)(ii)&(iii) should be deleted and 2102 may clarified again as -Conveyance of the taxi charges for attending office outside the ordinary hours of duty or for detention in office beyond 8.00 p.m. is not admissible because the expenditure on this account is taken care of by the payment of transport allowance.(ACS No.4)
161/99	E(NG)-II/98/RR-1/11 dt. 06.01.99	4/99	Educational qualification for recruitment to the post of Pharmacist Gr.III will be 10+2 in Science or its equivalent with 2 years Diploma in Pharmacy. (ACS No.70)
274/98	E(W)98 ED2-9 dt. 04.12.98	21/99	Para 2404 Of IREM Vol.IV amended-revised rates of grant-in-aid to Non-Railway Schools w.e.f. 01.12.98.(ACS No.05)
273/98	E(NG)II/98/RR-1/14 dt. 3.12.98	30/99	Para-176(1)(ii)- 25% General selection by serving Gr.'C' employees knowing shorthand. (iii) 50% through RRB plus shortfall.(ACS No.68)
279/98	E(NG)I-94/PM1/10 dt. 9.12.98	58/99	Reg: Promotion - Amendment to IREM Vol. I (ACS No.65, Rule-216)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
19/99	E(NG)I-96/PM2/3 dt.04.02.99	Non. Srl.	In sub-para 1(i) of para 124 of IREM-I, after the words 'Yard Staff', put a semicolon and add the following words : "Age between 18 to 28 years" (ACS No.71)
20/99	E(NG)I-94/PM1/10 dt. 19.2.99	60/99	Reg: Promotion - Amendment to IREM Vol. I (ACS No.72, Rule-216, 216A)
45/99	E(NG)I-95/PM1/14 dt. 15.03.99	78/99	Reg: Promotion - Amendment to IREM Vol. I (ACS No.73, Rule-218(c))
-	E(NG)I-95/PMI/1 dt. 11.1.99	105/99	Para 115(iv)- relaxation of Upper age limit for recruitment in all serving Gr.'C' and 'D' staff - General Category 40 years & SC/ST 45 years.(ACS No.69)
86/99	E(NG)I/90/PM1/2 dt. 29.04.99	112/99	Reg: Recruitment & Promotion - Amendment to IREM Vol. I (ACS No.75 & 76, Rule-189-A, 213-A)
89/99	E(NG)I/96/RE3/9(2) dt. 29.04.99	122/99	Reg: Absorption of medically decategorised staff - Amendment to IREM Vol. I (ACS No.77, Rule-1301-1315)
125/99	E(NG)I-98/PM16/2 dt. 28.05.99	137/99	Reg: Recruitment & Training - Amendment to IREM Vol. I (ACS No.79, Rule-178A)
135/99	E(NG)I-97/PM7/9 dt. 10.06.99	148/99	Reg: Promotion - Amendment to IREM Vol. I (ACS No.81, Rule-222-B)
136/99	E(NG)I-95/PM2/25 dt. 10.06.99	151/99	Reg: Promotion - Amendment to IREM Vol. I (ACS No.80, Rule-126A)
126/99	E(NG)I-95/PMI/1 dt. 1.6.99	181/99	Relaxation of upper age limit for recruitment in all serving Gr.'C' and 'D' staff- OBC 43 years.(ACS No.78)
149/99	E(NG)I-99/PM1/15 dt. 26.07.99	199/99	Reg: Promotion of Gr.'C' staff. Amendment to IREM Vol. I (ACS No.82-84, Rule-215-219)
186/99	E(NG)I-99/PM16/2 dt. 28.07.99	204/99	Reg: Recruitment & Training - Amendment to IREM Vol. I (ACS No.86, Rule-178A)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
214/99	98/E(RRB)/8/5 dt. 26.08.99	225/99	Reg: Recruitment & Training - Amendment to IREM Vol. I (ACS No.87, Rule-176)
231/99	E(NG)II/98/RR- 1/11 dt. 9.9.99	236/99	Reg: Educational qualification for recruitment & Training to the post of Pharmacist Gr. III - Vol. I (ACS No.88, Rule-162)
231/99	E(NG)II/98/RR- 1/11 dt. 9.9.99	236/99	Reg: Educational qualification for recruitment & Training to the post of Pharmacist Gr. III - Vol. I (ACS No.88, Rule-162)
204/99	E(NG)I-96/AP/2(2) dt. 16.08.99	239/99	Reg: Lien - Retention of lien on selection on the basis of the forwarding of application, continuity of service on technical resignation etc. Amendment to IREM Vol. I (ACS No.85, Rule-1404-1407)
241/99	E(NG)I-98/PM16/2 dt. 17.9.99	251/99	Correction to IREM, Vol. I 1989 Edition.
290/99	E(W)97/CN-1/15 dt. 16.11.99	292/99	Amendment of 2230,2232,2233(i)(ii),2234(1)(a) (i),2234(2)(b)(c) and deletion of provisions 2233(iii)(iv),2234(1)(a)(ii) and note below 2234(1)(a)(ii) ,2234(2)relating to Canteens - Chapter-XXII (Sec. F) of IREM, Vol. II 1990 Edition.(ACS No.6)
293/99	E(P&A)I- 98/CPC/PA/2 dt.19.11.99	298/99	Amendment of IREM Vol. II regarding daily Officiating Allowance.
2/00	F(E)1/99/AL- 29/4(A) dt. 06.01.00	10/00	Existing Para substituted- a few Gr.'D' and staff Car drivers have been selected for payment of Washing allowance in terms of Rule 1422-RII (ACS-92)
315/99	E(NG)II/98/RR- 1/14 dt. 3.12.98 and 16.3.99	18/00	Para-176(1)(i) modified-Deptt. promotion of Stenographers of serving Clerks/Typists. (ACS No.74)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
265/99	E(W)97/FU-1/4 dt. 13.10.99	30/00	Amendment of IREM Vol. II regarding Staff Benefit Fund.
14/00	F(E)Spl.98FR1/1 dt.28.01.2000	48/00	Sub para (a) of para 645 : 30 days replaced by 45 days In sub para (a) of para 648 Rs.8000/-replaced by Rs.26,000/- (ACS No.94)
24/00	E(NG)I-99/TR/15 dt. 8.2.00	52/00	<p>Substitute the following for the existing Note-(ii) the expression relevant 'grade' applies to grades where there is an element of direct recruitment. Transfer on request by Railway employees in such grades may be accepted provided they fulfill the qualifications laid down for the direct recruitment of the posts. No such transfer should be allowed in the Intermediate Grade in which all the posts are filled entirely by promotion of staff from the lower grade and there is no element of direct recruitment.(ACS-95)</p> <p>Para 102 (A) inserted under the existing Para-102 notwithstanding the provisions contained in this Chapter transfer on own requesting on bottom seniority in the grade having an element of direct recruitment will be permissible against the quota prescribed for direct recruitment, provided that the employees seeking transfer possess the qualification prescribed for DR quota the post to which transfer is sought for. (ACS No.96)</p>
44/00	E(G)99AL1/20 dt. 7.4.2000	73/00	Para 1005 - Existing ceiling limit of Rs.1000/- enhanced to Rs.5000/- (ACS No.97)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
230/99	E(NG)I-98/PM-10/3 dt. 9.9.99	74/00	Existing Sub para 1 Clause (ii) of Para-163 is substituted. 1. Vacancy in grade 5500-9000 will be filled up as under (i) 75% by DR through RRB (ii) 25% by DPQ 2. Existing sub-para substituted. The following higher grade posts are available in this category for normal channel of promotion. HMI Grade-II 6500-10500 HMI Grade-I 7450-11500 (ACS No.90)
-	E(NG)II/92/RR-1/26 dt.22.10.99	79/00	New Para inserted below Para 146 as 146(A)of IREM-I-Jr.Engineer Gr.II(TM)- 50% by DR quota and 25% by promotion by usual selection process 25% through LDCE of skilled Artisan Gr.III(TM). With Matriculate and 45 years Age minimum 3 years of service.(ACS No.91)
69/00	E(NG)I-99/PMI/29 dt. 20.04.2000	86/00	Amendment to existing sub clause (i) of Para-125(1), 130(1), 141(1),142(1), 146A(1), 147(1) 148(1) and 159(1)of IREM-I. ACS Nos. 99, 100, 101, 102, 103, 104 105 and 106 respectively.
-	F(E)1/99/AL-29/4(A) dt. 10.05.00	96/00	Amendment of IREM Vol. I regarding Washing Allowance.
-	E(G)99AL1/20 dt. 15.05.00	97/00	Amendment of IREM Vol. I regarding Arrear Claims.
92/00	ENG)I/98/PM1/43 dt. 22.05.00	98/00	Selection Boards for making recommendation for promotion of Gr.'C' staff may be constituted under the orders of GM or HOD or other competent authority not lower than a DRM/ADRM/CWM. (ACS No.107)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
105/00	E(NG)I/98/PM9/7 dt. 31.05.2000	104/00	Addition of proviso to sub Para-6 of Para 171- in the event of non-availability of Appendix-III qualified staff for promotion as SOs/ISAs/TIA the same may be filled-up by transfer on deputation of staff holding analogous post under CAG, Central/State Governments on terms and conditions and repatriated as and when deptt. qualified staff available.(ACS No.108)
105/00	E(NG)I/98/PM9/7 dt. 31.05.00	114/00	Amendment of IREM Vol. I regarding Recruitment & Training.
-	E(NG)II/99/RR- I/66 dt. 28.1.2000	127/00	Substitute the second and third line of Para 150(1)(i)with the following words and figures deleting the word 'Matriculates'. Add Act Apprentices, ITI passed candidates in relevant trades from open market(ACS No.93) Add the following after Para-159(1)(iii)-Para-159(3)(iv) is deleted. Recruitment of skilled Artisans in Diesel/Electrical Loco/EMU Sheds. The percentage as in paras (i) (ii) &(iii)may be read as 60%, 20% and 20% respectively (ACS No.93)
143/00	EP&A)I- 2000/CPC/LE-3 dt. 1.8.00	184/00	Amendment of IREM Vol. I regarding Leave.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
180/00	E(NG)I- 98/PM/20/1 dt. 16.10.2000	209/00	Law Assistants- Existing sub-para (2) (iii) of Para-131 substituted- the remaining quota 66 2/3 rd % of Law Assistant should be filled-up by promotion on the basis of selection from serving employees in grade lower than the grades of Rs.6500-10500/- having 5 years regular service in Gr.'C' with degree in Law, irrespective of the department the shortfall be filled-up by DR. (ACS No.110)
179/00	E(NG)I- 2000/PMI/30 dt. `12.10.00	210/00	Para-219(i) Formation of panel for filling-up selection and General selection posts- existing figure more than 80% marks appearing in sub-para (i) substituted by 80% or more marks will be classed as outstanding. (ii) In sub para (j) (iii) the words and figures replaced by 80% or more marks in place of more than 80% marks classed as outstanding. (ACS No.111)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
194/00	E(NG)II/99/RR-1/43 dt. 10.11.00	3/01	<p>Existing Para-131 substituted as under: Filling up the vacancies in the category of LA in scale Rs.6500-10500/-</p> <p>Para-131(1)(i) 33 1/3rd % by DR</p> <p>(ii) 66 2/3rd % by promotion</p> <p>(2)(i) Qualification for DR- Degree in Law with three years standing as Pleader at Bar. Serving employee with Law Graduate plus 5 years service from any Branch.</p> <p>(ii) Upto 37 years.</p> <p>(iii) Qualification for promotees: The quota of 66 2/3rd % should be filled up by promotion from serving employees in Grades lower than the grades Rs.6500-10500/- plus 5 years regular service in Gr.'C' plus Degree in Law irrespective of the department.</p> <p>(iv) the benefit of added years of service under Rule 45 of Railway service Pension Rules, 1993 will be admissible to those recruited directly as Law Assistant subject to fulfillment of other conditions.</p> <p>(3) Channel of promotion- The next higher grade for CLA in scale Rs.7450-11500/-.(ACS No.112)</p>
212/00	E(W)2000/WE-2/2 dt. 7.12.00	4/01	Amendment of IREM Vol. II para 2220,2224 regarding Holiday Homes.(ACS No.7 & 8 respectively)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
26/00	E(NG)I/98/P9/I dt. 06.02.2001	22/01	Selection to the category of Jr.Cashier- Existing clause (1)of sub para (i)of Para-170 of IREM-I substituted- 15% by selection from Clerks in scale of Rs.3050-4590/- of Cash & Pay department having a minimum of 3 years of service. (ACS No.114)
28/01	E(NG)II/2001/RR- 1/4 dt. 07.02.01	23/01	Existing sub-para (4)(i)of this para substituted - educational qualification for SE(Sig/Tele):- BE(Electrical/Electronics/ Telecommunications). Para-147 & 148 of IREM-I.(ACS No.113)
38/01	E(NG)I-97/PM2/8 dt. 22.02.2001	41/01	<p>Filling up the post in the category of ASM in scale of Rs.4500-7000/-- Existing Clause 1 of Sub Para(i)(ii)(iii) substituted:- (i) 60% by DR having qualification of Graduation through RRB.</p> <p>(ii) 15% by LDCE amongst Gr.'C' and 'D' staff of operating and Commercial department in grades below Rs.4500-7000/- with upper age limit of 45 years (50 for SC/ST) plus graduation. For Gr.'D' 5 years regular service, shortfall through RRB.</p> <p>(iii) 25% by General Selection from staff possessing Matriculation and working as shunting Jamadars, shunting Masters, Cabinman Gr.I, Switchmen, Sr.Signallers, Sr.Trains Clerks in Gr.Rs.4000-6000 with upper age limit 45 years (50 years for SC/ST)shortfall being made good by LDCE. (ACS No.115)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	2000/AC-II/20/23 dt. 14.05.01	75/01	Existing para-6 substituted- No increment will be allowed to a Stock Verifier until he had passed the qualifying examination and failure in 2 attempts to be availed within 4 years, will entail reversion to the substantive post. (ACS No.117)
69/01	E(NG)II/99/RR- 1/91 dt. 3.4.01	88/01	Recruitment of Health Inspector qualified to act as food Inspectors under the prevention of Food Adulteration Act 1954- Existing Para 163(2) sub clause (1) substituted- Educational qualification:- B.SC.(Chemistry plus one year Diploma of Health/ Sanitary Inspector. Induction Training 6 months. (ACS No.116)
116/01	E(NG)II/2001/RR- 1/25 dt. 13.6.01	89/01	Educational qualification for recruitment to the post of Staff Nurse in scale of Rs.5000-8000/- - Certificate as Registered Nurse and Mid-wives having passed 3 years course in General Nursing and Mid-wifery from a school of Nursing or other Institution recognized by INC or B.Sc.(Nursing) In the fourth line of Para-162(i) the words "6 months course in the" may be deleted. (ACS No.119)
119/01	E(NG)II/99/RR- 1/97 dt. 22.6.01	90/01	Existing Para 164(2) substituted with the following words in place of 10+2 - Qualification for recruitment to the post of Radiographer Gr.III- 10+2 with Physics and Chemistry. (ACS No.121)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
152/01	E(NG)II/2000/RR-1/47 dt. 03.08.2001	99/01	<p>Deletion of existing entry “(i)First Fireman” Para-136 of IREM-I</p> <p>Initial training of Para(d) of Sub Para (1) of Para 137 inserted.</p> <p>(d) Training- 39 weeks (with training moduls)(ACS No.50)</p> <p>Existing entry (ii) “Diesel Asstt.” Substituted as Diesel Assistant/Electrical Assistant.</p> <p>(i) Mode of recruitment:- 50% Deptt. quota.</p> <p>(ii) 50% plus shortfall of (i) through RRB.</p> <p>2. Qualification- for DR (i) Matriculation plus (a) ITI(in specified Trades)/Act Apprentice or (b) Diploma in Mechanical/electrical/ electronics Engineering (ii) Age- 18 to 27 years</p> <p>(iii) Training- 39 weeks.</p> <p>Existing Para (iii) “Electric Assistant” deleted and the para 138 also deleted.(ACS No.123)</p> <p>Existing Para (iv) “Steam Shunters” deleted and the para 139 also deleted.(ACS no.123)</p> <p>Educational qualification for recruitment to Gr.’C’ post in Mechanical and Electrical departments. Following Note added below the existing para 141(2)(i)- NOTE- At least 50% of the intake shall be from the electrical Engineering alone. However, cadre is common.</p> <p>Educational qualification for recruitment to Gr.’C’ post in Mechanical and Electrical departments. Following Note added below the existing para 141(2)(i)- NOTE- At least 50% from mechanical Engineering alone in case of mechanical Department. However, cadre is common.</p> <p>Add the following Note below the existing para159(1)(i) - Act Apprentice/ITI in relevant Trade is only qualification and no other qualification, including Diploma</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
149/01	E(NG)I/2000/RE-3/5 dt.31.07.01	101/01	Absorption of disabled medically de-categorised staff in alternative employment - Existing para substituted. (i) Staff who get their cases recommended for a change of category on medical ground will be treated as own request transfer (ii)The staff declared as malingerer in terms of note-2 below para-512 (2) of IRMM Volume-I also not covered by these rules. Para-1311 of IREM-I(ACS No.122)
154/01	E(NG)II/2000/RR-1/37 dt. 10.08.01	102/01	The existing provisions contained in para-115(V) may be substituted by the following words and figures:- Age relaxation to widows, divorced women and judicially separated women for direct recruitment to all Gr.'C' and Gr.'D' posts. The upper age limit relaxed upto 35 years for UR candidates, 38 years for OBC and 40 years for SC/ST candidates.(ACS No.125)
148/01	E(NG)I-98/CN5/1 dt. 2.8.2001	110/01	Existing Para-113 substituted as follows: (i)A probation period of 12 months should be prescribed in all grades of promotion. (ii) the appointing Authority will, on completion of the said period of probation asses the work and conduct and pass an order that staff has successfully completed the probation. In case the work is not satisfactory the staff may be reverted or extend the probation period. (iii) No confirmation before completion probationary period. (ACS No.124)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
202/01	E(NG)II/99 RR-1/98 dt 10.10.01.	141/01	<p>Add the following new para as 167A with the caption as Indicated below:-</p> <p>“(ix) Family Welfare Organisation”</p> <p>1. Field workers (male/Felamle in scale Rs.3050-4590/- may filled as under.</p> <p>(i) 50% DR</p> <p>(ii)50% by promotion from Gr.’D’ staff in FWO.</p> <p>2. (i) Qualification- Matriculation or equivalent. Age-18-27.</p> <p>3. Extension Educator-Scale Rs.5500-9000/- (i) 50% DR (ii) 25% LDCE (iii) 25% from compilation Clerks. Educational qualification in Sociology etc. Age-22-32.</p> <p>4. Health Visitor- Rs.4000-6000/- (i) 50% promotion from Mid-wives and ANM (ii) 50% plus shortfall from (i) by DR. Qualification - Matriculation with Multipurpose Workers course from recognized Institutions, Central/State Governments. AGE- 18-27 years. (ACS No.126)</p>
209/01	F(E)III/2000/PN1/23 dt. 18.10.01	148/01	Amendment of IREM Vol. I regarding Recruitment and Training

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
225/01	E(NG)II/001/RR/1 /20 dt. 12.11.01	149/01	Existing Para-165 substituted- (1) Lab assistant Gr.II in scale Rs.3200-4900/- (i) 50% by DR (ii)50% promotion. Shortfall added to DR. 2.qualification for DR - Matriculation with Science plus Diploma in Medical Lab. Technology. Age- 18-30 years. 3. Channel of promotion- Lab. Asstt. Gr.I Rs.4000-6000/-, Lab. Technician/ Asstt. Chemist Rs.4500-7000/-. 4. Lab. Superintendent Gr.III/Chemist- Scale Rs.5000- 8000/--(i) DR (ii) By promotion. 5. Channel of promotion- Lab. Superintendent Gr.II Rs.5500- 9000, Lab. Superintendent Gr.I Rs.6500-10500/- Chief Lab. Superintendent Rs.7450-11500/- (ACS No.128)
204/01	E(NG)I-98/PM10/3 dt. 11.10.01	160/01	Substitute the following for existing qualification shown para-163(1)(ii)-For Departmental promotion qualification should be B.SC. with Chemistry plus one year Diploma of Health/Sanitary Inspector. (ACS No.127)
243/01	98/E(RRB)19/3 dt. 30.12.01	4/02	Para-112 substituted - the committee for conducting interviews for direct recruitment to Gr.'C' post by RRB will have a minimum three members and must include officers representing SC/ST, minority and OBC communities. The composition will be (i)Chairman, RRB or Member Secretary (ii) Serving JAG Officer including an Officer of the department for which recruitment is made.(ACS No.129)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
32/02	E(NG)I/2000/PMI/41 dt. 08.03.2002	36/02	Para 219(c) replaced (i) in written test for promotion to the highest grade of selection posts objective type questions should be set for about 50% (in the range of 45% to 55%) of the total marks of the written test. For other lower grades selection posts objective type questions should be set to the extent of about 25% (in the range of 20 to 30%) (ii) 1/4th mark should be deducted for each wrong answer. (iii) the provision at (i)(ii) will be applicable to the selection in all departments except accounts department. (ACS No.130)
33/02	E(NG)I-97/SR6/3 dt.8.3.02	37/02	Para-319A deleted and the provision contained there under inserted vide ACS No.25 as modified vide ACS No.44 w.e.f 17.6.95. It has therefore been decided as follows: (i)(a) SC/ST Railway Servants on their promotion by virtue of rule of reservation/roster be entitled to the consequential seniority also. (b) the above decision shall be effective from 17.06.1995.(ACS No.131)
42/02	E(NG)-I-99/CFP/23 dt. 8.4.02	46/02	Amendment of IREM Vol. I regarding Transfer of Gangman/Safaiwala/Khalasi to other departments restricted to 10% of intake. Para-179(xv) of IREM-I(ACS No.132)
123/02	E(NG)I-97/PM2/8 dt. 25.07.02	101/02	Amendment of Para-122(1)(iii) of IREM Vol.I regarding Deptt. Promotion of ASM by 25% General Selection .(ACS No.135)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
124/02	E(NG)I/99/PM8/2 dt. 29.07.02	102/02	Amendment of Para-149(1)(ii), 150(1)(ii), Para-151(1)(ii) of IREM Vol. I regarding Dep'tt. Promotion of ESM/MSM/TCM & WTM Gr.III. (ACS No.136, 137 & 138)
113/02	E(NG)II/2001/RR-1/44 dt. 23.07.02	119/02	The word 'vacancies' replaced by the word 'posts' in Recruitment Chapters of IREM-I from Para-122-178. (ACS No.134)
152/02	E(P&A)I-2001/PS-5/PE-1 dt. 04.09.02	133/02	Amendment of Para-178(4)((xii) IREM Vol. I regarding Recruitment of drawing Teachers and Deletion of para-178(4)(xv)(b) and para(c) will be renumbered as (b) (ACS No.139)
97/02	F(E)II-91/Misc/2 dt. 18.07.02	159/02	Amendment of IREM Vol. I Deletion of Para 604. (ACS No.133)
192/02	E(NG)I-2002/PMI/23 dt.30.10.02	165/02	The existing note below para-214(c)(ii) substituted as under: In respect of non-selection posts promotion to which is based on scrutiny of records of service/CRs only the vacancies anticipated to occur during next year instead of 6 months be taken as a trial measure upto 30.06.2004. (ACS No.141)
198/02	E(NG)I-2002/PM1/37 dt. 1.11.02	178/02	In para-214(a) the last sentence "a declaration of unfitness ... is being considered" is deleted. (ACS-140)Since deletion of column "fitness for promotion" from confidential report.
195/02	F(E)II/2002/FOP/8 dt. 29.10.02	183/02	Amendment of IREM Vol. I regarding Recruitment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/99/RR-1/98 dt. 26.12.02	11/03	Recruitment to the post of filed workers in Family Planning Organisation- Addition of words to the existing clause-ii of sub-para (1) of Para-167A:- with qualification of Class-X pass 2. Substitute the following for the existing words "Matriculation" clause (i) of sub-para(ii) by the following: "10+2 in science(Chemistry and Biology) (ACS No.144)
23/03	E(O)I/99/SR-6/2 dt. 28.02.03.	56/03	Amendment of Para-301 of IREM Vol. I regarding Seniority of non-gazetted Railway servant and New paras Para-327 to 341 inserted indicating seniority of Gazetted Officers.(ACS No.145)
2/03	E(NG)I/99/PM5/7 dt. 1.1.03	62/03	Existing sub-para 1para-143 to fill up the vacancies of Supervisor(P.way) and subsequent promotion as JE-II has been substituted Under ACS No.143.
113/03	E(NG)I-2001/RE3/8 dt.01.07.2003	106/03	Absorption of disabled/medically de-categorised staff in alternative employment - Added to Para-1303 of IREM-I and deletion of Para-1305.(ACS No.148)
137/03	E(NG)I/2000/PMI/41 dt. 7.8.03	124/03	Rules governing the promotion of Gr.'C' staff viva-voce is eliminated. For selection on written test is introduced except in the categories in the categories of Law Asstt. Teachers, Physiotherapist and Telephone Operators. Para 215(ee) deleted and Para-216(c) (d) shall be read as 219. IREM-I (ACS No.150)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
105/03	E(NG)I-2002/PM1/ 14 dt. 23.06.2003	128/03	Hindi version of Para-224 (i) is corrected as do not tally with the contents of English Version. (ACS No.147)
151/03	E(NG)I-2000/PM1/ 41 dt. 27.08.2003	129/03	Para- 219 (j) clause (i) substituted as (i) all eligible staff irrespective of the department in which they may be working who satisfy the conditions of eligibility should be subjected to selection which should consist of written test and in a few cases viva-voce test as indicated in sub-para (a) of Para 215.(ACS No.152)
145/03	E(NG)I-99/PM7/ 17 dt. 25.08.03	140/03	Induction as Intermediate Apprentice Mechanics in the Categories of JE-II- It has been clarified by Board that the qualification of ITI/Act Apprenticeship should be in the threads relevant to the post of JE-II or absorption in which the selection is conducted.(ACS No.151)
165/03	E(NG)I- 2003/CFP/2 dt.22.09.03	145/03	Para-126, 127, 128, 169, 174 (ACS No.154) Para-189 (ACS-155) IREM-I- regarding changes in the percentage of recruitment of Trains Clerk, Ticket Collector, Commercial clerk, Shroff, Office Clerk. (i) 50% DR through RRB (ii) 33 1/3 rd % by promotion through selection from eligible Gr.'D' (iii) 62 2/3 rd % entirely on merit of Matriculates Gr.'D' with 2 years minimum regular service. IREM-I.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
144/03 158/02	E(NG)I2002/PMI/3 1 dt. 22.8.03 and 9.9.02	151/03	<p>Psycho test at the stage of promotion to the post of Switchmen, ASM, Diesel/Electric Assistant, Goods Driver, Motorman Drivers on Rajdhani/ Shatabdhi Express.</p> <p>1. Person who fails in the Psycho test (aptitude test not to be included in the panel.</p> <p>2.(i) Psycho test henceforth be called as aptitude test (ii) aptitude test will now be applicable at the stage of promotion of above staff. (iii) The aptitude test should be given a weightage of 20% in a selection but no qualifying marks</p> <p>2.1 The weightage of 20 marks is given in lieu or by bifurcating the heading/marks under personality, address, leadership and academic/ technical qualification. The marks are allotted as follows:</p> <p>In case of selection for promotion as ASM and Diesel/Electric Assistant cover under General Selection posts.</p> <p>(i) Academic/Technical qualifications maximum marks 10, qualifying marks NIL.</p> <p>(ii) Aptitude test maximum marks 20, qualifying marks NIL</p> <p>For promotion as Motorman personality, address, leadership etc. is deleted and substituted by aptitude test with maximum marks 20 and qualifying marks NIL.</p> <p>3.Staff who clear the written test should be subjected to aptitude test(ACS No.149)</p> <p>Note (iv) inserted below Para219(j) through ACS No.149 may be read as Note(ii) (ACS No.153)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CORRECTION SLIP - IRFC

-	F(X)-II/79/PW/4 dt. 13.02.86	44/86	Delegation of powers to General Managers - Revision of Annexure-II to chapter-V - Indian Railways Financial code, Vol. I
-	86-ACII/21/42 dt. 16.04.87	146/87	Opening of new sub-heads in Demand No.13 -Abstract 'L' - Provident Fund, Pension and other Retirement benefits. (ACS-18 - Vol. II)
-	87-ACII/3/1 dt. 27.04.87	163/87	Opening of the Additional Primary Units (Objects) in the Indian Railway Financial Code Vol. II 1 st Edition, 1983 (ACS-17).
-	86/H/6-2/21 dt. 8.6.89	153/89	Receipts on account of Retired Employees Liberalised Health Scheme opening of New Sub-Head z-660 for account. (Rule 28, App. XII)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CORRECTION SLIP - MISCELLANEOUS GPR

317/89	F(E)Spl-89/Adv2 /5 dt. 02.01.90.	34/90	Amendment to Rule 186 of the General Financial Rules, 1963.
-	98/AC-III/7/1 dt. 21.07.99.	192/99	Half-yearly bulletin of ACS No. incorporated in Codes/Manuals from Jan'99 to June'99.
-	98/AC-III/7/1 dt. 12.11.99.	294/99	Quarterly bulletin of ACS No. issued during July'99 to Sept'99.

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CORRECTION SLIP - MRPR

-	F(E)III-79 PN-1/ 16 dt. 19.08.80.	204/80	Amendment to Para 324 of the Manual of Railway Pensions Rules, 1950.
-	F(E)III-82 PN-1/ 1 dt. 26.04.82.	105/82	Amendment to the Indian Railway Establishment Code Vol II and the Manual of Railway Pension Rules, 1950.
-	F(E)III-82 PN-1/ 1 dt. 25.01.83.	41/83	Amendment to Rule 2822 of the IRE Code Vol. II and Para 1101(i)(a) of the Manual of Railways Pension Rules-1950.
-	F(E)III-79 PN-1/ 10 dt. 22.10.83.	238/83	Amendment to the IRE Code Vol. II and the Manual of Rly. Pension Rules, 1950.
-	E(NG)II/83/CL/SC /9 dt. 07.05.83.	105/83	Fixation of seniority of casual labour.
-	F(E)III 84/PN1(E) III/1/3 dt.16.07.84	149/84	Correct procedure to be followed in regard to submission of notices of voluntary retirement from Rly. Employees.
-	F(E)III-79 PN-1/ 20 dt. 27.07.84.	157/84	Amendment to the Indian Rly. Estt. Code Vol. II & Manual of Rly. Pension Rules 1950
-	PC-III/85/DP/1 dt. 17.05.85.	121/85	Treatment of a portion of ADA as pay for the purpose of retirement benefits. (Paras 701& 705)
-	F(E)III-85/ PN-1/ 21 dt. 19.09.85.	242/85	Amendment of Para 620 of Manual of Railway Pension Rules 1950.
-	F(E)III-85 PN-1/ 33 dt. 06.02.86.	41/86	Non-admissibility of two Family Pensions to a person {Para 801(16)}
-	F(E)III-86 PN-1/ 21 dt. 09.01.87.	43/87	Delegation of Powers to the leave sanctioning authority for grant of Extra-ordinary leave. [ACS 62 - 420(Leave)]
-	F(E)III-80 PN-1/9 dt. 11.10.83.	280/87	Grant of Pensionary benefits when service is not thoroughly satisfactory. (ACS 51 to 54, 313, 316, 325, 1025)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
13/91	F(E)III-89 PN-1/ 7 dt. 23.01.91.	36/91	Grant of family pension to the post - retiral spouses. - {Code Para-801(13)}
84/93	F(E)III-93 PN-1/ 9 dt. 31.05.93.	94/93	Amendment to the Manual of Railway Pension Rules, 1950.
156/92	F(E)III-89 PN-1/ 27 dt. 18.09.92.	147/93	Amendment to the Manual of Railway Pension Rules, 1950.
179/93	F(E)III-89 PN-1/ 27 dt. 14.12.93.	10/94	Amendment to the Manual of Railway Pension Rules, 1950

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CORRECTION SLIP R-II-IREC

-	F(E)II/78/SR/1/1 dt. 26.12.78	50/79	Application of Rule 2216(SR-12_R-II to fee received by a Railway Servant from examining bodies.
-	E(G)79EM1-2 dt. 20.9.79	363/79	Amendment to Rule 2607 (CSR-514)
-	F(E)III68SPN/3 dt. 29.10.79	376/79	Advance correction slip to the Indian Railway Estt. Code Vol. II.
-	E(G)79JT1-1 dt. 21.2.80	64/80	Joining Time - Revised Rules.(Rule Corrected 2137-FR-105, 2138, 2146, 2269, 2270, 2271, 2272)
-	F(E)II/79/FR-1/3 dt. 12.3.80	77/80	Fundamental Rule-Amendment to Rule 2018/A (F.R. 22-B) R-II.
-	F(E)II-77/PA-1/1 dt. 9.4.80	143/80	Fundamental Rule-Amendment to Rule 2027(F.R.31) R-II
-	F(E)III/80/PN1/9 dt. 18.11.80	259/80	Amendment to the Indian Railway Establishment Code Vol. I & II.
-	E(G)79JT 1-1 dt. 21.2.80	64/80	Joining Time - Revised Rules.
-	F(E)Spl.80Adv- 2/1 dt. 26.9.80	231/80	Drawal of advance for the purchase of a motor cycle/scooter during leave. . (IREM, Para 1104 & 1604 (6)(a)
-	E(P&A)I-80/RT-16 dt. 15.3.82	54/82	Amendment to Rule 2046(h)-R-II.
-	F(E)II/80/HO/1 dt. 22.3.82	69/82	Delegation of powers to grant honorarium under Rule 2035-RII.
-	F(E)III82 PN1/1 dt. 26.4.82	105/82	Amendment to the Indian Railway Establishment Code Vol - II and the Manual of Railway Pension Rules, 1950.
-	E(G)78HO1-25 dt. 26.6.82	161/82	Advance correction Slip No.388. IRE Code Vol II - Appendix XXX-R-II.
-	F(E)II/82/SR/1 dt. 7.8.82	216/82	Fees received by Railway servants as remuneration for outside work.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)I-82/RT-16 dt. 18.12.82	4/83	Amendment of Rule 2046 of Estt. Code Vol. II. - Rule amended 2046(a), (b), (c)
-	F(E)III-82-PN1/1 dt. 25.1.83	41/83	Amendment to Rule 2822 of the IRE Code Vol. II and Para 1101(i) (a) of the Manual of Railways Pension Rules-1950. (Rule amended - 2822)
-	E(P&A)I-82/RT-16 dt. 18.12.82	48/83	Amendment of Rule 2046 of Estt. Code Vol. II. - Rule amended 2046(a), (b), (c)
-	F(E)III-83/PN1/4 dt. 16.7.83	168/83	Revision of rates of Pension Contribution payable during foreign service. (App. XXXVI)
-	E(P&A)I-82/RT-16 dt. 26.9.83	223/83	Amendment of Rule 2046 of Estt. Code Vol. II - Advance Correction Slip No.394. - Rule amended 2046(a), (b), (c)
-	PCIII- 83/PCIV/3(IR) dt. 29.10.83	239/83	Grant of interim relief to the Rly. Employees - Clarification. (Rule amended - 2531)
-	F(E)II/80/HO/1 dt. 27.1.84	24/84	Delegation of powers to grant honorarium under Rules 2035-RII. (Rule amended-App. XXXII)
-	E(P&A)I-83/EM- 1/4 dt. 25.2.84	37/84	Amendment to Rule 2046 of Establishment Code Vol. II. - (Rule amended-2046(c))
-	F(E)III.84.PN1/3 dt. 16/7/84	149/84	Amendment to Rule 2544-RII and Para 501-Manual of Rly. Pension Rules, 1950. (Rule amended-2544 (c))
-	F(E)III.79.PN1/20 dt. 27.7.84	157/84	Amendment to the Indian Rly. Estt. Code Vol. II and Manual of Rly. Pension Rules 1950. (Rule amended - 2410)
-	F(E)II-84/PA/1/2 dt. 29.12.84	50/85	Amendment to Indian Railway Establishment code, Vol.II Rule 2027 (F.R. 31) - RII (Para 2027)
-	F(E)III/85PN1/5 dt. 18.6.85	141/85	Exercise of fresh option by the Railway employees governed by the SRPF(C) Rules to come over to the pensionable service. (Rules XXXIII)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/83/LE-1/9 dt. 16.10.85	254/85	Amendment to the Indian Railway Establishment Code Volume - II
-	F(E)III.85.PN1/33 dt. 6.2.86	41/86	Non-admissibility to two Family Pensions to a person. (App.2/Form 30B).
302/87	E(P&A)II-86/RS-15(III) dt. 17.12.87	21/88	Amendment to Indian Railway Estt. Code - Vol. I & II (ACS No.405, Code Para-2544)
304/87	E(P&A)II-86/RS15(V) dt. 17.12.87	23/88	Amendment to Indian Railway Estt. Code - Vol. I & II (ACS No.407, Code Para2544)
303/87	E(P&A)II-86/RS15(IV) dt. 17.12.87	24/88	Amendment to Indian Railway Estt. Code - Vol. I & II (ACS No. 406, Code Para-2003)
305/87	E(P&A)II-86/RS15(VI) dt. 17.12.87	25/88	Amendment to Indian Railway Estt. Code - Vol. I & II (ACS No.408, Code Para-2003)
270/88	E(P&A)II86/RS/15 dt.15.12.88	6/89	Amendment to Indian Railway Estt. Code - Vol. I & II.
175/89	F(E)I/89/A1-28/4 dt. 7.7.89	172/89	Special Rules of Travelling allowance admissible to members of Railway Board.(ACS No.3, Rule 1651, Sec. X of Chap. 16).
	88/H/6-4/80 dt. 12.5.89	204/89	Reimbursement of Medical Expenses incurred for Cat-Scan - Delegation of Powers GM and CMO.
	E(P&A)I-88/JCM/NC- 2 dt. 06.07.89	206/89	The existing rule 1802(a) substituted: In the public interest, the Appointing Authority have the absolute right to retire any Govt. servant by giving him notice of not less than 3 months in writing or 3 months' pay in lieu of such notice (ACS No.2)
37/90	E((P&A)II/86/AL/ 1 dt. 21.2.90	64/90	Advance correction slip to Indian Rly. Estt. Code Vol. II (sixth edition, 1987).(ACS No.4)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
121/90	F(E)II/89/AL-28/10 dt. 20.7.90	170/90	Advance correction slip to Indian Rly. Estt. Code Vol. II (sixth edition).(ACS No.5)
225/90	E(P&A)II/90/PP-2 dt. 30.11.90	249/90	Amendment to Indian Rly. Estt. Code Vol. II.(CS No.6 & 9)
11/91	E(P&A)II/90-FE-2/3 dt. 18.1.91	28/91	Amendment to Indian Railway Establishment Code Vol.II (6 th Edition-1987) Code Para-1511 - Reg: Breach of Rest allowance.(ACS No.8)
80/91	E(P&A)II/90/FE-2/3 dt. 15.4.91	91/91	Amendment to Indian Rly. Estt. Code Vol.II 6 th Edition-1987. (Code Para-1511) - Reg: Overtime.(ACS No.10)
68/91	F(E)II/91/FR1/1 dt. 5.4.91	97/91	Advance correction Slip No.9 - [Code Para 1704-(a)] Reg: HRA & CCA.
107/91	E(P&A)II/90/90/80-2/3 dt. 14.6.91	131/91	Sub para (i) of rule 1511 amended (ACS No.11)
144/91	E(P&A)II/91/BDA /1/DC/JCM dt. 13.08.91	183/91	Amendment to Indian Railway Establishment Code, Vol.-II (6 th Edition, 1987 - [(Code Para 1420(2)&(4)]- Reg: Breakdown allowance.(ACS No.12)
144/91	E(P&A)II/87/JCM /DC/2(PP) dt. 5.6.89	213/91	Fixation of pay of Gangmen on transfer to other Deptts.[(Code Para1313(iii)].(ACS No.1)
205/91	F(E)III/91/PN-1/29 dt. 16.12.91	13/92	Amendment to the Indian Railway Establishment Code Vol.II (1971 edition) and the manual of Rly. Pension Rules, 1950.
198/91	F(E)II/89/FR-1/1 dt. 12.12.91	24/92	Amendment to Rules 1313 (FR-22), 1316 (FR-22C), 1325 (FR-30) and 1326 (FR-31). - Reg: Fixation of Pay.(ACS No.14 & 15)
55/92	F(E)III/91/PN-1/44 dt. 13.4.92	111/92	Amendment to the Indian Railway Establishment Code Vol.II Rules 1343 (FR-54) and 1344 (FR-54A) revised edition.(ACS No.13 & 16)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
128/92	E(P&A)II/89/HRA-48 dt. 7.8.92	147/92	Simplification of rules & procedures relating to House Rent & Compensatory City allowance - Chapter XVII of the Indian Rly. Estt. Code Vol.II (1987 edition).(ACS No.19)
110/92	E(P&A)I-92/RT-5 dt. 13.7.92	154/92	Voluntary retirement for Railway employees - Amendment to the provisions thereof.(ACS No.17)
132/92	PCIII/92FE-1/2 dt. 10.8.92	163/92	Increment above an efficiency bar-revised procedure for crossing of under sub clause 2(ii) under Govt. of India' order No.2 of Rule 1319 (FR-25) of Indian Rly. Estt. Code Vol.II. (ACS No.18)
140/92	E(G)89HO1-34 dt. 10.9.92	182/92	Amendment to the Indian Railway Establishment Code Vol.II - Rly. Ministry's decision No.1 below Rule 1334 (FR-46) R-II revised edition.(ACS No.20)
195/92	E(P&A)II/83/RS/10 (i) dt. 25.11.92	200/92	Amendment to the Indian Railway Establishment Code Vol.II (Sixth Edition-1987).(ACS No.21)
196/92	E(P&A)II/83/RS/10 (ii) Dt. 25.11.92	207/92	Amendment to the Indian Railway Establishment Code Vol.II (Sixth Edition-1987).(ACS No.22)
197/92	E(P&A)II/83/RS/10 (iii) dt.25.11.92	209/92	Amendment to Indian Rly. Estt. Code Vol.II (Fifth Reprint).
28/93	F(E)I/92/AL-28/4 dt. 18.2.93	26/93	ACS No.23 Rule 1608. Govt. of India's decision.
10/98	10/98, E(P&A)II-83/RS/10 (i) dt. 09.01.98	27/98	Rule 1516 incorporated - 1)ALK of 120 Kilometers to drivers (2) no TA/DA or special pay (3) No other special allowances. ACS-24
11/93	E(G)90AL1-31 dt. 19.1.93	30/93	ACS No. 7 Para 1004(1) 1989 edition (Vol. I).
32/93	E(LR)I/93/NM1-1 dt. 26.2.93	33/93	ACS No.1 Chapter-XXVI Section-1 Para 2613 (Vol.II).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(P&A)I-98/RT-6 dt. 24.05.98	108/98	Raising of age of retirement. Rule 1801 Clause (b) (ACS No.26)
95/98	E(P&A)I-98/RT/4 dt. 12.5.98	111/98	Words “1803 (a) and (b) of IREC-II in note below rule 1803 (b) (2) may be read as 1803 (a) and (b) (1)” (ACS No.25) The existing two notes below note 3 of para 1805 IREC-II may be numbered as “Note-4” and “Note-5” The words “starting (b) of rule 1803 appearing in Note-3 below rule 1805 (2) may be read as “(b) (1) of rule 1803. The words “1803 (b) appearing in Note-5 below rule 1805 (2) may be read as Rule 1803 (b) (1) (ACS No.25)
159/98	E(P&A)I-98/RT-6 dt.22.07.98	173/98	Raising of age of retirement. Rule 1801 Sub Rule (c) is deleted.(ACS No.27)
	E(P&A)I-98/RT-6 dt.31.08.98	207/98	Raising of age of retirement. Rule 1801 (a). ACS No.29.
178/98	E(P&A)II-98 BDA-1 dt.17.8.98	209/98	Revision of rate of B.D.A. Para-1420 of R-II. ACS No.28.
257/98	E(P&A)I-98/AL/6 dt.12-11-88	277/98	Amendment to Rule 1419- Rate of Nursing/Uniform/Washing allowance revised. In the note below (4) note (5) and Note (6) added. Note-5 (i) The above allowances rates will be effective from 1.8.97. (ii)Nursing allowances @ Rs.1600/- per month w.e.f. 15.7.98 (iii) Nursing personnel of all categories eligible (iv) Nursing allowance not treated as pay Note-6 Nursing staff to be ceased for Night Duty allowance. (ACS No.35)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(P&A)1-98/HL/1 Dt.22-12-98	7/99	NHA made applicable for 50% of the Gangs in term. - The open line staff booked on line duty on National Holidays are eligible for NHA (ACS-36)
258/98	F(E)1/98/AL- 28/17 dt.27-11-98	23/99	(i)Existing Rule 1602,1607-G.O.I. decision No.1 below Rule 1608, 1611 and Rule 1636 of Chapter 16 amended. (ii)Rule 1602 (I)- Grades of Rly. servants for the purpose of admissibility of TA. (ACS-30)
13/99	E(P&A)1-98/AL/2 dt.29-01-99	46/99	Railway Doctors having PG qualification will be granted annual allowance @Rs.500/- p.m. General Duty Doctors without PG will be granted @ Rs.300/- p.m. w.e.f. 1-7-98. (ACS-37)
285/98	F(E)II/94/DE1/1 dt. 24.12.98 and 18.02.99	59/99 81/99	Advance correction slip may be read as 38 in place of 6. Existing rule 2023 is substituted-application This order will be applicable to all Central Govt. employees including Railway employees who are regularly appointed on deputation/foreign service. Scope of term deputation/foreign service-exercise option- pay fixation-deputation allowance-admissibility of other pay allowances and benefits- leave salary and pension contribution-tenure of deputation- premature reversion of deputationists to parent cadre- relaxation of conditions
58/99	E(P&A)1-98/HL/1 Dt.24-3-99	85/99	Revision of rate from Rs.55/- to Rs.85/- (ACS-36)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	59/99, F(E)I- 99/AL-7/I dt. 26.03.99	91/99	Clarification in the context of transportation - admissibility of conveyance charges- conveyance charges are not permitted in any circumstances between office and residence- if staff detained conveyance higher charges reimbursed between 20Hrs. and 06 Hrs. @ 150/- per month - Para-2102(d) (I)(II & III) of IREC volume-II is deleted vide Board's letter dt. 06.01.98- sub-rule (7) Railway Board's decision below sub-rule (8) below rule 1641- R-II is deleted. ACS-39)
258/98	F(E)1/98/AL- 28/17 dt.27-11-98 24/99	94/99	(i)Existing Rule 1602,1607-G.O.I. decision No.1 below Rule 1608, 1611 and Rule 1636 of Chapter 16 amended. (ii)Rule 1607-Sub-rule (5) substituted-entitlement for the journey by road on tour according to pay range. Officers drawing basic pay of Rs.6500 or above are entitled to travel by Taxi on outstation duty. ACS-40)
115/99	E(P&A)1- 98/ALL/RPF/3 Dt.25-5-99	128/99	Ration Money allowance/cash compensation for holidays/ washing allowance (ACS-41)
130/99	F(E)I/99/AL-28/2 dt. 18.6.99	164/99	Travelling allowances transport travelling allowances, existing item I to VIII substituted indicating entitlements for the journey by various modes of transports(ACS-43)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(G)97/RTI/1/dt 7.7.99	177/99	In Rule 1801 Sub rule (d) is incorporated- a railway servant continues in service, beyond due date of Superannuation the period of over stay shall be treated as irregular and pay and allowances shall be recovered(ACS No.44)
118/91	E(P&A)II-98 BDA- 1 dt.25.5.99	203/99	Rule 1420(2) & 1420(4) iv) Indication of categories (ACS-42)
209/99	E(P&A)1-98/AL/4 dt. 20.08.99	221/99	Rule-1421 -Out of turn Allowance -Terms and conditions modified (ACS No.45)
	E(P&A)1-98/HL/1 Dt.12-10-99	270/99	Revision of pay range.(ACS-36)
293/99	E(P&A)1- 98/CPC/EA/2 Dt.19-11-99	298/99	Rule-1427 -(i)(a) in post in Continuous Shift Duties; (b) from a lower grade to a higher grade; (c)where change of category is involved. (ii)Where period exceeds 21 days payment should be as per normal fixation (iii)Daily officiating allowances will not be taken into account for any purpose other than for reckoning overtime and under HOER and Factories Act and recovery towards Income tax.- categories exempted from the minimum periods of officiating and eligible for daily allowances.(ACS-47)
01/00	F(E)1/99/AL/29/ 4 dt.06.01.00	09/00	Insertion of Note 2 below Note under Rule 1422 and existing note renumbered as Note-1. Note 2- Allowances is admissible to staff car drivers in Group-C on the same terms as admissible to Group-D. (ACS-48)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
25/00	E(G)99/RTI/1/dt 18.2.00	92/00	Irregular retention in service beyond the age of superannuation-the period of overstay shall be treated as irregular and pay/allowances drawn shall be recovered (ACS No.44)
175/00	E(P&A)1/2000/FE -4/2 Dt.11-10-00	207/00	Rule-1427-(i)Serial No.9(c) and 9(e) is deleted. Re-numbering of existing serial 9(d), 9(f) & 9(g) as 9(c) 9(d) & 9(e) (ii)Add serial No. 10(b)-Fitter (b)-Superv/ Elect. Below Serial No.10(a) and Serial No.10(d)-Mate (d)Supervisor/PW below Serial No.10(c) by re-numbering Serial No.10(b) as Serial No.10(c) (ACS-47)
11/01	2000/289- B/Secy. /ADMN dated 2.2.2001	24/01	ACS No.50 Para-1606 to 1619 deleted.
87/01	E(MPP)2001/1/10 dated 03.05.01	124/01	Rule-1685 - The following is inserted as note(III) The apprentices selected from the serving employees as PROB ASM guards etc. shall be eligible for free messing plus 20% daily allowance. This covers also to the employees selected through GDCE (ACS-51)
210/01	E(G)99 EN1/2 Dt.2-11-01	137/01	Rule-1712(i)substituted-allowances would be granted with reference to the pay fixed on reemployment before deduction of non ignorable part of pension-pension will not be added for the purpose of calculation of allowances.. (ACS-49)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CORRECTION SLIP R-I-IREC

-	F(E)III/78/PF1/1 dt.28.01.79	70/79	Amendment to the Indian Railway Estt. Code Vol. - I regarding SRPF.
-	F(E)III/78/IT/1 dt.13.08.79	281/79	Indian Railway Establishment Code Vol. - I
-	F(E)III-79-PF-1/4 dt. 03.11.79.	377/79	Advance correction slip to the Indian Railway Estt. Code Vol. - I.
-	F(E)III-79-PF-1/1 dt. 10.03.80	81/80	Grant of Advance/Final withdrawal from SRPF for marriages-liberalisation of the rules.
-	E(G)78-LL1-6 dt. 14.02.80.	99/80	Advance correction slip No.397-Para 1602 1(5) proceeding instituted against a Railway servants by another Railways servants in respect of matters connectged with the formers offial position or duties.
-	F(E)III-81-PF-1/1 dt. 08.06.81.	130/81	Rule-1314(4)-RI- renumbering of sub-rule as sub rule (4)
-	E(Trg)-80(35)/5 dt. 03.08.81.	179/81	Amendment to Rule 429 of Establishment Code Vol. I.
-	F(E)III-76-PF-1/3 dt. 16.08.82.	203/82	Amendment to the Indian Railway Establishment Code Vol. I.- regarding Rule 1305 SRPF.
-	F(E)III-83-PF-1/6 dt. 04.10.83.	235/83	Amendment to the Indian Railway Estt. Code Vol. I - Rule 1314 (3)
-	77/H/8/9 dt. 20.03.84.	65/84	Grant of advance for the purpose of medical attendance and treatment of Rly. Servants suffering from cancer.
-	E(W)83-CN1/4 dt. 20.03.84.	87/84	Compassionate Fund Rules of the Govt. of India - Amendments regarding.
-	E(P&A)I- 84/CPC/LE-3 dt. 23.03.85.	102/85	Removal from service of Ty. Rly. Employees for un-authorised absence-Amendment to Rule 732-RI.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III-85-PF-1/2 dt. 03.05.85	130/85	Amendment to the Indian Rly. Estt. Code Vol. I.
-	E(D&A)86-GS1-4 dt. 09.07.86.	157/86	Amendment to Rule 13 of the Rly. Services Conduct Rules, 1966-Insertion of new Sub rules (6) to (9)
-	E(D&A)86-GS1-5 dt. 14.07.86.	158/86	Amendment to Rule 3 of the Railway Services Conduct Rules, 1966.
-	E(D&A)86-GS1-6 dt. 16.07.86.	171/86	Rule 18(2) and 18(3) of Rly. Services Conduct Rules, 1966- Amendment to proviso under.
-	E(D&A)86-GS1-6 dt. 16.07.86.	14/87	Rule 18(3) of the Railway Services (Conduct Rules) 1966 - Transactions in moveable property - enhancement of monetary limits.
248/87	PC-IV/87/Imp/17 dt. 06.10.87.	290/87	Recommendations of the 4 th P.C. - Grant of Non-Practising allowance at revised rates to Doctors and Dental Surgeons in the Medical Deptt. on Railway.
-	E(D&A)87-GS1-12 dt. 30.10.87.	314/87	Amendment to Explanation I under Rule 18 of the Railway Services Conduct Rules 1966.
301/87	E(P&A)II-86/RS-15(II) dt.17.12.87	5/88	Amendment of Indian Rlys. Estt. Code Vol. I. (ACS No.427, Code Para 401).
302/87	E(P&A)II/86/RS-15(III) dt. 17.12.87.	21/88	Amendment of Indian Rlys. Estt. Code Vol. I & II. (ACS No. 428, 429, 430, Code Para-1302, 1309, 1502).
304/87	E(P&A)II-86/RS-15(V) dt. 17.12.87.	23/88	Amendment of Indian Rlys. Estt. Code Vol. I & II. (ACS No. 437, 438, 439, Code Para 1302, 1309, 1502).
303/87	E(P&A)II/86/RS-15(IV) dt. 17.12.87.	24/88	Amendment of Indian Rlys. Estt. Code Vol. I & II. (ACS No.431,to 436, Code Para-401; 712; 730; 903; 1107; 1108)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
305/87	E(P&A)II-86/RS-15(VI) dt. 17.12.87.	25/88	Amendment of Indian Rlys. Estt. Code Vol. I & II. (ACS No.440 to 444, Code Para-712; 730; 903; 1107; 1108)
41/88	E(P&A)I-85/JCM/NC-3 dt. 09.03.88.	71/88	Simplification of rules and procedures relating to Leave Rules - Chapter V of Indian Rly. Estt. Code, Vol. I. (ACS No.2, Code Para-526).
120/88	F(E)III/87/PF-1/4 dt. 10.06.88.	153/88	Amendment of Indian Rlys. Estt. Code Vol. I. (ACS No.3, 4, 5, Code Para-902, 904, 943)
-	E-88/OG3/2/RB(D) dt. 01.07.88.	169/88	Amendment of Indian Rlys. Estt. Code Vol. I. (ACS No.6, Code Para-215)
174/88	E(D&A)88-GS1/12 dt. 12.08.88.	217/88	Rule 18(3) of the Railway Services (Conduct) Rules 1966 - Transactions in moveable property - enhancement of monetary limits. (ACS No. 7, Code Para App.I)
30/89	E(P&A)I-86/CPC/LE-9 dt. 27.01.89.	31/89	Simplification of rules and procedures relating to Leave Rules - Chapter V of IREC, Vol. I. (ACS No.9, Rule 528, 551).
28/89	E(G)88-LE-1/3 dt. 31.01.89.	36/89	Amendment to Rule No.522(3) R-I. (ACS No.10, Rule 522(3))
35/89	E(P&A)I/86/CPC/LE-9 dt. 03.02.89.	50/89	Simplification of rules and procedures relating to Leave Rules - Chapter V of IREC, Vol. I. (ACS No.9, Rule 528, 551).
59/89	F(E)III/86/LE-1/2 dt. 07.03.89.	74/89	Grant of Study Leave/Amendment to IREC Vol. I (1985 edition). (Appendix V to Rule 556).
94/89	E(G)88 LE1-3 dt. 29.03.89.	87/89	Amendment to Rule No.522(3) R-I. (ACS No.10, Rule 522(3))
9/90	E(P&A)I-89/CPC/LE-8 dt. 17.01.90.	31/90	Simplification of rules and procedure relating to Leave Rules-Chapter V of Indian Rly. Estt. Code, Vol. I.
34/90	F(E)III/89/LE-1/5 dt. 19.02.90.	79/90	Study Leave Rules - Appendix V-R-I.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
113/90	F(E)III/90/PF-1/4 dt. 06.07.90.	180/90	Amendment to Indian Rlys. Estt. Code Vol.I 1985, Edition - Rule 923(g) (ii) & (iii).
223/90	E(D&A)/90 GS1- 10 dt. 23.11.90.	250/90	Rule 13 of the Rly. Services (Conduct) Rules, 1966 - Gifts-Revision of rule.
21/90	E(P&A)I- 86/CPC/LE-9 dt. 01.02.91.	33/91	Simplification of rules & procedures relation to leave Rules - Chapter V of Indian Rly. Establishment Code, Vol.I (Code Para-551) - Reg: Maternity leave.
82/91	F(E)III/90/PF- 1/24 dt. 23.04.91.	122/91	Amendment to Indian Rly. Estt. Code - Vol. Rules 922, 923 & 925.
107/91	E(P&A)II/90/FE- 2/3 dt. 14.06.91.	131/91	Amendment to Indian Rly. Estt. Code - Vol.II (6 th Edition-1987) (Code Para-1511) - Reg: Breach of Rest allowance to Running staff.
120/91	F(E)III-91/PF-1/9 dt. 01.07.91.	148/91	Amendment to Indian Rly. Estt. Code - Vol.I Rule 925, includes IRWO for final withdrawal from Provident Fund.(Code Para-925(i).
201/91	E(D&A)91/GS1-15 dt. 25.11.91.	6/92	Amendment to the provisions of Rule 15 of the Railway Services (Conduct) Rules, 1966.
14/92	PC-IV/86/LE/1 dt. 28.01.92.	55/92	Simplification of rules and procedures relating to leave Rules - Chapter V of Indian Railway Establishment Code, Vol.I.
12/92	E(P&A)I/89/JCM/ DC-5 dt.30.01.92.	79/92	Simplification of rules and procedures relating to leave Rules - Chapter V of Indian Railway Establishment Code, Vol.I., 1985 edition.
42/92	E(P&A)I-86/CPC/ LE-9 dt. 16.03.92	92/92	Simplification of rules & procedures relating to leave Rule - Chapter V of the Indian Rly. Establishment Code Vol.I, 1985 edition.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
209/92	E(D&A)91/GS1-15 dt. 09.12.92.	6/93	Amendment to provisions of Rule 15 of the Rly. Services (Conduct) Rules, 1966 vide ACS No.22 to Estt. Code, Vol.I - Corrigendum to.
26/93	F(E)III/90/PF- 1/24 dt. 11.02.93.	28/93	Amendment to Indian Railway Estt. Code - Vol. I 1985 Edition.
98/93	(E(D&A)91 GS1-14 dt. 06.07.93.	99/93	ACS No. 29 (Rule 18 Note 2 below Sub-rule (1) & Explanation 1(a).
138/93	F(E)III/93/PF1/3 dt. 27.09.93.	140/93	Amendment to Indian Railway Establishment Code Vol.I Rule 925.
60/93	F(E)III/90/PF1/24 dt. 13.04.93.	158/93	Amendment to Indian Railway Establishment Code Vol.I 1985 edition.
185/93	F(E)III/93/PF1/4 dt. 30.12.94.	16/94	Amendment to Indian Railway Establishment Code Vol.I Rule, 909.
-	E(G)92/LE1-6 dtd. 20.12.94. Amendment to Rules No.522(3) R-1 & 304 R-1	23/95	Reg: Amendment to Rules No.522(3) R-1 & 304 R-1 (1985 edition).(ACS-32 & 33)
62/95	F(E)III/95/PN1/1 0 dt. 28.06.95.	120/95	Amendment of Indian Railway Establishment Code Vol.II (1973 edition).
101/95	E(D&A)95/GS1-5 dt. 14.09.95. (ACS No.34 of RI.)	165/95	Rule 3 of the Rly. Services (Conduct) Rules 1966 - Amendment of Introduction of Rules 3A & 3B. (ACS No.34 of RI.)
102/95	E(D&A)95 GS1/6 dt. 14.09.95. (ACS-35 of IREC-I)	166/95	Rule 8 of the Rly. Services (Conduct) Rules, 1966 - Amendment to connection with Press & Media. (ACS-35 of IREC-I)
119/95	F(E)III/84/LE1/1 dt. 31.10.95. Amendment to Rule 549 of R-I	182/95	Amendment to Indian Railway Establishment Code Vol. I (1985 edition) Rule 549. (ACS-36 & 37)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
15/96	F(E)III/96/PF1/1 dt. 27.02.96. Amendment to Indian Railway Estt. Code Vol. I (1985 edition) Rules 922(4)(b), 923 & 925(3) 925(4) 925(7)	41/96	Amendment to Indian Railway Estt. Code Vol. I (1985 edition) Rules 922(4)(b), 923 & 925(3) 925(4) 925(7) thereof. Reg: P.F. withdrawal 20 years replaced by 15 years.(ACS No.39 for Rule 922(4)(b)- the word 15 substitued for the word 20. ACS No.40 for Rule 923(g) Item -VII included- to purchase consumer durables TV, VCR etc. an advance not exceeding 3 months pay or half the amount standing to his credit whichever is less. ACS-41 for Rule 925- New sub- rule (7) is inserted which states that final withdrawal not exceeding 6 months pay or one half of the amount standing to his credit whichever is less is allowed to meet the cost of consumer durables. (ACS No.41)
27/96	F(E)III/96/PF/1/1 dt. 25.03.96. Rules 922(4)(b) of R-I	83/96	Amendment to Indian Railway Estt. Code Vol. I (1985 edition) Rules 922(4)(b) thereof. Reg : P.F.(ACS No.42)
115/96	E(D&A)96/GS1-5 dt. 24.12.96	28/97	The railway servant seeking redress of their grievances arising out of their employment first exhaust the normal official channels before they take the issue to a Court of Law. If no such sanction is received by the Rly.servant within a period of 3 months from the date of receipt of his request, he shall be free to assume that permission has been granted. (ACS No.46)
24/97	E(P&A)I-96/CPC/ LE-5 dt. 07.02.97	37/97	Rule-524(3)- Inserted. Simplification of rules & procedures relating to Leave Rules - Chapter V of Indian Railway Establishment Code, Vol.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
12/97	E(P&A)96 GS1-8 dt. 17.01.97. Amendment to Rules 13, 15, 16 & 18 of RSCR.	51/97	Amendment to Rules 13, 15, 16 & 18 of the Rly. Services (Conduct) Rules, 1966 and insertion of a New Rule as Rules 15-A on sub-letting and vacation of Govt. accommodation. (ACS No.37 for Rule 13, ACS No.38 for Rule 15, ACS No.39 to rule 16, ACS No.40 for4 rule 18, ACS No.41 for Fule 15A. ACS subsequently corrected vide Estt/ Srk. No.32/98)
37/97	E(D&A)96 GS1-6 dt. 10.03.97.	56/97	Rule 9 of the Rly. Services (Conduct) Rules, 1966 - Amendment - criticism of Government. (ACS No.42 of RI)
54/97	E(P&A)I- 94/CPC/LE -6 dt. 28.04.97.	72/97	The maternity leave on account of mis-carriage restricted to 45 days in the entire service life Establishment Code, Vol. I.
-	96/O&M/48 dt. 11.06.97.	105/97	Amendment to Appendix VI Delegation made by President with reference to rule 103 (11) of Indian Rly. Estt. Code Vol.I (5 th Edition). Reg: Inter Rly. Transfer/Posting of Officers.
105/97	F(E)III/96/PF1/1 dt. 04.08.97. Amendment to Rule 922,923 & 925 of R-I	132/97	Amendment to Indian Rly. Estt. Code Vol. I (1985 Edition) - Rule 922, 923 & 925 thereof. Reg: P.F. withdrawal- Refrigerator is included (Earlier Srl.41/96 may be referred).
10/98	E(P&A)II-83/RS/ 10(i)dt. 09.01.98.	27/98	Amendment to IREC Vol.II, 1987 Edition. Reg: Running Allowance.
5/98	E(D&A)/96 GS1-5 dt. 13.01.98.	31/98	Rule 19 of the Railway Services (Conduct) Rules, 1966 - Amendment - Vindication of Acts and Character of Railway Servants. (Correction Slip No.36 R-I is corrected to read as 46 R-I)
6/98	E(D&A)96 GS1-98 dt. 13.01.98.	32/98	Amendment to Rules 13, 14, 16 & 18 of the Rly. Services

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	Amendment to Rules 13, 14, 16 & 18 of RSCR.		(Conduct) Rules 1966 and insertion of a new Rule as Rule 15-A on sub-letting and vacation of Govt. accommodation. Correction Slip re-numbered as 47 R-I instead of 37 R-I, 48 R-I instead of 38 R-I, 50 R-I instead of 39 R-I, 51 R-I instead of 40 R-I, 49 R-I instead of 41 R-I
29/98	F(E)III/98/LE1/1 dt. 05.02.98 Rule 505- R-I	49/98	Retrospective conversion of one kind of leave into another kind - Adding proviso after sub-rule (I) of Rule 505- R-I. (ACS No.57)
68/98	F(E)III/98/PF1/2 dt. 30.03.98 Amendment to Rule 925-R-I.	90/98	Grant of final withdrawals from SRPF account for purchase of Motor Car/Motor Cycle, Scooter etc. - Amendment to Rule 925-R-I. (ACS Nos.43, 44 & 45)
88/98	E(P&A)I-97/CTC/ LE-5 dt. 04.05.98	104/98	In clause I(b) of Rule 523 R-I, the figure 300 days substituted in place of 240 (ACS No.64)
95/98	E(P&A)I/98/RT/4 dt. 12.05.98.	111/98	Voluntary retirement for Rly. Employees - Amendment to the provisions thereof.
93/98	F(E)III/97/LE1/8 dt. 04.05.98. Rules 549 & 550 of IREC-I	112/98	Enhancement of the ceiling on enhancement of Leave on Average Pay (LA) - Amendment to Rules 549 & 550 of IREC-I, 1985.(1995-Reprint Edition). (ACS Nos.62 and 63)
96/98	E(D&A)97 GS1-4 dt. 13.05.98	119/98	Insertion of new rule regarding sexual harassment to working women (ACS No.58)
101/98	E(P&A)-96/JCM / DC/1dt. 15.05.98	124/98	Simplification of rules and procedures relating to Leave Rules - Rule 554 IREC-I-Hospital leave (ACS No.65)
-	96/O&M/48 dt. 19.06.98.	149/98	Amendment to Appendix VI-Delegation made by President with reference to Rule 103(ii) of IREC Vol.I.(ACS-45)
207/92	E(P&A)I-92/CPC / LE-3dt. 04.12.92.	171/98	Simplification of rules and procedures relating to Leave

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			Rules Chapter V and IREC Vol., 1985 Edition.(ACS No.27)
159/98	E(P&A)I-98/RT-6 dt. 22.07.98.	173/98	Raising of age of retirement - Recommendation of 5 th P.C.
154/98	F(E)III/90/LE1/1 dt. 14.07.98.	182/98	Encashment of Leave on LHAP to Rly. Employees on superannuation - Amendment to IREC Vol.I,1985 Edition (1995-Reprint Edition). ACS-67
170/98	F(E)III/89/LE1/5 dt. 31.07.98.	190/98	Enhancement of the duration of Study Leave for courses leading to Ph.D. Degree and P.G. Degree in medicine - Amendment to "Explanation" appearing under Rule 5(2) of Study Leave Rules contained in Appendix-V of R-I, 1985 Edition.
193/98	E(P&A)I-98/RT-6 dt. 31.08.98	207/98	Raising of age of Retirement - Recommendation of 5 th P.C.
178/98	E(P&A)II-98/BDA-1 dt. 17.08.98.	209/98	Amendment to the IREC, Vol.II, 1987 Edition.
257/98	E(P&A)I-98/AL/6 dt. 12.11.98.	277/98	Revision of Nursing Allowance, Uniform Allowance and Washing Allowance - Recommendations of 5 th P.C.
-	E(P&A)I-98/HL/1 dt. 22.12.98.	7/99	Regarding National Holiday Allowance Amendment to the IREC, Vol. II, 1987 Edition.(ACS No.36, Rule-1424)
258/98	F(E)I/98/AL-28/17 dt. 27.11.98.	23/99	Travelling Allowance Rules - Amendment to Rules contained in Chapter 16 of IREC, Vol. II 1990. .(ACS No.30 to 34, Rule-1602(2), 1607, 1608, 1611 & 1636(7)).
13/99	E(P&A)I-98/AL/2 dt. 29.01.99.	46/99	Reg : Allowance to Doctors. Amendment to the IREC, Vol. II 1987 Edition. (ACS No.37, Rule-1426)
6/99	E(NG)I-98/CN 5/2 dt. 05.02.99.	70/99	Concept of Lien and General conditions of service. (ACS No.70, Rule-103, 227, 238 to 243)

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58/99	E(P&A)I-98/HL/1 dt. 24.03.99.	85/99	Reg : National Holiday Allowance - Amendment to the IREC, Vol. II 1987 Edition. (ACS No.36, Rule-1424)
88/99	E(NG)I/96/RE3/9 (1) dt. 29.04.99.	123/99	The persons with Disabilities (Equal Opportunities, Protection of Rights and full participation) Act, 1995-Absorption of disabled/medically decategorised staff in alternative employment - Amendment to Code. (ACS No.71, Rule-304)
115/99	E(P&A)I-98/ALL/RPF/3 dt. 25.05.99.	128/99	Reg : Allowances to RPF/RPSF personnel Amendment to IREC Vol. II, 1987 Edition. (ACS No.41, Rule-1425)
130/99	F(E)I/99/AL-28/2 dt. 18.06.99.	164/99	Travelling Allowance Rules - Transfer Travelling Allowance - Amendment to Rule 1643, Chapter 16 of IREC Vol. II, 1990. (ACS No.43, Rule-1643)
118/99	E(P&A)II-98/BDA-1 dt. 25.05.99.	203/99	Reg : Breakdown Allowance - Amendment to IREC, Vol. II 1987. (ACS No.42, Rule-1420)
209/99	E(P&A)I-98/AL/4 dt. 20.08.99.	221/99	Out Turn Allowance to Teleprinter Operators - Amendment to Rule 1421 of IREC, Vol. II, 1987. (ACS No.45, Rule-1421)
205/99	E(NG)I-96/AP/2 (3) dt. 16.0.99.	222/99	Reg : General Conditions of service - Amendment to IREC Vol. I 5 th Edition 1985. (ACS No.72, Rule-244)
256/99	E(P&A)I-98/HL/1 dt. 12.10.99.	270/99	Corrigendum to the ACS No. 36 to IREC, Vol. II 1987 Edition Regarding National Holiday Allowance. (ACS No.36, Rule-1424)
293/99	E(P&A)I-98/CPC/PA/2 dt. 19.11.99.	298/99	Reg : Officiating Allowance - Amendment to the IREC, Vol. II 1987 Edition. (ACS No.47, Rule-1427).

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-	/2000 E(D&A)99 GS-1-3 dt. 7.1.2000	33/00	New rule 22A is inserted after Rule 22 :- Prohibition regarding employment of children below 14 years. (ACS No.74)
303/99	E(P&A)I/97/CPC/ LE-6 dt. 08.12.99.	5/00	Codal correction regarding Maternity and Paternity Leave.
6/00	E(G)99-FR1/1 dt. 20.01.2000.	54/00	Codal correction regarding Service Record.
141/00	F(E)III/2000/PF1/ 2 dt. 26.07.2000.	145/00	Codal correction regarding Incentive Bonus shceme is deleted (Acs No.77)
143/00	E(P&A)I- 2000/CPC/LE-3 dt. 01.08.2000	184/00	Sub-rule(1)(d) is inserted-crediting LAP on 1 st January/1 st July 1.7.97-(i)staff at their credit leave on average pay or less on 1 st January/1 st July of a year LAP on 15 days may be credited (ii) Where LAP is 300 days or less but more 285 days, credit of LAP for 15 days may be kept separately subject to the ceiling of 300 days (ACS No.78)
-	E(P&A)I-2000/FE- 4/2 dt. 11.10.2000	207/00	Regarding daily Officiating Allowance.
219/00	E(NG)I-96/AP/2 dt. 18.12.2000.	6/01	Existing Ministry's decision (3) substituted- application in response to open public advertisement by I.O/F orignization Govt. The lien of the permanent Railway servant appointed under another Central/State government may be retained for 2 years (3 years in exceptional cases). If not permanently absorbed within this period either staff is to resign or revert to his parent office. Application should be forwarded only if such

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			undertaking is given. (ACS No.79)
41/01	F(E)III2001/PF-1/1 dt. 26.02.2001.	31/01	Amendment of IREC Vol.I regarding P.F. Rules.(ACS No.80 for Rule 923 and 81 for Rule 925))
91/01	F(E)III/98/PF-1/4 dt.11.5.2001	48/01	Withdrawal/ advances from PF for higher education- clause (b) of Rule 923(g)(iii) is modified- All post-graduate courses of all disciplines included, Graduate/Post Graduate degree/diploma included.(ACS No.82)
15/02	F(E)III/2001/LE/1 /5 dt. 12.2.2002	77/02	Study Leave- Authority competent to grant leave is amended against the item 3 of Rule 503. 1. Ministry of Railways in all cases of Study leave within India and Abroad. 2. General Manager in all cases of Study leave within India. 3. Head of the Department & DRM, in case Rly. Servant in Gr.'C' & 'D' studying within India. (ACS No.54)
173/02	E(G)2002-EM1/1 dt. 26.09.02.	140/02	Amendment of IREC Vol.I regarding P.F. Rules.(ACS No.86)- Rule-913(7) deleted.
100/03	E(P&A)2003/CPC / LE-4 dt. 19.06.03.	121/03	Amendment of IREC Vol. I regarding leave.
145/02	E(P&A)/1-97/CPC/LE-7 dt. 29.08.02	131/02	Grant of commuted leave/leave on production of medical certificate by the Railway servants be regulated as follows: (1) Gazetted or non-gazetted shall be required to produce a medical/fitness certificate in Form prescribed in Annexure-XI of Rule-538 and 541 of IRMM-Volume-I either from an

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			<p>authorized CGHS Medical Officer or a Railway/ Govt. authorized Railway Medical Officer. If the leave applied for on medical ground it is more than 3 days the employee should report to the Railway Doctor or sent intimation about his condition.</p> <p>(2) Railway servants Gazetted and non-gazetted who are not CGHS/RHS beneficiaries residing outside the jurisdiction of the CGHS/RHS facilities over outside the H.Qrs. are required to produce a certificate from AMA provided that in the case of non-gazetted Railway employee if no AMA is available within a radius of 8 KM. the leave sanctioning authority may act its discretion, sanction leave or commuted leave on production of a medical certificate of sickness from the Registered Medical Practitioner(ACS No.85)</p>

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COURT ATTACHMENT

-	P/R/21/9/Estt. 22.05.87	131/87	Attachment of Pay and allowances of Govt. Servants by the Court of Law.
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COURT CASE

-	E(G)78 LLI-6 dt. 27.12.78.	67/79	Legal Assistance to Railway employees for proceeding instituted in respect of their official duties or positions by other Govt. employees.
-	E(G)78-LL1-6 dt. 14.02.80.	99/80	Para 1602. I (5). R-1 of 1971- Proceeding instituted against a Railway servant by another Railway servant in respect of matters connected with formers official position or duties.
-	F(E)III 80 PF-1/3 dt. 16.05.80.	141/80	Compassionate Fund of the Govt. of India-Procedure for issue of sanction and arrangement for Payment there from.
-	E(D&A)76 RG-6-62 dt. 08.07.80.	177/80	Treatment of the period of suspension in cases of acquittal by a Court of Law.
-	P/R/21/485 Pt. III (Estt.) dt. 01.02.83.	26/83	Procedures for filing of appeals to Distt. Courts/High Courts and application for Special Leave to appeal to the Supreme Court etc.
135/97	PC- III/92/CTC/1/2 dated 14/10/97	Non. Serial	Civil Appeal Nos. 417 4-52 of 1995 (Chairman Railway Board and other v. C.R. Rangadhamaih and others) and other tagged SLPs.
206/98	PC-IV/89/CRT/4 dated 11/09/98	Non. Serial	OA No. 463/93 - Shri A. Christopher and three other PWs v. Union of India before Central Administrative Tribunal/Bangalore.

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Master Circular No-27	E(G)/90/LL/1-2 dt. 02.07.91		<p>1 Cases involving legal proceedings</p> <p>2 Cases in which no reimbursement of legal expenses not admissible</p> <p>3 circumstances involving Law Suits against Railway Servants & Provisions therefore.</p> <p>4 proceedings initiated against a Railway servant by Government</p> <p>5 Proceedings initiated by a Railway servant on his being required by the Govt. to vindicate his Official Conduct</p> <p>6 proceedings instituted by a Railway servant with the previous sanction of the Govt. to vindicate his conduct arising out of or connected with his official duties or position.</p> <p>7 Proceedings instituted against a Railway servant by another Railway servant in respect of matters connected with the former's official position or duties</p> <p>8 Power of sanction of reimbursement of Legal Expenditure</p> <p>9 Retired Government Servants involved in legal proceedings - Provision of legal and financial assistance.</p>

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CREATION OF POSTS

-	78/WI/SP/9 dt. 13.11.79.	19/80	Creation of posts for Deposit Works.
-	P/R/21/30A dt. 09.09.81.	185/81	Delegation of Powers in Estab. Matters - Extension of currency of temporary posts/conversion of temporary posts into permanent ones.
-	P/R/122 dt. 31.08.82.	200/82	Extension of currency/conversion of temporary posts - Delegation of Powers.
-	P/R/122dt. 19.10.82.	234/82	Grant of relief to Central Govt. Pensioners & family pensioners receiving pensions under the Liberalised Pension Rules, Central Civil Services (Pension) Rules 1972 & the Extra Ordinary Pension Rules.
-	E(G)82-EC2-2 dt. 22.11.82.	265/82	Economy in administration and non-plan expenditure-Creation of posts on the Railways-Maintenance of new assets created by the Const. Organisation.
-	PC-III/79/MS/46 dt. 23.02.84.	31/84	Information in respect of technical supervisory staff and drawing offices staff.
-	PC-III/78/SG/8 dt. 17.08.84.	173/84	Creation of posts in Projects and Construction Units.
-	P/R/14/211 J(66)/VIII dt. 10.12.84.	241/84	Creation of Trainee Posts on the railways.
81/96	E(G)96 EC2-4 dt. 06.09.96.	1/97	Trainee reserve posts for initial recruitment training may be allowed to be created without matching surrender for the categories of Diesel/Elect. Asstt./ASMs.
-	E(G)98/EC2-3 dt. 03.08.98.	248/98	Powers for creation of non-gazetted Gr. 'C' & Gr. 'D' posts in Divisions as required for

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			maintenance & operation of new assets with matching surrender have been delegated by Rly. Board to DRMs.
-	P/R/CP/III/Policy dt. 23.02.99.	38/99	Creation of posts required for maintenance and operation of new assets - Delegation of powers to DRMs.
212/98	E(MPP)98/1/1 dt. 17.09.98.	281/99	The cases of surrender of large percentage of posts, in a particular category and when promotional prospects of employee are likely to be infringed, the recognized union should be explained of the reasons.

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CRIMINAL CASES AGAINST RAILWAY OFFICIALS

-	E(LL)82- AT/MW/1-12 dt. 28.02.84	40/84	Criminal cases of prosecution filed against Rly. Officials for Breaches of various Labour Laws on Railways.
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D & A RULES

-	E(D&A)75-RG6-45 dt. 19.10.78.	7/79	Forwarding of applications of the staff for other posts involved in disciplinary proceedings.
-	E(D&A)78/RG-6-15 dt. 10.01.79.	27/79	Disciplinary authorities for imposition of penalties. Board's letter no. E(D&A)72 RG6-13 dt. 19.4.74 (Est. srl. 151/74) stands cancelled. Board's letter dt. 16.10.73 (Est. srl. No. 227/73) holds good.
-	E(D&A)77-RG-6/ 1 dt. 23.12.78	37/79	Procedure to be followed for promotion to selection/non-selection posts of non-Gazetted railway servants when facing minor penalty proceedings.
-	E(D&A)78/RG-6/ 3 dt. 22.01.79.	41/79	Appointment of Presenting Officer in Departmental Enquiries against the Railway employees involved in Vigilance cases.
-	E(D&A)78/RG6-54 dt.29.11.78	48/79	Railway servants (D&A) Third Amendment Rules, 1978.
-	E(D&A)78/RG-6-15 dt.22.01.79.	68/79	Disciplinary authorities for imposition of penalties. Hindi version of Est. Srl. No. 27/79.
-	E(D&A)-76-RG6-27 dt. 17.11.78.	78/79	Confirmation of Railway employees during currency of punishment.
-	E(D&A)77-RG6-30 dt. 09.12.77	133/79	No retired Railway Servant can be allowed to take up more than 3 cases.
-	P/R/14/141/2 dt. 01.05.79	142/79	Protection of seniority when called in a selection while a D&A case is pending.
-	E(D&A)78-RG6-12 dt. 19.01.79	145/79	Procedures for deciding the Vigilance/SPE cases wherein charges of corruption have been investigated against the railway servant.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)79-RG6-11 dt.03.05.79.	218/79	Punitive action against staff held responsible for collision of Railway trains must be prompt and severe.
-	E(D&A)78-RG6-15 dt. 06.07.79.	222/79	An employee cannot be treated as under the administrative control of more than one department.
-	E(D&A)79 RG6-26 dt. 17.08.79.	277/79	Amendment of schedule III of RS (D&A) rules.
-	E(D&A)78-RG6-15 dt. 16.08.79.	280/79	Hindi version of Est. srl. No. 222/79.
-	E(D&A)79-RG-6-35 dt. 31.08.79	286/79	Oral Inquiry - Nomination of Defence Assistant by the charged official.
-	E(D&A)79-RG-6-12 dt. 25.10.79	342/79	Railway Servant (D&A) second Amendment Rules, 1979.
-	F(E)III-78/SPN/1 /1 dt. 23.10.79.	357/79	Subsistence allowance to Railway employees under suspension.
-	E(D&A)78-RG-6-3 dt. 31.01.79	14/80	Hindi version of est. Srl. No. 41/79.
-	E(D&A)79-RG-6-39 dt. 31.12.79	43/80	Notification.
-	E(D&A)79-RG-6-49 dt. 06.12.79.79	44/80	Para 5 of the meeting of the Chief Safety Supdts. Held in the Board's office.
-	E(D&A)77-RG-6-30 dt. 24.12.79	61/80	Passes to defence assistant.
-	E(D&A)78-RG-6-11 dt. 06.02.80	62/80	Notification.
-	E(D&A)79-RG-6-38 dt. 26.02.80	74/80	Intimation to the Controlling authority of the Railway servants assisting the accused.
-	E(D&A)77-RG-6-30 dt. 12.03.80.	78/80	No retired Railway servant can be allowed to take up more than three cases.
-	E(D&A)78-RG-6-11 dt. 06.02.80.	106/80	Notification.
-	P/R/14/141/Policy/Pt.II dt.05.05.80	113/80	Railway servants (D&A) Third Amendment Rules, 1978.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)79-RG-6-38 dt. 26.02.80.	117/80	Hindi version of Est. Srl. No. 76/77.
-	E(D&A)78-RG-6-11 dt. 06.02.80.	165/80	Railway Servants (D&A) First Amendment Rules, 1980.
-	E(D&A)78RG-6-66 dt. 30.06.80.	176/80	Time schedule circulated under Est. Srl. No. 21/71 and 89/72 be followed.
-	E(D&A)76-RG-6-62 dt. 08.07.80	177/80	Treatment of the period of suspension in cases of acquittal by a Court of Law.
-	E(D&A)80-RG-6-12 dt. 31.07.80	194/80	Standard forms to be used in disciplinary cases for issuing order for dismissal/removal/compulsory retirement.
-	E(D&A)80-RG6-14 dt. 23.08.80.	203/80	Railway Servants (D&A) Rules, 1968.
-	E(D&A)78RG-6-11 dt. 16.10.80.	244/80	Standard Forms for use in disciplinary cases.
-	E(D&A)76-RG-6-31 dt. 24.11.80.	260/80	Railway Servants (D&A) Rules first amendment rule, 1980.
-	E(D&A)81-RG-6-28 dt. 27.06.81.	145/81	CBI/CVO should be consulted before dropping the charges.
-	E(D&A)79-RG-6-40 dt. 18.08.81.	174/81	Review under rule 25 of Railway Servants (D&A) Rules, 1968.
-	E(D&A)81-RG-6-22 dt. 18.08.81.	175/81	Timely payment of subsistence allowance be made as advised by Supreme Court.
-	E(D&A)76-RG-6-31 dt. 30.11.81	235/81	First Amendment Rule, 1980.
-	E(D&A)79-RG-6-40 dt. 19.03.82.	89/82	Review under Rule 25 of Railway Servants (D&A) Rules, 1968.
-	P/R/14/167 dt. 18.05.82	110/82	Disciplinary action in cases of failure of staff to carry out orders of transfer from one division to another division/office.
-	E(D&A)76RG-6-31 dt. 19.07.82.	184/82	Role of enquiry officer on adjournments of enquiry.
-	E(D&A)80-RG-6-21 dt. 08.07.82.	188/82	Delegation of powers in respect of R.S.(D&A) Rules.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)81-RG-6-72 dt. 31.08.82.	215/82	Railway Servant (Amendment) Rules, 1968.
-	E(D&A)81-RG-6-72 dt. 13.11.82	263/82	Rule 5 of RS (D&A) Rules, 1968 - First (Amendment) Rules, 1982 - Suspension.
-	E(D&A)79-RG-6-40 dt. 18.12.82.	2/83	Review under Rule 25 of RS (D&A) Rules, 1968 - Clarification whether submission of disciplinary case would amount to a review by the reviewing authority.
-	P/R/14/141/Policy/Pt.II dt. 20.05.83	104/83	Railway Rates Tribunal's advice on revision petition preferred by non-gazetted staff in terms of Rule 24 of RS (D&A) Rules, 1968.
-	E(D&A)83-RG-6-17 dt. 03.05.83.	119/83	Suspension - Whether employee can be compelled to attend office and mark attendance at the office daily during working hours.
-	E(D&A)80-RG-6-59 dt. 01.08.83	173/83	Review under Rule 25 of RS (D&A) Rules, 1968.
-	E(D&A)81-RG-6-83 dt. 10.08.83	193/83	Substitution of Rule 25.
-	F(E)III-82-LE1/2 dt. 29.12.83.	20/84	Encashment of leave to suspended employee on retirement depends on the D.A. authorities- Rule 2127(A)R-II.
-	E(D&A)83-RG-6-46 dt. 21.02.84.	33/84	D.A.R. enquiries in Vigilance Cases - Denial of facility of documents to the charged employees in such cases.
-	P/R/14/141/1 dt. 31.03.84.	47/84	Clarification about powers of Asstt. Officers.
-	E(P&A)II-81/RS-6 dt. 13.03.80.	48/84	Calculation of subsistence allowance in respect of Running Staff under suspension.
-	F(E)-III/82-LE ½ dt. 03.03.84.	52/84	Encashment of unutilised leave to a Railway Servant under suspension on retirement.(Estt. Srl. No.20/84)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)83-AL6-2 dt. 28.03.84.	59/84	Spot payment to public witnesses attending departmental enquiries in Vigilance cases.
-	E(D&A)81-RG-6-54 dt. 31.05.84.	117/84	Service or orders, notices etc. on behalf of the Railway Board or President.
-	E(D&A)83-RG-6-19 dt. 13.06.84.	138/84	Retired employees as defence Counsel.
-	E(D&A)81-AE 6-6 dtd. 30.08.84.	192/84	Procedure in forwarding applications to President against Penalties-Rule 25A.
-	E(D&A)84-RG-6-44 dt. 08.01.85	15/85	Revision under Rule 25 of the Rly. Servants (D&A) Rules, 1968.
-	E(D&A)84-RG-6-31 dt. 03.02.85	44/85	Disposal of Appeal against stoppage of Pass/PTOs.
-	E(D&A)83-RG-6-14 dt. 29.03.85	80/85	Order of appointing Enquiry Officer & documents should be enclosed with charge sheet of Major Penalty.
-	E(D&A)82-RG-6-29 dt. 30.03.85.	81/85	Imposition of Penalty under Rule-6 to Indian Railways Institute of Mechanical & Electrical Engg. - Jamalpur-Delegation of Power.
-	E(P&A)1-84/CPC/LE-3 dt. 23.03.85.	102/85	Removal from service of temporary Rly. Servants for unauthorised absence.
	E(D&A)85 RG 6-15 dated 16/04/85	Non-serial	Suspension of officials caught red-handed while accepting bribe in trap cases.
-	E(D&A)84-RG-6-26 dt. 29.04.85.	110/85	Regularisation of intervening period in case of re-instatement of acquittal.
-	E(D&A)83-RG-6-45 dt. 13.05.85.	150/85	Delegation of powers under D&A Rule.
-	P/R/14/141/8 dtd. 11.12.85.	271/85	Schedule of disciplinary powers and suspension of different grades of Rly. Officers, Sr. Supervisors in respect of non-gazetted staff of Zonal Rly. & Other Production Units.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)83-RG-6-14 dt. 05.12.85	276/85	Relied upon documents should be enclosed with charge memorandum.
-	E(D&A)80-RG-6-25 dt. 20.01.86.	34/86	Notification - DOP under D&A Rules in regard to RDSO.
-	E(D&A)86-RG-6-2 dt. 06.02.86	38/86	Timely payment of subsistence allowance to Govt. Servants who are placed under suspension - Recommendation of National Council (JCM).
-	E(D&A)85-RG-6-57 dt. 11.03.86.	81/86	Implementation of different orders of punishment of withholding of increments imposed one after another.
-	E(D&A)86-RG-6-19 dt. 18.03.86.	88/86	Delegation of power to JA grade Officer in cases of D&A is not at par with independent Sr. Scale and Jr. Scale Officer
-	E(D&A)86-RG-6-19 dt. 21.03.86	90/86	Period of suspension to be treated as duty if only a minor penalty is imposed after conclusion of the disciplinary proceedings - Recommendations of the National Council (JCM).
-	E(D&A)86-RG-6-22 dt. 20.03.86.	95/86	Deemed suspension on grounds of detention to be treated as revoked if conviction does not follow - period of suspension to be treated as duty - Recommendation of National Council (JCM).
	E(D&A)86 RG 6-41 dated 03/04/86	Non-serial	Model time schedule for finalisation of disciplinary cases.
-	E(D&A)86-RG-6-11 dt. 07.04.86	106/86	Consideration of appeals in D & A rules cases.
-	E(D&A)86-RG-6-42 dt. 09.05.86	114/86	Procedure to be followed under Rule 9(22) of RS (D&A) Rules 1986 - Serving of a copy of the Presenting Officer's brief to the delinquent railway servant.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)85-RG-6-72 dt. 16.05.86	115/86	Judgement of the Supreme Court regarding the scope of second proviso to Article 311(2) of the Constitution.
	E(D&A)86 RG 6-58 dated 08/08/86	Non-serial	Suspension of suspect officials in corruption cases - cases investigated by C. B. I.
-	P/R/26/19 dt. 07.10.86.	195/86	Initiating of departmental proceedings under D&A Rules when a criminal case is pending in a Court of Law on the same charges.
-	E(D&A)84-RG-6-44 dt. 02.12.86	298/86	Revision under Rule 25 of the Railway Servants (D&A) Rules, 1968.
-	E(D&A)85-RG-6-49 dt. 13.02.87	92/87	Action under Rule 2308 R-II for reduction of pensionary benefits - Particulars to be furnished to Board.
-	E(D&A)85-RG-6-16 dt. 20.03.87	93/87	Delegation of Powers - Imposition of penalties on Gr. 'A' and 'B' staff.
-	F(E)I/86/AL-28/8 dt. 02.04.87	108/87	TA/DA for journeys undertaken by a retired servant to attend departmental enquiry instituted against him.
-	F(E)I/86/AL-28/9 dt. 01.05.87	140/87	Retired employees proceeding to outstation for perusal of records TA and DA for 3 days halt allowed w.e.f. 01.5.87.
-	E(D&A)85-RG-6-49 dt. 14.05.87	154/87	Action under Para 2308 of the Establishment Code Vol. II against Pensioners- Proforma for referring the case to UPSC.
-	E(D&A)84-RG-6-36 dt. 01.06.87	170/87	Regularisation of the intervening period from the date of suspension/dismissal etc. to date of reinstatement in cases of court acquittal.
-	F(E)I/87/AL-28/9 dt. 28.05.87	171/87	TA for journey undertaken by railway employees to peruse official records at outstations in disciplinary cases.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)I/87/AL-28/2 dt. 26.06.87.	185/87	Payment of TA/DA to retired railway servants for journeys undertaken by them for attending departmental enquiry as defence assistants.
	E(D&A)87 RG 6-75 dated 22/07/87	Non-serial	R.S.(D&A) Rules, 1968 - Suspension of Railway servants involved in cases of dowry death.
-	F(E)III-77/LE-I/4 dt. 12.08.87.	252/87	Encashment of leave salary is permissible where no cut in pension is proposed in case of compulsory retirement as a measure of penalty.
-	E(D&A)83-RG-6-14 dt. 28.08.87.	273/87	Gratification to do a favour - one of the penalties removal/dismissal to be imposed.
-	E(D&A)87-RG-6-47 dt. 26.01.87.	365/87	Correction to rule 14.
-	E(D&A)87-RG-6-2 dt. 18.12.87.	34/88	An employee who is officiating on ad-hoc basis for less than a year should be reverted in case major penalty proceedings are initiated.
	88/V-1/CVC/1/1 dated 03/04/88	Non-serial	Procedure for dealing with DAR cases arising out of Vigilance/CBI investigation.
-	E(D&A)87-RG-6-146 dt. 10.05.88	128/88	Schedule of Power due to implementation of IVth PC new Scales.
-	E(D&A)88-RG-6-43 dt. 12.08.88	224/88	Sch. III amendment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)88-RG-6-21 dt. 21.09.88.	238/88	Promotion of Rly. Servants who are (1) under suspension, (2) against whom departmental Proceedings/Prosecutions have been initiated (3) are proposed to be initiated or (4) whose conduct is under investigation - procedure and guidance to be followed - case of promotion of Gr. 'D' & Gr. 'C' Railway Servants.
-	E(D&A)88-RG-6-100 dt. 22.09.88.	247/88	Initiation of prompt action against Railway Officers/Staff before they retire or leave service. If punishment can not be imposed before retirement the disciplinary action can be continued keeping in view four years time from the date of event.
-	88-Sec.(Spl.)/81/4 dt. 16.11.88.	277/88	Co-operation to the Govt. Railways Police in the Investigations made by GRP of any crime on Railways-Any refusal may liable for departmental action..
68/89	E(D&A)89-RG-6-17 dt. 07.03.89.	78/89	A person who was appointed directly against a post, service, grade or time scale of pay cannot be reduced by way of punishment to a post in lower time scale, grade, service or to a post which he never held before.
105/89	E(D&A)89-RG-6-20 dt. 24.08.89	111/89	Deterrent punishment be given to staff who are found in the habit of making fraudulent claim of TA/DA/Overtime.
263/89	E(D&A)84-RG-6-44 dt. 20.10.89.	267/89	Amendments to D & A Rules, 24, 25, 5, 19, 29 & 18.
-	P/R/14/141/11 dt. 01.12.89.	282/89	Minimum period for withholding of increment - Two months.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
281/89	E(D&A)88-RG-6-38 dt. 16.11.89.	287/89	Sch. I of Powers in Board's Office - Amended.
-	E(D&A)87-RG-6-151 dt. 10.11.89.	289/89	Rule 10 - Before imposing penalty, enquiry report to be sent to Delinquent, representation invited and the penalty imposed - Orders effective from 10.11.89.
302/89	E(D&A)89 RG 6-108 dated 12/12/89	Non-serial	Imposition of punishment of reduction to lower time scale of pay - fixation of pay in the lower scale.
297/89	E(G)89 LE2-16 dt. 06.12.89	5/90	The period of unauthorized absence should be regularized if the employee is allowed to rejoin duties after the period of absence and is imposed a punishment other than compulsory retirement, removal or dismissal under the D&A Rules. It has been clarified that the period of unauthorized absence may be treated only as Extra Ordinary Leave subject to the provisions contained in Para 510 of IREC-I and no part of the absence period be allowed to be covered by leave salary payable for leave due as admissible.
-	90/LN(L)/14/34 dt. 09.03.90.	70/90	D&A action against Rly. Servants who unauthorisedly occupy Railway land and put up their dwellings thereon.
53/90	E(D&A)86-RG-6-59A dt. 27.03.90	93/90	Railway Servants (D&A) Rules 1968-Diglot Edition, April, 1987-Errata to.
-	P/R/14/141/18/P t.II dt. 20.07.90.	152/90	Delegation of powers in D&A Rules, 1968.
159/90	E(D&A)90-RG-6-109 dt. 19.09.90.	207/90	Penalty of withholding of increments imposed prior to the introduction of the 4 th P.C. scales of pay w.e.f. 01.01.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)83-RG-6-45 dt. 05.10.90.	222/90	Schedule II relating to disciplinary powers and powers of suspension in respect of non-gazetted staff of the Zonal Railways, Production Units etc.
177/90	E(D&A)90-RG-6-106 dt. 08.10.90.	223/90	Choice of Asstt. Rly. Servant (Defence Helper) in major penalty disciplinary proceedings (Existing rule revised).
-	P/R/30/34/Pt.XXI I (Pt.) dt.28.11.90.	246/90	TA/DA to retired employees attending DA enquiries in various courts such as Defence Counsel Witness etc. existing instructions consolidated.
220/90	E(D&A)90-RG-6-136 dt. 22.11.90.	252/90	Disciplinary action against the office bearers of the Staff Association/Unions etc.
216/90	E(D&A)84-RG-6-44 dt. 22.11.90.	253/90	"May at any time-and may" appearing at Para (V) of rule 25 should be applicable to all Paras of (i) to (v) and not for (v) only.
204/90	E(D&A)90-RG-6-112 dt. 16.11.90.	3/91	Reduction to a lower stage in the time scale of pay.
32/91	E(D&A)87-RG-6-151 dt. 15.12.91.	41/91	Rule 10 of the Rly. Servants (D&A) Rules, 1968, Supply of copy of the Inquiry Report to the charged Rly. Servant before the Disciplinary Authority passes final orders.
57/91	E(D&A)91-RG-6-32 dt. 19.03.91.	71/91	Correct observance of disciplinary procedure.
-	P/R/SCT/NG/Poly /Pt.V dt. 19.04.91.	75/91	False declaration of Caste Certificate.
204/90	E(D&A)90-RG-6-112 dt. 16.11.90.	76/91	Punishment of reduction to lower stage in the time scale of pay.
65/91	E(D&A)91-RG-6-29 dt. 26.03.91.	83/91	Choice of retired Rly. Servant as Defence Helper.
111/91	E(D&A)91-RG-6-42 dt. 08.06.91.	134/91	Amendment to the Rly. Servants (D&A) Rules 1968, Delegation of power - Schedule-III (Rule 4 & Sub Rule (2) of 7.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
128/91	E(D&A)89-RG-6-132 dt. 10.07.91.	162/91	Rule 9 (13) of the RS (D&A) Rules, 1968 - Request of a delinquent Rly. Official for permission to engage a Rly. Law Asstt. As Defence Helper.
-	E(D&A)91-RG-6-62 dt. 30.07.91.	170/91	Question whether disciplinary cases can be dealt with by the competent disciplinary authority although they have dealt with the same matter while working in the Vigilance Organisation.
150/91	E(D&A)91-RG-6-41 dt. 22.08.91.	196/91	Cancellation of penalty of removal from service imposed on charge of unauthorised absence where it later transpires that the case is one of 'Genuine Missing' and grant of consequent benefits to the missing person's family.
163/91	E(D&A)90-RG-6-117 dt. 19.09.91.	224/91	Amendment to the RS (D&A) Rules 1968 (Amendment to the existing sub-rule (11) of Rule 9 in the RS (D&A) Rules.
180/91	E(D&A)91-RG-6-68 dt. 29.10.91.	7/92	Staff undergoing penalty of withholding of increment cannot be promoted during the punishment period.
-	P/RP/SCT/NG/Poly/ Pt.V dt.21.01.92.	21/92	In the case of false declaration of caste, services of an individual are to be terminated w/o observing D&A Rules.
-	91/V-1/DAR/1/1 dt. 20.12.91.	37/92	Rule - 9 Examination & Cross-Examination of witness when regular Presenting Officer is unable to attend the enquiry.
19/92	E(D&A)91-RG-6-71 dt. 04.02.92.	52/92	Standard form to be used in disciplinary cases for appointment of Presenting Officer.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
220/91	E(D&A)89-RG-6-80 dt. 20.01.92.	57/92	Amendment of D&A Rules, 1992 - The Schedule of Powers of different disciplinary authorities have been notified according to revised pay scales.
31/92	E(D&A)91-RG-6-122 dt. 21.02.92.	70/92	Need for issuing "Reasoned" and "Speaking" orders by Disciplinary/Appellate Authority in Discipline and Appeal cases.
48/92	E(D&A)87-RG-6-151 dt. 27.03.92.	81/92	Rule 10 of D&A Rules - Supply of copy of enquiry report to the charged employee before final orders are passed by Disciplinary Authority - Supreme Court Judgement - Filing of SLP etc.
-	E(D&A)92-RG-6-48 dt. 06.04.92.	84/92	Imposition of penalties under Sec. 14 (ii) - dispensing with enquiries - Supreme Court Judgement.
57/92	E(D&A)87-RG-6-151 dt. 09.04.92.	124/92	Rule 10 of D&A Rules - Supply of copy of enquiry report to the charged employee before final orders are passed by Disciplinary Authority - Supreme Court Judgement - Filing of SLP etc.
120/92	E(D&A)87-RG-6-151 dt. 27.07.92.	150/92	Copy of the Enquiry Report has to be supplied to the charged Rly. Servant before Disciplinary Authority passes final orders.
174/92	E(D&A)90-RG-6-112 dt. 22.10.92.	193/92	Reduction to a lower stage in the time scale of Pay-second amendment to Clause V of Rule-6.
183/92	E(D&A)90-RG-6-148 dt. 05.11.92.	197/92	Rule 9(13) (b) - Conditions of engaging retired Rly. Servants to act as Defence Helper and also eligibility of Pass, TA to such defence helpers.
184/92	E(D&A)92-RG-6-148 dt. 09.11.92.	208/92	Amendment of note (2) under clause (b) of Sub-Rule (13) of Rule 9 of RS(D&A) Rules, 1968 - Nomination of assisting Rly. Servant in D&A cases.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
203/92	E(D&A)87-RG-6-151 dt. 02.12.92	1/93	Rule 10 of Rly. Servants(D&A) Rules - Supply of copy of enquiry report to the charged Rly. Servant before final orders are passed.
214/92	E(D&A)92-RG-6-175 dt. 18.12.92.	9/93	Defence helper who has dealt with the case at any stage should be precluded from acting as a Defence counsel in the particular case.
3/93	E(D&A)92-RG-6-166 dt. 11.01.93.	17/93	Rly. Servants (D&A) Amendment Rules 1968.
13/93	E(D&A)92-RG-6-149A dt. 21.01.93.	31/93	Promotion of Rly. Servant who are under Suspension against whom departmental proceedings/prosecutions have been initiated - Procedure and guideline to be followed - Cases of promotion of Gr. 'D' & Gr. 'C' Rly. Servants.
-	E(D&A)92RG-6-176 dt. 01.01.93.	42/93	Guideline to exercise D&A proceedings properly - Pensionary benefit under D&A rules can be withheld only by the President.
-	P/R/14/141/4 dtd. 11.08.93.	98/93	Specific order should be given while imposing punishment for reduction to lower stage/post in regard to seniority and pay on restoration.
134/93	E(D&A)92RG-6-148 dt. 13.09.93.	130/93	Retired Rly. Employee's action as Defence Assistants may be allowed to stay in Rly. Rest House/Subordinate Rest House while attending D&A enquiry at out stations.
171/93	E(D&A)93-RG-6-83 dt. 01.12.93.	5/94	Issuing fresh charge Memorandum after cancellation/withdrawal of original charge Memorandum or after dropping disciplinary proceedings.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)88-AE-10-7 dt. 28.04.94.	62/94	Cut in full pensionary benefit under Rule 2308-R-II (1973 edition).
-	F(E)III/94/PN1/4 dt. 06.07.94.	84/94	Review of subsistence allowance in cases of deemed suspension.
48/94	E(D&A)93-RG-6-94 dt. 23.06.94.	89/94	"Rly. Electrification Project" added in Schedule-II published under Estt.Srl.no.57/92.
-	P/R/14/141/7 dt. 01.09.94.	94/94	Nomination of Assisting Rly. Servant - Assisting person should not have more than two pending disciplinary cases does not apply to a person who is a Rly. Trade Union official even after issue of Estt. Srl. No.208/92.
71/94	E(W)93-PS5-1/1 dt. 09.09.94.	101/94	Revision under Rule 25 of Rly. Servants (D&A) Rules.
5/95	E(D&A)94 RG 6-87 dated 23/01/95	Non-serial	Jurisdiction of the CAT in the matter of disciplinary action against Government Servants.
	92/V-I/VP/1/3 dated 07/02/95	Non-serial	Procedure to be followed in the case of disciplinary proceedings and other action arising out of vigilance cases against Group 'C' & 'D' staff.
	E(D&A)95 RG 6-15 dated 24/04/95	Non-serial	Model time schedule for finalisation of disciplinary cases.
17/95	E(D&A)94-RG-6-11 dt. 15.02.95	64/95	Revision under Rule 25 of Rly. Servants (D&A) Rules - Correction slip on 101/94.
33/95	E(D&A)95-RG-6-21 dt. 06.04.95.	74/95	Suspension of Govt. employee - Time limit regarding.
54/95	E(D&A)95-RG-6-4 dt. 07.06.95.	96/95	Review of decision taken in departmental proceedings on acquittal of Rly. Servant in a court on the same charges.
77/95	E(D&A)92-RG-6-149A dt. 27.07.95.	146/95	Reckoning of 2 years minimum service for promotion in the case of D & A action.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
7/96	E(D&A)95 RG 6-65 dated 17/01/96	Non- serial	Promotion from Group 'B' to Group 'A' and within Group 'A' of Railway Officers against whom disciplinary/ Court proceedings are pending - Procedure and guidelines to be followed.
-	E(MPP)91/6/11 dt. 16.02.96	29/96	Apprentice Act, 1961 - Conduct and Discipline. 84/96
51/96	E(D&A)95 RG 6-32 dated 28/06/96	Non- serial	Communication of Government's displeasure to retired Railway servants.
	96/V-1/DAR/1/4 dated 08/08/96	Non- serial	Honorarium to Inquiry Officers and Presenting Officers in DAR cases against non-gazetted staff arising out of Vigilance investigation.
76/96	E(D&A)96 RG 6-30 dated 02/09/96	Non- serial	Report of the Standing Parliamentary Committee on Home Affairs - 20th Report on the working of the UPSC - Delay in processing of disciplinary cases.
104/96	E(D&A)95 RG 6-40 dated 30/09/96		Time limit for consideration of Revision Petition.
33/96	E(D&A)87-RG-6- 151 dt. 04.04.96.	64/96	Rule 10 of Rly. Servant (D&A) Rules, 1968 - Supply of copy of the Inquiry Report to the Charged Rly. Servants before the Disciplinary authority passes final orders.
14/96	E(D&A)96-RG-6-9 dt. 20.02.96.	84/96	Question whether the competent disciplinary authority can deal with disciplinary cases although they have dealt with the same matter while working in the Vigilance Organisation.
-	78-E(SCT)15/29 dt. 28.06.96.	98/96	Dismissal from service in the case of submission of SC/ST false certificate.
98/96	E(D&A)96-RG-6- 22 dt.03.10.96.	138/96	Clarifications on Railway Servants (D&A) Rules, 1968.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
14/97	E(D&A)95-RG-6-72 dt. 22.01.97	24/97	Passing of written orders in suspension cases and imposition of punishments in cases of misconduct/negligence.
123/97	E(D&A)/97 RG 6/26 dated 18/09/97	Non-serial	Model time table for finalisation of D&AR cases - Delay in finalisation on administrative account should not debar the concerned employees for promotion.
144/97	E(D&A)97 RG 6-41 dated 27/10/97	Non-serial	Disciplinary powers in respect of officers and staff posted on New Zonal Railways - Regarding.
-	E(G)96 LE-2/5 dt. 26.05.97.	110/97	Unauthorised absence involving sanction from Board is to be finalised expeditiously. The disciplinary authority has perforce to decide to drop the proceedings against the employee or where proceedings have not been instituted at all for any reason having regard to the exceptional circumstances, to regularize the total period of absence. Where the period of regularisation involved is more than five years, the zonal Railways have necessarily to come up to Board for sanction in view of provisions of Rule 510-RI.
90/97	E(D&A)96-RG-6-59 dt. 19.06.97	118/97	The appellate order, which upholds the penalty imposed by Disciplinary Authority, should make a mention about the special provisions under Rule 24.
82/97	E(D&A)94-RG-6-69 dt. 04.08.97.	151/97	Sr. DOM/DOMs will exercise disciplinary powers in respect of Optg. Staff, even in matters relating to violation of Safety norms.
109/97	E(D&A)95-RG-6-68 dt. 13.08.97.	161/97	Amendment to Rule 9 of Railway Servants (D&A) Rules, 1993.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
126/97	E(D&A)97-RG-6-27 dt. 01.10.97	170/97	Promotions and consequential benefits to the employees exonerated of the charges after retirement on superannuation.
148/97	E(D&A)92-RG-6-151 dt. 06.11.97.	8/98	Delegation of power to various authorities empowered to place a Rly. Servant under suspension or to impose penalty and its nature.
-	97/V-1/DAR/1/3 dtd. 24.12.97.	21/98	Routing of charge sheet through PHODs is not necessary where GM is the DA, unless DA wants to take the opinion of PHOD.
20/98	E(D&A)95 RG 6-32 dated 02/02/98	Non-serial	Communication of Government's displeasure to retired railway servants.
136/98	E(D&A)98 GS 1-1 dt. 19.6.98	150/98	Subletting of Govt. accommodation by Rly. Employees. - Departmental action against.
195/98	E(D&A)98 RG 6-24 dated 15/09/98	Non-serial	Withholding of pensionary benefits of railway servants against whom disciplinary proceedings were pending at the time of retirement from service regarding.
23/99	E(D&A)94-RG-6-10 dt. 16.02.99	71/99	Amendment to Rule 26-A.
123/99	E(D&A)99-RG-6-6 dt. 03.06.99	153/99	Offer of re-appointment to dismissed/removed employees on consideration of their appeal/revision may be made after rejecting the appeal/revision petition.
23/99	E(D&A)94 RG 6-10 dated 16/02/99	71/99	Rule 26-A. Service of orders, notices, etc. on behalf of the Rly. Board
196/99	E(D&A)97 RG 6-26 dated 12/08/99	Non-serial	Effective implementation of model time schedule - Removal of impediments reg.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
14/93	E(D&A)92-RG-6-149 dt. 21.01.93.	252/99	Promotion from Gr. 'B' to Gr. 'A' and within Gr. 'A' to Rly. Officers against whom disciplinary/court proceedings are pending - Procedure and guidelines.
262/99	E(D&A)99-RG-6-25 dt. 11.10.99.	277/99	Role of the prescribed authority in examining petition to the President under Rule 31 of R.S. (D&A) Rules.
5/00	E(D&A)93-RG-6-61 dt. 11.01.2000	39/00	D&A proceedings before retirement and after retirement - Consolidated instructions.
7/00	E(D&A)99-RG-6-40 dt. 13.01.2000	42/00	The comments of the Disciplinary authority while forwarding the appeal to the Appellate Authority.
114/00	E(D&A)2000 RG 6-22 dated 19/06/00	Non-serial	Revised pro forma for forwarding disciplinary cases to the Union Public Service Commission.
	2000/V-1/CVC/ 1 /7 dated 10/05/00	Non-serial	Empanelment of retired/ retiring Railway officers, of Selection Grade and above, for appointment as Inquiry Officers, in DAR Cases, arising out of vigilance investigations, against gazetted Railway Servants.
199/00	E(D&A)2000-RG-6-41 dt. 21.11.2000	5/01	Instructions regarding continuation of departmental proceedings against railway servants who were under suspension on the date of their retirement.
22/01	E(D&A)2000-RG-6-64 dt. 31.01.01.	20/01	Recovery of pecuniary loss from an employee caused by him to the Govt. or Rly. Admn. - Clarification.
89/01	E(D&A)2000-RG-6-60 dt. 09.05.01.	70/01	Procedure to be followed in conducting departmental enquiries and the role of the enquiry officers - Clarifications.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
115/00	E(D&A)99-RG-6-26 dt. 19.06.2000.	72/01	The Disciplinary proceedings should be closed immediately on the death of the charged Rly. Servants.
99/01	E(D&A)97-RG-6-72 dt. 28.05.01.	82/01	Decision recorded on the file could not be communicated to the charged official by the authority who had recorded the decision.
93/01	E(D&A)2000-RG-6-30 dt. 16.05.01.	83/01	The Disciplinary authority may ensure that a copy of "Notice Imposing Penalty (NIP) is sent to Vigilance promptly or issue so that they can take necessary action.
200/01	E(D&A)2000-RG-6-13 dt. 08.10.01.	139/01	No moderation of the period of operation of the penalty will be done while giving effect to the penalty of with holding of increments in the promotional grade.
235/01	E(D&A)99-RG-6-20 dt. 06.12.01.	159/01	Clarifications of E/S No. 31/93.
36/01	E(D&A)2000-RG-6-24 dt. 20.02.01.	Non-serial	Status of the Inquiry Officer
37/01	E(D&A)2000-RG-6-24 dt. 22.02.01.	Non-serial	Appointment of board of inquiry in disciplinary proceedings.
238/01	E(D&A)2001-RG-6-37 dt. 13.12.01.	3/02	Consolidated instructions on major penalty - Proceedings.
215/01	E(D&A)2001-RG-6-29 dt. 31.10.2001.	7/02	Corrigendum of Rule 6 of D&A Rules.
132/02	E(D&A)87-RG-6-151 dt. 08.08.02.	111/02	Action on the enquiry report under schedule of DAR 1968.
167/02	E(D&A)2000-RG-6-30 dt. 16.05.01.	137/02	Procedure in case of imposition of penalty by the Vigilance.
168/02	E(D&A)2002-RG-6-27 dt. 24.09.02.	138/02	Reasoned and Speaking Order - Discontinuance of the system of passing disciplinary orders in

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			printed forms.
211/02	E(D&A)2002-RG-6-36 dt. 25.11.02.	2/03	Determination of appointing authority for imposition of the penalties of dismissal, removal or compulsory retirement.
217/02	E(D&A)2001-RG-6-58 dt. 28.11.02.	3/03	Effect of penalty in the higher grade or post etc. on restoration of the Rly. Servant to that higher grade or post on expiry of the penalty.
-	2002/CS/CDN/18 82 dt. 23.12.02	13/03	Guidelines to issue reply to MP/MLA etc.
-	E(D&A)2001-RG-6-3 dt. 20.10.02.	38/03	Master circular on disciplinary cases.
36/03	E(D&A)2003-RG-6-5 dt. 19.02.03.	42/03	Procedure for dealing with Safety related Disciplinary cases - violation of Safety Rules and imposition of penalties.
15/03	E(D&A)98-RG-6-52 dt. 16.11.03	61/03	Revised Disciplinary powers under D & A Rules.
22/03	E(D&A)2001-RG-6-39 dt. 24.01.03.	74/03	Staff involved in D&A - Procedure of Sealed Cover.
83/03	E(D&A)2002-RG-6-13 dt. 14.05.03.	80/03	Retired Railway servant while acting as Defence Counsel should not have more than seven cases.
46/03	E(D&A)2002-RG-6-1 dt. 10.03.03.	104/03	Railway Servants (Discipline & Appeal) Amendment Rules, 2003 for Schedule-II.
130/03	E(D&A)2003-RG-6-14 dt. 29.07.03.	126/03	Promotion of Railway Servants against whom Disciplinary/Court proceedings are pending - applicability of extant instructions to review DPC/Supplementary Selection.
155/03	E(D&A)1/2002-RG-6-39 dt. 24.01.03.	162/03	Imposition of penalties of Dismissal, Removal or Compulsory Retirement on Non-Gazetted Staff - Notification of Appointing Authority.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Master Circular No. 64	No.E(D&A) RG6.49 dt. 01.12.95	95	<ol style="list-style-type: none"> 1 Circumstances under which a railway servant may be placed under suspension. 2 Guiding Principles for placing a railway servant under suspension 3 Deemed suspension 4 Review of cases of suspension 5 Subsistence allowance 6 Termination of suspension and treatment of the period of suspension 7 General <ol style="list-style-type: none"> a) Orders for placing a Railway servant under suspension and for revocation of suspension b) Suspension of Railway servants lent to other departments and of officials borrowed from other departments c) Head Quarters of a suspended railway servant d) Attendance of the employee under suspension e) Passes and PTOs to employees under suspension f) Resignation during suspension g) Forwarding of applications h) Revocation of suspension by specific order i) Voluntary retirement during suspension j) Acting of railway servant placed under suspension as a defence helper in departmental enquiry proceedings k) Appeal against order of suspension, subsistence allowance and pay and allowance for the period.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Master Circular No. 66	E(D&A)2000 RG 6-31		1 Minor Penalties 2 Major Penalties 3 Special Provisions regarding quantum of penalty 4 What shall not constitute a penalty 5 Provisions regarding reversion 6 Courts' powers to interfere with penalties 7 Censure 8 Withholding of promotion 9 Recovery of Loss 10 Withholding of Passes/PTOs 11 Withholding of increment 12 Reduction to a lower stage in the same scale of pay 13 Reduction to a lower service/grade/post 14 Compulsory retirement 15 Grant of pension/gratuity in cases of compulsory retirement, removal and dismissal 16 Disciplinary Authority 17 Appointing Authority 18 Authority to institute proceedings 19 Institution of disciplinary proceedings simultaneous with criminal proceedings 20 Orders of the Disciplinary Authority 21 Schedule I, II & III

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DATE OF BIRTH

-	E(NG)II/78/BR/12 dt.06.03.79.	141/79	Requests for alteration of date of birth- illiterate Class-IV staff.
-	P/R/14/182 dt. 27.08.79.	259/79	Alteration of date of birth under Rule 145-RI- CPO's approval.
-	E(NG)I/82/BR/10 dt. 04.11.82.	253/82	No alteration of recorded date of birth of literate employee should be allowed in the case literate staff after completion of probation period of 3 years of service whichever is earlier, GM's powers withdrawn (Earlier Sr.No.17/72)
134/85	E(NG)I/85/BR/2 Dt.07.05.85	Non. Serial	Alteration of recorded date of birth.
-	E(G)84-FRI-1 dt. 12.12.85.	7/86	Entry of Date of birth in Service Book be made both in words and figures.
-	E(NG)I/86/BR/7 dt. 13.10.86.	272/86	Alteration in the recorded date of birth should be examined on merits.
182/86	E(NG)I/86/BR/7 Dt.19.10.86	Non. Serial	Alteration in the recorded date of birth.
6/00	E(G)99FR1-1 Dt.20.01.00	54/00	Review of rule regarding dte of birth in the service record.

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D. C. R. G.

-	F(E)III/77-PF-I/7 dt. 03.01.79.	18/79	Recovery of DCRG & State Railway Provident Fund paid to Rly. Servants prematurely retired under Rule 204-RII.
-	78-E(GR)II/5/7 dt. 22.11.78.	63/79	AIS (DCRG) Rules, 1958-Rule 8(2)-Counting of service rendered by All India Service Officers in the Railways before their appointment to the Services as qualifying service for pension.
-	F(E)III/79/PN1/1 5 dt. 03.09.79.	321/79	Payment of interest on delayed payment of DCRG.
-	PC-III/79/DP/I dt. 26.09.79.	323/79	Treatment of a portion of the Dearness Allowance as pay for the purpose of retirement benefits.
-	E(G)79-EM 1-2 dt. 20.09.79.	363/79	Amendment to Rule 2607 (CSR-514).
-	PC-III/79/DP/I dt. 12.02.80.	60/80	Treatment of a Portion of the DA as pay for the purpose of retirement benefits.
-	F(G)III/77/PN1-4 dt. 14.11.80.	252/80	Recovery of DCRG paid to Railway servants prematurely retired under Rule 2046-RII and subsequently reinstated in service.
-	PC-III/79/DP/I dt. 29.01.81.	31/81	Treatment of a portion of the D.A. as pay for the purpose of retirement benefits.
-	81-AC-II/17/I dt. 23.01.82.	53/82	Recovery of D.C.R.G. paid to Govt. Servants pre-maturely retired under FR56(J) and subsequently re-instated in service Head of Accounts.
-	F(E)III/90/PN1/3 6 dt. 23.12.96.	30/97	Payment of DCRG on the basis of succession certificate.
-	F(E)III/94/PN1/1 7 dt. 04.01.99.	28/99	DCRG is to be cleared involving commercial debit clearance after expiry of 6 months from the date it becomes due.

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130/00	E(LL)86/AT/GRA/ 1-2 dt. 30.06.2000.	125/00	Instructions for payment of Gratuity and Pension to Casual Labour/temporary status Casual Labour- counting half of the service rendered in temporary status etc.
90/02	F(E)III/2002/PN1 /17 dt. 27.06.02.	81/02	Method of calculation of DCRG - Calculation of Interest for delayed payment.
84/03	F(E)III/2000/PN- 1/ 57 dt. 20.05.2003.	132/03	Implementation of Govt.'s decision on the recommendation of the 5 th P.C. - Instructions of provisions regulating Pension/Commutation of Pension - Clarification regarding Gratuity.

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DELEGATION OF POWERS

-	P/RP/SCT-De-Reserve/Pt.II dt. 29.01.79	26/79	Delegation of powers - De-reservation of reserved vacancies.
-	E(G)76-LE2-40 dt. 04.11.78.	40/79	Grant of Leave - Delegation of powers.
-	P/R/21/30A dt. 24.03.79.	84/79	Delegation of GM's powers to HOD's, Addl. HODs etc. in establishment matters-Non-Gazetted. Superseded by Estt. Srl. 57/2000
-	P/R/30/35/Pt.VII dt. 27.03.79.	98/79	Delegation of GM's power to Sr. DGM in respect of retention of Rly.Qrs. by railway staff. Superseded by Estt. Srl no.57/2000
-	F(E)I/78/PW-7/2 dt. 24.01.79.	107/79	Grant of TA/DA to Gazetted Railway servants while on leave.
-	79E(GC)3-29 dt. 01.05.79.	181/79	Delegation of power to the General Manager. Superseded by Estt. Srl. 57/2000
-	P/R/21/30A/B.D dt. 27.08.79.	257/79	Delegation of GM's powers in respect of Establishment matters-Revision of APP : VII-GII. Superseded by Estt. Srl. 57/2000
-	F(E)III (Spl.)-71 Adv/2/4 dt. 13.08.79.	278/79	Grant of advance to Railway servants for the purchase of motor car/motor cycle/scooter. Superseded by Estt. Srl. 57/2000
-	E(ML)75/ML3/37 dt. 13.08.79.	312/79	Cash Awards to the personnel of Railway T.A. Group.
-	F(E)I-78/AL-28/8 dt. 12.11.79	383/79	Travelling Allowance to Gazetted Officers for journey undertaken by road between stations connected by rail - Delegation of powers to Divisional Superintendent. Superseded by Estt. Srl. 57/2000
-	P/R/122 dt. 13.03.80.	69/80	Delegation of powers with reference to restructuring of Gr. 'C' & 'D' cadres on Railways. Superseded by Estt. Srl. 57/2000

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/77/MS/2 dt. 31.05.80.	147/80	Selection Grade in Gr. 'C' & 'D' cadres.
-	F(E)III/80/LE/Misc. dt. 10.06.80.	149/80	Delegation of Powers to DRM regarding grant of Cash Payment in lieu of unutilised leave on average pay to Gazetted Officers on the date of retirement. Superseded by Estt. Srl. 57/2000
-	E(P&A)I-70/RT/46 dt. 26.05.80.	153/80	Scheme of voluntary retirement for Railway employees- twenty years qualifying service- three months notice- Vigilance clearance.
-	F(X)II-80/PW/6 dt. 28.06.80.	168/80	Delegation of powers to A.G.M.s in Estt. Matters.
-	E(P&A)I-77/RT/46 dt. 12.09.80.	215/80	Scheme of voluntary retirement for Railway employees- notice less than three months.
-	E(G)80A/II-23 dtd. 19.03.80.	221/80	Early payment of unpaid wages.
-	E(NG)II/79/CL/5 dt. 29.09.80.	225/80	Relaxation in age limit-Class-IV staff-Delegation of powers- DRM may exercise such power.
-	E(NG)II/79/CL/5 dt. 10.10.80.	233/80	Relaxation in age limit - Class-IV staff-Delegation of powers- DRM may exercise such power.
-	E(P&A)II-80/HRA-22 dt. 05.01.81.	8/81	Delegation of powers to the G.M. in the matter of sanction of H.R.A./Compensatory City allowance to railway servants working at places falling within 8 kms. Of municipal periphery of qualified cities.
-	E(D&A)75-GS 1-8 dt. 02.01.81.	11/81	Delegation of powers in respect of Rule 12 of the Railway Services (Conduct) Rules, collection of subscription for celebrating religious festivals - regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)I-77/RT/46 dtd. 19.12.80.	18/81	Scheme for voluntary retirement for railway employees- GM may accept VR notices of Group 'A' officers with three months or less than three months notice.
-	E(P&A)I-77/RT/46 dtd. 10.02.81.	39/81	Scheme for voluntary retirement for railway employees- HOD may exercise power for Gr.'C' & 'D'.
-	P/R/21/30A dt. 20.02.81.	44/81	Delegation of Powers in Estt. Matters - Grant of 'On the Spot' rewards.
-	E(D&A)80 GSI-8 dt. 19.02.81.	53/81	Delegation of powers in respect of Rule 15 of RS (Conduct) Rules, 1966 - Private Trade or employment.
-	F(E)III77-LF/1-4 dt. 28.02.81.	86/81	Cash payments in lieu of un-utilised leave on average pay on the date of retirement.
-	P/R/21/30A/AGM dt. 11.05.81.	109/81	Delegation of Powers in Establishment Matters. Superseded by estt. Srl. No. 57/2000
-	80/H/6/-4/49 dtd. 24.04.81.	125/81	Reimbursement of medical expenses incurred by the railway employees.
-	E(Trg.)81/26/12 dt. 25.04.81.	137/81	Delegation of Powers in Estt. Matters - Nomination of Gazetted/Non-Gazetted staff for training/attending to Seminars etc. in non-railway Institutions.
-	E(NG)II-80/RR1/37 dtd. 07.07.81.	148/81	Apptt. on Comp. Grounds. Delegation of powers for upper age relaxation in Gr. 'D' posts.
-	P/R/21/30A dt. 09.09.81.	185/81	Delegation of Powers in Estt. Matters - Extension of currency of temporary posts/conversion of temporary posts into permanent ones. Superseded by estt. Srl. No. 57/2000

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/122 dt. 30.09.81.	194/81	Delegation of Powers to DRMs for creation of posts of O.S. Gr. I in the Personnel Branch arising out of the restructuring of cadre. Superseded by estt. Srl. No. 57/2000
-	F(E)II/80/HO/1 dt. 22.03.82.	66/82	Delegation of powers to the G.M. of Establishment matters. Superseded by estt. Srl. No. 57/2000
-	F(E)II/80/HO/1 dt. 22.03.82.	69/82	Delegation of powers to grant honorarium under Rule 2035-RII. Superseded by estt. Srl. No. 57/2000
-	P/R/21/30A/AGM / 109 dt. 13.04.82.	80/82	Delegation of powers in Estt. Matters - Corrigendum. Superseded by estt. Srl. No. 57/2000
-	P/Comp/Policy dt. 05.05.82.	98/82	Employment on comp. grounds in Class-III category - (i) Delegation of Powers and (ii) Holding of Suitability Test.
-	E(D&A)80-RG-6- 21 dt.08.07.82.	188/82	Delegation of powers in respect of R.S. (D&A) Rules.
-	P/R/122 dtd. 31.08.82.	200/82	Extension of currency/conversion of temporary posts - delegation of powers. Superseded by estt. Srl. No. 57/2000
-	E(NG)I-82 CN-5-3 dtd. 27.07.82.	202/82	Rescinding of irregular confirmations - delegations of powers to G.M.s All Indian Railways.
-	P/R/54/26B/Pt.I V dt. 15.09.82.	211/82	Payment of Educational Assistance to Class-II Officers - Delegation of Powers. Superseded by Estt. Srl. No. 57/2000
-	P/R/122 dt. 19.10.82.	234/82	Creation of Workcharged posts against specific provision in the sanctioned estimate - Delegation of Power. Superseded by estt. Srl. No. 57/2000

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/122 dt. 12.11.82	246/82	H.B.A. - Delegation of Powers.
-	E(NG)I-82-CN 5-3 dt. 20.09.82.	272/82	Delegation of powers to G.M., All Indian Railways. (Rescinding of irregular confirmation)
-	P/R/122 dt. 15.08.83.	13/83	Conversion of temporary posts - Delegation of powers. Superseded by Estt. Srl. No. 57/2000
-	P/R/122 dt. 07.05.83.	93/83	Extension of currency/conversion of temporary posts - delegation of powers. Superseded by Estt. Srl. No. 57/2000
-	E(NG)II/83/CL/N R/39 dt. 19.05.83.	116/83	Relaxation in age limit class-IV staff - Delegation of powers- CE(con) may exercise such power for construction post.
-	P/R/21/30A/AGM / Pt.III dt. 01.08.83.	159/83	Delegation of powers in Estt. Matters.
-	P/R/122 dt. 08.08.83.	164/83	Creation of work-charged posts against specific provision in the sanctioned estimates - delegation of powers. Superseded by Estt. Srl. No. 57/2000
-	P/R/14/30/Policy dt. 23.03.84.	43/84	Delegation of powers in respect of grant of advance to Rly. Employees affected by natural calamities. Superseded by Estt. Srl. No. 57/2000
-	P/R/14/30A/AGM / Pt.III dt. 04.05.84.	73/84	Delegation of Powers in Estt. Matters - Reconstruction of service records.DRM may exercise such power.
-	P/R/122 dt. 01.06.84.	92/84	Extension of Currency/Conversion of temporary posts. Superseded by Estt. Srl. No. 57/2000
-	P/R/21/30A/Pt.X I dt. 19.07.84.	136/84	Delegation of Powers in Estt. Matters - Investigation of arrears claims. Modified by Srl.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			No.220/00.
-	P/R/122 dt. 08.05.85.	105/85	Extension of currency/ conversion of Ty. Posts - power delegated to DRM permanently.
-	E(D&A)83-RG-6- 45 dtd. 13.06.85.	150/85	Scheduled of Disciplinary Powers
-	E(D&A)I- 77/RT/46 dt. 02.08.85.	204/85	Scheme of voluntary retirement for railway employees - on deputation.
-	P/R/21/30A/Pt.V I dt. 03.12.85.	266/85	Grant of cash rewards on the spot by ACME/MCS.
-	P/R/14/141/18 dt. 11.12.85.	271/85	Schedule of disciplinary powers and suspension of different grades of Rly. Officers, Sr. Supervisors in respect of non- gazetted staff on Zonal Rly. and other Production Units.
-	F(X)II/79/PW/4 dt. 13.02.86.	44/86	Delegation of powers to GM - Revision of Annexure-II to Chapter-V - Indian Rly. Financial Code, Vol. I.
-	E(P&A)II/85/HRA- 12 dt. 11.03.86.	64/86	AGMs are delegated the powers to extend sanction of HRA basing on fresh dependency certificate.
-	E(NG)I-84 DP/10 dt. 16.07.86.	159/86	GM is competent to decide the cases of absorption of non- gazetted staff in RITES & IRCON.
-	E(G)-86-LE 1-3 dt. 03.09.86.	227/86	Co-operative Societies - Grant of Spl. Casual Leave to the Central Govt. Employees - AGM is competent to sanction & issue Spl. Pass also.
-	F(E) Spl. 78 ADV 3/1 dt. 16.02.81.	23/87	Officers delegated with the poser to sanction HBA would be the proper authorities for executing legal documents.
-	F(E)III/79/PN- 1/15 dt. 23.01.87.	42/87	GMs are delegated with powers to grant interest on delayed payment of DCRG.
-	P/R/122 dt. 19.03.87.	54/87	Extension/conversion of temporary posts of Divisional controlled posts permanently

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			delegated to DRM. Superseded by 57/2000.
-	E(D&A)85/RG-6-16 dt. 02.03.87.	93/87	D&A delegation of powers for imposing penalties of Gr. 'A' & 'B' officers.
-	87/E(O)II/15/3 dt. 25.03.87.	103/87	Delegation of Powers consequent on merger of Level I and II grades. All SAG officers will exercise power as given to SAG Level I and Level II.
-	P/R/122 dt. 02.07.87.	179/87	Extension/conversion of Ty. Posts Powers given to ACME/KGP, Raipur, MCS to 840-1040/2375-3500/-RS.
-	P/R/21/30A/BD dt. 07.07.87.	184/87	Grant of honorarium to non-gazetted staff in Establishment matters.
-	P/R/122 dt. 28.07.87.	207/87	Delegation of powers for redistribution of posts to Dy. CE/SNY & Dy. CME/NGP.
-	P/R/21/30A/AGM / Pt. dt. 30.07.87.	210/87	Delegation of powers to ADRM under RS (Conduct) Rules.
-	P/R/21/30S/AGM / Pt. dt. 13.08.87.	222/87	Delegation of powers to ADRM under RS (Conduct) Rules.
-	F(X)II/86/PW/6 dt. 05.05.87.	231/87	New Delegation of Powers to General Managers.
-	P/R/21/30A/Addl . HODs dt. 01.09.87.	251/87	Delegation of Powers for grant of HBA to CWM/MCS.
-	P/R/122 dt. 02.09.87.	253/87	Delegation of powers in establishment matters to Dy. CE(WS)/SNY & Dy. CME(W)/NGP.
-	P/R/21/30A/Conference dt. 03.09.87.	254/87	Grant of Cash rewards for averting accidents/displaying courage in connection with averting accidents - Delegation of Powers to CE, COM, CME, CSTE, CEE.
-	P/R/21/30A/AGM / pt. dt. 07.09.87.	258/87	Reimbursement of Medical Expenses - Delegation of Powers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/122 dt. 17.12.87.	356/87	Powers delegated to Dy. COS/KGP for extension of temporary posts up to 1400-2300/-. Superseded by 57/2000.
-	P/R/21/30A/BD dt. 21.03.88.	68/88	Revised Delegation of Power to grant Cash rewards. Superseded by 57/2000.
-	F(X)II-86/PW/6 dt. 26.01.88.	78/88	Delegation of Powers of GM revised in respect of Grant of Honorarium. Superseded by 57/2000.
-	F(X)II-86/PW/6 dt. 21.04.88	112/88	Dual charge allowance - Delegation of Power amendment to S/No. 232/87. Superseded by 57/2000.
-	P/R/21/30A/BD dt. 01.06.88.	133/88	Raising of Ceiling limit to CCS and provision to CE (Survey)/GRC. Superseded by 57/2000.
96/88	E(W)85-PS 5-1/15 dt. 11.05.88.	145/88	Power delegated to AGM to relax time limit for issue of settlement passes to Gaz. Officer from one year to 2 years and grant one wagons by Passenger in lieu of two wagons by Goods to pre 01.05.76 Gaz. Officers for transporting their kit after retirement.
-	F(X)II-86)PW)/6 dt. 21.07.88.	186/88	Dual charge allowance - Upto J.A. grade Officer -GM's powers - not exceeding 6 months.
-	P/EN/IRA/84/Part dt. 01.09.88.	205/88	Ex-gratia payment to Railway staff involved in Train Accident - Delegation of Power.
112/89	F(E)III/84/PF-1/4 dt. 01.05.89.	113/89	Delegation of Powers for sanction of advances/final withdrawals from P.F. to Gr. 'C' staff.
-	P/R/21/30A/Pt.V II dt. 22.02.90.	45/90	Reimbursement of Medical expenses to sanction for Accounts & RPF staff - Delegation of powers to DRMs.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
16/90	E(P&A)I-86/RT/32 dt. 25.01.90.	46/90	The powers of GM for accepting notice of voluntary retirement of regularly appointed Gr. 'A' Officers (Sr.Scale & Jr.Scale) withdrawn by Board.
38/90	F(E)I/89/AL-28/11 dt. 23.02.90.	67/90	GM/AGM delegated with powers to condone the delay in connection with grant of transfer grant and Packing allowance on retirement/death of employees.
-	P/R/14/141/18/P t. II dt. 20.07.90.	152/90	Functional HODs, will have appellate/revisory jurisdiction of PHOD over penalties imposed by lower authorities - delegation of powers under Col. 6 only of Schedule II of D&A rules.
-	F(X)II-86/PW/6 dt. 20.06.90.	156/90	GM is competent to grant Dual Allowance to JA grade Selection Grade Officers.
-	E(NG)II/84/CL/28 dt. 06.12.90.	4/91	GMs have been delegated with powers to engage suitable wards of casual labours who die while in service in harness.
226/90	E(NG)II/87/RR-1/21 dt. 27.11.90.	70/91	GMs are delegated with the powers to curtail period of training.
75/91	F(E)Spl. 91/ADV-3/5 dt. 10.04.91.	125/91	AGM in the case of Gazetted Officers and HODs in the case of non-gazetted employees delegated the powers to relax cost ceiling limit upto a maximum of 25% for HBA.
111/91	E(D&A)91 RG-6-42 dt. 08.06.91.	134/91	Amendment to the Rly. Servants (D&A Rules) 1968, Delegation of power-Schedule-III. (Rule 4 & Sub Rule (2) of 7).
-	E(NG)II/91/CL/71 dt. 25.07.91.	155/91	Relaxation of upper age limit for Casual Labour/Substitutes for recruitment against Gr. 'C' & 'D' posts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/EN/IRA/84/Part/ dt. 07.07.92.	117/92	Ex-Gratia payment to the dependent of a Rly. Employee in the event of his/her death arising out of injuries sustained in the execution of his/her duty - change of option.
-	F(X)II/77/PW/5/Pt.5-A dt. 30.06.92	133/92	All powers that have financial implication should be exercised with prior finance concurrence unless otherwise stipulated. Board's clarification.
-	91/H/6-4/26 dt. 21.05.92.	156/92	GM/AGM has been delegated with powers to sanction personally reimbursement of medical expenses for treatment taken in emergencies in Govt./recognised hospitals & dispensaries run by Philanthropic Orgns. To Rs.2000/- on each case. This will not cover treatment taken in private hospital.
6/93	E(P&A)/I-89/JCM/ DC-5 dt. 14.01.93.	14/93	DRMs & CWEs are empowered to relax the provisions of Rule-554-R-1 (1985 edition modified and amended under Estt.Srl.No.19/92 & 79/92) in individual cases, meriting grant of hospital leave.
32/93	E(LR)1/93/LMI-1 dt. 26.2.93	33/93	Add new Para 2613A below Para-2613. Subsidiary Rules - General Manager will, if required, draw-up subsidiary rules in regard to matters laid down in these rules and also in regard to rules of procedures so long as these are not inconsistent with any of the rules made by the President or by the Ministry of Railways. (ACS No.1)
97/93	E(P&A)I-89/JCM/ DC-5 dt. 22.06.93.	101/93	Heads of non-divisional units, such as workshops, stores Deptt. in the Jr. Administrative/Selection Grade

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			empowered to sanction Hospital Leave in individual case on its merit beyond a period of 120 days.
148/93	E(NG)II/92/RC-3/5 dt. 01.11.93.	157/93	Power of GM/CPO/CAO to relax or to modify the rules for recruitment and training for Gr. 'C' & 'D' and workshop staff is deleted (Para 114 of IREM Vol.I 1989 edition, Page-7).ACS No.14.
-	E(NG)II/92/CL/SC /71 dt. 02.04.93.	169/93	Re-engagement of monsoon track patrolling duty casual labour from Live Register of Casual Labour should be made with personal approval of the G.M.(33/85).
-	91/H/6-4/26 dt. 10.03.93.	38/94	Reimbursement of Medical expenses - Delegation of power for treatment in Private/Non-recognised institution.
-	91/H/6-4/26/Pt. dt. 05.01.94.	44/94	GM/AGM & CMO's power on reimbursement of Medical expenses.
-	E(NG)II/84/RC-1/26 dt. 02.08.94.	91/94	Apptt. On Comp. Grounds - Delegation of powers to G.M. for relaxation of time limit.
-	P/R/21/30A/BD dt. 10.11.94.	116/94	Delegation of power of various authorities for grant of Cash Award to non-gazetted employee - superseded by 57/2000.
96/94	E(NG)I-94/PM1/17 dt. 11-10/11/94.	129/94	Two years service condition may be relaxed with the personal approval of GM - except Running Categories subject to minimum qualifying service of one year.
-	88-E(SCT)I/23/1 dt. 22.11.94.	2/95	GM themselves will effect diversion of vacancy from promotion quota against reserve vacancy do DR Quota & vice-versa in exercise of the powers for relaxation of recruitment

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			rules.
-	F(X)II/94/PW/9 dt. 29.12.94.	11/95	DOP on dual charge allowance subject to fulfillment of terms & conditions. GM may grant dual charge allowance to an officer upto & including SA Grade.
-	F(X)II/95/PW/2 dt. 04.07.95.	123/95	DOP to GMs - Award of honorarium to the Gazetted Officers.
115/95	F(E)Spl.94/Adv 3/7 dt. 13.10.95.	160/95	Condonation of non-insured House/Flat acquired by HBA.
-	F(X)II/94/PW/3 dt. 02.08.95.	174/95	DOP to GM - Amendment to SOP.
-	E(W)95-PS-5-1/17 dt. 25.08.95.	184/95	GM may delegate powers to subordinate staff in scale Rs.550-750/- for issue /sign of School cheque pass circumstances.
12/96	E(P&A)II- 95/HRA/3 dt. 14.02.96.	35/96	GM has been delegated to exercise the power for sanction of HRA in the event of non-acceptance or surrender of Rly. Residential accommodation.
-	F(X)II/94/PW/3 dt. 23.06.96.	51/96	GM's power enhanced to Rs.10,000/- for grant of honorarium {Item 10(a) of 231/87}.
-	E(Trg.)96(II)/6 dt. 22.04.96.	69/96	Official sponsorship for part-time/correspondence courses - Delegation of powers to GM's.
-	P/R/21/30A/Addl . HODs dt. 01.08.96.	97/96	Sanction of HBA & executive of legal Bond of NGP Workshop by DRM.
-	96/O&M/48 dt. 11.06.97.	105/97	Delegation of power in connection with Inter Rly. Transfer/Posting of Rly. Officers' upto JA/Selection Grade.(Rule 103(11) of IREC-I). Appendix-VI(ACS No.45)
-	F(X)II/94/PW/3 dt. 05.06.97.	117/97	Delegation of powers on training cost is enhanced from Rs.3 lakhs to Rs.10 lakhs for Zonal Rly.

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-	96/O&M/48 dt. 16.09.97.	152/97	Delegation of powers of various authorities for transfer of officers.
-	96/H/6-1/32 dt. 17.10.97.	184/97	Medical reimbursement ceiling limit upto Rs.4500/- for MRI test is within the competency of GM/CMD.
-	P/R/21/30A/BD dt. 11.03.98.	50/98	Enhancement of annual ceiling limit to HODs/Controlling officers for grant of cash Awards to non-gazetted staff.
-	96/O&M/48 dt. 19.06.98.	149/98	Amendment to Appendix VI-Delegation made by President with reference to Rule 103(ii) of IREC Vol.I.(ACS-45)
-	P/R/21/30A/BD dt. 03.03.99.	45/99	Re-delegation of powers from DRM to ADRM to grant relaxation in the upper age limit of casual labour/substitutes as well as compassionate ground appointees.
-	P/R/21/30A/BD/ Pt.II dt. 06.05.99.	103/99	Delegation of powers to GM/AGM/DRM/ADRM etc. to the grant of honorarium in establishment matters superseded by 57/2000.
-	91/H/6-4/26 (Pt.) dt. 10.09.99.	267/99	Re-imbursement of Medical expenses.
-	E(Trg.)99(22)/6 dt. 22.11.99.	308/99	Powers delegated to HOD of Centralised Training Institutions in various items.
	P/R/30A/Pt.VII dt. 31.03.2000.	57/00	Revised delegation of powers in various items - both Gazetted & Non-Gazetted.
92/00	ENG)I/98/PM1/43 dt. 22.05.00	98/00	Selection Boards for making recommendation for promotion of Gr.'C' staff may be constituted under the orders of GM or HOD or other competent authority not lower than a DRM/ADRM/CWM. (ACS No.107)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	P/R/21/30A/Pt.X I dt. 06.12.2000.	220/00	Powers delegated to ADRMs without monetary limit in respect of claims, which are not more than 3 years old - earlier Srl. No.136/84 is modified.
	P/R/21/30A/BD1 dt. 21.03.2001.	25/01	DOP to CWM/KGP & DRM/NGP for Cash Award.
	P/R/30A/Pt.VII dt. 22.05.01.	46/01	Powers delegated to DRM for medical re-imbursement.
	P/R/30A/Pt.VII dt. 04.06.02.	58/02	Authority to sanction of composite Transfer Grant for belated claims.
25/03	E(W)95 PS5-1/17 dt. 31.01.03.	205/03	Delegation of Powers to Sr. Subordinates in Grade Rs. 5000-8000/- and above to issue/sign Post-retirement Complimentary Passes.

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DEPOSIT LINKED INSURANCE SCHEME

-	PC-III/76/INS dt. 04.01.79.	12/79	Railway Employees Insurance scheme.
-	E(W)75-WE-1-1 dt. 03.04.76.	97/79	Deposit linked Insurance Scheme for subscribers to the State Rly. Provident Fund.
-	E(W)75-WE1-1 dt. 31.03.79.	171/79	Deposit linked Insurance Scheme for subscribers to the State Rly. Provident Fund.
-	E(P&A)II- 83/PP/Stag dt. 15.12.83.	268/83	Deposit Linked Insurance Scheme for the subscribers to the State Railway Provident Fund.
67/90	E(W)89 WE 1-23 dt. 18.04.90.	105/90	Deposit Linked Insurance Scheme for subscribers to SRPF - Scheme revised w.e.f. 01.01.89.
-	F(E)III/87/PF/1/4 dt. 25.07.89.	268/90	Distribution of P.F., Settlement dues of a deceased subscriber in the light of amendment in the definition of family.
-	E(W_ 97/WE 1/13 dt. 01.04.98.	100/98	The scheme of DLI is also be admissible in the case of subscribers who committed suicide.

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DEPUTATION

-	F(E)II-78/F 5/4 dt. 13.12.78.	167/79	Transfer of Railway servant to other Govt., Deptts., Companies, Corporations etc. - Deputation (duty) allowance.
-	F(E)II-77/IN 3/1 dt. 26.07.79.	245/79	Simplification of adjustments on account of allocation of leave Salary & pensions between departments of Central Govt.
-	E(NG)II/79/DP/50 dt. 06.09.79.	318/79	Deputation of staff-Deterrent action against those who refuse to proceed on deputation on being selected.
-	E(NG)II/79/DP/73 dt. 22.01.80.	84/80	Assignment of Railway Personnel to foreign countries.
-	F(E)III-80 PN-1/6 dt. 09.04.80.	107/80	Calculation of monthly contributions towards cost of pension payable during foreign service.
-	E(NG)I-77 PN-1- 269 dt. 03.05.80.	128/80	Empanelment of candidates with fixing their seniority while on deputation abroad.
-	PC-III/79/DP/1 dt.30.09.80.	235/80	Treatment of a portion of DA as pay for the purpose of retirement benefits.
-	F(E)III/81 LE 1-3 dt. 23.02.82.	106/82	Policy to be followed with regard to leave accumulated by Govt. Officers who opt to get absorbed in the Public Enterprises.
-	F(E)II-78/FS/4 dt. 15.07.82.	178/82	Railway employees deputed to Govt. of Sikkim - Terms of deputation.
-	F(X)I-77/23/7 dt. 11.01.81.	197/82	Grant of retirement benefits to railway servants absorbed in Public Undertakings.
-	E(NG)I-81-PM1- 268 dt. 21.02.83.	69/83	Forwarding of application and retention of lien of Rly. servants who get selected for posts in other Central Govt. Deptt./Autonomous Bodies etc. effect on their leave and

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			pensionary benefits.
-	F(E)III-82 PN-1/6 dt. 24.06.83.	158/83	Counting of emoluments drawn by officers while on deputation from State Govt. to the Govt. of India and vice versa for the purpose of pension.
-	E(G)83-LE1-2 dt. 27.07.83.	166/83	Grant of L.P.R./encashment of leave to Rly. Servants on retirement during foreign service.
-	F(E)III-83/PN-1/4 dt. 16.07.83.	168/83	Revision of rates of Pension Contribution payable during foreign service.
-	F(E)III-80 PN-1/6 dt. 09.09.83.	219/83	Calculation of monthly Contribution towards cost of pension payable during foreign service.
-	F(E)III-80 PN-1/6 dt. 07.10.83.	242/83	Calculation of monthly contribution towards cost of pension payable during foreign service.
-	F(E)II-76/Sri/1 dt. 17.11.83.	271/83	Payment of Foreign Service Contributions - Amendment to Rule 2280-RII-Clarification regarding.
-	F(E)III-84/PN-1/3 dt. 21.03.84.	62/84	Determination of Average emoluments for pension when an officer retires from service on leave with allowance on borrowing department.
-	E(ML)84(6)/3 dt. 21.05.84.	95/84	T.A. Personnel deputation to RITES - Payment of daily allowance/running allowance.
-	PC-III/76/SP/1 dt. 30.08.84.	187/84	Deputation to Ministry of Railways and Railway Board by Railway employees.
-	F(E)III-84/PN-1/4 dt. 25.09.84.	247/84	Pro-rata retirement benefits of employees central autonomous/statutory bodies on their permanent absorption in Railways.

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-	E(NG)1-82-DP-70 dt. 30.03.85.	78/85	Secondment of non-gazetted staff on deputation.
-	E(P&A)II/85/DA-1 dt. 05.07.85.	182/85	Dearness allowance during deputation/training abroad.
-	E(P&A)I- 77/RT/46 dt. 02.08.85.	204/85	Scheme of voluntary retirement for railway employees.
-	F(E)II-85/AL1/1 dt. 11.09.85.	229/85	Revised rates of daily allowance in foreign countries.
-	E(NG)I-85/DP/12 dt. 25.10.85.	8/86	Extension of deputation period of non-gazetted railway servants with Public Undertakings beyond 3 years.
-	F(E)III-85-PN- 1/25 dt. 26.12.85.	13/86	Family Pension to persons permanently absorbed in undertakings - Clarification.
-	F(E)III-84-PN-1/4 Dt.08.04.85.	23/86	Mobility of personnel between Railways & Autonomous Bodies - Counting of service for pension.
-	F(E)III-85-PN- 1/26 dt. 16.12.85.	24/86	Mobility of personnel between Railway & autonomous bodies - Counting of service for pension.
-	F(E)II-85-DE/1 dt. 23.01.86.	57/86	Deputation of Rly. Employees to other Govt. Deptts etc. - Period of deputation - Further delegation.
-	F(E)III-86-PN-1/6 dt.28.02.86.	68/86	Settlement of pensionary terms in respect of employees transferred to autonomous Organisation/Public Undertaking consequent on conversion of Govt. Dept. in autonomous body/Public Undertaking.
-	F(E)III-84-PN-1/4 dt. 24.03.86.	80/86	Counting of service for pension of Rly. Employees & Central autonomous bodies seeking absorption in autonomous bodies under State Govt. and Vice-versa.
-	F(E)II-86/DE1/1 dt. 25.03.86.	85/86	Deputation of Rly. Officers/Staff to Central Public Enterprises - Policy revised.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	O.M. No. 28016/5 /85-Estt.(c) dated 31/03/86	Non-serial	Appointment of Central Government servants in the Central Public Enterprises on immediate absorption basis - terms and conditions of.
-	E(NG)I-84-DP-10 dt. 08.05.86.	116/86	Absorption in RITES/IRCON - Deputation of immediate absorption.
-	F(E)III-86/PN-1/5 dt. 16.04.86.	135/86	Grant of pro rata retirement benefits to Rly. Employees on immediate absorption basis in PSE.
-	F(E)III-84-PN-1/4 dt. 20.05.86.	143/86	Permanent absorption of Central Govt./Employees of Union territories in the autonomous bodies of Union Territories - Counting of service for pension.
-	E(NG)I-84-DP/10 dt. 16.07.86.	159/86	Proposal for permanent absorption in RITES/IRCON in respect of Gaz. Staff will be referred to Rly. Bd. By RITES/IRCON while for the non-gazetted staff, GM is competent to decide. (Ref.Srl.No.116/86)
-	F(E)III-86-PN-1/5 dt. 21.07.86.	168/86	Grant of pro rata retirement benefits to permanent employees absorbed in Nationalized Banks - Instructions.
-	F(E)II-85/DE1/1 dt. 09.10.86.	226/86	Deputation of Rly. Employees to other Govt, Deptts etc. Period of deputation - Further delegation.
-	F(E) Spl.- 86/Adv/3 /11 dt. 17.10.86.	261/86	Recovery of HBA from those Central Govt. Employees who are absorbed in Central autonomous/Statutory bodies.
-	F(E)III-80/PN-1/6 dt. 19.04.84.	267/86	Monthly contribution towards cost of pension during foreign service to be calculated on the maximum of the pay & DP & IR effective from 15.02.84.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III-80/PN-1/6 dt. 23.06.86.	270/86	Calculation of monthly contribution towards cost of pension payable during foreign service.
-	E(NG)I-86/DP/29 dtd. 27.11.86.	297/86	Overstay of non-gazetted Rly. Servants beyond sanctioned tenure.
-	PC-IV/86/Imp/AL-28 dt. 06.01.87.	24/87	Revised Deputation allowance basing on Pay Commission Recommendations.
-	F(E)III/86/PN-1/6 dt. 23.01.87.	30/87	Settlement of Pensionary terms in respect of Govt. employees transferred to Autonomous Organisations/Public Undertakings consequent on the conversion of Govt. Deptt./Office into an Autonomous Body or Public Undertakings.
-	F(E)III/84/PN-1/4 dt. 22.01.87.	36/87	Counting of service for purpose of pension of employees of Central Govt. & Central Autonomous Bodies seeking absorption in Autonomous Bodies under the State Govt. and vice versa.
-	E(NG)I-86-DP/25 dt. 11.03.87.	79/87	Extension of the period of deputation of non-gazetted railway servants with RITES/IRCON and other Central Public Enterprises.
94/87	PC-IV/86/Imp/AL-28 dt. 22.04.87.	132/87	Revised Deputation allowance basing on Pay Commission Recommendations.
-	F(E)II-87/DE1/1 dt. 28.05.87.	180/87	Fixation of Pay of Govt. Servants on deputation on foreign service basis in Public Sector undertakings.
-	PC-III/85/DP/1 dt. 26.06.87.	196/87	Personal Pension as allowed in Sl.No.147/85 is not allowed to persons who retired from Public Sector/autonomous bodies on absorption.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
186/87	PC-IV/86/Imp/AL-28 dt. 15.07.87.	218/87	New rates of deputation allowance and fixation of pay on deputation affective from the date of drawal of pay in new scales issued in modification of 48/76 & 24/87.
-	F(E)III/84/PN-1/4 dt. 17.08.87.	274/87	LIC is an autonomous body for the purpose of pro rata retirement benefits under Sl. No. 143/86.
-	85/E(GR)II/3/6 dtd. 08.09.87.	288/87	Enforcement of Board's instructions contained in Sl.No.99/86 are equally applicable to all railway employees including probationers etc.
-	F(E)II-87/AL-1/1 dt. 18.09.87.	305/87	Revised daily allowance rates for stations abroad.
265/87	E(NG)I-84-DP/23 dt. 30.10.87.	317/87	Deputation to foreign countries through RITES/ IRCON procedure.
-	F(E)III/84-PN-1/4 dt. 01.02.88.	73/88	Pro rata retirement benefits to Permanent employee on absorption in Insurance Corporation of India and its subsidiaries - Instructions.
-	E(Trg.)88(I)/77 dt. 08.03.88.	77/88	Deputation of Officers/Staff on training abroad - Vacancy should not be filled.
-	F(E)III/84/PN-1/4 dt. 12.04.88.	130/88	Mobility of Personnel between Railways and Autonomous bodies - counting of service for Pension - Further instructions in continuation of 23/86.
-	F(E)II-87/AL-1/1 dt. 12.05.88.	135/88	Revised Daily allowance rates for Stations abroad.
109/88	F(E)III/84/PN-1/4 dt. 27.05.88.	151/88	Counting of service for purpose of Pension of employees of Central Govt./Central Autonomous bodies seeking absorption in Autonomous bodies under Mizoram Govt. & vice-versa and Tamil Nadu

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			(80/86)
128/88	F(E)III/86/PN-1/6 dt. 17.06.88.	157/88	Govt. departments converted as Central Autonomous body or PUC - Staff are eligible to encash leave (LAP) upto 240 days - Maximum ceiling limit. - Effective from 30.10.86 (30/87)
194/88	E(NG)I-84-DP-23 dt. 29.08.88.	221/88	Selection of candidates to RITES & IRCON - Further to Sl. No.317/87 - Detailed procedure laid down.
198/88	F(E)III/84/PN-1/4 dt. 05.09.88.	229/88	Orders at S/No.80/86 i.e. counting of service for Pension of the employers of Central Govt. employees and Central Autonomous bodies seeking absorption in autonomous bodies under State Govt. and vice-versa extended to Arunachal Pradesh & Govt. of Goa.
244/88	F(E)III/84/PN-1/4 dtd. 28.10.88.	279/88	The orders contained E/S No.80/86 extended to Govt. of Manipur.
274/88	PC-IV/87/FOP/12 dt. 16.12.88.	8/89	Protection of drop in emoluments on fixation of pay in revised scales given in the case of Deputation (Duty) allowances as per E/Srl.No.360/87.
24/89	E(NG)I/87/AP/1 dt. 19.01.89.	35/89	Forwarding of applications and retention of lien of railway servants who got selected for posts in other Central Govt. Deptt. - Benefit of carry forward of leave will be allowed when resignation is tendered without waiting for confirmation in the Deptt.
48/89	F(E)II/88/DE-1/1 dt. 17.02.89.	58/89	Transfer on deputation of Rly. Employees to ex-cadre posts under Govt. - Deputation (Duty)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			allowance & other terms and conditions.
-	rites's letter No.RMD/P&A/8 dt. 19.02.89.	71/89	Grant of privilege passes to the families of the Rly. Employees who are on deputation to RITES BAAR Projects in IRAO.
114/89	F(E)II-89/AL-1/1 dt. 04.05.89.	126/89	Revised DA rates Abroad.
189/89	F(E)I/87/AL-28/15 dt. 25.07.89.	187/89	Transfer grant & Packing allowances is payable to staff gone abroad and on their return posted to a place other than their original station. Expenditure both ways to be borne by PSU.
269/89	E(NG)II/89/DP/24 dated 01/11/89	Non-serial	Extension of deputation period of non-gazetted Railway employees with Public Sector undertakings beyond 3 years.
268/89	F(E)II/88/DE-1/1 dt. 01.11.89.	288/89	Transfer on deputation of Central Govt. employees to ex-cadre post - Clarification about fix of pay and Drawal of deputation allowance.
36/90	F(E)III/90/PN-1/8 dt. 21.02.90	61/90	Staffs absorbed in PSU/Autonomous bodies are entitled to opt either the Family Pension of the PSU/Autonomous body or the family pension of Rlys-other allied conditions-w.e.f. 22.01.90.
107/90	F(E)II/90/AL-1/1 dt. 26.06.90.	148/90	Revised Daily Allowance rates for Stations abroad.
40/90	F(E)II/87/IN-3/1 dt. 27.02.90.	150/90	Simplification of adjustment on account of allocation of leave salary and Pension between Central & State Govt.
-	E(NG)/90/DP/7 dt. 05.07.90.	159/90	Posting of prematurely repatriated Rly. Staff from RITES to their original posting places or to the place where their family stayed during the period of secondment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	89/TC(RCT)/4-2 dt. 08.08.90.	185/90	Posting of Gazetted Officers & non-gazetted staff in Rly. Claims Tribunal.
-	90/W2/KRC/3 dt. 12.09.90.	198/90	Special Incentive Package for Rly. Officers and Staff on deputation to the Konkan Rly. Corpn. Ltd.
147/90	F(E)III/86/PN-1/5 dt. 31.08.90.	205/90	Permanent absorption of permanent Rly. Employees CPSU Central autonomous bodies - Format to be used for sanction of prorata retirement benefits.
169/90	E(G)/90/RN-2/2 dt. 01.10.90.	221/90	Staff transferred to Konkan Rly. Corpn. - Permitted to retain Qrs. First two months normal rent, there after 1½ of normal rent.
-	89-AC-II/21/4 dt. 21.12.90	16/91	Settlement of dues of Officers/Staff on retirement
5/91	E(G)85-QR 1-9 dt. 08.01.91.	22/91	Employees on deputation to PSU (other than PSU or MOR) may be permitted to retain Rly. Qrs. on terms & conditions applicable in the case of permanent transfer.
	O.M. No. F/18/10 / 91-FA(UA) dated 20/06/91	Non-serial	Consolidated Instructions relating to Foreign Assignment of Indian Experts.
-	90-E(SCT)I/80/2 dt. 16.07.91.	145/91	Recommendation of Parliamentary Committee on the Welfare of SCs & STs - Filling up reserved vacancies by SCs/STs candidates on deputation.
174/91	E(G)90 QR 3-16 dt. 11.10.91.	204/91	On deputation transfer of Rly. Qrs. allotted to him/her cannot be made to his/her wife/husband who is also a Rly. Employee. However allotment of Qrs. may be made on normal course.
208/91	F(E)III/86/PN-1/5 dt. 12.12.91.	5/92	The authority that can accept the technical resignation of the employee concerned may

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			sanction to the permanent absorption of permanent Central Govt. employees to PSU.
-	P/R&R/CL/Subst. /L-246 dt. 24.03.92.	56/92	Staff of Quasi Govt. organisation will be eligible for screening only after they have completed 5 years of service in the respective organisation.
40/93	F(E)III/92/PN-1/25 dt. 16.03.93.	60/93	Permanent absorption of permanent Rly. Employees in the Public Sector undertakings and autonomous bodies under the State Govt. - Grant of Pro-rata retirement benefits.
167/93	PC-IV/93/DP/1 dt. 25.11.93.	160/93	20% of DA is to be counted as emoluments for the purpose of Retirement Gratuity and DCRG in addition to the emoluments as defined in Para 4.1 of Srl.No.110/87.
13/93	F(E)III/88/LE/1/2 dt. 25.02.94.	50/94	Counting of deputation pay for encashment of Leave Salary.
110/95	F(E)II/94/DE-1/1 dt. 24.02.95.	51/95	Regulation of pay, deputation allowance etc. - Transfer on deputation to ex-cadre post/Foreign service and other terms & conditions.
139/95	F(E)III/86/PN-1/5 dt. 22.12.95.	8/96	Terms and conditions of Govt. employee on the absorption in PSU etc. are equally applicable to Rly. Employees also - Terms & conditions.
-	E(NG)I/96/DP/25 dt. 27.02.97.	50/97	Extension of period of deputation of officers with PSUs under the administrative control of Railways are equally applicable to non-gazetted staff also.
65/95	F(E)III/95/PN 1/9 dated 10/07/95	Non-serial	Review of the terms and conditions of absorption of permanent Railway servants in public sector undertakings/

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			autonomous bodies/ statutory bodies/ joint sector undertakings under the control of Central Government or State Government (individual cases of absorption).
108/97	F(E)III/97/PN-1/9 dt. 08.08.97.	131/97	Resignations tendered by Railway employees while on deputation to PSUs should be processed and an order accepting the same is to be issued before the expiry of sanction/deputation.
64/98	F(E)II/98/DE-1/1 dt. 25.03.98.	91/98	Decision relating to grant of Deputation (Duty) Allowance.
285/98	F(E)II/94/FE/1/1 dt. 24.12.98.	59/99	Detailed instructions regarding transfer on deputation of Rly. Employees to ex. cadre posts under Central/State Govt. PSU etc.
15/99	F(E)II/98/DE/1/1 dt. 02.02.99.	61/99	Decision relating to grant of Deputation (Duty) Allowance.
26/99	F(E)II/94/DE/1/1 dt. 18.02.99	81/99	Transfer on deputation of Rly. Employees to ex. cadre posts under Central/State Govt. PSU etc.
204/99	E(NG)I- 96/AP/2(2) dt. 16.08.99	239/99	Reg: Lien - Retention of lien on selection on the basis of of the forwarding of application, continuity of service on technical resignation etc. Amendment to IREM Vol. I (ACS No.85, Rule-1404-1407)
219/00	E(NG)I-96/AP/2 dt. 18.12.2000.	6/01	Existing Ministry's decision (3) substituted- application in response to open public advertisement by I.O/F origination Govt. The lien of the permanent Railway servant appointed under another Central/State government may be retained for 2 years (3 years in exceptional

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			cases). If not permanently absorbed within this period either staff is to resign or revert to his parent office. Application should be forwarded only if such undertaking is given. (ACS No.79)
76/01	E(NG)I-2000/DP / 43 dated 18/04/01	Non-serial	Deputation of Railway employees to Central Public Sector Undertakings/Autonomous Bodies.
181/01	E(NG)I/2000/DP/ 43 dated 04/09/01	Non-serial	Deputation of Railway employees to Central Public Sector Undertakings/Autonomous Bodies.
211/01	F(E)II/2001/DE/1 / 1(MC) dated 05/11/01	Non-serial	Deputation - Consolidation of Instructions
232/01	E(W)2001 PS5-1 /16 dated 26/11/01	Non-serial	Incentive package to Railway Officers and staff on deputation to Indian Railway Catering and Tourism Corporation Ltd.
212/02	F(E)II/2002/DE1/ 1 dated 22/11/02	Non-serial	Incentive package to Railway officers and staff on deputation to Railtel Corporation of India Ltd.
33/03	F(E)II/2003/DE1/ 1 dated 14/02/03	Non-serial	Incentive package to Railway officials transferred on deputation to Indian Railway Catering and Tourism Corporation Ltd.

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EDUCATIONAL ASSISTANCE

-	P/R/54/26B/Pt. IV dt. 15.09.82.	211/82	Payment of Educational Assistance to Class-II Officers - Delegation of Powers.
-	E(W)82-SC2-47 dt. 10.06.83.	127/83	Supply of Uniforms to students in Rly. Primary Schools.
25/89	E(W)/84-ED1-1 dt. 20.01.89.	59/89	In supersession of existing orders, consolidated orders about Rly. Services educational assistance 1988 issued This order deals with: (i) Assistance for children education (ii) Hostel Subsidy & (iii) Re-imbursement of tuition fees.
-	E(W)84-ED1-1 dt. 19.06.89.	162/89	CEA to Rly. Servants - Simplification of procedure - for reimbursement of tuition fee, a certification from principal of the School need not be insisted.
-	E(W)84 ED1-1 dt. 13.06.90.	138/90	Stoppage of the reimbursement of Tuition fees to the railway employees in respect of their Female Wards/Children studying in schools and Colleges upto Class XII not aided by recognised by the Maharashtra Govt.
-	E(W)82 ED3-2 dt. 03.08.90.	225/90	Rates of recovery revised from 01.9.90. Facility of Subsidised Hostels extended to all employees without any pay limit.
-	E(W)84 ED1-1 dt. 14.09.90.	229/90	Children Educational Assistance to Central Government Employees - simplification of procedure for claiming children Educational Allowance/Tuition Fee etc.
201/98	E(W)98 ED2-6 dt. 10.09.98.	243/98	Revised rates of children educational assistance and tuition fees w.e.f. 01.08.1997.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
200/98	E(W)98 ED2-6 dt. 09.09.98.	255/98	Clarification of children educational assistance.
-	E(W)2000/ED1/ Master Circular / 17 dt. 25.06.2000.	77/03	Master Circular on assistance to Rly. Employees for Education of their children.

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EFFICIENCY BAR
(Para-611-634 of IREM-I))

122/87	PC-IV/87/Increment/2 dated 18.05.87.	147/87	Clarification under Railway Service (POP) Rules.
-	PC-IV/90/2/1 dtd. 15.01.92.	41/92	JS/Class-II Officer will hold EB test of staff upto pay limit Rs.2200/-; Sr. Scale Officers will hold EB for staff whose pay is raised above Rs.2200/-
132/92	PC-III/92/FE-1/2 dt. 10.08.92.	163/92	Where CR is not maintained EB reviewed in respect of Rly. Servants who were held up at EB prior to 01.01.86 in the pre-revised scale and where increment was due at EB on 01.01.86. Rule No.1319 of R-II. ACS No.18.
149/92	PC-IV/92/EB/1 dt. 10.09.92.	166/92	Railway Services (Revised Pay) Rules, 1986 - Manner of operation of Efficiency Bars.
-	PC-III/90/EB/1 dt. 17.09.92.	172/92	Method of holding EB of School Teachers in scale Rs.380-560/-.
80/93	PC-IV/92/EB/1 dt. 21.05.93.	82/93	Crossing of Efficiency Bar - Abolition of Efficiency Bar in Gr. 'D' pay scales.
53/99	PC-V/99/1/RSRP /1 dt. 31.03.99.	99/99	Clarification regarding fixation of pay in the revised scales of pay of Rly. servants who have been considered unfit to cross the Efficiency Bar and were drawing pay at the relevant Efficiency Bar stage as on 01.01.96.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ELECTION

-	E(G)79/EL 1-3 dt. 27.09.79.	338/79	Mid-term General Elections to Lok Sabha, 1979-Circulation of existing orders/instructions regarding payment of TA/DA to Government employees deployed on election duty.
-	E(G)79 EL 1-3 dt. 17.12.79.	403/79	General Elections to Lok Sabha and Bye Election to State/U.T.s 1980 Instructions regarding declaration of holidays/paid holidays and permitting the staff detailed on Election duty to remain away from their normal duty etc.
-	E(G)79 EL 1-3 dt. 06.12.79.	404/79	Mid-term elections to the House of the People 1979-80 - Assistance by the Government of India employees and use of Govt. of India Vehicles.
-	E(G)80 EL 1-1 dt. 22.05.80.	138/80	Grant of additional paid holidays to the Industrial workers on the day(s) of poll in the General Election to the Legislative Assemblies of nine States, 1980.
-	E(G)79 EL 1-3 dt. 13.11.80.	250/80	Mid-term General Election to Lok Sabha, 1980-Payment of TA/DA to polling personnel-Clarification.
-	E(G)83 EL 1-4 dt. 13.10.82.	244/83	Panchayat elections - facilities for Central Government employees to exercise their franchise.
-	E(G)85 EL 1-2 dt. 19.02.85.	49/85	Grant of Addl. Paid holidays to Industrial Workers in General Election 1985.
-	P/R/30/4G/Pt. VIII dt. 13.05.86.	102/86	Panchayat Elections facilities for Central Govt. Employees to exercise their franchise.
-	E(G)86 EL 1-1 dt. 28.05.86.	121/86	Declaration of Holiday/grant of Spl. C.L. on polling day in connection with the General

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Elections/By Elections to Lok Sabha, State Assemblies, Local Bodies etc.
-	E(G)86 EL 1-1 dt. 21.04.87.	122/87	Guidelines for closing of Central Govt. Offices including Industrial Establishment in connection with Genl. Election/By-election to Lok Sabha/Assemblies and other elections to local bodies.
-	P/R/21/303/Election dt. 02.09.91	165/91	The period of absence on the next day following the day of election may be treated as 'Duty'.
-	E(G)97 EL 1-3 dtd. 10.02.98.	36/98	Guidelines for closures of Central Govt. Offices in connection with General Election to Lok Sabha and some of the State Assemblies during February-March'98.
-	E(G)98 EL 1-1 dt. 13.11.98.	265/98	Guidelines for closure of Central Govt. Offices in connection with Election to the Legislative Assemblies.

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EMPLOYEES PF ACT

-	E(LL)80EPF/1-1 dt. 26.05.80.	169/80	Provisions of employees P.F. and miscellaneous provisions Act, 1952 (19 of 1952) to Inland Water Transport Establishment-Notification regarding.
-	E(LL)80AT/EPF/ 1-1 dt.28.02.81	63/81	The employees Provident Funds & Miscellaneous Provisions Act, 1952 - Extension of provisions of the Act to establishments engaged in building and construction Industry - Notification regarding -
-	E(LL)82AT/EPF/ 1-3 dt.23.04.82.	146/82	Employees P.F. and Miscellaneous Provisions Act 1952 - School/Institutions.
-	E(LL)76AT/EPF/ 1-7 dt.20.07.82.	187/82	Employees P.F. and Miscellaneous Provisions Act 1952 - Employees Deposit Linked Insurance Scheme, 1976 framed there under.
-	E(LL)83AT/EPF/ 1-1 dt. 14.03.89.	88/89	Central Govt. undertakings are exempted from the provisions of the Act for a further period of 3 years w.e.f. 20.01.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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EMPLOYMENT OF CHILDREN ACT

-	E(LL)79AT/EC/ 1-1 dt. 24.03.79	117/79	Amendment Act, 1978 (39 of 78)
-	E(LL)83AT/EC/2 dt. 06.08.83.	182/83	Display of notices under Employment of children Act prohibiting employment of children up to the age of 15 years, who may be working under contractors/licences/agents of the Railways.
-	E(LL)83AT/EC/2 dt. 15.10.86.	249/86	Amendment inserting sections prescribing penal punishment of engaging Children.

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ENCASHMENT OF LEAVE SALARY

-	E(P&A)I-78/CPC /LE2 dt. 17.01.79.	66/79	Grant of terminal leave to Railway servants seeking voluntary retirement.
-	E(P&A)II-78/RS-30 dt. 03.01.79.	81/79	Cash payment in lieu of Leave on Average Pay on the date of retirement-Payment to Running Staff.
-	F(E)II/77/IN3/1 dt. 23.04.79.	164/79	Simplification of adjustments on account of allocation of leave salary and pensions between departments of Central Govt.
-	F(E)III79/LE1/4 dt. 19.03.79.	137/79	Cash payment in lieu of un-utilised leave on average pay on the date of retirement.
-	F(E)III/79/LE-1/9 dt. 15.09.79.	335/79	Non-deduction of pension & pensionary equivalent from the leave salary of those voluntarily retiring from service-payment of leave salary beyond the date of retirement.
-	F(E)III79/LE-1/3 dt. 10.09.79.	361/79	Applicability of orders relating to encashment of leave to re-employed railway servants whose re-employment ends on attaining the age of superannuation - Clarification.
-	PC-III/73/LE-1 dt. 30.11.79.	386/79	Payment of leave salary to family members-Pay Commission's recommendations.
-	F(E)III79/LE-1/12 dt. 17.09.79.	400/79	Cash Payment in lieu of unutilised LAP on the date of retirement-revision of the method of calculation of cash payment.
-	F(E_III/80/LE-1/4 dt. 09.03.81.	73/81	Grant of lump-sum benefit of leave salary to Railway Servants invalidated from services.

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-	E(S)67-CPC/LE/1 dt. 04.04.81.	84/81	Waiving of recovery of Leave Salary drawn during 'Leave not due' in respect of railway servants, who are retired under Rule 2046 (FR-56)-RII, without earning half pay leave to that extent.
-	F(E)III/77-LE/1-4 dt. 28.02.81.	86/81	Cash Payment in lieu of un-utilised leave on average pay on the date of retirement.
-	E(NG)I-81-AP-3 dt. 31.10.81.	232/81	Simplification of adjustment on account of allocation of leave salary and pension between departments of Central Govt.
-	F(E)III/82/LE-1/2 dt. 27.12.82.	22/83	Encashment of unutilised leave on voluntary/premature retirement or quitting of service.
-	F(E)III/82/LE-1/2 dt. 11.02.83.	49/83	Method of calculating the cash payment in lieu of terminal leave.
-	F(E)II-77/IN3/1 dt. 21.03.83.	81/83	Cash payment in lieu of unutilised earned leave at the credit.
-	F(E)II-82/LE-1 /1 dt. 27.06.83.	142/83	Conversion of one kind of leave into that of another kind, after the employee ceases to be in service.
-	E(G)83/LE-1-2 dt. 27.07.83.	166/83	Grant of L.P.R./encashment of leave to Rly. Servants on retirement during foreign service.
-	F(E)III/82/LE-1/2 dt. 28.11.83.	257/83	Encashment of leave due and admissible to Railway servants who retire voluntarily/are retired pre-maturely or are declared permanently incapacitated for further service.
-	F(E_III/82/LE-1/2 dt. 29.12.83.	20/84	Encashment of leave in case of employees under suspension at the time of retirement or while disciplinary or criminal proceedings are pending.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/82/LE-1/2 dt. 29.12.83.	26/84	Encashment of un-utilised leave on resignation or quitting of service.
-	F(E)III/82/LE-1 /2 dt. 03.03.84.	52/84	Encashment of unutilised leave to a Rly. Servant under suspension on retirement.
-	PC-III/83/PV-IV /3(IR) dt. 12.10.84.	205/84	Grant of Interim Relief to the Central Govt. employees.
-	F(E)III/84/LE-1 /1 dt. 02.02.85.	39/85	Person eligible to receive in case of death of an employee.
-	PC-IV/86/LE/1 dt. 24.10.86.	238/86	Existing limit of encashment of leave extended from 180 days to 240 days w.e.f. 01.7.86 as a result of 4 th P.C.'s recommendation.
62/87	PC-IV/86/LE/1 dt. 20.03.87.	88/87	Board clarified that for the purpose of encashment of leave, while commuting retrospectively leave, the ceiling limit of 180 days is to be seen up to 30.06.87.
-	F(E)III-77/LE-1/4 dt. 12.08.87	252/87	Compulsory retirement as a measure of penalty - where no cut is imposed in pension, encashment of leave salary is allowed - orders effective from 06.02.87.
64/88	F(E)III/87/LE-1/2 dt. 28.03.88.	93/88	Retrospective commutation of leave may be considered if the sick and fit certificates are from authorised R.M. authorities.
128/88	F(E)III/86/PN-1/6 dt. 17.06.88	157/88	Central Govt. Office converted as Autonomous Body/PSU - The maximum ceiling limit of encashment of leave raised from 180 to 240 days' w.e.f. 30.10.86.
255/88	F(E)III/82/LE-1/2 dt.16.02.88 & 05.10.88	255/88	Encashment of LAP in respect of re-employed persons on termination of their re-employment - Classification.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
79/90	F(E)III/88/LE-1/2 dt. 22.05.90.	122/90	Admissibility of various types of allowances for encashment of leave.
-	E(MPP)86/13/2 dt. 17.05.91.	123/91	Training (Teaching) allowance will be counted for the purpose of Encashment of leave at the time of retirement.
81/93	F(E)III/90/LE-1/1 dt.20.05.93.	70/93	Encashment of LHAP to the Rly. Employees on superannuation. Implementation of the Award of the Board of Arbitration.
150/93	F(E)III/90/LE-1 /1 dt. 12.10.93.	156/93	Encashment of LHAP to the Rly. Employees on superannuation. Clarification regarding.
13/94	F(E)III/88/LE-1 /2 dt. 25.02.94.	50/94	Deputation (Duty) allowance, if actually drawn at the time of retirement will be taken into account for calculation.
43/94	F(E)III/90/LE-1 /1 dt. 27.05.94.	70/94	Encashment of LHAP to the Rly. Employees on superannuation - Clarification regarding.
157/97	F(E)III/97/LE-1 /8 dt. 10.11.97.	179/97	Leave encashment in case of retirement/voluntarily retirement on recommendation of 5 th P.C.
154/98	F(E)III/90/LE-1 /1 dt. 14.07.98.	182/98	Code correction for encashment of leave.
94/01	F(E)III/2001/LE-1/1 dt. 17.05.01.	68/01	Encashment of leave on average pay will be allowed to those Railway employees who are compulsory retired.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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EX-GRAINSHOP STAFF

-	E(NG)II/74/RE-1/2 dt. 19.01.85.	37/85	Seniority and problems fixation of the pay of Temporary ex. Grain shop staff who are non-matriculates.
-	F(E)III-85 PN-1/5 dt. 18.06.85.	199/85	Exercise of fresh option by the railway employees governed by the SRPF(C) Rules to come over to the pensionable service.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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EX-GRATIA PENSION- PAYMENT

-	F(E)III-78 PN-1-21 dt. 12.10.78.	65/79	Ex. Gratia payments to the families of Railway service Aircraft or other Govt. aircraft on duty and dying as a result of accident to the aircrafts.
-	F(E)III-74 PN-1-7 dt. 13.09.79.	305/79	Grant of increase in ex-gratia pension to the Railway employees who retired on Contributory Provident Fund prior to 01.04.57.
-	F(E)III-78/PN-1-21 dt. 13.05.80.	133/80	Ex. Gratia payments to the families of Rly. servants travelling by service Aircraft or other Govt. aircraft on duty and dying as a result of accident to the aircrafts.
-	F(E)III-79/PN-1/5 dt. 27.06.80.	161/80	Grant of increase in Ex. Gratia pension to the Rly. employees who retired on Contributory P.F. prior to 01.4.57.
-	F(E)III-79/PN-1-5 dt. 14.04.81.	107/81	Grant of Increase in ex-gratia pension to the railway employees who retired on contributory provident fund prior to 01.4.57.
-	F(E)III-79/PN-1-5 dt. 22.07.81.	166/81	Grant of Increase in ex-gratia pension to the railway employees who retired on contributory provident fund prior to 01.4.57.
-	F(E)III-PN-1-5 dt. 08.02.82.	82/82	Grant of increase in ex. gratia pension to the Railway employees who retired on Contributory Provident Fund prior to 01.4.57.
-	F(E)III-79/PN-1-5 dt. 30.04.82.	111/82	Grant of increase in ex. Gratia pension to the railway employees who retired on contributory provident fund prior to 01.4.57.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III-79/PN-1-5 dt. 26.02.83.	56/83	Grant of increase in ex-gratia pension to the Railway employees who retired on contributory provident fund prior to 1.4.1957.
-	F(E)III-79/PN-1-5 dt. 09.08.83.	183/83	Grant of increase in ex-gratia pension to the Railway employees who retired on contributory provident fund prior to 1.4.1957.
-	F(E)III-79/PN-1-5 dt. 29.08.84	174/84	Grant of increase in ex. Gratia pension to the Rly. Employees who retired on Contributory P.F. prior to 01.4.57.
-	F(E)III-79/PN-1-5 dt. 31.12.84	13/85	Grant of increase in ex-gratia pension to the Railway employees who retired on Contributory Provident Fund prior to 01.4.1957.
-	F(E)III-79/PN-1-5 dt. 30.10.85	268/85	Grant of increase in ex-gratia pension to the Railway employees who retired on Contributory Provident Fund prior to 01.4.1957.
-	F(E)III-86/PN-1-4 dt.10.02.86	40/86	Grant of increase in ex-gratia pension to the Railway employees who retired on Contributory Provident Fund prior to 1.4.1957.
-	F(E)86/PN-1-4 dt. 21.04.86	97/86	Grant of increase in ex-gratia pension to the Railway employees who retired on Contributory Provident Fund prior to 1.4.1957.
-	F(E)III/86/PN-1-4 dt. 04.07.86	140/86	Grant of increase in ex-gratia pension to the Railway employees who retired on Contributory Provident Fund prior to 1.4.1957.
2/94	F(E)III/93/PN-1/ Ex.Gratia/10 dt. 12.01.94	15/94	Payment of life- time arrears of ex-gratia on the basis of Succession Certificate.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
134/95	PC-V/95/IR/P dt. 07.12.95	10/96	Grant of Interim Relief to persons in receipt of Ex-Gratia payment.
-	93/TC-III/122/1/ Es.Gratia dt. 21.08.95 & 26.04.96	132/96	Relief to persons involved in train accidents or untoward incidents - Ex. Gratia payments to victims.
-	F(E)III/97/PN- 1/Ex.Gr./5 dt. 13.11.98	11/99	Grant of Ex-gratia payment to surviving SRPF (C) retirees for the period from 01.04.57 to 31.12.85.
-	E(W)99/CP-1/1 dt. 09.02.00	51/00	Scheme of Ex-Gratia lumpsum compensation circulated under E.S.No.45/00 (RBE No.285/99) made applicable to all Rly. employees including RPF Personnel subject to recovery of compensation paid under WCA.
34/01	F(E)III/2000/PN- 1/Ex.Gratia/6 dt. 14.02.01	64/01	Ex. Gratia payment who retired on superannuation during the period from 01.04.57 to 31.12.85 - Documents to be submitted.
195/03	F(E)III/2003/PN1 /Ex.Gr./9 dt. 13.11.03.	194/03	Grant of Ex. Gratia payment to disabled children of SRPF(C) retirees.

EXPENDITURE AND EARNINGS

-	79/TF/3 dt. 09.09.80	214/80	Revised Classification of accounts of expenditure and earnings.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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EX-SERVICEMEN

-	E(NG)III/79/RR1/ 11 dt. 12.12.80.	14/81	Reservation of vacancies for ex-servicemen in Gr. 'C' & 'D' posts on the railways.
-	E(NG)II- 79/RR1/11 dt. 18.08.81.	181/81	Reservation of vacancies for ex-servicemen in Gr. 'C' & 'D' posts on the railways.
-	E(P&A)111- 81/PP-4 dt. 04.01.85.	14/85	Option of date for fixation of pay on promotion - regarding.
-	E(NG)II/85/RR1/7 dt. 18.10.85.	252/85	Reservation of vacancies for ex-servicemen in Gr. 'C' & 'D' posts on the railways - Age relaxation for.
-	E(NG)II/84/RR- 1/19 dt. 27.01.87.	57/87	Recruitment of Ex-Servicemen - Special procedure regarding.
-	E(NG)I-93/PM- 1/3 dt. 28.01.93.	25/93	Supersession of re-employed Ex-Servicemen in the matter of promotion in the re-employed Department - Reg.
6/95	F(E)III/88/PN-1- 15 dt. 25.01.95.	35/95	Exercise of option by Military pensioners re-employment in Civil Services or posts, under Rule 34(1) of Rly. Services (Pension) Rules, 1993.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FACTORY ACT 1948

-	E(LL)79/RLT-71/ 10,7,30,25,18 dt. 22,24,29.09.79.	349/79	Recommendations of the Railway Labour Tribunal, 1971- working conditions to be improved.
-	E(LL)79/RLT- 71/13,15,17,20,6 ,21 dt. 19,20,21.09.79	350/79	Recommendations of the Railway Labour Tribunal, 1971- Preventive measures & facilities.
-	E(LL)81AT/Fac/1 -7 dt. 16.03.82	70/82	Clerical staff employed in Workshops are being treated as workers.
-	E(LL)82AT/Fac/1 -2 dt. 28.01.88	160/88	Amendment to Factory Act.
-	E(LL)88AT/Fac/1 -6 dt. 17.08.88	216/88	"Occupier" to be appointed by Govt. by an executive order but not by the management of the factory.
51/89	E(LL)88AT/Fac/1 -6 dated 15/02/89		Factories Amendment Act, 1987— Appointment of 'Occupier' under clause (iii) of first proviso to clause (n) [as introduced by the Factories (Amendment) Act, 1987] of Section 2 of the Factories Act, 1948.
81/90	E(LL)88/AT/Fac/ 1-6 dated 17/05/90		Factories Amendment Act, 1987—Appointment of 'Occupier' under Clause (iii) of first Proviso to Clause (n) as introduced by the Factories Amendment Act, 1987 of Section 2 of Factories Act, 1948.
3/91	E(LL)88AT/Fac/1 -6 dated 04/01/91		Factories Amendment Act - Appointment of 'Occupier' under Clause (iii) of First proviso to Clause (n) [as introduced by the Factories (Amendment) Act, 1987] of Section 2 of the Factories Act, 1948.
66/91	E(LL)91/AT/Fac/ MC dated 23/04/91		FACTORIES ACT, 1948

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
108/92	E(LL)88 AT/Fac/1-6 dated 02/07/92		Appointment of 'Occupier' under Clause (iii) of first proviso to clause (n) as introduced by the Factories (Amendment) Act, 1987 of Section 2 of the Factories Act, 1948.
178/92	E(LL)88 AT/Fac/1-6 dated 27/10/92		Appointment of "Occupier" under clause (iii) of first proviso to clause (n) as introduced by the Factories (Amendment) Act, 1987 of Section 2 of the Factories Act, 1948
21/93	E(LL)88 AT/Fac/1-6 dated 29/01/93		Appointment of "Occupier" under clause (iii) of first proviso to clause (n) as introduced by the Factories (Amendment) Act, 1987 of Section 2 of the Factories Act, 1948.
134/97	E(LL)97/AT/FAC 1-5 dated 14/10/97		Appointment of "Occupier" under Clause (iii) of first proviso Clause (n) of Section 2 of the Factories Act, 1948.
289/98	E(LL)97/AT/FAC/ 1-5 dated 12/12/98		Appointment of 'Occupier'.
290/98	E(LL)98/AT/FAC/ 6 dated 12/12/98		Change of Occupier of the Factories of ICF, Madras.
60/99	E(LL)97/AT/FAC/ 1-5 dated 22/03/99		Appointment of 'Occupier'.
176/99	E(LL)99/AT/FAC/ 2 dated 04/07/99		Appointment of 'Occupier'.
252/99	E(LL)99/AT/FAC/ 1		Appointment of 'Occupier'.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FAMILY WELFARE PROGRAMME

-	E(G)78/LE-1/25 dt. 18.11.78.	15/79	Family Planning measures- regularization of period of absence.
-	80/H(FW)/7/1 dt. 07.02.80.	175/80	F.W. Programme - introduction of incentives among Rly. Employees for promoting the small family norms.
-	80/H(FW)/7/1 dt. 08.10.80.	243/80	Introduction of incentives among railway employees for promoting the small family norms - Special increment - Regarding.
-	80/H(FW)/7/1 dt. 19.09.80.	253/80	Introduction of incentives among railway employees for promoting the small family norms - Grant of special increment - Regarding.
-	80/H(FW)/7/1 dt. 20.03.81.	88/81	Introduction of incentives among railway employees for promoting the small family norms - Additional special increment - Regarding.
-	P/R/30/4H/ Pt. VII dt. 16.03.83.	54/83	Family welfare programme introduction of incentives among Railway employees for promoting small family norms - special increment
-	No.P/R/30/4H/P tVII dt. 21.06.83.	130/83	Grant of incentive viz. special increment and ½ percent rebate in House Building Advance.
-	80/H(FW)/7/1 dt. 30.03.83.	171/83	Clarification in respect of Ministry of Finance (Deptt. of Expenditure)'s O.M. No.7 (39) EIII/79 dt.30.9.80 - Grant of additional incentive increment under the family welfare programme.
-	80/H(FW)/9/1 dt. 14.03.84.	100/84	Grant of special & Addl. Spl. Casual leave for sterilisation/ IUD/Post Operative complications etc. under F.W. Programme.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	84/H(FW)/9/1 dt.30.04.84	109/84	Grant of Spl. Casual leave to industrial non-industrial Central Govt. employees who undergo sterilisation operation under P.W. Programme in Private Hospital/Clinics.
-	84/H(FW)/Misc/ 14 dt.21.01.85	30/85	Rebate for Income Tax for donations for family planning purpose.
-	80/H/(FW)/7/1- Pt.I dt.30.12.81	66/85	Introduction of incentive among railway employees for promoting the small family norms-Additional increment.
-	80/H(FW)/7/1- PtII dt. 16-12-85	72/85	Incentive increment under Family Welfare Programme for All India based Rly. Officials abroad.
-	80/H(FW)/7/1- PtII dt03.06.85	152/85	Incentives will be admissible to all Project & Open Line casual labour who draw wages in CPC scales.
-	P/R/30/4H/Pt. VIII dt. 28.08.85.	200/85	Introduction of incentive among railway employees for promoting the small family norms-Additional increment.
-	85/H(FW)/2/3 dt. 30.01.86.	43/86	Incentives admissible for Rly. Employees having one living child also effective from 06.12.85.
-	84/H(FW)/7/2 dt. 06.02.86.	54/86	Introduction of incentive among railway employees for promoting the small family norms-Grant of incentive increment - certificates issued by Private Nursing Homes, Clinics etc.
-	82/H(FW)/9/7 dt. 31.12.85.	55/86	Couples having one child and undergone operation in Private Hospitals are eligible for incentives from 01.9.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	84/H(FW)/9/1 dt. 26.08.86.	234/86	Grant of Spl. CL and incentive increment to Central Govt. Employees who undergo sterilisation operation under the F.W. Programme in Private Hospitals/Clinics.
-	85/H(FW)/2/3 dt. 13.10.86.	235/86	Couples having one child and undergone operation in Private Hospitals are eligible for incentives from 01.9,.86.
-	P/R/30/4H/Pt.VI II dt. 17.11.86	259/86	Amendment of Estt. Srl. No. 54/86.
-	P/R/3 rd PC/16/Pt. . III dt. 17.11.86.	260/86	Spl. Increment not to count for calculation of DA for employees drawing pay Rs.1519/- & above
45/87	PC-IV/86/lmp/ Schedule/I dt. 06.03.87.	73/87	Rate of Personal pay increased from 01.01.86 consequent on 4 th P.C.
-	86/H(FW)/7/1 dt. 09.09.87.	309/87	Issue of 'Green Card' to acceptor of small family norm of two children.
-	84/H(FW)/7/ Pt.I dt. 22.09.87.	313/87	Incentive increment can be given if triplets (three children) at the time of third delivery.
-	P/R/30/4H/Pt. VIII dt. 22.12.87.	364/87	Issue of 'Green Card' for Rly. Employees accepting terminal methods.
-	80/H(FW)/7/1 Pt.III dt. 17.06.88.	174/88	In case of failure of sterilisation and wife conceives pregnancy, the increment should be withdrawn from the deemed date of pregnancy.
-	84/H(FW)/9/1 dt. 28.07.88.	196/88	Women Govt. employees may be granted one days SCL when their Husbands undergo F.W. Operation.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	85/H(FW)/2/3 dt. 07.02.89.	63/89	Rebate of 1/2% interest in HBA for undergoing sterilisation operation conducted by a private Doctor/Clinic is allowed provided the same is countersigned by Govt./Rly. Doctor. These orders are effective from 17.10.86 or the date of sanction of incentive increment whichever is later.
73/89	F(W)89/PS-5/2 Misc. dt.13.3.89	80/89	Birth of a child should be reported to Supervisor In-charge within a month besides reporting to the Registrar of Birth.
	89/H/(FW)/7/2 dated 26/05/89	Non. Serial	Family Welfare Programme incentive increment among Railway employees for promoting the small Family norms-employees having only one living child-cases from 4.12.1979 to 6.12.1985.
-	89/H(FW)/7/2 dt. 31.05.89.	169/89	Railway Servants who themselves or whose spouse have already undergone sterilisation operation after one surviving child on or after 04.12.79 but before 06.12.85 may also be granted incentive increment (175/80, 43/86).
-	84/H(FW)/7/2/ Pt.II dt.24.11.89	6/90	Family Welfare Programme - Incentive increment to \railway Employees for promoting small family norms - cases of retrospective/upgradations/re-classifications.
-	84/H(FW)/7/4 dt. 24.02.86.	26/90	Family Welfare Programme - grant of DA/ADA etc. on incentive increments granted under the Family Welfare Scheme - clarification
-	90/H(FW)/7/10 dt. 12.07.90.	135/92	Instructions on various incentives granted under FW Scheme have been consolidated for wide publicity amongst employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	90/H(FW)/7/9 dt. 10.04.92.	136/92	Incentive increments under FW Scheme may be granted if an employee undergoes sterilisation operation during the period of training prior to regular appointment.
-	91/H(FW)/8/1 dt. 10.07.92.	137/92	Female Govt. Servants undergoing salpingectomy operation along with MTP will be entitled to six weeks maternity leave. Such Rly. Servants who avail this facility of maternity leave would not be entitled to Addl. 14 days SCL.
-	95/H(FW)/9/8 dt. 01.07.96.	101/96	Drawal of incentive increment in the case of Post-operative death and in the case of death of spouse after having the benefit of incentive increment.
180/99	PC- V/99/1/7/6/2 dt. 21.07.99.	194/99	Special increment in the form of Personal pay be termed as Family planning Allowance.
245/99	PC- V/99/1/7/6/2 dt. 01.10.99.	291/99	Incentive for promoting small family norms among Railway employees - prospective effect from 21.07.99.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FEE

-	F(E)II/78/SR/1/1 dt. 26.12.78.	50/79	Application of Rule 2216 (SR-12)- R-II to Fee received by a Railway servant from examining bodies.
-	E(G)80-FE1-2 dt. 06.10.82.	240/82	Consolidated instructions relating to acceptance of Fees by Railway employees (other than acceptance of Fees by medical officers in railway employees).
-	E(G)84-FE1-2 dt. 28.05.84.	120/84	Consolidated instructions relating to acceptance of Fees by Rly. Employees (other than acceptance of Fees by medical officers in Rly. employee).
-	85/H/2-1/12 dt. 28.08.85.	249/85	Sharing of Fees collected from non-Railway patients for treatment in Railway Hospitals.
281/99	F(E)II/99/FE/1 dt. 01.11.99.	297/99	Modification of instructions regarding acceptances of Fees by Central Govt. employees (other than Medical officers)- Relaxation of 1/3 rd deduction - Non-recurring fee limit of Rs.1500/- in a year.
01/01	E(G)2000/FE1-7 dt. 05.01.2001.	97/03	90% of re-imbursement of Fee towards membership of 'European Renal Association - European Dialysis and Transplant Association (Accident Enquiry Committee)
54/03	E(G)2003/FE1-2 dt. 02.04.2003.	119/03	90% re-imbursement of Membership towards membership of Indian Building Congress. (Accident Enquiry Committee)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FEE CONCESSION TO DISPLACED PERSON

-	E(NG)III-78/RR1/20 dt. 09.02.79.	85/79	Grant of age and fee concessions to the repatriates from Burma and Sri Lanka up to 31.12.79
-	E(NG)III-78/RR1/20 dt. 09.02.79.	108/79	Age concession to Indian Nationals who have migrated from East African countries of Kenya, Uganda & Tanzania & repatriates from Zambia, Malawi etc. - Extension up to 31.12.79.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FINGER PRINT CHECK

-	P/R/30/162 dt. 10.02.88.	36/88	Detailed instructions issued about taking Finger Prints etc.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FIRST AID

-	E(G)79/HO1-18 dt. 10.07.79	237/79	Grant of honorarium to Railway Doctors who deliver lectures in First Aid.
-	E(MPP)/87/3/10 dt. 01.10.87.	14/88	First Aid training to Railway employees. New list of categories added to the existing list.
-	E(NG)/53/TR/38 dt.20.06.58 (172/58), E(MPP)/87/3/10 dt. 01.10.87 and CMO/GRC's letter No.HMW/50/2121 dt.04.05.88	129/88	Detailed instructions about First Aid training.
-	P/R/21/63A/Pt. III dt. 23.06.88.	154/88	Executive Deptt. to watch training of staff in First Aid but not the P/Branch.
-	P/R/21/63A/Pt. III dt. 22.09.88.	230/88	Further list of categories added to the Elect. Deptt.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FIXATION OF PAY / NEXT BELOW RULE

-	PC-III/78/ROP-1/3 dt. 26.12.78.	2/79	Stepping up of pay of Mistries Grade I in Workshops (Mech./Civil/Engg/Elect. & Signal).
-	PC-III/78/ROP-1/22 dt. 05.01.79.	10/79	Railway Services (Revised Pay) Rules, 1973 - Fixation of pay of the employees of ex. Sahadara-Saharanpur, Howrah-Seakhala & Howrah-Amta Light Railway, appointed on Indian Railways.
-	PC-III/78/ROP-1/10 dt.31.01.79.	34/79	Fixation of pay on promotion to Senior scale after 01.01.73.
-	PC-III/77/ROP-2/22 dt. 09.02.79	43/79	Railway Service (Revised Pay) Rules, 1973-Fixation of pay Railway servants who opt for the revised scale of pay from a date subsequent to 1.1.73.
-	E(P&A)I-71/FE-2/31 DC dt. 09.02.79	45/79	Pay scale of staff engaged on inspection in the Inspection wing of the Production Control Orgn.
-	PC-III/14/FP/1 dt. 19.02.79.	71/79	Fixation of pay of Railway Servants from one class I post to another Class I post.
-	PC-III/77/ROP-2/22 dt.20.02.79	74/79	Railway Service (Revised Pay) Rules, 1973-Fixation of pay of Railway servants who opt for the revised scale of pay from a date subsequent to 01.01.73.
-	PC-III/78/ROP-1/9 dt. 28.02.79	80/79	Railway Service (Revised Pay) Rules, 1973-Fixation of pay of Train Examiners in the revised scale.
-	PC-III/78/ROP-1/10 dt.16.07.79	243/79	Fixation of pay on promotion to Senior scale after 01.01.73.
-	79ACII/21/7 dtd. 08.08.79	267/79	Grant of relief to Rly. Pensions/Family Pensioners-Procedure for Payment of additional relief.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PCIII/73RA dt. 21.01.74	269/79	Operation of posts of Firemen Gr. 'C' working on Steam Shunting Engines as Fireman Gr. 'B'.
-	PCIII/76/FE-1/18 dt.. 22.08.79	270/79	Fixation of pay of Running staff on appointment against stationary posts.
-	E(NG)II-79/RE-3 /12 dt. 15.10.79.	348/79	Protection of pay of Loco Running Staff on Medical de-categorization.
-	E(P&A)II/78/RS- 18 dt. 04.10.79.	351/79	Operation of posts of Firemen Gr. 'C' working on Steam Shunting Engines as Fireman Gr. 'B'.
-	PC-III/74/MS/16 dt. 10.12.79.	1/80	Selection grades in Gr. 'C' & 'D' cadre implementation of the recommendations of the 3 rd P.C.
-	PC-III/75/PS-1/ Qualification Allowance dt. 24.12.79.	22/80	Recommendation of the 3 rd P.C. regarding post-graduate allowance to the Railway Medical Officers for possessing post-graduate diploma/degree qualifications.
-	PC-III/74/ROP- 1/28 dt.27.12.79	26/80	Fixation of pay on promotion after 1.1.73 from the revised Jr. Class-I to Sr. Class-I scale of pay in certain organised Railway Class-I Services.
-	E(G)79/EM1-3 dt. 24.01.80.	42/80	Fixation of pay of re-employment pensioners- General policy thereof.
-	PC-III/79/JCM/ DC/6 dt. 07.3.80	72/80	Fixation of pay of "Gangmen Selection Grade" to the posts of Key men in the identical scale.
-	PC-III/79/ROP- 1/36 dt.19.03.80.	76/80	Regulation of pay of employees who were in receipt of ad-hoc increment for stagnation at the maximum of their grades and who were promoted during the period from 1.3.70 to 31.12.72.
-	F(E)II/79/FR-1/3 dt. 12.03.80.	77/80	Fundamental Rule - Amendment to Rule 2018-A(F.R.22-B)-R-II.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II/79/RE1 (Misc) dt. 22.03.80.	85/80	Fixation of pay of ex. Combatant Clerks retired/ released from service in the Armed Forces on re-employment as LDC/Jr. Clerks on the Rlys.
-	E(NG)I-80P 1/98 dt. 04.06.80.	152/80	Filling up vacancies of Chageman (merged grade) in the Mech. & Elect. Department.
-	PC-III/79/PS-3/6 dt. 29.05.80.	154/80	Fixation of pay of Drivers /Guards Special Grade.
-	PC-III/74/ROP- 1/28 dt. 07.07.80.	171/80	Fixation of pay on promotion after 1.1.73 from the revised Jr. Class-I to the Sr. Class-I scale of pay in certain organised Class-I Services-Government's decision on the recommendations of the 3 rd Central P.C. regarding application of concordance table etc.
-	PC-III/79/JCM/ DC/6 dt. 8.12.80	262/80	Fixation of pay of Gangman Selection Grade on promotion to posts of Keymen in the identical scale.
-	PC-III/77/ROP-1/ 25 dt. 25.11.80.	264/80	Fixation of pay of Gatemen /Gangmen/Trollymen/Head Trollymen in revised scale.
-	PC-III/79/JCM/ DC/6 dt. 16.4.81.	105/81	Fixation of pay of Khalasis selection grade on promotion to the post of Stores Mazdoor in identical scale.
-	PC-III/77/ROP-2/ 22 dt. 28.04.81.	112/81	Railway Services (Revised Pay) Rules 1973 - Fixation of pay on Employees who opt for the revised scale of pay from a date subsequent to 01.1.73.
-	PC-III/79/ROP- 1/23dt. 05.05.81.	115/81	Fixation of pay on promotion to Senior scale after 01.01.73.
-	P/3 rd PC/21/Pt. IV dt. 03.06.81.	123/81	Fixation of pay of Gangmen Selection Grade on promotion to the posts of Keymen in identical scale.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/74/ROP-1/ 28 dt. 15..07.81.	153/81	Fixation of pay on promotion after 01.1.73 from the revised Jr. Class I scale to the Sr. Class I scale of pay in certain organised Class-I Services - Govt's decision on the recommendations of the 3 rd P.C. regarding application of Concordance table etc.
-	PC-III/81/FP/1 dt. 07.12.81.	239/81	Fixations of pay of railway servants on promotion/appointment from one Gr. 'A' post to another Gr. 'A' post.
-	E(P&A)II-81/PP-4 dt. 23.01.82.	16/82	Option of date for fixation of pay on promotion - Regarding.
-	PC-III/78/ROP-1/ 18 dt. 25.01.82.	20/82	Regulation of pay of employees who were in receipt of ad-hoc increment for stagnation at the maximum of their grade and who were promoted during the period from 01.3.70 to 31.12.72.
-	PC-III/81/PS-3/14 dt. 23.04.82.	95/82	Restructuring of the cadre of Running Staff.
-	E(P&A)II-81/PP-4 dt. 03.05.82.	118/82	Option of date for fixation of pay on promotion - Regarding.
-	E(NG)I-79/PM1 /29 dt. 27.05.82.	129/82	Fixation of pay on posting/promotion of Sub-Head grade 425-700/- as Stock Verifier Rs.425-750/-.
-	PC-III/74/ROP- 1/28 dt. 15.06.82.	150/82	Fixation of pay on promotion after 1.1.73 from the revised Jr. Class-I to the Sr. Class-I scale of pay in certain organised Class-I Services - Govt.'s decision on the recommendations of the 3 rd P.C. regarding application of concordance table etc.
-	E(G)81-EM1-5 dt. 24.05.82.	158/82	Railway Servants on deputation to the ex. Cadre posts on their permanent absorption in such posts - fixation of pay of.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)II-81/CPC/ PA-3 dt. 16.06.82.	168/82	Payment of officiating allowance against short term vacancies of Commercial Clerks.
-	PC-III/82/FP-3 dt. 06.07.82.	171/82	Option of date of fixation of pay on promotion - Regarding.
-	E(P&A)II-81/PP-4 dt. 05.11.82.	259/82	Option of date of fixation of pay on promotion - Regarding.
-	E(G)III-79-PM- 6/210 dt.1.10.82.	6/83	Fixation of pay of officers in JA grade on promotion on ad hoc basis.
-	E(NG)III-73 RE- 1/16 dt. 02.12.82.	78/83	Erroneous allow of higher fixation of pay.
-	PC-III/80/SG/7 dt. 16.05.83.	124/83	Anomalies in fixation of pay as a result of introduction of selection grades in Gr. 'C' & 'D' cadres.
-	E(G)83-EM1-1 DT. 16.06.83.	145/83	Ex-servicemen re-employed in public enterprises - fixation of pay.
-	E(P&A)II-81/PP-4 dt. 26.08.83.	206/83	Removal of anomalies arising as a result of application of provisions for option for fixation and pay on promotion.
-	E(NG)I-82/SR- 6/39 dt. 20.10.83.	240/83	Fixation of pay and seniority of staff appointed to Railway Service below minimum age limit.
-	PC-III/74/ROP- 1/28 dt. 01.11.83.	243/83	Fixation of pay on promotion after 1.1.73 from the revised junior class I scale to the senior class I scale of pay in certain organised class I services - Government's decision on the recommendations of the Third pay Commission regarding application of concordance table etc.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/78/ROP-1/18 dt. 17.12.83.	272/83	Regulation of pay of employees who were in receipt of ad hoc increment for stagnation at the maximum of their grade and who were promoted during the period from 1.3.70 to 31.12.72.
-	PC-III/80/UPG/19 dt. 28.02.84.	39/84	Option to fix pay under 2018B given to staff benefited under restructure of cadre.
-	E(G)83-EM-1-3(B) dt. 22.03.84.	70/84	Fixation of pay of re-employed pensioners.
-	E(G)83 EM1-3(C) dt. 22.03.84.	76/84	Fixation of pay on re-employment.
-	E(G)83 EM1-3(A) dt. 22.03.84.	83/84	Fixation of pay of re-employed pensioners.
-	PC-III/77/ROP-2/22 dt. 02.06.84.	106/84	For employees who opt for revised scale of pay from a date subsequent to 01.01.73.
-	F(E)III-80 PN1/4 dt. 30.01.84.	158/84	Deduction of ad hoc graded relief paid along with the family pension from Pay and allowance.
-	PC-III/78/PS-3/5 Pt.I dt. 30.08.84.	186/84	Fixation of Pay of Stenographers on the Rlys. Promoted from scale Rs.550-750 to Rs.550-900.
-	F(E)III-84-PN1/11 dt. 22.09.84.	197/84	Payment of relief on Pension to the Rly. Pensioners (including family pensioners) during the period of their employment-re-employment.
-	PC-III-74/MS/16 dt. 16.08.84.	207/84	Option in coming over to Selection grade for Gr. 'C' & 'D' cadres - Re-fixation of pay consequent thereto regarding.
-	PC-III/84/ROP dt. 16.11.84.	235/84	Stepping up of pay of senior employee in order to remove an anomaly in his pay vis-à-vis his junior - Regarding.
-	PC-III/83/GIS/2 dt. 29.12.84.	255/84	Re-option - Extension of benefit to employees who retired between 01.1.73 to 02.6.84.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)III/73/RE-1/16 dt. 05.12.84.	1/85	Ex-food and Civil Supplies Staff of State Govts. Absorbed in Central Govt. including Rly - Fixation of Pay of.
-	E(P&A)II-81/PP-4 dt. 04.01.85.	14/85	Option for date towards Fixation of Pay on Promotion.
-	E(P&A)I1-81/PP-4 dt. 16.01.85.	21/85	A clause to be inserted in promotion orders about the availability of option for fixation of pay on promotion under Rule 2018B.
-	E(NG)II/74/RE-1/2 dt. 19.01.95.	37/85	Seniority & problems fixation of the pay of Temporary ex-grain shop staff who are non-matriculates.
-	E(P&A)II-81/PP-4 dt. 19.03.85.	76/85	Orders issued for option of date of fixation of pay on promotion - Clarification.
-	E(P&A)II-83/CPC-PA-6 dt. 28.03.85.	82/85	Minimum period of effective service on long-term promotion need not apply.
-	E(G)-84-EM-1 dt. 01.04.85.	85/85	Ex-combatant Clerks/Storeman retired/released from service in the Armed Forces on re-employment as LDCs/Jr.Clerks/Storemen in Rlys - Specific provision about option to be included in appointment letter itself.
-	PC-III/79/ROP-1-23 dt. 20.03.85.	114/85	Officiating promotion of Shri P.B. Mishra, Offg. Estate Officer/Class-II to Sr. Scale as Enquiry Officer.
-	E(G)84/EM-1-1 DT. 25.05.85.	129/85	Ex-combatant Clerks/Storeman retired/released from service in the Armed Forces on re-employment as LDCs/Jr.Clerks/Storemen in Rlys - Specific provision about option to be included in appointment letter itself.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/84/JCM/DC -5 dt. 14.06.85.	145/85	Treatment of Running Allowance for Fixation of Pay in Stationary Post - Clarification.
-	PC-III/85/JCM/DC -4 dt. 18.12.85.	3/86	Restructuring of certain Gr. 'C' & 'D' staff - Fixation of pay of Gangman/Gatemen/Trolleyman.
-	E(P&A)II-85/PP- 24 dt. 31.12.85.	14/86	Fixation of pay on appointment from one ex-Cadre post to another ex-Cadre post.
-	F(E)III-85-PN1/26 dt. 16.12.85.	24/86	Mobility of personnel between Central Govt. Deptt. and Autonomous Bodies - Counting of service for pension.
-	F(E)II/85/PA/3/1 dt. 10.01.86.	33/86	Guiding Principles for the working of the (Next Below Rule - modification)
-	E(NG)I-86-PE 3/3 dt. 09.04.86.	84/86	Rly. Labour Tribunal, 1971 - Recommendation regarding medically decategorised Rly. Employees - Fixation of pay.
-	PC-III/78/PS-3/5 Vol.II dt. 29.05.86	124/86	Fixation of pay of Stenographers promoted from Rs.550-900.
-	PC-III/FP/4 dt. 27.06.86.	134/86	Fixation of Pay of Diesel Asstt. to Selection Grade on promotion as Shunter Grade 'B'.
-	E(G)86-EM1-4 dt. 11.06.86.	161/86	Fixation of pay on re-employment of ex. Serviceman/Civil Pensioner.
-	PC-IV/86/FOP/1 dt. 07.10.86.	202/86	Calculation of existing emoluments for initial fixation of pay in revised scale of running staff.
-	E(NG)I-85-PM4-15 dt. 29.01.87.	31/87	Stenos fixation promoted to 2000-3200/- to be done under FR-22-C.
-	E(G)86 EM1-8 dt. 21.01.87.	77/87	Fixation of Pay on re-employment of Pensioners - Consolidated orders issued.
42/87	PC-III/85/UPG/18 dt. 18.03.87.	83/87	Cadre review and restructuring of Gr. 'C' & 'D' staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
105/87	PC-IV/86/Imp/36 dt. 04.05.87.	136/87	Recommendation of the 4 th P.C. - Decisions relating to fixation of pay on promotion/appointment from one post to another carrying duties and responsibilities of greater importance.
140/87	PC-IV/87/FOP/5 dt. 02.06.87.	177/87	Fixation of Pay Gr. 'C' employees in scale Rs.2375-3500 promoted to Gr. 'B' posts in scale Rs.2000-3500.
175/87	PC-IV/86/Imp/38 dt. 02.07.87.	202/87	Allotment of revised scale of pay to Mistries in pre-revised scale Rs.380-560.
146/87	PC-IV/86/Imp/36 dt. 05.06.87.	213/87	Application of Rule 2018-B(FR-22-C)-R-II in the case of Officers promoted from Gr. 'B' to Senior Scale, Gr. 'A'.
-	E(P&A)II/PC-III/78/PS3/5 Pt.I dt. 14.08.87.	239/87	Fixation of pay of Stenographers on the Railways promoted from scale Rs.550-750 to scale Rs.550-900.
-	E(O)III/87-PL/1 dt. 12.08.87.	244/87	Fixation of officiating pays on ad-hoc promotion within Gr. 'A' in various Railway Services/Posts in the revised, 4 th P.C. scales of pay.
-	86/Sec (E)/PA/6 dt. 21.09.86.	301/87	Fixation of Pay of Constables, RPF/RPSF.
253/87	PC-IV/86/FOP/4 dt. 13.10.87.	315/87	Fixation of Pay on re-employment consequent on revision in Pension from 01.01.87 - Fixation to revised 135/87.
239/87	E(G)87-EM1-4 dt. 25.09.87.	323/87	Upper Pay limit for drawal of Pay and Gross pension and pension equivalent of gratuity raised to 8000/- w.e.f. 01.01.86 on re-employment.
-	E(GP)87/1/24 dt. 13.11.87.	340/87	Payment of charge allowance to Gr. 'B' officers when they are to look after duties in Senior Scale.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)II/87/PP/8 dt. 08.09.87.	343/87	Fixation of pay of such of the ad hoc typist/clerks on their selection for the posts of Clerks/Typists of pay allowed.
286/87	PC-III/79/SP/1/ UDC dt. 27.11.87.	348/87	Spl. Pay of 35/- to UDCs shall be taken into for fixation of pay on promotion subject to certain conditions. This is not permissible from 01.01.86.
-	E(O)III-87/PL-1 dt. 09.11.87.	349/87	Payment of charge allowance to Gr. 'B' officers when they are to look after duties in Senior Scale.
-	PC- III/85/FE/1/14 dt. 10.11.87.	354/87	Fixation of pay of (I) Gangman promoted as Keyman (ii) Sr. Keyman promoted as Gang Mate.
290/87	PC-IV/87/FOP/12 dt. 26.11.87.	360/87	Railway Services (ROP) Rules protection in drop in emoluments in the revised scales in respect of employees who are in receipt of RP/SP on 01.01.86.
298/87	PC-IV/87/Imp/19 dt. 04.12.87.	8/88	Pay in selection Grade Gr. 'A' to be fixed equal to JA grade pay or if there is no stage, then lower stage treating the difference as Personal Pay - Increment of completion of requisite service.
320/87	E(P&A)II/87/PP-3 dt. 31.12.87.	15/88	Option of date for fixation of pay on promotion extended in the cases of Promotions in new scales w.e.f. 01.01.86. In cases of promotions earlier to 01.01.86, whose increment in lower grade falls after 01.01.86, instruction issued about the methodology of fixation.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
316/87	E(P&A)II/PC-III/78/PS-3/5 dt. 24.12.87.	18/88	Benefit of Pay admissible in an intermediate higher post which would have been held by a Railway servant but for his promotion to still higher posts - Benefit withdrawn from revised scales.
33/88	PC-IV/87/Imp/19 dt. 23.02.88.	52/88	Selection Grade to officers - Fixation of pay of such officers on Promotion, as ADRM which is a ex-cadre post.
44/88	E(P&A)II/88/PLB/1 dt. 11.03.88.	72/88	Charge allowance granted to officers cannot be taken as Pay for PLB.
140/88	PC-IV/86/FOR/2 dt. 23.06.88.	161/88	Option to exercise new scales extended upto 31.12.87 with benefit of Rule 7 - Option to be exercised by 30.9.88.
137/88	PC-IV/86/IMP/36 dt.21.06.88	190/88	On promotion to next higher grade - under FR-22C - amount to be added to lower rate of pay should not be less than 25/- before fixing pay in higher grade effective from 01.01.86 (136/87).
167/88	E(G)86/EMI-8 dt.01.08.88	207/88	Fixation equivalent of gratuity may not be taken for fixation of pay on re-employment.
178/88	PC-III/79/SP-1/UDC dt. 10.08.88	208/88	Reckoning of Special pay of Rs.35/- to UDC in the Non-Secretariat Administrative Offices for the purpose of Fixation of pay on promotion.
179/88	PC-IV/86/FOP/4 dt.10.08.88	209/88	Pensioners who are in re-employment on 01.01.86 and in whose case NPA is allowed with existing scale and is admissible as a separate element with R.S. Pay may be fixed under Rule 7(1)(D).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
209/88	E(P&A)II/88/RS-12 dt.16-09-88	234/88	Anomaly in Pay drawn by Loco running staff appointed to Loco supervisory Staff prior to 01.01.86 and afterwards stepping up subject to fulfillment of certain conditions.
213/88	PC-IV/86/FOP/2 dt. 19.09.88	239/88	Fixation of Pay in appointment/Promotion taking place on 01.01.86 - First pay to be fixed in the lower scales and then officiating pay fixed in the promotional scale (in selection) under FR-22C & 22(a)(ii) as the case may be.
216/88	PC-IV/86/IMP/42 dt.20.09.88	243/88	Fixation of Pay persons holding pre-revised non-functional selection grade - corresponding revised scale on personal basis.
248/88	PC-III/79/SP-1/UDC dt. 31.10.88.	274/88	No stepping up is permissible to such of sub-heads promoted earlier to 01.09.85 with reference to juniors who got the benefit of Rs.35/- Special pay for fixation on promotion (348/87).
	E(NG)I/87/RE3/3 dated 03/11/88	Non. Serial	Fixation of pay of medically decategorised staff on absorption in alternative posts in terms of RLT Award 1971 - Waival of over-payments.
266/88	E(G)86-EM1-8 dt. 06.12.88.	1/89	Fixation of pay on re-employment - Staff re-employed prior to 01.06.88.
-	P/PC/50/Policy/Pt. II dt. 25.01.89.	18/89	Fixation of Pay - Application of 22 days rule clarified.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
85/89	PC-IV/89/FOP/1 dt. 21.03.89.	94/89	Fixation of pay under note 1 below 7(1) of RS(RP) Rules extended to ad hoc officiating promotion made prior to 01.01.86 in higher grade but both lower and higher grades are merged as one grade from 01.01.86.
307/89	PC-IV/87/FOP/9 dated 13/12/89	Non-serial	Stepping up of pay of Class-I Probationers appointed to Class I Service in the pre-revised scale of pay with reference to their Juniors drawing more pay in the revised scales - regarding.
302/89	E(D&A)89 RG 6-108 dated 12/12/89	Non-serial	Imposition of punishment of reduction to lower time scale of pay - fixation of pay in the lower scale.
241/89	PC-IV/89/FOP/2 dated 21/09/89	Non-serial	Fixation of pay on appointment from one post to another not involving assumption of higher duties and responsibilities including appointment to non functional selection grade posts.
223/89	E(P&A)II/89/PP/15 dated 05/09/89	Non-serial	Fixation of pay in the RS(RP) Rules, 1986 - Clarification regarding merger of pre-revised pay scales of Rs. 425-640 and Rs. 455-700 and got replaced by a single scale of Rs. 1400-2300.
210/89	PC-IV/89/RSRP/2 dated 17/08/89	Non-serial	RS (RP) Rules, 1986- Stepping up of pay of seniors under Note 7 of Rule 7 (1) - Clarification regarding.
208/89	PC-IV/86/Imp/42 dated 14/08/89	Non-serial	Fixation of pay persons holding pre-revised non-functional selection grade to revised pay scale on personal scale.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
205/89	E(P&A)II/87/ PP/3 dated 22/08/89	Non- serial	Recommendations of the Fourth Central Pay Commission - Decisions relating to fixation of pay on promotion/appointment from one post to another carrying duties and responsibilities of greater importance.
184/89	PC-IV/89/FOP/2 dated 19/07/89	Non- serial	Fixation of pay on appointment from one post to another not involving assumption of higher duties and responsibilities including appointment to non-functional selection grade posts.
149/89	PC-IV/89/FOP/2 dated 07/06/89	Non- serial	Fixation of pay on appointment from one post of another not involving assumption of higher duties and responsibilities including appointment to non-functional section grade posts.
145/89	E(P&A)II/87/JCM /DC/2 (PP) dated 05/06/89	Non- serial	Fixation of pay of Gangmen on transfer to other Departments - Regarding.
85/89	PC-IV/89/FOP/1 dated 21/03/89	Non- serial	Fixation of pay under Note 1 below Rule 7 (1) of RS(RP) Rules, 1986.
31/89	PC-IV/88/FOP/2 dated 27/01/89	Non- serial	Railway Services (Revised Pay) Rules, 1986 - Fixation of pay of persons promoted to a post after 01.01.1986.
184/89	PC-IV/89/FOP/2 dt. 19.07.89.	183/89	Fixation of pay on appointment from one post to another not involving assumption of higher duties and responsibilities including appointment to non-functional selection grade posts.
208/89	PC- IV/86/Imp/42/ dt. 14.08.89.	198/89	Fixation of pay of Persons holding pre-revised non-functional selection grade to Reg: on personal scale - Instructions.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
205/89	E(P&A)II/87/PP/3 dt. 22.08.89.	200/89	Staff promoted in between 01.01.86 to 21.06.88 and whose pay was fixed under FR 22-C are given the benefit of re-option in view of the order issued at E/Srl.No.190/88.
210/89	PC-IV/89/RSRP/2 dt. 17.08.89.	201/89	Staff promoted earlier to and after 01.01.86 stepping up of pay - Instructions.
223/89	E(P&A)II/89/PP/1 5 dt. 05.09.89.	221/89	Fixation of two pre-revised functional grades merged as one in new scales - Instructions about fixation.
241/89	PC-IV/89/FOP/2 dt. 21.09.89.	242/89	Important clarification on instructions contained in E.Srl.No.158/89 about fixation of pay in non-functional selection grade not involving higher responsibility - Allowed an option to have his pay fixed.
-	E(P&A)I-87/PS-5/ PE-5 dt. 26.12.89.	12/90	Revision of pay scales of School Teacher - Clarification.
11/90	PC-IV/87/9/2 dt. 31.01.90.	55/90	4 th (PC)-Fixation of pay of Principal Foreman in Workshop - Stepping up of pay on par with juniors.
22/90	PC-IV/86/SP/1 dt. 02.02.90.	56/90	Recommendations of the 4 th P.C. - Decision relating to grant of Special Pay.
106/90	PC-IV/87/Imp/7 dt. 19.06.90.	142/90	Grant of incentive to staff in Accounts Deptt. for passing Appendix-III Examination.
275/89	PC-III/79/SP/1/ UDC dt. 07.11.89.	158/90	Reckoning of special pay of Rs.35/- to UDCs in the non-Secy. Administrative offices for the purpose of fixation of pay on promotion.
127/90	E(P&A)II/90/PP-2 dt. 07.08.90.	182/90	Stepping up of pay of Seniors with reference to juniors drawing more pay.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
165/90	PC-IV/87/Increment/3 dt. 25.09.90.	206/90	Grant of option to Rly. Employees from the date they become entitled to stagnation increment in the pre-revised scale.
166/90	PC-IV/87/Increment/3 dt. 25.09.90.	210/90	4 th P.C. - Grant of ad hoc increment to employees stagnating at the maximum of their scales of pay.
164/90	PC-IV/88/Increment/1 dt. 25.09.90.	211/90	Grant of advance increments to Stenographers in Subordinate Offices for acquiring higher speed in Shorthand.
144/90	E(P&A)II/88/RS-12 dt. 14.09.90.	212/90	Anomaly in the Fixation of pay of Loco Supervisory staff appointed prior to 01.01.86 with reference to Juniors appointed after 01.01.86 and drawing more pay than the seniors.
178/90	PC-IV/88/4/1 dt. 05.10.90.	227/90	Fixation of pay of the Officers of RPSF in the IV Pay Commission scales.
225/90	E(P&A)II/90/PP-2 dt. 30.11.90.	249/90	Rule-1316 of R-II- ii) Clarification on Para 3 (i) and note below sub para-9(iii) substituted - The benefit of stepping up of pay of seniors with that of juniors can be given only in cases where the promotions of the seniors and the juniors are on regular basis. Para-3(i) stepping up on a regular promotion only. effective from 11.06.1990. (ACS No.6 & 7)
203/90	E(P&A)II/87/PP-3 dt. 12.11.90.	255/90	Fixation of pay in revised scale on promotion prior to 01.01.86.
217/90	PC-IV/86/FOP/2 dt. 20.11.90.	256/90	Rly. Service (Revised Pay) Rules 1986-Fixation of pay of Govt. Servants who opt for the revised scale of pay from a date subsequent to 01.01.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
238/90	PC-IV/86/Imp/42 dt. 18.12.90.	12/91	Fixation of pay of persons holding pre-revised non-functional selection Grade to Revised Pay Scales on personal basis & consequential stepping up of pay.
7/91	PC-IV/87/Increment/3 dt. 09.01.91.	26/91	Stagnation increment in the lower post as and when due is admissible when an officer is paid charge allowance for holding higher posts subject to certain conditions.
55/91	PC-IV/91/SP/2 dt. 08.04.91	78/91	Special Pay of Rs.200/-p.m. is admissible to Cipher Inspectors in scale Rs.1600-2660/- w.e.f. 01.10.89.
-	E(P&A)I-87/PS-5/PE-5 dt. 18.03.91.	85/91	Corrigendum to Estt. Srl. 37/88 regarding revision of pay of School Teachers.
241/90	PC-III/79/SP-1/UDC/Pt. Dt. 26.12.90.	88/91	Grant of Spl. Pay of Rs.35/-p.m. to the UDCs in the non-Secretariat Admn. Offices question whether this amount should be taken into account in the fixation of pay on promotion - Decision regarding.
164/91	PC-IV/89/Imp/1 dt. 18.09.91.	193/91	Parity in respect of pay scales of Stenographers Gr.II in the Subordinate office.
145/89	E(P&A)II/87/JCM / DC-2(PP) dt. 05.06.89.	213/91	Fixation of pay of Gangman on transfer to Forwarding of application: Other Departments. Para 1313 R-II amended.(ACS No.1)
5/92	F(E)II/91/PA1/1 dt, 08.01.92.	23/92	Guidelines for fixation of pay of candidates working in PSU etc. and subsequently appointed in Govt. Service.
160/92	E(P&A)II-91/PP-17 dated 23/09/92	Non-serial	Protection of pay of surplus staff when absorbed in lower alternative posts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
198/91	F(E)II/89/FR-1/1 dt. 12.12.91.	24/92	Rule 1316 FR-22(c) is omitted. (ACS No.15) Rule 1313 FR(22) is amended- Explanation below 1313 (FR 22) (a) (iii) 1313 (i)(a) deals with fixation of pay use to be dealt with earlier under FR (22c)- the employee should hold the lower post on regular basis to get the benefit of fixation (ACS No.14 & 15) Rule 1325 (FR 30) is omitted Rule 1326 (FR 31) is omitted.
-	PC-IV/89/DC/JCM/ 9 dt. 22.01.92.	40/92	Fixation of pay and allowance of serving Rly. Employees drafted as inter apprentices who do not possess educational qualification prescribed for direct recruits and also where training period is different.
151/92	PC-IV/89/RSRP/2 dt. 10.09.92.	159/92	In the case of those Rly. servants who were promoted/appointed between 01.01.86 and 21.6.88 and whose pay is to be fixed under FR 22C-RII, they may be given another opportunity for exercising fresh option within 09.12.92.
172/92	PC-IV/89/RSRP/2 dt. 14.10.92.	185/92	Stepping up of pay where seniors promoted to a higher post before 01.01.86 draws less pay than his juniors promoted after 01.01.86 subject to certain conditions.
23/93	PC-IV/87/Imp/7 dt. 08.02.93.	24/93	Permission for revision of option on promotion due to inclusion of qualification pay for fixation of pay. Opportunity to exercise split option extended to the Accounts staff affected adversely.
74/93	F(E)II/93/FR1/1 dated 17/05/93	Non. Serial	Amendment to Indian Railway Establishment Manual—Vol. I (1989 Edition)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	SERSA/Policy/New/93 dt. 06.04.93.	46/93	Fixation of pay in case of direct recruitment against sports quota for Gr. 'D' (265/90 for Gr. 'C').
72/93	PC-IV/86/Imp/42 dt. 10.05.93.	76/93	Fixation of pay of persons holding pre-revised non-functional selection grade to revised pay scales on personal basis.
96/93	PC-IV/86/Imp/36 dt. 22.06.93.	87/93	Fixation of pay from Gr. 'B' to Gr. 'A' on ad hoc basis and from Junior Scale to Senior Scale applicable w.e.f. 01.01.86.
160/92	E(P&A)II/91/PP/1 7 dt. 23.09.92.	102/93	Fixation of pay of surplus staff in the alternative lower post equivalent or next below the stage and difference as personal pay to be absorbed in future increment.
-	P/L/9/Fixation/ Drawing dt. 08.10.93.	134/93	Fixation of pay and seniority of Gr. 'C' staff recruited directly by RE and other construction organisation.
50/94	F(II)/93 /Misc./II Master Circular dated 11/07/94	Non. Serial	Fixation of Pay - consolidation of instructions - issue of Master Circular.
169/93	PC- IV/87/Increment /3 dt. 30.11.93.	2/94	Stagnation increment shall be taken into account for fixation of pay on promotion to the higher post.
168/93	PC-IV/86/RSRP/1 dt. 30.11.93.	21/94	Fixation of pay of Rly. Servants under suspension.
181/93	E(P&A)II/83/RS- 10 dt. 21.12.93.	22/94	Fixation of pay of Loco Inspectors, Power Controller & Crew controller.
44/93	PC-IV/86/Imp/36 dt. 02.06.94.	79/94	Application of Rule 2018-B FR 22C R-II in the case of officers promoted from Gr. 'B' to Senior Scale Gr. 'A'.
-	PC-IV/89/FOP/2 dt. 21.07.94.	83/94	Fixation of pay on appointment from one post to another not involving assumption of higher duties and responsibilities including appointment to non-functional selection grade posts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
62/94	PC-IV/87/Increment/3 dt. 26.07.94.	106/94	Option for employee promoted before 30.9.93 and granted stagnation increment.
75/94	E(P&A)I-93/PS-5/PE-Misc dt.19.09.94.	127/94	Fixation of pay of School Teachers.
108/94	F(E)II/94/PA1/2 dt. 07.12.94.	5/95	Different clarifications on stepping up of pay.
6/95	F(E)III/88/PN1/15 dt. 25.01.95.	35/95	Exercising of option for counting Military Service.
	F(II)/93 /Misc./II Master Circular dated 16/10/95		Fixation of pay - consolidation of instructions - issue of Master Circular
-	PC-IV/87/Increment/3 dt. 09.02.95.	37/95	Fixation of pay on promotion with stagnation increment.
19/95	F(E)II/91/Misc-2 dt. 24.02.95.	50/95	Fixation of pay on (i) transfer from substantive higher post to a lower post (ii) transfer to a promotional post & (iii) transfer from higher post to lower post & maximum pay of the post is lower than the old post held regularly. Para-604 of IREM-I (ACS No.19)
-	PC-IV/91/JCM/4 (Committee-2) dt. 14.02.95.	61/95	Stepping up of pay in case of non-receipt of Special pay of Rs.35/- being senior - Clarification.
43/95	PC-IV/87/Increment/2 dt. 05.05.95.	91/95	Railway Service (Revised Pay) rules - 1986 - Clarification-re-option.
-	PC-III/87/CTC-1/6 dt. 22.12.95.	16/96	Revision of scale of pay of Gr. 'B' Officers to Rs.2375-3750/-.
90/96	PC-IV/87/Increment/2 dt. 18.09.96.	120/96	Clarification on fixation of pay in RSRP '86 in case of "Bunching" (91/95)
9/96	PC-III/90/CTC-II/4 dated 23/01/96	Non. Serial	Fixation of pay of CG-II/Typists who qualified App. II A examination - extension of the benefit of the judgment given by CAT/Calcutta in the case of Kanti Ranjan Dasgupta and Ors.

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			v. UOI & Ors. (TA No. 148/88) to all similarly placed App. II A qualified staff.
71/96	PC-III/90/CTC-II/4 dated 20/08/96	Non-Serial	Fixation of pay of CG-II/Typists who qualified App. II A examination extension of the benefit of the judgment given by CAT/Calcutta in the case of Kanti Ranjan Das Gupta and Ors. v. UOI & Ors. (TA No. 148/88) to all similarly placed App. II A qualified staff.
145/99	PC-IV/86/IMP/46 dt.28.12.95	40/96	Rule109 of sub-rule(2) substituted- the pay of Gr.A officers in Jr.Scale on appointment to a Sr.Scale post shall be fixed under rule 1313(FR22)(1)(a)(1)(ACS No.38)
177/97	PC-IV/87/Increment /3 dated 15/12/97	Non-Serial	Fixation of pay on promotion by taking into account stagnation increment.
25/97	PC-IV/86/IMP/36 dated 06/02/97	Non-Serial	Application of Rule 2018-B (FR-CIR-II) in the case of officers promoted from Group "B" to Senior Scale Group "A".
22/97	PC-IV/96/PNM/AIRF/1 dated 05/02/97	Non-Serial	Stepping up of pay of Appendix II A qualified CG-I's promoted prior to 1.1.1973.
-	F(E)II/91/Misc/2 (Pt.) dt. 02.12.96.	9/97	Pay protection to the staff that joined a lower post at his own request.
	PC-III/89/CTC-II / 4 dated 17/01/97	Non-Serial	SLP(C) No. 5177/91 (Smt. Anuradha Mukherjee & Ors. Vs. UOI & Ors.) regarding benefit of proforma fixation of pay as Clerk Gr. I from 1.10.80 to serving graduate Clerk Gr. II on their qualifying L.D.C.E. and determination of intense seniority
-	E(P&A)II-95/PP/3 dt. 10.01.97.	14/97	Option of date for fixation of pay on promotion.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)I-96/PS-5/ PE-8 dt. 08.01.97.	27/97	Revision of pays Scales of Schools Teachers - Clarification.
-	E(P&A)II-96/PP/3 dt. 24.01.97.	36/97	Fixation of pay of State Govt. Servants on appointment to posts under the Administrative Control of Ministry of Railways.
33/97	PC-IV/87/Incre- ment/3 dt. 24.02.97.	55/97	Rly. Servants promoted after 30.09.93 (i.e. the date from which stagnation increment has been allowed to be reckoned for fixation of pay on promotion) and upto 09.02.95, are allowed the benefit of option under saving clause.
153/97	PC-IV/97/1/7/16 dt. 07.11.97.	159/97	Fixation of pay of Running staff under 5 th P.C.
152/97	PC-IV/87/Incre- ment/3 dt. 10.11.97.	163/97	The time limit for exercising option under FR 22(I)(a)(i) in case of employees promoted between 30.09.93 to 09.02.95 and drawing stagnation increment is extended upto 31.12.97.
130/97	PC-III/89/CTC- II/4 dt. 07.10.97.	168/97	Benefit of proforma fixation of pay as Clerk Gr.I from 01.10.80 to serving graduate Clerk Gr.II on their qualifying LDCE and determination of inter-se- seniority due to Court's judgement.
8/98	PC-IV/94/13/4 dt. 09.02.98.	46/98	Revision of scale of Gr. 'B' Officers to Rs.2375-3750/-.
30/98	E(G)97 EM1-5(i) dt. 06.02.98.	55/98	Fixation of pay of re-employed pensioners - General Policy regarding enhancement of the ignorable portion of pension.
31/98	E(G)97/EM1-5(ii) dt. 06.02.98.	58/98	Fixation of pay of re-employed pensioners - raising of ceiling of Rs.8000/-.
177/98	E(P&A)II-96/PP-2 dated 17/08/98	Non- serial	Fixation of pay on appointment from one ex-cadre post to another ex-cadre post.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
163/98	PC-V/97/1/RSRP /1 dated 17/07/98	Non-serial	Railway Services (Revised Pay) Rules, 1997 - Clarification regarding.
	E(P&A)I/96/JCM/DC-5 dated 10/11/98	Non-serial	DC/JCM Item No. 56/96 - Revision of Pay Scales of School Teachers - Fixation of Pay on placement from basic grade to senior grade and from senior grade to selection grade.
-	E(Sports)/REC-II Norms/95 dt. 20.02.98.	73/98	Fixation of pay at the time of recruitment of outstanding Sports persons.
62/98	PC-V/97/1/RSRP/1 dt. 25.03.98.	97/98	Clarification regarding date of the next increment where pay has been fixed under RS(RP) Rules, 1997.
-	PC-IV/98/1/6/6 dt. 03.04.98	131/98	Clarification regarding fixation of pay of Running staff.
87/98	E(P&A)II-98/FE-4/ 2 dt. 18.05.98.	138/98	Option of date for fixation of Pay on Promotion.
109/98	PC-V/98/1/6/3 dt. 29.05.98.	155/98	Fixation of pay of Govt. Servants who opt for the revised scale of pay (5 th PC) from a date subsequent to 01.01.96.
-	E(Sports)/Rectt./ Norms/95 dt. 16.06.98.	158/98	Fixation of pay at the time of recruitment of outstanding Sports persons.
163/98	PC-V/97/1/RSRP/1 dt. 17.07.98.	176/98	Railway Service (Revised Pay) Rules - 1997 clarification.
162/98	PC-V/98/1/6/4 dt. 17.07.98	186/98	Clarification on fixation of pay as on 01.01.96 on promotion where lower and promotional grades have been merged and replaced by a single scale of pay.
228/98	PC-V/97/6/4 dt. 07.10.98.	242/98	Fixation of pay of RPF/RPSF staff in revised pay scales.
-	E(P&A)I-96/JCM/DC-5 dt. 10.11.98.	22/99	The recovery of erroneous payments made to the teachers as a result of fixation of pay on placement from Basic Grade to

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			Senior Grade and from Senior Grade to Selection Grade (168/89) may be waived.
33/99	E(P&A)I-98/PS-5/PE8 dt. 26.02.99.	66/99	Clarification regarding fixation of pay on revision of pay scale of Rly. School Teachers and Librarians as a recommendation of 5 th P.C.
44/99	F(E)II/91/PA/1/1 dated 12/03/99	Non-serial	Guidelines for Fixation of Pay of candidates working in Public Sector Undertakings etc. recommended for appointment by the Commission by method of recruitment by Selection regarding.
-	PC-III/89/CTC-11/ 4 dt. 19.03.99.	77/99	Benefit of proforma fixation of pay as Clerk Gr.I from 01.10.80 to serving Graduate Clerk Gr.II on their qualifying LDCE and determination of inter-se-seniority.
91/99	PC-V/97/6/4 dt. 10.05.99.	129/99	Fixation of pay of RPF/RPSF staff in revised scale of pay.
108/99	PC-IV/86/Imp/42 dated 14/05/99	Non-serial	IA No. 04/93 in Review Petition No. 951/92 arising out of SLP No. 13492/91 - (Union of India & Ors. Vs. Indian Railway SAS Assn.) -Hon'ble Supreme Court's judgment dated 15.07.1994 regarding.
119/99	PC-IV/92/NC/JCM/4(Committee-9) dt. 24.05.99.	135/99	Fixation of pay under Rule 1313 (FR-22)(i)(a)-R.II on appointment from one post to another carrying identical scales of pay.
112/99	E(P&A)II-97/PP-20 dt.26-5-99	131/99	Option for date of fixation of pay on promotion - instructions.
145/99	PCIV/92/NC/JCM /4(Committee-9) dt. 23.06.99.	155/99	Fixation of pay under Rule 1313 (FR-22)(i)(a)-R.II on appointment from one post to another carrying identical scales of pay.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
185/99	E(P&A)II-98/PP-4 dated 28/07/99	Non- serial	Grant of fresh option to Accounts Staff promoted to Group B posts - Regarding.
199/99	PC-V/99/1/6/4 dt. 12.08.99.	244/99	Stepping up of pay in cases where two promotional scales have been merged.
-	E(P&A)I- 96/JCM/DC-5 dt. 19.08.99.	235/99	Revision of pay scales of School Teachers - Fixation of pay on placement from basic grade to senior grade and from senior grade to selection grade.
234/99	E(P&A)II-97/PP- 20 dt. 01.09.99.	271/99	Option for date of fixation of pay on promotion - Instructions.
227/99	PC-V/99/1/6/3 dt. 07.09.99.	273/99	Fixation of pay on promotion of Rly. Board Secretariat Service Officers from Under Secretary/Deputy Director to Deputy Secretary/Joint Director level.
257/99	E(P&A)II-99/RS- 17 dt. 13.10.99.	158/00	Fixation of Pay of Tower Wagon Drivers.
90/00	F(E)II/99/FR/1/I dt.26.5.00	Non- serial	Minimum benefit on promotion- recommendation of the Vth CPC.
31/00	PC-V/97/I/7/16 dt. 24.02.2000.	175/00	Fixation of Pay of Running Staff - Clarifications.
135/00	PC- V/2000/I/ II/ 3(Gaz.) dated 14/07/00	Non- serial	Grant of Non-Functional Selection Grade to the organized Group 'A' Railway Services - Increase in percentage ceiling.
169/00	PC-V/99/1/11/24 dt. 17.08.98.	211/00	Fixation of Pay of Sr. Clerks in receipt of Special Pay of Rs.70/- in 4 th P.C. but now have been placed in the higher grade of Rs.5000-8000/-
16/01	F(E)II/91/PA/1/1 dt. 12.02.01.	27/01	Fixation of Pay of candidates working in PSU etc.
216/00	PC-V/99/1/6/3 dt.14.12.00	Non- Serial	Fixation of pay of Principal Private Secretaries of Railway Board Secretariat Stenographers service promoted to the post of Sr.Principal Private Secretary.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
156/01	F(E)II/2001/Misc/ FOP dt. 17.08.02.	107/01	Minimum benefit of Rs.100/- in promotion from Gr. 'D' to Gr. 'C' for fixation of pay.
147/01	E(P&A)II-2001- PP-7 dt.2.8.01	Non- serial	Fixation of pay of state Government employees on appointment to the posts under the administrative control of Ministry of Railways.
179/01	PC- V/97/1/RSRP/ 1 dt. 28.08.01.	131/01	The anomaly may be rectified by the grant of additional increment to Senior Rly. Servants who are drawing a higher pay in pre-revised pay scale compared with their juniors.
212/01	PC- IV/92/NC/JCM/ 4 (committee-9) dt. 19.10.01.	133/01	Fixation of Pay for console Supdt. And Shunting Master.
226/01	E(P&A)II- 2001/PP-2 dt.9.11.01	135/01	Protection of pay of surplus staff when redeployed in lower alternative posts.
-	F(E)II/2003/FOP/ 1 dt. 25.03.2003.	92/03	Pay Protection to staff who joined in lower post on account of Inter Railway transfer at his own request.
81/02	F(E)III/99/PN1/2 0 dt. 05.06.2002.	98/03	Court's judgement on Fixation of Pay.

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FOREIGN SERVICE CONTRIBUTION

-	F(E)Spl-82-ADV-316 dt. 08.06.	169/83	Grant of HBA - Creation of 2 nd Mortgage in respect of certain types of Financial Institutions.
-	F(E)III-80 PN1/6 dt. 09.09.83.	219/83	Calculations of monthly Contribution towards cost of pension payable during foreign service.
-	F(E)III-80 PN1/6 dt. 07.10.83.	242/83	Calculations of monthly Contribution towards cost of pension payable during foreign service.
-	F(E)II-76/SRI/7 dt. 17.11.83.	271/83	Payment of Foreign Service Contributions - amendment to Rules 2280-RII- Clarification.
-	F(E)II/87/IN3/1 dt. 15.12.87.	3/88	Allocation of Leave Salary & Pension between State Central Govt. dispensed w.e.f. 01.4.87.
-	F(E)III-80-PN1/6 dt. 27.11.87.	7/88	FSC is to be calculated in the revised scales on the maximum of the Pay as defined in 2003 (21) (a) (i) or to which he may receive proforma Promotion while on Foreign Service.
190/88	F(E)II/87/IN3/1 dt. 25.08.88	220/88	Allocation of Leave Salary & Pension between State Central Govt. dispensed w.e.f. 01.4.87.
-	F(E)III/89/PN1/3 4 dt. 27.08.91	194/91	Instructions regarding recovery of FSC when a person already on deputation is further promoted during deputation and the rate of pension contribution.
60/92	F(E)II/77/IN3/1 dt. 07.05.92.	152/92	Discontinuance of adjustment of Foreign Service Contribution between Open Line & Construction Organisation of Indian Railways.

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FORWARDING OF APPLICATION

-	E(D&A)-75RG/6-45 dt. 19.10.78.	7/79	Forwarding of applications for other posts-Principles regarding-Railway servants involved in disciplinary proceedings.
-	E(NG)II/78/AP/1 dt. 27.02.79.	140/79	Forwarding of application of Government servants-in response to advertisements by UPSC for competition.
-	E(NG)II/AP/19 dt. 21.09.79.	17/80	Forwarding of application of Rly. Servants for posts in Public Sector Undertakings - Grant of retirement benefits to those Rly. Servants who apply on their own volition.
-	E(NG)II/79/AP/1 2 dt. 26.09.79.	18/80	Forwarding of application of Rly. Servants - Termination of lien on completion of 2/3 years.
-	E(NG)I/83/AP/3 dt. 14.03.83.	69/83	Forwarding of application and retention of lien of railway servants who get selected for posts in other Central Government Departments/Autonomous Bodies etc. - effect on their leave and pensionary benefits.
-	E(NG)II/77/AP/6 dt. 09.02.79.	231/84	Staffs given induction training but selected to other Central/State or Public Sector undertakings are exempted from refund of cost of Training.
-	84/E(O)/2/18/81 dt. 08.10.84.	240/84	To International Organisations of assignment.
-	E(NG)I-84-AP/9 dt. 11.04.86.	99/86	Forwarding of application from serving Rly. Employees for posts outside the Rlys - Refund of cost of training.
-	E(NG)I-84-AP/9 dt. 01.05.86.	108/86	Recovery of cost of training from Rly. Employees securing appointment outside the Rlys.

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-	85/E(GR)II/3/6 dt. 08.08.87.	288/87	Forwarding of application from serving employees to posts outside Rlys. Refund of cost of Training implement of Bond - Board clarified instructions at 99/86 are equally applicable to Gaz. Officers, Probationers etc.
24/89	E(NG)I/87/AP/1 dt. 19.01.89.	35/89	Staff selected to other Central Govt. Deptt. - Carry forward of leave is allowed when the resignation is tendered without waiting for confirmation in that Deptt.
-	E(NG)I-96/AP/2 (I) dt. 16.08.99.	243/99	Forwarding of applications from serving Rly. employees for posts outside the Railways - Modification in Master Circular.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FRACTION OF RUPEE

-	86-AC-II/23/1 dt. 26.09.89	52/93	Rounding of Paise to Rupee in Govt. Accounts.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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GATE KEEPERS

-	E(NG)I-85/CFP/11 dt.20.01.86	28/ 86	Posting of gatekeepers at level crossings.
-	87/W-1/LX/143 dt.10.11.89	286/ 89	Quinquennial Census of road traffic passing through manned level crossing to continue.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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GRATUITY

-	E(LL)75AT/GRA/1-3 dt.19.12.78	31/79	Payment of gratuity Act and the Rules framed there under.
-	E(LL)85AT/GRA/1-1 dt. 26.02.86	93/86	Payment of gratuity Act, 1972 and the Rules framed there under - Application to Casual Labour on Railways.
-	P/EN/30/GA/72 dt.01.06.88	137/88	Payment of gratuity Act, 1972 and the Rules framed there under - Application to Casual Labour on Railways - Clarification.
199/89	E(LL)86AT/GRA/1-2 dt. 7.8.89	230/89	Casual Labourer are entitled to the Gratuity in addition of I.D. Act benefits - 93/86.- Clarification.
-	P/EN/30/GA/72 dt.16.4.90	92/90	Payment of Gratuity Act 1972 and rules framed thereunder - Application to Casual Labour in Railways.
199/90	E(LL)86AT/GRA/1-2 dt. 6.11.90	243/90	Payment of Gratuity Act, 1972 and rules framed there under - Application to Casual Labour in Rlys.
-	P/S/JPO/Gratuity Act-72 10.1.92	15/92	Payment of Settlement dues to the Casual Labours under Gratuity Act, 1972.
77/94	F(E)III/93/MC-4/Pension&DCRG dt. 17.10.94	28/95	Master Circular on pension, retirement/Death Gratuity.
-	PC-V/95/DCRG dt. 8.8.95	137/95	Ceiling limit of Gratuity enhanced to Rs.2.50 lakhs. Percentage of dearness allowance to be treated as dearness pay for the purpose of gratuity has also been indicated.
128/95	PC-IV/87/PN/1 dt. 29.11.95	188/95	Revision of the rates of special contribution of P.F. for Rly. employees governed by SRPF (Contribution scheme).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/90/PN1/36 dt. 23.12.96	30/97	Payment of Death Gratuity on the basis of succession certificate.
-	F(E)III/94/PN1/17 dt. 4.1.99	28/99	DCRG is to be cleared involving commercial debit after expiry of 6 months from the date it becomes due.
130/2k	E(LL)86/AT/GRA/ 1-2 dt. 30.6.2000	125/00	Detailed instructions for payment of Gratuity Act, 1972.
90/02	F(E)III/2002/PN1/ 17 dt. 27.6.02	81/02	Method of calculation of DCRG and interest thereon for delayed payment.
84/03	F(E)III/2000/PN1/ 57 dt. 20.5.2003	132/03	Implementation of Govt.'s decision on the recommendation of the 5 th P.C. - Instructions of provisions regulating Pension/Commutation of Pension - Clarification regarding gratuity.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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GROUP INSURANCE SCHEME

-	PC-III/76/INS dt. 18.2.80	57/80	Railway Employee's Insurance Scheme.
-	P/3 rd PC/69/INS dt. 12.5.80	120/80	Payment of Insurance dues simultaneously with payment of P.F. dues.
-	PC-III/80/GLS/1 dt. 21.11.80	256/80	Introduction of a new Group Insurance Scheme for Central Govt. employees on self-financing and contributory basis.
-	PC-III/76/INS dt. 21.11.80	270/80	Railway Employees' Insurance Scheme.
-	PC-III-80/GIS/1 dt. 24.12.80	3/81	Introduction of a new group Insurance Scheme for Central Govt. Employees on self-financing and contributory basis.
-	PC-III/80/GIS/1 dt. 24.12.80	4/81	Introduction of a new group Insurance Scheme for Central Govt. Employees on self-financing and contributory basis.
-	PC-III/80/GIS/1 dt. 17.1.81	24/81	Introduction of a new group Insurance Scheme for Central Govt. Employees on self-financing contributory basis.
-	PC-III/76/INS dt. 16.4.81	99/81	Railway employee's Insurance Scheme.
-	PC-III/80/GIS/1 dt. 18.4.81	100/81	Introduction of a new group Insurance Scheme for Central Govt. Employees on self-financing and contributory basis.
-	PC-III/80/GIS/1 dt. 30.5.81	141/81	Central Govt. employees Group Insurance Scheme, 1980 - Implementation of.
-	PC-III/80/GIS/1 dt. 4.1.82	9/82	Central Govt. Employees Group Insurance Scheme, 1980 - Clarification.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	79ACII/1/4 dt. 18.11.81	29/82	Central Govt. Employees Group Insurance Scheme, 1980 - Accounting procedure.
-	PC-III-82/GIS/3 dt. 26.2.82	39/82	Central Govt. Employees in service on 1 st Nov. 1980 who opted out of the Central Govt. Employees Group Insurance Scheme, 1980 which become operative on 1 st Jan 1982 - Provision of second opportunity for membership of the scheme to.
-	79ACII/1/4 dt. 20.2.82	41/82	Procedure for affording transfer credit of amounts accruing in terms of Para 20 of the Central Govt. Employees Group Insurance Scheme, 1980 to Central Govt. employees (who have not opted out of the scheme of 1980) to their G.P. Fund etc. accounts.
-	P/3rdPC/69/GIS/ 11 dt. 22.5.82	116/82	Introduction of a New Group Insurance Scheme for Central Govt. Employees on self financing and contributory basis.
-	PC-III/82/GIS/3 dt. 27.5.82	124/82	Central Govt. Employees in service on 1 st Nov. 1980 who opted out of the Central Govt. Employees Group Insurance Scheme, 1980 which become operative on 1 st Jan 1982 - Provision of second opportunity for membership of the scheme to.
-	PC-III/80/GIS/1 dt. 28.7.82	182/82	Group Insurance Scheme for Central Govt. Employees.
-	PC-III/82/GIS/1 dt. 31.7.82	186/82	Central Govt. Employees Insurance Scheme 1977 - Clarification regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/82/GIS/2 dt. 13.8.82	194/82	Introduction of New Group Insurance Scheme for Central Govt. Employees on self-financing and contributory basis.
-	PC-III/76/INS dt. 11.8.82	195/82	Railway employee's Insurance Scheme.
-	P/3 rd PC/69/ Group Ins/11 dt. 26.8.82	198/82	Introduction of New Group Insurance Scheme for Central Govt. Employees on self-financing and contributory basis.
-	PC- III/80/GIS/1dt. 29.9.82	226/82	Central Govt. Employees Group Insurance Scheme -80.
-	PC- III/82/GIS/4dt. 30.11.82	249/82	Payment of Insurance under GIS 1980, in the case of deceased Railway employees in absence of nomination.
-	PC- III/82/GIS/2dt. 30.10.82	250/82	Group Insurance Scheme for Central Govt. Employees on self-financing and contributory basis.
-	P/3 rd PC/69/Group Ins/11 dt. 24.2.83	40/83	Payment of CGIS money to the family members of the deceased employees where the deceased has executed no nomination.
-	PC- III/80/GIS/1dt. 18.2.83	47/83	Introduction of a new group Insurance Scheme for Central Govt. Employees on self-Financing and Contributory basis.
-	PC-III/82/GIS/1 dt. 28.2.83	51/83	CGIS 1980, which became operative on 01.01.82 - Provision of second opportunity for membership of the Scheme.
-	PC-III/82/GIS/2 dt. 25.03.83.	74/83	Central Govt. Employees Group Insurance Scheme - Clarification.
-	PC-III/82/GIS/4 dt. 09.05.83.	98/83	Central Govt. Employees Group Insurance Scheme - Clarification.

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-	PC-III/80/GIS/1 dt. 07.05.83.	132/83	CGIS 1980 - Assignment of their interest in the insurance cover and or saving fund accumulations by the employees to financial institution for obtaining loan for constructing/acquiring a house/flat.
-	PC-III/76/INS dt. 20.08.3.	198/83	Railway employees Insurance Scheme.
-	PC-III/82/GIS/4 dt. 29.08.83.	200/83	Central Govt. Employees Group Insurance Scheme 1980.
-	PC-III/83/GIS/3 dt. 15.12.83.	267/83	Central Govt. Employees Group Insurance Scheme 1980 - Clarification.
-	PC-III/83/GIS/2 dt. 23.02.84.	35/84	Central Govt. Employees Group Insurance Scheme 1980 - Clarification.
-	P/3 rd PC/69/INS dt. 06.04.84.	50/84	REIS - Widow mother is not included in the term 'Family'.
-	P/ed PC/69/GIS/11 dt. 08.05.84.	78/84	Introduction of New GIS for Central Govt. employees on self financing and contributory basis.
-	PC-III/84/GIS/2 dt. 06.08.84.	161/84	Payment of Insurance money under the Group Insurance Scheme 1980 - Clarification.
-	PC-III/82/GIS/1 dt. 28.08.84.	179/84	Central Govt. Employees Group Insurance Scheme 1980 - Clarification.
-	PC-III/82/GIS/1 dt. 03.09.84.	180/84	Chart of discounted value of Savings Fund upto 1986.
-	PC-III/82/GIS/2 dt.28.11.84.	246/84	Any excess GIS recovery made should be refunded but not adjusted.
-	PC-III/83/GIS/2 dt. 29.12.84.	255/84	No other Govt. dues other than arrear GIS can be recovered from Insurance amount.
-	79-AC-II/1/4/Pt. dt. 07.12.84.	257/84	Central Govt. Employees Group Insurance Scheme 1980 - Accounting Procedure to be followed on Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/80/GIS/1 dt. 15.04.85.	96/85	Central Govt. Employees Group Insurance Scheme 1980 - Central Govt. Servant appointed to All India Services - Regarding.
-	PC-III/80/GIS/1 dt. 18.04.85.	98/85	Further option to come to the Scheme to be exercised by 30.6.85.
-	PC-III/80/GIS/1 dt. 18.05.85.	126/85	Central Govt. Employees Group Insurance Scheme 1980 - Central Govt. Servant appointed to All India Services - Regarding.
-	PC-III/86/CGEIS/1 dt. 17.07.86.	148/86	Refund of contributions made under the Rly. Employees Insurance Scheme, 1977.
-	PC-III/86/CGEIS/1 dt. 14.10.86.	222/86	Entire amount of REIS including 0.50P. money to be refunded.
229/86	PC-III/86/GIS/6 dt. 21.11.86.	274/86	Obtaining nomination from such of employees who have got no family.
230/86	PC-III/86/GIS/7 dt. 21.11.86	275/86	Provision of a further option to join the scheme to employees who had earlier opted out of the scheme.
208/86	PC-III/86/GIS/4 dt. 31.12.86.	8/87	Central Govt. Employees Group Insurance Scheme, 1980 - Apportionment of subscription between Insurance Fund and Savings Fund.
18/87	PC-III/87/GIS/1 dt. 12.02.87.	37/87	Central Govt. Employees Group Insurance Scheme, 1980 - Table of benefits for the Saving Fund for the year, 1987.
96/87	PC-III/85/GIS/4 dt. 27.04.87.	134/87	Central Govt. Employees Group Insurance Scheme, 1980 - Raising of subscription on regular promotion - Clarification.
284/87	PC-III/87/GIS/5 dt. 25.11.87.	346/87	Central Govt. Employees Group Insurance Scheme, 1980 - Assignment of interest in Insurance cover and Savings Fund accumulations by an

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			employee who does not own housing plot in his/her own name.
13/88	PC-III/87/GIS/1 dt. 18.01.88.	26/88	Tables of benefits for savings fund for 1988, 1989, 1990.
27/88	PC-III/86/GIS/4 dt. 16.02.88.	70/88	Central Govt. Employees Group Insurance Scheme 1980 - Apportionment of Subscription between Insurance Fund and Savings Fund.
47/88	PC-III/82/GIS/4 dt. 16.03.88.	80/88	Payment of Insurance in absence of nomination - P.F. nomination if available may be taken. If no PF nomination exists amount to be paid in equal shares among widow/minor sons & unmarried daughters etc.
114/88	PC-III/87/GIS/1 dt. 31.05.88.	183/88	Tables of benefits for savings fund for 1988, 1989, 1990.
154/88	PC-III/82/GIS/4 dt. 13.07.88.	270/88	In absence of nomination, family members of Rly. Employee need not be asked to Produce successions certificate. However where specific nomination exists in favour of minor brother or unmarried sister, they become eligible for the benefit once they attain majority or the sister got married/widowed.
196/88	PC-III/82/GIS/4 dt. 01.09.88.	273/88	If nominee is charged with murdering an employee the Insurance amount should be held back till finalisation of the criminal cases. No interest is Payable on such amount, which was held back. Detailed instructions.
252/88	PC-III/82/GIS/4 dt. 03.11.88.	275/88	Muslim mother cannot be natural guardian for the children - Payment to be made to the person presenting

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			guardian certificate.
65/89	PC-III/89/GIS/1 dt. 02.03.89.	64/89	Central Govt. Employees Group Insurance Scheme 1980 - Increase in the rate of subscription and corresponding insurance cover by 50% w.e.f. 1990.
234/89	PC-III/87/GIS/1 dt. 19.09.89.	244/89	Tables for benefits for savings scheme circulated for 1990, 91 & 92.
233/89	PC-III/89/GIS/1 dt. 19.09.89.	262/89	Updated CGEGIS rates circulated.
71/90	PC-III/92/GIS/1 dt. 25.04.90.	106/90	Central Govt. Employees Group Insurance Scheme, 1980 - Pasting the Form No.13 in the Service Book of Govt. Employees admitted to the Scheme.
174/90	PC-III/87/GIS/1 dt. 04.10.90.	217/90	Central Govt. Employees Group Insurance Scheme, 1980 - Table of Benefits for the members who have opted to subscribe at the old rates of subscription.
205/92	PC-III/87/GIS/1 dt. 02.12.92.	210/92	Table of benefits of Savings Fund & Insurance in respect of retirement etc. for the year 1993, 1994, & 1995.
-	PC-III/87/GIS/1 dt. 08.01.96.	13/96	Central Govt. Employees G.I.S., 1980 - Tables of Benefits for the Savings Fund for the period from 01.01.96 to 31.12.96.
-	E(W)/97/WE- 1/13 dt. 01.04.98.	100/98	The scheme of Deposit Linked Insurance is also be admissible in the case of subscribers who committed suicide
-	E(W)/97/WE- 1/13 dt. 20.10.98.	257/98	Revised Rates of Deposit Linked Insurance.
131/99	PC-III/87/GIS/1 dt. 04.06.99.	149/99	Tables of benefits for the savings fund for the period from 01.01.99 to 31.12.99 under CGEGIS, 1980.

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16/00	PC-III/87/GIS/1 dt. 04.06.99.	64/00	Revised Tables of G.I.S. for benefits for the Saving Fund for the period 01.01.2000 to 31.12.2000.
23/01	PC-III/2000/GIS/2 dt. 02.02.2000.	16/01	Revised Tables of G.I.S. for benefits for the Saving Fund for the period 01.01.2001 to 31.12.2001.
10/02	PC-III/2000/GIS/2 dt. 24.01.2002.	13/02	Revised Tables of G.I.S. for benefits for the Saving Fund for the period 01.01.2001 to 31.12.2002
11/03	PC-III/2000/GIS/2 dt. 13.01.2003.	14/03	Revised Tables of G.I.S. for benefits for the Saving Fund for the period 01.01.2003 to 31.12.2003

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HINDI INCENTIVES

-	Hindi/87/Pra-7/7 dt. 13.07.88.	180/88	Making entry in the Service Books of Officers/Staff regarding their award for the commendable and appreciable use of Hindi in the official work.
-	Hindi/89/Pra-13/19 dt. 24.02.89.	109/89	Personal Pay granted cannot be taken into account for the purpose of retirement benefits.
-	Hindi/89/Pra-13/7 dt. 15.09.89.	10/90	Grant of Cash Award for passing for Praveen, Provodh, Praggya.
-	Hindi/89/Pra-13/2 dt. 22.08.89.	78/90	Exemption from obligatory in service in Hindi to Central Govt. Employees - Clarification.
-	Hindi/87/Pra-13/19 dt. 16.02.90.	167/90	Incentives given for passing Hindi, Hindi Type & Shorthand would not could for pensionary benefits.
11/02	E(NG)II/2002/RR-1/7 Dt.25.01.02	19/02	Recognition of qualification of Pratama examination conducted by Hindi Sahitya Sammelan, Allahabad.
71/02	E(NG)II/2001/RR-1/48 Dt.23.05.02	182/02	Recognition of courses in Hindi Language.

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H.O.E.R.

-	E(LL)78/HER/76 dt. 23.10.78.	311/79	Duty at a stretch of Running Staff clarification.
-	E(LL)77/HER/29 dt. 16.04.79.	391/79	Clarification of Drivers working superfast trains as 'Intensive' under the Hours of Employment Regulations.
-	E(LL)79/HER/1-32 dt. .12.80.	15/81	Hours of Employment Regulations 1961 - Appeal filed by NF Rly. against the decision of the RLC(C) dated 25.7.79 in the matter relating to reclassification of Ambulance Van Driver.
-	E(LL)80/HER/2-14 dt. 17.01.81.	35/81	Revision of the list of the Supervisory Staff under the Hours of Employment Regulations based on the recommendations made by the Sub-Committee set up under the Departmental Council of J.C.M.
-	E(LL)81/HER/3-4 dt. 12.05.81.	118/81	Grant of credit of rostered hours etc. for days of authorised absence.
-	E(LL)81/HER/1-1 dt. 02.11.81.	228/81	Reclassification of posts of Ambulance Drivers of ICF from "Essentially Intermittent" to "Continuous" with retrospective effect from the date of their appointments - Orders of the Appellate Authority under the H.O.E.R.
-	E(LL)80/HER/13 dt. 30.01.82.	21/82	HOER - Reclassification of staff - Presentation of the Railway's case before the Regional Labour Commissioner.
-	E(LL)82/HER/2-9 dt. 10.01.83.	21/83	Payment of O.T. to Supervisory S.M. for performing Line Clear duties of ASM against acute staff casualties.

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-	E(P&A)I/83/PS-5/ WS-10 dt. 07.07.83.	151/83	Re-classification of artisan staff in the Rlys - Retrospective payment of Incentive Bonus, O.T. and Night Duty allowance.
-	E(LL)80/HER/2-8 dt. 25.11.83.	263/83	Hours of Employment regulations - Computation of duty hours of Stores Delivery Staff while on line.
-	E(LL)84/HER/1-18 dt. 31.05.84.	112/84	Overtime calculation - Inclusion of pay element in running allowance payable to running staff.
-	E(LL)83/HER/23 dt. 23.07.84.	153/84	Computation of hours of employment of Drivers or Co-Drivers of 'Superfast train's for overtime calculation.
-	E(LL)79/HER/1-13 dt. 02.08.84.	155/84	List of Supervisory Staff under HOER based on the recommendations made by the Sub-Committee set up under the Departmental Council of JCM.
-	E(LL)79/HER/(RLT) /20 dt.01.08.84.	162/84	Principle of averaging - Payment of overtime to Rly. Employees.
-	E(LL)84/HER/1-27 dt. 30.11.84.	249/84	Staff who were earlier considered non-supervisory as per 1972 list and were entitled for overtime but have now been placed after cadre restructuring in categories and scales which are supervisory as per the said list, need not be made ineligible for payment of overtime.
-	E(LL)79/HER/(RLT) /23 dt. 16.04.85.	91/85	Payment of Overtime to Running Staff travelling spare on duty without the provision of Crew Rest Van.
-	E(LL)83/HER/1-2 dt. 27.06.85.	156/85	Computation of duty hours of Air Conditioned Coach Attendants and in-charges.

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-	E(G)/86/LR1-2 dt. 03.07.86.	146/86	Provision of Leave Reserve for Sec. Officer (A/Cs) & Insp. Of Stores A/Cs in the category of Clerks Grade I.
-	E(LL)80/HER/2-8 dt. 24.07.86.	162/86	Computation of duty hours of SLD Staff while on line - Para 3 of Board's letter dt.25.11.83 - Estt.Srl.No.263/83 deleted.
-	E(LL)82/HER/2-3 dt. 04.08.86.	273/86	Payment of OT to Fitting staff who accompany steam cranes to outstations - Instructions issued for computing journey time towards OT while attending "Break down duties & for Commercial purposes to outstations".
238/86	PC-IV/86/Imp/AL-9 dt. 01.12.86.	286/86	OT to employees in Admn. Offices including W/Shop & Factories - Comp. Off should be given for working extra hours - where inescapable OT should be calculated on Notional Pay - These instructions issued pending final decisions on 4 th P.C.'s recommendations.
16/87	PC-IV/86/Imp/AL-9 dt. 03.02.87	41/87	OT to be paid on the basis of actual Pay drawn in case of employees governed by Statutory Provisions like HOER.
-	E(LL)86/HER/1/41 dt. 25.08.86.	65/87	OT to upgraded posts which underwent corresponding change of duties.
238/87	PC-IV/86/Imp/AL-9 dt. 22.09.87.	292/87	OT is to be calculated on pay in new scales of pay.
-	E(LL)75/HER/(RLT)/1 dt.15.12.87.	4/88	Hours of employment regulations - Hours of employment of 'essentially intermittent' workers at Road-side Stations.
-	E(G)/86/LR-1-2 dt. 29.02.88.	76/88	Provision of L/R for Section Officers/accounts and Inspector of Stores (A/Cs) in the category of Junior Accounts Assistants.

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-	E(LL)84/HER/1-18 dt. 14.12.88.	44/89	Calculation of OT to Running staff taking into Account of 30% of basic pay - Order contained in 112/84 is given retrospective effect from 01.8.81.
	E(LL)88/HER/1-50 Dt.01.02.89	Non. Serial	Duty hours of Radiographers working in X-Ray department of Railway Hospital.
-	E(LL)88/HER/1-50 dt. 19.07.89.	192/89	Radiographers of X-Ray Deptt. when called for duty beyond rostered hours may be paid OT as per extant rules.
-	P/EN/CLS/Policy/ 84 dt. 23.11.90.	240/90	Mechanics of job-analysis for change of classification under HOER - Associating a representative from Accounts Deptt. in job-analysing team.
-	E(LL)90/HER/1-32 dt. 08.01.91.	17/91	Essential staff whether on off duty or on weekly rest cannot leave HQ station without prior permission since grant of periodic rest does not include permission to leave HQ.
-	E(LL)90/HER/1-56 dt. 08.01.91.	43/91	Nomination of official to act as Appellate authority under Rule 4 (2).
231/91	E(LL)91/HER/1-4 dt. 08.07.91.	147/91	Method of adjudging period of 'Action' & 'Inaction' in respect of Sty. Pump Attendant where pumps have been made fully automatic.
-	E(LL)86/HER/RLT /1 dt. 12.03.93.	57/93	Credit of time spend in travelling as passenger on duty enhanced from 25% to 50% - Relieving/Rest giver SM/ASM/Booking/Commercial/T raffic staff may be afforded 25% credit of time in journey by passenger train- Prospective effect from 01.4.93 in both cases.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL)90/HER/26 dt. 30.08.93.	116/93	Rule 4(2) of HOER, 1961, any person aggrieved by decision of Regional Labour Commissioner can prefer appeal to the Government.
-	E(LL)93/HER/26 dt. 03.01.94	4/94	Appeals under Rule 4(2) of Rly. Servants (HOER) Rules, 1961 - Notification of Appellate Authority under HOER 4(2).
-	E(LL)93/HER/26 dt. 28.09.95.	170/95	Appeals under Rule 4(2) - of Railway Servants (Hours of Employment) Rules, 1961.
-	E(LL)93/HER/20 dt. 13.12.95.	25/96	If any case is raised in regard to the status of a category as Supervisor that may be defended on the basis of 455/62 & 50/72.
-	E(LL)93/HER/5 dt. 12.09.96.	135/96	Procedure for classification of sections Controller. Period of light duty is not counted towards strenuous work of inaction/rest period.
172/97	PC-V/95/IR dt. 08.12.97.	2/98	Interim Relief may not be taken into account to compute overtime allowance in case of those employees whose overtime allowance is regulated in terms of HOER.
44/03	E(G)98/LR/1-3 dt. 06.03.2003.	83/03	Provision of posts of Rest Givers in OMUs (On Line Track Machine Units).
190/03	E(LL)98/HER/9 dt. 03.11.03.	196/03	Exemption from the provisions of Railways Act, 1989 in respect of Staff operating Tract Machines.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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HOLIDAY HOME

-	E(W)87 WE2-4 dt. 27.07.88.	198/88	Revision of charges for organised Trips to Holiday Homes w.e.f. 01.08.88.
-	88 G(Acc.)6/10 dated 21/09/88	Non. Serial	Occupation of Officers Rest House/Holiday Homes by outsiders charging of rent.
-	E(W)87 WE2-4 dt. 09.06.89.	145/89	Charges for occupation of holiday homes w.e.f. 01.07.89 by Gazetted staff & retired Railway Servants.
193/89	E(W)88 WE 2-3 dated 31/07/89	Non. Serial	Staff Welfare Works - raising of ceiling limit for inclusion of new Staff Welfare Works in the PWP.
257/89	E(W)89 WER --8 dated 13/10/89	Non. Serial	Northern Railway Holiday Home at Manali
-	E(W)91WE2-4 dated 06/03/91	Non. Serial	Officers Rest House/Holiday Home at Tirumala Hills and Tirupati
-	P/Welf/Holiday Home/Policy/Pt.II I dt. 01.04.91.	61/91	Officers Rest House at Tirumala Hills and Holiday Home at Tirupati Station of S.C.Rly. DRM/Guntakal is the allotting authority.
212/00	E(W)2000/WE-2/2 dt. 7.12.00	4/01	Amendment of IREM Vol. II para 2220,2224 regarding Holiday Homes rates.(ACS No.7 & 8 respectively)
-	E(W)2000/WE-2/2 dated 14/12/00	Non. Serial	Holiday Homes

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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HONORARIUM & FEE

-	E(G)79/HOI-18 dt. 10.07.79	237/79	Grant of honorarium to Railway Doctors who deliver lectures in first Aid.
-	E(G)78/HOI-20 dt. 12.10.79	325/79	Honorarium for evaluation of answer papers in respect of various examinations held by Rly. Service Commission & Zonal Rlys. For recruitment of staff against Class-III posts.
-	E(G)79/HOI-32 dt. 05.11.79	371/79	Grant of honorarium-connected with training imparted to Accounts staff under Refresher course.
-	E(G)79/HOI-14 dt. 14.11.79	384/79	Honorarium to Nucleus Cipher Operators.
-	E(G)79/HOI-32 dt. 20.09.79	16/80	Rates of honorarium for imparting training to the candidates of Appendix 2 & 3 (IREM) Examination.
-	E(G)78/HOI-20 dt. 15.12.79	79/80	Honorarium to visiting dignitaries, lecturers at Railway Staff College/Vadodara and other institutions.
-	P/3 rd PC/16/Pt.II dt. 10.04.80	93/80	Payment of Addl. D.A. to Central Govt. employees - Revised rates effective from 01.11.79.
-	P/R/21 dt. 10.04.80	94/80	Scheme of Productivity Linked Bonus.
-	E(G)77/HOI-27 dt. Nov. 80	251/80	Promotion from Class-III to Class-II on the Railways-Grant of honorarium.
-	E(G)80/HOI-30 dt. 16.12.80	16/81	Grant of honorarium to railway employees.
-	E(G)80/HOI-30 dt. 04.04.81	87/81	Grant of honorarium to railway employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)81/HOI-8 dt. 19.06.81	135/81	Grant of honorarium to Gr. 'D' officials when appointed to work as Staff Car Drivers/Motor Lorry Drivers/Ambulance Vans/Despatch Riders/Scooter Drivers etc. in the absence of regular drivers.
-	E(G)81/HOI-6 dt. 30.06.81	144/81	Grant of honorarium to the Railway Officers/staff for setting question papers and evaluation of answer books in connection with the examinations conducted by the Railway Technical Centres/Schools.
-	P/R/IC/OSD/HON /Pt. V dt. 11.08.81	165/81	Increase in the rates of honorarium.
-	E(G)80/HOI-30 dt. 02.09.81	188/81	Grant of honorarium to railway employees.
-	F(E)II/80/HO/1 dt. 22.03.82	66/82	Delegation of powers to the G.M. of Establishment matters.
-	F(E)II/80/HO/I dt. 22.03.82	69/82	Delegation of powers to grant honorarium under Rule 2035-RII.
-	81/SCC/ABF/PA/8 /4 dt. 22.05.82	137/82	Honorarium to Company Commanders/Inspectors headquarters for collecting and disbursing the salary and other arrear bills amongst the staff working under them.
-	E(G)81/HOI-26 dt. 03.06.82	152/82	Promotion from Class-III to Class-II service on the Railways - Grant of honorarium.
-	E(G)81/HOI-17 dt. 13.09.82	262/83	Honorarium for setting question papers and evaluation of answer papers.
-	83/PR/8/6 dt. 17.12.83	4/84	Grant of honorarium to non-gazetted Rly. staff detailed for duty in the India International Trade Fair, 1983 held from 14.11.83 to 27.11.83.
-	F(E)II/80/HO/1 dt. 27.01.84	24/84	Delegation of powers to grant honorarium under Rules 2035-RII.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)81/HOI-1 dt. 30.04.84	121/84	Honorarium to visiting dignitaries, lectures at Rly. Staff College, Vadodara.
-	84/PR/8/6/II/TF- 84 dt. 05.01.85	27/85	Grant of honorarium to non-gazetted Rly. Staff detailed for duty in the India International Trade Fair-1984.
39/85	E(G)82/HOI-8 dt. 01/02/85	Non. Serial	Payment of honorarium to Railway Officers working on Selection/ Interview Committees of the Railway Service Commission.
-	E(G)84/HOI-31 dt. 19.04.85.	123/85	For imparting training to Prob. Accounts Clerk Gr.I.
243/85	E(G)85/HOI-1 dt. 10.09.85.	232/85	For Railway Doctors who deliver lectures in First Aid.
292/85	E(G)85 HOI-24 dt. 30/10/85	Non. Serial	Grant of honorarium at enhanced rates to non-official members associated with the conduct of interviews/ selections held by the Railway Recruitment Boards.
304/85	E(G)81 HOI-1 dt. 04/11/85	Non. Serial	Honorarium to visiting dignitaries, Lecturers at Railway Staff College, Vadodara.
-	P/R/IC/OSD/HON /Pt. Dt.19.02.86	35/86	Increase in the rate of honorarium.
340/85	E(G)84/HOI-28 dt. 16.01.86	53/86	Honorarium rates for the visiting Lecturers at IRIMEE, Jamalpur.
27/86	E(G)86/HOI-2 dt. 17.02.86	63/86	For outsiders - Railway & Non-Railway lectures in Training/Refresher Course for Para-medical Staff - Nurses & dressers etc. at Rly. Hospitals.
-	E(G)86/HOI-8 dt. 04.06.86	165/86	Honorarium at same rates applicable to Vadodara is payable to visiting dignitaries at RDSO/LKO.
244/86	E(G)84/HOI-17 dt. 11.12.86	22/87	For delivering lecture at ZTS/Centres revised rates.
7/87	E(G)84/HOI-28 dt. 09.01.87	60/87	Honorarium rates for the visiting lectures at IRIMEE/JMP - Correction to Sl.No.53/86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	85/E(GR)II/18/68 dated 12/06/87	Non. Serial	Indian Railway Institute of Electrical Engineering, Nasik Road.
-	P/R/21/30A/BD dt. 07.07.87	184/87	Delegation of Powers - Grant of honorarium to non-gazetted staff in Estt. Matters.
-	P/R/122 dt. 02.09.87	253/87	Delegation of Powers to Dy. CE(W)/SNY and Dy. CME/MIB.
267/87	E(G)85 HOI-2 dt. 30/10/87	Non. Serial	Honorarium for conduct of examination, setting question papers and evaluation of answer papers etc. by Railway Recruitment Boards.
-	P/R/IC/OSD/HON /Pt. Dt. 16.11.87.	312/87	For setting up question papers and evaluation of answer scripts in Dept. Selections.
-	F(X)II-86/PW/6 dt. 26.01.88.	78/88	Powers of GM - Schedule of powers contained in S/No.231/87(DOP) substituted.
-	P/R/14/131 (Policy) dt. 07.04.88.	85/88	Consolidated instructions in regard to payment of Honorarium to officers on various units.
-	P/R/IC/OSD/HON /Pt. Dt. 05.05.88.	109/88	Grant of honorarium of staff for recruitment of Act Apprentices in the Workshops, diesel & Electrical Loco Shed.
86/88	E(G)88/HOI-4 dt. 22.04.88.	115/88	To Group 'D' staff when put to work as staff car Drivers and Despatch riders/scooter riders revised w.e.f. 22.04.88.
-	P/4 th PC/10 dt. 23.05.88.	124/88	For D.A. arrears drawn into IV batch Bill.
116/88	E(G)84 HOI-17 dated 01/06/88	Non. Serial	Honorarium to visiting dignitaries, lecturers at Railway Staff College Vadodara and other Institutions.
-	P/R/IC/OSD/HON /Pt. Dt. 17.08.88	194/88	Grant of honorarium of staff for recruitment of Act Apprentices in the Workshops, diesel & Electrical Loco Shed.
-	E(G)88/HOI-10 dt. 09.08.88.	211/88	Honorarium to be paid to reporters.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
221/88	E(G)87 HOI-27 dated 07/10/88	Non. Serial	Grant of honorarium for invigilation by Railway Recruitment Board.
20/89	E(G)84/HOI-17 dt. 25.01.89	53/89	Rates of Honorarium for retired staff to deliver lectures for training to P/Branch.
44/89	E(G)87 HOI-27 dated 14/02/89	Non. Serial	Grant of honorarium for invigilation etc. by Railway Recruitment Board.
42/89	E(G)88 HOI-28 dated 23/02/89	Non. Serial	Grant of honorarium to non-gazetted staff - Policy.
-	P/R/IC/OSD/HON /Pt. dt. 01.05.89	99/89	Clarification to Srl.No.312/87 - Honorarium to Officers - No. of candidates who actually appeared in test criterion - For setting up of paper there is no question of no. of candidates.
-	P/R/IC/OSD/HON /Pt. dt. 05.05.89	106/89	Proforma for maintaining extra hours circulated.
113/89	E(G)89/HOI-2 dt. 28.04.89	112/89	Honorarium @ 1/- per day to Gr. 'D' actually performing duties of G/Operator.
144/89	E(G)88/HOI-27 dt. 31.05.89	156/89	Honorarium for contribution Articles etc. for Publication in Indian Railway Technical Bullet rates increased.
-	E(G)84/HOI-17 dt. 18.01.89	175/89	To visiting dignitaries/lectures at RSC/BRC.
174/89	E(G)87/HOI-6 dt.07.07.89	209/89	Revised Rates of Honorarium for setting up question paper and evaluation - Examinations conducted by the Railway Technical Centres/Schools.
222/89	E(G)87/HOI-11 dt. 05.09.89	223/89	Honorarium rates increased in respect of Accounts Deptt. - Training.
173/89	E(G)86/HOI-16 dt. 07.07.89	236/89	Honorarium for the examination conducted for filling up of Asstt. Welfare Inspector.
215/89	E(G)88 HOI-22 dated 28/08/89	Non. Serial	Promotion from Group 'C' to Group 'B' on the basis of selection and on the results of LDCE.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
231/89	E(G)88/HOI60 dt. 14.09.89	243/89	For delivering lectures in ZTS/Centres.
232/89	E(G)89/HOI-16 dt. 14.09.89	250/89	For reporters/stenos for reporting proceedings of ad hoc Committees/Conferences.
209/89	E(G)84/HOI-17 dt. 18.08.89	265/89	To visiting dignitaries and lectures at Indian Railway Institute of Elect. Engineering, Nasik Road.
238/89	E(G)89 HOI-18 dt. 21.09.89.	270/89	To Officers who deliver lectures to Gr. 'B' Officers during Orientation and integrated courses at ZTS/Uadipur, Chandigarh, Trichey and Hyderabad of S. C. Railway.
272/89	E(G)84/HOI-17 dt. 31.10.89.	279/89	Serving Railway Offices invited to deliver lectures at the Zonal/Divisional/Hd.Qrs. to train P/Branch staff be paid as at E/Srl.No.22/87 & 53/89.
316/89	E(G)88/HOI-6 dt. 29.12.89.	22/90	Grant of honorarium for delivering lectures/demonstrations to Gr. 'C' staff.
-	E(G)84/HOI-11 dt. 10.09.85.	32/90	Honorarium to nucleus Cipher Operators.
18/90	E(G)90/HOI-1 dt. 31.01.90.	44/90	Honorarium to Gr. 'D' staff when appointed to work as Staff Car Drivers and to Cl.IV staff when appointed as dispatch record sorters.
-	E(G)84/HOI-17 dt. 02.01.90.	52/90	Serving Rly. Officers of Zonal HQ invited to deliver lectures at Zonal Hd. Qrs. To train P. Branch staff are not eligible for honorarium - other including retired staff are eligible (279/89).
1/90	E(G)89 HOI-5 dated 03/01/90	Non. Serial	Honorarium to Nucleus Cipher Operators.
-	P/4 th PC/11 dt. 25.06.90.	134/90	Payment of honorarium for drawal of arrears of HRA & CCA.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)82/SC2-63 dt. 22.11.90.	248/90	Engagement of part-time teachers in Rly. Schools - Payment of remuneration.
29/89	E(G)84/HOI-17 dt. 25.01.89	42/91	Honorarium of Rs.30/- per day may be paid to Retd. Rly. Officers/Staff below the age of 60 years for delivering lectures to Personnel Branch staff of HQ and divisions subject to certain conditions.
34/91	E(G)90 HOI-11 dated 10/04/91	Non. Serial	Grant of Honorarium
81/91	E(G)88 HOI-22 dated 18/04/91	Non. Serial	Promotion from Group 'C' to Group 'B' on the basis of selection and on the result of LDCE.
-	P/R//46/5 dt. 10.07.91	135/91	Honorarium Fee, etc. are taxable under Income Tax.
-	E(G)91/HOI-7 dt. 12.08.91.	169/91	Payment of honorarium of outside educationists when appointed as Member of RRB.
173/91	E(G)90 HOI-18 dated 17/10/91	Non. Serial	Remuneration to Railway Officers acting as Arbitrators.
173/91	E(G)90 HOI-11 dated 22/10/91	Non. Serial	Grant of Honorarium.
-	E(G)88/HOI-3 dt. 13.12.91	11/92	Rates of honorarium to Invigilators, Supervisors etc. in connection with RRB examination revised.
24/92	E(G)91/HOI-19 dt. 10.02.92.	49/92	Proposal for sanction of honorarium beyond the powers of GM should be submitted to Railway Board with full details & proforma.
32/92	E(G)88 HOI-3 dated 28/02/92	Non. Serial	Honorarium for conduct of examination.
36/92	E(G)90 HOI-11 dated 10/03/92	Non. Serial	Grant of Honorarium.
63/92	E(G)90 HOI-11 dated 18/05/92	Non. Serial	Grant of Honorarium - Corrigendum
-	P/R/IC/OSD/HON / Pt. VI dt. 13.08.92	142/92	Revision of the hourly rate of honorarium w.e.f. 11.08.92.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
140/92	E(G)89/HOI-34 dt. 10.09.92	182/92	Amendment to Indian Railway Estt. Code Vol.II - Rly. Ministry's decision No.1 below Rule 1334 (FR-46)-R-II revised- 1(a) Railway servant appointed as an Arbitrator in a dispute in which the Railway Administration is a party should be from a department different from the one to which the dispute pertains. Where own department involve no honorarium. (ACS No.20)
-	P/R/121/Pt. II dt. 05.01.93	4/93	Revision of rate of honorarium for compilation, auditing etc. of Productivity Linked Bonus.
-	E(G)92/HOI-7 dt. 22.03.93	69/93	Assistant supervisors & Invigilator of RRB may be paid 40% of the prescribed rate of honorarium as extra remuneration for pre-examination work.
-	E(G)92/HOI-2 dt. 18.02.94	30/94	Revised rates of Honorarium to visiting Dignities, Lectures at Railway Staff College, Vadodara and other Institutions.
44/95	E(G)95/HOI-1 dt. 05.05.95	78/95	Revised rates of Honorarium for Nucleus Cipher Operator.
-	Hindi-94/ RAIL RAJ BHASHA/II dated 20/03/95	Non. Serial	Payment of Honorarium to the writers for original articles published in the magazines issued by the Railways.
-	92/H/2-1/1A dated 02/05/95	Non. Serial	Enhancement of Honorarium payable to part-time Dental Surgeons working in Railway Hospitals.
-	F(X)II/95/PW/2 dated 04/07/95	Non. Serial	Delegation of powers to General Manager - Award of honorarium to the Gazetted Officers.
-	E(G)93/HOI-5 dt. 07.08.95	140/95	Honorarium for setting up of question papers & evaluation of answer script - Stenographers test and Typescript (RRB).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
29/96	E(G)96/HOI-2 dt. 22.03.96	47/96	Grant of honorarium for delivering lecture in ZTC/Centre.
-	F(X)11/94/PW/3 dt. 26.03.96	51/96	Delegation of power to GM for grant of honorarium raised to Rs.10, 000/-.
28/96	E(G)96/HOI-2 dt. 22.02.96	54/96	Honorarium to visiting dignitaries for delivering lectures at Rly. Staff College, Vadodara and other Central institutes.
-	96/V-1/DAR/1/4 dated 08/08/96	Non. Serial	Honorarium to Inquiry Officers and Presenting Officers in DAR cases against non-gazetted staff arising out of Vigilance investigation.
73/96	E(G)96 HOI-5 dated 04/09/96	Non. Serial	Grant of honorarium to Railway Servants for contributing articles etc., for publication in the Indian Railway Technical Bulletin.
-	P/R/IC/OSD/HON /Pt.(21) dt. 29.10.96	127/96	Payment of honorarium for setting of question papers and evaluation of answer scripts for conducting departmental examination is withdrawn (312/87 & 99/89).
4/97	E(G)93 HOI-5 dated 06/01/97	Non. Serial	Rates of honorarium to functionaries (Supervisors, Invigilators etc.) engaged by RRBs for conduct of examinations.
40/97	E(G)96 FE 1-1 dated 17/03/97	Non. Serial	Recommendation No. 67 of the Railway Accident Enquiry Committee - 1978 (Sikri Committee) -90% reimbursement of membership fee.
88/97	E(G)97/HOI-2 dt. 18.06.97	106/97	Revised rates of honorarium for delivering lectures in connection with training of Accounts Deptt. w.e.f. 18.6.97.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
103/97	E(G)96/HOI-2 dt. 28.07.97	127/97	Railway supervisors who are not on roll of the training school/centre will be entitled to honorarium as per E/S No.54/96 for delivering lectures.
125/97	E(G)96 FE 2 dated 22/09/97	Non. Serial	Recommendation No. 67 of the Railway Accident Enquiry Committee - 1978 (Sikri Committee) - 90% reimbursement of Membership fee.
-	P/R/IC/OSD/HON /Pt.VII dt. 17.10.97	144/97	Revision of hourly rates of honorarium w.e.f. 01.10.97.
-	P/R/IC/OSD/HON /Pt.III dt. 09.12.97	180/97	Revised rates of honorarium for compilation, auditing of PLB bills.
-	97/H/2-1/5 dated 29/12/97	Non. Serial	Enhancement of Honorarium payable to part-time Dental Surgeons working in Railway Hospitals.
40/98	E(G)95/HOI-14 dt. 13.02.98	63/98	Revised rates of honorarium to Retd. Rly. Officers/Staff for delivering lectures to the staff of 'P' Branch at HQs/Divisional Offices.
190/98	E(G)96/HOI-2 dt. 21.08.98	212/98	Retired Rly. Officers when invited to deliver lectures in ZTS on Safety matters are entitled to Honorarium as per rule.
-	P/R/21/30A/BD/ Pt. II dt. 06.05.99.	103/99	Delegation of powers to AGM/PHOD/HOD/SAG/DRM etc. to the grant of honorarium in establishment matters.
-	P/R/IC/OSD/HON /Pt.(28) dt. 17.06.92	141/99	Rates of honorarium for open market recruitment of Gr. 'C' and 'D' category w.f. 27.11.98.
-	97/H/4/3(Part) dt. 31.05.99.	142/99	Rates of honorarium for Rly. Doctors and other Rly. Officers and outside lecturers invited to deliver lectures in Refresher Course of Doctors.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	99/V-I/HON/1 dt. 09.09.99.	240/99	Revised rates of honorarium w.f. 01.09.99 to visiting dignitaries/outside invitees/Central/State Govt. Officers for delivering lectures in Vigilance Courses/Workshops.
281/99	F(E)II/99/FE/1 dated 01/11/99	Non. Serial	Instructions regarding acceptance of fees by Central Government employees (other than acceptance of fees by Medical Officers in civil employ) Modification of.
302/99	E(G)99/HOI-3 dt. 03.12.99.	3/00	Revised rates of honorarium for conducting in RRB examinations.
18/00	E(G)98/HOI-19 dt. 01.02.00	31/00	Rs.400/- is to be given as honorarium for publication of Technical Bulletin.
62/00	E(G)2000/HOI-1 dt. 05.04.00	67/00	Revised rates of honorarium for Nucleus Cipher Operators.
111/00	E(G)99/HOI-18 dt. 08.06.00	100/00	Revised rates of honorarium for delivering lectures at Training Centers.
132/00	E(G)99 HOI-3 dated 13/07/00	Non. Serial	Rates of honorarium to functionaries in connection with examinations conducted by RRBs.
164/00	E(G)2000/HOI-5 dt. 19.09.2000.	192/00	Eligibility for grant of honorarium for setting up of question papers and evaluation of answer sheets.
-	E(W)/2000/SC- 2/46 dt.12.03.01	35/01	Enhancement of honorarium from Rs.100/- to 150/- for part time schoolteacher.
205/01	E(G)2001 HOI-7 dated 15/10/01	Non. Serial	Grant of honorarium to the Railway officers/staff for evaluation of Answer sheets in connection with the examinations held for promotion from Group 'C' to Group 'B'.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
2/02	E(G)2001 HO1-9 dated 11/01/02	Non. Serial	Grant of honorarium to the Railway doctors for delivering lectures on First Aid Course to the Railway employees and their families.
60/02	E(G)2001/HOI-7 dt. 03.05.02	45/02	Honorarium is payable to Officers for setting up of question papers in connection with LDCE from Gr.C to B.
86/02	E(G)2002 HO1-1 dated 18/06/02	Non. Serial	Rates of honorarium to Dictator of passage for the Stenography Test and Time Keeper/Text Checker engaged by RRBs in connection with conduct of examinations.
205/02	E(G)99/HOI-18 dt. 14.11.02	167/02	The rates of honorarium prescribed in Estt. Srl. No.100/00 are applicable to all ZTC , main training centers and other trg. Centers.
70/03	E(W)2003/WE-1/3 dt. 23.04.03	72/03	Enhancement of honorarium of Physicians engaged to work in Railways under Staff Benefit Fund.
-	2000/H-1/12/27 dt. 31.01.03	-	Indian Railway Medical Manual-2000- Amendment of Para 239(1) & (2) thereof for change in Honorarium of Part-time Dental Surgeons & withdrawal of complimentary pass facility.
24/03	E(G)2002 HO1-17 dt. 11.02.03	Non. Serial	Honorarium to the official members associated with the conduct of interviews/selections held by RRBs.
215/03	E(G)2003 HO1-3 dt. 18.12.03	06/04	Grant of honorarium to Railway employees.
35/04	E(G)2004 HO1-1 dt. 24.02.04	150/04	Remuneration to Railway officers acting as Arbitrators.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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I. D. ACT

-	E(LL)76/AT/ID/1-16 dt. 23.11.78.	20/79	Protection from retrenchment of casual labour belonging to SC & STs.
-	E(LL)75/AT/ID//1-5 dt. 29.03.79.	150/79	Declaration of office bearers of Regd. Trade Unions on Rlys. As protected workmen under the I.D. Act, 1947-Procedure for.
-	E(LL)77/AT/ID/1-23 dt. 28.06.79.	225/79	Regulation of payment of retrenchment Compensation to C.L. employed in Survey work.
-	E(LL)76/AT/ID/1-4 dt. 28.07.79.	288/79	Payment of retrenchment compensation of C.L. under District Engg.(Cont)/BKSC.
-	E(P&A)II-82/HRA-2 dt. 04.02.82.	48/82	I.D. Act, 1947 - Definition of continuous service for one year.
-	E(LL)82/AT/ID/1-2 dt. 29.04.82.	143/82	Application of the provisions of the I.D. Act, 1947 - Maintenance of Seniority list of workmen before retrenchment.
-	E(LL)80/AT/ID/1-31 dt. 31.08.82.	174/82	Procedure to be adopted in cases where employees have refused to accept the retrenchment compensation.
-	E(LL)82/AT/ID/-1-39 dt. 02.04.83.	100/83	Draft audit paragraph of avoidable expenditure due to non-compliance with the provisions of the I.D. Act.
-	E(LL)83/AT/ID/1-110 dt. 26.09.84.	203/84	Industrial Disputes (Central Amendment) Rules, 1984.
-	E(LL)82/AT/ID/1-4 dt. 01.10.84.	211/84	I.D. Act, 1947_Amendment thereof - amended by the amending Act No.49 of 1984.
-	E(LL)80/AT/ID/1-40 dt. 14.12.84.	6/85	Enforcement of some of the provisions thereof.
-	P/EN/30/116C/Pt . VA dt. 22.04.85.	86/85	Industrial Disputes (Amendment) Bill 1982 as passed by the two Houses of Parliament.
-	E(LL)80/AT/ID/1-40 dt. 22.02.85.	92/85	Enforcement of some of the provisions thereof.
-	E(LL)83/AT/ID/1-110 dt. 07.10.85.	255/85	Industrial Disputes (Central) Amendment Rules, 1985.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
122/89	E(LL)82/AT/ID/I-39 dt. 11.05.89.	147/89	Draft Audit Para on avoidable expenditure due to non-compliance with the provisions of the I.D. Act, 1947.
33/92	E(LL)91/AT/ID/1-14 dt. 03.03.92.	62/92	Industrial disputes raised under Section 2-A of the I.D. Act, 1947 - Conciliation Proceedings thereof.
38/92	E(LL)90/AT/ID/1-44 dt. 09.03.92.	64/92	I.D. Act 1947 - Procedure for termination of service of a workman who have worked 240 days.
-	E(LR)II/91/ST2-5 dt. 28.06.91.	108/92	Work Stoppage - 'No Work, No Pay' Principle. Treatment of the period of strike by Central Govt. employees.
114/92	E(LL)92/AT/ID/1-92 dt. 16.07.92.	143/92	Draft audit Para on avoidable expenditure due to non-compliance with the provisions of I.D. Act, 1947. Condition precedent to retrenchment of workmen.
58/96	F(E)/II/91/AL1/1 dt. 26.07.96.	117/96	Section 25-N of I.D. Act - Applicability.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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INCENTIVE BONUS

-	F(E)III-77PF-1/12 dt.06.03-79	136/79	Incentive Bonus Scheme for subscribers to SRPF-Clarification of certain points.
-	E(P&A)I-78/SP-1/ WS-4 dt.02.05.79	166/79	Drawal of arrears of incentive bonus for Charge men.
-	E(E)III/77/PF-1/12 dt.17.08.79	296/79	Incentive Bonus Scheme for subscribers to SRPF-Clarification of certain points.
-	E(P&A)I-78/SP-1/ WS-4 dt. 09.10.79.	23/80	Payment of arrears of Incentive Bonus on up-gradation with retrospective effect.
-	PC-III/85/IB/1 dt. 12.02.86.	37/86	Payment of arrears of Incentive Bonus to the upgraded post of Chargemen/Asstt.Shop Supdt. As a result of up-gradation of the cadre of Technical Supervisors w.e.f. 01.01.84.
46/87	PC-IV/86/Imp/In- centive Bonus/1 dt. 06.03.87.	75/87	Hourly rates of Incentive Bonus.
82/88	E(G)83 FE1-4 dated 29/04/88	Non. Serial	Recommendation No. 67 of the Railway Accidents Enquiry Committee, 1978 (Sikri Committee) - Implementation of.
	Hindi/89/Para- 13/19 dated 24/02/89	Non. Serial	Incentives admissible on passing Hindi, Hindi typing and Hindi Stenography examinations under Hindi Teaching Scheme - clarification regarding calculation of personal pay for pension/gratuity on retirement.
-	PC-IV/86/Imp/In- centive Bonus/1 dt. 30.08.89.	219/89	Hourly rates of incentive Bonus.
254/89	PC-IV/86/Imp/In- centive Bonus/1 dt. 06.10.89.	251/89	Ad hoc one time payment of lump-sum arrears of incentive Bonus. Modified under Est.Srl.No.157/99

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
259/89	PC-IV/86/Imp/In- centive Bonus/1 dt. 13.10.89.	263/89	Arrears to essential indirect workers shall be paid at 80% of the corresponding direct workers category.
292/89	PC-IV/86/Imp/In- centive Bonus/1 dt. 27.11.89.	4/90	Hourly rates of Incentive Bonus.
	Hindi 87/OL- I/23/33 dated 08/02/89	Non. Serial	Grant of Hindi incentive Allowance to Clerical Staff for doing Hindi Typing Work.
142/99	PC-V/98/1/7/4/1 dt. 21.06.99.	157/99	Revision of hourly rates of Incentive Bonus as a recommendation of 5 th P.C. Modified vide Estt.Srl.No.230/99
182/99	PC-V/98/1/7/4/1 dt. 21.07.99.	195/99	Revision of hourly rates of Incentive Bonus as a recommendation of 5 th P.C.
201/99	PC-V/98/1/7/4/1 dt. 19.08.99.	230/99	Revision of hourly rates of Incentive Bonus as a recommendation of 5 th P.C.
-	E(G)99EC2-2 dt. 18.04.00.	69/00	Revised rates of Incentive Bonus
	Hindi-98/OL-1/4/1 dt.19.07.00	Non. Serial	Grant of incentive allowance to Stenographers and Typists for doing their official work in Hindi in addition to English.
309/99 310/99	91/M(W)/964/126 dt. 17.12.99.	118/00	Clarifications of Incentive Bonus
206/01	E(P&A)II- 2001/PLB-9 dt.16.10.01	Non. Serial	Payment of Productivity Linked Bonus to non-gazetted Group 'B', 'C' & 'D' Railway employees for the financial years 2000- 2001.
237/01	E(P&A)I-2000/ SP- 1/AC-1 dt. 07.12.01.	153/01	Incentive to Accounts Verifier staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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INCENTIVE FOR HIGHER QUALIFICATION

-	E(NG)II-79 IC2/1 dt. 12.04.79.	125/79	Incentives for higher technical/scientific/accounts qualifications.
-	E(NG)I-80/ IC2-5 dt. 08.10.82.	23/83	Incentive for higher technical/scientific/Accounts qualifications.
-	E(NG)I-80 IC2-5 dt. 06.09.85.	194/84	Incentive for higher technical/scientific/Accounts qualifications.
-	E(NG)I-87 IC2-1 dt. 04.08.87.	232/87	Orders extended up to 31.12.87.
291/87	PC-IV/87/Imp/7 dated 26/11/87	Non. Serial	Grant of Incentive to staff in Accounts Department on passing Appendix-II/ Appendix III / Appendix-IV Examination.
59/88	E(NG)I-87 IC2-1 dt. 24.03.88.	86/88	Incentives for higher technical/scientific/accounts qualifications. Scheme extended upto 30.6.88.
140/89	E(NG)I-87 IC2-1 dt. 29.05.89.	150/89	(a) For passing Part I or A or Intermediate of Pre-final exam - two Advance increments; (b) for passing Part II or B or final - four Advance increments. (Modified vide Srl.No.17/96)
225/89	PC-IV/87/Imp/7 dt. 22.09.89.	254/89	Grant of Incentive to Staff in Accounts Deptt. for passing App-III-A Examination.
287/89	E(NG)I/88 IC2/7 dt. 17.11.89.	276/89	Nursing sisters may be granted like staff Nurse, two advance increments on acquiring a degree in nursing.
195/89	PC-III/79/SP/I/UDC dt. 02.08.89.	283/89	Incentive to LDC/UDC of A/Cs staff for passing App-III examination - clarification in respect of cases as on 31.12.72.
265/89	E(NG)I/89 IC2/5 (PNM/NFIR) dt. 19.10.89.	291/89	In case of staff who reached maximum of the scale on or before the date of passing examination, lump-sum amount is to be granted - Instructions.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/14/413/Pt.III dt. 05.02.90.	28/90	Incentives for acquiring higher scientific/Accounts/Technical qualification.
31/90	E(NG)I/87 IC2/1 dt. 14.02.90.	53/90	Incentives for acquiring higher qualifications extended to Stores & Personnel Branch -Non Gazetted staff. (Modified vide Srl.No.17/96)
30/90	E(NG)I/87 IC2/1 dt. 14.02.90.	57/90	Incentives for acquiring higher scientific/Accounts/Technical qualification.
-	E(NG)I/88 IC2/7 dt. 30.01.90.	58/90	Grant of two advance increments to Nursing Staff on acquiring a Degree in Nursing.
-	E(Trg.)89(28)/29 dt. .04.90.	114/90	Incentive to Gr. 'B' Rly. Officers for acquiring higher qualification.
106/90	PC-IV/87/Imp/7 dt. 19.06.90.	142/90	Grant of Incentive to Staff in Accounts Deptt. for passing Appendix-III Examination.
-	E(Trg.)89(28)/29 dt. 17.08.90.	190/90	Incentive to Gr. 'B' Rly. Officers for acquiring higher qualification.
-	E(NG)I/89 IC2/1 (Pt) dt. 04.09.90.	195/90	Incentives for acquiring higher scientific/Accounts/Technical qualification.
-	E(Trg)89(28)/29 dt. 12.10.90.	232/90	Incentives to Gr. 'B' officers for acquiring higher qualification.
-	E(Trg)89(28)/29 dt. 03.04.91.	84/91	Incentive to Gr. 'B' Rly. Officers for acquiring higher qualifications.
-	E(NG)I-87 IV2/1 Pt. dt.26.04.91.	95/91	Incentives for acquiring higher Scientific/Accounts/Technical qualification.
-	E(NG)I-91 IC2/7 dt. 03.06.91.	127/91	Grant of Incentive for acquiring higher technical qualification - Accounts staff.
-	E(NG)I/91 IC2/2 dt. 12.07.91.	152/91	Incentive to Stenos & Typists of Personnel & Stores Deptt. only after they are promoted as ACOS/APO.
-	P/R/14/413/Pt.IV dt. 21.08.91.	158/91	Grant of part final withdrawal from State Rly. Provident Fund -

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			12 months in advance of the date of retirement on superannuation.
-	E(Trg)89(28)/29 dt. 11.11.92.	195/92	Incentives to Gr. 'B' Officers for acquiring higher qualifications.
180/92	PC-III/79/PS-3/13 dt. 03.11.92	199/92	Incentive to L.D.C. & U.D.C. of Accounts staff for passing Appendix-III A Exam.
22/94	E(NG)I/87 IC2/1 dt. 24.03.94.	42/94	Technical Non-Gazetted staff who acquire BE/B.Tech Degree directly may be granted to advance increments as there is no two stage in B.E./B.Tech w.e.f. 29.5.89.
-	E(NG)I/94/TR/12 dt. 05.07.94.	76/94	Mobilisation of staff for the Udhampur-Srinagar New BG Line Project - Incentives to the Staff.
72/95	PC-IV/95/PNM/ AIRF/5 dt.25/07/95	Non. Serial	Grant of incentive to Accounts Stock Verifiers on passing Appendix 4 A (IREM) Examination.
-	E(Trg)94(28)/1 dt. 10.11.95	4/96	Grant of lump-sum incentive for acquiring higher qualification to Gr. 'B' Officers - Terms & conditions. Amended vide Estt.Srl.141/97.
1/96	E(NG)I-93 IC2/5 dt. 02.01.96.	17/96	Existing increment based incentive scheme discontinued and one time lumpsum scheme introduced.
	E(TRG) 94(28)/1 dt. 30/04/96	Non. Serial	Incentives to Gr. B Officers of Indian Railways for acquiring higher qualifications (Phase-I).
43/96	PC-IV/87/Imp./7 dated 08/05/96	Non. Serial	Grant of incentive to Accounts Stock Verifiers on passing Appendix-4A (IREM) Examination.
	E(TRG)94/(28) dt. 19/06/96	Non. Serial	Incentives to Gr. B Officers of Indian Railway for acquiring higher qualification (Phase-I).
67/97	PC-IV/96/FOP/4 dated 02/05/97	Non. Serial	Grant of incentive to Clerks Grade II/Typists of Accounts Deptt on qualifying Appendix IIA

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Examination & on their promotion to the post of Clerks Grade I.
63/96	PC-III/79/PS-3/13 dated 31/07/96	Non. Serial	Incentive to Accounts Staff qualified in Appendix-III Examination.
-	E(Trg)94(28)/1 dt. 06.08.97.	141/97	Amendment to E/S No.4/96 relating to Incentive to Group 'B' officers for acquiring higher qualifications.
122/97	E(NG)I-93 IC2/5 dt. 12.09.97.	153/97	Some modification/rectification in regard to incentive for acquiring technical qualification to Gr. 'C' staff.
34/98	PC-III/79/PS-3/13 dated 12/02/98	Non. Serial	Incentive to Accounts Staff qualified in Appendix-III Examination.
-	E(Trg)94(28)/1 dt. 17.04.2000.	88/00	Grant of lumpsum incentive for a acquiring higher qualification applicable to Gr.A, B & C.
124/00	E(NG)I/99 IC2/3 dt. 27.06.2000.	126/00	DRM is empowered to sanction incentive to Gr. 'C' staff working in Divisions for acquiring higher technical professional qualification.
227/01	E(NG)I/97 IC2/4 dt. 12.11.01.	143/01	The instructions contained in Board's letter 29.05.89 may be given effect from 01.07.88.
237/01	E(P&A)I-2000/SP-1/AC-1 dt. 07.12.2001.	153/01	The date of effect may be read as 01.06.96 instead of 01.01.96 (E/S No.17/96)
101/02	E(P&AI-2000/SP-1/AC-1 dt.10.7.02	88/02	Grant of Incentive to Accounts Stock Verifiers on Passoing Appendix IV-A (IREM) Examination
54/03	E(G)2003FE1-2 dt.02.04.03	119/03	Recommendation No.67 of the Railway Accident Enquiry Committee- inclusion of Indian Building Congress in the list of recognized Institutes.
116/03	E(NG)I-2003/IC2/2 dt.02.07.03	93/03	Additional incentive to employees who acquires the Diploma of Indian Railway

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Institute of Logistics & Materials Management, R.K.Puram, new Delhi

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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INCOME TAX

-	P/R/46/4/Pt. dt. 05.02.79.	33/79	Refund of Income Tax.
-	F(X)-77/23/9 dt. 16.03.79.	104/79	Cash payment in lieu of un-utilised leave on average pay on the date of retirement.
-	F(X)170/23/2 dt. 23.08.79.	341/79	Deduction of tax at source-Deduction from salaries during 1979-80.
-	74AC-II/21/11/Pt. dt. 26.12.79.	21/80	Addl. Emoluments (C.D.) Act 1974 - Treatment of amount of interest credited to employees P.F. account for the purpose of deduction under Income Tax Act.
-	E(P&A)II-81/RS-9 (I/Tax) dt. 11.12.82.	273/82	Reckoning of Running Allowance as pay for the purpose of deduction of Income Tax.
-	83-ACI/BO/12/8 dt. 09.09.83.	17/84	Adjustment of credits on A/c. of Income Tax recoveries.
-	84/H(FW)/Misc /14 dt. 21.01.85.	30/85	Full rebate on amounts given as donation for F.W. Programme.
-	F(X)I-86/23/1 dt. 17.09.86.	214/86	Quantum of exemption allowed on account of grant of Spl. Allowance to meet expenditure on payment of Rent.
-	F(X)I-86/23/1 dt. 17.09.86.	219/86	Rates of Income Tax applicable on winnings of lottery or crossword puzzles.
-	P/R/46/5 dt. 04.03.87.	50/87	Refund of contribution under the Central Govt. Employees Insurance Scheme - I. Tax Computation of.
-	F(X)I-85/23/1 dt. 09.04.87.	112/87	ADA, Ad hoc ADA, CCA for the part of Salary taxable for I. Tax.
-	F(X)I-87/23/2 dt. 05.05.88.	125/88	Exemption of Income Tax on Uniform/Laundry and Nursing Allowance to Nursing staff of Indian Railway.
-	F(X)I-88/23/3 dt. 23.02.89.	67/89	Clause (ii)(b) Section 193 of the Income Tax Act, 1961 (43 of 1961).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	F(X)I-88/23/3 dt. 03.04.89.	95/89	Professional Tax can not be taken for tabulation for the purpose of deduction I. Tax.
-	F(X)I-89/23/1 dt. 08.05.89.	130/89	Issue of certificate for the Tax deduction - Certified form No. 16 effective from 01.04.89.
-	P/R/46/5 dt. 03.07.90.	136/90	Conveyance allowance paid to Physically Orthopaedically handicapped staff is exempted from Income Tax.
-	F(X)I-90/23/1 dt. 13.02.91.	50/91	Taxation Laws (Amendment) Act, 1991 - Main change relating to Tax deduction/Collection at source and "Advance Tax".
-	P/R/46/5 dt. 10.07.91.	135/91	Honorarium, Fee etc. are taxable under I. Tax.
-	F(X)I-91/23/3 dt. 28.07.92.	151/92	Counting of certain allowances for the purpose or recovery of Income Tax.
-	90-ACII/21/25 dt. 25.08.93.	123/93	Exemption of Income Tax, for any payment of in commutation of Pension.
-	F(X)I-91/23/3 dt. 19.09.95.	158/95	Kilometerage allowance payable to the Loco Inspector is exempted from Income Tax to the extent of 70% of such allowance upto maximum of Rs.3000/-p.m.
-	86-ACII/1/2 dt. 03.07.97.	130/97	Clarification regarding certificate for deduction of tax made by Central Govt. Deptts. who are making payments by adjustments.
-	F(X)I-97/23/3 dt. 27.02.98.	86/98	Transport allowance is taxable for computation of Income Tax. Superseded by Est.No.86/98.
-	F(X)I-97/23/3 dt. 21.05.98.	146/98	Transport allowance payable to Railway staff is exempted from Income Tax - Supersession of E/S No.86/98.
-	P/R/46/5 dt. 24.02.99.	40/99	Clarification regarding computation of taxable income and deduction of tax under

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Section 192 of I. Tax.
-	F(X)I-99/23/5 dt. 27.12.99.	40/00	Exemption of I. Tax on the contributions to the Railway Ministries Welfare Relief Fund.

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INCREMENT
(Para-605 to 610 of IREM-I)

-	PCIII/76/ROP-1/4 dt. 27.12.78	11/79	Fixation of Pay on promotion after 1.1.73 from the revised Jr. Class-I to the Sr. Class-I scale of pay in certain organised-Railways Class-I Service.
-	E(NG)II-76IC1/1 dt.20.1.77	216/79	Drawl of annual increments of non-gazetted staff.
-	PC-II/79/ROP-136 dt. 19.3.80	76/80	Regulation of pay of employees who were in receipt of ad-hoc increment for stagnation at the maximum of their grade and who were promoted during the period from 1.3.70 to 31.12.72.
-	PCIII/78/ROP-1/18 dt. 14.1.81	26/81	Regularisation of pay of employees who were in receipt of ad-hoc increment for stagnation at the maximum of their grade and who were promoted during the period from 01.3.70 to 31.12.72.
-	PCIII/78/ROP-1/18 dt. 25.1.82	20/82	Regulation of pay of employees who were in receipt of ad-hoc increment for stagnation at the maximum of their grade and who were promoted during the period from 01.3.70 to 31.12.72.
-	E(P&A)II-83/PP/Stag. Dt. 3.5.85	109/85	Grant of ad hoc increment to Gr. 'B', 'C'. & 'D' employees - Stagnating at the maximum of their pay scales.
-	E(P&A)II-83/PP/Stag dt. 3.5.85	118/85	Grant of ad hoc increment to Gr. 'B', 'C'. & 'D' employees - Stagnating at the maximum of their pay scales.
-	E(P&A)I-86/PS-5/PE-6 dt. 11.9.86	194/86	Grant of stagnation increments to the teachers stagnating at the maximum of their pay scales.
-	E(P&A)I-86/PS-5/PE-6 dt. 11.9.86	250/86	Grant of stagnation increments to the teachers stagnating at the maximum of their pay scales.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
101/87	PC- IV/87/Increment/1 dt. 28.4.87	113/87	Regulation of increment wherein the earlier scales increments are biennial.
122/87	PC- IV/87/Increment/2 dt. 18.5.87	147/87	Railway Services (Revised Pay) Rules, 1986 - Clarifications.
202/87	PC- IV/87/Increment/2 dt. 3.8.87	243/87	Grant of next increment under Rly. Services(RP) Rules, 1986 in case of Rly. Servants who reached the maximum of the existing scale during 1985.
201/87	PC- IV/87/Increment/3 dt. 3.8.87	250/87	Stagnation of increment in revised scales effective from 01.01.86.
229/87	PC- IV/87/Increment/2 dt. 10.9.87	285/87	Railway Services(RP) Rules, 1986 - Grant of increment in the revised scales to persons drawing pay at the maximum of the pre-revised scales of pay.
93/88	E(NG)I-86-IC 1/3(PNM/NFIR) dt.02.03/88		Grant of increment to Railway employees after completion of one year's service against working posts in cases where training period is curtailed in administrative interest.
93/88	E(NG)I-86/ICI/3 (PNM/NFIR) dt.2.5.88	121/88	Apprentices posted to working/posts before completing of Training such period will not count for increment.
212/88	PC- IV/88/Increment/2 dt. 19.9.98	245/88	Grant of increment to Sr. Scale Officer belonging to organised Gr. 'A' Rly. Service in revised scale - Instructions
4/89	PC- IV/87/Increment/3 dt. 2.1.89	9/89	Detailed clarification on various points with regard to counting of stagnation increment for fixation of pay on promotion to higher grade against cadre/ex-cadre post and also during deputation/undergoing punishment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
148/89	PC-IV/87/RSRP/1 dt. 7.6.89	148/89	Application of Rule 8(a) Provisio (2). Senior employee may be given increment of his junior from the normal date even such increment is postponed dur to various reasons.
44/90	PC-IV/88/Increment/1 dt. 1.3.90	74/90	Grant of advance increment to Stenographers in Subordinate Offices for acquiring higher speed in shorthand.
132/90	PC-IV/87/Increment/3 dt. 7.8.90	184/90	Grant of ad hoc increment to employees stagnating at the maximum of their pay scale - Clarification.
165/90	PC-IV/87/Increment/3 dt. 25.9.90	206/90	Grant of option to Rly. Employees from the date they become entitled to stagnation increment in the pre-revised scale.
166/90	PC-IV/87/Increment/3 dt. 25.9.90	210/90	Recommendation of the 4 th P.C. - Grant of ad hoc increment to employees stagnating at the maximum of their scales of pay.
25/91	E(NG)I/90/ICI/1 dt. 4.2.91	45/91	Counting of training period for the purpose of grant of Increment.
226/90	E(NG)II/87/RR-1/21 dt. 27.11.90	70/91	The curtailed period of training will not count towards increment.
-	E(NG)I/90/ICI/1 dt. 15.11.91	216/91	Training period will count for increment from 01.10.91. The repeat course without stipend will not count for increment.
89/92	E(NG)I/90/ICI/1 dt. 2.6.92	109/92	The benefit for counting period of training for the purpose of increment will be admissible on notional basis from 01.01.86 and on actual basis from 01.10.90.
-	PC-III/90/EB/1 dt. 28.12.92	10/93	3 rd P.C. - Anomaly in granting of increment from Rs.350/- to Rs.380/- after crossing EB in scale Rs.330-560/-(RS).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
74/93	F(E)II/93/FR 1/1 dt. 17.05.93	117/93	ACS No.10 & 11 IREM-I Para 604 & 605.
144/93	PC- IV/87/Increment/3 dt. 30.9.93	143/93	Para-3 of Estt.Srl.No.250/87 is withdrawn and stagnation increment, if any be allowed in the same manner as annual increment.
141/93	PC- IV/87/Increment/3 dt. 28.9.93	144/93	Increment stagnated in cases of promotion on same pay in both existing and promotion and in the maximum of scale - 2 years will be counted from the date he reached the maximum.
169/93	PC- IV/87/Increment/3 dt. 30.11.93	2/94	Stagnation increment shall be taken into account for fixation of pay on promotion to higher posts.
183/93	E(NG)I/90/ICI/1 dt. 23.12.93	11/94	Counting of Training period for the purpose of increment to intermediate apprentice Mechanics after completion of training.
22/94	E(NG)I/87/IC2/1 dt. 24.3.94	42/94	Six incentive increment for acquiring B.E./B.Tech. Degree.
-	P/4 th PC/35 dt.1.7.94	75/94	Corrigendum to E/Srl No. 2/94.
62/94	PC- IV/87/Increment/3 dt. 26.7.94	106/94	Option for employee promoted before 30.09.93 and granted stagnation increment.
-	PC-IV/93/DP/1 dt. 26.7.94	130/94	Stagnation increment is being treated as pay for all allowance for retirement benefit and for reckoning of 20% of DCRG it should be on basic pay plus stagnation increment.
56/94	F(E)II/93/Misc/IV dated 25/08/94	Non. Serial	Increment & Efficiency Bar
7/95	E(P&A)I-93/PS- 5/PE-3 dt. 24.1.95	27/95	Stagnation increment to Railway School Teacher.
15/95	PC- IV/87/Increment/3 dt. 9.2.95	37/95	Treatment of stagnation increment during fixation of pay on promotion.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
19/95	F(E)II/91/Misc.2 dt. 24.02.95	50/95	Addition to Para 604 of IREM-I (1989 edition) Deleted vide E.S.No.159/02 (ACS No.19)
-	E(TRG)94/28/1 dt.10.11.95 E(TRG)94/28/1 dt.5.7.95	4/96	Incentive increment for acquiring higher qualification discontinued and introduced lump-sum increment to Gr. 'B' Staff - Terms & conditions.
-	95/H(FW)/9/8 dt.1.7.96	101/96	Drawal of increment in case of Post-operative death under F. W. Programme.
112/96	E(NG)I-90/IC1/1 dated 21/11/96	Non. Serial	Counting of training period for the purpose of drawal of increments - Inclusion in Master Circular No. 46
33/97	PC- IV/87/Increment/3 dt. 24.2.97	55/97	Railway Servants promoted after 30.9.93 (i.e. the date from which stagnation increment has been allowed to be reckoned for fixation of pay on promotion) and upto 09.02.95 are allowed the benefit of option under saving clause of FR 22(I)(a)(i).
152/97	PC- IV/87/Increment/3 dt. 10.11.97	163/97	The time limit for exercising option under FR 22(I)(a)(i) in case of employees promoted between 30.9.93 to 09.02.95 and drawing stagnation increment is extended upto 31.12.97.
181/97	PC-IV/87/FOP/9 dated 19/12/97	Non. Serial	Grant of advance increments to IRAS Probationary Officers in Railway Services Group 'A' on passing Departmental examinations.
13/98	PC-V/98/I/5/1 dated 15/01/98	Non. Serial	Two advance increments for the Promotee/ Departmental Section Officers of Railway Board Secretariat Service and Grade 'A' & 'B' (merged) Officers of Railway Board Secretariat Stenographers Services.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
165/97	PC-IV/97/I/RSRP/1 dt. 20.11.97	13/98	5 th Pay Commission's recommendations - Grant of additional increment on account of stagnation in existing scale.
179/98	PC-V/98/1/5/11 dt.20.8.98	206/98	Stagnation increment is admissible on completion of every two years at the maximum of the revised pay scales subject to the maximum of 3 as a recommendation of the 5 th P.C.
53/1999	PC-V/99/I/RSRP/1 dated 31/03/99	Non. Serial	Railway Services (Revised Pay) Rules, 1997 - Efficiency Bar - Clarification regarding.
120/99	PC-IV/87/Imp/7 dt. 25.5.99	144/99	Granting of DA etc. as three Addl. Increments granted to Stock Verifiers on qualifying Appendix IV A (IREM) Exam - Clarification.
179/99	PC-IV/87/IAP/7 dt. 21.7.99	193/99	Granting of DA etc. as three Addl. Increments granted to Stock Verifiers on qualifying Appendix IV A (IREM) Exam - Clarification.
139/00	E(SPORTS)2000/POL ICY/INC/4 dt. 24.7.00	215/00	Increment to Sports persons and Coaches.
56/01	PC-V/2000/1/7/6/2 dt. 15.3.01	57/01	Advance increment to Stenographers for passing speed test @ 100 and 120 w.p.m.
57/01	PC-V/2000/R-II/1/1 dt. 15.3.01	63/01	Adjustment of two advance increments granted to Constables in RPF/RPSF.
-	2000/AC-II/20/23 dt. 14.05.01	75/01	Existing para-6 substituted- No increment will be allowed to a Stock Verifier until he had passed the qualifying examination and failure in 2 attempts to be availed within 4 years, will entail reversion to the substantive post. (ACS No.117)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
195/01	F(E)II 2001/FOP/1 dt. 5.10.01	125/01	Counting of broken periods of Officiating in higher grade towards increment.
234/01	F(E)II 2001/FOP/1 dt. 3.12.01	154/01	Amendment of Estt. Srl. No. 125/01.
97/02	F(E)II-91/Misc/2 dt. 18.07.02	159/02	Amendment of IREM Vol. I Deletion of Para 604. (ACS No.133)
172/03	E(NG)/II/2003/SB/S R/2 dt. 29.9.03	150/03	Grant of increment to Substitutes - Counting of Service regarding.

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INCREMENT STAGNATION

-	PC-III-79/ROP-1/36 dt. 19.03.80	76/80	The Employees who get the benefit of additional increment after 31.12.72 be permitted to change the option already exercised by them, thereby seeking to come over to the revised scale of the post concerned from 01.01.73 within three months from the date of issue of order.
	PC-III-79/FE-1/5 dt. 08.12.80	271/80	Employeeess who were promoted as on 01.01.73 be permitted to change the option already exercised by them but no arrears of pay and allowances on this account would be payable for the period prior to the date of issue these orders.
-	E(P&A)II-83/PP/Stag. dt. 04.08.83	172/83	Grant of ad-hoc increment ot Gr.'B', 'C' & 'D' employees stagnating at the maximum of their pay scales.The element of "Personal Pay" shall be taken into account as pay for all purposes as admissible under the normal rules in including that of determining class of Passes/PTOs w.e.f. 27.07.83.
-	E(P&A)I-83/PS-5/PE-7 dt. 14.09.83	209/83	Grant of one increment to Teachers stagnating at the maximum of their pay scales - sanction regarding.
-	E(P&A)II-83/PP/Stag. dt. 04.10.83	227/83	Grant of ad-hoc increment to Gr. 'B', 'C' & 'D' employees stagnating at the maximum of their pay scales. This order will come to effect from 01.07.83 instead of 27.07.83.
-	E(P&A)I-83/PS-5/PE-7 dt. 11.11.83	249/83	Grant of 2 nd stagnation increment to the Teachers at the maximum of their pay scales - Sanction regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)II-83/PP/Stag.dt. 15.12.83	269/83	Grant of ad-hoc increment to Gr. 'B', 'C' & 'D' employees stagnating at the maximum of their pay scales.
-	E(P&A)II-83/PP/Stag.dt. 05.03.84	36/84	Stagnation increment may be granted irrespective of the way by which he reached the maximum.
-	E(P&A)II-83/PP/Stag. dt. 04.08.84	167/84	The orders for the grant of ad-hoc increment to employees stagnating at the maximum of their pay scales for two years or more may also be made applicable in the case of re-employed pensioners whose pay is regulated in terms of establishment serial 113/59 as amendmended from time to time.
	E(P&A)I-84/PS-5/PE-5 dt. 15.11.84	223/84	Railway School Teachers including Principals, head Masters, Librarian and Laboratory Assisatnts who are eligible for grant of two stagnation increments may also be granted a third stagination increment w.e.f. 5.9.84 or after completion of one year service from the date of grant of second stagnation increment as the case may be.
76/89	PC-IV/87/Increment /3 dated 16/03/89	Non. Serial	Grant of adhoc increment to employees stagnating at the maximum of their pay scale - clarification regarding - corrigendum.
165/97	PC-V/97/1/RSRP/1 dt. 20.11.97	13/98	Stagnation increment is admissible to all those employees who are stagnating at the maximum of their pay scale for more than one year as on 01.01.96.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
179/98	PC-V/98/1/5/11 dt. 20.8.98	206/98	Stagnation increment is admissible on completion of every two years at the maximum of the respective scales subject to maximum of 3 as recommendation of 5 th P.C. The Stagnation increment will count for all purposes such as DA, HRA, CCA for pensionary benefits etc. fixation of pay on promotion.

INTER STATE MIGRANT ACT

-	E(LL)82AT/MRW/1 dt. 21.8.82	268/82	I.S.M. Act, 1979 - Apptt. of registering officers, licensing officers, inspectors and other authorities there under.
-	E(LL)82AT/MRW/1 dt. 21.8.82	39/83	Inter State Migrant Workmen (Regulation of Employment and conditions of Service) Act, 1979.
-	E(LL)86AT/MRW/1 -1 dt. 5.5.86	256/86	Inter State Migrant Workmen (Regulation of Employment and conditions of Service) Act, 1980 - Amendment thereof.
-	E(LL)86AT/MRW/1 -1 dt. 5.6.87	174/87	Registration of Establishment under the Act 39/83.
-	E(LL)86AT/MRW/1 -1 dt. 31.7.87	234/87	Licence is required to be obtained by contractor to appoint any person of one state in any establishment in another state w.e.f. 01.06.87.
-	E(LL)86AT/MRW/1 -1 dt. 31.12.87	58/88	Inter State Migrant Workmen (Regulation of employment & conditions of Service) Rules, 1980 - Amendment.
265/88	E(LL)86AT/MRW/1 -1 dt. 29.11.88	12/89	Inter State Migrant Workmen (Regulation of Employment & Conditions of Service) Act, 1979 - Nomination of Appellate Officers, inspectors and other Authorities there under.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
188/89	E(LL)86AT/MRW/1 -1 dt. 24.7.89	190/89	Amendment to Central Rules 1980.
19/91	E(LL)86AT/MRW/1 -1 dt. 29.1.91	32/91	Inter State Migrant Workmen (Regulation of Employment & Conditions of Service) Rules, 1980 - Amendment thereof.
139/93	E(LL)86AT/MRW/1 -1 dt. 23.9.93	142/93	Inter-State Migrant Workmen (Regulation of Employment & Conditions of Service) Rules, 1980 - Amendment thereof.

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INTERIM RELIEF

-	PCIII/83/PCIV/3(I R) dt. 2.8.83	167/83	Grant of Interim Relief to the Rly. Employees w.e.f. 01.06.83 and will be taken into account for determining retirement benefits only but not counted for any other purposes.
-	PCIII/83/PCIV/3(I R) dt. 25.8.83	197/83	The quantum of interim Relief will be reckoned as pay, for the purpose of recovery of subscription towards PF in respect of SRPF (Pensionable and Non-pensionable)
-	PCIII/83/PCIV/3 dt. 3.9.83	205/83	Grant of Interim Relief to the Rly. Employees may be paid to the following categories:- 1. Substitute appointed against regular vacancies on regular scale of pay. 2. Casual labour with temporary status (open line). 3. Project Casual Labour in regular scales of pay.
-	PCIII/83/PCIV/3(I R) dt. 29.10.83	239/83	Grant of Interim Relief to the Rly. Employees - Clarification
-	E(P&A)II-83/RS-22 dt. 10.1.84	15/84	Payment of interim relief to running staff in terms of Board's letter Np.PCIII-83/PCIV/3
-	PCIII/83/PCIV/3(I R) dt. 16.7.84	144/84	Grant of Interim Relief to the Rly. Employees - Clarification
-	PCIII/83/PCIV/3 (IR) dt. 12.10.84	205/84	Grant of Interim Relief to the Rly. Employees for the purpose of encashment of leave.
-	F(E)III/84/PN1/2 1 dt. 25.2.85	56/85	For the purpose of determining the Family Pension, "Pay" shall include interim relief sanctioned by Board (Ref. SER No.167/83)
-	PCIV/85/IR/1 dt. 1.5.85	104/85	Grant of Interim Relief to the Rly. Employees. The amount of interim relief would be taken into account for determining

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			retirement benefits and will not count for any other purposes (IVth PC recommendation)
-	PCIV/85/IR/1 dt. 1.7.85	151/85	Interim Relief (both instalments sanctioned w.e.f. 01.06.03 & 01.03.85) will continue to be as pay for the purpose of the recovery of subsription towards P.F. as well as Govt. contribution thereon only in the case of those employees who are governed by SRPF(contributory) scheme. In calculation of PF recovery of pensionable employees, the element of interim Relief is not taken into account w.e.f. 01.08.85.
-	E(P&A)II-83/RS-22 dt. 1.8.85	181/85	30% of basic pay of Running Staff should not be reckoned for calculating Interim Relief.
-	E(P&A)II-83/RS-22 dt. 17.1.86	21/86	In respect of running staff 30% of pay is to be reckoned for calculating IR.
-	PCIV/85/IR/1 dt. 28.5.86	111/86	To be calculated on the pay fixed in respect of re-employment staff but not on effective pay.
-	F(E)III/80/PNI/6 dt. 19.4.84	267/86	IR to be taken for calculating the monthly contribution towards cost of pension while on foreign service.
-	F(E)III/80/PN-I/6 dt. 23.6.86	270/86	IR to be taken for calculating the monthly contribution towards cost of pension while on foreign service. These orders will apply to cases of foreign services commencing after 31.03.86. In respect of past cases, these orders will be applicable in the event of any further extension of the present term of foreign service, from the date of such extension or where the deputation was for an

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			unspecified period after one yer from 31.01.86.
146/93	PC-IV/93/IR/1 dt. 5.10.93	133/93	Grant of Interim Relief to the Rly. Employees w.e.f. 16.9.93 @ Rs.100/- p.m. It will neither be termed s ' Pay' nor 'Allowance' nor 'Wage'.
30/94	PC-IV/93/IR/1 dt. 19.4.94	49/94	Interim Relief will be admissible at half the rate to an employee during half pay leve; and not in leave without pay.
65/94	PC-IV/93/IR/1 dt. 19.8.94	99/94	Drawal of Interim Relief for Casual Labour & Casual employees entitled to Daily Wages.
-	PC-V/95/IR dt. 19.7.95	108/95	Another installment of Interim Relief @ 10% of basic pay subject to minimum of Rs.100 p.m. w.e.f. 01.4.95.
90/95	E(P&A)II-95/RS-6 dt. 11.8.95	130/95	30% of basic pay should be taken into account for determination of quantum of Interim Relief in case of running staff.
-	PC-V/95/IR(P) dt. 8.8.95	138/95	No dearness relief on Interim Relief will be admissible. Interim Relief involving a fraction of a rupee may be rounded off to the next higher rupee.
113/95	PC-V/95/IR dt. 5.10.95	161/95	Casual employees entitled to daily wages not linkked to minimum of the pay scales plus DA for corresponding regular Gr.'D' employees or casual workers/contingent employees engaged on part time basis shall not be enetitled to Interim Relief.
	P/4 th PC/57/IR dt. 1.12.95	180/95	Drawal of Interim Relief in favour of Apprentice/Trainee and in favour of employee on leave or under suspension.

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134/95	PC-V/95/IR/(P) dt. 7.12.95	10/96	Interim Relief to persons in receipt of Ex-Gratia payment.
-	PC-V/95/IR dt. 5.7.96	89/96	Clarification on admissibility of I/R in the case of leaves, suspension, drawal of charge allowance and Apprentices.
-	PC-V/95/IR(P) dt. 11.6.96	96/96	Procedure for calculation of I/R in the case of Pensioners/Family pensioners.
-	PC-V/96/IR dt. 6.9.96	110/96	Grant of another installment of I/R w.e.f. 01.04.96.
85/96	PC-V/96/IR/(P) dt. 12.9.96	121/96	Interim Relief to Pensioners, Family Pensioners w.e.f. 01.04.96.
109/96	PC-V/96/IR dt. 13.11.96	143/96	Admissibility of I/R in the case of non-practicing allowance.
17/97	PV-V/95/IR dt. 21.1.97	25/97	Interim Relief is to be taken into account where O.T. allowance is to be computed for work done beyond 9 hours a day or 48 hours a week.
172/97	PC-V/95/IR dt. 18.12.97	2/98	Element of I.R. may not be taken into account to compute Overtime allowance in case of those employees whose Overtime allowance is regulated in terms of HOER.

IRREGULAR RETENTION BEYOND SUPERANNUATION AGE

-	E(G)79RT2-4 dt. 23.4.80	124/80	Irregular retention of Rly. Employees beyond the age of superannuation.
-	E(G)78RT2-10 dt. 15.5.81	140/81	Irregular retention of Rly. Employees beyond the age of superannuation.

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50/85	E(G)84/RT2-33 Dt.16.02.85	Non. Serial	Irregular retention of railway employees in service beyond the age of superannuation
-	E(G)86RT2/27 dt. 17.10.86	268/86	Irregular retention in service beyond the age of superannuation. Staff found guilty should be taken up under Major Penalty charge sheet.
-	E(G)86RT2/1 dt. 13.5.86	17/87	Payment of settlement dues in case of retention in service due to administrative error.
-	E(G)86RT2-38 dt. 30.6.87	205/87	Board's earlier instructions at 268/86 reiterated - Major Penalty proceedings should be initiated.
-	E(G)86RT2-30 dt. 11.8.87	242/87	Proforma prescribed for referring cases to Railway Board.
279/87	E(G)87RT2-26 Dt.16.11.87	Non. Serial	Irregular retention of Railway employees in service beyond the age of superannuation-regularisation of.
288/87	E(G)87/RT/2-10 Dt.21.11.87	Non. Serial	Irregular retention of Railway employees in service beyond the age of superannuation
-	E(G)87RT2-10 dt. 27.11.87	33/88	Irregular retention of Railway employees in service beyond the age of superannuation.
205/90	E(G)90/RT2-10 (Master Circular) Dt.14.11.90	Non. Serial	Irregular retention of Railway employees in service beyond the age of superannuation.
-	P/R/14/194/Pt.I X dt. 2.7.93	83/93	Guideline to avoid irregular retention in service beyond superannuation (33/88).
139/99	E(G)97RT1-1 dt. 7.7.99	177/99	Court's judgement for irregular retention in service - Pay and allowances should be recovered.
25/00	E(G)99RT1-1 dt. 18.2.00	92/00	Consolidated instruction to prevent/remedial measures for irregular retention in service.

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JOINING TIME

-	E(G)79/JT1-1 dt. 21.02.80.	64/80	Joining time - In case of temporary transfer, discharged due to reduction of establishment, same station ty. to Per. Transfer change of residence- admissibility of joining time.
-	E(G)79/JT1-1 dt. 03.07.82.	166/82	Joining time - Joining starts from the date of
-	E(G)79/JT1-1 dt. 07.02.83.	42/83	Joining time - extended due to Sunday/Closed Holidays.
-	E(G)79/JT1-1 dt. 14.03.83.	63/83	Joining time - In case of transfer at own request- own leave.
-	E(G)83/JT1-1 dt. 26.11.83.	264/83	No joining time is admissible for temporary transfer - only actual transit time as on duty is allowed.
-	E(ML)83(10)/20 dt. 28.02.84.	46/84	Joining time to Rly. T.A. personnel Annual Training Camp.
127/89	E(G)83/JT1-1 dt. 29.05.89.	146/89	Transfer on own request - employees allowed to avail intervening holidays if they fall immediately on handing over charge and taking over charge.
170/90	E(G)90 JT 1/1 (Master Circular) dated 20/11/90	Non. Serial	Master Circular No. 6 - Joining time

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LAW SUIT

-	E(G)78 LL1-6 dt. 14.02.80.	99/80	Where, on the basis of the facts and circumstances of the case, it is considered that it would be in public interest to defend a railway servant in a case filed against him by another railway servant in respect of matters connected with the former's official duties or position, the later railway servant may be treated as a 'private party' and assistant given to the former - Incorporation of Rule 1602 I (5) below Rule 1602 I(4) of IREC, Vol I, 1971 Edition.(Para 1602. I (5)- Proceedings instituted against a railway servant by another railway servant in respect of matters connected with the former's official position or duties.)
164/89	E(NG)II-87/PO/ Genl./8 dt. 23.06.89	Non. Serial	Strengthening of Legal Cells on the Railways.
124/91	E(G)90 LL 1-2 dated 02/07/91	Non. Serial	Legal Assistance to Railway Servants involved in Legal Proceedings
	95/E.(Coop.) 38/25 dt. 02/02/96	Non. Serial	Treatment of workers of Coop. Stores/Societies as Railway Servants.
	PC-III/91/MS/7 dated 04/11/96	Non. Serial	Sharing of information on Court Cases.
79/01	E(G)82 LL2-2(b) dated 20/04/01	Non. Serial	Order
78/01	E(G)82 LL2-2(A) dated 20/04/01	Non. Serial	Order
65/01	2001-E(SCT)I/49/ 4 dt. 11/04/01	Non. Serial	Dealing of Court/CAT cases on reservation policies for SCs/STs and OBCs by the Zonal Railways/PUs.

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LEAVE RESERVE

-	E(G)78LR-1-25 dt.21.12.78	62/79	Leave Reserve percentages. While examining any proposal for increase in staff strength/leave reserve, any possible effect that the order on encashment of leave on superannuation may have on the actual utilization of leave, should be kept in mind.
-	E(G)78LR-1-16 dt. 08.06.89.	205/79	Provision of leave reserve for running staff-Guards Gr. 'A'. Leave reserve for Guard A and special Grade A Guard, 50% thereof should be provided in the category of Guard Grade A and the balance viz. remaining 50% of leave reserve now opted in Grade B should continue to be provided in Guard Grade B.
-	E(G)78LR-1-16 dt. 08.06.79.	287/79	Provision of leave reserve for loco running staff-Driver Gr. 'A'. It is clarified that against 30% of the leave reserve, which has been prescribed for Driver Grade A and Drivers in Special Grade, 15% should be provided in the categories of Drivers Grade A and the balance 15% should be provided in Driver Grade B.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)76EC2-7 dt. 17.11.79.	373/79	Economy in administration and non-plan expenditure-Ban on creation of posts on Railways. Ban on creation of post except for certain categories viz post required for new organization, for operation and maintenance of new plan assets, for maintenance of new passenger train etc. posts should be created as per prescribed norms with the prior concurrence of FA & CAO after establishing that the need cannot be met by re-adjustment.
-	E(G)79LR-1-12 dt. 29.03.82.	104/82	Provision of leave reserve for Chief Controllers/Deputy Chief Controllers. 50% of leave reserve may be provided in the grade of Dy.Chief Controllers against the post of Chief Controllers and Dy.Chief Controllers and that the balance 50% should be continue to be in the grade of Section Controllers.
-	E(G)81LR-1-14 dt. 14.04.82.	140/82	Provision of leave reserve for Dressers.
-	E(G)79LR-1-12 dt. 09.07.82.	163/82	Provision of leave reserve for Chief Controllers/Deputy Chief Controllers. Provision of leave reserve for Chief Controllers/Deputy Chief Controllers may be operated w.e.f. 1.4.82.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/81/CA-iii/87 dt. 16.12.83.	270/83	<p>Operation of Leave Reserve Posts after restructure of cadre.</p> <ol style="list-style-type: none"> 1) In the restructured cadre, Leave Reserve posts should be kept in the appropriate grades as per extant orders for operation of Leave Reserve Posts laid down by the Railway Board and as adopted by the Railway. 2) Where it is not possible accommodate all the Leave Reserve Posts in the appropriate grade, they may be to that extent operated in the next higher grade through it may result in deviation of extent Board's Orders and local instructions. 3) The Railways should not, however, increase the total number of Leave Reserve Posts in existence.
-	E(G)86LR-1-2 dt. 03.07.86.	146/86	Provision of Leave Reserve for Section Officer (Accounts) and Inspector of Stores Accounts in the category of Clerks Grade I.
-	E(G)86LR-1-2 dt. 29.02.88.	76/88	Provision of leave reserve for Section Officers/A/Cs and Inspector of Stores(A/Cs) in the category of Jr. Accounts Assistants.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)86LR-1-2 dt. 27.07.88.	262/88	Provision of leave reserve for Section Officers/A/Cs and Inspector of Stores(A/Cs) in the category of Jr. Accounts Assistants.The entire quota Leave Reserve for the category of Travelling Inspector of Station Accounts should be provided in the grade of Junior Inspector of Station Accounts.
221/91	E(G)91LR-1-2 (MC) dt. 25.12.91.	137/96	Master circular on Leave Reserve. (a) Consolidated instruction in regard to provision of Leave Reserve in Non-Gazetted categories(Master Circular) (b) Percentage provision of Leave Reserve for various categories . (c) Categories were provision of Leave reserve in intermediate grades has been allowed.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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LEAVE RULES

-	E(G)78 LE1-25 dt. 18.11.78.	15/79	Family planning measures - regularisation of period of absence. The period of railway employees who had to remain absent to avoid the forced sterilization during the period of emergency may be regularized as leave due.
-	E(G)78 LE1-23 dt. 04.11.78.	29/79	Maintenance of Leave account. Where the extent of LWP taken by an employee is not known due to leave records being not upto dates the increment due to the employee may be given provisionally on the normal date subject to the leave records being brought upto date within three months and the provisional sanction finalized.
-	E(G)76 LE2-40 dt. 04.11.78.	40/79	Grant of leave - delegation of powers. The delegation of opowers in the matter of granting leave(CL/LAP/LHAP) to the Supervisory staff in independent charge of establishment be continued on permanent basis.
-	E(G)78 LE1-17 dt. 18.01.79.	110/79	Medical leave upto and including 3 days may be allowed to join duty on P.M.C. without fitness certificate from Rly. Medical Officer.
-	E(G)78 LE1-27 dt. 17.11.79.	155/79	Maintenance of Leave Account and Service Record. Leave account and service record of railway employees are to be maintained upto date.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)I-79/CPC/ LE-1 dt. 05.05.79.	175/79	Simplification of rules & procedure relating to Leave Rules 1949 - LAP Entitlement while affording advance credit of LAP on the first day of any half year, 1/10 th of the period of dies, if any, in the previous year shall be deducted.
-	E(P&A)I-79/CPC/ LE-3 dt. 25.05.79.	188/79	Liberalised Leave Rules - Grant of another option to staff. The Railway servants who are governed by state Railway Revised Leave Rules 1930 or Ex-Company Leave Rules should be given an option to come over within a period of three months w.e.f. 1.7.1979 to the Liberalised Leave rules, 1949.
-	E(G)79 LE1-8 dt. 24.05.79.	197/79	Grant of leave to railway employees. The order sanctioning LAP or LHAP to an employee should indicate the balance of such leave at his credit.
-	E(G)78 LE1-17 dt. 18.01.79.	285/79	Grant of commuted leave against Fit certificate issued by Homeopathic Doctors. Any fit certificate issued by a Doctor other than the Competent Railway Medical Officer, when the period of sickness is beyond 3 days, cannot be accepted under the extant rules.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-II/77/LS/1 dt. 06.10.79.	313/79	3 rd Pay Commission's recommendation relating to leave entitlement of Rly. Servants. The limit of Rs.750/- on leave salary during leave on half average pay in cases where such leave is availed of otherwise than on medical certificate or for pursuing on approved course of study shall be dispensed with as per Srl.No.35/75. These instructions are applicable to employees governed by the liberalized leave rules and the state Railway Leave R.rules, 1930.
-	F(E)III/79/LE1-9 dt. 15.09.79	335/79	Non-deduction of pension and pensionary equivalent from the leave salary of those voluntarily retiring from service-payment of leave salary beyond the date of retirement. The leave salary for the leave on average pay component upto 180 days of the leave granted beyond the date of retirement shall not be reduced by the amount of pension, pensionary equivalent of other retirement benefits and relief on pension w.e.f. 30.09.1977.
-	79/H/5/37 dt. 12.11.79.	9/80	Issue of Sick-certificate by Railway doctors - Procedure regarding. Procedure in connection with issue of sick certificate by Railway doctors.
-	E(P&A)I-79/JCM (DC)/3 dt. 05.09.79.	11/80	Entitlement to leave salary in respect of employees who retire prematurely from service in terms of Para 620 of the Manual of Railway Pension Rules, 1950.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/79/LE-1/6 dt. 26.09.79.	12/80	Cash payment in lieu of unutilised leave on average pay (LAP) the date of retirement. Railway servants will be entitled to the benefit of Cash payment on the date of final retirement on expiry of extension to the extent of leave on average pay that had been reused to them at the time of retirement and was allowed to be carried forward to the period of extension plus leave earned during the period of extension reduced by LAP availed of during such period subject to a maximum of 180 days .
-	PC-III/79/LE-1 dt. --- .12.79.	27/80	3 rd P.C.'s recommendation relating to leave entitlements of Railway servants. Payment of cash equivalent of leave salary to the families of Railway employees who die while in service is applicable to Railway employees governed by the State Railway Leave Rules 1930.
-	E(LR)II/77 ST1-17 (SE) dt. 23.01.80.	38/80	Treatment of period of absence during May '74 Strike period. The period of absence of staff during 1974 strike may be regularized as commuted Leave, in the case of those employees, who produced PMC and in cases where no LAP/LHAP was due on the date of retirement, extra ordinary leave is to be sanctioned.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/78/LE1/1 dt. 23.01.80.	49/80	Encashment of L.A.P. at the time of retirement-Commutation of one kind to another. The applications from employees for restrospective commutation of leave to another can be considered on the merit of each case by the leave sanctioning authority.
-	1) F(E)III/79/LE1/ 9 dt. 14.02.80. 2) F(E)III/79/LE1/ 9 dt. 15.09.79	54/80 335/79	Non-deduction of pension and pensionary equivalent from the leave salary of those voluntarily retiring from service-payment of leave salary beyond the date of retirement. In cases of voluntary retirement after 20 years service, where leave salary for terminal leave is payable in lumpsum , no deduction on account of pension and pensionary equivalent of other retirement benefits and relief on the pension will be made on the Leave on Average Pay component.
-	E(P&A)I-79/SP-1/Ad-3 dt. 25.03.80	87/80	Inclusion of special pay for the purpose of payment of leave salary.
-	PC-III/75/LE/2 dt. 27.04.76	116/80	3 rd P.C.'s recommendation relating to leave entitlements of Railway servants. In the cases of employees who are on leave on average pay on medical grounds or the date of death, the period of such leave on average pay may, with the approval of Competent Authority, be commuted into "Commutated Leave" subject to a maximum of 120 days .

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/80/LE/Misc. dt. 10.06.80	149/80	Delegation of Powers to DRM regarding grant of Cash payment in lieu of unutilized leave on average pay to Gazetted Officers on the date of retirement.
-	PC-III/73/LE/1 dt. 24.10.80	242/80	3 rd P.C.'s recommendation relating to leave entitlements of Railway servants. HRA and CCA are not admissible in cases of payment of cash equivalent of leave salary to the family of deceased Railway Servants.
-	E(G)80 LE1-7 dt. 16.06.80	162/80	Encashment of leave LAP of those who are retiring from service because of medically incapacitation.
-	E(W) 72 SP1-4 dt. 24.01.81.	40/81	Treatment of absence of railway employees participating in sports activities as on duty. The Railway employees, who are NIS (Patiala) coaches when deputed for coaching from one railway to another may be treated as on duty for a limited period of 15 days at a stage- maximum limitation 30 days in one Calender Year.
-	F(E)III/80/LE/Misc. dt. 24.01.81	45/81	Delegation of Powers for the grant of Cash payment in lieu of unutilized leave on average pay to the Gazetted Officers on the date of retirement.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	78/E(RLT)/4 dt. 06.04.81.	104/81	Inclusion of non-infective dermatitis as occupational disease in Part B of Schedule III of the Workmen's Compensation Act, 1923 - Grant of Hospital Leave. The absence of Railway Employees from duties on account of dermatitis conducted by them in the course of their handling diesel and often mineral oil , while performing their duties , should be treated as hospital leave on full or half average pay, as considered necessary.
-	E(W)/72/SP1-4 dt. 25.08.81.	186/81	Treatment of absence of railway employees participating in sports activities as on duty. Manager, Assistant Manager and Coaches, when accompanying a team for participating in National Championships may be treated as duty for the period participation in the events including the period of Journey to and from the place of the events.
-	F(E)III/82/LE1/1 dt. 24.04.82.	96/82	Encashment of LAP at the time of retirement - Commutation of leave of one kind into leave of a different kind.All leave standing to the credit of a Railway Servant lapses as soon as the ceases to be in service. Therefore, commutation of leave of one kind into leave of a different kind cannot be permitted after the employee concerned ceased to be in service.
-	E(NG)I/83/AP-3 dt. 14.03.83.	69/83	Carry forward of leave in case of confirmation in another Central Govt.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/82/LE1/1 dt. 27.06.83.	142/83	Conversion of leave after the employee ceases to be in service.
-	E(O)III/84/ICI/12 dt. 27.10.84.	226/84	Issue of continuity certificates to officers on leave. Wherever a Junior Officer is working on the same Railway in the same grade on regular basis, the GM may issued the requisite continuity certificates to officers on leave.
-	E(NG)84/SB/8 dt. 24.09.84.	253/84	Grant of maternity leave to Staff Nurses appointed on ad-hoc basis. If a female workers appointed on adhoc basis gets married during such adhoc appointment and subsequently applies for maternity leave on the basis of Medical Certificate, the same can be granted provide she is likely to continue till the period of her leave expires and there is likelihood of her being retained in service thereafter.
-	F(E)III/84/LE1/1 dt. 02.02.85.	39/85	Payment of encashment of leave in case of death of employee - persons eligible to receive.
-	E(P&A)I- 81/CPC/LE/8 dt. 22.05.85.	148/85	Entitlement of 10 days earned leave on full pay during a year in lieu of 20 days half pay leave for the teachers working in Railway Schools.
-	F(E)III-83-LE1/9 dt. 24.06.85.	161/85	Refund of amount of leave salary, study allowances etc. granted during study leave on non-completion of the course of study. The scrutiny of leave accounts should be restricted to the last three years of their service in all cases at the time of reitrmnt/termination of service of employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)83 LE1-3 dt. 08.08.85.	196/85	Maintenance and verification of leave accounts and qualifying service for pension.
-	F(E)III-83/LE-1/9 dt. 16.10.85.	254/85	Amendment to the Indian Railway Establishment Code Volume - II
-	E(P&A)I- 86/CPC/LE-7 dt. 03.07.86.	142/86	Grant of maternity leave to unmarried female Railway servants.
-	E(P&A)I- 85.JCM/NC/3 dt. 30.06.86.	172/86	Simplification of rules and procedures relating to leave rules - 1946, Sec-III, Chapter - 7, RI. The advance credit of leave on half average pay is effective from 1.1.86 and is applicable to all Railway Servants except railway school teacher and allied staff.
-	E(P&A)I- 81/CP/LE/8 dt. 14.08.86.	178/86	Entitlement of 10 days earned leave on full pay during a year in lieu of 20 days half pay leave for teachers working Railway Schools.
-	PC-IV/86/LE/1 dt. 24.10.86.	238/86	Recommendations of the Fourth Pay Commission Decisions relating to enhancement of the ceiling on accumulation and encashment of Leave on Average pay in respect of Railway employees. The existing ceiling 180 days for availing benefit of encashment of utilised leave on average pay shall be increased to 240 days w.e.f. 1.7.86. in respect of (i) retirement on attaining the age of superannuation, voluntary/premature retirement, death etc.
-	PC-IV/86/LE/1 dt. 27.10.86.	239/86	Grant of leave on average pay to Railway employees. LAP should not ordinarily be denied to any employee, especially in the last ten years of his career.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W) 86WE6-3 dated 04/12/86	Non- Serial	Enhancement in the quantum of Special Casual Leave on scouts accounts.
-	F(E)III/86/PN- 1/21 dt. 09.01.87.	43/87	Delegation of powers to the leave sanctioning authority for grant of Extra-ordinary leave. Extra-Ordinary leave granted on or after 18.2.1986 shall count for pensionary benefits (i) if it is taken due to the inability of the employee concerned to join or rejoin duty due to commotion or natural calamity provided that he has no other type of leave at his credit or (ii) it is taken for prosecuting higher scientific and technical studies.
62/87	PC-IV/86/LE/1 dt. 20.03.87.	88/87	Retrospective commutation of leave of one kind into another in the context of implementation of the recommendation of 4 th P.C. regarding enhancement of the ceiling on accumulation and encashment of leave on average pay.
-	E(G)70 LE1-4 dt. 11.08.87.	238/87	Verification of Leave Account.
-	E(G)87 LE1-3 dt. 17.11.87.	324/87	Punctuality in Govt. Offices - Grant of Half-a-day's Casual Leave.
-	P/R/30/4H/Pt.VI I dt. 09.06.88.	143/88	Staff reporting sick on PMC will be allowed to resume duty only after being declared fit by Rly. Doctor. Till such time he will be treated as on leave.
-	P/R/4/31- RII/Pt.II dt. 01.07.88.	156/88	Regulation of the period of absence beyond 5 years - Instructions.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/30/4H/Pt.VI I dt. 04.10.88.	241/88	Treatment of Period of absence covered M.C. - Benefit of closed holidays may be allowed to suffix - past cases decided otherwise need not be reopened (143/88).
30/89	E(P&A)I- 86/CPC/LE -9 dt. 27.01.89.	31/89	Simplification of rules and procedures relating to Leave Rules Chapter V of IREC Vol.I.
35/89	E(P&A)I/86/CPC/ LE-9 dt. 03.02.89.	50/89	Simplification of rules and procedures relating to Leave Rules Chapter V of IREC Vol.I.
-	P/R/30/4H/Pt.VI II dt. 28.02.89.	52/89	Clarification in regard to the orders contained in E/Srl. 31/89 stating that maternity leave can only be granted where there is only two surviving child.
59/89	F(E)III/86/LE1/2 dt. 07.03.89.	74/89	Amendment to study leaves rules.
153/89	E(G)83 LE1/3 dt. 30.06.89	170/89	Maintenance and verification of leave A/Cs and qualifying service for pension - Instructions.
-	E(NG)II-89/CL/ SE/ 11 dt. 28.09.89.	256/89	Maternity leave is not admissible to female Casual Labour on temporary status.
297/89	E(G)89 LE2-16 dt. 06.12.89.	5/90	Regularisation of the period of unauthorised absence.
26/90	E(P&A)I- 86/CPC/LE -9 dt. 09.02.90.	49/90	Recommendations of 4 th P.C. for accumulation of LAP - Procedure for crediting LAP for Rly. Servants.
34/90	F(E)III/89/LE-1/5 dt. 19.02.90.	79/90	Grant of Study Leave.
43/90	E(P&A)II/90/CCA -1 dt. 01.03.90.	89/90	Grant of Compensatory (City) Allowance to Officers going on Study Leave.
210/90	F(E)III/89/LE-1/5 dt. 20.11.90.	266/90	Grant of study leave to Rly. Employees for prosecuting studies leading to Ph.D. enhancement of limit.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
21/91	E(P&A)I-86/CPC/LE -9 dt. 01.02.91.	33/91	Simplification of rules & procedures relation to leave Rules - Chapter V of Indian Rly. Estt. Code, Vol. I.
43/91	F(E)I/90/AL-28/12 dt. 06.03.91.	72/91	An employee sent for medical examination by Rly. Doctor to an outstation is entitled for pass & Daily allowance for 2 days only but not leave.
119/91	E(P&A)I-90/CPC/LE-9 dt. 25.6.91	136/91	Female casual labour with Ty. Status will also be entitled to Maternity leave irrespective of the length of Ty. Service 552-RI. These orders are effective from 25.06.91.
182/91	E(W)88PS5-1/1 dt. 25.10.91	208/91	Entitlement & Privilege admissible to Casual Waterman with Ty. Status working in summer Estt. - Eligibility for Casual Leave, Privilege Passes/PTOs etc.
148/91	E(P&A)I-89/JCM/DC-5 dt. 21.08.91.	12/92	The limit of leave salary equal to LAP of 120 days as GM can relax Hospital leave as per Rule 554-RI personally.
206/91	E(P&A)I-89/JCM/DC-5 dt. 28.11.91.	19/92	The limit of leave salary equal to LAP of 120 days as GM can relax Hospital leave as per Rule 554-RI personally.
14/92	PC-IV/86/LE-1 dt. 28.01.92.	55/92	Simplification of rules & procedures relating to Leave Rules - Chapter V if Indian Rly. Estt. Code, Vol.I.
42/92	E(P&A)I-86/CPC/LE -9 dt. 16.03.92.	92/92	Simplification of rules & procedures relating to Leave Rules - Chapter V if Indian Rly. Estt. Code, Vol.I., 1985 edition.
-	E(NG)II-89/CL/SE/ 11 dt. 13.04.92.	100/92	Maternity leave to Female Casual Labourers with Ty. Status is not admissible prior to 25.6.91.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
99/92	E(G)91 LE2-26 dt. 19.06.92.	123/92	Proposal for regularization of period of unauthorised absence should be made to Board with complete details in the prescribed proforma.
-	91/H(FW)/8/1 dt. 10.07.92.	137/92	Female Govt. Servants who undergo salpingectomy operation under MTP will be entitled to six weeks maternity leave. Such employee who avail this facility will not be entitled to 14 days SCL.
-	E(W)91 SP1-2 dt. 30.09.92.	5/93	Treatment of absence of Rly. Employees participating in Sports activities as on duty.
6/93	E(P&A)I-89/JCM/ DC-5 dt. 14.01.93.	14/93	Grant of Hospital Leave - Provisions under Rule 554-R-I, 1985 edition-Item No.103/89 of the JCM/DC meeting
-	SE/P/9/WH/Pt. I dt. 24.02.93.	23/93	Entitlement of casual leave and Holidays - Observance of 6 day week in the non-administrative offices i.e. Field Offices.
-	E(P&A)I- 90/CPC/LE -9 dt. 22.02.93.	32/93	The cases where Maternity Leave had been granted to female temporary employees as well as Casual Labour with Ty. Status by Rlys. Prior to issue of Bd.'s letter under Estt.Srl.No.136/91, need not be reopened and no recoveries need be made on this account.
-	88/H/6-1/39 dt. 10.03.93.	53/93	Grant of Special Casual Leave for blood donation by Railway employees.
81/93	F(E)III/90/LE/1 dt. 20.05.93.	70/93	Encashment of LHAP on superannuation - Implementation of the Award of the Board of Arbitration.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
97/93	E(P&A)I-89/JCM/ DC-5 dt. 22.06.93.	101/93	Board have delegated power to the Heads of non-divisional units, such as Workshops, Store Deptt. etc. in the JA Grade/Selection Grade for grant of hospital leave subject to some conditions
150/93	F(E)III/90/LE-1/1 dt. 12.10.93.	156/93	Encashment of LHAP on superannuation - Implementation of the Award of the Board of Arbitration.
5/93	E(G)91 LE1-3 dt. 07.10.93.	17/94	Recasting of leave in case of missing leave account.
-	E(W)87P55-8/3 dt. 29.12.93.	28/94	Condition of commutation of LHAP in the case of absorption of medically decategorised staff - The intervening period.
70/94	E(P&A)I- 94/CPC/LE -6 dt. 12.09.94.	115/94	Maternity leave on account of miscarriage restricted to 45 days in entire career. Past cases need not be reopened.
-	E(G)92 LE1/6 dt. 11.11.94.	8/95	Subject to conditions, medically decategorised employee may be allowed to commute the period of LHAP.
-	E(G)92 LE1-6 dt. 20.12.94.	23/95	Conditional commuted leave in the case of medically decategorisation for the intervening period. Rule 522 of RI, (ACS-32). Rule 304, RI (ACS-33)
113/94	F(E)III/90/LE-II dt. 12.12.94.	25/95	Clarification on encashment of LHAP on superannuation.
-	E(LR)III/93/EL 1- 2 dated 22/05/95	Non- Serial	Entitlement of Holidays to Workshop Staff.
-	88/H/6-1/39 dated 03/08/95	Non- Serial	Grant of Special Casual Leave for blood donation by Railway employees.
-	E(G)95 LE3-11 dt. 03.08.95.	139/95	Recovery of over payment in case of administrative error in maintenance of leaves account.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/4 th PC/57/IR dt. 01.12.95.	180/95	Payment of Interim Relief of LHAP suspension etc.
119/95	F(E)III/84/LE1/1 dt. 31.10.95.	182/95	In rule 549 after the words'to his family' the words'in the manner spacificed in rule 549A' shall be inserted case of death of Rly. servant. (ACS No.36) Amendment to Indian Railway Establishment Code Vol. I (1985 edition) Rule 549A regarding payment of cash equivalent of leave salary in (ACS No. 37)
60/96	E(P&A)I-96/JCM/ DC-1 dt. 31.- 7.96.	107/96	Grant of Hospital Leave - Provisions under Rule 554-RI.
-	E(G)96 LE1/4 dt.31.12.96.	16/97	Introduction of a foolproof system in the maintenance of leave records of staff to ensure cent-percent documentation of leave availed of by the staff.
24/97	E(P&A)I/96/CPC/ LE-5 dt. 07.02.97.	37/97	Fraction of a day shall be rounded off to the nearest day while affording credit of LAP. (Rule-524 of IREC-I)(ACS No.43)
54/97	E(P&A)I/94/CPC/ LE-6 dt. 28.04.97.	72/97	Total period of maternity leave on account of miscarriage/abortion should be restricted to 45 days in the entire career of a female Rly. Servant. Rule 551(2) of IREC-I(ACS No.44)
-	E(G)96 LE-2/5 dt. 26.05.97.	110/97	Unauthorised absence involving sanction from Board is to be finalised expeditiously.
-	E(G)96 LE-2/13 dt. 11.07.97.	126/97	The proposal forwarded to Railway Board for regularisation of unauthorised absence is to be signed on behalf of the G.M. and vetted at least at the level of CPO for Personnel side and Dy. CAO for Accounts side.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
154/97	E(P&A)I-97/CPC/LE -6 dt. 10.11.97.	162/97	Maternity leave enhanced from 90 days to 135 days and introduction of Paternity leave for 15 days w.e.f. 07.10.97 on the recommendation of 5 th P.C.
155/97	E(P&A)I-97/CPC/LE-5 dt. 10.11.97.	172/97	Accumulation of leave on average pay is enhanced from 240 days to 300 days w.e.f. 01.07.97.
157/97	F(E)III/97/LE-1/9 dt. 10.11.97.	179/97	Decision relating to enhancement of the ceiling limit from 240 days to 300 days on encashment of LAP in respect of Railway employees on retirement etc. w.e.f. 01.07.97 due to implementation of 5 th P.C.
173/97	E(P&A)I-97/CPC/LE-5 dt. 11.12.97.	187/97	Amendment to E/S No.172/97, Rule 523(1)(b)R-I.
189/97	E(LR)III/90/HL 1-5 dated 18/01/98	Non-Serial	Declaration of Holidays on Demise of Leaders
44/98	E(G)98 LE-1/1 dt. 20.02.98.	43/98	Entitlement of CL is reduced from 12 days to 8 days, 15 days to 11 days and 17 days to 13 days w.e.f. 01.01.98.
29/98	F(E)III/98/LE-1/1 dt. 05.02.98	49/98	Retrospective conversion of one kind of leave into another - Adding proviso after sub-rule (1) of Rule 505-RI provided that no such request shall be considered unless received a period of 30 days joining duty on expiry of leave.(ACS No.57)
71/98	E(P&A)I/97/CPC/LE-6 dt. 03.04.98.	96/98	Recommendations of the 5 th PC relating to enhancement of quantum of Maternity Leave and to allow paternity leave are effective from 07.10.97.
88/98	E(P&A)I-97/CTC/LE-5 dt. 04.05.98	104/98	In clause I(b) of Rule 523 R-I, the figure 300 days substituted in place of 240 (ACS No.64)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
93/98	F(E)III/97/LE1/8 dt. 04.05.98.	112/98	Enhancement of the ceiling on enhancement of Leave on Average Pay (LA) - Amendment to Rules 549 & 550 of IREC-I, 1985.(1995-Reprint Edition). (ACS Nos.62 and 63) Accumulation of 240 days LAP by 300 days Sub-rule(6) substituted-Part D120 days replaced by 150 days parting the case of resignation or quietting of service. (ACS No.63)
101/98	E(P&A)- 96/JCM/DC /1 dt. 15.05.98	124/98	Simplification of rules and procedures relating to Leave Rules - Rule 554 IREC-I-Hospital leave It has been decided that cases of Railway servants injured on duty during the period from 1985 to 14.1.93 where hospital leave was not granted beyond 120 on full average pay may be reviewed and leave should be regularized by GM. The old cases be regularized with personal sanction of GM with FA's concurrence. (ACS No.65)
207/92	E(P&A)I- 92/CPC/LE-3 dt. 04.12.92.	171/98	Simplification of rules and procedures relating to Leave Rules Chapter V and IREC Vol.I, 1985 Edition.(ACS No.27)- Leave rules to school staff. Rule 525, 526 and deletion (Quarantine leave) of Rule-555.(ACS No.27)
154/98	F(E)III/90/LE-1/1 dt. 14.07.98.	182/98	Code correction for encashment of leave on Half-Average Pay to Rly. Employees on superannuation.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
247/98	F(E)III/97/LE-1/8 dt. 30.10.98.	272/98	Procedure for encashment of LAP in respect of re-employed person on termination of their re-employment on or after 01.07.97 due to enhancement of ceiling limit on encashment of LAP from 240 days to 300 days.
9/99	E(G)98 LE-1/1 dt. 18.01.99.	56/99	The category of Railway staff who were entitled to 11 days CL w.e.f. 01.01.98 in terms of Board's instructions circulated under E/S No.43/98, would now be allowed 10 days CL in a calendar year w.f. 01.01.99.
-	E(P&A)I/99/CPC/ LE-1 dt. 26.02.99.	75/99	Separate maintenance of 15 days LAP beyond 300 days are not longer in force.
63/99	E(P&A)I-97/CPC/ LE-6 dt. 08.04.99.	98/99	Paternity leave may be allowed to male Rly. employees in case leave is applied for and availed of, at least partly within a period of 135 days of child birth.
110/99	E(P&A)I-98/CPC/ LE-6 dt. 21.05.99.	143/99	Paternity lease is admissible to Casual Labour who've been granted temporary status.
156/99	E(P&A)I-99/CPC/ LE-1 dt. 01.07.99.	170/99	Procedure for crediting LAP due to enhancement of the ceiling limit on accumulation of LAP from 240 to 300 days.
-	E(G)99 EL 1/1 dated 01/09/99	Non- Serial	Closing of Central Government Offices/industrial Establishments in connection with Lok Sabha Elections 1999 - regarding.
-	E(G)99 EL 1/1 dated 16/09/99	Non- Serial	Grant of an additional paid holiday to the Industrial Workers on the day(s) of poll on the General Elections to Lok Sabha and State Legislative Assemblies, 1999.
249/99	E(P&A)I-97/CPC/ LE-6 dt. 01.10.99.	253/99	Clarifications on entitlement of paternity leave and maternity leave.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
250/99	E(P&A)I-98/CPC/ LE-4 dt. 05.10.99.	279/99	Maternity leave is admissible in case of still-born child and in case a female Rly. employee who has married a widower with children from his former wife.
-	P/R/30/4H/Pt. X (Policy) dt. 19.11.99.	283/99	Procedure for crediting LAP due to enhancement of the ceiling limit on accumulation of LAP from 240 to 300 days.
303/99	E(P&A)I- 97/CPC/LF-6 dt. 8.12.99/99	05/00	Maternity leave the figure '90 days' substituted with the figure 135 days rule 551(1) A new rule as 551(A) inserted - Paternity leave 15 days. (ACS No.73)
22/00	E(P&A)I/98/CPC/ LE-6 dt. 11.02.00.	46/00	A new rule as 551(B) inserted- Paternity leave to casual labour with Ty. Status. (ACS No.76)
42/00	E(P&A)I/00/CPC/ LE-3 dt. 15.03.00.	58/00	The date of effect of Board's letter circulated under E/S No.170/99 is revised from 01.07.99 to 01.07.97.
45/00	E(G)97/LE-2/12 dt. 20.04.2000.	106/00	Grant of Special Casual Leave to Ex. Serviceman for appearing before medical Re-Survey Board.
143/00	E(P&A)I- 2000/CPC/LE-3 dt. 01.08.2000	184/00	Sub-rule(1)(d) is inserted-crediting LAP on 1 st January/1 st July 1.7.97-(i)staff at their credit leave on average pay or less on 1 st January/1 st July of a year LAP on 15 days may be credited (ii) Where LAP is 300 days or less but more 285 days, credit of LAP for 15 days may be kept separately subject to the ceiling of 300 days (ACS No.78)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
94/01	F(E)III/2001/LE-1/1 dt. 17.05.01.	68/01	Encashment of leave on average pay will be allowed to those railway employees who are compulsory retired as a measure of punishment under D & A Rules where the Disciplinary Authority has not imposed any cut in Pension.
133/01	E(P&A)I-2001/CPC /LE-5 dt.12.07.01.	78/01	The leave sanctioning authority may encourage Govt. Servants to take leave periodically, preferably annually.
114/01	PC-V/98/I/6/5 dt. 13.06.2001.	111/01	The benefit of revised pay scales w.e.f. 01.01.96 to all those railway employees who were on study leave on 01.01.96.
242/01	E(P&A)I-2001/CPC /LE-8 dt. 24.12.2001.	158/01	The period of extra ordinary leave taken without medical certificate in continuation of Maternity Leave would not count for qualifying service and for the purpose of grant of increment.
15/02	F(E)III/2001/LE-1/5 dt. 12.02.2002	77/02	Study Leave- Authority competent to grant leave is amended against the item 3 of Rule 503. 1. Ministry of Railways in all cases of Study leave within India and Abroad. 2. General Manager in all cases of Study leave within India. 3. Head of the Department & DRM, in case Rly. Servant in Gr.'C' & 'D' studying within India. (ACS No.54)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
145/02	E(P&A)I- 97/CPC/LE -7 dt. 29.08.02.	131/02	Grant of commuted leave/leave on production of medical certificate by the Railway servants be regulated as follows: (1) Gazetted or non-gazetted shall be required to produce a medical/fitness certificate in Form prescribed in Annexure-XI of Rule-538 and 541 of IRMM-Volume-I either from an authorized CGHS Medical Officer or a Railway/ Govt. authorized Railway Medical Officer. If the leave applied for on medical ground it is more than 3 days the employee should report to the Railway Doctor or sent intimation about his condition. (2) Railway servants Gazetted and non-gazetted who are not CGHS/RHS beneficiaries residing outside the jurisdiction of the CGHS/RHS facilities over outside the H.Qrs. are required to produce a certificate from AMA provided that in the case of non-gazetted Railway employee if no AMA is available within a radius of 8 KM. the leave sanctioning authority may act its discretion, sanction leave or commuted leave on production of a medical certificate of sickness from the Registered Medical Practitioner. The PMC produced by the Railway Servant in support of application for leave may be rejected by the leave sanctioning authority only after necessary verification conducted by Railway Medical Officer. Rule 521 of RI(ACS No.85)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
66/03	E(G)96 LE-1/4 dt. 24.04.2003.	73/03	Need for radical system improvement for deficiencies in the maintenance of Leave Records.
100/03	E(P&A)2003/CPC / LE-4 dt. 19.06.03.	121/03	Amendment of IREC Vol. I regarding leave.(ACS-88)- where a period of absence or suspension of a Railway servant has been treated as dies-non "in a half year, the credit to be afforded to his half pay leave account at the commencement of next half year, shall be reduced by 1/18 th of the period of dies-none subject to a maximum of 10 days.
Master Circular No. 10	E(G)90 LE-1-5 dt. 22.05.91	-	<ol style="list-style-type: none"> 1 Grant of SCL. 2 SCL in connection with Railwaymen's Co-operative Societies. 3 SCL under Family Welfare Scheme / Sports events/ Tournaments / Meetings of Trade Unions /Cultural activities.
Master Circular No. 15	E(G)90 LE1-2 dt. 24.01.91		<ol style="list-style-type: none"> 1 Admissibility of casual leave. 2 Entitlement. 3 Treatment public holidays etc. during casual leave. 4 Limit on the total period of absence at a time on casual leave. 5 Half a day's Casual leave. 6 Casual leave for workshop staff. 7 Combination of casual leave with any other leave. 8 Punctuality in attendance-action to be taken for late coming.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>9 Entitlement of casual leave to those who joined in service in the middle of the year.</p> <p>10 Lapse of Casual leave.</p> <p>11 Entitlement of Casual Leave is reduced from 12 days to 8 days, 15 days to 11 days and 17 days to 13 days w.e.f. 1.1.98. (SER No.43/98)</p>
IREC-I, Ch-5, Para-501			Short title
IREC-I, Ch-5, Para-502			Extent of application
IREC-I, Ch-5, Para-503	F(E)III/2001/LE/ 1/5 dt. 12.2.2002 RBE No.15/02 (ACS No.84)	77/02	<p>Right to leave Study Leave- Authority competent to grant leave is amended against the item 3 of Rule 503.</p> <p>1. Ministry of Railways in all cases of Study leave within India and Abroad.</p> <p>2. General Manager in all cases of Study leave within India.</p> <p>3. Head of the Department & DRM, in case Rly. Servant in Gr.'C' & 'D' studying within India.</p>
IREC-I, Ch-5, Para-504			Effect of dismissal, removal or resignation on leave at credit
IREC-I, Ch-5, Para-505	F(E)III/98/LE1/1 dt. 05.02.98 RBE No.29/98 (ACS No.57)	49/98	<p>Conversion of one kind of leave into another After sub-rule 1 of the existing rule, the following rule is added : No such request shall be considered unless received by such authority within a period of 30 days of the concerned employee joining his duty on the expiry of relevant spell of leave.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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IREC-I, Ch-5, Para-506			Commencement and end of leave
IREC-I, Ch-5, Para-507			Combination of different kinds of leave
IREC-I, Ch-5, Para-508			Combination of holidays with leave
IREC-I, Ch-5, Para-509			Employment during leave
IREC-I, Ch-5, Para-510	110/97, E(G)96/LE2-5 dt. 26.5.97	156/88	Maximum amount of continuous leave Regularisation of un-authorised absent period for more than 5 years involving sanction from Railway Board
IREC-I, Ch-5, Para-511			Application for leave
IREC-I, Ch-5, Para-512			Grant of leave
IREC-I, Ch-5, Para-513			Leave account
IREC-I, Ch-5, Para-514			Verification of title to leave
IREC-I, Ch-5, Para-515			Leave when not to be granted
IREC-I, Ch-5, Para-516			Recall to duty before expiry of leave
IREC-I, Ch-5, Para-517			Return to duty from leave
IREC-I, Ch-5, Para-518			Absence after the expiry of leave
IREC-I, Ch-5, Para-519			Grant of leave on Medical Certificate

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREC-I, Ch-5, Para-520			Grant of leave on Medical Certificate to Gr.'A' and Gr.'B' Officers

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREC-I, Ch-5, Para-521	E(P&A)/1- 97/CPC/LE-7 dt. 29.08.02 RBE No.145/02 (ACS No.85).	131/02	Grant of leave on medical Certificate to Gr.'C' and 'D' Railway Servants Grant of commuted leave/leave on production of medical certificate by the Railway servants be regulated as follows: (1) Gazetted or non-gazetted shall be required to produce a medical/fitness certificate in Form prescribed in Annexure-XI of Rule-538 and 541 of IRMM-Volume-I either from an authorized CGHS Medical Officer or a Railway/ Govt. authorized Railway Medical Officer. If the leave applied for on medical ground it is more than 3 days the employee should report to the Railway Doctor or sent intimation about his condition. (2) Railway servants Gazetted and non-gazetted who are not CGHS/RHS beneficiaries residing outside the jurisdiction of the CGHS/RHS facilities over outside the H.Qrs. are required to produce a certificate from AMA provided that in the case of non-gazetted Railway employee if no AMA is available within a radius of 8 KM. the leave sanctioning authority may act its discretion, sanction leave or commuted leave on production of a medical certificate of sickness from the Registered Medical Practitioner.
IREC-I, Ch-5, Para-522	E(G)9 2 LE 1-6 dt.11.11.94 /20.12.94 (ACS-32)	23/95	Leave to a railway servant who is unlikely to be fit to return to duty Medically decategorised waiting for absorption may be allowed

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			commute the leave of LHAP on production of M.C. & not fit to hold the post.
IREC-I, Ch-5, Para-523	E(P&A)I-97/CTC/ LE-5 dt. 04.05.98 RBE No.88/98 (ACS No.64)	104/98	Leave on average pay In clause I(b), figure 300 days substituted in place of 240
	E(P&A)I-2000/ CPC /LE-3 dt. 01.08.2000 RBE No.143/00 (ACS No.78)	184/00	Sub-rule(1)(d) is inserted- crediting LAP on 1 st January/1 st July 1.7.97-(i)staff at their credit leave on average pay or less on 1 st January/1 st July of a year LAP on 15 days may be credited (ii) Where LAP is 300 days or less but more 285 days, credit of LAP for 15 days may be kept separately subject to the ceiling of 300 days
IREC-I, Ch-5, Para-524	E(E&A)I-96/CPC /LE-5 dt. 7.2.97 RBE No.24/97 (ACS No.43)	37/97	Calculation of leave on average pay Insert: Fraction of a day shall be rounded off to the nearest day while affording credit of LAP
IREC-I, Ch-5, Para-525	E(P&A)1-92/CPC /LE3 dt. 4.12.92 RBE No.207/92 (ACS No.27)	171/98	Leave applicable to school staff Leave applicable to School staff
IREC-I, Ch-5, Para-526	E(P&A)1-92/CPC /LE3 dt. 4.12.92 RBE No.207/92 (ACS No.27)	171/98	Leave on half average pay Leave on half average pay.
	E(P&A)2003/CP C/LE/4 dt. 19.6.03 RBE No.100/03 (ACS No.88)	121/03	Sub-rule(3)(7) of Rule 526- The word “for” appearing before the word “absence” and “suspension” may be substituted by the word ‘or’.
IREC-I, Ch-5, Para-527			Commuted leave

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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IREC-I, Ch-5, Para-528			Leave not due
IREC-I, Ch-5, Para-529			Leave not due to temporary Rly employees
IREC-I, Ch-5, Para-530			Extraordinary leave
IREC-I, Ch-5, Para-531			Leave to probationers and a railway servant on probation
IREC-I, Ch-5, Para-532			Leave to Special Class Rly. Apprentices
IREC-I, Ch-5, Para-533			Leave to Apprentices Mechanics
IREC-I, Ch-5, Para-534			Leave to Trade Apprentices
IREC-I, Ch-5, Para-535			Leave to other Apprentices
IREC-I, Ch-5, Para-536			Extraordinary leave to Apprentices
IREC-I, Ch-5, Para-537			General Conditions for grant of leave to Apprentices
IREC-I, Ch-5, Para-538			Leave to persons re-employed after retirement
IREC-I, Ch-5, Para-539			Leave to workshop staff
IREC-I, Ch-5, Para-540			Leave preparatory to retirement
IREC-I, Ch-5, Para-541			Leave beyond the date of retirement or quitting service

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREC-I, Ch-5, Para-542			Leave on termination of employment and leave (terminal) to temporary Rly. Servant.
IREC-I, Ch-5, Para-543			Drawal of leave salary
IREC-I, Ch-5, Para-544			Leave salary
IREC-I, Ch-5, Para-545			Leave salary to workshop staff
IREC-I, Ch-5, Para-546			Leave salary to running staff
IREC-I, Ch-5, Para-547			Reckoning of special pay for leave salary
IREC-I, Ch-5, Para-548			Advances of leave salary
IREC-I, Ch-5, Para-549	F(E)III/84/LE1/1 dt. 31.10.95 RBE No.119/95	182/95	Cash equivalent of leave salary in case of death in service After Rule 549, 549(A) is inserted- Payment of cash equivalent of leave salary in case of death- payable to (1) the widow if more widows- to the eldest (ACS No. 37)
	157/97, E(P&A)1/97/CPC /LE/5 dt. 10.11.97	179/97	The existing ceiling of 240 days increased to 300 days
	F(E)III/97/LE/97 /8 dt. 04.05.98 RBE No.93/98	112/98	Figure 240 substituted with 300. (ACS No.62)
IREC-I, Ch-5, Para-549A	F(E)III/84/LE1/1 dt. 31.10.95 RBE No.119/95	182/95	In rule 549 after the words 'to his family' the words 'in the manner specified in rule 549A' shall be inserted case of death of Rly. servant. (ACS No.36)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREC-I, Ch-5, Para-550	F(E)III/97/LE/97 /8 dt. 04.05.98 RBE No.93/98 (ACS No.67)	112/98	Cash payment in lieu of unutilized leave on average pay on the date of retirement Accumulation of 240 days LAP by 300 days Sub- rule (6) substituted- Part D 120 days replaced by 150 days
	F(E)III/52/LE1/2 dt. 14.07.98 RBE 154/98 (ACS No.67)	182/98	At the end of Rule-550 the following may be added: (1) Encashment leave on Half average pay on superannuation subject to the condition that pension and pension equivalent of other retirement benefits shall be deducted
	F(E)III/52/LE1/2 dt. 21.07.98 (ACS No.68)	72/97	Sub-para B(i) shall be deleted
	E(P&A)I-94/CPC/ LE-6 dt.28.04.97 RBE 54/97 (ACS No.63) E(P&A)I-97/CPC/ LE-5 dt.10.11.97 RBE 157/97 (ACS No.63)	179/97	The figure 240 substituted by 300 The figure 240 substituted by 300
	F(E)III/2001/LF1 /1 dt.17.05.01 RBE 94/01 (ACS No.83)	68/01	Leave encashment is allowed to Rly.servants who are compulsorily retired as a measure of punishment where the D&A authority has not imposed any cut in the amount of pension.
IREC-I, Ch-5, Para-551	E(P&A)I-97/CPC /LF-6 dt. 8.12.99 RBE No.303/99 (ACS No.73)	05/00	Maternity leave <i>Maternity leave the figure '90 days' substituted with the figure 135 days</i> A new rule as 551(A) inserted - Paternity leave 15 days.
	E(P&A)I-97/CPC /LF-6 dt. 11.2.00 (ACS No.76)	46/00	A new rule as 551(B) inserted- Paternity leave to casual labour with Ty. Status.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(D&A)I-94/CPC /LE-6 dt. 28.4.97 RBE No.54/97 (ACS No.44)	72/97	<i>Total period of Maternity leave on account of miscarriage/abortion should be restricted to 45 days in the entire career of a female servant.</i>
IREC-I, Ch-5, Para-552			Special disability leave for injury intentionally inflicted
IREC-I, Ch-5, Para-553			Special disability leave for accidental injury
IREC-I, Ch-5, Para-554	E(P&A)I-96/JCM/DC-1 dt.15.05.98 RBE No.101/98 (ACS No.65)	124/98	Hospital leave Hospital leave beyond a period of 120 days will be sanctioned by DRM/CWE/SAG Officers only. It has been decided that cases of Railway servants injured on duty during the period from 1985 to 14.1.93 where hospital leave was not granted beyond 120 on full average pay may be reviewed and leave should be regularized by GM. The old cases be regularized with personal sanction of GM with FA's concurrence
IREC-I, Ch-5, Para-555	E(P&A)I-92/CPC/LE 3 dt. 04.12.92 RBE No.207/92 (ACS No.27)	171/98	Quarantine Leave Deleted
IREC-I, Ch-5, Para-556			Study leave
IREC-I, Ch-5, Para-557			Miscellaneous
		77/02	First Schedule

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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LIEN

-	P/L/9/Fixation/ Drawing dt. 08.10.93.	134/93	Fixation of pay and seniority of Gr. 'C' staff recruited directly by RE and other Constructions Organisations.
6/99	E(NG)I-98/CN5/2 dt. 05.02.99.	70/99	Consolidated instructions on Lien circulated. (ACS No.70)
204/99	E(NG)I-96/AP/2 (2) dt. 16.08.99.	239/99	<p>Para-1404-1407 of Chpater-XIV substituted under ACS No.85-1404- Retention of lien on selection on the basis of the forwarding of appliction (i) In case of permanent Railway employee lien may be retained for a period of two years (ii) In case of temporary railway servant with less than 2 years of service will required to sever connection with the Railways (iii) In case the employee is not confirmed within a period of two years he may be permitted to retain lien for one more year in exceptional cases.</p> <p>1405- Continuity of service on technical resignation-permanenet railway servant appointed in another Central Government department/office has to resign from his parent department unless he revert to his department within a period 2/3 years. Continuity of service benefits to be allowed to such employees in the matter of leave.</p> <p>1406- Forwrding of applications for posts under State Governments and its undertakings.</p> <p>1406A- Fowarding of applications for posts advertised for Central/ Public Sector undertakings/</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>Central Autonomous bodies.</p> <p>Applications of Railway servants in response to Press Advertisements for posts Central/ Private enterprises/ Autonomous bodies may be forwarded with a clear understanding that in the event of their selection for the post applied for they will sever their connection with the Railways before joining the Public Sector undertaking/autonomous bodies. There is no question of retention of lien in such cases. A railway servant selected on the basis of application with proper permission will be required to give technical resignation before relieve from Railway service. The Railway servant may thereafter be relieved to take-up appointment in the public sector undertaking/autonomous body. The relieving order should indicate the period within which the official should join. Normally this period should not be more than 15 days. This period may be regularized as a leave of any kind due. In case not able to join he should report back within the period allowed by the competent authority.</p> <p>1407- permission for applying post advertised by international organization/foreign Government- in such cases he should have to resign or to take retirement.</p>
219/00	E(NG)I-96/AP/2 dt. 18.12.2000.	6/01	Existing Ministry's decision (3) substituted- application in response to open public advertisement by I.O/F

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>orignization Govt.</p> <p>The lien of the permanent Railway servant appointed under another Central/State government may be retained for 2 years (3 years in exceptional cases). If not permanently absorbed within this period either staff is to resign or revert to his parent office. Application should be forwarded only if such undertaking is given. (ACS No.79)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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LINE BOX

-	E(G)85 AL1-34 dt. 18.08.86.	204/86	Provision of Line Boxes for Drivers, Guards and Brakes-men.
-	P/R/9/Line Boxes/Pt. I dt. 12.01.99.	16/99	Enhancement of the amount from Rs.25/- to Rs.45/- for reimbursement for the purchase of dry cells/bulbs to whom the dry cell. Tricolour hand signal lamps/torches are supplied as their personal equipment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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MAN POWER PLANNING

216/85	E(NG)II 84/RE-1/ 10 dt. 26/07/85	Non- Serial	Re-deployment of surplus staff.
101/85	E(NG)II/84/RE1/10 dt. 09/04/85	Non- Serial	Surplus staff - Maintenance of bank of surplus posts.
78/87	E(NG)II/84/RE1/10 dt. 31/03/87	Non- Serial	Surplus staff - maintenance of bank of surplus posts.
260/89	E(NG)II-88/CD/1 dt. 16/10/89	Non- Serial	Merger of different non-gazetted cadres in Commercial Department.
256/89	E(NG)I/86/PM1/9 (PNM/ NFIR) dt. 12/10/89	Non- Serial	Classification of posts - cadre of cooks
228/89	E(P&A)I-85/JC-1 (Review) dt. 13/09/89	Non- Serial	Restoration of annual reviews for percentage distribution of posts in artisan categories.
116/89	E(NG)II/89/PO/Ge nL./1dt. 02/05/89	Non- Serial	Delinking of Commercial Publicity from Public Relations Organisation - Non-gazetted Staff.
106/89	E(NG)-II/84/RE- 1/10 dt. 21/04/89	Non- Serial	Absorption/utilisation of surplus staff.
64/89	E(NG)II-89/PO/ GENL/1 dt. 28/02/89	Non- Serial	Revamping of the Public Relations Organisation on Indian Railways - upgradation / creation of the posts of Publicity Inspectors.
	88/CE-1/GNS/2 dt. 25/01/89	Non- Serial	Gang strength for maintenance of modern turn outs.
	E(P&A)I/88/JCM/D C/1 dt. 12/01/89	Non- Serial	Reclassification of BTMs (Working Posts) in terms of Reclassification orders of 13.11.1982.
177/93	E(NG)II/93/RC-3/ 33 dt. 08/12/93	Non- Serial	Consultation with recognised unions for redeployment of surplus staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
91/94	PC-III/1993/REP. / 13 dt. 20/10/94	Non- Serial	Percentage distribution to the MSMs, TCMs and ESMs.
123/95	PC-IV/86/RSRP/1 Vol. II dt.10.11.95	Non- Serial	Cadre Review of Group 'D' cadre - revision of scale of pay.
117/95	F(E)II/95/Misc./ Yardstick/5 dt. 13/10/95	Non- Serial	Yardsticks for Gazetted Officers in Construction Organisations - BOLT Scheme.
110/95	E(NG)II/94/RE-1/ 21 dt. 28/09/95	Non- Serial	Absorption/ Utilisation of surplus staff.
96/95	PC-III/95/RDSO/1 dt. 30/08/95	Non- Serial	Percentage distribution to TCMs/RDSO Lucknow.
66/95	PC-III/91/CRC/1 dt. 10/07/95	Non- Serial	Restructuring of Cadre of Inspectors of RDSO.
56/95	E(NG)II/94/PO/NR /1 dt. 21/06/95	Non- Serial	Decentralisation of the cadre of Enquiry-cum-Reservation Clerks on the Railways.
22/95	PC-III/91/CRC/1 dt. 01/02/95	Non- Serial	Restructuring of cadre of Technical Supervisor - RDSO.
	E(NG)II/94/RE-1/ 21 dt. 07/07/95	Non- Serial	Absorption/Utilisation of surplus staff.
101/96	PC-IV/96/RSRP/1 Vol. II.dt.15.10.96	Non- Serial	Cadre Review of Group 'D' cadre - Revision of scale of pay.
74/96	E(G)96 EC 2-2 dt. 04/09/96	Non- Serial	Periodic review of requirement for the purpose of creation/ surrender of posts in the running category.
65/96	E(G)96 EC 2-1 dt. 07/08/96	Non- Serial	Creation of posts - Requirement of matching surrender.
56/96	PC-III/91/CRC/1 dt. 17/07/96	Non- Serial	Restructuring of the cadre of Telephone Operators - RDSO.
	E(MPP)96/1/15 dt. 04/04/97	Non- Serial	Procedure relating to surrender of posts and crediting to surplus Bank.
316/99	PC-III/98/CAiii/10 dt. 23/12/99	Non- Serial	Revision of designation of Electricians in Electrical

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Department as Supervisor (Electrical).
178/99	E(G)99 EC 2-3 dt. 19/07/99	Non-Serial	Surrender of surplus posts in the Workshops controlled by Mechanical Departments.
57/99	E(NG)II/91/RR-1/ 20 dt. 18/03/99	Non-Serial	Vacancies in Clerical Cadre—Direct Recruitment quota.
11/99	E(MPP)98/1/1 dt. 18/01/99	Non-Serial	Manpower Planning.
1/99	PC-III/87/UPG/22 dt. 28/01/99	Non-Serial	Cadre Restructuring of Tool Checkers.
108/00	E(MPP)99/1/53 dt. 08/06/00	Non-Serial	Creation of Vacancy Bank in Railway Board.
98/00	E(MPP)2000/1/11 dt. 11/08/00	Non-Serial	Rightsizing of Indian Railways
	94/ E&R/1700/9 (Pt.) dt. 30/10/00	Non-Serial	Yardsticks for non-gazetted categories of Signal & Telecommunication Staff.
207/01	PC-V/97/1/11/11 dt. 17/10/01	Non-Serial	Re-distribution of posts of Assistant Health Officers (AROs).
102/01	E(MPP)2001/1/13 dt. 28/05/01	Non-Serial	Manpower data as on 1.4.2001
130/02	E(NG)-II/96/PO/ Genl. /3 dt. 08/08/02	Non-Serial	Formation of new Zonal Railways - creation and transfer of posts.
129/02	E(MPP)99/1/75 dt. 08/08/02	Non-Serial	Redeployment of surplus staff.
46/02	PC-V/98/I/11/25 dt. 12/04/02	Non-Serial	Implementation of Vth Central Pay Commission recommendations in regard to JA Grade and Selection Grade post in RPF.
208/03	PC-III/2003/CRC/7 dt. 04/12/03	Non-Serial	Restructuring of certain Group 'C' & 'D' cadres of RDSO.

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MASTER CIRCULARS

SCOUTS ACTIVITIES

1	E(W)90 WE6-6 dt. 20.08.90	19/96	The following concessions / facilities have been provided: (a) Spl. Casual Leave of 30/45 days in a Calendar year (b) Free Passes (c) TA/DA (d) Special quota for recruitment of Scouts & Guides (e) Issue of Cheque Passes to retired Rly. employees associated with Scouts & Guides for imparting training (f) Per capita contribution to SBF (g) Supply of uniforms to the students in Rly. Primary Schools (h) Entry in the service record of qualifications acquired in the field of Scouting - Reflection in CRs.
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HOLIDAY HOMES

2	E(W)90 WE-2/2 dt. 06.09.90	-	(i) Board's principles to establish Holiday Homes (ii) Charges for: a) Lodging b) Lumpsum c) Gaz.Officers d) Non.Gaz.Staff e) Retired Rly. Servants f) Outsiders (iii) List of Holiday Homes on Railways (iv) Points of allotment
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RAILWAY INSTITUTE/CLUBS

3	E(W)90/ISI/3 dt. 07.09.90	-	1. Role of Railways 2. Rent 3. Residential accommodation for CL.IV staff 4. Authority to frame rules 5. Management 6. Privilege of staff 7. Condition of apptt of staff 8. Procedure for giving permission to recognized unions for holding meetings 9. Absorption of Institute staff on Railways 10. Checking of Accounts
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STAFF BENEFIT FUND

4	E(W)93 FU-3 dt. 02.08.93	72/96	1 Objectives of the Fund 2 Sources of credit to the fund 3 Per capita distribution in regard to various activities 4 Management of the fund 5 Tenure of members 6 Other salient points 7 Accounts of the fund
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SERVICE BOOKS/RECORDS

5	E(W)90 FRI/ Master Circular dt. 26.09.90	-	1 Revised form of service book 2 Photograph affixed on S/Book 3 Entry of Date of Birth 4 Entry in the S/ Book for acquiring special knowledge / skill or winning of Award Recommendations of Rly. Reforms Committee regarding S/Records 5 Acceptance of recommendations 6 Perusal of Service Record/Book
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JOINING TIME

6	E(G)90ZTI/1 dt. 20.11.90	-	1 Date of commencement 2 Quantum of joining time 3 Extension of period of joining time 4 Credit for unutilized joining time 5 Pay and allowances for the period 6 Other provisions
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RECRUITMENT AGAINST CULTURAL/SCOUTS AND GUIDES QUOTA

7	E(NG)II/90/R&R/ 2/1 dt.22.10.90	-	1 Quota for recruitment 2 Delegation of powers 3 Qualifications/conditions for recruitment 4 Calling of applications 5 Relaxation of age limit 6 Preference in filling up the vacancies in Scouts/Guides Cell 7 Interchange in quota
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APPRENTICES ACT, 1961 & TRAINING OF APPRENTICES

8	E(MPP)2001/6/7 dt. 22.07.02	144/02	1 Extent of application 2 Number to be recruited for training 3 Age for recruitment 4 Physical fitness 5 Training, Leave and Holidays 6 Hours of work, conduct and discipline 7 Agreement 8 Test and grant of certificate 9 Extension of apprenticeship 10 Stipend: a. Trade Apprentice b. Diploma Holders c. Graduate Engineers d. Termination of contract e. Other provisions
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IRREGULAR RETENTION IN SERVICE BEYOND SUPERANNUATION

9	E(W)/90/RT/1-10 (M.C.) dt.14.11.90	-	1 Rly.servants to demit office on retirement 2 Irregular retention in service - meaning and reasons 3 Measures to prevent illegal retention 4 Court's orders and illegal retention 5 Advance action to rectify deficiencies in records 6 Proforma for reporting such cases to the Railway Board 7 Penalties for lapses by staff
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SPECIAL CASUAL LEAVE

10	E(G)90 LE-1-5 dt. 22.05.91	-	1. Grant of SCL. 2. SCL in connection with Railwaymen's Co-operative Societies. 3. SCL under Family Welfare Scheme / Sports events/ Tournaments / Meetings of Trade Unions /Cultural activities.
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GRANT OF HONORARIUM

11	E(G)90 HO1-11 dt.10.04.91	-	1 Limit. 2 Powers to the grant of honorarium. 3 Rate of honorarium fixed in various cases by the Rly. Board. 4 Other provisions.
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PROCEDURE FOR RECORDING OF DATE OF BIRTH

12	E(NG)1/90/BR/4 dt.19.11.90		ii) Declaration of date of birth at the time of appointment. iii) Procedure in regard to alteration of date of birth.
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RESERVATION FOR PH PERSONS IN GR.C & D

13	E(NG)II/90/RC- 2/14 dt.23.11.90		1 Quota for Physically handicapped. 2 Definition of category: - (a) The blind (b) The deaf (c) orthopedically handicapped 3 Counting of vacancies and methodology for reservation. 4 Identification of posts. 5 Recruitment: - 6 Different concessions. 7 Recruitment through RRBs. 8 Verification of character and antecedents. 9 Periodical returns
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RECRUITMENT OF SPORTSPERSONS UNDER SPORTS QUOTA

14	E(NG)II/90/IRR-III/31 dt.28.11.90		<p>1 Quota for recruitment of sports persons</p> <p>(a) Group 'C'</p> <p>(b) Group 'D'</p> <p>a. Recruitment of sports persons in skilled scales in production units.</p> <p>b. Minimum norms for recruitment of sports persons</p> <p>(a) Group 'C'</p> <p>(b) Group 'D'</p> <p>a. Age relaxation</p> <p>b. Probation / confirmation/ termination of services of sports persons.</p> <p>c. Carry forward of quota.</p> <p>d. Incentives to Sports persons for outstanding performance</p> <p>(a) Higher initial fixation of pay</p> <p>(b) In intermediate grade</p> <p>(c) Increments</p> <p>8 For excellence at national level.</p> <p>9 For excellence in international meets.</p> <p>10 Incentives to coaches</p> <p>11 Out of turn promotions Gr. 'C'.</p> <p>12 Second out of turn promotion.</p> <p>13 Promotion from Gr.'D' to Gr.'C'.</p>
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CASUAL LEAVE

15	E(G)90 LE1-2 dt. 24.01.91		<p>1 Admissibility of casual leave.</p> <p>2 Entitlement.</p> <p>3 Treatment public holidays etc. during casual leave.</p> <p>4 Limit on the total period of absence at a time on casual leave.</p> <p>5 Half a day's Casual leave.</p> <p>6 Casual leave for workshop staff.</p> <p>7 Combination of casual leave with any other leave.</p> <p>8 Punctuality in attendance-action to be taken for late coming.</p> <p>9 Entitlement of casual leave to those who joined in service in the middle of the year.</p> <p>10 Lapse of Casual leave.</p> <p>11 Entitlement of Casual Leave is reduced from 12 days to 8 days, 15 days to 11 days and 17 days to 13 days w.e.f. 1.1.98. (SER No.43/98)</p>
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APPOINTMENT ON COMPASSIONATE GROUNDS

16	E(NG)II/90/RC-1 /117 dt.12.12.90		1 Circumstances in which compassionate appointments maybe made 2 Cases where compassionate appointment would not be admissible 3 Persons eligible to be appointed on compassionate grounds: - (a) Near relative (b) Adopted sons and adopted daughters 4 Persons outside the purview of eligible persons 5 Time limit for making compassionate appointments 6 Qualification and conditions to be fulfilled 7 Grades in which the appointments can be made on compassionate ground 8 Procedure to be followed before making compassionate appointments 9 Authority competent to make appointments on compassionate grounds 10 Priorities to be observed in making appointment on compassionate ground 11 Compassionate appointment of the ward/widow of casual labour 12 Other considerations 13 Relaxations
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ASSISTANCE TO EMPLOYEES FOR EDUCATION OF CHILDREN

17	E(W)/90/ED1 dt.21.12.90		<p>i)Type of assistance applicable.</p> <p>ii)Definitions</p> <p>(a) Child</p> <p>(b) Railway</p> <p>(c) Head of Office</p> <p>(d) Higher Secondary or Senior Secondary office</p> <p>(e) Primary classes</p> <p>(f) Recognised Schools</p> <p>(g) Secondary classes</p> <p>(h) Tuition fee</p> <p>iii) General Conditions of eligibility</p> <p>iv) Children education allowance</p> <p>v) Re-imbursement of tuition fee</p> <p>(a) Hostel Subsidy</p> <p>(b) Procedure for payment of children education allowance, re-imbursement of tuition fee and hostel subsidy</p> <p>(c) Supply of uniforms-conditions thereof</p> <p>(d) Railway subsidized Hostel on Railways</p> <p>i) main features of Subsidised Hostel Scheme</p> <p>ii) Admission in subsidized Hostels</p>
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SCHOOLS IN RLY COLONIES FOR THE CHILDREN OF EMPLOYEES

18	E(W)90/SC2/ Master Circular dt. 21.12.90	74/96	1 Guidelines regarding Upgradation/Expansion of Railway Schools 2 Kendriya Vidyalayas 3 Kendriya Vidyalaya in Project Sector 4 Construction of Kendriya Vidyalaya Buildings in Railway Colonies 5 Licensing of Railway Land 6 Construction of School Campus 7 Progress Report 8 Handing over of Building 9 Non-Railway Schools and Privately managed Schools 10 Steps to improve the facilities and standard of education
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CONFIRMATION OF NON-GAZETTED RAILWAY SERVANTS

19	E(NG)1/90/CN- 5/1 dt.11.01.91		1 Confirmation in the Grade to which initially recruited 2 On promotion 3 Revised procedure of confirmation will apply on appointment made on Regular basis 4 No confirmation against posts in purely temporary organisation 5 Ex-cadre/Tenure posts/Casual Labour & substitutes 6 Confirmation of directly recruited Junior Accounts Assistants 7 Confirmation of workshop staff 8 Date of effect 9 Rescinding of irregular confirmation 10 Authority to rescinding of confirmation.
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APPOINTMENT OF SUBSTITUTES

20	E(NG)II/90/SB dt. 21.01.91		1 Definition 2 Circumstances under which "Substitutes" can be appointed 3 Benefits 4 Screening of the substitutes for their absorption in regular service 5 Date of appointment 6 Break in service 7 Re-engagement of substitutes 8 Service Register
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ACCEPTANCE OF RESIGNATION TENDERED BY RAILWAY SERVANTS

21	E(NG)I/90/RG1/1 dt. 29.01.91 & E(NG)I-94/RG/2 dt. **.12.94 & E(NG)I/94/RG/2 dt. 17.04.95	24/95 71/95	1 Case which Enquiry or Investigation is pending 2 When penalty of dismissal or removal, is contemplated 3 Government Personnel deputed on ITEC assignments 4 Railway servant working on an important post 5 Date of resignation 6 Re-employment of Resigned Person 7 Forfeiture of Past Service 8 Resignation from service, to take up employment under the Government 9 Conditions for Withdrawal of Resignation in Public Interest 10 Other conditions 11 Authorities competent to accept resignation 12 SC No.4 to MC No.21 13 Correction to MC No.21
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ABSORPTION AND UTILISATION OF SURPLUS STAFF

22	E(NG)11/90/RE dt.27.3.91		1 Identification of surplus posts 2 Bank of surplus posts 3 Utilisation/redeployment of surplus staff 4 Creation of "Special Supernumerary" posts 5 Seniority of staff rendered surplus on deployment
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THE FACTORIES ACT, 1948

23	E(LL)91/AT/Fac/ Master Circular dt. 23.04.91	130/96	1 Important interpretations/ definition used in the act (a) Adult (b) Adolescent (c) Child (d) Hazardous Process (e) Manufacturing Process (f) Worker (g) Factory (h) Occupier 2 Appointment of Occupier 3 Time keeper as worker 4 Conditions of service of staff employed in workshops 5 Benefits withdrawn 6 Guidelines to treat the clerical staff 7 Authority to deal the issue raised by recognized union 8 Responsibilities on the Occupier 9 Rate of overtime 10 Duty for purpose of Overtime hours
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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TRANSFER OF NON-GAZETTED RAILWAY STAFF

24	E(NG)I/90/TR/46 dt.8.4.91		1 Definition of transfer 2 Basis of Transfer 3 Necessitated of transfer 4 On Promotion (a) On curtailment in a cadre (b) On closure of a shed or establishment (c) Periodical transfer (d) Sensitive posts (e) Accounts Department (f) Civil Engineering Department (g) Commercial Department (h) Mechanical Department (i) Medical Department (j) Personnel Department (k) Stores Department (l) Public Relation Department (m) Operating Department (n) S&T Department 5 Periodical/ Rotational Transfer of Clerical Staff 6 Transfer at the instance of the Vigilance Organistion/ Special Police Establishment 7 Safeguard against possible malpractices 8 Inter Divisional transfer of Ticket Checking staff on complaint of corruption 9 Transfer from one Unit of seniority to another Unit of seniority-Protection of seniority 10 Transfer on the basis of requests 11 Transfer on request to different unit of Seniority/another Division on the same Railway/another railway 12 Seniority on Transfer on request from one unit of seniority to another 13 Mutual Transfer
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<ul style="list-style-type: none"> a. Mutual transfer in Intermediate Grades to deal request of Transfer on request b. Setting up of Cell c. Indent with RRB who are office bearers of recognized Trade Unions d. Transfer of Railway servants e. Periodical transfer <ul style="list-style-type: none"> (a) On employee's Request (b) To comply with statutory obligations under HOER (c) On Promotion (d) Involvement in a SPE case (e) Transfer from one section/Department to another in the same office (f) From one administrative jurisdiction to another at the same station. 14 Transfer on the SPE/Vigilance Organisation or on the recommendation of Police/Civil Authorities. 15 Instructions issued on Transfer from time to time 16 Transfer of Personal Records of Railway servants transferred from one unit to another 17 Transfer of RPF/RPSF

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
ABSORPTION OF MEDICALLY DE-CATEGORISED NG STAFF			
25	E(NG)I/90/RE3/2 dt.24.4.91		<ol style="list-style-type: none"> 1 Staff eligible for benefits of medical de-categorisation 2 Causes of Medical de-categorisation <ol style="list-style-type: none"> (a) De-categorization arising out of natural causes (b) Injuries owing to negligence of employee himself or lack of Personnel hygiene etc. (c) Arising out of accidents (d) Arising out of contraction of occupational diseases (e) Arising out of accidental injuries (f) Breach of any provision of law or statutory Rules. 3 Classification of medical de-categorization 4 Course of action to be taken 5 Staff not eligible for alternative employment 6 Staff eligible for alternative employment 7 Grant of leave up to six month to permanent staff 8 Grant of leave up to six months to temporary employees 9 Grant of extraordinary leave 10 Facility for some additional training 11 Alternative employment not accepted 12 Service of staff in that cadre not adversely affected 13 Points to be taken in view while absorbing in alternative employment 14 Priority in absorption 15 Steps to be taken for finding alternative employment 16 Formation of committee 17 To prepare a list of vacancies

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>18 Responsibility of the offices to find suitable alternative employment</p> <p>19 If no immediate prospect</p> <p>20 Staff likely to be suitable for clerical appointments</p> <p>21 Railway servant can apply for a particular post</p> <p>22 Maintenance of Register 'A'</p> <p>23 Maintenance of Register 'B'</p> <p>24 Separate list of staff not absorbed even after 3 months</p> <p>25 Seniority of Medically De-categorized non-gazetted staff absorbed in alternative post</p> <p>26 Fixation of pay of Medically de-categorised staff</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CONTRACT LABOUR UNDER CONTRACT LABOUR (R&A) ACT, 1970

26	E(LL)91 AT/CNR/1-13 dt. 24.04.91	122/96	1 Back ground 2 Contract Labour (Regulation & Abolition) Act, 1970 3 Application 4 Workman 5 Contractor 6 Establishment 7 Principal Employer 8 Registration of an establishment Principal Employer 9 Jurisdiction of Registration Officers 10 Intimation to Registration officers regarding changes 11 Prohibition on employment of Contract Labour 12 Prohibition on employment in Catering and Pantry Cars 13 Establishment exempted from Contract Labour (R&A) Act & Rules 14 Regulation of working hours for female workers 15 Fixation of Rates for Labour Contract Societies 16 Responsibilities of Principal Employers vis-à-vis Contractors 17 Labour Co-operative Societies 18 Records and Registers 19 Adherence to provisions of Contract Labour (R&A) Act, 1970 & Rules, 1971
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
LEGAL & FINANCIAL ASSISTANCE TO STAFF IN LEGAL PROCEEDINGS			
27	E(G)/90/LL/1-2 dt. 02.07.91		<p>1 Cases involving legal proceedings</p> <p>2 Cases in which no reimbursement of legal expenses not admissible</p> <p>3 circumstances involving Law Suits against Railway Servants & Provisions therefore.</p> <p>4 proceedings initiated against a Railway servant by Government</p> <p>5 Proceedings initiated by a Railway servant on his being required by the Govt. to vindicate his Official Conduct</p> <p>6 proceedings instituted by a Railway servant with the previous sanction of the Govt. to vindicate his conduct arising out of or connected with his official duties or position.</p> <p>7 Proceedings instituted against a Railway servant by another Railway servant in respect of matters connected with the former's official position or duties</p> <p>8 Power of sanction of reimbursement of Legal Expenditure</p> <p>9 Retired Government Servants involved in legal proceedings - Provision of legal and financial assistance.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CONFIDENTIAL REPORT ON NON-GAZETTED RAILWAY SERVANTS

28	E(NG)I/90/CR/4 dt. 17.06.91 & E(NG)I/93/CR/1 dt. 27.10.94	137/94	1 Annual Report 2 Forms Prescribed 3 Likely to be considered for Promotion Group 'B' 4 Self Appraisal 5 Reporting Authority and his duties 6 Below grades 1600-2660 (RPS) and working in grade 1600-2660 (RPS) 7 Teachers working in Schools 8 In case of close relatives 9 Responsibility of Reporting Authority to mention warning/ admonition/displeasure/ reprimand 10 Reporting period and delay 11 Performance appraisal 12 Report written not with due care and attention 13 Reviewing Authority and his duties 14 Positive and Independent Judgement on the remarks 15 Reviewing Authority to verify to correctness of remarks 16 Reports containing vague and non-committal remarks 17 Reviewing Authority to countersign within one month 18 Delay, if any 19 Reviewing Authority retires or demits office 20 Review by Addl.Divisional Railway manager 21 Section II of Confidential Report to initiated by Senior Scale Officer 22 Communication of Adverse Remarks
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			23 Remarks 'Average' 24 Procedure to be followed while reporting on integrity 25 Railway servants in Grade Rs.1600-2660 and above 26 Unconfirmed doubt or suspicion 27 Other provisions 28 Report, review of Confidential Report on Non-Gazetted Railway Servants 29 Promotion should not be held up for non-availability of latest confidential Report 30 Accident/averted accidents should be recorded 31 Teachers/instructors in Teaching/Training Schools 32 Sec 2 of the CR Form for non-gazetted employees in Gr.Rs.1600-2660 (RPS) & above - Amendment to MC No.28

TRAINING OF NON-GAZETTED DIRECT RECRUITS

29	E(NG)II/91/RR-1/9 dated 28.6.1991		1 Back ground 2 Period of Training 3 Curtailment of Period of Training 4 Qualifying Examination at the end of Training period 5 Execution of Service Agreement 6 Conditions governing repeat course when trainees fail to complete training course 7 Procedure and Mechanism for recovering cost of training 8 Duration and syllabus for various categories
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FORWARDING OF APPLICATION FOR POST OUTSIDE RAILWAYS

30	E(NG)I/90/AP/3 dated 15.07.1991		<p>1 Forwarding of applications to Central Government Departments/ Public Sector Undertakings/ Semi-government/ Autonomous Bodies</p> <p>2 rules for CCE and CES Candidates</p> <p>3 Rules for forwarding of applications of Non-gazetted staff who have not completed minimum period of service</p> <p>4 Rules for forwarding of Applications of Non-gazetted staff who have not completed minimum period of service</p> <p>5 Forwarding of applications to private concerns</p> <p>6 Retention of lien of Railway servants who get selected for posts in other Central Government Departments /Public Sector Undertakings/ Autonomous Bodies etc.</p> <p>7 Forwarding of applications of Railway servants involved in vigilance cases/disciplinary cases etc.</p> <p>8 Forwarding of applications to International organization</p> <p>9 Forwarding of applications for posts in State Governments</p> <p>10 Forwarding of applications for posts in State Governments</p> <p>11 Forwarding of Applications to UPSC</p> <p>12 Granting of "no-Objection Certificate' for registering in the Employment Exchanges</p> <p>13 Authorities competent to forward applications</p> <p>14 Number of opportunities allowed</p>
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
PROMOTION OF NG (GR.'C') STAFF TO SELECTION POSTS			
31	E(NG)I/90/PM- 1/41 dt. 31.07.91	78/96	1 Promotion 2 Selection posts 3 Authorities competent to appoint Selection Boards 4 Selection Board 5 Assessment of vacancies 6 Selection Procedure (a) Eligibility conditions (b) Number of candidates to be called for consideration for selection (c) Selection 1. Allotment of marks 2. Supplementary selection 3. Currency of the panel 9 Amendment to and representation against panel. 10 Promotion after empanelment 11 Selection of persons on deputation abroad. 12 Automatic empanelment. 13 Removal of the name of reversion of an employee from the panel. 14 Effects of refusal of promotion. 15 Ad-hoc Promotions. 16 Promotion courses. 17 Erroneous promotion.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RECRUITMENT RULES & RECRUITMENT OF NON-GAZETTED STAFF

32			1 Powers of General Manager 2 Relaxation of Recruitment Rules 3 Criteria for appointment 4 Reservation 5 Educational qualification
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EXTENSION OF SERVICE AND RE-EMPLOYMENT ON SUPERANNUATION

33			1 Criteria for grant of extension of service/re-employment 2 Non-scientific/Non-technical personnel 3 Scientific and Technical personnel 4 Powers 5 Personnel retiring on Invalid or compensation Pension 6 Military Reservists 7 Emergency commissioned Officers and Short Service Commissioned Officers 8 Leave and Leave salary 9 Gratuity/ Death - cum-retirement gratuity. 10 Retrenched employees 11 Fixation of pay of Ex-Combatant Clerks/ Store man 12 Details to be called for from the Audit/ Accounts Officers 13 Delegation of powers
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SENIORITY OF NON-GAZETTED STAFF

34	E(NG)I-90/SR-6/51 dt. 10.09.91 & E(NG)I/94/SR6/12 dt. 24.11.94	66/95	1	General Principle of seniority.
			2	Probation period
			3	Departmental Examination/ Trade Test
			4	Seniority of staff who seek transfer of their won accord
			5	Transfer on Mutual Exchange
			6	Transfer on mutual Exchange of qualified and non-qualified accounts Clerk
			7	Transfer in the Administrative interest
			8	Seniority for promotion as Section officer (Accounts) inspectors of Station on Stores Accounts
			9	Seniority of Accounts Clerk on promotion as Junior Accounts Assistant in Accounts Department
			10	Seniority of staff appointed against compassionate grounds, sports, cultural quotas etc.
			11	Seniority of staff working in Survey/Constructions Projects and open line
			12	Seniority of medically de- categorised staff
			13	Seniority of staff who are originally medically decategorised but subsequently declared fit
			14	Seniority of staff on promotion- selection and non-selection.
			15	Effect of refusal of promotion
			16	Erroneous promotions
			17	Seniority of staff rendered surplus
			18	Effect of reduction in pay of grade as measure of penalty on seniority
			19	Permission to railway servants to peruse seniority list.
			20	SC No.1 to MC No.34

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RETIREMENT

35	E(P&A)I-91/RT-2/Master Circular dt. 19.09.91	36/96	1 Normal retirement 2 Date of normal retirement 3 Relinquishment of charge 4 Retirement of a Railway servant under suspension 5 Retirement due to medical invalidation or incapacity 6 Premature retirement 7 Voluntary Retirement 8 Period of notice to be given 9 Authority competent to accept notice 10 Withdrawal of notice 11 Effect of leave 12 Weightage towards qualifying service 13 Employees to whom the scheme of Voluntary Retirement will not apply 14 Temporary Railway servants
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ARREAR CLAIMS AND INVESTIGATION THEREOF

36			1 Claims for arrear payment 2 Petty arrear claims 3 Travelling allowance claims 4 Powers of General Manager 5 Arrears due to the deceased Railway servant 6 Delay in timely payment of dues 7 Waiver of internal check
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PROMOTION OF NG (GR.C) STAFF TO NON-SELECTION POSTS

37			Promotion of non-gazetted (Gr. 'C') staff to non-selection posts
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CANTEENS OF INDIAN RAILWAYS

38	E(W)91/CN/ Master Circular dt. 20.11.91	73/96	i) Statutory Canteens ii) Non-Statutory (recognized) Canteens iii) Pay Scales iv) Drawal of annual increment v) Leave vi) Passes & PTOs vii) Medical facilities viii) Staff Quarters ix) Discipline and Appeal Rules x) Age of retirement xi) Security Deposits xii) HOER provision xiii) Group Insurance Scheme 1980 xiv) Pension and SRPF xv) Bonus xvi) Closure of canteen / reduction in establishment.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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ADVANCE AND THEIR RECOVERY

39			<ul style="list-style-type: none"> a. Advances from State Railway Provident Fund b. Conditions governing grant of advance c. Purposes for which advance is payable d. Amount of advance admissible e. Recovery f. Interest free advances paid out of government Funds g. Festival Advance h. Advance in the event of natural calamity such as due to flood, cyclone, earthquake, drought i. Advance of pay on transfer j. Advance of leave salary k. Advance of Travelling Allowance while proceeding on tour l. Advance of pay to Territorial Army personnel m. Advance for Law Suits n. Advance for purchase of outfit school going children o. Advance for treatment of cancer p. Interest bearing advances q. Advance for purchase of table fan to Gr.'D' Railway servants r. Advance for purchase of warm clothing s. Advance for purchase of conveyance t. Advance for payment of Customs Duty u. Advance for purchase of Personal Computer v. Advance for undergoing training in Hindi through correspondence Course w. Advance for funeral expenses x. Advance for providing relief to families of Railway servants
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DEPUTATION/SECONDMENT OF NON-GAZETTED RLY EMPLOYEES

40			Deputation/secondment of non-gazetted Railway employees
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LEAVE RESERVE - PROVISION OF NON-GAZETTED CATEGORIES

41	E(G)91/LR1-2(MC) dt. 25.12.91	137/96	a) Provision of leave reserves for various categories. b) Categories where provision of leave reserve in intermediate grades has been allowed.
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PROMOTION OF CULTURAL ACTIVITIES ON RAILWAYS

42	E(W)91 WE6-8/ Master Circular dt. 12.02.92	71/96	1 Items for competition 2 Grant of Special Casual leave, TA/DA & issue of passes 3 Apex Bodies 4 Appointment against Cultural quota utilization of their services 5 General Guidelines for inter-Railway cultural competition
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TRADE TEST FOR PROMOTION IN ARTISAN CATEGORIES

43			Trade Test for promotion in Artisan categories
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INSERVICE TRAINING/REFRESHER COURSE FOR NG STAFF

44			i) Categories of staff to undergo refresher course ii) No. of chances to Pass refresher course. iii) Exemption iv) Period of Training v) Incentive Training vi) First Aid Training vii) Powers of GM viii) Execution of Bond ix) Training in Hindi x) Payment of Honorarium to faculty members.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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INDIGENOUS SYSTEM OF MEDICINE

45	E(W)91 WE1-22 dt. 20.05.92	18/96	(a) Guidelines governing Homeopathic/Ayurvedic Dispensaries (b) List of Homoeopathic /Ayurvedic Dispensaries in Indian Railways
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DRAWAL OF INCREMENTS OF NON-GAZETTED STAFF

46			i) Normal increment in the time scale of pay ii) Annual increment to directly recruited Jr.Accounts Assistants iii) Increment immediately above the efficiency Bar iv) Advance increments/ qualification pay v) Incentive Increments for acquiring High Scientific/ Technical / Professional etc. vi) Stagnation increment vii) Incentive increment for adopting small family norms viii) Effect of orders imposing penalty or without holding of increments.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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HOLIDAYS - NATIONAL HOLIDAYS & RESTRICTED HOLIDAYS

47			<ul style="list-style-type: none"> i) Definition ii) Classification of staff for the purpose of holidays iii) Holidays-Policy for declaration iv) National Holidays v) Monetary Compensation in lieu of Attendance on National Holidays vi) Rtes of Monetary compensation for attendance on holidays vii) Restricted Holidays viii) Holidays on Special occasions- (Death of High Dignitaries and (ii) Elections to Lok Sabha/State Assemblies. ix) Payment of wages/overtime when an office/workshop is closed on the death of a high dignitary x) On the occasion of General Elections/Bye elections to Parliament/State Assemblies and other elections to Local Bodies. xi) Entitlement of Casual Labour xii) Effect of Combination of holidays
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
<u>CASUAL LABOUR</u>			
48	E(NG)II/91/CL/ Master Circular/157 dt. 30.06.92	87/96	1 Definition 2 Engagement of Casual Labour 3 Age & Educational qualification 4 Age & Educational qualification 5 Screening for engagement of fresh faces 6 Medical examination/Fitness 7 SC/ST Reservation 8 Ex-Servicemen Reservation 9 Status 10 Continuous Employment 11 Remuneration in the regular scale of pay 12 Entitlement and privileges 13 Leave 14 Advances 15 Passes & PTOs 16 Hospital leave 17 Incentive under F.W.Programme 18 Relaxation in age limit for Direct Recruitment in Group 'C' posts 19 Productivity Linked Bonus 20 Holidays 21 Compassionate Engagement of wards 22 Maternity Leave 23 Compensation for Temporary Disablements 24 Grant of Daily Allowance 25 Educational Assistance 26 Night Duty remuneration 27 Seniority 28 Medical Facilities 29 Supply of Uniform 30 Working Hours and Periodic rest 31 Records/Registers 32 Service book 33 Left hand Thumb impression Register

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			(a) Live register (b) Supplementary live register (c) Absorption (d) Termination/ Retrenchment Notice (e) Retrenchment compensation (f) Payment of Gratuity

ALLOTMENT OF QTRS. AND RETENTION THEREOF ON TRANSFER

49	E(G)92 QR1-20 (Master Circular) dt. 19.01.93	62/95	1 Permanent Transfer 2 Special provision in respect of employees transferred to N.F. Railway 3 Special provision in respect of Northern Railway employees posted in new Delhi/Delhi area on transfer to the Railway Board's office. 4 Retention of Railway accommodation by the railway Audit staff. 5 Retention of railway quarters by apprentices 6 Temporary Transfer 7 Deputation and Secondment in India 8 Deputation abroad 9 Training 10 leave including extraordinary leave 11 Leave on Medical ground 12 Maternity leave 13 Leave Preparatory to Retirement 14 Leave granted to employees who retire under the provision of FR 56(i) 15 Retention by State Government/Union Territories employees on repatriation 16 Leave ex. India 17 Study leave 18 Retirement 19 Resignation/dismissal/ 20 removal 21 Death
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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HOUSE BUILDING ADVANCE

50			House Building Advance
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RESERVATION OF SC/ST

51			Reservation of SC/ST
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RE-EMPLOYMENT INCLUDING EMPLOYMENT OF CONSULTANT

52			Re-employment including employment of consultant
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PENSION SCHEME ON RAILWAYS

53	F(E)III/93/Master Circular-1 dt. 28.10.93	140/94	1 Retirement benefits under pension Rules 2 Retirement Gratuity 3 Death Gratuity 4 Service Gratuity 5 Pension for Temporary employees 6 Family pension 7 Commutation of pension 8 Qualifying Service 9 Emoluments for pensionary benefits 10 Recovery of Government dues 11 Retirement benefits for railway employees absorbed in Public Sector Undertakings 12 Retirement benefits admissible to a railway servant absorbed in Autonomous Bodies and counting of service between Railways and Autonomous Bodies. 13 Orders and procedure to be followed for timely Payment of pensionary benefits to the retiring railway employee.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
QUALIFYING SERVICE FOR PENSIONARY PURPOSES			
54	F(E)III/93/Master Circular-2(QS) dt. 30.03.94	132/94	4. Counting of the period of service paid from contingencies 5. Counting of service rendered in Autonomous Bodies after absorption on Railways 6. Counting of service on probation 7. Counting of period spent on training 8. Counting of service on contract 9. Counting of Military Service rendered before Railway employment 10. Counting of war service rendered before railway service 11. Counting of non regular/purely temporary military service for railway pension 12. Counting of Enlisted/Commissioned Military service 13. Form of verification of war/military service 14. Counting of the non pensionable service rendered during World War II 15. Definition of term Military service 16. Counting of the INA Service 17. Addition to the qualifying service of ex-railway servants penalized for patriotic activities 18. Counting of the service rendered under the Central government 19. Condonation of interruption in services 20. Counting of the period of Suspension 21. Counting of the State Government Service 22. Addition to qualifying service for superannuation pension in certain circumstances

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			23. Addition in qualifying service to the medically decategorised staff 24. Addition to qualifying service in cases of voluntary retirement. 25. Counting of the extraordinary leave. 26. Counting of the Substitute service for pensionary benefits 27. Counting of the service in the United Nations Secretariat and other UN Bodies 28. Counting of the period of service of Casual Labour for pensionary benefits 29. Some instances when periods of employment is not treated as qualifying service.

EMOLUMENTS/AVERAGE EMOLUMENTS FOR PENSIONARY BENEFITS

55	F(E)III/Master Circular-3(Emoluments) dt. 18.04.94	56/95	1. Emoluments Average emoluments for pensionary benefits Emoluments Average Emoluments 2. Treatment of running allowance as emoluments for pensionary purposes.
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FIXATION OF PAY

56			Fixation of pay
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DEPUTATION

57	F(E)II/2001/-DE/1/1(MC) dt.05.11. 01	-	Deputation - Consolidation of instructions
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INCREMENT CONSIDERATION OF ORDERS

58			Increment consideration of orders
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PAYMENT OF WAGES ACT, 1936

59	E(LL)93/PW/MC dt. 21.07.94	110/94	<p>(a) Recovery for loss of duty card passes from the wages of the defaulting employees.</p> <p>(b) Authorities under Section 15</p> <p>(c) Submission of Annual Returns</p> <p>(d) Submission of Annual returns</p> <p>(e) Relief Fund of refugees of Bangladesh</p> <p>(f) Payment of Dues</p> <p>(g) Festival Advance</p> <p>(h) Appointment of Inspectors</p> <p>(i) Post office recurring Deposit Rules, 1970</p> <p>(j) Land Licensing Fee-Permissibility of recovery from salary</p> <p>(k) Deductions towards every Chief Minister's Fund</p> <p>(l) Recovery of Co-operative dues of West Bengal Co-operative Society Act, 1973, towards repayment of loan etc.</p> <p>(m) Advance payment of salary to staff on eve of important festivals</p> <p>(n) Proposals for change in assumed period of attendance for advance payment of salary to workshop staff on account of important festivals</p> <p>(o) Simplification of the work of calculation of Over-time arrears consequent on retrospective revision of Dearness Allowance rates</p> <p>(p) Recovery of contribution from wages of Railway employees towards relief Fund for Indian Origin Citizen in Sri Lanka u/s 7(2)(P)</p> <p>(q) Payment of Wages (Railways) Rules, 1930- amendments thereto</p>
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			(r) Appointment of Authority under Payment of Wages Act. (s) Recovery towards housing loan taken from LIC. HDFC & other Central /State Government agencies

PENSION AND RETIREMENT /DEATH GRATUITY

60	F(E)III-93-MC-4/Pension & DCRG dt. 17.10.94	28/95	(a) Eligibility to Pension and amount of pension (b) Superannuation pension (c) Retirement on the last day of the month in which superannuation falls (d) Retiring Pension (e) Pension on absorption in or under a Corporate Company or Body (f) Invalid Pension (g) Compensation pension (h) Compulsory Retirement pension (i) Compassionate Allowance (j) Retirement on completion of 30 years qualifying service (k) Retirement on completion of 20 years qualifying service (l) Retirement/Death Gratuity (m) Persons to whom gratuity is payable (n) Where no valid nomination subsists (o) Where valid nomination subsists (p) Nomination (q) Payment of Death/Retirement Gratuity on succession certificate (r) Gratuity
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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COMMUTATION OF PENSION FOR RAILWAY SERVANTS

61	F(E)III/93/MC(5)/ Commutation dt. 28.11.94	43/95	i) Commutation of Pension ii) Nomination iii) Calculation of commuted value of pension iv) Commutation of provisional pension v) Restoration of commuted portion of pension after 15 years from the date of retirement vi) Commutation of pension without medical examination vii) Commutation of pension with medical examination viii) Failure to appear before the Medical authority
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STATE RLY PROVIDENT FUND RULES FOR RLY SERVANTS

62	F(E)III/94/Master Circular-6 (SRPF Rules) dt. 30.12.94	90/95	1 Definition of Dependent, Emoluments, Family and pay 2 Compulsory subscriber 3 Voluntary subscription 4 Realization of subscription 5 Staff Governed by SRPF (Contributory) Scheme 6 Interest on P.F. 7 Advances/withdrawals from the Provident Fund 8 Advance for purchase of Car/motor cycle or scooter etc. 9 Amount of advance 10 Recovery of PF advance 11 Final withdrawal from provident Fund 12 Amount of withdrawal 13 Final withdrawal from PF during the service of subscriber may be sanctioned 14 Final withdrawal for extensive repairs or overhauling of motorcar. 15 Final withdrawal for making deposit for booking a car/motor cycle, Scooter etc. 16 Nomination 17 Transfer of PF amount to other Provident Funds 18 Payment of the Provident Fund amount on the death of a subscriber 19 Deductions 20 Payment of provident Fund 21 Basis of allowing interest on PF.
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SUSPENSION OF RAILWAY EMPLOYEES

64	No.E(D&A) RG6.49 dt. 01.12.95	95	<ol style="list-style-type: none"> 1 Circumstances under which a railway servant may be placed under suspension 2 Guiding Principles for placing a railway servant under suspension 3 Deemed suspension 4 Review of cases of suspension 5 Subsistence allowance 6 Termination of suspension and treatment of the period of suspension 7 General <ol style="list-style-type: none"> a) Orders for placing a Railway servant under suspension and for revocation of suspension b) Suspension of Railway servants lent to other departments and of officials borrowed from other departments c) Head Quarters of a suspended railway servant d) Attendance of the employee under suspension e) Passes and PTOs to employees under suspension f) Resignation during suspension g) Forwarding of applications h) Revocation of suspension by specific order i) Voluntary retirement during suspension j) Acting of railway servant placed under suspension as a defence helper in departmental enquiry proceedings k) Appeal against order of suspension, subsistence allowance and pay and allowance for the period.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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FACILITIES TO ALL INDIA SC/ST RLY EMPLOYEES ASSOCIATION

65	No. 96-E (SCT) I/46/1 dt. 15.09.97		Facilities granted to All India SC/ST Railway Employees Association
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PENALTIES AND DISCIPLINARY AUTHORITIES

66	E(D&A)2000 RG 6-31		<ul style="list-style-type: none"> a) Minor Penalties b) Major Penalties c) Special Provisions regarding quantum of penalty d) What shall not constitute a penalty e) Provisions regarding reversion f) Courts' powers to interfere with penalties g) Censure h) Withholding of promotion i) Recovery of Loss j) Withholding of Passes/PTOs k) Withholding of increment l) Reduction to a lower stage in the same scale of pay m) Reduction to a lower service/grade/post n) Compulsory retirement o) Grant of pension/gratuity in cases of compulsory retirement, removal and dismissal p) Disciplinary Authority q) Appointing Authority r) Authority to institute proceedings s) Institution of disciplinary proceedings simultaneous with criminal proceedings t) Orders of the Disciplinary Authority u) Schedule I, II & III
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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MEDICAL ATTENDANCE / RE-IMBURSEMENT

-	78/H/6-4/16 dt. 14.12.78	56/79	Reimbursement of the cost of Heart Valves. Initial Supply of Heart Valves will in all cases be made on the personal recommendation of CMO and payment will be made direct to the supplying Agency.
-	E(LR)182/JCM/1/ 1 dt. 21.12.83.	56/84	Benefit under the Indian Rly. Medical Rules - Members of the National Council from the Rlys. under JCM Scheme who are availing themselves of Railway Medical facilities should be provided with Medical Identity cards as in the case of serving Rly. Employees.
-	82/4/6-1/22 dt. 27.03.84.	61/84	Visit fees charged by the Rly. Doctors - revision of pay limit. All gazetted/non-gazetted Rly. Employees drawing pay of Rs.560/- or more - DMOs - Rs.6/- ADMO/AMO - Rs.3/- and all Gazetted/non-gazetted Employees drawing pay less than Rs.560/- but not less than Rs.325/- DMOs - Rs.4/- ADMO/AMO - Rs.250/-
-	P/R/20/78/Pt.V dt. 18.06.84.	105/84	Reimbursement of medical expenses. Cases of Medical expenses arising out of conversent circumstances only should be referred to CPO which should be routed through CMO.

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-	83/H/6/2/6 dt. 02.06.84.	166/84	Retired Rly. Employees Contributory Health Scheme - benefits under. Retired Rly. Employee receiving treatment at the Rly. Hospital, can be referred to any other Rly. hospital changes to be recovered will however be such as if the facilities at thereafter al Rly. Hospital, had existed at the Rly. Hospital in which verified Rly. employees 15 yers service.
-	P/R/75/ dt. 04.12.84.	237/84	Memo for obtaining unfit/fit certificate dispensed with when the employee is in possession of Medical Card. Rly. Employees in possession of Medical Identity land should not take a Memo from his/her in charge for the purpose of Identification before reporting sick or to being fit certificate..
-	85/H/2-1/12 dt. 28.08.85.	249/85	Sharing of fees collected from non-Railway patients for treatment in Railway Hospitals - Amongst doctors and Para-medical staff. Total amount released from outsider to be credited to Rly. Revenues first 80% to be retained by the the Rlys. Balance 20% to be saved as follows:- i. Doctor - 40% ii. Para Medical- 35% iii. Ministerial & Other Class-III - 5% iv. Class-IV - 20%
-	84/H/6-3/13 dt. 03.09.85.	284/85	Revision of charges to outsiders admitted in Railway Hospitals.
-	85/H/8/22 dt. 29.11.85.	52/86	Membership-Cum-Insurance Scheme against Cancer. Form of Membership of Indian Cancer Society and New India Assurance proposal Form enclosed.

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-	84/H/6-3/13 dt. 09.09.85.	128/86	Provision of charges laid down for outsiders for treatment. Detailed charges for outsiders omitted in Estt.Srl.No.284/85 now added.
-	P/R/20/48 dt. 30.07.86.	150/86	Treatment of Dependant parents & married daughter at Concession Rate. Procedure to be followed in case depended parents are entitled to get treatment Rly. Hospitals at 40% of outsiders charges & married daughter for confinement for 1st. & 2 nd child only.
-	87/H/6/1/3 dt. 21.01.87.	46/87	Railway Medical attendance and treatment Rules term "Wholly dependent". A legitimate child or step-child/Parent/Sister/Minor brother who resides with the Rly. Servant and whose income from all sources does not exceed Rs.500/- p.m. may be deemed to be 'wholly dependent' upon the Rly. Servant for the purpose of Pass Rules.
-	87/H/6-3/87 dt. June 87.	214/87	Charges to be recovered from outsiders - Radiological Examination. Charges for 'Flucaoscopy' indicated against item No.14, Section IX, Annexure-III, Chapter-VI of Indian Railway Medical Mannual, 1981, Edition to be made from outsiders should be Rs.20/- instead of Rs.5/-
-	P/R/21/30A/AGM /Pt.dt. 07.09.87.	258/87	Reimbursement of Medical Expenses - Delegation of powers.
-	88/H/28/4 dt. 05.01.89.	11/89	RELHS - Option extended upto 30.06.1989.

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-	88/H/28/4 dt. 05/01/89	Non- Serial	Retired Employees Liberalised Health Scheme (RELHS) extension of option date for.
-	88/H/16/32 dt. 03/03/89	Non- Serial	Medical facilities to the Railway employees and their families at Chopan.
-	87/H/6-1/3 dt. 15/05/89	Non- Serial	Clarification of term 'wholly dependent' under Railway Medical Attendance and Treatment Rules.
-	88/6-2/36 dt. 31/05/89	Non- Serial	Retired Employees Liberalised Health Scheme - Clarification for.
-	P/R/30/4H/Pt.VII dt. 19.06.89.	144/89	Submission of PMC by employees in support of Sickness. Local instructions. GM observed that respective Deptt. have to be exercise control in respect of PMC referred to Rly. Doctors for fitness.
-	86/H/6-2/21 dt. 08.06.89.	153/89	Receipt on account of RELHS opening of New Sub-Head Z-660 for account.
-	88/H/28/4 dt. 21.06.89.	163/89	The last date of option to come to RELHS extended 31.12.89.
-	88/H/6-4/80 dt. 12.05.89.	204/89	Reimbursement of medical expenses incurred for catscan - Powers delegated to GMs Granting post facto sanction even in cases who have prior permission of CMO could not be obtained for re-imbursement or expences incurred on Cat. Scan upto Rs.2000/-
-	88/H/28/2 dt. 29/11/89	Non- Serial	Retired employees liberalised Health Scheme - issue of identification cards.
-	P/R/21/30A/Pt.V II dt. 22.02.90.	45/90	Reimbursement of medical expenses to the Accounts & RPF Staff - Delegation of powers to DRMs.

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-	91/A/6-4/4 dt. 21.02.92.	75/92	Reimbursement of medical expenses - treatment at private/non-recognised institutions. Treatment in Private hospitals by Rly. men is sponsored/reimbursed only in emergent cases and for the shortest and unavoidable spell of time. Also information to be furnished in format.
-	89/H/6-1/2 dt. 24.12.91.	107/92	Charges for treatment of outsiders in Rly. Hospitals revised w.e.f. 01.01.92.
-	91/H/6-4/26 dt. 21.05.92.	156/92	The powers of GM/AGM to sanction reimbursement of medical expenses for treatment in emergency cases in Govt./recognised hospitals & dispensaries run by philanthropic organisations. Amount enhanced from Rs.1000/- to Rs.2000/-.
-	92/H/6-4/121 dt. 10.03.93.	65/93	Cases of Re-imburement of Medical expenses should be referred to Rly. Board only where cases certified specially by authorised Medical attendant. Only those cases taking treatment as OPD cases in the referred hospitals will be considered for reimbursement where it has specifically been certified by the AMA that re-reference was done with his approval.
-	91/H/6-4/26 Pt. dt. 10.03.93.	38/94	Reimbursement of medical expenses - DOP- Genuine cases where treatment is taken in a private / non-recognised institution without being referred by Authorised Medical Officer, may be referred to rly. Bd. for consideration alongwith fulljustification and remarks /comments of FA&CAO & CMO.

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-	91/H/6-4/26 Pt. dt. 05.01.94.	44/94	GM/AGM's Power enhanced to Rs.3000/- in each case, Claim upto Rs.1000/- may exercise by CMD. Earlier Sl.No.156/92.
-	94/H/28/2 dt. 02/01/95	Non-Serial	Retired Employees liberalised Health Scheme Registration therefor.
-	86/H/6-2/21 dt. 14/03/95	Non-Serial	Retired Employees Liberalised Health Scheme - Extension of date of option for.
-	90/H/6-1/13 dt. 24/05/95	Non-Serial	Medical facilities to the family members of the quasi-Railway organisation.
-	86/H/6-2/21 dt. 06/07/95	Non-Serial	Retired Employees Liberalised Health Scheme (RELHS) - further liberalisation of facilities under this Scheme.
-	86/H/6-2/21 dt. 12/09/95	Non-Serial	Retired Employees Liberalised Health Schemes (RELHS) further liberalisation of facilities under this scheme.
-	91/H/6-4/26 dt. 20/11/95	Non-Serial	Reimbursement of medical expenses - delegation of powers.
-	88/H/5/3 dt. 07/02/96	Non-Serial	Fitness of Railway Employees with Intra-ocular lens for Railway service.
-	96/H/28/1 dt.12/03/96	Non-Serial	Charges recoverable in Rly Hospital for confinement of M/daughter of Rly employees.
-	86/H/6-2/21 dt. 22/03/96	Non-Serial	Delegation of powers to GM/CMD regarding advance payment on estimate from Govt/ non-Railway Hospitals towards medical treatment.
-	88/H/28/4 dt. 25/03/96	Non-Serial	Reimbursement of medical expenses to retired railway employees covered under RELHS.
-	91/H/6-4/26 dt. 28/05/96	Non-Serial	Reimbursement of medical expenses - Delegation of Power.
-	92/H/4/8 dt. 13/08/96	Non-Serial	Delegation of powers to General Managers, All Indian Railway and Production Units regarding advance payment on estimate

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			from Govt. Non-Rly. hospitals towards medical treatment.
-	92/H/5/4 dt. 21/08/96	Non-Serial	Medical Examination of Railway Employees on promotion from non-gazetted to Gazetted posts.
-	85/H/6-4/28 dt. 28/08/96	Non-Serial	Reimbursement of medical expenses incurred on the cost of hearing aid - delegation of powers.
-	96/H(FW)/10/17 dt. 20/11/96	Non-Serial	Service Charges for distribution of 'Nirodh condoms'.
-	96/H(FW)/10/9 dt. 30/01/97	Non-Serial	Modification of the existing Scheme of Cash Compensation for loss of wages to the acceptors of Sterilisation/IUD Insertions.
-	97/H/6-4/46 dt. 09/05/97	Non-Serial	Reimbursement of expenses on Cat-scan delegation of powers - Revision thereof.
-	97/H(FW)/2/2 dt. 29/09/97	Non-Serial	Family Welfare Program - Incentive for Outstanding performance in Family Welfare - Cash Award for 1996-97
-	96/H/6-1/32 dt. 17.10.97.	184/97	Medical reimbursement ceiling upto Rs.4500/- for MRI test is within the competence of GM/CMD. GM/CMD may also settle the claims of rly. Employees upto Rs.4500/- for having MRI investigations done by them from Private institution in a real emergency without prior permission of CMD by according post facto approval of such facilities are available at Govt. recognized Institution.
-	91/H/6-4/26 Pt. dt. 28/11/97	Non-Serial	Reimbursement of medical expenses - Delegation of powers.
-	91/H/6-4/26/Pt. dt. 08.12.97.	9/98	Medical reimbursement claim of the Rly. Employee is to be submitted for Board's consideration in prescribed manner and on proforma with

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			the necessary details including justification. Claims submitted by Employees should be examined carefully and reimbursements should be re-considered properly for the items which are admissible as per provisions contained in IRMM-81 Edition.
-	91/H/6-4/26 Pt. dt. 01/03/98	Non-Serial	Delegation of powers - Referral of railway patients to non-railway medical institutions for CT Scan/M.R.I.
-	95/H/6-1/17 dt. 01/07/98	Non-Serial	Outpatient medical facilities for self only to Licensed shoeshine Boys working on the Railway Stations.
-	97/H/28/1 dt. 17/05/99	Non-Serial	Retired Railway Employees – Medical facilities at par with serving employees.
-	P/R/20/70/Pt.V/ Policy dt.22.07.99	176/99	Reimbursement claim cases of medical expenses should be processed through respective Staff Officers and thereafter referred to Medical Deptt. for further action. Claims for the reimbursement is to be processed by the concerning officers of personnel branch of Hd.Qrs. office for obtaining AGM's sanction.
-	99/H/23/1 dt. 09/08/99	Non-Serial	Terms and conditions for engagement of House Surgeons/House Officers on Railways.
-	99/H/5/10 dt. 12/08/99	Non-Serial	Period of absence of Railway employee sent for Periodical Medical Examination - Para 525 of IRMM' 1981.
-	99/H/23/1 dt. 27/08/99	Non-Serial	Amendment to Indian Railway Medical Manual 1981 (IRMM' 81)
-	99/H/6-5/1 dt. 27/08/99	Non-Serial	Revision of charges for medicines & injections etc. to

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			be recovered from passengers who take ill while traveling.
-	97/H/28/1 (Pt.) dt. 30/08/99	Non-Serial	Medical facilities to ret'd. railway employees - revision of rates.
-	91/H/6-4/26(Pt.) dt. 10.09.99.	267/99	Delegation of powers in connection with reimbursement of medical expenses. Ceiling limit enhanced in different cases.
-	99/H/23/1 dt. 30/09/99	Non-Serial	Amendment to Indian Railway Medical Manual 1981.
-	99/H/23/1 dt. 30/11/99	Non-Serial	Amendment to Indian Railway Medical Manual 1981.
-	92/H/4/8 dt. 23.08.96.	105/00	Delegation of powers to GM in connection with reimbursement of medical expenses up to Rs. 1 lakh. Further in case of urgent requirement DRMs can also sanction advance payment subject to limitation with concurrence of DFM and on recommendation of Sr.MS/cMS. However, post facto approval of GM must also be obtained.
-	98/H-1/2/1 dt. 16/03/00	Non-Serial	Calculation of per capita charges for providing medical facilities to family of whole time employees and officers employed by AIRF/NFIR.
-	2000/H/28/1/ RELHS dt. 23/06/00	Non-Serial	Retired Employees Liberalised Health Scheme.
-	2000/H/6-4/ Policy dt. 25/07/00	Non-Serial	Enhancement of powers for procurement of Hearing aid.
-	2000/H/PNM- AIRF dt.05.09.00	Non-Serial	Removal of age limit of 25 years in respect of medical facilities for dependent children of serving Railway Employees and Pensioners.
-	99/H/6-4/Policy dt. 20/09/00	Non-Serial	Delegation of Powers - Referral of Railway beneficiaries to Non-Railway Medical Institutions for

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			special investigations/CT Scan/MRI.
-	2000/H/6-3/1 dt. 21/11/00	Non-Serial	Reimbursement for Intra-Uterine - Insemination.
-	99/H/6-4/Policy dt. 07/12/00	Non-Serial	Delegation of Powers - Referral of Railway beneficiaries to Non-Railway Medical Institutions for special investigations/CT Scan/MRI.
-	P/R/30A/Pt. VII dt. 22.05.01.	46/01	Revised Delegation of powers to GM in connection with reimbursement of medical expenses.
-	2000/H-1/12/27. Pt. I dt. 31.01.03	Non-Serial	Indian Railway Medical Manual-2000 - Amenment of Para 239(1) & (2) thereof for change in Honorarium of Part-time Dental Surgeons & withdrawal of complimentary pass facility.
-	2000/H/6-4/ Policy dt. 06.3.03	Non-Serial	Reimbursement of medical expenses - delegation of power
-	2002/H/5/1 dt. 05/02/04	Non-Serial	Medical fitness of Railway Employees with Intra Ocular Lens (IOL) Amendment to Pare 512(10) of IRMM-2000.

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MEDICAL DE-CATEGORISATION/INVALIDATION
(Para-1301-1315 of IREM-I)

-	E(NG)I-78 SR-6/6 dt. 11.01.79.	90/79	Relative position of Medically decategorised staff absorbed in alternative posts in the same cadre. (Para 1314) Principles to be followed in absorption in alternative categories after medical decategorisation.
-	E(NG)I-79RE-3/1 dt. 20.01.79.	102/79	Employment of Shunters who are found medically unfit in A-I. Serving shunter who gets decategorised in A-1 but is found fit in A-2 may continue to be utilized on shunting duties in the locoshed yard.
-	E(NG)II-79RE-3/5 dt. 28.05.79.	217/79	Absorption of medically incapacitated staff in alternative employment.
-	E(NG)II-79RE-3/5 dt. 14.06.79.	221/79	Absorption of medically incapacitated staff in alternative employment. (1309) 30% should be added to be minimum as well as maximum of the scale of pay of the running staff for determining 'equivalent' post for absorption on medical decategorisation. This is applicable to staff absorb in alternative categories on or after 1.1.73
-	78/E/RLT/4 dt. 22.06.79.	252/79	Railway Labour Tribunal, 1971-Recommendations regarding medically de-categorised railway employees.
-	PC-III/76/FE-1/8 dt. 22.08.79.	270/79	Fixation of pay of Running staff on appointment against stationary posts. Conditions to be met for stepping up of pay.
-	E(NG)II-79RE-3/ 12 dt. 15.1079.	348/79	Protection of pay of Loco Running Staff on Medical de-categorisation. Posts of Inspectors for the running room

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			to be reserved for medically decategorised staff.
-	E(NG)III-79 RSC/ 63 dt. 23.11.79.	397/79	Employment of medically unfitted direct recruits in alternative categories. Candidates who are higher up in combined merit list when found medically unfit for posts with higher medical classification should be offered appointment in posts for which their medically fit.
-	80/H/5/21 dt. 14.10.80.	241/80	Medical de-categorisation. Two types decategorisation:- a. Cases which are decategorised mainly due to defects in their eye sight, resulting in bringing down their medical categories. b. Cases which are decategories due to defects other than eye sight where the medical category may not be changed but conditions /handicapped are imposed debarring the employee to work in his original job.
-	E(NG)/80 SR-6/ 83 dt. 05.03.81.	65/81	Absorption of running staff in alternative categories on medical decategorisation. Cases of medically decategories running staff absorbed in alternative categories after 1.1.73 could be reviewed now and benefit arising out of orders of 2.9.77, if any, be approved to them, if not already done, subject to the conditions that there has been an acute hardship and there should be effect on others.
-	E(LR)II-85/RLT/1 dt. 21.01.85.	32/85	Railway Labour Tribunal, 1971 - Term of reference No.1 - Medically decategorised

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			employee (Correction of Estt. Srl. No. 32/85). Benefit as recommended by the Tribunal in their recommendation may be extended to the medically decategorised employees absorbed in alternative employment subject to conditions
-	E(LR)II/85/RLT/1 dt. 14.02.85.	54/85	Benefit of panel position/Trade Test after the employee is medically/decategoryrised during the life time of panel/Trade Test.
-	E(NG)I-86/Re-3/2 dt. 09.04.86.	84/86	Railway Labour Tribunal, 1971 - Recommendations regarding medically decategorised Railway employees - Fixation of pay. Protection of pay the absorbing grade beyond the maximum of the absorbing grade as personal pay is permissible to medically decategorised staff following under Groups(iii) to (vi) of para 5of the RLT/4 Dt. 22.6.79 not to the employee follwing under group (i) & (ii).
-	E(NG)I-86/RE-3/5 dt. 20.11.86.	294/86	Railway Labour Tribunal, 1971 - Recommendations regarding medically decategorised Railway employees - Fixation of pay. Benefits would be admnissible only in those cases where Rly. employees were/are medically decategorised on or after 1.6.79
-	78/E(RLT)/4 Pt. dt. 15.09.87.	281/87	Railway Labour Tribunal 1971 - Terms of Reference No.1 - Medically decategorised employees.
76/88	E(NG)I-88/RE-3/1 dt. 11.04.88.	104/88	Medically unfit staff to be absorbed in regular cadre and not in tenure post.

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	E(NG)I/87/RE3/3 dt. 03.11.88	Non. Serial	Fixation of pay of medically decategorised staff on absorption in alternative posts in terms of RLT Award 1971-Waival of over-payments.
22/89	E(NG)I/88/Re-3/ 2 dt. 18.01.89.	32/89	RPF staff medically decategorised to be absorbed in Ministerial posts of that Deptt. first. If no post is available, then they may be absorbed in other Deptt. Similar is the case of the staff of other Deptt.
28/89	E(G)/88-LE-1/3 dt. 31.01.89.	36/89	Amendment to code provisions of Rule 522(3) regarding grant of leave to medically decategorised employees.
91/89	E(NG)I/88 RE-3/3 dt. 28.03.89.	92/89	Medically decategorised staff - Jobs should be found within the maximum leave permissible with some emoluments, otherwise, a job with a lower emoluments may be offered.
-	85/H/5/10 dt. 27.06.90.	157/90	Of employees to retire within one year - SAG Officers should head the Medical Board - GM is competent to accept.
-	E(NG)II/83/CL/6 8 dt. 17.09.90.	224/90	Medical decategorisation of casual labour due to injury on duty - Provision of alternative Apptt.
40/91	E(NG)I/90 RE-3/1 dt. 26.02.91.	48/91	Medically decategorised staffs on absorption when posted at outstation are entitled to benefits admissible to employees on transfer on administrative interest.
122/93	E(G)92 LE-1/6 dt. 23.11.93.	26/94	Treatment of Intervening period of decategorisation and absorption. Conditions of Commuted Leave.
36/94	E(NG)I/93 RE-3/6 dt. 29.04.94.	61/94	Cases recommended for change of category on medical grounds are to be regulated under Para-

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			312 of IREM (1989).
-	E(NG)I-89/PM2 / 8-A dt. 10.06.94	73/94	For the purpose of identifying equivalent post for running staff on medical decategorisation 30% of running allowance should be added to the minimum & maximum of the scale.
-	E(G)92/LE1-6 dt.20.12.94	8/95	Medically decategorised staff waiting for absorption in alternative post may be allowed to commute the period of LHAP subject to conditions. Para-1304 of IREM (ACS-16)
-	E(G)92/LE1-6 dtd. 20.12.94.	23/95	Reg: Amendment to Rules No.522(3) R-1 & 304 R-1 (1985 edition). (ACS-32 & 33)
-	E(NG)II/95/RC-1/ 94 dt.22.09.95	86/96	Employment on compassionate grounds on Medical decategorisation of Ex. Rly. Employee.
-	95/H(FW)/9/8 dt. 01.07.96	100/96	Goods Drivers medically decategorised in Class C-1 having 3 years experiences in the category may be considered for the post of Power Controller.
-	85/H/5/10 dt.13.12.96	59/97	Revised instructions regarding procedure for dealing with the case of medical invalidation.
89/99	E(NG)I/96 RE-3/ 9(2) dt. 29.04.99	122/99	Consolidt. instructions for medical de-categorised staff and equal opportunities, protection of rights and full participation act, 1995. (ACS No.77)
88/99	E(NG)I/96/RE3/9 (1) dt. 29.04.99	123/99	Clarification for medical de-categorisation staff.
9/2000	PC-V/98/1/6/5 dt. 18.01.00	28/00	Benefit to medically de-cat staff in revised scale w.e.f. 01.1.86 on notional basis and actual benefit of pay allowed from the date of resuming duty.

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8/2000	E(NG)II/95/RC-1/ 94 dt. 18.01.00	34/00	Consolidt. instructions for absorption of medically de-categorised staff and request for compassionate appointment etc.
-	2000/H/23/1 dt. 25.05.00.	113/00	The employees will be considered invalid w.e.f. the date of recommendation of Medical Board in case the same is accepted by the CMD.
213/00	E(NG)I-96/RE-3/9 dt. 11.12.00.	227/00	Supernumerary post is to be discontinuing if the employee does not take up the alternative appointment.
72/01	E(NG)II/95/RC-1/ 94 dt. 11.04.01.	49/01	Clarification for medical de-categorisation staff.
149/01	E(NG)I/2000/RE- 3/5 dt. 31.07.01.	101/01	Absorption of disabled medically de-categorised staff in alternative employment - Existing para substituted. (i) Staff who get their cases recommended for change of category on medical ground will be treated as own request transfer (ii) Staff declared as malingerer in terms of note-2 below para-512 (2) of IRMM Volume-I also not covered by these rules. Para-1311 of IREM-I(ACS No.122)
31/2002	E(NG)II/2000/R1 / Genl/7 dt 06.03.02.	35/02	Clarification for absorption of medical de-categorised staff.
92/2002	E(NG)I/2001/RE- 3/5 dt. 26.06.02	118/02	Clarification for treatment of medical de-categorised staff.
159/02	E(NG)I-2001/RE-3 /9 dt. 8.09.02	143/02	Clarification for absorption of medical de-categorised staff.
86/03	E(NG)I/2003/PM1 /6 dt. 23.05.03.	70/03	Clarification for minimum service condition for promotion in case of medically de-categorised staff absorbed in alternative posts.

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112/03	E(NG)I-2002/RE-3 /10 dt. 30.06.03.	105/03	Absorption of medically de- categorised staff in alternative employment - Implementation of revised procedure.
113/03	E(NG)I-2001/RE-3 /8 dt. 01.07.03	106/03	(ii) Existing para 1303 substituted by Para-1303A- Railway servant totally incapacitated for further service. -If on duty he shall be invalidt. from the date of relief of his duty. -If leave granted shall be invalidt. from expiry of such leave. -Does not exceed 6 months 1303B- Railway servant disabled/incapacitated in service in post held by them but eligible for alternative appointment -If cannot be immediately adjusted against any suitable alternative post he may be kept on a special supernumery post in the grade in which he was working on regular basis with same pay scales and service benefits.Existing para 1305 is deleted.(ACS No.148)
-	2002/AC-II/21/15 dt. 09.05.03.	130/03	Payment of Pension to medically decategorised employees found unfit for duty in all categories due to loss of memory.

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MEDICAL EXAMINATION / CLASSIFICATION

-	79/H/5/1 dt. 22.08.79.	284/79	Revision of medical standards for categories 'A1' & 'A2' (Loco Running staff).
-	78/H/5/25 dt. 23.08.79.	345/79	Railway Labour Tribunal, 1971- recommendations regarding medical examination of railway employees.
-	79/H/5/11 dt. 19.11.79.	392/79	Statutory canteens on Indian Railways-Medical benefits to the workers of.
-	79/H/5/11 dt. 19.11.79.	4/80	Revision of medical standards for categories 'A1' & 'A2' (Loco Running staff)
-	77/H/5/7 dt. 05.12.79.	80/80	Medical classification of Train Lighting Class-IV staff and Air-conditioned Class-III & IV staff - Relaxation in medical examination.
-	F(E)III/79/PN/1/ 4 dt. 18.03.80.	96/80	Revision of the value of commutation of pension on revision of pension without medical examination.
-	E(P&A)I-79/FE- 4/2 dt. 11.04.80.	100/80	Artisan Staff - Classification of Recommendation of RWCT-1976.
-	F(E)III/76/PN-1/7 dt. 17.12.80.	273/80	Commutation of Pension on Retirement on superannuation - Medical Examination not necessary on retrospective revision of Pension.
-	E(NG)I-79/PM-1 /120 dt. 10.12.80	274/80	Absorption of staff medically fit in B-2 category sick lines of C&W department.
-	78/H/5/25 dt. 06.12.80.	182/81	Revision of Medical Standards - Recommendations of Railway Labour Tribunal - 1971.
-	80/H/6-1/6 dt. 03.09.81.	209/81	Medical Attendance Rules - Treatment of mental diseases beyond the authorised period of one year.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	179/H/5/30 dt. 03.06.80.	56/82	Periodical Medical examinations at the age of 45, 50 & 55 years for the Artisans in Loco Shed.
-	82/H/5/9 dt. 21.08.82.	251/82	Medical examination of adhoc A.M.O.s for appointment on Indian Railways.
-	E(NG)II-80/CL/29 dt. 29.08.83.	207/83	A relaxed standard of medical examination of casual labourers of 1 st Apptt. of class-IV service and absorption against posts with lower medical classification in case of their medical unsuitability.
-	78/H/5/25 dt. 21.09.84.	31/85	Recommendations No.21(a), 22 & 23 of Railway Labour Tribunal 1971-Medical Examination of Railway employee.
-	HME/35/1526 dt. 18.03.85.	71/85	To new entrant who are not examined at the time of entry into Railway service.
-	85/H/5/28 dt. 18.03.86.	79/86	Employment of women candidates in a state of pregnancy and declared as medically unfit.
-	86/H/5/23 dt. 13.11.86.	281/86	Declaration of Railway employee totally invalid on medical grounds.
-	E(NG)I-86/PM-2/ 18 dt. 26.11.86.	28/87	Medical classification of SMS, ASMs and for Station Superintendents in grade Rs.700-900/- Rs.2000-3200/-(RS).
3/88	E(NG)II/87/CL/89 dt. 04.01.88.	32/88	Medical examination of Casual Labour should be done as far as possible before they are given temporary status.
-	P/R/30/4H/Pt. VII dt. 09.06.88.	143/88	Staff reporting sick on PMC for more than 3 days will be allowed to join duty day after being declared fit by Rly. Doctor. Till such time absence will be treated as leave.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	78/H/5/25 dt. 28.06.88.	200/88	Railway Labour Tribunal 1971 recommendation regarding medical examination of Railway employees.
-	85/H/5/10 dt. 27.06.90	157/90	Decategorisation and Medical invalidation of Rly. Employees of the age of 57 yrs.
43/91	F(E)1/90/AL-28/ 12 dt.06.03.91	72/91	An employee sent for medical examination by Rly. Doctor at outstation is entitled to Pass & Daily allowance for a maximum period of 2 days only.
-	91/H/5/1 dt.03.09.91	214/91	Appeal against the adverse report of medical examination may be considered by CMO even after expiry of period of one month as per para 523 (1) & (2) of Medical Manual.
-	E(NG)I-85/PM2/ 12 dt. 21.12.92	18/93	Psychological test for screening employees - Failure in the psychological test in the first attempt does not debar a candidate from appearing in the psychological test again.
-	94/H/5/9 dt. 29.12.94.	18/95	Medical examination of Ex-Servicemen on their re-appointment on Rlys.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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MEDICAL FACILITIES

-	78/H/6-2/6 dt. 24.11.78.	1/79	Renewal of Medical Identity Cards-Retired Railway Employees' Contributory Health Scheme.
-	E(NG)II/77/CL/2 dt. 16.05.79.	177/79	Extension of Medical facilities to substitutes.
-	E(W)79 CN-1/4 dt. 15.11.79.	396/79	Medical benefits which is available to the employees of co-operative stores/society in terms of para-1403 of IREM are also extended to the employees and family members of the statutory canteens.
-	78/H 6-2/17 dt. 29.12.79.	51/80	Medical facilities to retired railway employees under the Retd. Rly. Employees' Contributory health Scheme-Extension of benefits under.
-	80/H/6-1/14 dt. 01.07.80.	198/80	Printing of Identity/Index Cards for availing of medical facilities in Rly. Hospitals/Health Units by Rly. Staff and their families.
-	80/H/6-2/14 dt. 06.02.81.	43/81	Retired Railway Employees Contributory Health Scheme - Eligibility of retired Railway employees who are gainfully employed after retirement.
-	E(LR)III/80/UTF/ 12 dt. 12.11.81.	225/81	Rly. Medical facilities to the Trade Union Officials, who are not Railway employees.
-	E(LR)I-82JCM 1/1 dt. 17.02.82.	38/82	Benefit under the Indian Railway Medical Rules - Members of the Deptt. Council/Members of the National Council under the JCM Scheme.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	81/H/6-2/7 dt. 27.05.82.	145/82	Retired Railway Contributory Health Scheme - Benefits under:- Retd.Rly employees may take treatment in any health unit other than where the Identity card is registered during the his temporary visit to that place, provided the card is valid and contributions have been paid for the period.
-	81/H/6-2/12 dt. 19.02.82.	191/82	Retired Railway Employees Contributory Health Scheme - Medical facilities. No charges need to be realized from retired employees who undergo "Rehabilitation exercises".
-	81/H/6-2/8 dt. 27.08.82.	252/82	Retired Railway Employees Contributory Health Scheme - Benefits under the scheme. Free medicine and drugs to which the retired employees are entitled under the retired Rly.employees contributory Health scheme can be provided through suitable replacement including local purchase if it is out of stock in the particulars date of treatment.
-	E(LR)I-82 JCM1-1 dt. 15.04.83.	97/83	Benefit under the I.R. Medical Unit Rules - Members of the National Council from the Railway under the JCM scheme.
-	87/H/6-2/7 dt. 10.06.88.	237/88	Monthly contributory charges raised from 01.06.88.
-	86/H/6-2/21 dt. 28.09.88.	268/88	New scheme of Rly. Employee liberalised health Schemes w.e.f. 01.01.89.
-	80/H/6-215 dt. 19.02.81.	33/89	Retired Rly. Employees Contributory Health Scheme - Use of Rly. Ambulance by Retd. Employees. - 40% of Ambulance charges laid down for outsiders.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/20/78/1(RELHS) dt. 16.05.89.	114/89	Facilities for Retd. Employees under RELHS. Such of the employees who stop contribution towards scheme need not pay the arrear before coming to the scheme.
-	89/H/28/11 dt.01.08.89.	205/89	Before joining the new scheme Retd. Rly. Employees should pay contribution for intervening period during which earlier M.C. remains invalid - Earlier Srl No.114/89 cancelled.
-	P/R/20/78/1(RELHS) dt. 04.04.90.	84/90	Retd. Employees Liberalised Health Scheme (RELHS) - Issue of Identification Cards.
-	88/h/4 dt. 14.03.90.	86/90	Retd. Employees Liberalised Health Scheme (RELHS) - Extension of option date for upto 30.4.90.
-	88/h/20/4 dt. 12.07.90.	162/90	Retd. Employees Liberalised Health Scheme (RELHS) - Extension of option date for upto 31.8.90.
-	88/h/28/4 dt. 26.11.90.	257/90	Retd. Employees Liberalised Health Scheme (RELHS) - Extension of option date. The servicing employee can exercise their option any time till three months before the date of his retirement.
-	88/h/28/4 dt. 28.12.90.	19/91	The last date for exercising option for coming over to RELHS by retired employees extended upto 31.03.91.
-	88/h/28/4 dt. 05.03.91.	66/91	Serving Rly. Employees can exercise option to come over to RELHS three months prior to their date of superannuation.
-	P/R/20/78/1(RELHS) dt. 03.06.91.	105/91	Joint circular issued by S.P.O./Metro Railway - Medical facilities for retired employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	88/4/28/4 dt. 05.03.91.	142/91	Option for coming over to RELHS to be exercised 6 months earlier to superannuation.
-	91-AC-II/2/4 dt. 06.08.91.	197/91	New detailed Head of Accounts (Z650 & Z651) introduced for keeping the receipt of one time payment under RELHS.
-	88/H/6-2/21 dt. 21.06.91.	212/91	The last date for exercising option by Retd. Rly. employees which was upto 31.03.91 extended upto 31.12.91.
-	86/H/6-2/21 dt. 11.05.92.	103/92	The last date for option by Retd. Employees for coming over to RELHS extended upto 31.12.92.
-	86/H/6-2/21 dt. 12.05.94.	67/94	Date of exercising option to RELHS extended upto 31.12.94.
-	88/H/28/8 dt. 08.06.94.	72/94	Dependent children who have been allowed to be included in the family composition at later state for the issue of post retirement passes, may also be included in the medical identity cards under RELHS.
-	94/H/28/1 dt. 18.08.94.	97/94	Issue of Duplicate Medical Identity Card under RELHS - To be issued in exceptional circumstances.
-	92/H/6-1/41 dt. 03.05.94.	104/94	Dependent children of RELHS. Optees can avail the facility of OPD after payment of concessional charges.
-	86/H/6-2/21 dt. 18.10.94.	122/94	Clarification of RELHS.
-	90/H-6/1/13 dt. 23.11.94.	134/94	Medical facilities to Staff and Members of Co-operative Credit Society.
-	94/H/28/3 dt. 13.12.94.	20/95	Medical reimbursement claim should be settled from the Railway where the medical card is registered.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	88/H/28/4 dt. 14.12.94.	22/95	50% of total of CT Scan & MRI for RELHS - Power has been delegated to GM/CMD for reimbursement subject to conditions.
-	94/H/28/2 dt. 02.01.95.	32/95	Under RELHS treatment for short duration in emergency treatment can be taken from any Railway hospital/Health Unit.
-	85/H/6-2/21 dt. 16.03.95.	57/95	Extension of date of option by retired employee for RELHS upto 31.12.95.
-	86/H/6-2/21 dt. 10.05.96.	65/96	RELHS - Date to exercise option in the scheme further extended upto 30.09.1996.
-	86/H/6-2/21 dt. 21.02.97.	53/97	Retired Employees Liberalised Health Scheme - Date of option. Retired employee who is under RRECHS may join RELHS who pay in addition to their last month's basic pay
-	97/H/28/1 dt. 26.02.97.	67/97	Treatment implants like Heart Valve, Pacemaker, IOL at a concessional charge of 10% where the facility for the same is routinely available.
-	97/H/28/1 dt. 23.10.97.	165/97	Consolidt. instructions regarding Liberalisation of RELHS '97.
-	97/H/28/1 dt. 22.06.98.	37/98	The date of joining/switching over to RELHS has been extended upto 30.06.98.
-	97/H/28/1 dt. 22.06.98.	142/98	Board have extended the date for joining/switching over to RELHS upto 31.12.98.
-	97/H/28/1 dt. 15.12.98.	13/99	The date of joining/switching over to RELHS-97 has been extended upto 31.03.99.
-	97/H/28/1 dt. 30.03.99.	92/99	The date of joining/switching over to RELHS-97 has been extended upto 31.12.99.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	97/H/28/1 dt. 17.05.99.	138/99	Consolidt. instruction on entitlement of Medical facility to Retired Rly. employees under RELHS-97.
-	98/H/6-1/29 dt. 25.06.99.	303/99	Revision of diet charges for patients admitted in Railway hospitals.
-	97/H/28/1 dt. 27.12.99.	14/00	Clarification for payment of last pay drawn to take facilities of RELHS.
271/99	PC-V/98/I/771/ 1 dt. 21.10.99.	25/00	Clarification for payment medical allowance @ Rs.100/- p.m. to the Pensioners/Family Pensioners.
-	2000/H/28/1 dt. 23.06.00.	116/00	The rate of contribution to RELHS membership applicable to SRPF optees for whom ex-Gratia payment has been approved.
-	97/H/28/1 (Pt.) dt. 30.08.99.	143/00	Correction of IRMM-1981 - Revised rates of Contribution.
-	2000/H/PNM- AIRF dt. 05.09.00.	189/00	Removal of age limit of 25 years in respect of medical facilities for dependent children of serving Railway employees.
-	2002/H/28/1/RE LHS dt. 14.01.02.	34/02	Staff retired for the period 01.01.96 to 30.09.96 is liable to pay twice the revised basic pension for taking medical facilities.
107/02	PC-V/98/1/7/1/1 dt. 15.07.02.	100/02	One time change option for lifetime medical facilities to a pensioner in case of change of residential address.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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MESSING CHARGES

-	E(Trg.)-75(23)/14 dt. 28.06.79.	229/79	Rate of recovery of boarding & lodging charges from the trainees coming to India from foreign countries for training at the Indian Railway Training Institutions.
-	E(Trg.)80(35)/4 dt. 24.05.83.	216/83	Rates of messing charges for non-gazetted staff undergoing training in Railway Training School.
-	P/R/PC/42/11 dt. 28.02.85.	48/85	Increase in messing charge w.e.f. 30.01.85.
-	E(MPP)/85/8/1 dt. 24.06.88.	163/88	20% of TA payable to staff attending coaching camps where messing is free.
-	P/R/PC/42/11 dt. 02.05.94.	47/94	Revision of messing charges for non-gazetted staff undergoing Training ZTC/SNY and Railway Safety Camps-Nainpur/Chatrapur.
-	P/R/PC/42/11 (Policy) dt. 16.06.99.	134/99	Revision of Messing charges for non-gazetted staff undergoing training at STC/Sini and Railway Safety Camps w.e.f. 14.06.99.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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MINIMUM WAGES ACT, 1948

-	E(LL)75 AT/MW/1-3 dt. 21.12.78.	13/79	Revision of Minimum Wages rates in respect of categories of Labour employed in Scheduled Employments under the M.W. Act, 1948.
-	E(LL)75 AT/MW/1-3 Pt. I dt.21.12.78.	14/79	Whether "Road Construction" includes Permanent Way construction on Railways.
-	E(LL)75 AT/MW/1-3 Pt. dt. 07.03.79.	149/79	Applicability of certain provisions of the M.W. Act, 1948 to permanent way labour on Railways.
-	E(LL)75 AT/MW/1-3 dt. 28.04.79.	162/79	Revision of minimum Wage rates in respect of categories of labour employed in scheduled employments under the M. W. Act, 1948.
-	E(LL)80 AT/MW/1-10 dt. 10.02.81.	74/81	Revision of Minimum rates of wages in respect of categories of labour employed in scheduled employments under the M.W. Act, 1948.
-	E(LL)80 AT/MW/1-10 dt. 18.04.81.	106/81	Revision of Minimum rates of wages in respect of categories of labour employed in scheduled employments under the M.W. Act, 1948.
-	E(LL)75 AT/MW/1-3 dt. 29.06.81.	156/81	Payment of difference of Minimum wages under the Minimum Wages Act, 1948 and those actually paid to permanent way casual labour on Railways during the period from 25.4.73 to 31.12.78.
-	E(LL)82 AT/MW/1-3 dt. 03.04.82.	83/82	Issue of wage slips to casual labour under the Minimum Wages (Central) Rules, 1950.
-	E(LL)82 AT/MW/1-8 dt. 16.10.82.	254/82	Revision of minimum rates of wages in categories of labour employed in Scheduled employments under the M.W. Act, 1948.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL)77 AT/MW/1-1 dt. 24.11.82.	264/82	The Minimum Wages Rules, 1950 - Maintenance of register of wages under Rule 26(i) thereof.
-	E(LL)78 AT/MW/1-4 dt. 20.05.83.	117/83	Labour employed in Ash Pitch cleaning and loading and unloading brought under M.W. Act.
-	E(LL)82 AT/MW/1-13 dt. 06.07.83.	149/83	Grant of exemption to the Rly. Servants who are on time scale of pay approved by the Central Govt. from the provisions of section 13, 14 & 18 of the M.W. Act, 1948.
-	E(LL)82 AT/MW/1-8 dt. 09.12.83.	8/84	Revision of minimum rates of wages in respect of categories of labour employed in scheduled employments under the M.W. Act, 1948.
-	E(LL)77 AT/MW/1-1 dt. 21.01.84.	25/84	The Minimum Wages (Central) Rules, 1950 - Maintenance of register of wages under Rule 26(1) thereof.
-	E(LL)82 AT/MW/1-8 dt. 08.03.84.	200/84	Revision of Minimum rates of wages in respect of categories of labour employed in scheduled employment under the M.W. Act, 1984.
-	E(LL)84 AT/MW/1-6 dt. 22.09.84.	201/84	The Minimum Wages (Central) Rules, 1950-Amendment thereto - Use of alternative forms.
-	E(LL)84 AT/MW/1-5 dt. 07.06.85.	138/85	Exemption of Rly. Establishments from the provisions of Sec. 13 & 14 of the M.W. Act, 1948 in respect of daily rated casual labour employed departmentally in Permanent Way of the Rlys.
-	E(LL)84 AT/MW/1-4 dt. 28.06.85.	177/85	Revision of minimum rates of wages in respect of categories of labour employed in scheduled employments under the M. W. Act, 1948.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL)84 AT/MW/1-4 dt. 28.06.85.	246/85	Revision of minimum rates of wages in respect of categories of labour employed in scheduled employments under the M. W. Act, 1948.
-	E(LL)86 AT/MW/1-12 dt. 25.04.86.	109/86	Appointment of Inspector under the Minimum Wages Act.1948.
-	E(LL)86 AT/MW/1-19 dt. 20.11.86.	49/87	Revision of minimum wages.
-	E(LL)86 AT/MW/1-19 dt. 29.10.87.	327/87	Revision of Minimum Rates of Wages payable to the categories of employees employed in the Construction or Maintenance of roads or in building etc. - Amendment.
-	E(LL)82 AT/MW/1-1 dt. 01.07.88.	258/88	Grant of exemption to the Rly. Servants who are on time scales of pay approved by the Central Govt. from the Provisions of Sec. 13, 14, & 18 of the M.W. Act, 1948.
-	E(LL)88 AT/MW/1-6 dt. 29.12.88.	20/89	Revision of Minimum Rates of Wages in respect of Labour Employed in Scheduled Employments under Minimum Wages Act, 1948. (49/87).
-	E(LL)78 AT/MW/1-4 dt. 23.03.90.	101/90	Minimum wages for employees engaged in loading or unloading in Rly. Goods or in Ash-pits cleaning in Rlys.
105/90	E(LL)90 AT/MW/1 dt. 15.06.90.	160/90	Apptt. of Officers as authority under Section 19 & 20 of the M.W. Act, 1948.
149/90	E(LL)88 AT/MW/1-6 dt. 03.09.90.	196/90	Revision of Minimum Rates of wages in respect of Labour Employed in Scheduled Employments under M.W. Act, 1948.
152/90	E(LL)89 AT/MW/1-5 dt. 12.09.90.	200/90	Audit Para No.3.56 Chapter III of the 10 th Report of the C&AG of India for the year ended 31.3.89 Reg: non observance of the provisions of M.W. Act.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
185/90	E(LL)90 AT/MW/1-2 dt. 29.10.90.	239/90	Rates of special allowance for employees employed in loading and unloading in Rlys. Goods Sheds and in Ash-pit cleaning in Rlys.
213/90	E(LL)90 AT/MW/1-3 dt. 16.11.90	261/90	Rates of wages in respect of labour employed in scheduled employments under M.W. Act, 1948.
214/90	E(LL)90 AT/MW/1-4 dt. 16.11.90.	262/90	Rates of wages in respect of labour employed in scheduled employments under M.W. Act, 1948.
70/91	E(LL)88 AT/MW/1-6 dt. 04.04.91.	82/91	Rates of Special allowance for employees employed in employments (i) in the construction or maintenance of roads or in building operations, (ii) in stone breaking or store crushing, (iii) in maintenance of building, (iv) in loading and unloading in Rlys. Goods Sheds and Ash-pit cleaning in Rlys.
158/91	E(LL)90 AT/MW/1-4 dt. 03.09.91.	180/91	Rates of Wages of Labour employed in Scheduled employments under M.W. Act, 1948.
90/92	E(LL)92 AT/MW/3 dt. 10.06.92.	128/92	The rates of special allowances have been revised w.e.f. 01.4.91 & 01.4.92.
176/92	E(LL)92 AT/MW/3 dt. 22.10.92.	181/92	The rates of special allowances have been revised w.e.f. 01.10.92.
86/94	E(LL)94 AT/MW/4 dt. 21.10.94.	123/94	Minimum rates of wages for employees employed in loading and unloading operation in Railway Goods Sheds and Ash pit cleaning in Railways.
12/95	E(LL)94 AT/MW/4 dt. 13.02.95.	47/95	Revision of minimum rates of wages for employee employed in loading & un-loading operations in Rly. Goods shed & Ash-pit cleaning

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			construction/maintenance of roads/building operation Stone breaking or crushing etc.
13/95	E(LL)93 AT/MW/4 dt. 13.02.95.	48/95	Revision of minimum rates of wages for employee employed in loading & un-loading operations in Rly. Goods shed & Ash-pit cleaning construction/maintenance of roads/building operation Stone breaking or crushing etc.
26/95	E(P&A)I-94/SP-1/ PE-1 dt. 30.03.95	Non. Serial	Incentive to teaching staff - sanction of special pay to Teachers Gr. I for shouldering additional duties and responsibilities of House Masters/House Mistresses, Oak Grove School, Jharipani.
	F(E)I/93/AL-4/11 dt. 12.05.95	Non. Serial	Grant of Sunderban Allowance to Railway employees serving in Sunderban Areas South of Dampier Hodge's line.
60/95	E(LL)94 AT/MW/5 dt. 04.07.95.	109/95	Grant of exemption to the Rly. Servants who are on time scales of pay approved by the Central Govt., from the Provisions of Sections 13, 14 & 18 of the M.W. Act, 1948.
280/98	E(LL)98. AT/MW/1 dt. 10.12.98.	4/99	Grant of exemption to the Rly. servants who are on time scales of pay approved by the Central Govt. from the provisions of sections 13, 14, and 18 of the M. W. Act, 1948.
282/99	E(LL)99/AT/MW/4 dt. 03.11.99	Non. Serial	Non-payment of minimum wages to labourers by the Railway Contractors.
112/02	E(LL)98/AT/MW/2 dt. 17.07.02	Non. Serial	Employment in loading and unloading in Railway's Goods Sheds, Docks and Ports under the Minimum Wages Act, 1948.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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MISCELLANEOUS

-	E(ML)76(8)/9 dt. 11.01.85.	43/85	Increase in the rate of refreshment allowance.
-	86/G/20/1 dt. 04.03.86.	74/86	Purchase of books authored by Railway employees.
-	E(W)87 ED 1-5 Pt.III dt. 12/01/88	Non. Serial	Minutes of meeting with General Managers on the subject of educational facilities on railways held on 20.12.1987
149/88	E(W)88 ED 1-12 Pt. I dt. 05/07/88	Non. Serial	National Literacy Mission – Railway's Action Plan.
-	E(W)84 SC 2-10 dt. 19/09/88	Non. Serial	Encouragement of co-curricular activities in Railways Schools - inclusion of Scout & Guide activities.
240/88	E(W)81 SC 2-91/ Pt.I dt. 18/10/88	Non. Serial	Opening of Kendriya Vidyalaya in Railway.
263/88	E(W)83 SC 2-18 dt. 28/11/88	Non. Serial	Provision of the posts of Vice-Principals in Railway Inter Colleges/Higher Secondary Schools.
14/1989	F(E)I/88/AL-4/16 dt. 12.01.89	Non. Serial	Allowances and facilities for Railway servants serving in the North Eastern Region.
	Hindi 87/OL-I/23 / 33 dt. 08.02.89	Non. Serial	Grant of Hindi incentive Allowance to Clerical Staff for doing Hindi Typing Work.
145/89	E(P&A)II/87/JCM/D C/2(PP) dt. 05.6.89	Non. Serial	Fixation of pay of Gangmen on transfer to other Departments - Regarding.
169/89	E(W)89 RP 1-1/c dt. 30/06/89	Non. Serial	Railway's report on "Labour Welfare Railway - Schools for 1988-89."
286/89	E(G)87 AL 4-17 dt. 08.11.89	NON. SERIAL	Replacement of Staff Cars.
280/89	E(G)Misc./RBE Schme dt.10.11.89	NON. SERIAL	Serialisation of Policy letters - Obtaining copies thereof.
226/89	E(G)88 AL 4-11 dt. 12.09.89	NON. SERIAL	Economy in Government Expenditure - Curtailment in consumption of petrol by departmental vehicles/staff cars.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
79/89	E(W)87 WE 2-2 dt. 17/03/89	Non. SERIAL	Employees' Credit Scheme introduced by various Cos./ Banks for purchase of consumer durables.
	88/RS(G)/779/5 dt. 24/04/89	Non. SERIAL	Supply of ball point pens and refills.
142/89	E(P&A)II-88/AL/1 dt. 16/06/89	Non. Serial	Grant of Annual Allowance to Railway doctors working against identified Specialist's posts for academic and research pursuits.
159/89	E(G)73 AL 1/31 dt. 23/06/89	Non. Serial	Grant of 'Border Allowance' to the Railway employees serving on the international border of Punjab and Rajasthan.
261/89	PC-IV/86/SP/1 dt. 16/10/89	Non. Serial	Recommendations of the IV Central Pay Commission - Decision relating to grant of special pay.
	Hindi - 89/O.L-1/ 3/21 dt. 07/11/89	Non. SERIAL	Change of designations of Non-Gazetted staff connected with Hindi work.
-	E(W)89 ED 1-11 dt. 17/11/89	Non. Serial	Progress made in Railway Schools.
-	E(W)88 ED 1-9 dt. 17/08/89	Non. Serial	Functioning of School Libraries.
-	E(W)89 ED 1-11 dt. 20/11/89	Non. Serial	Progress made in Railway Schools.
-	E(W)88 ED 1-9 dt. 14/02/90	Non. Serial	Railway School Libraries.
	E(W)88 ED 1-9 dt. 12/03/90	Non. Serial	Strengthening of School Libraries.
145/90	E(W)90 RP 1-1/C dt. 17/09/90	Non. Serial	Railways' report on "Labour Welfare-Railway Schools for 1989-90".
195/90	90-E(SCT)I/22/14 dt. 12/11/90	Non. Serial	Reservation in admissions and concessions in School fee etc. to the Scheduled Castes and Scheduled Tribes children in Oak Grove School, Jharipani.
-	E(W)89 ED 1-4 dt. 20/11/90	Non. Serial	Development or excellence among teaching staff in Railway Schools — Grant of awards during the year 1990-91.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
133/92	E(W)82 SC 2-47 dt. 14/08/92	Non. Serial	Supply of uniforms to the eligible children of Railway employees in the Railway Primary Schools/Primary Sections of Middle/High/Higher Secondary/ Intermediate Colleges and non-Railway Schools in Railway Colonies managed by staff themselves.
139/92	E(W)92 ED 1-8 dt. 24/08/92	Non. Serial	Admission of wards of deceased Railway employees in Railway Schools.
160/92	E(P&A)II-91/PP-17 dt. 23/09/92	Non. Serial	Protection of pay of surplus staff when absorbed in lower alternative posts.
193/92	E(W)84 ED 1-1 dt. 02/11/92	Non. Serial	Grant of children Educational Assistance, Re-imbursement of Tuition Fees, etc. to Railway employees.
	11013/ 2/92 Estt. (A) dt. 21/12/92	NON. SERIAL	Official dealings between the Administration and Members of Parliament and State Legislatures - Observance of proper procedure. Instructions reg.
148/93	E(NG)II/92/RC-3/5 dt. 04/11/93	NON. SERIAL	Amendment to I.R.E.M. Vol. I, 1989 Edition—Power to relax or modify rules.
	11013/ 2/92 Estt. (A) dt. 27/05/93	NON. SERIAL	Official dealings between the Administration and Members of Parliament and State Legislatures - Observance of proper procedure - Instructions reg.
128/93	E(G)73 AL 1-31 dt. 30/08/93	Non. Serial	Grant of 'Border Allowance' to the Railway employees serving the international border of Rajasthan.
	94/CS/CDN/1790 dt. 24/03/94	NON. SERIAL	Observance of proper procedures in official dealing between Administration and Members of Parliament and MLAS.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	93/E(O)II/15/4 dt. 31/07/95	NON. SERIAL NON. SERIAL	Change of designation in the Gazetted cadre of Railway Printing and Stationery Department.
	94/AC-II/20/32 dt. 23/05/95	NON. SERIAL	Absorption of DGS&D (Accounts) staff/transferred to the Zonal Railways & Production Units.
	E(NG)II/94- P.O./NR/7 dt. 17/07/95	NON. SERIAL	Filling up of vacancies of work charged posts of Jammu- Udhampur Project and Udhampur-Srinagar Project - Incentives for non-gazetted staff.
	E(O)III-95 PL/6 dt. 04/09/95	NON. SERIAL	Incentives to officers posted against workcharged posts in the Jammu-Udhampur project and Jammu-Srinagar Project of Northern Railway.
68/96	PC-III/93/ Standardisation /1 dt. 12/08/96	NON. SERIAL	Revision of designations
61/96	PC-III/93/ Standardisation/1 dt. 26/07/96	NON. SERIAL	Revision of designations.
	E(G)96 EL 1-1 dt. 07/06/96	NON. SERIAL	Incentive for polling personnel deputed for Election duty during the month of May, 1996 in Jammu & Kashmir.
	96/TGI/20/23 dt. 26/12/96	NON. SERIAL	Deployment of escorting staff on Rajdhani Express trains.
	E(LL)92HER/1-8 dt. 15/05/96	NON. SERIAL	Introduction of 5 days week in the Administrative Offices of Government of India - Cash & Pay Office of Zonal Railways.
	E(LL)84 HER/19 dt. 23/10/96	NON. SERIAL	5 day week working in the Administrative Offices - Offices of the CAO/ Construction - Regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	ERB-I/96/14/34 dt. 02/07/96	NON. SERIAL	Re-designation of the posts of Advisors in Ministry of Railways (Railway Board) in Gr. Rs. 7300-7600, as Additional Member.
	96/E(O)II/ 15/ 1 dt. 21/08/96	NON. SERIAL	Change of designations in Chemist & Metallurgist Cadre in the Railways.
	PC-III/89/CTC-II/4 dt. 17/01/97	Non. Serial	SLP(C) No. 5177/91 (Smt. Anuradha Mukherjee & Ors. Vs. UOI & Ors.) regarding benefit of proforma fixation of pay as Clerk Gr. I from 1.10.80 to serving graduate Clerk Gr. II on their qualifying L.D.C.E. and determination of intense seniority
141/97	PC-V/97/I/7/14 dt. 04/11/97	Non. Serial	Clarification regarding drawal of certain allowances/ benefits after the implementation of Railway Services (Revised Pay) Rules, 1997.
	(L)II/91/Misc/2(Pt.) dt.02.12.96	9/97	Pay protection to the staff who joined a lower post at his own request.
183/97	F(X)I-97/23/3 dt. 12/12/97	NON. SERIAL	Clarification regarding deduction of Tax from payments of additional pay, allowances and arrears to Central Govt employees on the notification based on the recommendations of the Vth PC - Regarding.
74/97	PC-III/93/ Standardisation/Pt .II dt. 16/05/97	84/97	Revision of designations.-Artisan staff of Engg. Deptt. & Tech. Supervisors of Engg., S&T & Printing Press
65/97	96-E(SCT)I/25/15 dt. 12/05/97	NON. SERIAL	Celebration of Birthday and Mahaparinirwan Divas of Bharat R. Late Dr. B.R. Ambedkar.
34/97	PC-V/97/IC/1 dt. 21/02/97	NON. SERIAL	Submission of the Report by the Vth Pay Commission - Regarding.
	97/CS/CDN/1790 dt. 28/08/97	NON. SERIAL	Observance of proper procedures in official dealing between Administration and

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Members of Parliament and MLAS.
	E(G)96 AW 1-49 dt. 10/01/97	NON. SERIAL	Railway Minister's Essay Prizes - 'English' - For the year 1996/97.
	96/TGI/20/23 dt. 12/02/97	NON. SERIAL	Deployment of escorting staff on Rajdhani Express trains.
	E(G)97 EC 2/1 dt. 08/01/97	NON. SERIAL	Cessation of cleaning contracts and making available alternative departmental arrangements.
195/97	E(P&A)II-97/RS-37 dt.31.12.97	NON. SERIAL	Recommendtions of the Fifth Central Pay Commission- Decision of the Government relating to grant of Trip Allowance to the Running staff- Revised rates effective from 01.08.97.
182/98	E(G)97 AL 4-25 dt. 18/08/98	Non. Serial	Procurement of staff cars on replacement account.
107/98	F(E)I/98/AL-28/10 (C) dt. 18/05/98	Non. Serial	Entitlement to travel by air on Transfer.
91/98	F(E)I/98/AL-28/10 (C) dt. 01/05/98	Non. Serial	Entitlement to travel by air, on transfer.
46/98	E(W)98/CL-1/1 dt. 24/02/98	Non. Serial	43rd Railway Week, 1998.
22/98	F(E)I/98/AL-28/1 dt. 29/01/98	Non. Serial	Election Observers - Entitlement to travel by Air
	97/Tkt. Checking / 23/1 dt. 14/07/98	Non. Serial	Rest Room facilities for TTEs.
	96-E(SCT)I/25/15 dt. 29/01/98	Non. Serial	Celebration of Birthday and Mahaparinirwan Divas of Bharat Ratna Dr. B.R. Ambedkar.
69/98	E(LL)97/HER/23 dt. 01/04/98	Non. Serial	DC/JCM Item No. 49/96 regarding grievances of Electrical Signal Maintainers (ESMs), S&T Department.
	96/0&M/48 dt. 19/06/98	Non. Serial	Amendment to Appendix VI - Delegation made by President with reference to Rule 103(11) of Indian Railway Establishment Code Vol. I (5th Edition 1985).
177/98	E(P&A)II-96/PP-2 dt. 17/08/98	Non. Serial	Fixation of pay on appointment from one ex-cadre post to another ex-cadre post.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
198/98	F(E)I/98/AL 4-6 dt. 02/09/98	Non. Serial	Special Compensatory (Remote Locality) Allowance - Recommendations of the Fifth Central Pay Commission - Revision of the rates.
204/98	E(P&A)II-97/BDA/1 dt. 22/09/98	Non. Serial	Recommendations of the Sub-Committee of DC/JCM on Item No. 49/96 regarding grievances of Electrical Signal Maintainers-S&T Department.
226/98	F(E)I/98/AL-4/6 dt. 28/09/98	Non. Serial	Special Compensatory (Remote Locality) Allowance - Recommendations of the Fifth Central Pay Commission - Revision of the rates.
234/98	F(E)I/98/AL-4/8 dt. 13/10/98	Non. Serial	Composite Hill Compensatory Allowance - Recommendations of the Fifth Central Pay Commission - Revision of Rates.
	E(P&A)I/96/JCM/D C-5 dt. 10/11/98	Non. Serial	DC/JCM Item No. 56/96 - Revision of Pay Scales of School Teachers - Fixation of Pay on placement from basic grade to senior grade and from senior grade to selection grade.
278/98	E(GP)98/2/82 dt. 09/12/98	Non. Serial	Upgradation of 80% of posts of Assistant Accounts Officers - Group B - Procedure for allotment of the higher scale.
183/98	E(NG)I-96/PM 6/8 dt. 17/08/98	Non. Serial	Stagnation of Electric Signal Maintainers - Remedial measures.
141/98	E(NG)I-96/PM 6/8 dt. 24/06/98	Non. Serial	Stagnation of Electric Signal Maintainers - Remedial measures.
297/98	F(E)I/98/AL-4/6 dt. 07/01/99	Non. Serial	Special Compensatory (Remote Locality) Allowance— Recommendations of the Fifth Central Pay Commission - Revision of rates.
203/99	E(NG)I-96/AP/2(1) dt. 16/08/99	Non. Serial	Forwarding of applications from serving Railway employees for posts outside the Railways -

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Modification in Master Circular.
105/99	E(G)98 AL 4/24 dt. 19/05/99	Non. Serial	Recovery of charges for staff cars used for private purposes by Officers of the level of Secretary to the Govt. of India and above.
72/99	E(G)99 AL 4/3 dt. 15/04/99	Non. Serial	Replacement of Staff Cars.
	E(P&A)I-98/FE-4/3 dt. 08/06/99	Non. Serial	Condonation of Break in service caused by summer vacation - Lecturers of Railway Degree College -South Central Railway, Secunderabad.
138/99	E(G)95 AL 12-2 dt. 21/06/99	Non. Serial	Grant of Border Allowance to the Railway employees serving on the International Border of Rajasthan. Recommendations of the Fifth Central Pay Commission - Revision of rates.
	97/Tkt. Checking/ 23/1 dt. 21.01.99	Non. Serial	Rest Room facilities for TTEs.
185/99	E(P&A)II-98/PP-4 dt. 28.07.99	Non. Serial	Grant of fresh option to Accounts Staff promoted to Group B posts - Regarding.
	F(X)II-99/PW/3 dt. 06.12.99	Non. Serial	Delegation of powers - AMC for all equipment.
307/99	E(P&A)I-99/PS- 5/PE-1 dt 21.12.99	Non. Serial	Revision of pay scales of teachers in the Railway Degree College, Secunderabad and other measures for maintenance of standards in higher education.
37/00	E(MPP)91/13/7 /PT.II dt.03.03.00	Non. Serial	Improvement in service conditions of faculty members in training institutions-Sumptuary Allowance.
52/00	E(W)99/ED 2/1 dt. 24/03/00	Non. Serial	Railway Schools - Scheme of annual awards.
220/00	PC-III/96/SC/ RDSO /6 dt. 20/12/00	Non. Serial	Revision of designations
163/00	E(W)2000/CL 1/1 dt. 11/09/00	Non. Serial	Railway Week Celebrations.
122/00	91/M(W)/964/126/	Non.	Revision of Incentive Scheme

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	Pt. dt. 20/06/00	Serial	
	2000/0&M/125/2 dt. 06/04/00	Non. Serial	Redesignation of posts of Junior Scale (Group 'A' & 'B') Officers of Technical Departments.
	2000/G/Entry Passes dt.22.02.00	Non. Serial	Enhancement of penalty of loss/ Mutilation/ late Renewal of Identity Cards.
	2000/O&M/125/1 dt. 26/06/00	Non. Serial	Change of Designation
50/01	E(MPP)91/13/7/Pt. II dt.12.03.01	Non. Serial	Improvement in service conditions of faculty members in training institutions-Sumptuary allowance.
164/01	F(E)I/96/AL-4/8 dt.24.08.01	Non. Serial	Grant of Sunderban Allowance to Railway Employees working in West Bengal.
199/01	E(G)2001 AL4/10 dt. 05/10/01	Non. Serial	Economy in Consumption of Diesel in Government vehicles including staff cars.
187/01	E(NG)I-96/PM3/6 dt. 12/09/01	Non. Serial	Educational qualification for promotion as Train Examiners (redesignated as JE (C&W) Gr.II in scale Rs. 5000-8000).
183/01	E(P&A)I-2001/PS- 5/PE-1 dt. 07/09/01	Non. Serial	Qualification for Drawing teachers in Railway Schools in scale Rs. 5500-9000(RSRP).
115/01	E(NG)I-96/PM3/6 dt. 13/06/01	Non. Serial	Educational qualification for promotion as Train Examiners (redesignated as JE(C&W) Gr.II in scale Rs. 5000-8000).
105/01	E(NG)I/95/PM2/25 dt. 31/05/01	Non. Serial	Filling up of the posts of Switchmen -Raising of minimum educational qualification.
114/02	E(G)2002 AL4-6 dt. 18/07/02	Non. Serial	Procurement of staff cars on replacement account.
	F(X)II-94/Exp./2 dt.27.12.02	Non. Serial	Provision of Newspaper/ magazine to officers of Zonal Railways and production Units.
	E(NG)I-2001/PM10/ 3 dt. 16/08/02	Non. Serial	Relaxation in the educational qualification to the Lab. Attendants for promotion to the post of Lab. Assistants Gr. II (Medical Dept.)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(NG)I-2001/PM10/ 6 dt. 16/08/02	Non. Serial	Raising of educational qualification for promotion to the post of Health and Malaria Inspector, Gr. III in scale Rs.5500-9000/-
97/03	PC-III/2002/FE-II/1 dt. 12/06/03	Non. Serial	Revision of designation of Artisan Staff in Railway Printing Presses.
	2003/O&M/10/1 dt. 24/01/03	Non. Serial	Change in Designation of Officers of Stores Department.
	98/CS/CDN/1762 dt. 02/04/04	Non. Serial	Handling of references from Members of Parliament (Lok Sabha) after dissolution of the House.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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NO OBJECTION CERTIFICATE TO SEEK HIGHER POST

-	E(NG)II/77/AP/22 dt. 21.06.79.	239/79	Issue of 'No objectionable' certificate in favour of serving personnel to enable them to seek higher post through the Employment Exchange.
-	E(NG)I/80/AP-I dt. 14.02.80.	65/80	Permanent/quasi permanent employee will be allowed to retain their lien for two years be extended for one year in exceptional cases, the employees less then 3 years service are to resign.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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OFFICE PROCEDURE

-	2002/CS/CDN/18 82 dt. 23.12.02	13/03	Instructions in connection with the correspondence /dealings between MPs/ MLAs / VIPs etc. and Railway Administration.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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OTHER BACKWARD CLASSES

-	93-E(SCT)I/71/1 dt. 15.10.93.	162/93	Reservation for OBCs in Railway Posts and services.
-	90-E(SCT)I/71/1 dt. 10.01.93.	167/93	Reservation for OBCs in Railway Posts and services.
-	90-E(SCT)I/71/1/ Pt.I dt. 13.01.94.	33/94	Reservation for OBCs in Civil Posts & Services under the Govt. of India - regarding.
-	93-E(SCT)I/OBC/ 71/2 dt. 11.01.94	34/94	Proforma of certificate to be produced with application for appointment under Govt. of India.
-	90-E(SCT)I/71/1- Pt.I dt. 31.01.94.	52/94	Revised Roster Points after reservation for OBC in case of Direct recruitment. Points and clarification.
-	94-E(SCT)I/39 dt. 27.05.94.	88/94	Inclusion of OBC on Zonal Basis (Rly.).
-	90-E(SCT)I/71/1 dt. 24.11.94.	29/95	Reservation in civil posts and services of Govt. of India.
-	90-E(SCT)I/71/1/ Pt.I dt.12.01.95.	63/95	Reservation for engagement of Casual Labour and Substitute for O.B.C.
-	90-E(SCT)I/71/1 dt. 02.03.95.	77/95	Upper age relaxation for recruitment for O.B.C. is three years.
-	E(MPP)95/6/8 dt. 14.06.95.	117/95	For engagement of Apprentice under Apprentices Act, 1961 - Reservation for O.B.C. is not applicable.
-	90-E(SCT)I/71/1 dt. 23.01.96.	43/96	Proforma of certificate required to be produced by OBC during appointment.
-	90-E(SCT)I/71/1- Pt.I dt. 10.10.96.	142/96	If SC/ST/OBC candidates are not available for recruitment such posts should be kept vacant.
-	90-E(SCT)I/71/1 dt. 19.02.97.	64/97	The revised format for OBC candidates.
117/98	96-E(SCT)I/71/5 dt. 29.05.98.	127/98	Grant of certain facilities to All India OBC Railway Employees' Association.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	98-E(SCT)I/71/2 dt. 30.06.98.	197/98	Guidelines for formation of All India OBC Railway Employees' Association.
266/98	98-E(SCT)I/25/8 dt. 18.12.98.	43/99	SC/ST/OBC candidates selected on own merit cannot be adjusted in SC/ST/OBC quota.
01/99	98-E(SCT)I/25/14 dt. 06.01.99.	69/99	Amendment to E/S No.43/99.
39/99	97-E(SCT)I/22/12 dt. 05.03.99.	72/99	Transfer of selected Office Bearers of SC/ST/OBC Railway Employees' Association in the case grade may not generally be resorted to in ordinary situation.
110/02	2001-E(SCT)I/71/ 2 dt. 17.07.02.	96/02	Facilities are to be given to OBC Railway Employees' Association for attending meeting at Divisional level and Branch levels.
209/02	E(NG)I/97/SR6/3 (Vol.III) dt.21.11.02	17/03	Guidelines for determining of staff belonging to SC/ST category promoted earlier vis-à-vis those general/OBC candidates promoted later.
234/02	E(MPP)2002/6/10 dt. 31.12.02.	44/03	Board have extended 27% reservation belonging to OBC candidates under Apprentices Act, 1961.
133/03	2000-E(SCT)/1/ 71/2 dt.31.7.03	136/03	The validity period of OBC certificate and verification of community and 'Non creamy layer' status of OBC candidates.
131/03	94-E(SCT)1/39/1 dt. 31.07.03.	143/03	Model Roster for recruitment on Local/Regional basis.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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PAYMENT OF WAGES ACT, 1936

-	E(LL)78 AT/PW/ 1-1 dt. 28.02.79.	83/79	Payment of wages Act, 1936-Pro-rata deductions from wages of railway employees for the period of their absence from place of work.
-	E(LL)78 AT/PW/ 1-1 dt. 28.02.79	87/79	Payment of wages Act, 1936-Pro-rata deductions from wages of railway employees for the period of their absence from place of work.
-	E(LL)78/Festival Advance/2 dt. 24.02.79.	129/79	Grant of festival advance - Conditions therefore.
-	E(LL)80 AT/PW/ 1-17 dt. 30.09.80	236/80	Payment of Wages Act, 1936- Payment of wages to the workers by cheques.
-	E(LL)82 AT/PW/ 1-7 dt. 16.11.82.	258/82	Appointment of Inspectors under the payment of Wages Act, 1936.
-	E(LL)83 AT/PW/ 1-2 dt. 14.03.83	66/83	Application of the provisions of the P.W. Act 1956 to claims arising out of deductions from or delay in payment of wages payable to employees in scheduled employments mentioned in part 2 of the schedule of the M.W. Act, 1948.
-	E(LL)83 AT/PW/ 1-2 dt. 14.04.83	90/83	Application of the provisions of the P.W. Act 1936 to claims arising out of deductions from or delay in payment of wages payable to employees in scheduled employments mentioned in part 2 of the schedule of the M.W. Act, 1948.
-	E(LL)82 AT/PW/ 1-6 dt. 16.04.83.	94/83	The payment of Wages (Amendment) Act, 1982.
-	E(LL)83 AT/PW/ 1-5 dt. 03.12.83	265/83	Recovery of contributions from wages of Rly. Employees towards Relief Fund for Indian Origin Citizens in Sri Lanka” under Sec. 7(2)(P) of the P.W. Act, 1936.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/PC-IV/3 (IR) dt. 16.07.84	144/84	Grant of Interim Relief to the Rly. Employees - Clarifications.
-	E(LL)84 AT/PW/ 1-4 dt. 14.03.89.	110/89	Amendment to Payment of Wages (Rlys.) Rules, 1938.
	E(LL)89 AT/PW/ 1-2 dt. 12.12.89	11/90	Notification regarding appointment of authority in various states.
47/91	E(LL)89 AT/PW/1 dt. 11.03.91	55/91	Advance payment of wages/salary to workshop/other staff.
173/92	E(LL)92 AT/PW/1 dt. 16.10.92.	179/92	Proposal for change in assumed period of attendance for a advance payment to Workshop staff on account of important festivals.
-	94-AC-II/21/9 dt. 27.01.97.	66/97	Consolidt. instructions on Payment of Wages Act, 1938.
130/98	E(LL)98AT/PW/4 dt. 15/06/98	Non. Serial	Annual Report on the working of the Payment of Wages Act, 1936 in Railways during the year, 1996.
288/98	E(LL)98AT/PW/6 dt. 18/12/98	Non. Serial	Annual Report on the working of Payment of Wages Act 1936, in, Railways during the Year, 1997.
34/00	E(LL)99 AT/PW/3 dt. 01.03.00	167/00	Consolidt. instructions on Payment of Wages Act, 1936.
61/01	E(LL)2001/AT/P W/3 dt. 26.03.01	Non. Serial	Annual Report on the working of the Payment of Wages Act, 1936 in Railways during the period 1.1.1998 to 31.3.1998. Rectification of the irregularities pointed out by Ministry of Labour.
4/02	E(LL)2001/AT/P W/3 dt. 08.01.02	Non. Serial	Annual Report on the working of the Payment of Wages Act, 1936 in Railways during the year 1999-2000. Rectification of the irregularities pointed out by Ministry of Labour.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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PASS-PTO RULES

-	F(E)I/79/AL-28/5 dt. 12.2.80	66/80	Grant of Transfer Allowance to Railway Employees.
-	E(W)79RS5-4/1 dt. 08.1.80	75/80	Grant of Privilege Passes/PTOs to the staff of Canteen.
-	P/R/30/10/Policy dt. 30.8.80	201/80	Determination of classes of Privilege and duty passes/PTOs on the basis of Spl. Pay granted to Sr.Clerks.
-	81/H/6-1/12 dt. 19.1.82	214/82	Issue of Passes/PTOs in favour of married daughter under 18 years of age.
-	E(P&A)II/83/HRA-6 dt. 19.7.83	155/83	Grant of H.R.A. to Rly. Employees on transfer from one station to another.
-	E(LR)184JCM2-11 dt. 18.12.84	5/85	Travel facilities to members of National Council & Deptt. Council.
27/85	E(W)84 PS5-8/1 dt. 22/01/85	Non-serial	Issue of cheque passes to retired railway employees associated with Bharat Scouts and Guides for imparting training to Scouts/Guides.
-	W(W)85PS5-1/8 dt. 11.9.85	237/85	School Pass to Son/Daughter studying in Post Graduate Course.
-	E(W)84/PS5-1/3 dt. 12.9.85	238/85	Exchange of PTOs for inward journey and outward journey starting station.
-	F(E)1/86/AL-28/8 dt. 5.9.86	185/86	TA/DA for journeys undertaken by a retired Railway servant to attend department enquiry instituted against him.
212/86	PCIV/86/Imp/AL-7 dt. 29.10.86	244/86	Regulation of entitlement of privilege passes pending issue of order on the basis of the recommendations of the Forth Pay Commission.
241/86	PCIV/86/Imp/AL/7 dt. 4.12.86	282/86	Travelling allowance rules - implementation of recommendations of 4 th Pay Commission.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
41/87	PC-IV/86/Imp/ AL-7 dt. 3.3.87	55/87	Rs.500/- is the income ceiling limits for dependent relative circulated.
-	E(W)87PS5-1/3 dt.21.5.87	156/87	Entitlement to travel in ACC First Class on duty. New pay limit Rs.4500/- or above.
-	E(W)87/PS5-1/3 dt. 27.3.87	158/87	Revised Pay limits for entitlement of Passes. (a)Staff appointed before 1.8.69 entitled 1 st . Class pass whose pay Rs.1530/- and in case of Female Nurse pay limit Rs. 1400/-. (b)Staff appointed after 1.8.69 pay limit Rs.1680/ & Female Nurse pay limit Rs.1480/-
133/87	E(W)87/PS5-1/3 dt. 25.5.87	159/87	Revised Pay limits for entitlement of Passes counting of Special Pay for the pay limits.
-	E(W)87/PS5-1/6 dt. 10.7.87	209/87	Carrying of Television Sets by Railway employees on their free passes.
193/87	E(W)87/PS5-1/3 dt. 29.7.87	228/87	Revised Pay limits for entitlement of Passes. In regard Running staff.
227/87	E(W)87/PS5-1/3 dt. 01.10.87	302/87	Revised Pay limits for entitlement of Passes - Corrigendum. In regard to Running staff.
270/87	E(W)87/PS5-17/ 10 dt. 03.11.87	333/87	Issue of Residential Card Passes to Physically Handicapped Rly. Employees.
275/87	E(W)87/PS5-1/3 dt. 10.11.87	339/87	Revised Pay limits for entitlement of Passes after 1.4.87 pay scale Rs.2500/- or pay Rs.2600/- or above.
306/87	E(W)87/PS5-1/3 dt. 21.12.87	31/88	Revised Pay limits for entitlement of Passes -counting of Special Pay for the pay limits etc.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
69/88	E(W)87/PS5-1/3 dt. 30.3.88	94/88	Entitlement to travel by AC First Class - Clarifications to S/No.156/87 & 31/88.
	E(W)88 PS 5-6/3 dt. 26/04/88	Non-serial	Grant of free Railway travel facilities to recipients of Republic Day National Awards for Gallantry during the Nehru Centenary Year.
96/88	E(W)85/PS5-1/15 dt. 11.5.88	145/88	Settlement Passes and time limit to Gazetted Officer - AGMs are given powers to extend time limit from 1 to 2 years (2) Can grant one wagon by passenger instead of 2 wagons by Goods train in respect of Gaz. Officers appointed prior to 01.05.76 for transporting their kit retirement.
2/89	(W)85PS5-1/15 dt. 2.1.89	16/89	Amendment to Pass Rules - Issue of Privilege Passes to Apprentices and Trainees.
10/89	E(W)88/PS5-17/6 dt. 10.1.89	21/89	Concessional seasonal tickets in first class to Physically handicapped Rly. Employees.
36/89	E(W)84PS5-11 dt. 07/02/89	Non-serial	Issue of Duty Card Passes to the Officers/Supervisors of the Department of Posts (PMG Circles) connected with RMS Work.
-	RMD/P&A/8 dt. 19.2.89	71/89	Grant of passes to the families of Rly. Employees who are on deputation to RITES, BAAR Project in IRAQ vide Rule 6 read with items (iii) & (iv) under heading "On Deputation in India and abroad of schedule II of Pass Rule.
57/89	E(W)85PS5-8/2 dt. 23/02/89	Non. Serial	Grant of Passes to Widows/Widowers of Railway Audit Staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
191/89	E(W)87 PS5-1/3 dt. 27/07/89	Non. Serial	Grant of Passes to Assistant Audit Officers, consequent on restructuring in Indian Audit and Accounts Department - grant of passes, etc.
221/89	E(W)89 PS5-6/13 Vol.I dt. 31.08.89	Non. Serial	Issue of Complimentary Card Passes to Freedom Fighters and their Widows.
243/89	E(W)89 PS5-1/7 dt. 26/09/89	Non. Serial	Filling up of the dates of commencement of journeys on the Privilege/Duty Passes.
288/89	E(W)84 PS 5-1/7 dt. 20/11/89	Non. Serial	Grant of Post Retirement Complimentary Passes based on officiating service.
308/89	E(W)85PS5-8/2 dt.12.12.89	16/90	Grant of Passes/PTOs to widow/widowers of Casual Labour.
54/90	E(W)89PS5-1/4 dt. 20.3.90	95/90	Grant of special passes on medical grounds - Fresh instruction issued by Board.
156/90	E(W)90PS-5-1/9 dt. 17/09/90	Non. Serial	Issue of Privilege and Duty Passes to Railway employees on deputation to Konkan Railway Corporation Limited
43/91	F(E)I/90/AL-28/ 12 dt. 6.3.91	72/91	An employee sent for medical examination by Rly. Doctor is entitled to Pass & Daily allowance for 2 days maximum.
-	E(W)87PS5-1/3 dt. 6.8.91	168/91	Clarification with regard to entitlement of First Class Privilege Pass to Nurses & Lady Health Visitors.
159/91	E(W)87PS5-1/3 dt. 5.9.91	202/91	Entitlement of First Class Pass/PTO in respect of employee who enter service after 01.04.87.
182/91	E(W)88PS5-1/1 dt.25.10.91	208/91	Admissibility of Pass/PTO to Casual Waterman who acquires Ty. Status.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	P/U/PNM/292/C U/4 dt. 11.11.92	177/92	As an one time exception, Rly. employees are given to rectify the age of their sons/daughters and dependents as per School Certificates for the purpose of pass.
-	E(W)92PS5-1/11 dt. 26.3.93	47/93	Validity of PTO 3 months for the outward and return journey.
-	89/TG-1/9/P dt. 14.1.93	50/93	Entitlement for travel on duty by Rajdhani and Satabdi Express.
-	E(W)92PS5-3/1 dt. 1.6.93	75/93	Issue/Renewal of Card passes to Freedom Fighters/their widows.
85/93	E(W)87 PS5-1/3 dt. 31.05.93	84/93	Ceiling limit of Income for eligibility of passes/PTOs by dependent relative.
-	E(W)85 PS5-9/2 dt. 05.01.93	124/93	Grant of Kit/Baggage Pass to Rly. Employees appointed on or after 01.05.76 while on transfer/settlement account.
123/93	E(W)87 PS5-8/3 dt. 10.08.93	131/93	Gr. 'D' employees retiring on or after 01.7.93 on completion of 25 years Rly. Service allowed one set post retirement complimentary pass every year for self and spouse only.
-	E(W)85 PS5-8/2 dt. 04.10.93	139/93	Widow pass for the employee who did not opt out for availing only 4 sets of PTOs in lieu of 6 sets but retired or died in between 12.03.87 and issue of Board's order.
-	E(W)93 PS5-1/1 dt. 20.04.93	168/93	Entitlement of privilege/post retirement complimentary passes for travel by Rajdhani and Satabdi Express.
182/93	E(W)93 PS5-1/10 dt. 16.12.93	3/94	Inclusion of escort in the post-retirement Complimentary Passes issued to Physically Handicapped Retd. Railway employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)93/CN/1-28 dt. 21.12.93	12/94	Grant of passes to the staff of non-statutory Canteen taking into account the services rendered by them prior to 01.04.90.
-	E(W)87 PS5-8/3 dt. 29.12.93	28/94	Post retirement complimentary Passes to Gr. 'D' staff.
-	E(W)92 PS5-1/8 dt. 21.12.93	40/94	Privilege Passes/PTOs in favour of staff of Railway Clubs.
-	E(W)87 PS5-1/3 dt. 12.05.94	56/94	Modified definition of dependent for entitlement of Pass/PTOs.
71/94	E(W)93 PS5-1/1 dt. 09.09.94	102/94	Clarification on entitlement of Privilege/Post retirement complimentary passes to travel by Rajdhani/Satabdi Express.
-	E(W)94 PS5-1/7 dt. 27.09.94	108/94	The period of apprenticeship of apprentices can be taken into account to determine the eligibility for 3 sets of passes after their absorption against regular post.
-	P/GM-CPO/Pass Rule/Misc. dt. 15.11.94	108A/ 94	Corrigendum to Estt.Srl.No.108/94.
-	E(W)93 PS5-1/1 dt. 09.01.95	15/95	Entitlement of travelling by Rajdhani & Shatabdi Express train on duty/privilege/post retirement passes in AC-3 Tier Sleeper Coaches.
-	E(W)87 PS5-1/3 dt. 14.11.94	17/95	Fixation of ceiling of Income for grant of Passes & PTOs to dependent relative w.e.f. 01.7.94.
-	95/TG-1/9/P dt. 24/02/95	Non. Serial	Entitlement for travel by Rajdhani and Shatabdi Express trains on Privilege/ Duty/ Post-retirement Complimentary Passes.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/GM-CPO/Pass Rule/Misc. dt. 09.06.95	87/95	Rly. Employees retired from service on 30.06.93 (AN)) are entitled to one set of Pass on completion of 25 years of service - Clarifications of E/Srl. No.131/93.
55/95	E(W)87 PS 5-1/3 dt. 23/05/95	Non. Serial	Grant of Privilege Passes/PTOs to dependent relatives - raising the ceiling limit.
-	E(W)95 PS5-1/11 dt. 31.05.95	93/95	Clarification on issue of Post retirement Passes on officiating service.
	E(W)92 PS5-17/2 Pt. dt. 06/07/95	Non. Serial	Issue of free Residential Card Passes to the employees of Northern Railway.
-	P/R/CL/Corres./ Pt.V dt. 07.07.95	105/95	Privilege Passes/PTOs in favour of staff of Kalyanamandapam of VSKP Divn.
	E(W)95 PS 5-7/3 dt. 28/06/95	Non. Serial	Free Rail Pass facilities to the spouses of Members of Parliament during every session.
-	E(W)87 PS5-1/3 dt. 28.06.95	106/95	Grant of privilege Passes & PTOs to dependent relative - Ceiling limit to Rs.1125/- w.e.f. 01.01.95.
-	E(W)95 PS5-1/11 dt. 26.09.95	156/95	Clarification on issue of Post retirement Passes on officiating service.
95/95	E(W)95 PS5-1/17 dt. 25.08.95	184/95	Issue/Sign of School cheque Passes - Delegation of power to sub-ordinate in scale Rs.550-750/- (RS) 1600-2660/- (RPS).
133/95	E(W)87PS 5-1/3 dt. 01.12.95	Non. Serial	Grant of Privilege Passes /PTOs to dependent relatives-raising the ceiling limit.
-	E(W)87 PS5-1/3 dt. 08.12.95	1/96	Income ceiling limit of dependent for inclusion in Pass/PTOs has been raised to Rs.1180/- w.e.f. 01.7.95.
-	GM-CPO/Rule/ Pass dt. 22.01.96	12/96	No pass facilities permissible over Konkan Railway.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)95 PS5-1/6 dt. 16.02.96	27/96	Inclusion of widowed mother in Post-retirement Complimentary Pass.
-	E(W)95 PS5-6/61 dt. 23.02.96	28/96	Issue of complimentary card passes to 'Arjun', 'Olympic' and 'Commonwealth' Games awardees.
-	E(W)95 PS5-1/5 dt. 25.03.96	44/96	Privilege/Post retirement complimentary passes for Chairman & Members of Railway Board.
-	E(W)95 PS5-8/1 dt. 27.03.96	45/96	Post retirement complimentary Pass to Gr. 'D'. After completion of 25 yrs. service, one set every year for self & family
-	E(W)85 PS5-17/ 11 dt. 29.03.96	61/96	Issue of CTO at Ankapaeli - WAT Section.
-	E(W)96 PS5-6/22 dt. 23.02.96	62/96	Issue of complimentary pass to Gallantry Awardees/Widow of posthumous winner of such.
	E(W)85PS5-17/11 dt. 28/04/96	Non. Serial	Issue of free residential Card Passes to eligible employees of Railway Board over Delhi-Palwal Section.
-	E(W)95 PS5-1/33 dt. 06.05.96	63/96	Issue of special passes on medical grounds for retired Rly. Employees governed by RELHS.
	E(W)85PS5-17/11 dt. 10/06/96	Non. Serial	Issue of Concessional Season Tickets.
-	E(W)92 PS5-12/1 dt. 13.06.96	80/96	Reciprocal concession of Travel Arrangement between Indian Railway & British.
-	E(W)92 Ed1-1 dt. 05.06.96	81/96	Vocational Course in Rly. Commercial - Issue of Complimentary Cheque Passes to the Instructors in connection with attending - on-the-job training.
-	E(W)88 PS5-17/6 dt. 02.07.96	91/96	Issue of Residential Car Passes and concessional season Tickets to Physically Handicapped Rly. Employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)91 PS5-1/9 dt. 10.07.96	92/96	Grant of card pass to Indian Rly. Promotee Officers Federation.
-	E(W)96 PS5-6/22 dt. 04.07.96	93/96	Issue of 1 st Class/2 nd AC sleeper Complimentary card passes to recipients of Gallantry Award and widows of winners of Gallantry awards.
93/96	E(W)87PS5-1/3 dt. 19/09/96	Non. Serial	Grant of Privilege Passes/PTOs to dependent relatives - raising the ceiling limit.
-	E(W)96 PS5-1/18 dt. 20.09.96	123/96	Facilities of Passes to the office staff of Zonal Recognised Unions and Federations.
-	96/TG-1/20/P/ Ex. PMs dt. 22.08.96	134/96	High Official Requisite (HOR) facility to the Ex. PM's of India.
	E(W)85PS5-17/11 dt. 10/06/96	Non. Serial	Issue of Concessional Season Tickets.
	E(W)85 S5-8/2 dt. 25/09/96	Non. Serial	Permission for drawing Complimentary Passes by widows from the office of their choice.
-	E(W)96 PS5-6/22 dt. 29.10.96	136/96	Issue of 1 st Class/2 nd AC Sleeper Complimentary Card Passes to recipients of President's Police Medal for Gallantry and Police Medal for Gallantry.
-	E(W)96 PS5-1/34 dt. 12.11.96	140/96	Determining the eligibility for issue of 1 st Class Pass/PTOs to the Rly. Employees initially recruited as Apprentices.
-	E(W)96/PS5-9/1 dt. 19/11/96	Non. Serial	Change of eligibility for Kit Wagon Pass from 4 wheeler MG to 4/8 Wheeler BG.
-	E(W)96 PS 5-6/96 dt. 18/12/96	Non. Serial	Grant of Free Railway travel facilities to recipient of the Republic Day National Award for bravery during Nehru Centenary year.
-	E(W)96 PS5-1/17 dt. 03.01.97	12/97	Officers promoted to J.A. grade on ad hoc basis receiving charge allowance are allowed to travel in I-AC while on duty provided their pay is Rs.4500/- and above.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/GM-CPO/Rule/ Pass dt. 22.01.97	13/97	Privilege/Complimentary passes or PTOs are not admissible on Konkan Railway.
-	E(W) 96 PS 5-6/ 22 dt. 04/02/97	Non. Serial	Issue of First Class/II/AC sleeper complimentary card pass to recipients of President's, Police and Fire Service Medal for Gallantry.
-	E(W)95 PS5-1/33 dt. 06.02.97	33/97	Provision of attendant in Special Pass on medical ground (Cancer/major Renal problem or serious Heart ailments) to retired railway employees who are governed by RELHS.
-	E(W)97 PS5-1/1 dt. 07.02.97	40/97	Issues of separate Second Class Cheque Passes to attendants.
-	E(W)97 PS5-1/23 dt. 30.04.97	78/97	Introduction of Platinum passes to Railway Board Members like CRB, Financial Commissioner etc. Schedule-VIII of Pass Rules, 1986 (ACS No.1)
	E(W)97 PS5-1/5 dt. 09/05/97	Non. Serial	Issue of passes to the Defence Counsels in DAR cases.
-	P/GM-CPO/Rule/ Pass dt. 02.06.97	79/97	Penalty for loss of complimentary pass issued to Gallantry Awardees @ Rs.150/-.
-	E(W)97 PS5-1/4 dt. 29.05.97	82/97	II Class Pass/PTO holders including eligible attendants are entitled to travel in Sleeper Class without any additional charges.
-	E(W)91 PS5-1/9 dt. 26.05.97	90/97	Two separate card passes each in favour of two office bearers, with one to travel at a time in I-Class/AC sleeper, available over all Indian Railways may be issued to Indian Railways Promotee Officers' Federation.
-	E(W)97 PS5-1/23 dt. 09.05.97	93/97	Introduction of Platinum Pass - Amendment to ACS No.1 of E/S No.78/97.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)91 PS5-1/9 dt. 03.06.97	94/97	The Card Pass to office bearers of IRPOF will be issued from Railway Board's office only.
	E(W)87PS5-1/3 dt. 09/06/97	Non. Serial	Grant of Privilege Passes/PTOs to dependent relatives - Raising the income ceiling limit.
-	E(W)87 PS5-1/3 dt. 09.06.97	108/97	Revised rates of ceiling limit (Rs.1350/- i.e. Rs.500/- + Rs.850/-) for entitlement of Pass/PTOs to dependent relatives.
-	E(W)97 PS5-1/4 dt. 09.07.97	115/97	Second Class Pass/PTO holders including eligible attendants are entitled to travel in the Sleeper Class without any additional reservation charges.
-	E(W)97 PS5-1/15 dt. 01.07.97	120/97	The passes issued to Gallantry Award Winning Army and Police personnel are to be renewed on yearly basis.
-	E(W)96 PS5-6/58 dt. 07.07.97	121/97	Licensed Porters are entitled to one set of Complimentary Pass in Second/Sleeper Class per year for self-only.
-	E(W)96 PS5-14/8 dt. 11.06.97	122/97	Railway employees who undertake mountaineering and trekking expeditions sponsored by the Indian Mountaineering Federation/Youth Hostel Association of India are entitled to Special Pass for self only.
-	E(W)97 PS5-6/34 dt. 10.09.97	136/97	Grant of First Class/AC-2 tier Railway complimentary Card Passes to Dronacharya Award winners.
-	E(W)96 PS5-6/22 dt. 07.10.97	156/97	Issue of First Class/II AC Sleeper complimentary Card Passes to recipients of Gallantry Award and widow of winner of Gallantry Awards.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)97 PS5-1/66 dt. 29.10.97	167/97	Railway employees volunteering for the Vasectomy Operation are entitled to one set Special Pass for self with one companion.
-	E(W)92 PS5-12/1 dt. 07.01.98	34/98	Reciprocal rail travels arrangement with City Rail Authority of New South Wales, Australia.
-	E(W)97 PS5-1/23 dt. 22.12.97	44/98	Withdrawal of the facility of companion admissible to Retd. Board Members on Platinum Pass.
-	E(W)97 PS5-1/23 dt. 03.06.97	45/98	Introduction of Platinum Pass.
-	E(W)97 PS5-1/71 dt. 27.02.98	64/98	Revision of ceiling limit from Rs.1350/- to Rs.1695/- w.e.f. 01.7.97 for issue of Passes to dependents of Railway Servants.
-	E(W)97 PS5-1/23 dt. 27.02.98	68/98	An attendant in Second Class is permitted in Platinum Pass issued to serving Board Members and Card Pass in lieu of Platinum Pass issued to Retired Board Members.
	90/TG.I/20/P dt. 06/04/98	Non. Serial	Ticket less/irregular travel by Shatabdi/Rajdhani Express trains.
-	F(E)I/98/AL-23/ 10(C) dt.01.05.98	106/98	Officers holding posts in the pay scales of Rs.22,400/- - 26,500/- and above may travel by Air for proceeding on transfer for self only.
-	E(W)95 PS5-1/29 dt. 24.04.98	107/98	Widows of Rly. Servant who were in service prior to 12.03.87 will also be eligible to be admitted in the scheme of widow pass subject to one-time payment of Rs.250/- as the notional value of two sets of PTOs. Schedule-V of Pass Rules, 1986 (ACS No.7)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)98 PS5-1/14 dt. 21.05.98	118/98	Grant of widow pass to the widow of a railway employee who has suddenly disappeared and whose where-about are not known.
-	E(W)97 PS5-1/23 dt. 08.06.98	139/98	Platinum Pass entitlement to serving/retired Board Members stands withdrawn. Schedule No.VIII (ACS No.8)
-	E(W)98PS5-17/1 dt. 26/06/98	Non. Serial	Endorsement on the Sectional Card Passes issued to ESMs.
-	E(W)98 PS5-1/51 dt. 13.10.98	247/98	Add the following as item-vi in Rule-2(c)- Legally divorced sister may be included as dependent relative while father is not alive. (ACS No.11)
-	E(W)97 PS5-1/5 dt. 19.06.98	166/98	Pass may be issued to retired staff for Court's attendance subject to certain conditions. Sub-clause(ii) Item-4 of Schedule-VII of Pass Rules, 1986. (ACS No.9)
-	E(W)93/PS5-1/1 dt. 31.07.98	172/98	PTOs issued to Rly. Officers are valid for travel in the entitled class in Rajdhani/Shatabdi Express trains on payment of usual PTO fare subject to "Pass Quota" defined for each train.
-	98/G/127/4/Mint /Pt.I dt.16.07.98	174/98	Revised rates of replacement cost of Metal Passes reported lost.
-	E(W)97 PS5-1/71 dt. 06.08.98	183/98	Ceiling limit for issue of Passes to Dependants of Rly. Servants have been raised from 1695/- to Rs.1740/- w.e.f. 01.01.98.
-	97-E(SCT)-I/22/ 12 dt. 18.08.98	189/98	Special casual leave and journey passes not more than twenty members are to be issued to SC/ST Association for attending Informal Meeting at Divisional/Workshop Level.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)98 PS5-1/54 dt. 31.08.98	213/98	Special pass may be issued to serving railway employees attending Workers Education Programme.
-	E(W)93 PS5-1/1 dt. 03.09.98	214/98	PTOs issued to Rly. Officers are valid for travel in the entitled class in Rajdhani/Shatabdi Express trains on payment of usual PTO fare subject to "Pass Quota" defined for each train.
-	E(W)98 PS5-1/51 dt. 13.10.98	247/98	Legally divorced sister is included in the list of dependent relatives for entitlement of Pass & PTO.
-	E(W)97 PS5-1/71 dt. 13.11.98	290/98	Ceiling limit for issue of Passes to dependent of Rly. Servants has been raised from Rs.1740/- to Rs.1830/- w.e.f. 01.07.98.
-	E(W)96 PS5-6/22 dt. 23.12.98	20/99	Issue of 1 st Class/2AC Sleeper complimentary card passes to recipients of Gallantry Award and widows of winners of Gallantry Awards - It is applicable only to Defence Personnel and not for civilian awardees.
-	E(W)96 PS5-8/2 dt. 05.01.99	31/99	Provision of companion in lieu of attendant to Senior Citizens' 1 st Class/I 'A' post retirement complimentary pass holders subject to conditions. This rule is applicable to retired employees at the age of 65 years.(ACS No.11)
-	E(W)96 PS5-1/15 dt. 11.01.99	32/99	Travel facilities of Indian Railway Personnel over Konkan Railway.
-	E(W)97 PS5-1/62 dt. 01.02.99	35/99	Revised pay limits for entitlement of passes on the recommendation of 5 th P.C. (ACS No.12)
-	E(W)96 PS5-6/58 dt. 17.03.99	88/99	Grant of one set of PTO to licensed porters.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)97 PS5-1/44 dt. 07.04.99	95/99	Grant of one set of complimentary cheque pass and one set of PTO to the non-Railway staff of commission of Railway Safety.
-	E(W)96 PS5-1/15 Pt. dt. 06.04.99	96/99	Validity of Indian Railway Post Retirement complimentary passes on KRC.
-	E(W)96 PS5-1/15 Pt. dt. 09.04.99	97/99	Travel facilities for Indian Railway Personnel over Konkan Railway on duty.
93/99	E(W)97 PS5-7/7 dt. 04/05/99	Non. Serial	Rail travel facilities to MR/MOS(R)/DMR.
113/99	E(W)95PS5-6/61 dt. 20/05/99	Non. Serial	Issue of Railway Complimentary Card Passes to Arjuna Award Winners, Olympic Medalists and Gold Medalists of Asian and Commonwealth Games & Dronacharya award winners.
114/99	E(W)99PS5-13/1 dt. 19/05/99	Non. Serial	Issue of Duty Card Passes to the personnel of Government of Railway Police.
-	E(W)95 PS5-1/17 dt. 30.06.99	165/99	Delegation of powers to Sr. Subordinates in grade Rs.5000-8000 and above to issue/sign post-retirement complimentary passes to non-Gazetted Rly. employees.
-	E(W)99 PS5-1/10 dt. 02.07.99	166/99	Serving officers who proceed on unauthorized absence and do not surrender the Metal Pass despite request, three times of the cost of Metal Pass to be recovered.
-	E(W)97 PS5-1/48 dt. 06.07.99	167/99	Revised pay limit for entitlement of Duty Pass.(ACS No.13)
-	E(W)97 PS5-1/71 dt. 09.07.99	196/99	Revision of ceiling limit for issue of passes to dependents of Rly. servants - Raised from Rs.1830/- to Rs.1980/- p.m. w.e.f. 01.01.99.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)96PS5-1/19 dt. 01/08/99	Non. Serial	Eligibility of staff for grant of 1st Class passes to Category No. 2/80-81 & 1/82 panels of RRB/BB.
-	E(W)95 PS5-1/33 dt. 06.08.99	207/99	Special passes available to serving railway employees on medical grounds may be made available to the retired railway employees under RELHS. Item-I of Schedule-VII (ACS No.15)
-	E(W)95 PS5-1/29 dt. 06.08.99	208/99	The widows of Rly. The Widow Pass Scheme will, also cover employees who got permanently absorbed in PSUs/Autonomous bodies prior to 12.03.87 and were in receipt of Post Retirement Complimentary passes. Schedule-V of Pass Rules (ACS No.16)
-	E(W)97 PS5-1/48 dt. 18.08.99	219/99	Revised Pay limits for entitlement for 1 AC on Duty Pass.
-	E(LR)I/99/NM1-8 dt. 17.08.99	223/99	On privilege account, the higher-class travel facility is extended to handicapped employees subject to their surrendering the prescribed number of privilege passes - not applicable to Duty Pass.
-	E(W)96 PS5-1/15 dt. 31.08.99	233/99	Entitlement of Rail Travel facilities for KRC employees over Indian Railways against PTOs.
-	E(W)99PS 5-1/41 dt. 03/11/99	Non. Serial	Disallowance of post-retirement complimentary pass on unauthorised retention of Railway quarters - Amendment to Railway Servants (Pass) Rules, 1986 (2nd Edition 1993) - Schedule IV (Post-retirement Complimentary Pass)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)99 PS5-1/41 dt. 18.11.99	295/99	Disallowance to post - Retirement complimentary pass on unauthorized retention of Rly. Quarters -- A part of the month exceeding 10 days shall be taken as a full month. Item-xx of Schedule-IV (ACS No.18)
-	E(W)97 PS5-1/45 dt. 28.10.99	299/99	Grant of Passes/PTOs to full time regular staff under SBF-Staff of Railway Institute, Library, Homeopathic, Ayurvedic dispensers and others Welfare units engaged by the SBF committee on whole time regular basis. Schedule-VII of Pass Rules, 1986(ACS No.17)
-	E(W)99 PS5-8/9 dt. 18.10.99	300/99	Free travelling facility for candidates called for written test/viva voce for appointment on compassionate grounds. Schedule-VII (ACS No.16)
-	E(W)97 PS5-1/48 dt. 08.11.99	301/99	Revised Pay limits for entitlement of duty pass-Eligibility of Gold Passes. Schedule-I (a) (ACS No.19)
294/99	E(W)97 PS5-1/71 dt. 29/11/99	Non. Serial	Grant of Privilege Passes/PTOs to dependent relatives - Raising the income ceiling.
312/99	E(W)95 PS5-1/29 dt. 21.12.99	7/00	The widow may exercise an option either to avail of Pass facility as a dependent mother by getting her name included in the privilege pass drawn by her son/ daughter or she may drawn passes as per her entitlement under the widow pass scheme. Irtem (ii)(b), Column-3 of Schedule-V (ACS No.20)
4/00	E(W)95 PS5-1/33 dt. 06.01.00	12/00	Validity of the widow pass for travelling in Rajdhani/Satabdi Express.
-	E(W)97 PS5-1/30 dt. 14/01/00	Non. Serial	Entitlement of Pass

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
10/00	E(W)98 PS5-1/72 (Pt.) dt. 20.01.00	29/00	Break journey is admissible as per station code in pass and Station Master/T.C. is authorized to make an endorsement.
32/00	E(Sports)98/Rect t. Policy/2 dt. 24.02.00	49/00	Free pass facilities extended to the SC/ST candidates for attending the trial/interview for recruitment against Sports Quota through Open advertisement.
48/00	E(W)96 PS5-1/15 dt. 22.03.00	66/00	Metal Pass and School Pass is valid over Konkan Railway Corporation.
63/00	E(W)97 PS5-1/82- A dt. 07.04.00	89/00	Revised Pay limit for entitlement of residential card pass and school card pass. Schedule-III (ACS No.21)
80/00	E(W)96/PS/5-9/1 dt. 20.06.00	108/00	Revised Pay limit for entitlement of Kit Pass on transfer/retirement. Schedule-I (ACS No.23)
104/00	E(W)99 PS5-1/10 dt. 31.05.00	109/00	Metal pass should be surrendered before retirement and no objection certificate from pass section should be obtained. Schedule-I(ACS No.22)
109/00	E(W)2000/PS/5- 1/17 dt. 09.06.00	110/00	Entitlement for travelling by Rajdhani/Satabdi Express on privilege/post retirement complimentary pass.
110/00	E(W)99 PS5-1/56 dt. 08.06.00	111/00	Special pass may be issued to claimants for compensation in Railway accidents. Item-40 in Schedule-VII (ACS No.24)
112/00	E(W)99 PS5-1/52 dt. 16.06.00	112/00	Power delegated to GM to issue of passes in appropriate class in connection with train working like trial running to non-railway men. Item-39 of Schedule-VII (ACS No.25)
-	E(Sports)99/Pol ic y /2/DCP dt. 30.06.00	121/00	Clarification issued for issuing Duty Card Pass to Sports persons/Official Coach.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)95 PS5-1/17 dt. 10.05.00	135/00	Senior sub-ordinate staff in Gr. Rs.5000-8000/- to sign/issue post retirement complimentary passes.
-	E(W)97 PS5-1/71 dt. 07.07.00	136/00	Revised rates of income ceiling for entitlement of Pass & PTOs to dependent relatives.
-	E(W)95 PS5-7/12 dt. 14.07.00	137/00	Rail travel facilities available to MPs, their spouses and companies.
142/00	E(W)96 PS5-8/2 dt. 24.07.00	151/00	Provision of a companion in the pass for widows who are above the age of 65 years. Schedule-V (ACS No.26)
146/00	E(W)2000 PS5-6/65 dt. 31.07.00	152/00	Issue of special passes to Artists for attending function organised by SERWO not more than 5 first class and 15 second class in a Calender year Item-24(iii) of Schedule-VII (ACS No.27)
148/00	E(W)2000 PS5-1/24 dt. 07.08.00	153/00	Issue of special pass to retired Railway Officers empanelled as Enquiry Officer. Item-41 of Schedule-VII(ACS No.28)
97/00	E(W)96 PS5-1/27 dt. 12.08.00	161/00	School pass is allowed for wards of railway employees in Rajdhani and Satabdi Express.
158/00	E(W)2000 PS5-1/17 dt. 07.09.00	204/00	Entitlement of berth in Rajdhani & Satabdi Express on duty/privilege/complimentary pass.
-	E(W)2000 PS5-1/21 dt. 14.09.00	205/00	School certificate should be submitted once a year at the beginning of the academic session for getting passes.
-	E(W)2000 PS5-1/17 dt. 13.10.00	206/00	Clarification on entitlement of berth in Rajdhani & Satabdi Express.
190/00	E(W)2000 PS5-1/26 dt. 31.10.00	Non. Serial	Reservation against PTOs.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
196/00	E(W)96 PS5-1/30 dt. 13.11.00	218/00	School pass may be issued to such student/sons/daughters who are engaged in full time studies in the course run by IGNOU.
185/00	E(W)2000 PS5-1/33 dt. 20.10.00	17/01	Definition of Family members and dependent relatives for the purpose of special Pass on medical ground under Schedule-VII as defined in Para 601 (5) & (6) of IRMM (ACS No.29)
7/01	E(W)2000 PS5-1/35 dt. 12.01.01	Non. Serial	Issue of privilege pass/PTO to Railway servants in next year's account.
14/01	E(W)96 PS5-8/2 dt. 19.01.01	18/01	Companion in lieu of attendant is permitted only when the pass holder or other family member of more than 65 years of age are travelling in Sleeper Class. Schedule-IV (ACS No.30)
21/01	E(W)97 PS5-1/62 dt. 01.02.99	19/01	Entitlement of Pass who are appointed prior to 1.8.69 on their drawing a pay of Rs.4900 or above in scale of rupees the maximum of which Rs.6000/- or above. Item-11(a)(i) of Schedule-II(ACS no.32)
52/01	E(W)98 PS5-1/55 dt. 12.03.01	26/01	Widow of Railway servant who had opted out of the scheme of widow pass will also be eligible to be admitted to the scheme of widow pass on a one time payment of Rs.250/-. Para-3 in column-1 of Schedule-V (ACS No.33)
80/01	E(W)2000 PS5-1/35 dt. 19.04.01	44/01	Advance pass is to be issued to a retired staff on his /her request subject to the commencement of journey in the next year account- 60 days in advance. Schedule-IV (ACS No.34)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
77/01	E(W)95 PS-8/1 dt. 18.04.01	45/01	Post-retirement complimentary pass may be issued to Gr.D staff with a minimum service of 20 years instead of 25 years- one set every year for self and family. Item -A & B below Column 1 & 2 of Gr.'D' in Schedule No.IV (ACS No.35)
-	E(W)97PS5-1/71 dt. 07/06/01	Non. Serial	Grant of Privilege Passes/PTOs to dependent relatives - Raising the income ceiling.
130/01	E(W)2001 PS5- 9/16 dt. 06.07.01	85/01	The genuine and absolutely deserving cases are to be forwarded for consideration for condonation of delay to grant of settlement pass.
-	E(W)95 PS5-1/17 dt. 20.06.01	145/01	Senior sub-ordinate staff in scale Rs.5000-8000/- is empowered to issue/sign post-retirement complimentary pass.
194/01	E(W)2001 PS5- 1/3 dt. 24.09.01	146/01	Dependent widow mother-in-law of the deceased Rly. Employee may be included in the privilege pass of the widows appointed on compassionate ground. Schedule-V (ACS No.37)
236/01	E(W)97PS5-1/71 dt. 07/12/01	Non. Serial	Grant of Privilege Passes/PTOs to dependent relatives - Raising the income ceiling.
-	E(W)2000PS5-1/ 26 dt. 24/01/02	Non. Serial	Reservation against PTOs.
12/02	E(W)95 PS5-1/17 dt. 30.01.02	14/02	Sr. sub-ordinate staff in grade Rs.5000-8000/- and who is also independent in charge of the Estt. is empowered to issue of post retirement complimentary pass except First A pass .
23/02	E(W)2001 PS5- 8/10 dt. 14.02.02	18/02	Post retirement complimentary pass is to be issued in the date of application submitted by retired staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
168/01	E(W)96 PS5-1/30 dt. 17.08.01	27/02	Issue of passes for guardian on school account when the son is aged 18 years or above. Item-7 under Annexure-'C' (ACS No.36)
58/02	F(E)I/2001/AL- 28/11 dt. 03.05.02	54/02	Permission to travel by air should not be granted in a routine manner, but only in situation warrant air travel.
64/02	E(W)97 PS5-1/71 dt. 17.05.02	55/02	Grant of privilege pass/PTOs to dependent relatives raising the ceiling limit Rs.2235/-
-	E(W)2002 PS5- 1/10 dt. 21.05.02	56/02	Filling up journey details showing in duty card pass otherwise it is treated as without ticket.
74/02	E(W)2000 PS5- 1/17 dt. 31.05.02	64/02	II/SL class pass holders are allowed in Jana Shatabdi express.
75/02	E(W)2000 PS5- 1/26 dt. 31.05.02	65/02	Exchange of PTOs with tickets from any station to any station on Rly further extended up to 24.01.02
	E(W)2002PS5-1/ 10 dt. 18/06/02	Non. Serial	Duty Card Passes - Filling up of journey details.
-	P/GM/CPO/Pass/ PNM/Union dt.28.06.02	71/02	Monthly CTO in favour of staff working in Tikiapara and SRC.
	E(W)2001 PS5-8/ 10 dt. 01/07/02	Non. Serial	Post-retirement Complimentary passes.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
122/02	E(W)2001/PS5-9/6 dt. 29.07.02	109/02	Issue of Kit/Settlement Passes in case of death of Railway employee who had been an allottee of Railway accommodation and his family is allowed retention of quarter. Application for settlement passes should be submitted within one year from the retirement(or death) of Railway servant. Delay in deserving cases condoned by GM/AGM or CPOs/DRMs in case of Gr.'D' and 'C' employees. But settlement Passes should not be issued beyond a period of 2 years after retirement. In case of death application for settlement passes before the expiry of the period of retention of Railway accommodation. Item-16 (ii) Schedule No. VII(ACS No.38)
92/02	E(NG)I/2001/Re-3/5 dt. 26.06.02	118/02	Family members for inclusion in the Post retirement complimentary pass have to be issued to enable the railway staff on duty to identify the persons travelling on such passed.
156/02	E(W)99 PS5-1/10 dt. 09.09.02	154/02	Officers need not surrender Metal Pass after availing of LAP for a short period after performing outstation duty away from HQ.
	E(W)99PS5-1/29 dt. 13/09/02	Non. Serial	Inclusion of children born on void marriage in the widow pass
175/02	E(W)2000 PS5-1/21 dt. 26.09.02	155/02	Card Passes with All India validity below JAG officers/staff in the entitled class may be issued with the personal approval of G.M. Schedule-I (ACS No.39)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)2000 PS5-1/17 dt. 23.08.02	156/02	Entitlement of travel by Jan Shatabdi Express.
-	E(W)2000 PS5-1/36 dt. 28.06.02	157/02	Training period of Prob. ASM should be taken into account for pass purposes, after the absorption against regular posts.
-	E(W)2001 PS5-8/6 dt. 23.08.02	158/02	Inclusion of invalid ward in Complimentary Pass.
200/02	PC-V/99/I/1/1 dt. 01.11.02	180/02	Gr. 'C' employees may become eligible for 1 st Class pass on the basis of his revised basic pay after financial upgradation.
-	2002/G/127/4/Mint/Pt.II dt. 30.12.02	1/03	Revised rates of replacement cost of Metal Pass reported lost.
-	E(W)97 PS5-1/71 dt. 27.12.02	24/03	Raising the income ceiling limit for grant of Privilege Passes / PTOs to dependent.
-	TC II/2162/02/Doctors/Policy dt. 17.02.03	59/03	10% concession of train fares to Allopathic Doctors with minimum M.B.B.S. qualification.
231/02	E(W)96 PS5-1/15 dt. 31.12.02	107/03	Validity of Post-Retirement Complimentary Passes over Konkan Railway.
25/03	E(W)95PS5-1/17 dt. 31/01/03	Non. Serial	Delegation of powers to Senior Subordinates in Grade Rs. 5000-8000 and above to issue/sign post-retirement Complimentary passes.
37/03	E(W)2002 PS 5-6/99 dt. 25/02/03	Non. Serial	Validity of First class/AC 2 tier Complimentary Card passes issued to recipients of Param Vir Chakra, Maha Vir Chakra and Vir Chakia awards in Rajdhani/ Shatabdi/ Jan Shatabdi Expresses.
40/03	E(W)97 PS5-1/62 dt. 28.02.03	108/03	Entitlement of First Class School Pass as on privilege Pass.
47/03	E(W)2002PS5-1/8 dt. 06/03/03	Non. Serial	Inclusion of step-children in family for purposes of issue of Pass/PTOs.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
63/03	E(W)2002 PS5-1/8 dt. 16.04.03	109/03	Inclusion of legally divorced daughter and widowed daughter in the Post Retirement Complimentary Pass.
	E(W)2003PS5-1/6 dt. 12/05/03	Non. Serial	Counting of training period for purpose of Privilege/ Post-retirement Pass.
87/03	E(W)97 PS5-1/71 dt. 30.05.03	110/03	Grant of privilege Passes/PTOs to dependent relatives - Raising the income ceiling.
88/03	E(W)97 PS5-1/62 dt. 30.05.03	111/03	Issue of 2 nd Class 'A' Pass to eligible Railway Employee.
91/03	E(W)2003 PS5-8/11 dt. 04.06.03	112/03	Family Identity Cards to Retiring/Retired Railway employee - Entitled to travel on Pass.
98/03	E(W)95 PS5-1/29 dt. 13.06.03	113/03	Post-retirement Complimentary Passes to widows appointed on compassionate grounds- Widows who are appointed on compassionate grounds may be given an option whether they would like to avail the Pass facilities as Railway servant or would like to continue the entitlements under the widow pass scheme. Similar option may be given at the time of retirement wither to govern by widow pass scheme or to be governed by Post retirement complimentary pass scheme. Item-(ii)(b) under Column-3 of Schedule-V (ACS No.40)
102/03	E(W)96 PS5-1/15 dt. 16.06.03	114/03	Issue of Post-Retirement complimentary Passes/Widow Passes to Retired Indian Railway personnel by KRCL and vice-versa.
-	E(W)2001 PS5-1/1 dt. 23.06.03	115/03	Passes and PTOs to the Staff of the Railway Audit Department.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
119/03	E(W)97 PS5-1/62 dt. 08.07.03	116/03	Revised Pay limit for "RCP" and "School Card Pass". Schedule-III & IV (ACS No.41)
136/03	E(W)96 PS5-1/30 dt. 11.08.03	127/03	Issue of higher class to the children studying in Oak Grove School- first Class School Pass may be issued to the students for their up and down journey including escorts (School Teachers). Item-1 Schedule-III(ACS No.42)
147/03	E(W)94PS5-1/13 dt. 28/08/03	Non. Serial	Travel facilities to the Vice-Chairman and the Members of RCT while on duty.
153/03	E(W)2001P55-1/ 16 dt. 29/08/03	Non. Serial	Incentive package to Railway Officers and staff on deputation to Indian Railway Catering and Tourism Corporation Ltd.
154/03	E(W)2003/PS5- 1/9 dt. 01.09.03.	185/03	When no family member is accompanying a Physically handicapped or unconscious or Paralysed or mentally retarded patient, Two attendants in the same class may be provided on the express recommendations of the Medical officer. Item-2B (III) Schedule-VII(ACS No.43)
188/03	E(W)2000 PS5-8/ 3 dt. 30.10.2003	186/03	Grant of Post Retirement Complimentary pass to the Canteen employee.
192/03	E(W)97 PS5-1/71 dt. 12.11.03.	187/03	Ceiling limit of Income for eligibility of passes/PTOs by dependent relative - Not to be exceeded Rs. 2385/-.
25/03	E(W)95 PS5-1/17 dt. 31.01.03.	205/03	Delegation of Powers to Sr. Subordinates in Grade Rs. 5000-8000/- and above to issue/sign Post-retirement Complimentary Passes.
202/03	E(W)95PS5-8/1 dt. 02/12/03	Non. Serial	Post Retirement Complimentary, Pass to retired Group 'D' employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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PAY COMMISSION /PAY SCALE

-	PC-III/73/EOP/3 Main dt.25.9.79.	308/79	Railway Services (extra ordinary pension) Rules Amendment in the light of the recommendation of the 3 rd Pay Commission.
-	E(P&A)I/71/FE-2/ 3 DC dt. 09.10.79.	320/79	Pay Scale of staff engaged on inspection in the Inspection Wing of the Production Control Organization.
-	E(P&A)I-84/FE- 2/5 dt. 05.12.84.	11/85	Anamoly With regard to Pay scales allotted to Valve Operators/Valve men.
-	E(P&A)I-83/FE- 4/8 dt. 11.04.85.	89/85	Treatment of Bridge Erection Khalasis as skilled staff over S.E.Railway w.e.f. 01.12.84.
-	83/WI/BR-II-5 dt. 30.03.85.	90/85	Preparation of Estimates - A clear certificate has to be obtained from Finance regarding appropriateness of scales of pay included in estimates.
-	PC-III/74/PS-6/2 dt. 21.05.85.	124/85	Railway Services (Revised Pay) Second Amendment Rules, 1974-Schedules for Revised Scales of pay of Gazetted posts in Medical Deptt.
-	P/4 th PC/2 dt. 27.09.86.	189/86	Railway Services (Revised Pay) Rules 1986-Schedules for revised scales of pay implementation of IV P.C. Recommendations.
-	PC-IV/86/RPQ/1 dt. 25.09.86.	190/86	Classification of non-gazetted posts as selection or non-selection consequent on the revision of pay structure as recommended by the IV Central P.C.
-	PC-IV/86/DA-1 dt. 24.09.86./	191/86	Recommendations of the Fourth Pay Commission - Decisions relating to grant of Dearness allowance to Railway employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/4 th PC/2 dt. 30.09.86.	192/86	Railway Services (revised pay) Rules, 1986 - Implementation of IV P.C. Recommendations - Option Form.
6/86	PC-IV/86/ Implementation/ 24 dt. 30.09.86.	196/86	Rates of Running Allowance corresponding to new scales of pay as recommended by IV P.C.
-	PC-IV/86/RPQ/I dt. 29.09.86.	200/86	Classification of non-gazetted posts as selection or non-selection consequent on the revision of pay structure as recommended by the IV Central P.C.
-	PC-IV/86/Imp/ AL - 12 dt. 06.10.86.	201/86	Recommendations of the Fourth Pay Commission Decisions of Govt. relating to grant of Compensatory (City) and House Rent Allowances to Railway employees w.e.f. 01.10.86.
-	PC-IV/86/Imp/ AL -21 dt. 08.10.86.	203/86	Recommendations of the Fourth Pay Commission Decisions of Govt. relating to grant of Composite Hill Compensatory Allowance w.e.f. 01.10.86
-	E(G)85ALI-34 dt. 18.08.86.	204/86	Provision of Line Boxes for Drivers, Guards and Brakes men.
-	PC-IV/86/Unp. AL-1 dt. 09.10.86.	205/86	Recovery of rent for railway accommodation based on the revised pay of railway employees -freezing of rent at existing rates.
189/86	PC-IV/86/Imp/ AL -22 dt. 09.10.86.	206/86	Scheduled/Tribal Area-Gujarat-Grant of Compensatory Allowance.
191/86	PC-IV/86/Imp/ AL-7 dt. 14.10.86.	207/86	Regulation of travelling allowance claims, pending issue of orders on the basis of the recommendations of the Fourth Pay Commission.
193/86	PC-IV/86/Imp/ AL-15 dt.14.10.86.	208/86	Revision in the rates of project Allowances as a recommendations of the IVth Pay Commission w.e.f. 01.10.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
196/86	PC-IV/86/Imp/ AL-23 dt. 14.10.86.	210/86	Regulation of Allowances on the recommendations of 4 th Pay Commission.
197/86	PC-IV/86/Imp/ Schedule/I dt. 14.10.86.	211/86	Railway Services (revised pay) Rules, 1986 - Schedule for Revised scales of pay-errata.
-	P/R/4 th PC/12 dt. 22.10.86.	216/86	Railway Services (Revised Pay) Rules 1986 - Schedules for revised scales of pay Implementation of IV Pay Commission recommendation.
-	P/R/4 th PC/15 dt. 23.10.86.	220/86	Classification of non-gazetted posts as selection or non-selection consequent on the revision of pay structure as recommended by the IV th Central P.C.
199/86	PC-IV/86/Imp/AD / 1 dt. 16.10.86.	225/86	Admissibility for grant of various advances under the Railway Rules/Orders - Implementation of IV Pay Commission recommendations.
201/86	E(NG)I/85/PM4/1 5 dt. 20.10.86.	229/86	Upgradation of posts of Stenographers attached with Head of Departments to scale Rs.2000-3200 Recommendations of the Fourth Pay Commission.
-	P/4 th PC/12 dt. 29.10.86.	231/86	Railway Services (Revised Pay) Rules 1986 - Schedules for revised scales of pay Implementation of IV Pay Commission recommendation.
203/86	PC-IV/86/Imp/ AL-25 dt. 22.10.86.	236/86	Grant of Special Compensatory (Remote Locality) Allowance to Railway employees posted in Jammu and Kashmir, Himachal Pradesh, Arunachal Pradesh, Uttar Pradesh, Meghalaya, Assam, Nagaland, Tripura and Manipur.
206/86	PC-IV/86/Imp/ Schedule/I dt. 22.10.86.	237/86	Recommendations of the fourth Pay Commission -Deposit of arrears of pay for the period

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			from January 1986 to March,1986 in the Provident Fund Account - instructions.
208/86	PC-IV/86/LE/1 dt. 24.10.86.	238/86	Recommendations of the fourth Pay Commission -Decisions relating to enhancement of the ceiling on accumulation and encashment of leave on Average Pay in respect of Railway employees from 180 to 240 days w.e.f. 01.07.86.
211/86	PC-IV/86/LE/1 dt. 27.10.86.	239/86	Grant of leave on average pay to Railway employees. Increasing ceiling on LAP from 180 to 240 days
-	P/4 th PC/20 dt. 05.11.86.	241/86	Railway Services (Revised Pay) Rules 1986: Schedules for revised scales of pay of Mistries in open line.
212/86	PC-IV/86/Imp/ AL-7 dt. 29.10.86.	244/86	Regulation of entitlement of privilege passes pending issue of order on the basis of the recommendations of the fourth Pay Commission.
213/86	PC-IV/86/SP/1 dt. 29.10.86.	245/86	Recommendations of the fourth Pay Commission decision relating to grant of special pay.
215/86	PC-IV/86/Imp/24 dt. 31.10.86.	251/86	Rates of Running allowances corresponding to new scales of pay as recommended by IV P.C.
217/86	PC-IV/86/RES/I dt. 05.11.86.	257/86	Decision taken by the Govt. on the various recommendations of the 4 th Central P.C. in respect of the civilian employees of the Central Govt. belonging to Groups B, C & D.
219/86	PC-IV/86/Imp/ AL-25 dt. 12.11.86.	264/86	Grant of Special Compensatory (Remote Locality) Allowance to Railway employees posted in Jammu & Kashmir, Himachal Pradesh, Arunachal Pradesh, Uttar Pradesh, Meghalaya, Assam, Nagaland, Tripura and

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			Manipur.
225/86	PC-IV/86/FOP/2 dt. 17.11.86.	269/86	Fixation of pay of Railway employees in the revised scales as recommended by the Fourth Pay Commission who opt for the revised scales from a date subsequent to 01.01.1986.
234/86	PC-IV/86/DA/I dt. 25.11.86.	277/86	Recommendations of the Fourth Pay Commission Decisions of Govt. relating to grant of Dearness Allowance to Railway servants - Revised rates effective from 1.7.1986.
-	P/4 th PC/12 dt. 09.12.86.	280/86	Detailed instructions for drawal of D.A. arrears w.e.f. 01.07.1986
241/86	PC-IV/86/Imp/ AL-7 dt.4.12.86.	282/86	Traveling allowance rules - implementation of recommendations of 4 th Pay commission.
239/86	PC-IV/86/Imp/ AL-51 dt.3.12.86.	285/86	Reckoning of pay element of running allowance for various purposes for running staff.
238/86	PC-IV/86/Imp/ AL-9 dt. 1.12.86.	286/86	Overtime Allowance to the Railway Employees in Administrative offices including those in workshops and factories.
-	F(E) Spl/86/Adv/ 3/15 dt. 8.12.86.	2/87	HBA to be regulated on Notional Pay.
253/86	PC-IV/86/FOP/2 dt. 29.12.86.	6/87	Option to come to revised scales from increment date falling between 01.01.86 to 31.12.86 extended.
-	E(P&A)I-86/PS-5/ PE-12 dt. 23.12.86.	15/87	Fixation of Pay of school teachers etc. in the revised scales of pay recommended by the 4 th P.C. - Benefit of Stagnation increments being drawn in the existing scales.
2/87	PC-IV/86/Imp/ AL-28 dt.6.1.87	24/87	Revised Deputation allowance rates on implem of 4 th PC.

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4/87	E(NG)I/86/PM9/8 dt. 14.01.87.	25/87	Classification of Section Officer (A/Cs) TIA/ISA in scale 2000-3200 as non-selection.
14/87	PC-IV/86/SP/1 dt. 30.01.87.	29/87	Clarifications regarding grant of special pay in the revised scales recommended by the 4 th P.C. - Reg:
22/87	PC-IV/86/Imp / AL-7 dt. 09.2.87.	33/87	TA/DA for duty on tour/temporary transfer/training in India - Effective w.e.f. 01.11.86.
11/87	PC-IV/86/Imp/ AL-12dt. 27.1.87.	40/87	CCA to 14 Special localities as admissible to B-2 Class cities.
29/87	PC-IV/86/Imp / AL-50 dt. 19.02.87.	48/87	Revised rates of stipend for Apprentices/Trainees w.e.f. 01.01.87.
53/87	PC-IV/86/RSRP/1 dt. 14.03.87.	62/87	Railway Services (RP) Amendment Rules, 1987 - Schedule for Revised Scales of Pay for Group 'A' Services/Posts.
-	E(P&A)/86/PS-5/ PE-12 dt. 25.12.86.	63/87	Fixation of Pay of school teachers etc. in the revised scales of pay recommended by the 4 th P.C. - Benefit of Stagnation increments being drawn in the existing scales - Corrigendum.
55/87	PC-IV/86/RSRP/I dt. 19.03.87.	70/87	Railway Services (RP) Amendment Rules, 1987 - Group 'A' Services - Further guidelines.
45/87	PC-IV/86/Imp/ Schedule/I dt. 06.03.87.	74/87	Midwives in non-functional selection grade 320-400 replaced by 1150-1500 as Personal to them.
65/87	PC-IV/86/RSRP/I dt. 24.03.87.	89/87	Correction to Gr. 'A' Scales of RPF.
72/87	PC-IV/86/Imp/ Schedule/I dt. 26.03.87.	97/87	Voluntary Deposit of arrears to PF extended to Group 'A'.
80/87	PC- IV/86/Imp/AL-23 dt. 02.04.87.	104/87	Notional Pay is to be taken for payment of NPA, Conveyance allowance, Spl. Duty allowance

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			etc. is also applicable Gr. 'A' Officers.
-	PC-IV/86/ Resolution/ 1 dt. 03.04.87.	109/87	Decisions on Pension structure basing on 4 th P.C. recommendation circulated.
-	PC-IV/87/Imp/PN /1 dt. 15.04.87.	110/87	Pension rules to employees who retired/died on or after 01.01.86 circulated.
101/87	PC-IV/87/ Increment/ 1 dt. 28.04.87.	113/87	Regulation of increment where increments are biennial in earlier scales.
91/87	PC-IV/87/Imp/ PN1 dt. 20.04.87.	119/87	Rationalisation of Pension structure of Pre 01.01.86 Pensioners.
-	PC-IV/87/Imp/ PN /1 dt. 24.04.87.	120/87	Grant of Dearness Relief to Pensioners on recommendation of 4 th P.C.
100/87	PC-IV/86/SP/I dt. 28.04.87.	121/87	Instructions on Spl. Pay issued under S/No.245/86 are also applicable to Gr. 'A' Officers.
104/87	PC-IV/86/FOP/4 dt. 04.05.87.	135/87	Fixation of Pay to re-employed staff under Railway Services (RP) rules, 1986
105/87	PC-IV/86/Imp/36 dt. 04.05.87.	136/87	Recommendation of 4 th P.C. - Decisions relating to fixation of pay on promotion/appointment from one post to another carrying duties and responsibilities of greater importance.
114/87	PC-IV/86/Imp/ AL-23 dt. 08.05.87.	137/87	Revision of rate of Conveyance allowance to blind and orthopaedically handicapped Rly. Employees consequent on the introduction of Railway Servants(RP) Rules, 1986.
-	PC-IV/87/Imp/ PN1 dt. 08.05.87.	141/87	Change over of Railway employees from the SRPF (Contributory Scheme) to Pension Scheme - Implementation of the recommendation of the 4 th P.C.

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112/87	PC-IV/87/ Increment / 2 dt. 18.05.87.	147/87	Railway Services (RP) Rules, 1986 - Clarifications.
127/87	PC-IV/86/Imp/51 dt. 20.05.87.	148/87	Reckoning of pay element of running allowance for various purposes for running staff.
128/87	PC-IV/86/Imp / AL -21 dt. 20.05.87.	149/87	Recommendation of the 4 th P.C. - Decisions of Govt. relating to grant of composite Hill Compensatory allowance.
-	PC-IV/87/Imp/ PN1 dt. 21.05.87.	151/87	Revision of the Rates of Special Contribution of PF for Rly. Employees governed by SRPF (Contributory Scheme).
-	PC-IV/86/Imp/ PN1 dt. 08.05.87.	155/87	Rationalisation of Pension structure of Pre 01.01.86 Pensioners.
136/87	PC-IV/86/Imp/ AL-7 dt. 1.06.87.	166/87	Instruction of TA/DA contained 33/87, extended to Gr. 'A'.
142/87	PC-IV/86/Imp/ AL-20 dt. 02.06.87.	175/87	Bad climate allowance made applicable to Gr. 'A' (209/86).
147/87	PC-IV/86/Imp/ Schedule/1 dt. 08.06.87.	176/87	Errata to schedule of scales issued. (Pharmacist Gr.II)
140/87	PC-IV/87/FOP/5 dt. 02.06.87.	177/87	Fixation promotion from 2375- 3580 (Gr. 'C') to 2000-3200 (Gr. 'B') is applicable under FR-22C.
141/87	PC-IV/86/Imp/ AL-22dt. 2.06.87.	178/87	Tribal area allowance, Gujarat applicable to Group 'A'.
154/87	PC-IV/86/Imp/ AL-15 dt. 12.06.87.	181/87	Project allowance to Gr. 'A' Officers w.e.f. 01.10.86.
156/87	PC-IV/86/Imp/AL -25 dt. 17.6.87.	191/87	Orders at 236/86 and 264/86 applicable to Gr. 'A' Officers.
175/87	PC-IV/86/Imp/38 dt. 02.07.87.	202/87	Allotment of revised scale of pay to Mistries in pre-revised scale Rs.380-560.
146/87	PC-IV/86/Imp/36 dt. 05.06.87.	213/87	Fixation of pay from Gr. 'B' to Senior Scale,Gr.'A' on regular basis.
182/87	PC-IV/86/Imp/50 dt. 10.07.87.	224/87	Revised rates of stipend for Apprentices/Trainees w.e.f.

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			01.01.87- Errata to Estt.Srl.No.48/87.
204/87	PC-IV/86/Imp/8- D dt. 04.08.87.	235/87	RPF Staff - Extra duty allowance, Cash Compensation for Holidays, HRA for living in Barracks.
205/87	PC-IV/86/Imp/ Schedule/1 dt. 06.08.87.	236/87	Railway Services (RP) Rules, 1986 - Schedules for revised scales of Pay to Teaching staff in Railway Schools.
172/87	PC-IV/86/Imp/42 dt. 01.07.87.	241/87	Selection Grades for posts in Gr.'C' and 'D' abolished from 19.09.86. Method of fixation of pay of the incumbents' upto 18.09.86 indicated.
-	E(O)III-87/PL/1 dt. 12.08.87.	244/87	Charge allowance to officers on ad hoc promotion within Gr.'A' w.e.f. 01.01.86.
201/87	PC-IV/86/ Increment/ 3 dt. 03.08.87.	250/87	Recommendation of the 4 th P.C. - Grant of ad hoc increment to employees stagnating at the maximum of their scales of pay.
207/87	PC-IV/87/Imp/14 dt. 11.08.87.	255/87	Revision of the existing rates of daily officiating allowance in the context of the introductions of the 4 th P.C. scales of pay.
-	E(GP)87/I/15 dt. 21.08.87.	256/87	Pending screening of incumbents, placement of Asst. Commandants & Dental Surgeons in 2200-4000/- be treated as provisional.
225/87	PC-IV/86/Imp/50 dt. 02.09.87.	275/87	Revision rates of stipend of Artisan (Skilled) with ITI qualification or Apprenticeships in non-Railway Establishment- Corrigendum to Estt.Srl.No.48/87
229/87	PC-IV/86/ Increment/ 2 dt. 10.09.87.	285/87	Rly. Services (RP) Rules, 1986 - Grant of increment in revised scales to persons drawing pay at the maximum of the pre-revised scales of pay.

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248/87	PC-IV/86/Imp/17 dt. 06.10.87.	290/87	Recommendation of the 4 th P.C. - Grant of Non-Practicing allowance at revised rates to Doctors and Dental Surgeons in the Medical Deptt. on Railways.
231/87	E(NG)I-86/PM1/ 11 dt. 15.09.87.	291/87	Classification of non-gazetted posts as selection or non-selection, consequent to the revision of pay structure as recommended by the 4 th P.C.
232/87	PC-IV/86/Imp/ Schedule/1 dt. 16.09.87.	296/87	Revised pay scales. Master Craftsman in scale Rs.1400-2300/- (RS) Corrigendum.
219/87	PC-IV/86/Imp/19 dt. 24.08.87.	300/87	Recommendation of the 4 th P.C. - Orders regarding Selection Grade in Gr. 'A' Rly. Services.
-	PC-IV/86/Imp/ PN/1 dt. 01.10.87.	310/87	Disability pension & EOP under new scales of 4 th P.C.
253/87	PC-IV/86/FOP/4 dt. 13.10.87.	315/87	Fixation of Pay to re-employed staff under Railway Services (RP) Rules.
272/87	PC-IV/86/Imp/ Scheule/1 dt. 10.11.87.	336/87	Midwives in non-functional selection grade 320-400 replaced by 1150-1500 as Personal to them.
268/87	PC-IV/86/Imp/46 dt. 30.10.87.	337/87	Classification of Services-Change in the classification consequent on the introduction of the RS (RP) Rules, 1986.
242/87	E(NG)I-87/PM- 7/9 dt. 29.09.87.	344/87	Allotment of revised scale of pay to Mistries in pre-revised scale Rs.380-560 - Reg:
-	E(GP)87/I/15 dt. 19.11.87.	345/87	Pending screening of incumbents, placement of Asst. Commandants & Dental Surgeons in 2200-4000/- be treated as provisional.
281/87	PC-IV/86/RSRP/1 dt. 19.11.87.	347/87	Revised Pay Scale for Dental Surgeon on recommendation of 4 th P.C.
140/88	PC-IV/86/FOP/2 dt. 23.06.88.	161/88	Benefit of fixation under Rule 7 extended to Rly. Employees in

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			respect of posts held by them on 01.01.86 upto 31.12.87 - Option to be exercised by 30.09.88.
220/88	PC-IV/87/FOP/8 dt. 22.09.88.	257/88	Option for revision of scales of pay 1986 while on various kinds of leave including study leave-pay to be notionally fixed from 01.01.86.
31/89	PC-IV/88/FOP/2 dt. 27/01/89	Non. Serial	Railway Services (Revised Pay) Rules, 1986 - Fixation of pay of persons promoted to a post after 01.01.1986.
40/89	PC-IV/88/DAC/4 dt. 08/02/89	Non. Serial	Reverse Pointsmen in Ex-Darjeeling Himalayan Section of NF Railway - Grant of pay scales on par with Keymen.
100/89	PC-IV/88/AIRF/9 dt. 10/03/89	Non. Serial	Allotment of revised pay scale to the Crane Supervisors in scale of pay of Rs, 380-560 (RS)/Rs. 1,320-2,040 (RSRP).
92/89	PC-IV/86/RSRP/1 dt. 16.03.89.	93/89	Amendment to Railway Services (Revised Pay) Rules.
111/89	PC-IV/89/CRT/2 dt. 25.04.89.	107/89	Pay scales as a result of 4 th P.C. cannot be challenged in the court of Law - If challenged by anybody the clear provisions of JCM be brought to the notice of the Court of Law.
117/89	PC-IV/86/RSRP/1 dt. 03/05/89	Non. Serial	RS(RP) Rules, 1986 and Schedules for Revised Scales of Pay.
149/89	PC-IV/89/FOP/2 dt. 07/06/89	Non. Serial	Fixation of pay on appointment from one post of another not involving assumption of higher duties and responsibilities including appointment to non-functional section grade posts.
155/89	PC-IV/86/Imp/ Schedule/1 dt. 20.06.89.	152/89	Subheads - Corrigendum to scales of pay published under RS(RP) Rules - Subheads in 550-750 in non-functional grade are placed in 1600-2660/- as personal to them from 01.01.86.

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184/89	PC-IV/89/FOP/2 dt. 19/07/89	Non. Serial	Fixation of pay on appointment from one post to another not involving assumption of higher duties and responsibilities including appointment to non-functional selection grade posts.
208/89	PC-IV/86/Imp/42 dt. 14/08/89	Non. Serial	Fixation of pay persons holding pre-revised non-functional selection grade to revised pay scale on personal scale.
210/89	PC-IV/89/RSRP/2 dt. 17/08/89	Non. Serial	RS (RP) Rules, 1986- Stepping up of pay of seniors under Note 7 of Rule 7 (1) - Clarification regarding.
205/89	E(P&A)II/87/ PP/3 dt. 22.8.89	Non. Serial	Recommendations of the Fourth Central Pay Commission - Decisions relating to fixation of pay on promotion/appointment from one post to another carrying duties and responsibilities of greater importance.
216/89	E(P&A)I-87/PS-5/ PE-3dt. 30.08.89	Non. Serial	Revision of pay scales of teachers in the Degree College, Secunderabad and other measures for maintenance of standards in higher education.
223/89	E(P&A)II/89/PP/1 5 dt. 05/09/89	Non. Serial	Fixation of pay in the RS(RP) Rules, 1986 - Clarification regarding merger of pre-revised pay scales of Rs. 425-640 and Rs. 455-700 and got replaced by a single scale of Rs. 1400-2300.
241/89	PC-IV/89/FOP/2 dated 21/09/89	Non. Serial	Fixation of pay on appointment from one post to another not involving assumption of higher duties and responsibilities including appointment to non functional selection grade posts.
-	PC-III/90/EB/1 dt. 28.12.92.	10/93	Corrigendum to Estt.Srl.No.172/92. The pay scale mentioned in 172/92 be read as 330-560 in place of

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			Rs.380-560.
169/93	PC-IV/87/ Increment/ 3 dt. 30.11.93.	2/94	Grant of ad-hoc increment at the maximum of pay and fixation benefit on promotion.
168/93	PC-IV/86/RSRP/1 dt. 30.11.93.	21/94	While a Rly. Servant under suspension on 01.01.86 may exercise his option at any time on or after 13.09.86 within three months from the date of revocation.
-	E(P&A)I-93/PS-5/PE-7 dt. 08.08.94.	125/94	Pay Scale of Lab. Assistants working in Rly. Schools.
43/95	PC-IV/87/ Increment/2 dt. 05/05/95	Non. Serial	Railway Services (Revised Pay) Rules, 1986 - Clarification regarding.
69/95	PC-III/93/ Standardi-sation-1 dt. 19.07.95.	116/95	Re-designation of Technical Supervisors.
	PC-V/95/IR(P) dt. 08/08/95	Non. Serial	Grant of Interim Relief to Railway Pensioners/Family Pensioners.
90/95	E(P&A)II-95/RS-6 dt. 11/08/95	Non. Serial	Grant of Interim relief to running staff - Reckoning of 30% of Basic Pay - Pay element of running allowance.
142/95	PC-III/91/CRC/1 dt. 29.08.95.	167/95	Distribution of upgraded posts of Hindi Deptts on cadre restructuring.
-	PC-III/87/CTC-1/6 dt. 06.11.95	169/95	Revision of scale of pay of Gr. 'B' to Rs.2375-3750/-.
134/95	PC-V/95/IR(P) dt. 07/12/95	Non. Serial	Grant of Interim Relief to persons in receipt of ex-gratia payment
-	PC-III/87/CTC-1/6 dt. 22.12.95.	16/96	Revision of Pay scale of Gr. 'B' Officers to Rs. 2375-3750/-.
9/96	PC-III/90/CTC-II/4 dt. 23/01/96	Non. Serial	Fixation of pay of CG-II/Typists who qualified App. II A examination - extension of the benefit of the judgment given by CAT/Calcutta in the case of Kanti Ranjan Dasgupta and Ors.

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			v. UOI & Ors. (TA No. 148/88) to all similarly placed App. II A qualified staff.
-	PC-III/93/ Standardisation/ 1 dt. 09.04.96.	55/96	Re-designation of Technical Supervisors on the Indian Railways.
37/96	E(NG)I-93/PM1/ 12/ JCM/DC dt. 25.04.96.	66/96	Re-classification of Enquiry-cum-Reservation Clerk (39/87).
-	PC-III/96/CRC/2 dt. 02.05.96.	90/96	Restructuring of Store Khalasis.
	PC-V/95/IR dt. 05/06/96	Non. Serial	Grant of Interim Relief to the Railway Employees - Clarifications.
66/96	PC-IV/90/Imp/3 dt. 09/08/96	Non. Serial	Categorisation of Library and Revision of pay scales of Librarians.
71/96	PC-III/90/CTC- II/4 dt. 20/08/96	Non. Serial	Fixation of pay of CG-II/Typists who qualified App. II A examination extension of the benefit of the judgment given by CAT/Calcutta in the case of Kanti Ranjan Das Gupta and Ors. v. UOI & Ors. (TA No. 148/88) to all similarly placed App. II A qualified staff.
80/96	PC-V/96/IR dt. 06/09/96	Non. Serial	Grant of Interim Relief to the Railway employees.
85/96	PC-V/96/IR(P) dt. 12/09/96	Non. Serial	Grant of Interim Relief to Railway pensioners/family pensioners.
90/96	PC-IV/87/ Increment/ 2 dt. 18.09.96.	120/96	Fixation of Pay - Clarification in case of bunching (91/95).
109/96	PC-V/96/IR dt. 13/11/96	Non. Serial	Grant of Interim Relief to the Railway employees - Clarification regarding - Non Practising Allowance.
108/96	PC-IV/90/Imp/3 dt. 14/11/96	Non. Serial	Categorisation of Library and Revision of pay scales of Librarians.
41/96	PC-IV/90/Imp/3 dt. 14.11.96	Non. Serial	Categorisation of Library and Revision of pay scales of

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			Librarians.
9/97	E(P&A)I-96/PS-5/ PE-8 dt. 8.01.97	Non. Serial	Revision of Pay Scales of school teachers - Clarifications regarding.
22/97	PC-IV/96/PNM/ AIRF/1 dt. 05/02/97	Non. Serial	Stepping up of pay of Appendix II A qualified CG-I's promoted prior to 1.1.1973.
25/97	PC-IV/86/IMP/36 dt. 06/02/97	Non. Serial	Application of Rule 2018-B (FR-CIR-II) in the case of officers promoted from Group "B" to Senior Scale Group "A".
15/97	PC-IV/93/JCM/ DC/1 dt. 22.01.97	Non. Serial	Allotment of grade Rs. 1400-2300 to Electricians (Electrical Supervisors) in Train Lighting Section of Electrical Deptt. and change of designation as Electrical Mistry.
20/97	PC-IV/96/FOP/1 dt. 30/01/97	Non. Serial	Revision of scale of pay of Group 'B' services to Rs. 2375-3750 (RPS).
102/97	PC-IV/97/05/101 /47 dt. 01/07/97	Non. Serial	IA No. 04/93 in Review Petition No. 951/92 Arising out of SLP No. 13492/91 - Union of India and others v Indian Railway SAS Staff Assn. Hon'ble Supreme Court's judgement dt. 15.07.1994 Regarding.
138/97	PC-V/97/1/RSRP /1 dt. 16.10.97.	145/97	Revised scales of pay introduced w.e.f. 01.01.96 in various departments under Rly. Services (RSRP) Scales '97.
139/97	PC-V/97/1/7/14 dt. 16.10.97.	146/97	Revised rates of D.A. w.e.f. 01.07.96, 01.01.97 & 01.07.97 after the implementation of 5 th P.C.
141/97	PC-V/97/1/7/14 dt. 04.11.97.	155/97	Except DA, HRA and CCA, all other allowances should be drawn in pre-revised scales after the implementation of 5 th P.C.
133/97	PC-V/97/1/RSRP/ 1 dt. 08.10.97. Extra ordinary	157/97	Consolidt. instructions regarding mode of payment of arrears etc. due to 5 th P.C.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	Gazette No.3 dt. 08.10.97.		recommendations.
142/97	F(E)III/97/PN1/2 2 dt. 05.11.97.	158/97	Recommendations of 5 th P.C. regarding revision of provisions regulating pension/commutation of pension.
153/97	PC-V/97/1/7/16 dt. 07.11.97.	159/97	Fixation of pay of Running Staff under 5 th P.C.
154/97	E(P&A)I/97/CPC/ LE-6 dt. 10.11.97.	162/97	Maternity leave enhanced from 90 days to 135 days and introduction of Paternity Leave for 15 days w.e.f. 07.10.97.
-	P/5 th PC/10 dt. 25.11.97.	169/97	Amendment to E/S No.145/97 for JE-Gr.II & JE Gr.I of Mechanical Deptt.
164/97	97/DFA/PC dt. 19.11.97.	175/97	Deduction of P.F. from arrears accruing on account of implementation of 5 th P.C.
161/97	PC-V/97/1/11/1 dt. 19.11.97.	176/97	Allotment of revised scale to Gr. 'C' staff of RDSO.
157/97	F(E)III/97/LE1/8 dt. 10.11.97.	179/97	Decisions relating to enhancement of the ceiling limit from 240 to 300 days on encashment of LAP in respect of Rly. Employees on retirement etc. w.e.f. 01.7.97 due to implementation of 5 th P.C.
179/97	PC-V/97/1/7/12 dt. 16.12.97.	190/97	Decision relating to grant of Transport allowance to Rly. Servants w.e.f. 01.08.97 due to recommendation of 5 th P.C.
165/97	PC-V/97/I/RSRP /1 dt. 20/11/97	Non. Serial	Fifth Pay Commission's recommendations - Grant of additional increment on account of stagnation in existing scale.
177/97	PC-IV/87/ Increment/3 dt. 15/12/97	Non. Serial	Fixation of pay on promotion by taking into account stagnation increment.
185/97	PC-V/97/I/RSRP /5 dt. 22/12/97	Non. Serial	Applicability of Railway Services (Revised Pay) Rules, 1997 to persons re-employed in Railway service after retirement and Non. Serialwhose pay is

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			debitable to Railway Estimates.
186/97	F(E)III/97/PF1/9 dt. 22.12.97.	1/98	The advances/final withdrawals from SRPF may be sanctioned with reference to the pay in the revised pay scales (5 th PC).
171/97	PC-V/97/G/4 dt. 04.12.97.	5/98	Revision of pay scales for RPF Combatised staff.
191/97	F(E)Spl./97/ADV/ 3/6 dt. 29.12.97.	7/98	Enhancement for entitlement of HBA in revised pays scales (5 th PC) - Eligibility, rate of interest etc.
168/97	E(P&A)II-57/HW /4 dt. 12.12.97.	10/98	Revised rates of NDA w.e.f. 01.8.97 after the recommendation of 5 th PC.
190/97	F(E)Spl.97/ADV.2 /2 dt. 26.12.97.	11/98	Revised quantum of advance for purchase of Motor car/Motor Cycle / Scooter /Personal Computer / Bi-cycle /Table Fan /Warm clothing etc. w.e.f. 11.12.97 on the recommendations of 5 th PC.
4/98	E(LL)/97/FA/1 dt. 06.01.98.	18/98	Festival advance has been increased from Rs.600/- to Rs.1500/- w.e.f. 11.12.97 on the recommendations of 5 th PC, whose basic pays not exceeding Rs.8500/-.
15/98	PC-V/97/RSRP/1 dt. 16.01.98.	25/98	Revised pay scale of various Departments.
39/98	E(P&A)I/97/HL/2 dt. 18.02.98.	53/98	Revision of rates of NHA w.e.f. 01.01.98 on 5 th PC's recommendations.
14/98	E(G)97 AD1-7 dt. 13.01.98.	54/98	Enhancement in the quantum of Natural Calamity Advance from Rs.1000/- to Rs.2500/- consequent on 5 th PC's recommendations.
-	P/5 th PC/10 dt. 10.03.98.	56/98	Revision of pay scales for RPF Combatised staff.
32/98	PC-V/97/1/7/17 dt. 09.02.98.	61/98	Grant of OT to Rly. Employees consequent upon revision of pay scales and allowances due to 5 th

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			PC:- I. Rly. Employees governed by Factory act. II. Rly. Employees governed by HOER. III. Rly. Employees governed by rules under departmental OT.
195/97	E(P&A)II-97/RS-37 dt. 31.12.97.	66/98	Grant of trip allowance to the Running staff w.e.f. 01.8.97 as a recommendation of 5 th PC.
35/98	PC-V/97/1/ RSRP /1 dt. 16.02.98.	70/98	Amendment to E/S No.145/97 regarding revised scales of pay.
41/98	PC-V/97/1/ED/1 (Pt.I)dt. 2.02.98.	71/98	Upgradation of 80% of Gr. 'B' Accounts Officers.
56/98	PC-IV/92/JCM /DC/9 dt. 11.03.98.	75/98	Upgradation of posts of Instructors in scale Rs.2375-3500 (RSRP)'97.
70/98	E(P&A)II/97/RS-2 dt. 02.04.98.	76/98	Revised rates of Running allowance and Allowance in lieu of kilometreage at out stations for Running Staff w.e.f. 01.01.96.
50/98	PC-V/97/1/7/15 dt. 31.03.98.	77/98	Grant of Non-Practice allowance at revised rates to IRMS Officers w.e.f. 01.4.98.
66/98	E(P&A)I-98/ALL/ RPF/1 dt.1.04.98	82/98	Grant of Ration Money in lieu of Ration subsidy and Extra Duty allowance to Non-Gazetted RPF/RPSF personnel w.e.f. 01.8.97.
67/98	F(E)Spl.98/ADV.3 /1 dt. 30.03.98.	83/98	HBA for purchase of plot for construction of house raised from 20% to 40% for construction of a new single storied house and 15% to 30% for double storied house.
79/98	PC-V/97/1/RSRP/ 1 dt. 23.04.98.	Non-serial	Implementation of the Vth CPC recommendations.- Release of 2 nd instalment of arrears of pay & allowances. - Instructions regarding.

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82/98	F(E)I/98/AL-28/9 dt. 24.04.98.	89/98	Revised rates of TA/DA w.e.f. 01.08.97.
64/98	F(E)II/98/DE1/1 dt. 25.03.98.	91/98	Revised rates of Deputation Allowance w.e.f. 01.08.97.
-	PC-V/97/1/7/15 dt. 13.04.98.	93/98	Revised rates of Non-Practicing allowance is effective from 01.01.96 and it will be treated as 'Pay'
62/98	PC-V/97/1/RSRP /1 dt. 25.03.98.	97/98	Clarifications on fixation of pay under RS (RP) Rules, 1997.
77/98	PC-V/97/1/11/2 dt. 21.04.98.	102/98	Revised scale for Gr. 'C' staff of RDSO.
103/98	E(P&A)I-98/RT-6 dt. 14.05.98.	108/98	Retirement age has been raised from 58 years to 60 years w.e.f. 13.05.98.
89/98	F(E)I/98/AL- 28/10(A) dt. 01.5.98.	114/98	Modification in the TA Rules, governing journeys on transfers (Composite Transfer Grant).
99/98	PC-V/98/1/11/ 18(B) dt. 10.05.98.	120/98	Revised Pay scales of canteen staff (statutory and recognised Non-statutory) - Detailed instructions.
115/98	PC-V/97/1/7/18 dt. 28.05.98.	125/98	Revision of rates of Stipend to Apprentices and trainees on Railways w.e.f. 01.01.98.
100/98	PC-V/98/1/11/18 (A)dt. 10.05.98.	129/98	Introduction of additional pays scales of various departments.
-	PC-V/98/1/6/6 dt. 03.04.98.	131/98	Fixation of Pay in case of Running staff.
128/98	F(E)III/97/PN1/2 2 dt. 12.06.98.	133/98	Release of second and final instalment of arrears of Pension/Family Pension/Dearness Relief.
81/98	F(E)III/98/PN1/4 dt. 27.04.98.	136/98	Grant of Family Pension to parents, sons and daughters as a result of 5 th PC's recommendations.
146/98	F(E)I/98/AL-4/2 dt. 26.06.98.	165/98	Revised rates of Bad Climate allowance w.e.f. 01.08.97.
157/98	PC-V/98/1/5/4 dt. 17.07.98.	175/98	Revised rates of Stipend to Special Class Apprentices w.e.f. 01.01.98.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
163/98	PC-V/97/1/RSRP /1 dt. 17.07.98.	176/98	Clarification on application of RS (RP) Rules 1997.
163/98	PC-V/97/1/RSRP /1 dt. 17.07.98	Non. Serial	Railway Services (Revised Pay) Rules, 1997 - Clarification regarding.
188/98	E(P&A)I/98/ALL/ RPF /1 dt. 19.08.98.	196/98	Grant of Ration Money in lieu of Ration subsidy and Extra Duty allowance to Non-Gazetted RPF/RPSF personnel w.e.f. 01.8.97.
186/98	PC-V/97/1/11/24 dt. 17.08.98.	198/98	Upgradation of 10% posts of Sr. Clerks holding Rs.70/- Special Pay in scale Rs.4500-7000/- to the post of Hd. Clerks in scale Rs.5000-8000/- as a recommendation of 5 th P.C.
168/98	PC-V/98/1/5/9 dt. 13.08.98.	199/98	Allotment of appropriate pay scales to ex-cadre posts - Clarifications.
187/98	PC-V/98/1/11/ 18(Pt.) dt. 17.08.98.	202/98	Addl. Pay scales in various categories - Procedure for filling up the posts etc.
179/98	PC-V/98/1/5/11 dt. 20.08.98.	206/98	Stagnation increment is admissible on completion of every 2 years at the maximum of the respective scales subject to a maximum of 3 as a recommendation of 5 th P.C.
192/98	E(P&A)I/98/AL/1 dt. 17.09.98.	223/98	Revised rates of Nursing allowance, Washing allowance and Uniform allowance after the implementation of 5 th P.C.
189/98	E(P&A)I/96/PS-5/ PE-4 dt. 21.08.98	225/98	Clarification of E/S No.157/89 regarding revision of Pay Scales of School Teachers.
197/98	F(E)I/98/AL-4/5 dt. 02.09.98.	226/98	Revision of rates of Tribal Area Allowance w.e.f. 01.08.97.
222/98	PC-V/97/1/11/7 dt. 28.09.98.	231/98	Implementation of 5 th PC's recommendations regarding Pay scales for Khalasis in Diesel/Electric Loco/EMU Sheds.
233/98	E(P&A)I/98/Spl./ GenI/1	233/98	Grant of Special Pay w.e.f. 01.8.97 to various categories of

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	dt. 09.10.98.		staff as a recommendation of 5 th PC.
240/98	PC-V/98/1/7/3 dt. 15.10.98.	235/98	Revision of tenure Allowance w.e.f. 01.8.97 to officers of Organised Gr. 'A' Railway Services posted as Dy. Directors and Jt. Directors and Gr. 'B' Officers when posted against Sr. Scale post in RDSO as a recommendation of 5 th PC.
223/98	PC-V/97/1/11/3 dt. 28.09.98.	237/98	Revised Pay structure for Drawing, Design & Estimating staff.
220/98	E(G)98 AL-12-1 dt. 22.09.98.	240/98	Revision of rates of Project Allowance and compensatory (Construction/Survey) Allowance w.e.f. 01.08.97.
228/98	PC-V/97/1/G/4 dt. 07.10.98.	242/98	Fixation of pay of RPF/RPSF staff in revised Pay Scales.
201/98	E(W)98ED2-6 dt. 10.09.98.	243/98	Revised rates of Children's Educational Assistance, Tuition Fees, and Hostel Subsidy w.e.f. 01.08.97 as a recommendation of 5 th P.C.
234/98	F(E)I/98/AL-4/8 dt. 13.10.98.	245/98	Revised rates of Composite Hill Compensatory Allowance w.e.f. 01.08.97.
249/98	E(P&A)I-98/AL1/ RPF / 2 dt. 30.10.98.	254/98	Grant of Compensation in lieu of holidays to non-Gazetted RPF/RPSF staff for attendance on Gazetted holidays.
200/98	E(W)98 ED2-6 dt. 09.09.98.	255/98	Revised rates of Children's Educational Assistance, Tuition Fees, and Hostel Subsidy w.e.f. 01.08.97 as a recommendation of 5 th P.C.
245/98	PC-V/98/1/11/26 dt. 23.10.98.	261/98	Revision of Pay scales of Rly. School Teachers on the recommendation of 5 th P.C.
243/98	PC-V/98/1/11/9 dt. 23.10.98.	262/98	Revision of Pay scales of certain categories of Staff of Rly. Board's Office.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
198/98	F(E)I/98/AL-4/6 dt. 02.09.98.	263/98	Revised rates of Spl. Compensatory (Remote Locality) allowance w.e.f. 01.08.97 on the recommendation of 5 th P.C.
226/98	F(E)I/98/AL-4/6 dt. 28.09.98.	269/98	Revised rates of Spl. Compensatory (Remote Locality) allowance w.e.f. 01.08.97 on the recommendation of 5 th P.C.
	96/H&FW/10/5 dt. 06/11/98	Non. Serial	Introduction of additional pay scale for Lady Health Visitors - Recommendation of Fifth Pay Commission
	E(P&A)I/96/JCM/ DC-5dt. 10/11/98	Non. Serial	DC/JCM Item No. 56/96 - Revision of Pay Scales of School Teachers - Fixation of Pay on placement from basic grade to senior grade and from senior grade to selection grade.
269/98	PC-V/97/1/R-II/ 17 dt. 24.11.98.	282/98	Revised Pay scales of Artisan Staff.
278/98	E(GP)98/2/82 dt. 09/12/98	Non. Serial	Upgradation of 80% of posts of Assistant Accounts Officers - Group B - Procedure for allotment of the higher scale.
291/98	PC-V/98/R-II/14 dt. 23/12/98	Non. Serial	Revision of Pay scales of Senior Shunter-Corrigendum
281/98	E(P&A)I- 98/ALL/RPF-4 dt. 14.12.98.	19/99	Revision of rates of Uniform/Kit Maintenance/Washing allowance to RPF/RPSF personnel w.e.f. 01.08.97.
267/98	PC-V/98/1/11/26 dt. 08.01.99.	27/99	Revision of pay scales of Railway School Librarians.
297/98	F(E)I/98/AL-4/6 dt. 07.01.99.	34/99	Amendment to E/SNo.263/98 on Special Compensatory allowance

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)/97/PS-5/62 dt. 01.02.99.	35/99	Revised pay limits for entitlement of passes on the recommendation of 5 th P.C.
2/99	PC-V/98/1/7/5 dt. 05.01.99.	39/99	Allowance and Special facilities for Rly. employees serving in the States and Union Territories of the North Eastern Region.
16/99	PC-V/98/1/6/12 dt. 10.02.98	42/99	Clarification in regard to allotment of revised scale of pay of Rs.7500-12000 to Gr. 'B' Officers in the context of implementation of 5 th P.C. recommendations.
21/99	E(P&A)I-98/AL-4 dt. 02.02.99.	49/99	Revision of out turn allowance to Telecom Staff w.e.f. 01.08.97.
38/99	E(P&A)II/98/FE- 2/7 dt. 09.03.99.	83/99	Revision of Spl. Pay admissible to Power Controller/Crew Controller w.e.f. 01.08.97 as a recommendation of 5 th P.C.
36/99	E(P&A)I/98/CPC/ PA/3dt. 08.3.99.	86/99	Revision of the rates of Daily Officiating allowance w.e.f. 08.03.99 as a recommendation of 5 th P.C.
65/99	PC-V/98/1/7/1/1 dt. 21.04.99.	115/99	Grant of fixed medical allowance @ Rs.100/- p.m. to the pensioners/family pensioners.
108/99	PC-IV/86/Imp/42 dt. 14/05/99	Non. Serial	IA No. 04/93 in Review Petition No. 951/92 arising out of SLP No. 13492/91 - (Union of India & Ors. Vs. Indian Railway SAS Assn.) -Hon'ble Supreme Court's judgment dated 15.07.1994 regarding.
76/99	97/Sec.(E)/PA/7/ Pt.II Spl. Pay dt. 18.05.99.	133/99	Grant of Spl. Allowance to the Armourers of the Central Arms Repair Shop, Dahod.
71/99	PC-V/97/1/11/ 12.8 dt. 08.4.99.	150/99	Revised pay scales in the category of Physiotherapists, Extension Educators & Health & Malaria Inspectors on 5 th P.C. recommendations.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	PC-IV/87/ Increment/2 dt. 05/05/99	Non. Serial	Railway Services (Revised Pay) Rules, 1986 – Clarification regarding.
-	98E(GC)12-14 (85) dt. 30.06.99.	178/99	Upgradation/Creation of gazetted posts on the Railways in pursuance of 5 th P.C. recommendation.
157/99	E(GP)98/2/82 dt. 01/07/99	Non. Serial	Upgradation of posts of Assistant Accounts Officers - Group B - Procedure for allotment of higher scale.
161/99	98E(GC)12-14(85) dt. 02/07/99	Non. Serial	Upgradation/creation of gazetted posts on the Railways in pursuance of Fifth Central Pay Commission's recommendations.
168/99	PC-V/97/1/11/ 25(2) dt. 13.07.99.	185/99	Introduction of additional pay scales to Laboratory Staff of Medical Deptt.
169/99	PC-V/97/1/1/ 25(1)dt.13.07.99.	186/99	Introduction of additional pay scales to Laboratory Staff of Medical Deptt.
183/99	E(P&A)I/99/SP- 1/Genl-1 dt. 22.07.99.	190/99	Revision of Spl. Allowance for the Teachers entrusted with Library works in schools which do not have separate posts of Librarians.
180/99	PC-V/99/1/7/6/2 dt. 21.07.99.	194/99	Incentive for promoting Small Family Norms among Railway employees.
181/99	PC-V/97/1/11/2 dt. 21.07.99.	202/99	Revised pay scales in the category of Physiotherapists, Extension Educators & Health & Malaria Inspectors on 5 th P.C. recommendations.
193/99	E(P&A)I/99/SP-1/ WS-1 dt. 10.8.99	210/99	Grant of P.C.O. Allowance to staff of Production Control Organisation.
146/99	E(P&A)II-99/JCM/ DC-2dt. 14.07.99.	228/99	Revision in the rates of Special Pay admissible to Power Controllers/Crew Controllers.
	PC-IV/87/ Increment/2 dt. 27/09/99	Non. Serial	Railway Services (Revised Pay) Rules 1986 - Clarifications regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
273/99	PC-V/97/1/11/9 dt. 22.10.99.	310/99	Introduction of additional pay scales to Fields-man etc. of Northern Railway - Recommendation of 5 th P.C.
	PC-III/93/CTC - 1 / 6 dt. 18/11/99	Non. Serial	Introduction of Selection Grade in the category of Lady Health Visitors - CP No. 327/98 and RA No. 187/98 in OA No. 2759/92 (All India Health Visitors (Railway) Assn. Vs. UOI & ors.) before CAT/New Delhi.
320/99	E(P&A)I-98/SP1 / Genl/3 dt. 31.12.99	15/00	Revised pay scale for Health Malaria Inspector.
274/99	PC-V/97/1/11/9 dt. 22.10.99.	16/00	Revised pay scale of Commercial Deptt.
28/00	PC-V/98/1/11/22 dt. 18.02.2000.	56/00	Revised pay scale for Time Keepers.
13/00	PC-V/98/1/11/25 dt. 20.01.2000.	77/00	Revised pay scales RPF Gazetted Staff.
-	PC-III/98/CTC- 1/6 dt. 18.11.99.	81/00	Introduction of Selection Grade in the category of Lady Health Visitor.
313/99	PC-IV/86/Imp/36 dt. 21/12/99	Non. Serial	Fixation of pay of Group B officers on promotion to Sr. scale on adhoc basis and on induction in Jr. Time scale Gr. 'A'.
30/00	PC-V/97/1/11/12 dt. 21.02.00.	117/00	Introduction of Apex "C" scale in the cadre of Extension Education.
129/00	PC-V/97/G/4 dt. 30.06.00.	148/00	Revised Pay scale of RPF Combatised staff.
165/00	PC-V/97/R-II/48 dt. 15.09.00.	191/00	Upgradation of Stenographers.
183/00	PC-III/93/Stand /1 dt. 18.10.00.	222/00	Revised designation of Khalasi and Khalasi helper.
186/00	PC-V/97/1/9/6 dt. 24.10.00.	10/01	Revised pay scale for Railway School Teachers.
150/01	PC-V/97/I/11/2 dt. 08/01/01	Non. Serial	Allotment of revised scales - Metallurgy and Chemical Directorate of RDSO.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
15/01	PC-V/97/I/EC1 (Pt. 1) dt. 24/01/01	Non. Serial	Railway Services (Revised -Pay) Amendment Rules, 2001
19/01	PC-V/98/DAC/1 Pt.4 dt. 30.01.01.	15/01	Revised pay scale for Typists/Inspectors/Mid wife/Statistical Inspectors etc.
20/01	PC-V/97/R-II/48 dt. 31/01/01	Non. Serial	Implementation of recommendations of V CPC regarding Stenographers on the Railways.
27/01	PC-V/98/DAC/1 Pt.4 dt.6.02.01	56/01	Revised pay scale for rates Inspectors, Midwife, Statistical Inspectors/Typists etc.
70/01	E(GP)98/2/82 dt. 23/04/01	Non. Serial	Upgradation of 80% of posts of Assistant Accounts Officers Group 'B' - Procedure for allotment of the higher scale.
106/01	PC-V/97/1/11/99 dt. 31.05.01.	69/01	Allotment of appropriate scale for Mali.
109/01	PC-V/97/1/ RSRP/1 dt. 11.06.01	79/01	Revised scale S-2.
88/02	PC-V/97/I/EC /1(Pt. 1) dt. 21/06/02	Non. Serial	Amendment to the Railway Services (Revised Pay) Rules, 1997.
123/01	PC-V/97/1/11/16 dt. 26.06.01.	80/01	Revised scale of Commercial department.
142/01	PC-V/97/I/11/2 dt. 23/07/01	Non. Serial	Allotment of revised scales - Metallurgy and Chemical Directorate of RDSO.
156/01	F(E)II/2001/Misc/ FOP dt. 17.08.01.	107/01	Minimum benefits on promotion.
167/01	E(P&A)I-2001/FE- 2/2 dt.23.08.01	Non. Serial	Pay scales of Railway School teachers etc.
233/01	PC-V/99/I/1/1 dt. 03/12/01	Non. Serial	Assured Career Progression Scheme (ACPS) for the Railway employees - Clarification regarding.
7/02	PC-V/97/R-II/48 dt. 14/01/02	Non. Serial	Implementation of recommendation of V CPC regarding Stenographers on the Railways/Training Institutes.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
29/02	E(P&A)I-96/FE-4/5 dt. 03/04/02	Non. Serial	Implementation of Career Advancement Scheme for Lecturers in the Railway Degree College, Secundrabad.
21/02	PC-V/2001/I/RSRP/1 dt. 04/04/02	Non. Serial	Allotment of elongated pay scale of Rs. 2610-60-2910-65-3300-70-4000 to the category of Daftary of RDSO.
161/02	PC-V/97/111/18 (B) dt.13.09.02	134/02	Revision of designation and Pay scales for canteen employees (Statutory and recognized non-statutory)-
-	PC-V/98/PNM/3 dt. 16.09.02.	136/02	Revised Pay Scales for Depot Store Keepers.
177/02	PC-V/97/I/RSRP/1 dt. 03/10/02	Non. Serial	Amendment to Railway Service (Revised Pay) Rules, 1997
215/02	PC-V/97/1/11/9 dt. 26.11.02.	171/02	Board's letter dtd.31.05.02 is effective from 01.01.96 (E/S No.25/98 & 69/01)
	F(E)III/99/PN1/2 0 dt. 12/12/02	Non. Serial	Implementation of Government's decision on the recommendations of the Vth Central Pay Commission - Clarification regarding Post/Scale of pay held by the retired Railway servant.
-	PC-V/97/1/11/9 dt. 31.12.02.	12/03	Clarification of Estt. Srl. No.120/98 & 310/99.
48/03	PC-V/98/1/11/23 dt. 07.03.03.	39/03	Revised pay scale for Accounts Staff.
72/03	PC-V/97/1/EC/1 (Gr. 'B") dt. 30.04.03.	53/03	Revised pay scale for Gr. 'B' Officers. (80% & 20%).
79/03	E(P&A)I-2002/PS-5/PE-3 dt.12.5.03	69/03	Revision of Pay Scales (Senior & Selection Scales) for Primary School Teachers in Railway School.
93/03	E(GP)2003/2/22 dt. 16.06.03.	99/03	Up-gradation of 80% Gr. 'B' posts of all major Deptts. (Other than Accounts Deptt.) - Procedure for allotment of the higher Scale.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
110/03	PC-V/97/1/11/25 dt. 26.06.03.	100/03	Pay Scale of Laboratory Staff - Medical Department.
111/03	PC-V/97/1/11/14 dt. 25.06.03.	101/03	Allotment of higher Pay Scales to Stock Verifiers.
138/03	PC-V/98/1/11/23 dt. 14/08/03	Non. Serial	Implementation of improved pay scales to Accounts staff - revision of option.
173/03	E(P&A)II-2003 /PP-3 dt. 01.10.03	180/03	Grant of another opportunity for revision of option by the Accounts staff and Stock Verifiers due to retrospective revision of scales of pay

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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PAYMENT OF WAGES & SALARY

-	P/R/14/161/Pt.V I dt.13.01.84.	11/84	If last day of the month is holiday except for March, the same may be paid on previous working day.
55/92	F(E)III/91/PN- 1/44 dt. 13.4.92	111/92	Amendment to the Indian Railway Establishment Code Vol.II Rules 1343 (FR-54) and 1344 (FR-54A)- Rg.Pay and allowances in cases where order of dismissal, removal or compulsory retirement is set-aside by appellate or reviewing authority or set aside by the Court of Law revised edition. (ACS No.13 & 16)
120/03	E(G)/2003/LE/1/ 4 dt. 10.07.03.	153/03	Leakage of revenue - Irregularities in staff Payments.
141/03	E(G)/2003/LE/1/ 4 dt. 14.08.03.	154/03	Leakage of revenue due to fraudulent/irregular payments to the Railway employees - circulation of Joint Procedure order of Eastern and Central Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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PENSION COMMUTATION

-	E(LLI)78AT/CD/1-14 DT.9-2-78 E(LL)78at/cd/1/14 DT.13-12-28	51/79	Addl. Emoluments (C.D.) Act, 1974-Premature repayment of deposits to employees affected by floods.
-	78E(GR)II/5/7 DT.22.11.78	63/79	AlS(Death-cum-Retirement Benefits) Rules, 1958-Rule 8(2)-Counting of service rendered by All India Service Officers in the Rlys. Before their apptt. to the services as qualifying service for pension.
-	F(E)III/76/PN1/24 Dt.7.11.78	64/79	Commutation of pension on retirement on superannuation-medical examination not necessary.
-	F(E)78/PN1/12 Dt.27.2.79	123/79	Family Pension Scheme for Rly. Employees 1964-removal of one year's service condition.
-	F(E)III/76/PN1/24 dt.03.4.79	124/79	Commutation of pension on retirement on superannuation-medical examination not necessary.
-	F(E)II77/IN3/1 Dt.23.4.79	164/79	Simplification of adjustments on account of allocation of leave salary and pensions between departments of Central Govt.
-	F(E)III/79/PN1/4 Dt.01.6.79	184/79	Liberalisation of the pension formula-introduction of Slab System.
-	PCIII/79/DP/1 Dt.11.6.79	192/79	Treatment of a portion of the D.A. as pay for the purpose of retirement benefits.
-	F(E)III/76/PN1/24 Dt.4.1.79	201/79	Commutation of pension on retirement.
-	PCII76/PN/1 Dt.23.6.79	213/79	Grant of Relief to Railway Pensioners/Family Pensioners.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PCIII/78/EOP/3/ MAIN dt.22.6.79	214/79	Railway Services (Extraordinary Pension) Rules-Amendment of in the light of the recommendations of the 3 rd Pay Commission-Implementation of the recommendation in Paras 70, 71 & 72 of Chapter 60, Vol. IV.
-	F(E)III/79/PN1/4 23.8.79	265/79	Grant of option to Rly. Servants governed by the State Rly. Provident Fund (Contributory) Rules to come over to pensionable service and to the Family Pension Scheme, 1964.
-	79ACII/21/7 dt.8.8.79	267/79	Grant of relief to Rly. Pensioners/Family Pensioners-Procedure for payment of additional relief.
-	F(E)III/76/PN1/2 4 dt.25.8.79	273/79	Commutation of Pension on retirement.
-	F(E)III/77/PN1/1 4 dt.27.7.79	279/79	Continuance of Family Pension to the unmarried daughters of Rly. servants beyond the age of 21 years/sons beyond the age of 18 years.
-	F(E)III/79/PN1/3 Dt. 01.9.79	295/79	Simplification of procedure for the authorisation of family pension & death-cum-retirement gratuity in respect of Rly. Servants who die while in service.
-	PCIII/29/DP/1 Dt. 30.8.79	299/79	Treatment of a portion of the D.A. as pay for the purpose of retirement benefits-clarifications.
-	F(E)III/74/PN1/7 Dt. 13.9.79	305/79	Grant of increase in ex. Gratia pension to the Rly. Employees who retired on Contributory Provident Fund prior to 01.04.57.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PCIII/73/EOP/3 MAIN dt. 25.9.79	308/79	Railway Services(extra ordinary pension) Rules Amendment in the light of the recommendations of the 3 rd Pay Commission.
-	F(E)III/79/PN1/4 Dt. 12.11.79	367/79	Grant of option for pensionary benefits to the widows of the Rly. servants who died in service during the period from 01.01.79 to 30.03.79.
-	F(E)III/79/LE-1/9 Dt. 14.2.80	54/80	Non-deduction of pension and pensionary equivalent from the leave salary of those voluntarily retiring from service-payment of leave salary beyond the date of retirement.
-	PCIII/78/EOP/3 Dt. 14.2.80	58/80	Railway Service (Extra-ordinary Pension) Rules - Amendment of in the light of the recommendations of the 3 rd P.C. - Implementation of the recommendations in Para 70,71 & 72 of Chapter 60, Volume-IV.
-	F(E)III/72/PN1/9 Dt. 22.1.80	67/80	Grant of enhanced Pensionary awards in respect of Railway servants killed or injured in enemy action.
-	F(E)III/79/PN1/4 Dt. 18.3.80	96/80	Revision of the value of commutation of pension on revision of pension.
-	F(E)III/76/PN1/3 Pt.A DT.12.3.80	98/80	Simplification of procedures with a view to eliminating delays in the payment of superannuation pension and D.C.R.G. - No demand certificate from the Dte. Of Estates.
-	F(E)III/80/PN1/1 Dt. 25.2.80	103/80	Counting of military service for railway pension on refund of military pension.
-	F(E)III/80/PN-1/6 Dt. 9.4.80	107/80	Calculation of monthly contributions towards cost of pension payable during foreign service.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	79ACII/21/7/Part dt. 3.12.79	114/80	Grant of relief to Railway Pensioners-Procedure for payment of additional relief.
-	PCIII/76/PN/1 Dt. 28.4.80	125/80	Grant of relief to Railway pensioners and Family pensioners.
-	F(E)III/78/PN1/2 1 dt.13.5.80	133/80	Ex-gratia payments to the families of Railway servants raveling by service Aircraft or other Govt. aircraft on duty and dying as a result of accident to the aircrafts.
-	F(E)III/75/PN1/8 Dt. 21.5.80	137/80	Grant of relief to pensioners in receipt of family pension and service pension.
-	F(E)III/79/PN1/5 Dt. 27.6.80	161/80	Grant of increase in ex-gratia pension to the Railway employees who retired on Contributory Provident Fund prior to 01.04.57.
-	78ACII/21/2/Pt.II dt. 28.6.80	164/80	Revocation of option of payments of pension to Railway Pensioners from Post Office to Treasury.
-	80ACII/21/7 dt. 12/13.3.80	167/80	Hardships experienced by Pensioners drawing pension through Public Sector Banks.
-	PCIII75/RN/1 DT.21.7.80	179/80	Treatment of pay element of Running Allowance for the purpose of Retirement Benefits.
-	F(E)III/80/PN1/4 Dt. 12/18.7.80	191/80	Grant of relief to Govt. Pensioners in receipt of remuneration from a Govt. Deptt./Office. Public Enterprises or Autonomous Body.
-	PCIII/76/PN/1 Dt. 5.8.80	196/80	Grant of relief to Railway Pensioners and Family Pensioners.
-	F(E)III/79/PN1/1 6 dt.19.8.80	204/80	Amendment to Para 324 of the Manual of Railway Pensions Rules, 1950.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/79/PN1/4 Dt. 1.9.80	205/80	Grant of option to Railway Servants governed by the S.R.P.F. (Contributory) Rules to come over to pensionable service and to the Family Pension Scheme, 1964.
-	80AC/21/15/Pt.II dt. 4.9.80	207/80	Grant of ad-hoc/additional relief to Railway pensioners/Family Pensioners.
-	F(E)III/76/PN1/7 Dt. 15.9.80	216/80	Commutation of Pension - date from which reduced pension becomes effective.
-	E(P&A)I-80/SP-1/AD-1 dt.10.6.80	218/80	Inclusion of special pay granted for Hindi work for the purpose of calculation of Pension.
-	PCIII/79/DP/1 Dt. 30.9.80	235/80	Treatment of a portion of D.A. as pay for the purpose of retirement benefits.
-	E(NG)II/78/CL/12 Dt. 14.10.80	239/80	Counting of the period of service of Casual Labourer after their attainment of temporary status, on completion of 120 days' continuous service, as qualifying service for Pensionary Benefits-on absorption as regular railway employees.
-	F(G)III77/PN1-4 Dt. 14.11.80	252/80	Recovery of D.C.R.G. paid to Railway servants prematurely retired under Rule 2046-RII and subsequently reinstated in service.
-	80ACII/21/15/Pt. II Dt.10.11.80	258/80	Grant of ad-hoc additional relief to Railway Pensioners/Family Pensioners.
-	F(E)III/80/PN-1/9 Dt. 18.11.80	259/80	Amendment to the Indian Railway Establishment Codes Vol. I & II.
-	F(E)III/76/PN-1/7 Dt. 17.10.80	273/80	Commutation of Pension on Retirement on superannuation-Medical Examination not necessary on retrospective revision of Pension.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	78ACII/21/2 Pt. dt. 27.1.81	30/81	Amendment to the Scheme 'Payment' of Pensions through Public Sector Banks.
-	F(E)III/76/PN1/2 4 dt. 9.2.81	37/81	Commutation of Pension on retirement on superannuation-Medical examination not necessary.
-	F(E)III/76/PN1/7 Dt. 11.2.81	57/81	Commutation of Pension without medical examination.
-	PCIII/78/EOP/3/ MAIN Dt 18.2.81	60/81	Railway Services (Extra ordinary Pension) Rules, Amendment in the light of the 3 rd P.C. recommendations - Clarifications regarding.
-	F(E)III/76/PN1/7 Dt. 24.2.81	71/81	Commutation of Pension on retirement on superannuation-Medical examination not necessary on retrospective revision of Pension.
-	F(E)III/78/PN1/1 3 dt. 21.2.81	72/81	Grant of Pensionary benefits to temporary railway servants retiring on superannuation on completion of twenty years temporary service.
-	81ACII/21/17 Dt.19.9.81	207/81	Amendment to the Scheme for payment of pensions of Railway Pensioners by Public Sector Banks.
-	E(RCP)I-79AE12- 134/S dt.19.2.82	47/82	Counting of Project Service for the purpose of pensionary benefits etc.
-	F(E)III/81/PN1/1 5 dt. 12.2.82	52/82	Determination of the period of 10 months for the purpose of calculation of average emoluments under the pension rule.
-	F(E)III/81/PN1/1 2 dt.20.11.81	81/82	Substitute service - counting for pensionary benefits.
-	E(LL)71AT/EPF/1 -2 dt.12.2.82	101/82	Exemption of Rly. Establishments from the application of the Employees' Family Pension Scheme, 1971.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PCIII-82/DP/3 Dt. 30.4.82	103/82	Treatment of a portion of Addl. D.A. as pay for the purpose of retirement benefits.
-	F(E)III/82/PN1/2 Dt. 10.5.82	112/82	Exercise of option by military pensioners re-employed in railway service or posts/counting of Military service etc.
-	82ACII/21/29 dt.8.6.82	147/82	Authorisation of family pension in respect of child/children of a deceased pensioner.
-	80ACII/21/38 dt. 10.8.82	189/82	Amendment to the Scheme for payment of Pensions of Rly. Pensioners by Public Sector Banks.
-	78ACII/21/2 dt. 30.7.82	190/82	Disbursement of Pension to Rly. Pensioners through Public Sector Bank - Revocation of option from PSB to PO or Treasury.
-	F(E)III/82/PN1/4 DT.7.8.82	196/82	Pension/Family Pension - Increase in the minimum amount of pension/family pension (including relief) payable to low paid railway pensioners.
-	P/S/PEN/Procedu re-82 dt.3.9.82	201/82	Procedure for calculation of pensionary benefits in terms of Estt.Srl.No.103/82.
-	F(E)III/82/PN1/7 4.10.82	230/82	Grant of option to Rly. Servants governed by SRPF (Contributory) Rules to come over to pensionable service and to the Family Pension Scheme, 1964.
-	F(E)III/82/PN1/7 Dt. 9.11.82	247/82	Grant of option to Rly. Servants governed by SRPF (Contributory) Rules to come over to pensionable service and to the Family Pension Scheme, 1964.
-	F(E)III/82/PN1/6 Dt. 13.11.82	267/82	Allocation of Pensionary liability in respect of temporary service rendered under the Govt. of India and State Govts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/82/PN1/8 Dt. 10.3.83	75/83	Counting of service rendered in Central Govt. autonomous bodies prior to their taking over by Govt. is reckoned as service for pension/Gratuity subject to certain conditions.
-	82ACII/21/18 Dt.17.5.83	112/83	Drawal of Pension through Treasury/Bank/Post Office.
-	PCIII/82/PN/1 DT. 3.6.83	131/83	Grant of relief to Central Govt. Pensioners and Family Pensioners receiving Pensions under the Liberalised Pension Rules, Central Civil Services (Pension) Rules 1972 & extra ordinary pension rules.
-	F(E)III/82/PN1/7 2.6.83	177/83	Grant of Pension Options to Rly. Servants governed by the SRPF (Contributory) Rules to come over to the Pensionable Service and to the Family Pension Scheme 1964.
-	F(E)III/76/PN1/3 Dt. 10.8.83	185/83	Restructuring of the cadre of Ministerial staff of Deptt. other than Personnel & Accounts Deptts - Proforma pay for Pensionary benefits.
-	F(E)III/76/PN1/2 4 Dt.8.8.83	187/83	Commutation of Pension on retirement.
-	79AC/21/23 DT. 5.8.83	194/83	Rationalisation of procedure of working in Pension Section of Accounts Deptt. on Railways.
-	F(E)III/79/PN1/1 0 DT.25.8.83	204/83	Calculation of length of qualifying service.
-	E(P&A)-I-83/SP- 1/AD-2 t.21.9.83	224/83	Grant of Spl. Pay to the part time Librarians on Rly. for pensionary benefits.
-	82ACII/21/18 dt. 24.9.83	245/83	Disbursement of Rly. Pensions through Treasuries.
-	F(E)III/82/PN1/4 DT. 24.10.83	252/83	Increase in the minimum amount of pension/family pension payable to low paid railway pensioners.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/82/PN1/4 Dt. 25.10.83	253/83	Increase in the minimum amount of pension/family pension payable to low paid railway pensioners Application in case of employed/re-employed pensioners.
-	83ACII/21/20 DT. 10.10.83	254/83	Amendment to the Scheme for payment of Rly. Pensions through Public Sector Banks.
-	PC-III/82/PN/1 DT. 1.11.83	259/83	Grant of relief to Central Govt. Pensioners and Family Pensioners receiving Pensions under the Liberalised Pension Rules, Central Civil Services (Pension) Rules 1972 & extra ordinary pension rules.
-	F(E)III/80/PN1/4 DT.11.11.83	260/83	Employed family pensioners, deduction of adhoc/graded relief paid along with the family pension from pay and allowances.
-	F(E)III/83/PN1/2 5 DT.21.11.83	261/83	Payment of arrears of Pension on the death of a Pensioner.
-	F(E)III/81/PN1/2 6 DT. 13.1.84	18/84	Restructuring of certain Gr. 'C' & 'D' cadres.
-	P/Stores/D&A/ CL.III/& W/Pt.I Dt. 28.3.84	45/84	Award of compassionate grant to Rly. Employees removed or dismissed from service.
-	F(E)III/84/PN1/3 Dt. 21.3.84	62/84	Determination of the average emoluments for reckoning pension when an officer retired from service while on leave with allowances.
-	75-ACII/21/1/PT dt. 4.6.84	126/84	Payment of arrears of pension on the death of a pensioner drawing pension through Post Office.
-	E(G)82EM1-1 DT. 24.2.82	156/84	Recovery of the element of pension equivalent of gratuity from the pay allowed on re-employment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/84/PN1/1 1 dt.22.9.84	197/84	Payment of relief on Pension to the Rly. Pensioners (including F.P.) during the period of their employment/re-employment.
-	F(E)III/83/PN1/2 5 dt.3.9.84	198/84	Payment of arrears of pension on the death of a pensioner - Extension of the period for filling nominations by pensioners with the Pension Disbursing Authorities.
-	E(R&P)I-83AE9- 14/2 DT. 23.1.85	25/85	Counting of service of Assam Rail Link Project as qualifying service.
-	E(P&A)II/85/PN1 Dt. 5.1.85	36/85	Dual charge allowance counts for pension & other post-retirement benefits.
-	F(E)III/83/PN1/2 5 dt.11.2.85	40/85	Payment of arrears of pension on the death of pensioner - Nomination.
-	F(E)III/84/PN1/2 0 DT. 16.3.85	64/85	Pension awards to families of Railway servants who die as a result of action against hostilities etc.
-	F(E)III/85/PN1/5 DT. 18.6.85	141/85	Fresh option to come over to pension scheme - Last date 17.12.85.
-	F(E)III/84/PN1/1 7 dt. 16.7.86	178/85	Option to families of Railway servants under SRPF rules died in harness on or after 01.9.84.
-	F(E)III/84/PN1/1 7dt. 16.7.85	192/85	Option to families of Railway servants under SRPF rules died in harness on or after 01.9.84.
-	F(E)III/85/PN1/1 5 dT. 5/19.8.85	209/85	Nomination to receive commutation in case of death before receipt of payment.
-	F(E)III/85/PN1/1 6DT. 12.9.85	243/85	Commutation of pension on retirement.
-	F(E)III/85/PN1/1 3 dt.20.9.85	244/85	No objection to the recovery of Court dues from the relief on Pension.
-	F(E)III/83/PN1/8 Dt. 13.11.85	269/85	Pre-31.3.79 pensioners - Supreme Court Judgement.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/79/PN1/1 5 dt. 14.9.84	277/85	Delayed payment of DCRG - Increase in the rate of interest.
-	F(E)III/86/PN1/3 Dt. 4.2.86	42/86	Rounding off of the amount of DCRG and commuted value of pension to whole rupees for simplifying the procedure for payment.
-	F(E)III/83/PN1/2 5 dt.26.2.86	47/86	Payment of arrears of pension on the death of the pensioner-extension of the period for filling nomination by the pensioners with the Pension Disbursing Authorities.
-	F(E)III/85/PN1/3 2 dt.21.1.86	58/86	Calling on pension and relief to employees who retired before 31.3.1979.
-	E(D&A)85RG6-49 Dt. 24.2.86	73/86	Action under Para 2308 of the Establishment Code Vol.II against pensioners.
-	85-ACII/21/38 dt. 25.2.86	86/86	Scheme for payment of pensions to Railway pensioners through Post offices - Return of the Pensioners portion of the PPO to Railway pensioners by the Post Offices.
-	PCIII/85/DP/1 Dt. 4.10.85	103/86	Treatment of a portion of Additional Dearness Allowance as pay for the purpose of Retirement Benefits.
-	PCIII/85/DP/1 Dt. 19.2.86	104/86	Treatment of a portion of Additional Dearness Allowance as pay for the purpose of Retirement Benefits.
-	F(E)III/83/PN1/8 Dt. 6.5.86	127/86	Application of Liberalised Pension Formula to pre-31.3.1979 pensioners - implementation of the judgements of the Supreme Court.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/86/PN1/7 Dt. 16.5.85	153/86	Application of Liberalised Pension Formula to pre-31.3.1979 pensioners - implementation of the judgements of the Supreme Court.
-	E(P&A)II/86/PLB/6 dt. 15.9.86	182/86	Payment of Productivity Linked Bonus for the year 1985-86.
-	PC-V/86/RES.1 Dt. 5.11.86	257/86	Decision taken by the Govt. on the various recommendations of the Forth Central Pay Commission in respect of the civilian employees of the Central Govt. belonging to Groups B, C & D.
-	F(E)III/86/PN1/3 Dt. 1.12.86	290/86	Rounding off of the terminal gratuity, etc. as finally calculated to the next higher rupee for simplifying the procedure for payment.
-	E(NG)II-85/CL/6 Dt. 28.11.86	4/87	Project Casual Labour-half of their service after attaining temporary status is counted as qualifying service for Pension.
-	F(E)III/86/PN1/2 0 dt.9.12.86	9/87	Commutation of Pension - Reduction in Pension will take effect from the date of Bank credits the amount to the A/C of the employee in case employees draw pension from Bank.
-	82-ACII/21/24 dt. 10.3.86	13/87	Procedure to be adopted in issue fresh PPO in case the same drawn though Post Office and PPO is worn out/lost or exhausted.
-	F(E)III/85/PN1/1 9 dt.19.12.86	16/87	The benefit of family pension to families of such employees with less than 1 year service extended even in case prior to 27.01.79 - Orders to take effect from 24.10.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/86/PN1/6 Dt. 23.1.87	30/87	Pensionary benefits of Central Govt. employees consequent on conversion of Govt. Deptt. as Autonomous/Public Undertaking.
-	F(E)III/84/PN1/4 Dt. 22.1.87	36/87	Counting of service for - of Central Govt. employees seeking absorption in Autonomous bodies under State Govt. and vice versa.
-	F(E)III/86/PN1/2 1 dt. 9.1.87	43/87	LWP taken due to civil commotion/natural calamity/prosecuting higher scientific/tech. Qualifies for pension.
-	F(E)III/79/PN1/2 0 dt.13.10.86	61/87	Counting of period spent on training before appointment to service as qualifying service.
-	F(E)III/87/PN1/2 Dt. 6.3.87	64/87	Payment of Provisional Pension/Gratuity.
-	E(D&A) 85RG6-49 Dt. 13.2.87	92/87	Action under 2308 for reduction of pensionary benefits - particulars to be furnished to Board.
-	F(E)III/87/PN1/7 Dt. 26.3.87	101/87	Restoration of commuted value of Pension after 15 years - Orders effective from 01.04.85 - These completed 15 years and thereafter are eligible. Clarification on the above issue.
-	F(E)III/87/PN1/6 Dt.9.3.87	106/87	Minimum Pension and F/Pension is Rs.375/- including of com. Value w.e.f. 01.01.86.
-	PCIV/86/Resolution/1 Dt.3.4.87	109/87	Decisions on pension structure on 4 th P.C. Recommendation circulated.
-	PCIV/87/IMP/PN/1 Dt. 15.4.87	110/87	Pension rules applicable to staff retired/died on and from 01.01.86 circulated.
-	PCIV87/IMP/PN/1 Dt.20.4.87	119/87	Rationalisation of Pension structure for pre 01.01.86.
112/87	PCIII/85/UPG/5 Dt.8.5.87	128/87	Grant of Dearness Relief to Pensioners consequent of P.C. Recommendation.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PCIV/87/IMP/PN/ 1 Dt.8.5.87	141/87	Pension Option -unless specifically opt out w.e.f. 30.09.87 will be deemed to have come under Pension Rules.
-	PCIV/87/IMP/PN/ 1 Dt.8.5.87	155/87	Rationalisation of pension structure for pre 01.01.86 pensioners - Implementation of Govt.'s decisions on the recommendations of the 4 th P.C.
-	PCIV/87/IMP/PN/ 1 Dt.2.6.87	164/87	Commutation of pension consequent on revision of formula for calculation of pension.
-	PCIII/85/DP/1 Dt.6/6/87	196/87	Treatment of portion of additional Dearness allowance as pay for the purpose of retirement benefits.
-	F(E)III/87/PN1/7 Dt.23.7.87	216/87	Restoration of commuted value of Pension after 15 years - Orders effective from 01.04.85 - These completed 15 years and thereafter are eligible. Clarification on the above issue.
-	PCIII/86/DP/2 Dt.14.8.87	246/87	Treatment of a portion of DA as Pay for the purpose of retirement benefits - Option envisaged at para 9.3 of Sl.No.119/87 extended upto 31.12.87 in respect of pre 01.01.86 pensioners.
-	F(E)III/87/PN1/2 Dt.19.8.87	257/87	Prompt payment of Pension and Gratuity guidelines given.
-	F(E)III/86/PN1/2 2 Dt.21.8.87	278/87	Grant of F/Pension for wife to son/daughter suffering from disorder disability in respect of Rly. employees retired/died earlier to 30.09.74 is now extended upto 20.5.87.
-	F(E)III/85/PN1/1 9 Dt.11/28.9.87	298/87	Uniform age for unmarried sons and daughters at 25 prescribed to Family Pension.
-	PCIV/87/IMP/PN1 Dt.6.10.87	306/87	Clarification on Para 9(1) of Sl.No.110/87.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PCIV/87/IMP/PN-1 Dt.1.10.87	310/87	Disability Pension and extraordinary pension under revised pay scales on 4 th P.C.
246/87	PCIV/87/IMP/PN-1 Dt.5.10.87	352/87	Liberalizing pension to Rly. Employee's w.e.f. 01.01.86 in case of death/disability as a result of attack by extremists etc. - 109/84, 64/85.
-	F(E)III/87/PN1/2 1 Dt.4.12.87	367/87	Added years of service under Rule 2423A-RII - Clarification - Orders to take effect w.e.f. 28.10.87.
-	PCIV/87/IMP/PN1 3.12.87	369/87	Relief on Pension from 01.07.87.
292/87	PCIV/87/IMP/PN1 26.11.87	6/88	Amendment to E/Srl. No.119/87.
-	PCIV/87/IMP/PN1 8.1.88	35/88	Staff retiring after 01.01.86 whose 10 months average pay period falls partially prior to 01.01.86 and after definition of wages clarified "Death in harness". Classified as Death while in service.
-	87-ACII/21/16 8.1.88	48/88	Family Pension - Endorsement in PPO's for living pensioners - Instructions and proforma given.
-	F(E)III/85/PN1/1 3 Dt.29.1.88	49/88	Relief on Pension - Recoveries of Govt. dues though permissible, should be avoided from Relief on Pension.
-	F(E)III/87/PN1/2 1 Dt.18.2.88	63/88	Added years of service under Rule 2423A R-II - Clarification on the amendment issued under E/Srl. No.367/88.
-	F(E)III/88/PN1/4 2.3.88	79/88	Pension, DCRG & F.P. to temporary employers with not less than 10 years service - Benefit of F.P. extended to such of the employees retired earlier to 01.01.86 also - widows eligible for FP.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
LOCAL	HINDI/87/Pra-13/19 Dt. 29.2.88/01.3.88	97/88	Treatment of Personal Pay granted for passing Hindi Examinations as pay for Pension, Gratuity etc.
66/88	E(D&A)88RG6-39 20.3.88	98/88	Presidential powers to withhold or withdraw pensionary benefits under Para 2308 of the Estt. Code Vol. II.
-	F(E)III/88/PN1/3 Dt.15.3.88	110/88	Pension Awards - Extension to Rly. Employees working with IPKF.
-	PCIV/87/IMP/PN-1 Dt.19.5.88	127/88	Benefit of opting for pension with reference to rules prevalent earlier to 01.01.86 is extended upto 21.06.88 in respect of employees retired from 01.01.86 to 30.06.87.
-	F(E)III/84/PN1/4 Dt.12.4.88	130/88	Mobility of Personnel between Railway and Autonomous bodies - Counting of service for Pension - Further instructions in continuation of E/Srl. 23/86.
-	88-ACII/21/4 Dt.12.4.88	147/88	Payment of Pension upto 500/- + Relief thereon can be paid by Money Order at the cost of Govt. w.e.f. Jan.'88.
-	PCIV/87/IMP/PN1 Dt.20.5.88	148/88	Grant of Dearness Relief to Central Govt. Pensioners & Pensioners of All Indian Services.
109/88	F(E)III/84/PN1/4 Dt.27.5.88	151/88	Counting of service for purpose of pension in respect of Central Govt./Central Autonomous bodies absorbed in the Autonomous bodies absorbed in the Autonomous bodies of the State of Mizoram/Tamil Nadu.(80/86).
117/88	F(E)III/PN1/12 Dt.3.6.88	152/88	Family Pension - Eligible to families of employees in receipt of compassionate allowance.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
130/88	P(E)/88/PN1/13 Dt.20.6.88	166/88	As and when the disability manifests itself in a child which makes him/her unable to earn his/her living, the same will be intimated in Form 6 of MRPR and as and when claim for family pension raises; legal Guardian should take an application with fresh certificate from Medical Officer not below DMO.
147/88	PCIV/87/13/881/ 3 Dt.30.6.88	170/88	Ex-gratia family pension to widows of SRPF Optee employee retired/prior to 01.01.86 and died subsequent to 01.01.86.
-	F(E)III/87/PN1/6 22.6.88	187/88	Commutation of pension in respect of employees retired on or after be based on the stepped up pension of Rs.375/- if original pension falls short.
-	F(E)III/857/PN1/ 19 Dt.27.6.88	191/88	Rationalisation of age limit at 25 years for the purpose of entitlement of family pension for unmarried daughters etc.
-	88-AC/21/20 5.7.88	195/88	Ex-gratia payment to families of deceased CPF retirees - Issue of correction slip to Indian Railway Financial Code, Vol. II.
-	F(E)III/88/PN1/1 5 Dt.2.8.88	199/88	Counting of Military service rendered before Railway employment: (1) Both Military service and Rly. service taken together exceeds 10 years and the employees retires with confirmation is eligible for pension (2) Military Pension Gratuity to be refunded with interest from the date of joining (3) Should exercise option within one year of appointment & (4) A clause to this effect is to be incorporated in the apptt. letter (effective from 31.05.88).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
169/88	F(E)III/88/PN1/2 1 Dt.9.8.88	213/88	Pensioner is required to furnish Non-employment/Employment certificate in a year in November each year instead of twice in a year (197/84).
170/88	F(E)III/79/PN1/2 0 Dt.9.8.88	215/88	Employees who are required to undergo Dept. training - Training period counts for qualifying service - Orders applicable of employees retiring from 22.12.83. (61/87).
202/88	F(E)III/79/PN1/2 0 Dt.14.9.88	252/88	Departmental training followed by appointment in respect of Gr. 'C' & 'D' staff will qualify for Pension. These instructions are equally applicable to such of Gr. 'C' staff promoted to Gaz. Cadre provided they retire on or after 22.12.83.
245/88	F(E)III/86/PN1/4 26.10.88	264/88	Ex-gratia Pension - Revised rates from various dates and other allied matters.
247/88	F(E)III/88/PN1/2 8 Dt.1.11.88	267/88	Payment of commuted pension to heirs in case of death of Pensioner - Clarification that in absence of nomination - Payment to be made as per 702(i) (ii) etc.
257/88	PCIV/88/DR/1 28.11.88	287/88	Relief to Pensioners w.e.f. 01.07.88.
-	F(E)III/88/PN1/E x-Gratia/39 DT. 17.1.89	40/89	Ex-Gratia to widows - Instructions of Board to expedite payments.
38/89	F(E)III/88/PN1/2 3 Dt.13.2.89	61/89	Grant of ex-gratia to the families of deceased C.P.F. retirees. The benefit is extended to the families of such employees who retired before the partition of the country and had served the Govt. Rlys. of pre-partition India and subsequently immigrated to India

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
27/89	E(N)87 WE6-9 24.1.89	65/89	Scheme for providing immediate relief to the family of Rly. Servant who died while in service - The amount of relief by way of advance is raised to Rs.2,500/0.
212/89	F(E)III/89/PN1/1 2 Dt.28.8.89	1/90	Rationalisation of pension structure for pre 01.01.86 pensioners in implementation of the recommendations of the 4 th P.C.
LOCAL	P/R/4/31/GI&II/ ACS Dt.03.01.90	13/90	Payment of pensionary benefits, Pay & allowances of deceased Rly. Servant.
64/90	F(E)III/88/PN1/E x-Gra/46 DT.12.4.90	110/90	Ex-Gratia Pension for widows - Instructions how to deal the cases where the widows could not produce death certificate (170/88).
-	89/PTN/120/1 DT. 01.03.90	117/90	Grant of relief to Burma Civilian Pensioners/Family Pensioners & Pensioners/families of displaced Govt. Pensioners from Pakistan who are Indian Nationals but receiving pension on behalf of Govt. of Pakistan.
66/90	PC(IV)/88/DR/1 DT.12-4-90	118/90	Grant of Dearness Relief to Central Govt. Pensioners & Pensioners of All India Service etc.
78/90	F(E)III/84/PN-1/4 DT.18-5-90	125/90	Counting of service for pension of the employees of Central Govt. & Central Autonomous bodies seeking absorption in the autonomous bodies under the State Govt. & Vice-Versa.
85/90	F(E)III/88/PN- 1/EX-GRATIA/46 DT.4-6-90	140/90	Ex-Gratia Pension for widows - Instructions how to deal the cases where the widows could not produce death certificate (170/88).

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
235/90	F(E)III/90/PN-I/ 34 DT.14-12-90	6/91	For the purpose of entitlement of pension service of 9 years 9 months but less than 10 years should be taken as 10 years. Past cases prior to 25.10.90 may also be regularised accordingly.
-	90/H/5/3 DT.21/26-11-90	7/91	Revised norm laid down for medical examination of Retd. Rly. employees for commutation of pension.
13/91	F(E)III/89/PN-1/7 DT.23-1-91	36/91	The widow of a Rly. Employee (Pensioner) who married after retirement is also entitled to family pension from the date following the date of death of the pensioner.
-	F(E)III/85/PN- I/19 DT.25-3-91	100/91	801 (14)MRPR - Grant of Family Pension in the order of dates of birth of the children of the deceased Rly. Employee irrespective of male or female children.
63/91	F(E)III/86/PN- I/17DT.27-3-91	111/91	In the case reported disappearance of Rly. Employee for the purpose of payment of Pension & DCRG the period of one year has to be reckoned from the date FIR is made to Police & on the basis of Indemnity bond.
-	F(E)III/88/PN- I/24DT.29-5-91	119/91	Grant of ex. Gratia payment to the families of deceased CPF deceased.
-	90/AC II/21/26 DT.17-6-91	130/91	The scheme of pension in the case of Central Govt. employees who migrated from Kashmir Valley extended upto 31.10.91.
162/91	F(E)III/88/PN- I/28DT.13-9-91	187/91	Commutated value of pension may be paid to the nominee of Rly. Servants who exercise nomination during his life time without insisting for any legal documents.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
175/91	F(E)III/91/PN-I/28DT.11-10-91	201/91	Family pension of disabled children even if born after date of retirement from marriage solemnised after retirement.
204/91	F(E)III/91/PN-I/16DT.22-11-91	220/91	Clarified that death Gratuity in the case of death in harness has to be calculated on the basis of length of qualifying service and NOT on the basis of total length of service Para-703-MRPR.
-	90/AC-II/21/26 DT.9-12-91	1/92	Scheme of disbursement of pension to Central Govt. Pensioners who migrated from Kashmir valley extended upto 31.12.91/30.06.92.
205/91	F(E)III/91/PN-I/29DT.16-12-91	13/92	Amendment to para 2308-RII and Para 315 MRPR vide ACS 409-RII.
3/92	E(G)88 PN-I-6 DT.2-1-92	28/92	Application of pensionary benefits in respect of P.F. retirees of 01.4.69 to 14.07.72.
8/92	F(E)III/86/PNI/17 DT.16-1-92	34/92	In the case of missing pensioners, family pension is to be paid from the date FIR is lodged with the Police and arrears are also to be paid from the date the pensioner is reported missing.
-	PCIII/80/SPI/UPC DT.26-12-90	42/92	Spl. Pay of Rs.35/- not actually drawn will not be taken as pay for calculating pension, etc. in respect of staff who retired prior to 01.09.85.
-	90/AC-II/21/26 DT.5/10-2-92	50/92	Scheme of disbursement of pension to Central Govt. Pensioners who migrated from Kashmir valley extended upto 31.12.91/30.06.92.
-	F(E)III/88/PNI/27 DT.14-1-92	53/92	Extension of the benefit of ex-gratia payments to the family of those who retired from private/princely State Rlys.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/88/PNI/24 DT.29-5-91 / 5-6-91	80/92	Grant of ex-gratia payment to the families of deceased CPF retirees.
100/92	F(E)III/90/PNI/8 DT.25-6-92	140/92	Permanent Rly. Employees, who absorbed in Central PSU/Autonomous, are eligible to exercise option for being governed under Family Pension Scheme of Rlys. Within six months from the date of their absorption or the date of issue of sanction of the terms and conditions of absorption provided they exercise option accordingly.
84/92	F(E)III/85/PNI/19 DT.12-6-92	141/92	Grant of Family Pension to the families of Govt. Servants who retired or died before 01.01.64 or are otherwise not covered by Family Pension Scheme, 1964.
110/92	E(P&A)I-92/RT-5 DT.13-7-92	154/92	Employees who want to retire voluntarily for which he gives application for curtailment of notice period of three months there should be a condition that the employee shall not apply for commutation of part of pension before the expiry of period of notice of three months.
	F(E)III/84/PNI/4 DT.15-10-92	188/92	Counting of service for pension of the employees of Central Govt. and Central Autonomous bodies seeking absorption in autonomous bodies under State Govt. & vice-versa.
	92-ACII/21/12 DT.26-10-92	190/92	Supply of Pension Calculation sheet - regarding.
208/92	E(G)88-PNI/6 DT.4-12-92	3/93	Extension of benefit to Rly. PF retirees of 01.4.69 to 14.7.72 under Estt.Srl.No.28/92 - Board have amended the date for exercising option from 31.12.72 to 31.01.73.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)92/RG6-176 DT.1-1-93	42/93	Only the President under D&A Rules can withhold pensionary benefit.
-	85CII/21/29 DT.11-10-85	58/93	Proforma pension calculation sheet.
40/93	F(E)III/92/PNI/25 DT.16-3-93	60/93	Pro-rata retirement benefits - Permanent absorption of permanent Rly. employee in PSU and autonomous bodies under State Govt. Carry forward of leave.
76/93	PCIV/88/DR/I DT.17-5-93	80/93	Grant of Dearness Relief to Central Govt. Pensioners and Pensioners of All India Service etc.
88/93	F(E)III/90/PNI/34 DT.7-6-93	91/93	9 years 9 months and above rounded into 10 years qualifying service for pension, retirement gratuity/death gratuity. Para 7.2 of Estt.Srl.No.110/87 may be corrected.
84/93	F(E)III/93/PNI/9 DT.31-5-93	94/93	Minor adopted children are also eligible to get F/Pension adopted even after retirement.
-	91-ACII/21/4 DT.22-4-93	97/93	Proforma provided when contingency arises for application of F/Pension to the employee absorbed in PSU/Autonomous body subject to conditions (61/90).
156/92	F(E)III/89/PNI/27 DT.18-9-92	147/93	Instructions and amendment to MRPR, Para 80(10).
-	93/E(GR)II/2/1 DT.16-6-93	1/94	Admissibility of benefit under rule 2423 A(R-II) for recruitment of candidate of more than 25 years of age in specialist categories.
179/93	F(E)III/89/PNI/27 DT.14-12-93	10/94	Disbursement of pension to widow/widower their children/divorced children. This benefit also admissible to pass cases from Lucida Sans Unicode16.02.91.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
2/94	F(E)III/93/PNI/EX-GRATIA/10 DT.12-1-94	15/94	In case where persons next eligible to receive ex-gratia family pension as per rule are not available - for such payment valid succession certificate as per law of succession to be produced.
181/93	E(P&A)II/83/RS-10(iv)DT.21-12-93	22/94	Pensionary benefit to Loco Inspectors.
LOCAL	MEMORANDUM NO.90-ACII/21/26 DT.15-2-94	36/94	Disbursement of Pension who have migrated from Kashmir Valley.
-	90-ACII/21/25 DT.22-3-94	53/94	Withdrawal of Pension by Old/Sick pensioner through Public Sector Banks - Procedure & guide lines.
-	87-ACII/21/33 DT.29-9-93	55/94	Form & Procedure to intimate and to apply for pension entitlement and endorsement of post etrial spouse - marries/re-marries after retirement.
-	E (D&A)88 AE10-7 DT.28-4-94	62/94	Cut in pensionary benefits under Rule 2308-R-II (1973 edition) - Judgement dt.12.01.94 of CAT, Jaipur.
-	F(E)III/93/PNI/27 DT.29-3-94	65/94	Reckoning of emoluments for purpose of calculation of pensionary benefit in case of entitlement under NBR/Ex-Cadre pay.
-	90-ACII/21/25 DT.28-8-94	100/94	Withdrawal of Pension by Old/Sick pensioner through Public Sector Banks - Procedure & guidelines.
-	F(E)III/94/PNI/18 DT.21-7-94	113/94	Prompt finalisation of the pensionary cases for ensuing payment of pensionary benefit to retiring employee immediately after retirement.
-	90-ACII/21/25 DT.20-9-94	118/94	Payment of pension through Public Sector Banks - Payment of Pensions to mad, lunatic, idiot and insane pensioners.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PV-IV/93/DP/I DT.26-7-94	130/94	(1) Determination of pay element for DCRG of Running staff and treatment of portion of dearness allowance and (2) Stagnation increment may be treated as pay for all allowances and for retirement benefit and for reckoning of 20% of DCRG it should be on basic pay plus stagnation increment.
14/94	F(E)III/93/ MASTER CIRCULAR 2(QS) DT.30-3-94	132/94	Master Circular on Qualifying Service for pensionary purpose.
93/94	F(E)III/94/PNI/28 DT.1-11-94	133/94	Enhancement of rate of interest (@ applicable to SRPF deposit at present 12% p.a. compounded annually) payable on delayed payment of DCRG and on refund of pensionary benefits already drawn in connection with counting of past service under RS (Pension) Rule 1993.
156/93	F(E)III/93/ MASTER CIRCULAR-1 DT.28-10-93	140/94	Master Circular on Pension Scheme.
99/96	PC-IV/88/DR/I DT.3-10-96	3/97	Grant of Dearness Relief to Rly. Pensioners/Family Pensioners w.e.f. 01.07.96.
-	F(E)III/96/PNI/9 DT.25-10-96	8/97	Restoration of 1/3 rd commuted portion of pension after 15 years from the date of commutation in respect of Govt. servants who had drawn lump-sum amount on their absorption in a PSU/Autonomous Body - Court's judgement.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III/96/PNI/9 DT.9-1-97	21/97	Restoration of 1/3 rd commuted portion of pension after 15 years from the date of commutation in respect of Govt. servants who had drawn lump-sum amount on their absorption in a PSU/Autonomous Body - Court's judgement.
118/96	F(E)III/96/PNI/17 DT.4-12-97	23/97	Benefits under Liberalised Pensionary Awards are applicable to the Central Govt. employees on election duty in Jammu & Kashmir election.
29/97	F(E)III/96/PNI/27 DT.12-2-97	43/97	Mobility of personnel between Central Govt. Deptt. and State Govt. - Counting of service for pension.
-	F(E)III/97/PNI/3 DT.14-2-97	54/97	Grant of pensionary benefits to children from the void or voidable marriages.
35/97	F(E)III/84/PNI/4 DT.27-2-97	57/97	The employees who had rendered service in the PSUs are not entitled to count that service for pensionary benefits.
-	90-ACII/21/26 DT.10-2-97	69/97	The scheme for pension to Central Govt. Pensioners who have migrated from Kashmir Valley extended upto 31.03.97.
-	90-ACII/21/26 DT.20-5-97	99/97	The scheme for pension to Central Govt. Pensioners who have migrated from Kashmir Valley extended upto 31.06.97.
-	90-ACII/21/26 DT.2/8-9-97	140/97	The scheme for pension to Central Govt. Pensioners who have migrated from Kashmir Valley extended upto 31.09.97.
194/97	F(E)III/97/PNI/EX -GRATIA/3 DT.31-12-97	29/98	Grant of ex-gratia payment in respect of SRPF© retirees and their family members.
143/97	F(E)III/97/PNI/23 DT.7-11-97	40/98	Instructions on revision of Pension of Pre-1996 Pensioners/Family Pensioners due to recommendation of 5 th

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			P.C.
19/98	F(E)III/97/PNI/ EX-GRATIA/5 DT.27-1-98	41/98	Grant of ex-gratia payment to surviving SRPF© retirees for the period from 01.4.57 to 31.12.85.
45/98	F(E)III/97/PNI/ EX-GRATIA/5 DT.20-2-98	59/98	
55/98	F(E)III/98/PNI/2 DT.10-3-98	65/98	Detailed instructions regarding revision of pension of pre-1986 pensioners/family pensioners.
166/97	PC-V/97/I/9/6 DT.21-11-97	69/98	Grant of DR to Pensioners/Family Pensioners due to implementation of 5 th P.C. w.e.f. 01.7.96, 01.01.97 & 01.7.97.
167/97	F(E)III/97/PNI/22 DT.25-11-97	81/98	Mode of payment of arrears of Pension, Family Pension/Dearness Relief in case of posts 01.01.1996 pensioners/family pensioners.
12/98	F(E)III/97/PNI/23 DT.13-1-98	117/98	Instructions on revision of Pension of Pre-1996 Pensioners/Family Pensioners due to recommendation of 5 th P.C.
25/98	F(E)III/96/PNI/9 DT.6-2-96	122/98	Restoration of 1/3 rd commuted portion of pension in respect of Govt. Servants who had drawn lump-sum payment on absorption in PSU/Autonomous Body etc. Supreme Court's judgement
116/98	F(E)III/98/PNI/2 DT.1-6-98	134/98	Instructions on revision of Pension of Pre-1996 Pensioners/Family Pensioners due to recommendation of 5 th P.C.
121/98	F(E)III/98/PNI/11 DT.5-6-98	135/98	Consolidt. instructions for revision of pension/updating of family pension in respect of Govt. Servants who retired/died on or after 01.01.86 but before

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			01.01.96 due to implementation of 5 th P.C.
81/98	F(E)III/98/PNI/4 DT.27-4-98	136/98	Grant of Family Pension to parents, sons, and daughters as a recommendation of 5 th P.C.
122/98	F(E)III/98/PNI/2 DT.5-6-98	144/98	Instructions on revision of Pension of Pre-1996 Pensioners/Family Pensioners due to recommendation of 5 th P.C.
-	90-ACII/21/26 DT.2/5-6-98	169/98	The scheme for disbursement of pension to the pensioners who have migrated from Kashmir Valley has been extended upto 30.09.98.
199/98	F(E)III/98/PNI/2 DT.2-9-98	210/98	Instructions on revision of Pension of Pre-1996 Pensioners/Family Pensioners due to recommendation of 5 th P.C.
-	F(E)III/98/PNI/2 DT.16-10-98	258/98	
242/98	F(E)III/97/PNI/22 DT.23-10-98	284/98	Pension shall continue to be calculated at 50% of the average emoluments in all cases and shall be subject to a minimum of Rs.1275/- and maximum upto 50% of the highest pay in the Govt.
-	PC-V/97/I/9/96 DT.7-10-98	8/99	Revised rates of DR to Rly. Pensioners/Family Pensioners w.e.f. 01.07.98.
8/99	F(E)III/98/PNI/29 DT.15-1-99	24/99	Procedure for regulation of pensionary benefits to all Rly. Servants who were in service on 01.01.96 and retired/died on or after 01.01.96 and who retired/died prior to 1996.
4/99	F(E)III/98/PNI/11 DT.7-1-99	33/99	Instructions on revision of enhanced family pension in case of pre-1996 pensioners/family pensioners.
41/99	F(E)III/96/PNI/9 DT.8-3-99	73/99	Extension of the provision to absorb employees in PSUs/Autonomous Bodies.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	87/ACII/21/33 DT.25-2-99	67/99	The spouse of deceased pensioners/employees may be allowed to furnish the details of the eligible children including handicapped children to the pension sanctioning authority.
-	F(E)III/98/PNI/11 DT.5-3-99	76/99	Instructions on revision of enhanced family pension in case of pre-1996 pensioners/family pensioners.
49/99	F(E)III/99/PNI/5 DT.15-3-99	101/99	The payment of family pension at enhanced rate will be payable for 7 years or till the Govt. servant/pensioners would have attained the age of 67 years against the existing provision of 65 years - this will be applicable in cases where Govt. servant retires at the age of 60 years.
82/99	F(E)III/98/PNI/29 DT.23-4-99	116/99	Extension of date of submission of application for revision of pension/family pension of pre and post 1986 pensioners/family pensioners upto 30.09.99.
124/99	PC-V/97/1/9/6 DT.28-5-99	152/99	Revised rates of Dearness Relief to Rly. Pensioners/Family Pensioners - revised rates effective from 01.01.99.
-	99/ACII/21/26 DT.9-7-99	179/99	The scheme for disbursement of pension to Central Govt. pensioners who have migrated from Kashmir Valley has been extended upto 30.06.99.
190/99	F(E)III/99/PNI/21 DT.5-8-99	206/99	Payment of Dearness Relief to re-employed pensioners and employed family pensioners as a recommendation of 5 th P.C.
195/99	F(E)III/98/PNI/4 DT.10-8-99	212/99	Grant of Family Pension to the dependent parents of deceased railway servants without regard to the date of retirement/death of the Rly. servant subject to certain conditions.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	90-ACII/21/26 DT.24-8-99	232/99	The scheme for disbursement of pension to Central Govt. Pensioners who have migrated from Kashmir Valley is extended till further orders.
236/99	F(E)III/99/PNI/27 DT.16-9-99	254/99	Admissibility of family pension to judicially separated spouse under the CCS (Pension) Rules, 1972.
229/99	F(E)III/98/PNI/4 DT.9-9-99	255/99	Clarifications regarding grant of Family Pension to parents, son & daughter as a recommendation of 5 th P.C.
216/99	F(E)III/98PNI/11 DT.27-8-99	258/99	Clarifications regarding revision of enhanced Family Pension in case of pre-1996 pensioners/family Pensioners.
208/99	PV-V/97/1/9/6 DT.30-9-99	284/99	Grant of Dearness Relief to Rly. Pensioners/Family Pensioners w.e.f. 01.07.99.
279/99	F(E)III/97/PNI/22 DT.29-10-99	296/99	Procedure for regulation of pensionary benefits to all Rly. Servants who were in service on 01.01.96 and retired/died on or after 01.01.96 and who retired/died prior to 1996.
289/99	F(E)III/98/PNI/29 DT.12-11-99	24/00	Clarification for payment of Pension of Pre-1996 - N.P.A. is to be taken into account or not.
283/99	F(E)III/98/PNI/11 DT.4-11-99	26/00	Pension/Family Pension of pre and Post 1986 pensioners/family pensioners upto March 2000 extended.
318/99	F(E)III/98/PNI/29 A DT.29-12-99	27/00	Clarification regarding Running Allowance will be taken into account for Pre-1986 Pensioners.
314/99	F(E)III/99/PNI/28 DT.20-12-99	36/00	Commutation of Pension - Departmental/Judicial proceedings.
317/99	F(E)III/97/PNI/9 DT.27-12-99	37/00	Benefit of Pro-rata gratuity and lump-sum amount in lieu of pension to permanent absorption in PSU.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
15/2000	F(E)III/99/PNI/35 DT.21-1-2000	41/00	Disbursement of Pension, Leave Salary - Instructions regarding.
-	F(E)III/2000/PNI/ EX-GRATIA/2 DT.2-2-2000	44/00	Instruction regarding payment of Ex. Gratia to the family of deceased employee.
21/00	F(E)III/99/PNI/12 DT.8-2-2000	47/00	Instruction regarding revision of Pension in respect of Post 01.01.96
292/99	F(E)III/96/PNI/9 DT.18-11-99	50/00	Corrigendum regarding Pension.
70/00	F(E)III/2000/PNI/ 6 DT.7-4-00	65/00	Revised Pension of the retired persons for the period from 01.01.86 to 30.06.87.
191/99	E(W)98/WE-8/8 DT.5-8-99	87/00	Corrigendum to Estt.Srl.No.87/00.
-	F(E)III/98/PNI/12 DT.23-3-2000	102/00	Clarification for revision of pension of Pre 1986.
-	F(E)III/96/PNI/9 DT.2-8-00	162/00	Supreme Court's judgement on restoration of 1/3 Commuted portion of Pension after 15 years from the date of commutation or 01.04.85.
35/00	F(E)III/2000/PNI/ 13 DT.2-3-00	173/00	Consolidt. instructions for payment of pension/Family Pension.
85/00	F(E)III/98/PNI/11 DT.9-5-00	174/00	Government's decision on revision of pension/family pension - Extension of date of submission of application.
173/00	F(E)III/98/PNI/29 DT.5-10-00	198/00	Clarifications for revision of Pension to 50% / 30% of the minimum pay.
-	F(E)III/98/PNI/4 DT.11-9-00	203/00	Revision of Pension/Commutation of Pension.
189/00	F(E)III/98/PNI/2 DT.30-10-00	2/01	Clarification on Pre-1986 Pensioners.
18/01	F(E)III/99/PNI/33 DT.30-1-00	39/01	Revision of Pension of Pre-1986 retirees where records are not available.
6/01	F(E)III/99/PNI/12 DT.12-1-01	55/01	Revision of pension in respect of Post 01.01.96 Pensioners and recovery thereof.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
32/01	F(E)III/96/PNI/9 DT.190-ACII/ 21 /25 DT.13-2-01	65/01	Supreme Court's judgement in case of PSU - 1/3 Commuted Pension.
8/01	F(E)III/98/PNI/2 DT.12-1-01	86/01	Clarification of revision of Pension of Pre-1986 Pensioners/Family Pension.
144/01	E(P&A)II-2001/ RS4 DT.30-7-01	98/01	Clarification relating to Pension in respect of Running staff who retired during the period from 01.01.96 to 30.09.96.
197/01	F(E)III/99/PNI/20 DT.1-10-01	129/01	Pension/Family Pension - Revision.
113/02 170/02	EW01/PS5-8/10 DT.31-1-02 EW01/PS5-8/10 DT.26-9-02	20/02 & 147/02	Laminated Identity Cards to Pensioners
38/02	F(E)III/2000/PNI/ 19 DT.28-3-02	42/02	Calculation of pension for Running staff.
50/02	F(E)III/2000/PNI/ 16 DT.19-4-02	80/02	Consolidt. circular for payment of disability pension/family pension in cases of death and disability in service.
148/02	F(E)III/02/PNI/29 DT.3-9-02	130/02	Extension of date of submission of application for revision of Pre and Post 1986 Pension/Family Pension.
81/02	F(E)III/99/PNI/20 DT.5-6-02	98/03	Court's judgement on Fixation of Pay.
67/03	F(E)III/2002/PNI/ 29 DT.24-4-03	103/03	Extension of date of submission of application for revision of Pension/Family Pension.
84/03	F(E)III/2000/PNI/ 57DT.20-5-03	132/03	Implementation of Govt.'s decision on the recommendation of the 5 th P.C. - Instructions of provisions regulating Pension/Commutation of Pension - Clarification regarding gratuity.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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PENSION-FAMILY PENSION

-	PCIII/78/PN/Pt.I dt. 27.12.78	21/79	Grant of option to the serving Railway employees only to come over to Pension scheme-extended date upto 31.12.78.
-	F(E)III78PN1/12 dt. 27.2.79	123/79	Family Pension Scheme for Railway employees 1964 - removal of one year's service condition.
-	F(E)III79PN1/4 dt. 23.8.79	265/79	Grant of option to Railway servants governed by the SRPF (Contributory) Rules to come over to pensionable service and to the Family Pension Scheme, 1964.
-	F(E)III77PN1/14 dt. 27.7.79	279/79	Continuance of Family Pension to the unmarried daughters of Railway servants beyond the age of 21 years/sons beyond the age of 18 years.
-	F(E)III79PN1/4 dt. 12.11.79	367/79	Grant of option for pensionary benefits to the widows of the Rly. servants who died in service during the period from 01.01.79 to 30.03.79.
-	PCIII/78/PN/Pt.I dt. 29.12.79	29/80	Option to Rly. servants governed under SRPF(Contributory) Rules and having been in service on 01.01.73, retired/quitted service/died ins ervice during 1.1.73 to 31.12.78 may be granted for coming over to Pension and Family Pension Scheme, 1964.
-	E(P&A)I-80/RT/ 11 dt. 10.7.80	172/80	Voluntary retirement scheme-Eligibility of Relief in pension and family pension.
-	PCIII/79/DP/1 dt. 27.6.80	173/80	Treatment of a portion of the D.A. as pay for the purpose of retirement benefits.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III79PN1/4 dt. 1.9.80	205/80	Date of submission of option by Railway Servants governed by the SRPF (Contributory) Rules to come over to pensionable service and to the Family Pension Scheme, 1964 being extended upto 22.2.81.
-	F(E)III77PN-1/14 dt. 17.9.80	217/80	The Rly. Services (Extraordinary Pension) Rules Appendix XLIII. RII-Rule 12 - Enhancement of the age limit for admissibility of Extraordinary Pension to sons, daughters, brothers and sisters.
-	F(E)III-79PN1/4 dt. 29.12.82	20/83	Grant of option for pensionary benefits to the widows of the Rly. servants who died in service during the period from 01.09.80 to 22.02.81.
-	F(E)III-82PN1/7 dt. 2.6.83	177/83	Grant of pension option to Railway servants governed by the SRPF (Contributory) Rules to come over to pensionable service and to the Family Pension Scheme, 1964.
-	75-ACII/21/2/Pt. dt. 4.6.84	126/84	Payment of arrears of Pension of the death of a Pensioner drawing pension through Post Office.
-	PCIII/82/PN/1 dt. 6.11.84	221/84	Grant of relief to Central Govt. Pensioners & Family Pensioners under the liberalised Pension Rules, Central Civil Service (Pension) Rules, 1972 & the extraordinary Pension Rules.
	F(E)III-82PN1/7 dt. 2.6.83	56/85	Interim Relief is treated as pay for calculation of Family Pension.
-	F(E)II-84PN1/21 dt. 25.2.85	83/85	Revision in the rates of recovery towards the cost of Railway staff employed on sidings and level crossings.
-	F(E)III/84/PN 1/4 dt. 08/04/85	Non-Serial	Mobility of Personnel between Railway and Autonomous Bodies - counting of service for Pension

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)IIIPN1/19 dt. 26.7.85	213/85	Supreme Court's Judgment.
221/85	PC/II/82/PN/1 dt. 29/07/85	Non- Serial	Grant of relief of Central Govt. Pensioners and Family Pensioners under the Liberalised Pension Rules, Central Civil Services (Pension) Rules, 1972 and the Extraordinary Pension Rules.
-	F(E)III 85 PN 1/26 dt. 16/12/85	Non- Serial	Mobility of Personnel between Central Government Departments and Autonomous Bodies- counting of service for pension.
-	F(E)III85PN1/25 dt. 26.12.85	13/86	Grant of Family Pension to the families of pensionable Railway servants absorbed permanently in the autonomous bodies and public sector undertakings.
-	F(E)III85PN1/33 dt. 6.2.86	41/86	Non-admissibility of two Family Pensions to a person.
-	85-ACII/21/38 dt. 25.2.86	86/86	Scheme for payment of pensions to Railway pensioners through post offices - Return of the Pensioners portion of the PPO to Railway pensioners by the Post Offices.
-	F(E)III85PN1/19 dt. 25.2.86	87/86	Grant of Family Pension to the families of Railway employees who retired or died before 01.01.1964 or are otherwise not covered by the Family Pension Scheme of 1964 - Implementation of the Judgement of the Supreme Court.
-	F(E)III/86 PN 1/5 dt. 16/04/86	-	Grant of pro-rata retirement benefits to Railway Employees on immediate absorption basis in P.S.E.
-	F(E)III/85PN1/19 dt. 29.4.86	117/86	Extension of the benefit of increased rates of Family pension to the families of the

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Railway employees who retired or died before 01.01.1973.
-	P/R/21/30A/Bd dt. 24.7.86	145/86	Fraudulent attempt in drawing family pension.
-	F(E)III/85/PN-1/ 19 dt. 9.6.86	160/86	Raising the age limit from 24 to 30 years for the purpose of entitlement of Family Pension for the unmarried daughters of a Government servant/Railway servant.
-	F(E)III/87/PN-1/6 dt. 934.87	106/87	Minimum Family Pension rate w.e.f. 01.01.86.
266/88	E(G)86 EM 1-8 dt. 06/12/88	Non- Serial	Fixation of Pay of re-employed pensioners.
38/89	F(E)III/88/PN-1/ 23 dt. 13.2.89	61/89	Ex-gratia payment: Families of such employees who retired before partition of Country and had served the Rly. Govt. of pre divided India and subsequently migrated to India as also employees working on Rlys. Taken over by Govt. are eligible for Ex.grtia.
55/89	F(E)III/85/PN-1/ 19 dt. 3.3.89	66/89	Family Pension - Change in the age limit for sons/un-married daughters - Guidelines for regulating payments.
-	F(E)III/85/PN-1/ 16 dt. 16.11.88	73/89	Commuted value of pension cannot be paid simultaneously with other retirement benefits in the case of voluntary retirement.
266/88	E(G)86 EM 1-8 dt. 06/12/88		Fixation of Pay of re-employed pensioners.
65/89	PC-III/89/GIS/1 dt. 02/03/89	Non- Serial	Central Govt. Employees Group Insurance Scheme 1980 - Increase in the rate of subscription and corresponding insurance cover by 50% w.e.f. 1990.
-	Hindi/89/Para-13 / 19 dt. 24/02/89	Non- Serial	Incentives admissible on passing Hindi, Hindi typing and Hindi Stenography examinations under

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Hindi Teaching Scheme - clarification regarding calculation of personal pay for pension/gratuity on retirement.
107/89	PC-IV/87/Imp/ PN-1 dt. 21.4.89	105/89	Option or re-option to retain pre-revised scales and have their Pension/DCRG calculated under rules immediately before 01.01.86 extended upto 6 months from 21.4.89.
-	Hindi/89/Pra/3/1 9 dt. 24.2.89	109/89	Personal Pay granted for passing Hindi cannot be taken for retirement benefits.
97/89	E(P&A)- 83/RT/20 dt. 06/04/89	Non- Serial	Reducing the age of superannuation of Railway school teachers and allied categories to 58 years.
104/89	F(E)III/88/PN- 1/Ex-gratia/39 (Pt.) dt. 30/04/89	Non- Serial	Subject Grant of ex-gratia payment to the widows/family members of C.P.F./S.R.P.F. retirees.
123/89	F(E)III/89/PN-1/4 dt. 11.5.89	127/89	Missing Pensioners - Cases to be referred to Board for giving the benefits to family.
134/89	F(E)III/86/PN- 1/22 dt. 29.5.89	137/89	Guardianship Certificate discontinued in case of family pension to Physically disabled ward of ex. Rly. Employee. However, this will apply in the case of minors.
135/89	F(E)III/85/PN- 1/19 dt. 30.5.89	138/89	Twins - Family Pension - Male will get first - In case both are male - the amount would be equally distributed.
-	87-ACII/21/33 dt. 1.6.89	143/89	Revised Format of PPO w.e.f. 01.08.89.
147/89	PC-IV/88DR/1 dt. 6.6.89	149/89	Relief to pensioners w.e.f. 01.01.89.
153/89	E(G)83/LEI-3 dt. 30/06/89	Non- Serial	Maintenance and verification of leave accounts and qualifying service for pension.
-	89/PTN/120/1 dt. 6.7.89	181/89	Grant of relief to Burma Civilian Pensioners/Family pensioners

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			and Pensioners/families of displaced Govt. Pensioners from Pakistan who are Indian nationals but receiving pension on behalf of Govt. of Pakistan.
196/89	F(E)III/88/LG1/1 dt. 7.8.89	194/89	Gratuity cannot be with held merely because of some enquiry or investigations are being made without issue of formal charge sheet at the time of retirement.
200/89	F(E)III/89/PN-1/3 dt. 21.8.89	199/89	Intervening period between State Govt. service and Rly. Service as dies non for counting of State Govt. Service.
202/89	E(G)83AL1-13 dt. 11.8.89	202/89	Payment of pensioners benefits, DCRG and Pay and allowance of Deceased employees - Revised Instructions on Production of Indemnity Bond.
234/89	PC-III/87/GIS/1 dt. 19/09/89		Central Government Employees Group Insurance Scheme - 1980 - Tables of Benefits for the Savings Fund.
240/89	F(E)Spl.87/FR/1/2 dt. 25.9.89	245/89	Dual charge allowance is reckoned as pay for pension and post retirement benefits w.e.f. 01.01.86.
246/89	PC-IV/88/DR/1 dt. 29.9.89	258/89	Grant of Dearness Relief to Central Govt. Pensioners & Pensioners of All India Service etc.
202/89	E(G)83AL-1-13 dt. 11.8.89	290/89	Grant of relief to Burma Civilian Pensioners/Family pensioners and Pensioners/families of displaced Govt. Pensioners from Pakistan who are Indian nationals but receiving pension on behalf of Govt. of Pakistan.
233/89	PC-III/89/GIS/1 dt. 19/09/89	Non-Serial	Central Govt. Employees Group Insurance Scheme, 1980 - Updating of the Scheme.
234/89	PC-III/87/GIS/1 dt. 19/09/89	Non-Serial	Central Government Employees Group Insurance Scheme - 1980 -

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Tables of Benefits for the Savings Fund.
251/89	F(E)III/89/PN-1/22 dt. 06/10/89	Non-Serial	Manual of railway pension rule correction slip no. 64
276/89	PC-III/89/GIS/1 dt. 07/11/89	Non-Serial	Central Government Employees Group Insurance Scheme, 1980 - increase in the rates of subscription and insurance cover effective from 1.1.1990 - rate of premium for new entrants to Government service.
-	87-ACII/21/83 dt. 20.11.89	295/89	Revision of Pension Payment Order Books.
-	P/R/4/31/GI & II/ACS dt. 1.12.89	278/89	Payment of Pensionary benefits, Pay and allowances of deceased Rly. Servants.
-	E(LL)76AT/WC/1 /31 Pt.B dt. 18.1.90	40/90	Grant of Family Pension to the families of Rly. Employees who were killed while on duty & paid non-statutory ex-Gratia payment under the Workman's Compensation Act, 1923-Clarification.
36/90	F(E)III/90/PN-1/8 dt. 21.2.90	61/90	Settlement of pensionary entitlements in respect of Rly. Employees absorbed in Central Public Sector Undertakings/Autonomous Bodies in individual basis Entitlement to F. Pension.
	P/R/31 dt. 19.3.90	68/90	Revised basis of Pension contribution in respect of staff employed on sidings and level crossings.
71/90	PC-III/89/GIS/1 dt. 25/04/90	Non-Serial	Central Government Employees Group Insurance Scheme, 1980 – Pasting the Form No. 13 in the Service Book of Government employees admitted to the Scheme.
76/90	F(E)III/86/PN1/2 2 dt. 15.5.90	120/90	To Physically crippled or disabled child for life - can be

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			given even such disablement occurs after retirement/death of the employee - effective from 19.02.90 including in respect of past cases.
85/90	F(E)III/88/PN-1/Ex.Gratia/46 dt. 4.6.90	140/90	Grant of ex. Gratia payment to the families of deceased C.P.F. retirees.
94/90	F(E)III/90/PN-1/16 dt. 5.6.90	151/90	Ex. Gratia payments to families of Govt. servants dying in accidents while travelling by service aircraft's.
-	Hindi/87/Pra 13/89 dt. 16.2.90	167/90	Hindi Incentive will not qualify for Pensionary benefits - Earlier circular 97/88 withdrawn.
-	90-ACII/21/26 dt. 12.7.90	172/90	Disbursement of pension to Central Govt. Pensioners, who have migrated from Kashmir Valley.
-	F(E)III/86/PN-1/22 dt. 14.9.90	202/90	Family Pension payable to children suffering from disorder/disability of mind or physically crippled.
168/90	PV-IV/88/DR/1 dt. 24.9.90	209/90	Grant of dearness relief to Central Govt. Pensioners and pensioners of All India Service etc.
-	90-ACII/21/26 dt. 9.10.90	220/90	Disbursement of pension to Central Govt. Pensioners who have migrated from Kashmir Valley.
186/90	F(E)III/87/PN-1/7 dt.. 26.10.90	233/90	Restoration of commuted portion of pension - Clarification.
187/90	F(E)III/90/PN-1/34 dt. 25.10.90	245/90	Determination of retirement/Death gratuity -9 yrs. 9 months treated as twenty half monthly benefits i.e.10 yrs. For qualifying service for pensionary benefits.
183/90	F(E)III/90/PN1/2 9 dt. 16.10.90	247/90	Consolidt. instructions on Liberalised Pensionary award in the case of death/disability as a result of (I) attack by or during

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			action against extremists, anti social elements etc. & (ii) Enemy action.
208/91	F(E)III/86/PN 1/5 dt. 04/12/91	Non-Serial	Permanent absorption of permanent Central Government employees in Central Public Sector Undertakings/ autonomous bodies - format to be used for sanction of pro-rata retirement benefits.
40/93	F(E)III/92/PN 1/25 dt. 16/03/93	Non-Serial	Permanent absorption of permanent Railway employees in the Public Sector Undertakings and autonomous bodies under the State Government - Grant of Pro-rata retirement benefits.
84/93	F(E)III/93/PN1/9 dt. 31.05.93	94/93	Words "Before Retirement" has been omitted appearing in the para 801(12) & 801(14) (iii) & (iv) in the MRPR.
156/93	F(E)III/93/Master Circular - 1 dt. 28/10/93	Non-Serial	Pension Scheme on Railways and Retirement Benefits on Absorption in Public Sector Undertakings/Autonomous Bodies
3/94	F(E)III 86/PN1/17 dt. 21.01.94	35/94	In case of missing employee - Family Pension will continue to be sanctioned and paid after one year of lodging FIR or expiry of leave whichever is later.
-	87 ACII/21/33 dt. 29.09.93	55/94	Form and procedure to intimate and to apply for pension.
17/1994	F(E)III/Master Circular- 3(Emoluments) dt. 18/04/94	Non-Serial	Master Circular on Emoluments/ Average Emoluments for Pensionary Benefits.
77/94	F(E)III/93/MC- 4/Pension & DCRG dt. 17.10.94	28/95	Master circular on Pension and Retirement/Death Gratuity.
94/94	F(E)III/93/M.C.(5)/ Commutation dt. 28.11.94	43/95	Master circular on commutation of pension.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
6/1995	F(E)III/88/PN 1/15 dt. 25/01/95	Non- Serial	Exercise of option by Military Pensioners re-employed in civil services or posts, under Rule 34 (1) of Railway Services (Pension) Rules, 1993.
-	90 ACII/21/36 dt. 15.02.95	46/95	Disbursement of pension to Central Govt. Pensioners who have, migrated from Kashmir Valley.
-	F(E)III/94/PN1/3 1 (Amendment) dt. 3.2.95	52/95	<p>The Railway Services (Pension) Rule 1993 - first amendment Rule 1994.</p> <p>2. In rule 75 in clause (b)(iii) of sub rule (19) words "before retirement but shall not include a son or daughter adopted after retirement" shall be deleted</p> <p>3. In rule 75 for proviso to sub rule (6) the following is substituted :</p> <p>"the family pension shall be paid to such sons and daughter through the guardian as if he or she were a minor on the basis of guardianship certificate or guardian appointed by court except in the case of physically crippled son / daughter who has attained the age of majority".</p> <p>Sub proviso and the explanation (1) is deleted</p> <p>4. In rule 75 sub rule (17) is substituted.</p> <p>5. In rule 79 sub rule 1 clause (c) substituted.</p> <p>6. In rule 86 the word "Borrowing" substituted by the word parent.</p> <p>7. For form 7 substitution is made.</p>
23/95	F(E)III/79/PN- 1/20 dt. 14.3.95	65/95	Clarifications for counting of training period before appointment to service as qualifying for pension.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(G)94EM1-6 dt 31.3.95	75/95	In rule 11 sub rule (4) the words “ 60 days is replaced by 90 days”
25/95	F(E)III/85/PN1/1 9 dt. 31.3.95	81/95	Grant of family pension/pension to the families of Rly. Servants who retired or died before 01.01.64 or otherwise not covered by Family Pension/pension scheme of 1964.
-	E(G)94 EM 1-6 dt. 31/03/95	Non- Serial	NOTIFICATION
-	90/AC-II/21/25 dt. 21/04/95	Non- Serial	Amendment to the scheme for payment of Railway pension through Public Sector Banks.
-	87/AC-II/21/33 dt. 5.5.95	94/95	Payment of pension to handicapped children - Procedure.
45/95	F(E)III/92/PN1/4 1 dt. 18.5.95	99/95	With hold of dearness relief on pension/family pension in case of those Ex-Servicemen who have got re-employment or whose dependents got re- employment - Supreme Court's judgement.
-	E(W)95/CN/1-01 dt. 16/06/95	Non- Serial	Central Government Employee's Group Insurance Scheme - applicability of the scheme to the canteen employees covered by the Supreme Court's judgement dt. 27.2.1990.
61/95	F(E)III(94)/PN1/2 6 dt. 23.6.95	111/95	Reckoning of 'Charge allowance' i.e. pays restricted under FR-35 as pay for pension, gratuity etc. and leave encashment purpose.
39/95	PC-IV/88/DR/1 dt. 24.4.95	112/95	Dearness relief to pensioners w.e.f. 01.01.95.
65/95	F(E)III/95/PN1/9 dt. 10.7.95	119/95	Review of terms and conditions of absorption of Rly. Servants in PSU/Autonomous bodies etc. Existing facility of receiving capitalised value equivalent to 100% commutation of pension on absorption shall stand

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			withdrawn.
-	PC-V/95/IR(P) dt. 8.8.95	138/95	Grant of Interim Relief to pension/Family Pensioner @ Rs.50/- + 10% of basic pension/Family Pension subject to minimum of Rs.50/- w.e.f. 01.4.95.
-	90/AC-II/21/26 dt. 4.8.95	147/95	Extensions of date (E/S No.46/95) up to 31.12.95.
-	86/H/6-2/21 dt. 12/09/95	Non- Serial	Retired Employees Liberalised Health Schemes (RELHS) further liberalisation of facilities under this scheme.
-	93-ACII/21/5 dt. 29.11.95	9/96	Annual verification of Pensionable Service.
139/95	F(E)III/86/PN1/5 dt. 22/12/95	Non- Serial	Appointment of Central Government servants in Central Public Enterprises and Central Autonomous Bodies on immediate absorption basis - terms and conditions of.
-	P/S/Pen/Family Pension/84 dt. 19.2.96	22/96	Lifetime arrears to legal heirs of deceased Rly. Servant.
6/96	F(E)III/95/PN1/2 3 dt. 19.1.96	37/96	Nomination facility to pensioners/family pensioners for drawing life time arrears of pension/family pension - Clarification.
118/95	PV-IV/88/DR/1 dt. 16.10.95	38/96	Increase of Dearness Relief payable w.e.f. 01.07.95.
5/1996	PC-III/87/GIS/1 dt. 08/01/96	Non- Serial	Central Government Employees Group Insurance Scheme, 1980— Tables of Benefits for the Savings Fund for the period from 01.01.1996 to 31.12.1998.
-	E(P&A)I-91/RT- 2/Master Circular dt. 19/02/96	Non- Serial	Master Circular on Retirement
20/96	F(E)III/88/PN 1/Ex-gratia/46 dt. 11/03/96	Non- Serial	Production of Death Certificate for payment of settlement dues of the deceased employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
36/96	PC-IV/88/DR/1 dt. 15.4.96	68/96	Increase of Dearness Relief payable w.e.f. 01.01.96.
-	94/E(GR)II/1/9 dt. 3.4.96	85/96	IRMS with MBBS qualification shall be entitled to the benefit of added years of service subject to conditions.
-	PC-V/95/IR(P) dt. 11/06/96	Non-Serial	Grant of Interim Relief to Central Government Pensioners/Family Pensioners - Procedure for calculation in case of Pensioners/Family Pensioners drawing more than one pension - Regarding.
-	F(E)III/96/PN1/1 3 dt. 2.8.96	106/96	Refund of two months emoluments deducted out of gratuity for grant of Family Pension prior to 22.09.77.
-	87/AC-II/21/33 dt.8.8.96	114/96	Procedure of Family Pension in case of post retiral spouse.
85/96	PC-V/96/IR(P) dt. 12.9.96	121/96	Interim Relief to Pensioner & Family Pensioner.
-	F(E)III/95/PN 1/21 dt. 20/09/96	Non-Serial	Full implementation of the Judgement dt. 11.11.1987 of CAT/New Bombay in T.A. No. 27/1987 (Ghanshyam Dass and 'D'Souza v C.P.O. Central Railway) Extension of Benefit to similarly placed Railway P.P. retirees of 1.4.1969 to 14.7.1972.
100/96	E(D&A)96RG6-35 dt. 11.10.96	141/96	Cases for proposal of cut in pensionary benefit should be forwarded to Board with views of PHOD, CPO and D&A authority.
-	F(E)III/96/PN 1/4 dt. 14/02/97	Non-Serial	Full implementation of the judgment dt. 11.11.87 of CAT/New Bombay in T.A. No. 27/1987 (Ghanshyam Dass & D'Souza Vs. C.P.O., Central Rly) - Extension of benefits to a similarly placed Railway P.F. retirees of 1.4.69 to 14.7.72.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	90/AC-II/21/25 dt. 14/02/97	Non-Serial	Amendment to the scheme for payment of Railway pension through PSB.
50/97	E(NG)I-96/PM1/8 dt. 07/04/97	Non-Serial	Counting of Training period for the purpose of qualifying service.
60/97	F(E)III/84/PN 1/4 dt. 24/04/97	Non-Serial	Counting of past service rendered in Public Sector Undertaking (PSUs) for the purpose of admissibility of pension under Central Government.
64/97	F(E)III/94/PN 1/26 dt. 30/04/97	Non-Serial	Reckoning of Charge Allowance as pay for pension, gratuity and encashment purposes.
68/97	PC-IV/88/DR/1 dt. 02/05/97	Non-Serial	Grant of Dearness Relief to Central Government pensioners and pensioners of All India Service etc.
-	90/AC-II/21/25 dt. 02/05/97	Non-Serial	Amendment to the Scheme of Payment of Pension through Public Sector Banks.
-	E(NG)I/96/PM 1/8 dt. 04/07/97	Non-Serial	Counting of training period for the purpose of qualifying service.
108/97	F(E)III/97/PN 1/9 dt. 08/08/97	Non-Serial	Permanent absorption of Railway servants in Central Public Enterprises and Central Autonomous Bodies while on deputation in such organisations.
-	97/H/28/1 dt. 23/10/97	Non-Serial	Retired employees liberalized Health Scheme - Further liberalization
142/97	F(E)III/97/PN1/2 2 dt. 05/11/97	Non-Serial	Implementation of Government's decision on the recommendations of the Fifth Central Pay Commission - Revision of provisions regulating pension/commutation of pension.
194/97	F(E)III/97/PN1/E x. Gratia/3 dt. 31.12.97	29/98	Grant of Ex-Gratia payment in respect of SRPF (C) and their family members.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
143/97	F(E)III/97/PN1/2 3 dt. 07.11.97	40/98	Consolidt. instructions on Pre - 1996 pensioners/family pensioners.
167/97	F(E)III/97/PN1/2 2 dt. 25.11.97	81/98	Mode of payment of arrears of pension/family pension in case of Post 01.01.1996 - Pensioners / Family Pensioners.
12/98	F(E)III/97/PN1/2 3 dt. 13.01.98	117/98	Guidelines for revision of pension of Pre-1996 Pensioners/Family Pensioners.
20/98	E(D&A)95 RG 6-32 dt. 02/02/98	Non-Serial	Communication of Government's displeasure to retired railway servants.
55/98	F(E)III/98/PN1/2 dt. 10.03.98	65/98	Consolidt. instructions regarding revision of pension of pre-1986 pensions/family pensioners.
74/98	PC-V/97/I/7/15 dt. 13/04/98	Non-Serial	Recommendations of the Fifth Central Pay Commission - Grant of Non-practicing Allowance to IRMS Officers.
54/98	PC-III/92/CTC 1/2 dt. 17/04/98	Non-Serial	Civil Appeal Nos. 4174-82 of 1995 (Chairman Railway Board and others v. C.R. Rangadhamaiah and others) and other tagged SLPs.
81/98	F(E)III/98/PN1/1 4 dt. 27.04.98	136/98	Grant of Family Pension, Parents, sons, daughters as a recommendation of 5 th P.C.
95/98	E(P&A)I-98/RT-4 dt. 02/05/98	Non-Serial	Voluntary retirement for Railway employees - Amendment to the provisions thereof.
121/98	F(E)III/98/PN1/1 1 dt. 05.06.98	135/98	Consolidt. instructions for revision of pension/up-gradation of Family Pension in respect of Govt. Servants who retired/died on or after 01.01.1986 but before 01.01.1996.
118/98	PC-V /97/I/9/6 dt. 10/06/98	Non-Serial	Grant of Dearness Relief to Railway pensioners/Family pensioner - revised rates effective from 1.1.1998.
128/98	F(E)III/97/PN 1/22 dt.	Non-Serial	Implementation of Government's decision on the

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	12/06/98		recommendations of the Vth Central Pay Commission - Release of second and final instalment of arrears of pension/ family pension/ Dearness Relief - Instructions regarding.
195/98	E(D&A)98 RG 6-24 dt. 15/09/98	Non-Serial	Withholding of pensionary benefits of railway servants against whom disciplinary proceedings were pending at the time of retirement from service regarding.
-	E(G)98 EM 1-2 dt. 15/09/98	Non-Serial	Procedure for dealing with applications submitted by Central Services Pensioners for undertaking commercial employment within two years of retirement.
229/98	PC-V/97/I/9/6 dt. 07/10/98	Non-Serial	Grant of Dearness Relief to Railway pensioners/Family pensioner - Revised rates effective from 1.7.1998.
207/98	F(E)III/97/PN 1/22 dt. 08/10/98	Non-Serial	Implementation of the recommendation of Fifth Pay Commission relating to commutation of pension - Clarification regarding.
-	F(E)III/98/PN1/2 dt. 16.10.98	258/98	Submission of application for revision/Family Pension by the Pre-1986 Pensioners/Family Pensioners is extended up to 31.03.99.
241/98	F(E)III/98/PN 1/2 dt. 16/10/98	Non-Serial	Implementation of government's decision on the recommendations of the Fifth Central Pay Commission - Revision of pension of pre-1986 pensioners/ family pensioners etc. - Extension of date of submission of application for revision of pension/ family pension.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
294/98	F(E)III/98/PN 1/11 dt. 23/12/98	Non- Serial	Implementation of Government's decision on the recommendations of the Fifth Central Pay Commission - Revision of pension of pre-1996 pensioners/ family pensioners etc. - Extension of date of submission of application for revision of family pension.
4/99	F(E)III/98/PN1/1 1 dt. 07.01.99	33/99	Consolidt. instructions on Family Pension/Pension -Enhanced rates.
-	F(E)III/98/PN1/1 1 dt.05.03.99	76/99	Enhanced Family Pension of Pre-1996 - Instructions as a recommendation of 5 th PC (Revised)
74/99	98/ACII/21/4 dt. 08/05/99	Non- Serial	Amendment/Inclusion of column regarding scale of post last held in the Pension Payment Order.
-	97/H/28/1 dt. 17/05/99	Non- Serial	Retired Railway Employees – Medical facilities at par with serving employees.
195/99	F(E)III/98/PN1/4 dt. 10.08.99	212/99	Clarification for Family Pension to his/her parents.
-	97/H/28/1 (Pt.) dt. 30/08/99	Non- Serial	Medical facilities to retired railway employees - revision of rates.
236/99	F(E)III/99/PN1/2 7 dt. 16.09.99	254/99	Payment of Family Pension is to be allowed to the judiciary-separated spouse of the deceased employee and her children.
229/99	F(E)III/98/PB1/4 dt. 09.09.99	255/99	Family Pension is eligible who died prior to 01.01.1998 subject to the conditions as laid down therein.
216/99	F(E)III/98/PN1/1 1 dt. 27.08.99	258/99	Calculation of Pension/Family Pension of Pre-1986.
-	E(P&A)I-99/RT- 3/Master Circular dt. 15/10/99	Non- Serial	Master Circular on Retirement.
283/99	F(E)III/98/PN1/1 1 dt. 04.11.99	26/00	Pension/Family Pension of Pre and Post-1986 pensioners/Family

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Pensioners up to March 2000.
86/00	PC-V/98/I/7/1/1 dt. 09/05/00	Non- Serial	Implementation of Government's decision on the recommendations of the 5 th P.C. - Grant of fixed medical allowance @ Rs. 100/- p.m. to the Railway Pensioners/Family Pensioners.
	F(E)III/99/PN1/3 8 dt. 23.05.2000	122/00	(i)First Amendment to Railway Services(Pension) Rule, 2000. 2(d) In rule-9 the figure "96" in the last sentence of sub-rule (3), shall be substituted by the figure "10". 3. In rule-14 clause (vii) is substituted as under: "Apprentice period of special class apprentice " 4. In rule-20 the word "16" occurring in the sub proviso (b) is substituted by the word "18". 5. In rule-23 the words "and also the last 2 years of apprenticeship period of special class apprentices" is deleted. 6. In proviso to Rule-36 the words "other than extraordinary leave granted on medical certificate, the appointing authority may at the time" occurring before the word "provided" may be inserted between the word "extraordinary leave" and "of" 7. In the proviso Sub-6 of Rule - 75 after the words 'disability of mind" wherever they occur, the words "including mentally reiterated" shall be inserted. 8. In the proviso to sub rule-6 of rule-75 after the clause (c) cluse (d) is inserted renaming the

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			<p>existing the clause (d) as clause (e)</p> <p>Clause (d) In case of mentally reiterated son or daughter, the family pension shall be payable to a person as nominated. In case no such nomination, to the person nominated by the spouse.</p> <p>9. In the clause (b) of sub-rule 2 of Rule-97 the words “the Accounts officer shall intimate to the” shall be substituted by the words (the payment of family pension shall be)</p> <p>10. In Rule-8 of Railway Service (Extraordinary Pension) Rules the words “which the rupee is not legal tender. In the latter. Permanently” shall be substituted by the words “India in rupees unless the payee resides permanently”</p>
	F(E)III/97/PN1/1 4 dt. 24.5.00	123/00	<p>In rule 16 (sub rule (8) the following is substituted :</p> <p>(a) In case where a railway accommodation is not vacated after retirement, cessation of service such as VR,Compulsory retirement Medical invalidation, or death then the full amount of retirement gratuity, death gratuity or SC to PF shall be withheld.</p> <p>(b) The amount withheld shall be in the form of cash</p> <p>(c) In case railway accommodation is not vacated within the permissible period of retention the administration shall have the right to withhold, recover or adjust from the DCRG and return the balance if any on vacation of railway accommodation.</p>

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			<p>(d) Any amount remaining unpaid after the adjustment may also be recovered without the consent to the pensioner from the dearness relief until full recovery is made</p> <p>(e) Dispute if any regarding recovery of damages shall be subject to adjudication by the state officer.</p>
133/00	F(E)III/98/PN 1/29 dt. 13.07.00	Non- Serial	Implementation of Govt.'s decisions on the recommendations of the 5 th CPC relating to retirement benefits.
195/00	F(E)III/2000/PN1 /61 dt. 14/11/00	Non- Serial	Implementation of Government's decision on the recommendations of the Fifth Central Pay Commission - Revision of Pension of Pre and Post 1986 pensioners/ family pensioners etc. - Extension of date of submission of application for revision of pension/family pension.
201/00	F(E)III/2000/PN1 /19 dt. 21/11/00	Non- Serial	
199/00	E(D&A)2000 RG 6-41 dt. 21.11.00	Non- Serial	Continuation of departmental proceedings against retired Railway servants who were under suspension on the date of their retirement.
203/00	F(E)III/2000/PN 1/14 dt. 24/11/00	Non- Serial	Revision of family pension of pre-86 family pensioners who are in receipt of more than one family pension.
209/00	PC-V/98/I/7/1 dt. 30/11/00	Non- Serial	Implementation of Government's decision on the recommendations of the 5 th Central Pay Commission - grant of fixed medical allowance @ Rs. 100 p.m. to the Railway pensioners/ family pensioners.

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29/00	F(E)III/00/PN1/2 dt. 18.02.00	163/00	Admissibility of Family Pension under liberalised Pensionary awards in case of compassionate appointment - Clarifications.
35/00	F(E)III/00/PN1/1 3 dt. 02.03.00	173/00	Consolidt. instructions for payment of Pension/Family Pension.
85/00	F(E)III/98/PN1/1 1 dt. 09.05.00	174/00	Revision of Pension/Family Pension - Extension of date of submission of application.
39/00	F(E)III/00/PN1/1 6 dt. 08.03.00	176/00	Detailed instructions for payment of Family Pension in case of death and disability in service.
8/01	F(E)III/98/PN1/2 dt. 12.01.01	86/01	Clarification for revision of Pension of Pre-1986 Pensioners/Family Pensioners.
47/01	PC-V/97/I/ECI (Pt.I) dt. 07/03/01	Non- Serial	Amendment to the Railway Services (Revised Pay) Rules, 1997.
101/01	F(E)III/88/PN1/1 5 dt. 28/05/01	Non- Serial	Counting of military service rendered by ex-servicemen re-employed in Railway/Civil Services or post, under Rule 34(1) of Railway Services (Pension) Rules, 1993.
174/01	F(E)III/2000/PN 1/61 dt. 23/08/01	Non- Serial	Implementation of Govt.'s decision on the recommendations of the 5 th P.C. - Revision of Pension of Pre and Post - 1986 pensioners/family pensioners etc. - Extension of date of submission of application for revision of pension/family pension.
197/01	F(E)III/99/PN1/2 0 dt. 01.10.01	129/01	Pension/Family Pension - Clarification of Post scale of pay held by the retired staff.
158/01	F(E)III/98/PN1/4 dt. 20.08.01	142/01	Instructions regarding eligibility of disabled divorced/widowed daughter for grant of Family Pension

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209/01	F(E)III/00/PN1/2 3 dt. 18.10.01	148/01	In rule 75 sub rule (18) after the first proviso the following is inserted “Provided further that family pension admissible under the Employees Pension Scheme, 1995 and the Family Pension Scheme, 1971 shall, however, be allowed in addition to the family pension admissible under these rules.
43/02	F(E)III/2001/PN1 /Ex.Gr/8 dt. 10/04/02	Non- Serial	Non-Circulation/Intimation of Rly. Bd.'s decisions to the Pensioners/Family Pensioners by the Rly. Admn. Down the line.
50/02	F(E)III/00/PN1/1 6 dt. 19.04.02	80/02	Consolidt. circular for payment of disability Pension/Family Pension in cases of death and disability in service.
66/02	F(E)III/98/PN1/4 dt. 17.05.02	99/02	Parents are eligible for Family Pension at the ordinary rate i.e. 30% of the pay of the deceased employee.
73/02	F(E)III/2002/PN1 /23 dt. 28/05/02	Non- Serial	Entitlement of family pension scheme of the Railways to Railway employees absorbed in PSUs etc. - Clarification reg.
79/02	F(E)/99/PN1/32 dt. 05/06/02	Non- Serial	Judgement dt. 27.02.02 of the High Court of Judicature at Madras dismissing the W.P. No. 15333/99 filed by Shri P.M. Joseph against judgement dt. 07.06.99 of CAT/Chennai - 100% commutation of Pension.
121/02	F(W)2001/PS5- 8/10 dt. 25.07.02	108/02	Family Identity is to be treated as valid document.
148/02	F(E)III/98/PN1/2 9 dt. 03.09.02	130/02	Extension of date of submission of application for revision of Pension/Family Pension.
190/02	F(E)III/2001/PN1 /28 dt. 18/10/02	Non- Serial	Grant of provisional family pension in relaxation of rules/orders in respect of employees kidnapped by insurgents/terrorists in terrorist

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			infected areas - reg.
5/2003	F(E)III/2000/PN1 /14 dt. 07/01/03	Non- Serial	Implementation of Government decision on recommendations of the Vth CPC - revision of pension of pre-96 pensioners/family pensioners etc.
53/2003	F(E)III/2003/PN1 /1 dt. 31/03/03	Non- Serial	Conditions for payment of pension on absorption of Railway Servants consequent upon conversion of catering Department of the Indian Railways into Indian Railway Catering & Tourism Corporation Ltd. (IRCTC).
59/2003	F(E)II/2002/FSC/ 1 dt. 07/04/03	Non- Serial	Rate of recovery towards the cost of pension of Railway staff posted in Private sidings.
67/03	F(E)III/2002/PN1 /29 dt. 24.04.03	103/03	Extension of date of submission of application for revision of Pension/Family Pension.
75/2003	F(E)III/2003/PN1 /13 dt. 05/05/03	Non- Serial	Mobility of personnel between Railways and Autonomous Bodies - Counting of past service - discharging of DCRG liability by autonomous bodies where pension scheme is not in operation.
-	2002/AC II/21/15 dt. 09.05.03	130/03	Payment of Pension to medically decategorised employees found unfit for duty in all categories due to loss of memory.
92/2003	F(E)III/95/PN1/1 dt. 05/06/03	Non- Serial	Permanent transfer of Railway servants to Govt. Companies/Corporations - grant of retirement benefits - clarification regarding date of admissibility of pro-rata pension, gratuity etc.
106/03	F(E)III/2001/PN1 /23 dt. 23.06.03	133/03	Re-employed military pensioners - Removal of floor ceiling of Minimum Pension.

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152/03	F(E)III/97/PN1/2 2 dt. 27.08.03	159/03	Revision of Pension - Average emoluments of Govt. servants who have opted to come over to revised pay scales and retired within the period of 10 months from the date of coming over to the revised scales of pay.
9/03	99/ACII/21/11 dt. 28.11.03.	200/03	Amendment to the scheme of disbursement of pension to Railway pensioners through public Sector Banks.
222/03	F(E)III/2003/PN1 /38(Amendment)I dt. 30/12/03	Non- Serial	Notification
67/2004	F(E)III/2002/PN1 /29 dt. 26/03/04	Non- Serial	Implementation of Government's decision on the recommendations of the 5th Central Pay Commission - Revision of Pension of pre and post -1986 pensioners/ family pensioners etc. - Extension of date of submission of application for revision of pension/family pension.

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PERSONAL PAY

-	Hindi/87/Pra- 13/19 dt. 11.03.88	97/88	Treatment of Personal Pay granted for passing Hindi Examinations as pay for Pension, Gratuity etc.
-	Hindi/89/Par- 13/19 dt. 24.02.99.	109/89	Personal Pay for passing Hindi Exam. cannot be taken for retirement benefits.

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P.L.B.

-	E(P&A)II/79/PLB/ 1 dt. 06.12.79.	394/79	Scheme for Productivity Linked Bonus (P.L.B.)
-	E(P&A)II/79/PLB/ 1 dt. 24.01.80.	30/80	Scheme of P.L.B.
-	E(P&A)II/79/PLB/ 1 dt. 15.03.80.	92/80	Scheme of P.L.B. - Payment of ad-hoc wages for 15 days.
-	E(P&A)II/79/PLB/ 1 dt. 01.07.80.	166/80	Scheme of P.L.B.
-	E(P&A)II/79/PLB/ 1 dt. 08.09.80.	212/80	Scheme of P.L.B.
-	E(P&A)II/80/PLB/ 7 dt. 23.09.80.	219/80	Payment of P.L.B. for 1979-80.
-	E(P&A)II/80/PLB/ 3 dt. 29.09.80.	229/80	Scheme of P.L.B.
-	E(P&A)II/80/PLB/ 7 dt. 13.10.80	238/80	State Railway Provident Fund-Option to deposit the amount admissible under the P.L.B. Scheme into -
-	P/R/121 dt. 16.02.81.	33/81	Payment of P.L.B. for the year 79-80 to Substitutes/Casual Labours in the Open line and also in Construction/Projects Deptt.
-	E(P&A)II/79/PLB/ 1 (Pt.) dt. 19.02.81.	52/81	Scheme of P.L.B.
-	P/R/121 dt. 01.04.81.	77/81	Payment of ad-hoc P.L.B.
-	E(P&A)II/81/PLB/ 5 dt. 15.07.81.	155/81	Scheme of P.L.B. - Eligibility of re-employed railway servants and those on extension of service.
-	E(P&A)II/81/PLB/ 8 dt. 14.09.81.	187/81	Payment of Bonus for the year 80-81 under the P.L.B. Scheme.
-	E(P&A)II/81/PLB/ 15 dt. 12.01.82.	19/82	Grant of PLB to RPF posted Rakshaks/Hd.Rakshaks as Sainiks/Watchers in the Vigilance Deptt. of the Rlys.
-	E(P&A)II/82/PLB/ 6 dt. 30.09.82	224/82	Payment of Bonus for the year 81-82 under PLB Scheme.

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-	E(P&A)II/83/PLB/ 5 dt. 30.07.83.	165/83	Payment of P.L.B. to Rly. Employees under suspension.
-	E(P&A)II/83/PLB/ 9 dt. 15.09.83	208/83	Payment of P.L.B. for the year 82-83 under P.L.B. Scheme.
-	E(P&A)II/79/HW/ 1(A) dt.22.11.83.	258/83	Grant of ad-hoc bonus for 15 days to RPF/RPSF personnel.
-	E(P&A)II/82/PLB/ 6 dt. 10.01.84.	16/84	PLB to Casual Labour injured on duty.
-	E(P&A)II/79/HW- 1(A) dt. 09.05.84.	89/84	Clarification relating to adhoc Bonus to RPF/RPSF.
-	E(P&A)II/81/PLB/ 15 dt. 31.05.84.	102/84	PLB to the Inspectors of RPF posted in the Vigilance Deptt.
-	E(LL)/82/AT/WC /1-56 dt. 13.07.84.	146/84	Calculation of average of monthly wages for the purpose of payment of compensation under W.C. Act, 1923 - Reckoning of PLB as "Wages".
-	E(P&A)II/84/PLB/ 7 dt. 27.08.84.	168/84	Payment of bonus for the year 83-84 under PLB scheme.
-	P/R/121/Pt.II dt. 31.08.84.	169/84	Payment of bonus for the year 83-84 under PLB scheme.
-	E(P&A)II/79/HW1 (A) dt. 15.10.84.	199/84	Grant of adhoc bonus for 18 days to RPF/RPSF personnel.
-	E(P&A)II/85LB/6 dt. 13.06.85.	149/85	Class-I Probationers eligible; Apprentices drawing stipend are NOT eligible; Trainees in receipt of regular scales of pay eligible but in receipt of stipend NOT eligible.
-	E(P&A)II/85LB/13 dt. 03.10.85.	227/85	Payment of P.L.B. for the year 1984-85.
-	E(P&A)II/79/HW1 (A) dt. 11.10.85.	241/85	Adhoc bonus equivalent to 18 days emoluments - Sanction for RPF/SRPF personnel for the year 83-84.
-	E(P&A)II/85/PLB/ 13 DT. 21.11.85	260/85	Upward revision of ceiling in emoluments.
-	E(P&A)II/79/HW1 (A) dt. 23.12.85.	1/86	Grant of adhoc bonus to eligible RPF/RPSF personnel for the year 1984-85 - Enhancement of the ceiling limits on emoluments

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			and the number of days of adhoc bonus.
-	E(P&A)II/85/PLB/ 13 dt. 27.12.85.	20/86	Payment of Productivity Linked Bonus for the year 1984-85 - Upward revision of ceiling in emoluments.
-	E(P&A)II/85/PLB/ 13 dt. 27.12.85	65/86	Payment of Productivity Linked Bonus for the year 1984-85 - Upward revision of ceiling in emoluments.
-	E(P&A)II/79/HW1 (A) dt. 24.03.86.	112/86	Grant of adhoc bonus to eligible RPF/RPSF personnel for the year 1984-85 - Enhancement of the ceiling limits on emoluments and the number of days of adhoc bonus.
-	E(P&A)II/85/Bonu s/1 dt. 29.05.86.	122/86	Payment of adhoc bonus to such of the RPF/RPSF employees who retired from service on invalidation on medical grounds.
-	E(P&A)II/86/PLB/ 6 dt. 15.09.86	182/86	Payment of Productivity Linked Bonus for the year 1985-86.
-	E(P&A)II/84/PLB/ 14 dt. 24.09.86.	217/86	Recalculation of Productivity Linked Bonus due to increase in emoluments with retrospective effect.
-	E(P&A)II/84/FE- 4/2 dt. 25.05.87./	168/87	PLB to Project Casual Labour injured on duty.
	E(P&A)II/84/PLB/ 14 dt. 23.06.87	194/87	Recalculation of PLB for the period from 01.01.86 to 31.03.86 - Payment of arrears/overpayments regarding PLB to be recalculated in case of actual benefit is extended under restructure of cadre with retrospective.
-	E(P&A)II/86/PLB/ 10 dt. 26.06.87	195/87	Mode of calculation of Bonus in case an employee works partly in railway and partly outside where ad hoc bonus paid.
-	E(P&A)II/87/PLB/ 4 dt. 21.09.87	286/87	PLB for the year 1986-87.

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-	P/R/121 (Pt.II) dt. 16.10.87.	289/87	New agreement of PLB.
44/88	E(P&A)II/88/PLB/ 1 dt. 11.03.88	72/88	Charge allowance cannot be reckoned as Pay for PLB.
233/88	E(P&A)II/88/PLB/ 10 dt. 05.10.88	250/88	PLB for 87-88.
-	P/R/121/Pt.II dt. 26.12.88.	289/88	Casual Labour/Substitutes are entitled for PLB on the basis of actual number of days worked during a year after attaining temporary status.
279/88	E(P&A)II/88/Bonus/3 dt. 29.12.88	10/89	Ad hoc Bonus to RPF/RPSF - Clarification.
245/89	E(P&A)II/89/PLB/ 2 dt. 20.08.89	253/89	PLB for the year 88-89.
158/90	E(P&A)II/90/PLB/ 6 dt. 17.09.90.	197/90	Payment of P.L.B. to eligible Railwaymen for the financial year 89-90.
227/90	E(P&A)II/88/Bonus/3 dt. 29.11.90.	254/90	Clarification relating to Ad hoc Bonus to RPF/RPSF personnel - Modification.
23/91	E(P&A)II/90/JCM /DC/2(PLB) dt. 05.02.91.	47/91	Admissibility of P.L.B. to Trainees when put against working posts before completion of training period.
177/91	E(P&A)II/91/PLB/ 10 dt. 10.10.91	195/91	Payment of P.L.B. to eligible Railwaymen for the financial year 1990-91.
162/92	E(P&A)II/92/PLB/ 7 dt. 29.09.92.	174/92	PLB for the year 1991-92 for 49 days announced to be drawn.
154/93	E(P&A)II/92/PLB/ 7 dt. 18.10.93.	150/93	Payment of PLB to eligible Rly. Employees for financial year 92-93. Whole or part of PLB may be deposited to PF account.
84/94	E(P&A)II/94/PLB/ 10 dt. 06.10.94.	111/94	40 days' PLB for the year 1993-94.
105/95	E(P&A)II/95/PLB/ 10 dt. 21.09.95.	149/95	Payment of PLB for the financial year 94-95.
130/95	E(P&A)II/95/PLB/ 10 dt. 01.12.95.	186/95	Arrears of PLB for the year 1993-94 for raising limit from Rs.1600/- to 2500/-p.m.

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102/96	E(P&A)II/96/PLB/ 6 dt. 17.10.96.	128/96	Payment of PLB for the financial year 95-96 to all Gr. 'C' & 'D' staff without any ceiling limit on wages for eligibility.
127/97	E(P&A)II/97/PLB/ 3 dt. 03.10.97	148/97	PLB equivalent to 53 days wages to Non-Gazetted Gr. 'B', 'C' & 'D' Rly. employees for the year 1996-97.
218/98	E(P&A)II/98/PLB/ 3 dt. 21.09.98	218/98	PLB equivalent to 53 days wages to Non-Gazetted Gr. 'B', 'C' & 'D' Rly. employees for the year 1997-98.
258/99	E(P&A)II/99/PLB/ 5 dt. 05.10.99	256/99	PLB to non-Gazetted Gr. 'B', 'C' & 'D' employees equivalent to 51 days' wages for the year 1998-99.
260/99	E(P&A)II/99/PLB/ 5 dt. 07.10.99	269/99	PLB to non-Gazetted Gr. 'B', 'C' & 'D' employees equivalent to 51 days' wages for the year 1998-99.
17/2002	E(P&A)II/2001/PL B/ 14 dt. 13.02.2002.	16/02	Calculation method for computation of PLB in case of suspension.
166/02	E(P&A)II/2001/PL B/ 14 dt. 20.09.02.	127/02	Clarification for calculation of PLB.
170/03	E(P&A)II- 2003/PLB-4 dt. 29.09.03	147/03	PLB to non-Gazetted Gr. 'B', 'C' & 'D' employees equivalent to 59 days' wages for the year 1998-99.

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PNM MEETING

-	E(LR)I-84/NM1-5 dt.10.10.84	214/ 84	Treatment of attendance in PNM Meetings held between Rly. Board & AIRF/NFIR.
-	E(LR)I-86/NM1-2 dt.24.03.86	89/ 86	Permanent Negotiating Machinery Meetings.
-	E(LR)I-85/NM1-9 dt.10.04.86	98/86	Functioning of the Permanent Negotiating Machinery
-	E(LR)I/97/NM 1-15 dt. 01/07/97	Non. Serial	Setting up of new Zones on Indian Railways – Instructions regarding Holding of PREM and PNM Headquarters meetings.
-	E(LL)2000/Prem/3 dt.31/05/00	Non. Serial	PREM - Secretarial Assistance to Unions at Divisional level.

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PRE 31.03.79 PENSIONERS - SUPREME COURT JUDGEMENT

-	F(E)III-83 PN1/8 dt. 29.11.83.	3/84	Application of Liberalised Pension Formula to Pre-31.3.1979 Pensioners.
-	F(E)III-83 PN1/8 dt. 23.04.84.	91/84	Application of Liberalised Pension Formula to Pre-31.3.1979 Pensioners - Implementation of the judgement of the Supreme Court.
-	F(E)III-83 PN1/8 dt. 28.08.84.	190/84	Application of Liberalised Pension Formula to Pre-31.3.1979 Pensioners - Implementation of the judgement of the Supreme Court.
-	F(E)III-83 PN1/8 dt. 05.10.84.	220/84	Application of Liberalised to Pension Formula Pre-31.3.1979 Pensioners - Implementation of the judgement of the Supreme Court.
-	F(E)III-83 PN1/8 dt. 15.11.84.	232/84	Application of Liberalised Pension Formula to Pre-31.3.1979 Pensioners - Implementation of the judgement of the Supreme Court - refixation arising on account of such enhanced pension in the case of re-employed pensioners - Question regarding.

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PRESERVATION OF RECORDS

-	E(G)83 LG-1-49 dt. 03.08.84.	184/ 84	Arrear claims preservation of records.
-	88/O&M/49/1 dt. 09.08.88.	204/ 88	Vigilance cases relating to preventive check should be retained for 3 years after final action.
-	E(G)93 AL-1-14 dt. 16.10.95.	164/ 95	Preservation of Records in case of CAT's judgement on investigation of arrears claims.
-	P/R/14/397/Pt.III dt. 22.04.99.	90/ 99	Condensed version of retention of records.

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PRIME & AFRES

-	2002/AC-II(CC)/37/5 dt. 25.06.03.	131/03	Extension of online RDBMS based SDT applications -PRIME & AFRES on Railways.
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PROFESSIONAL TAX

-	P/R/46/140/W.B . dt. 14.11.79.	353/79	The W.B. State Tax on Profession, Trade calling and Employment Act, 1979.
-	P/R/46/140/W.B . dt. 07.01.84.	7/84	The W.B. State Tax on Profession, Trade, Calling & employment Act, 1979 - Corrigendum.
-	F(X)-88/23/3 dt. 03.04.89.	95/89	Exclusion of Professional Tax levied by W.B. Govt. and other State Govts. From computing taxable income for recovery of Income Tax.
-	8837 C.T. dt. 09.06.89.	154/89	Re-employed ex-Defence Personnel are not exempted. They have to Pay tax in W. Bengal.
-	E(P&A)II/86/RS- 11 dt. 26.11.90.	269/90	70% of running allowance will be exempted for professional Tax in West Bengal.

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PROMOTION/CHANNEL OF PROMOTION
(Section 'A' Para-201 to 209, Section 'B' Para-210 to 228)

	E(D&A)77RG6-1 dt. 23.12.78	37/79	Procedure to be followed for promotion to selection/non-selection posts of non-Gazetted railway servants when facing minor penalty proceedings.
	78E(SCT)15/9 dt. 19.05.79	179/79	Claims through marriage in respect of persons belonging to SC & ST community.
	P/R/21/30A dt. 06.06.79	183/79	Sanction to officiating arrangements as stopgap measure against non-selection posts where supersession is involved.
	E(P&A)11-78/ CPC / PA-2 (DC/JCM) dt. 24.01.79	200/79	Simplification of work in respect of officiating promotions in cases where such arrangements are permissible even for short periods.
	E(P&A)11-78/ CPC / PA-2 (DC/JCM) dt. 17.8.79.	297/79	Simplification of work in respect of officiating promotions in cases where such arrangements are permissible even for short periods.
	79/SEC(E) /130 /14 dt.29.11.79	10/80	Promotion to Class-IV staff of RPF/RPSF in Class-III posts in Security Department/other Departments of the Railways.
	P/R/14/312 dt.4.2.80	31/80	Avenue of promotion of Class-IV (Call Boy) of Elect. Deptt. to Class-III posts.
	E(NG)I-76 PM I/21 dt.15.1.80	39/80	Calculation of vacancies of non-selection posts.
	ENG I-77 PM I/104 dt.11.3.80	83/80	Filling up the post of General Supervisors in the Date Processing Centre, Madras.
	F(E)III/79/PN I/4 dt.18.3.80	96/80	Revision of the value of commutation of pension on revision of pension.
	F (E)/II-77/PA- I/1 dt.9.4.80	143/80	Fundamental Rule - Amendment to Rule 2027(F.R.-31)-R-II

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	80-E(SCT)/15/4 dt.7.6.80	150/80	Maintenance of communal reservation roster for promotional categories.
	E(NG)/I-80 PMI/ 122 dt.26.6.80	160/80	Filling up of non-selection posts - Non-Gazetted.
	P/R/14/312 dt.5.8.80	183/80	Promotion to Class-IV staff of RPF/RPSF in Class-III posts in Security Department/other Departments of the Railways.
	E(P&A)/II- 80/CPC /PA-4 dt.5.12.80	261/80	Officiating promotions in short terms vacancies.
	E(NG)/I/79/PMI/ 147 dt.31.1.81	51/81	Effect of refusal of promotion. Staff promoted at the same station can not decline promotion and any refusal to officiate on such promotion should be treated as refusal of duty and action taken against the staff under D&A Rules.
	81-E(SCT)-15/23 dt. .3.83	54/81	De-scheduling of caste of a SC person after his initial appointment - Question of verification of caste at the time of making subsequent promotions.
	E(NG)I-80CPF/9 dt.1.5.81	117/81	Recommendation of Class-IV staff promotion Committee - Channel of promotion for Gangmen.
	81-E(SCT)/15/54 dt.1.10.81	204/81	Promotion of staff against upgraded posts from 1.1.79 to 1.6.79 - Payment and promotion with retrospective effect.
	E(NG)/I-79/PMI /283 dt.13.11.81	234/81	Minimum period of service prescribed for promotion to higher grades. To fillup class-III safety category post by strictly adhering to and no relaxation be given to any staff including SC/ST staff .

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	79 E(SCT)/15/98 dt.18.12.81	4/82	Verification and check up of the false Caste Certificates of the candidates/employees before/after appointment on the Railways.
	PC-III/79/PS- 3/13 dt.29.12.81	6/82	Incentive to Accounts staff qualified in Appendix-III examination.
	81 E(SCT)/15/60 dt.22.12.81	5/82	Promotion of SCs/STs against reserved vacancies. If suitable SC/ST candidate are not available for promotion , best among the failed candidates should bne promoted on ad-hoc basis for a period of six months against the vacancy reserved for them.
	E(GP)79/2/20- Pt.1 dt.24.3.82	72/82	Promotion from Gr. 'C' to Gr. 'B' in the "P" Branch - determination of interse seniority of Stenographers.
	81E (SCT)/15/564 dt.7.4.82	90/82	Promotion of staff against the upgraded posts from 01.1.79 and 01.6.79 - Payment and promotion with retrospective effect.
	E(NG)-II/80/RC 2/144 dt.30.4.82	109/82	Channel of promotion of Loco Running Staff-Filling up of vacancies of Fireman 'A'.
	E (NG)I/ 81/ PMI /221 dt.28.6.82	162/82	Promotion of staff failed in the suitability test/selection on ad-hoc basis.
	E (NG)I/82 /PMI/ 262 dt.27.12.82	24/83	Procedure for ad-hoc promotion. Suitable senior most person should be promoted and that serious notice should be taken of continued promotion made for jr.employees.
	E (NG)I/76/ CFP / 27 dt.12.2.83	71/83	Qualification for promotion as Switchman.
	P/R/21/30A/Pt. VI dt.9.8.83	170/83	Issue of continuity certificate.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	83-E (SCT)/23/1 dt.19.9.83	221/83	Ad-hoc promotion - Concept of de-reservation and carry forward of vacancy done away with in case SC/ST candidates are not available.
	E (NG) 1/83/PM 2/ 10 dt.15.3.83	231/83	Restructuring of certain Gr. 'C' & 'D' cadres - Switchmen's educational qualifications. Educational qualification for future entrants to the category of switchman will be increased to " Matric".
	P/R/14/312 dt.28.1.84	22/84	Recommendations of Cl.IV staff Promotion Committee. Channel of promotion for Gangman of the Civil Engg. Deptt.
	P/R/14/312 dt.4.5.84	75/84	Recommendations of Cl.IV staff Promotion Committee. Channel of promotion for Gangman of the Civil Engg. Deptt. - Corrigendum. _" and others in the same seniority unit after channel of promotion of gangman " -in line 10 .
	E (NG) 1/83/PM 2/ 8 dt.3.5.84	82/84	Promotion against Safety Categories under restructure orders of 1/84 - 2 years rule relaxed.
	E (NG) 1/83/PM 7 / 23 dt.16.9.83	86/84	Filling up of Safety categories. Relaxation of 2 years service experience in lower grade in case of Intermediate grade apprentices etc.
	E (NG) 1/75/PM 1/ 44 dt.26.5.84	96/84	Filling up of non-gazetted posts classified as Safety categories.
	E (NG) 1/83/PM 2/ 8 dt.19.5.84	98/84	Relaxations of 2 years in respect of Safety categories while implementing restructure orders of 81/84.
	E (NG) 1/81/CFP / 15 (PNM-AIRF) dt.19.5.84	110/84	Promotion of Gr. 'D' staff to Gr. 'C'. Enhancement of quota for promotion of Gr.D to Gr.C .

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	E (NG) I/84/PM 1/ 11(NFIR) dt.28.6.84	127/84	Refusal of promotion and consequential effect against vacancies as a result of up-gradation. Staff debarred for future promotion for 1 year as one time exception .
	E (NG) I/83/PM 2/ 19 dt.18.6.84	140/84	Avenue of promotion for shunting Jamadar and Switchmen to the post of ASM.
	83-E(SCT)/41/ 2 dt.14.9.84	208/84	Promotion of SC/ST from panel of Gr. 'B' is to be made according to merit list not according to Roster.
	E (NG) I-83/PM 2/ 8 dt.1.2.85	28/85	Two periods of promotion in Safety categories is to be counted from the date of actual promotion in lower grade.
	P/R/14/314/4/P t.I dt.26.2.85	45/85	The method of filling up 10% of vacancies of Sr. Clerk on competitive basis stopped consequent on restructuring of cadre w.e.f. 01.10.80.
	E (NG) II/85/RR 3 / 7 dt.8.3.85	101/85	Out of turn promotion of serving sportsman. Relaxation of service period from 5 years to 3years .
	E (NG) I-84/PM 4/ 25 dt.9.5.85	119/85	Promotion of Clerks in scale Rs.260-400/- on competitive basis against 10% quota in scale Rs.330-560/-.
	E (NG) I-84/PM 1/ 11(NFIR) dt.19.7.85	180/85	Refusal of promotion & consequent effects - One time exemptions in respect of promotion against posts restructured vide orders contained in Estt.Srl.No.222/84.
	E (NG) I-85/PM 3 dt.28.8.85	212/85	Procedure of ad hoc promotion - CPO's sanction necessary - No second ad hoc promotion permissible.
	E (NG) I/84/PM 7/43 dt.12.9.85	220/85	Promotion against Safety categories - Temporary exemption from the minimum of 2 years' service to one year.

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	P/R/14/314/3 Part dt.1.10.85	221/85	Channel of promotion of un-skilled Class-IV staff in Mech./Elect./S&T Deptt. as Office Clerks.
	E (NG) I-85/PM 7 51 dt.6.11.85	267/85	Promotion to TXR against 40% departmental quota.
	E (NG) I-84/PM 10 / 4 (NFIR) dt.6.11.85	274/85	Filling up posts of Chemists in grade 425-700 in Medical Deptt. - Qualification.
	E (NG) I-85/PM 1/15(RAEC-78) dt.6.12.85	287/85	Filling up posts of Safety Counselors. Selection procedure as for Ex-cadre post.
	E (NG) I/84/PM 7/ 63 (DCM) dt.6.11.85	2/86	Avenue of promotion of Non-Science Graduate JCMAs in scale Rs.380-560/- in CMT's Organisation of Mechanical Department.
	E (NG) I/84/PM 7/43 dt.26.12.85	9/86	Promotion of non-gazetted staff to the post classified as Safety Categories.
	E (NG) I/83/PM 2/10 dt.30.12.85	15/86	Relaxation of qualification for promotion to Switchman.
	E (NG) I/85/PM 10 / 2 dt.29.11.85	19/86	Relaxation of educational qualification and experience for filling up the vacancies arising as a result of restructuring in the grade of Lab. Supdt. In scale Rs.550-900/- in Medical Deptt.
	E (NG) I/84/PM 9/18 dt.6.12.85	25/86	Filling up the posts of Sr. Supervisors(Traffic Costing Insp.) in the Traffic Costing Cell - Qualification.
	P/R/14/309 dt.3.12.86	276/86	Effect of refusal of ad-hoc promotion. Liable for D&A action .
	P/R/14/314/2 dt.19.12.86	292/86	Promotion of staff during probation period. Length of probation period of 1 year.
	E (NG) I/86/PM 2/ 18 dt.26.11.86	28/87	Posting of Station Supdt. On supervisory and Train passing duties - Medical Standards etc.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E (NG) 1/83/PM 2/ 10 (JCM) dt.23.12.86	35/87	Category Pointsman is included alongwith Lever man/Fireman for promotion as Switchman against 50% Deptt. Quota with relaxed educational standard of Cl. IV.
	E (GP)/85/1/78 dt.20.2.87	66/87	Qualifications for promotion from Gr. 'C' to Gr. 'B' effective from 01.07.91.
	E (GP)/86/2/97 dt.10.4.87	116/87	Promotion from Gr. 'C' to Gr. 'B' - Condition of eligibility etc.
	E (NG) 1/86/PM 2/ 20(PNM) dt.15.4.87	123/87	Relaxation of age for Switchmen to go as ASMs.
	E (NG) 11/85/RR- 3 / 7 dt.10.6.87	172/87	Out of turn promotion orders in respect of serving Sportsman extended up to 31.03.89 (101/85)
	E (NG) 1/85/PM 1/ 13(RRC) dt.19.2.87	183/87	Minimum of 2 years service is required in lower grade for promotions to higher grade.
	E (NG) 1/86/PM 4 / 9 dt.18.6.87	203/87	Eligibility for promotion to the post of Welfare Inspector. Artisan staff are also eligible etc.
176/87	E (NG) 1/87/PM 9/ 1 dt.3.7.87	229/87	Sub-head in scale Rs.1400-2600/- are eligible for promotion as Stock Verifiers in the same scale Rs.1400-2600/-.
	P/R/14/314/3 (Policy) dt.20.8.87	230/87	Recommendation of RRC - Condition of minimum period of 2 years' service in the lower grade for promotion to higher grade.
	P/R/14/312 dt.24.8.87	237/87	Ferro Printers/Khalasis of 4 Engg. Deptts. Are given channel of promotion as Clerks. Typists against Departmental quota.
215/87	PC-IV/87/IMP/7 dt.19.8.87	262/87	Promotion of Sub-heads as Stock Verifiers (Scale Rs.1400-2600-RS) - Pay fixation-Regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	P/R/14/314/3 (Policy) dt.10.9.87	264/87	Recommendations of Railway Reforms Committee - 2 years rule to be counted from the date of initial appointment for promotion from initial grade to next grade.
	E (NG) 1/87/PM 5/ 2 dt.21.7.87	265/87	Ad hoc promotions - Senior most only should be promoted. CPO's approval is required etc.
	E (NG) 1/86/PM 4/9 dt.8.9.87	279/87	Promotion to Welfare Inspector, LLB may be taken as equivalent to Diploma in Social Welfare/Labour Welfare provided it has papers in Labour Laws.
	E (NG) 1/87/PM 7/ 31(JCM)/DC dt.7.10.87	326/87	Diesel Asstt./Elect. Asstt. Who pass the Diesel Asstt. Course before attaining the age of 45 years may be considered for promotion as Diesel Asstt./Elect. Asstt. Subject to their age not exceeding 48 years - GM can relax upto 50 years.
	E (NG) 1/84/PM 7 / 43 dt.11.11.87	331/87	Promotion of non-gazetted staff to the posts classified as Safety categories - Posts of Goods Drivers.
	P/R/14/314/5 dt.1.12.87	334/87	Channel of promotion to Statutory Canteen Staff. Absorption in Gr.D vacancies in various units of Workshops .
242/87	E (NG) 1/87/PM 7/ 9 dt.29.9.87	344/87	Channel of promotion to Mistries including Bridge Mistries, PW Mistries etc. and Chargeman including BRI, PWI, IOW etc.
	F (E)-II/86/PA I/1 dt.26.11.87	368/87	Restriction of Officiating Pay under FR 35 - Clarification. This rule can be made applicable even in cases of promotions in the cadre provided they are not on regular basis.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
309/87	E (NG) 1/84/PM 9/18 dt.17.12.88	1/88	Filling up the post of Sr. Inspector in Traffic Costing Cell - Correction to E/Srl. 25/86.
	E (NG) 1/86/ CFP /16 / PNM /AIRF dt.22.4.87	13/88	Material Checkers of all Dept. other than Stores in 225-308/835-1200 - Promotion as Material Clerks - Instructions.
269/87	E(NG)I-84-PM7- 56 dt. 03/11/87	Non. Serial	Mode of filling up the post of First Fireman/Diesel Asstt./Electric Assist. and Steam Shunter.
312/87	E (NG) 1/86/PM 16/5 dt.30.12.87	16/88	Gr. 'C' in aptitude test will also be a qualifying grade for selection for promotion to the post of CONSOLE operator 550-750/1600-2660.
	E (NG) 1/84/PM 7/ 63 (DCM) dt.22.11.87	17/88	Avenue of Promotion of non-Science Graduate Jr. Chemical and Metallurgical Assistant in 380-560 in CMT's Organisation of Mech. Deptt.
	84-BC-N/15 dt.26.2.88	61/88	Handing over charge of material prior to relief on transfer/promotion - Instructions.
	E (NG) 1/84/PM 7/63 dt.13.4.88	108/88	CMA's in 380-560 will be eligible for promotion as CMA in 425-700 subject to their getting minimum 60% marks in qualifying test.
	E (NG) 1/88-TR- 28 dt.24.5.88	144/88	Posting of staff under CAO/WAT - Board clarified that staff can be given promotion one grade above the regular post in O/L and no double ad-hoc promotion.
	E/83/PO 14/5/ RB 2 dt.17.6.88	158/88	The posts in EDRM Office/Cal may be upgraded on personal basis as and when the employee gets promoted in the parent cadre. Higher grade posts get transferred from Rly. to that office. Tenure of Ministerial posts will be for 5 years.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E/83/PO 14/5/ RB 2 dt.6.7.88	182/88	Deputation of staff for filling up of Ministerial posts in the Office of Director, Rail Movement, Calcutta.
104/88	PC-14/86/IMP/31 dt.16.5.88	184/88	Promotion of Dental Surgeon in terms of E/Srl. 347/87 would be from 2200-4000 to Sr. Scale 3000-4500/-.
	E(NG)II-88/RC- 3/18 dt.7.7.88	202/88	Departmental quota of Laboratory Asstt. In 260-430/975-1540 in CMT Wing of Mech. Dept. raised from 50% to 66 2/3%
	P/R/14/314/5 dt.12.9.88	218/88	Channel of Promotion to staff of Statutory canteens - doubts clarified .
175/88	E (P&A) II/85/PS- 5/SS-3 dt.17.8.88	219/88	Allotment of scale 110-180(AS) to Material Handling staff performing clerical duties in Stores and other Deptt. - Instructions issued so far withdrawn and annulled.
	E (D&A)/88/RG 6/21 dt.21.9.88	238/88	Revised instructions about promotion of Rly. Servants who are under suspension or against whom departmental proceedings/prosecution have been initiated or proposed promotions from 'D' to 'C' within 'C' or 'C' to 'B'.
	85/ACII (CC)/37/ 20dt.23.9.88	249/88	Age restriction of 40 years to staff other than EDP staff; have been withdrawn in connection with appearing in aptitude test for appearing for promotion as Asstt. Programmer.
	E (GP)/88/2/36 dt.22.12.88	5/89	Promotion from Gr. 'C' to 'B' - Principles of Integrated seniority circulated.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
17/89	E (NG) 1/87/PM /5 dt.13/17.1.89	29/89	As a one time exception, vacancies of Jr. A/Cs Asstt. To the extent of 33½% of D.R. Quota or vacancies equal to qualified App-II passed candidates whichever is less on 01.02.89, may be filled by promotion of App-II IREM qualified candidates.
32/89	E (NG) 1/84/PM /7/43 dt.31.1.89	37/89	Shunters with less than 2 years service as such can be promoted as Goods Drivers - Orders are valid upto 31.12.91.
	E (NG) 1/88/PM / 10/11 dt.14.2.89	46/89	Relaxation of Educational qualification for promotion to the post of X-Ray Tech./ Radiographer Gr.II in scale Rs.1350-2200/- - Matriculates with 10 years satisfactory service as Radiographer/X-Ray Tech. In scale Rs.975-1540/-.
	89 E (SCT)/1/25 /4 dt.8.3.89	76/89	If the SC/ST candidates passed in the selection by the application of normal standard of fitness they should be considered against un-reserved vacancies.
	E (GP)/88/2/46 dt.18.1.89	81/89	Promotion from Gr. 'C' to 'B' - Principles for determining Integrated-seniority in A/Cs Deptt.
	E(GP)88/2/11 dt. 15/03/89	Non. Serial	Promotion from Group 'C' to Group 'B'- Principles for determining integrated seniority - Accounts Deptt.
89/89	E (NG) 1/89/PM /20/2 dt.28.3.89	82/89	Promotion of employees as Publicity Inspectors in the Public Relations Organisations.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
83/89	E (NG) 1/85/PM /1/13/RRC dt.23.3.89	83/89	Recommendation of Rly. Reforms Committee in part 'X' of their report on "Personnel" matters - Instructions regarding two years service in the immediate lower grade for promotion within Gr. 'C'.
98/89	E (NG) 1/86/PM /16/5/ dt.7.4.89	102/89	Console Operators in scale 1600-2660/- and Asstt. Programmer in 2375-3500/- should pass Aptitude test securing grade 'A' or 'B' before their selection.
	E (GP)/88/2/11 dt.15.5.89	116/89	From Gr. 'C' to 'B' - Pay limit with-drawn against 75% selection - Minimum marks in LDCE in non-professional examination reduced to 45%.
	88ESCT/1/23/1 dt. 08.05.89	123/89	SC/ST should secure 20% marks in Written test for being called in interview and should secure 20% in each head and also in aggregate for being considered for in-service training.
	P/R/14/314/3/P olicy dt. 02.06.89	136/89	2 years Rule - clarification issued that a Typist change to Clerks should put up 2 years service as Clerk before promotion.
	E(NG)11/85/RR- 3/7 dt. 31.05.89	155/89	Out of turn promotion of serving Sportsman - Currency of orders contained at Sl.No.101/85 & 172/87 extended upto 31.3.91.
	89ESCT/1/25/21 dt. 22.06.89	159/89	Reservation is made applicable in Deptt. Quota is applicable in Posts where D/R does not exceed 75%.
	E (GP)/88/2/46 dt.31.08.89	227/89	Promotion from Gr. 'C' to Gr. 'B' principals for determining integrated seniority.
	E (GP)/88/2/46 dt.31.08.89	228/89	For integrated seniority from Gr. 'C' to 'B' principles for determining seniority of SC/ST candidates indicated.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
253/89	E(NG)I-83/PM 5/3 dt. 04/10/89	Non. Serial	Promotion of Works Mistries (Rs. 1,400-2,300) in Civil Engineering Department.
	P/R/14/314/3(St op-gap) dt. 10.11.89	269/89	Promotion on ad hoc basis - existing instruction reiterated.
309/89	E(NG)1/88/PM1/ 10 dt. 14.12.89	14/90	Promotion of non-gazetted Railway employees on ad hoc basis - Instructions.
311/89	E(NG)1/88/PM1/ 6 dt. 19.12.89	18/90	Effect of refusal of ad hoc promotions. (Para-224 of IREM-I and earlier Srl.No.276/86)
29/90	E(NG)1/85/PM1/ 13(RRC) dt. 13.02.90	51/90	Recommendation of RRC in part IX of their report on "Personnel" matters - minimum service condition of two years.
	E (GP)/86/2/61 dt.10.01.90	80/90	LDCE for promotion to 25% of vacancies in the case of posts of Asstt. Personnel Officer.
55/90	E(NG)11/86/RC- 2/35 dt. 20.03.90	91/90	Filling up vacancies of Permanent Way Mistries Educational - Qualification for the LDCE quota.
57/90	E(NG)1/89/PM7/ 41 dt. 21.03.90	96/90	Filling up of vacancies of Chargeman 'B' form among the Inter Apprentices.
239/90	E(NG)1/87/PM11 /1 dt. 21.09.89	107/90	Direct recruitment to the category of Hindi Asstt. Gr.I.
236/90	E(NG)1/90/PM1/ 36 dt. 19.12.90	8/91	Objective type question to be set to the extent of 50% in Suitability Test for promotion to highest grade non-selection post. The percentage is inflexible.
239/90	E(NG)1/89/PM7/ 24 dt. 24.12.90	9/91	Ad-hoc promotion may be made for 3 / 4 months from amongst senior-most suitable staff.
	E(P&A)1-87/PS- 5/PE-9 dt. 10.01.91	24/91	Revision of qualifications of Teachers in Railway Schools.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
15/91	E(NG)1/89/CFP/ 21 dt. 06.02.91	38/91	The age-limit for induction of Gr. 'D' staff of other Deptts. To Workshop cadre against 40% quota on bottom seniority not exceed 31 years.
	E(GP)86/2/61 dt. 15.02.91	40/91	Syllabus for LDCE for promotion to 25% of vacancies to the post of APOs (Gr. 'B').
	E(NG)11/84/CL/ 85 dt. 13.03.91	63/91	Filling up of Gr. 'D' vacancies by screening & empanelment of Casual Labour and Substitutes subject to certain conditions will continue upto 31.12.91 or till further orders, which ever is earlier.
	91 E(SCT)1/80/4 dt. 15.04.91	86/91	General guidelines for filling up the post of Instructors of Training Schools by SC/ST employees.
	E(GP)85/1/78 dt. 17/22.08.90	92/91	Appointment of Gr. 'B' post by promotion on the basis of selection/LDCE from Gr. 'C'.
	E(GP)90/2/156 dt. 10.06.91	117/91	The academic qualification graduate will come into force from 01.07.96 instead of 01.,07.91. For apptt to Gr.B post by promotion on the basis of selection.
	E(NG)11- 87/PO/Genl/8 dt. 23.06.89	118/91	Chief Law Asstt. Law Asstt. Are also eligible for promotion to APO in addition to ALO & ACS. Selection /LDCE form Gr.C to Gr.B.
	E(NG)1/90/PM1/ 11 dt. 09.05.91	137/91	Relieving of employees on promotion - Instructions regarding.
	E(NG)1/90/PM7/ 34 dt. 16.07.91	157/91	Mode of filling up the posts of Diesel Asstt.
178/91	E(NG)I-90/PM 7/34 dt. 15/10/91	Non. Serial	Mode of filling up the posts of Diesel Asstt. / Elect. Asstt.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
203/91	E(NG)1/91/PM4/ 1 dt. 22.11.91	4/92	The requirement of 2 years service in the lower grade for promotion of Stenographers from 1640-2900/- to Rs.2000-3200/- may be waived.
180/91	E(P&A)91/RG6- 68dt. 22/29.10.91	7/92	Staff undergoing penalty of withholding of increment cannot be promoted during the punishment period.
6/92	E(NG)1/89/PM2/ 8-A dt. 10.01.92	27/92	Comparison of grades of Running staff with those of Stationary staff for the purpose of promotion/selection.
	E(GP)88/2/54 dt. 31.01.92	32/92	AVC of Law Asstt. To Gazetted Cadre - exercising of option.
28/92	E(NG)1/91/PM9/ 7 dt. 13/17.02.92	59/92	Effect of refusal of promotion by non-Gazetted Accounts Staff.
	E(NG)11/91/RR- 1/20 dt. 10.03.92	60/92	Restriction imposed on filling up of vacancies against DR Quota as well as Promotional quota.
22/92	E(NG)1/91/PM1/ 24 dt. 05.02.92	61/92	Carrier advancement in Gr. 'C' & 'D' employees - Policy laid down.
	E(NG)1/91/PM7/ 38 dt. 20.03.92	63/92	The relaxation period in 2 years rule for promotion to Goods Drivers if Shunters with two years service are not available extended upto 31.3.03.
54/92	E(NG)1/86/PM1/ 9 dt. 02.04.92	77/92	The post of Pointsman/Leverman/Shunter/C abinman declared as Non-Selection but Rly. Admn. will have flexibility of utilising these categories in common grade Rs.950-1500/- depending upon the requirement.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(GP)92/2/19 dt. 25.03.92	83/92	The ministerial staff of Traffic & Commercial Deptts., Stores Deptt., Statistical & Compilation Branch, Cash & Pay Office and Time Office staff and also ministerial staff of other Deptts. Who do not have adequate AVC to the Gr. 'B' posts in their own Deptts. Should also exercise option and option once exercised should be treated as final.
	P/RP/SCT/CC dt. 22.06.92	110/92	Where the prescribed percentage for promotion of SC/ST employees according to Roster has burst, the Roster need not be followed - Board's detailed orders.
73/92	E(NG)I/91/PM/9 /7 dt. 01.05.92	125/92	Amendment to Sub Para-II (ii) Note-3 of Para-224 of IREM-I - Reg: Refusal of Promotion by SOs, ISA, TIA (Accounts Department- debarred for one year. ACS-6.
65/92	E(NG)1/90/CFP/ 23 dt. 29.04.92	132/92	Eligible Gr. 'D' employees qualified in Hindi Typing should also be considered for promotion against 33 1/3% vacancies of Typists subject stipulated conditions.
	E(NG)1/91/PM1/ 24 dt. 16.12.92	16/93	Clarification of one promotion in service carrier to each Gr. 'C' and Gr. 'D' on some points raised consequent on 61/92.
	E(NG)1/91/PM1/ 24 dt. 28.01.93	21/93	The scheme of insitu promotion is applicable to both the posts having no or inadequate avenue of promotion (61/92 & 16/93).
	E(NG)1/93/PM1/ 3 dt. 28.01.93	25/93	Cases involving supersession/non-promotion of Ex-Servicemen may be reviewed and errors/irregularities if any, rectified.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
13/93	E(P&A)92RG6-149(A) dt. 21.01.93	31/93	Revised instructions about promotion from Gr. 'D' to Gr. 'C' and from Gr. 'C' to Gr. 'B' of Rly. servants who are under suspension or against whom departmental proceedings/prosecutions have been initiated.
42/93	E(NG)I/91 CFP/26 dt. 10.03.93	43/93	Note added below para-189 : Employees in lower Gr.'C' scale of Rs.825-1200/-, 950-1400/- for whom no regular avenue of promotion exists will also be eligible to appear in the selection held for promotion of Gr.'D' employees to Gr.'C' against the prescribed quota. Para- 189 of IREM-I. ACS No.8.
-	89-E-(SCT)I/49/6 dt. 18.06.93.	108/93	Court Judgement/Orders - Promotion of SC/ST against reserved vacancies on recruitment/promotion in Gr. 'B', 'C' & 'D'.
114/93	E(NG)1/91/PM1/24 dt. 29.07.93	127/93	The scheme of insitu promotion has been extended to the staff who were in service on 01.4.91 but retired before implementation of the scheme.
	89-E(SCT)1/49/5(Pt.) dt. 29.07.93.	141/93	Court judgement on promotion of SC & ST in Gr. 'B' 'C' & 'D' posts.
	93-E(SCT)1/25/11 dt. 30.09.93.	170/93	Existing provision of SC/ST reservation in promotion shall continue in operation for a period of five years from 16.11.92.
173/93	E(NG)1/90/PM8/6 dt. 01.12.93	6/94	Promotion by selection - inclusion of name in the panel - employees retiring before notification of the panel.
136/93	E(NG)1-91/PM1/24 dt. 16.09.93	8/94	Career advancement of Gr. 'C' and 'D' employees - Clarifications.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
157/93	E(NG)I-90/PM 7/34 dt. 18/10/93	Non. Serial	Mode of filling up the posts of Diesel Asstts./Elect. Asstts.
176/93	E(NG)11/85/RR- 37 dt. 16.12.93	19/94	Out of turn promotion of serving Sportsman - Currency extended upto 31.03.95 (101/85).
181/93	E(P&A)11/83/RS- 10(IV) dt. 12.12.93	22/94	Filling up the posts of Loco Inspector, Power Controller, Crew Controllers, ALF & LF.
175/93	E(P&A)II/93/BC/ JCM/5 dt.08.12.93	31/94	Upgradation of Tally Clerk from the scale of Rs.825-1200 to Rs.950-1500/-.
6/94	E(NG)I- 91/PM1/24 Dt. 02.02.94	37/94	Career advancement of Gr. 'C' and 'D' employees - Clarifications.
28/94	E(NG)I/93/CFP/4 1 Dt. 07.04.94	48/94	Promotion from Gr. 'D' to 'C' or an LDCE in the Ministerial cadre without typing proficiency - should have to acquire such within TWO years.
45/94	E(NG)I/91/PM7/ 38 dt.07.06.94	69/94	Promotion of Non-Gazetted staff to the posts classified as Safety categories posts of Goods Drivers.
89/94	E(NG)I/91/PM4/ 1 dt.13.10.94	121/94	Relaxation of rule regarding minimum two years of service in the lower grade for promotion of Stenographer to the Grade Rs.2000-3200/-.
96/94	E(NG)I/94/PM1/ 17 dt.11.11.94	129/94	Two years service condition may be relaxed with personal approval of GM - Circumstances and conditions.
	P/R/14/314/3(P olicy) Dt. 19.12.94	136/94	Conducting examination of Typists for promotion to Selection-Non-selection posts.
	88E(SC)I/23/1 dt.22.11.94	2/95	Promotion of SC/ST employees against reserves vacancies-in service training for candidates who are below standard. Diversion of vacancies from promotional quota to DR Quota.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
109/94	E(NG)I/93/SR6/9 Dt. 30.11.94	4/95	Out of turn promotion and recruitment of Sports persons in intermediate grades - Creation of supernumerary posts.
102/94	E(NG)I- 92/PM7/10 Dt. 23.11.94	9/95	Service rendered in re-classified skilled grade may be counted towards the minimum service of two years in the immediate lower grade required for promotion as Skilled.
	E(NG)I- 91/PM9/13 Dt. 30.12.94	12/95	2 years minimum service required for promotion of Appendix-III qualified Accounts Assistant.Para-171(6) of IREM-I. ACS-17.
-	E(NG)II/92/RR- 1/33 DT. 21.12.94	26/95	Vacancies in the scale Rs.1600-2660/- of Hindi Asstt. Should be filled by promotion on the basis of seniority-cum-suitability. (Further Srl.58/95 of SER) (ACS No.18)
	89E(SCT)I/49/5 (Pt) Dt. 06.10.94	31/95	Amendment of Estt.Srl.no.108 /93 (Recruitment & Promotion of SC/ST in Gr. 'D', 'C' & 'B'). Reservation of SC/ST post in cadre of less than 7 post.
15/95	PC- IV/87/Increment /3 Dt. 09.02.95	37/95	Promotion with stagnation increment and fixation of pay.
11/95	E(NG)I/93/PM16 /3 Dt. 31.01.95	38/95	Qualification for promotion to the post of Asstt. Programmer in Zonal/PUEDP Centre.
	P/R/14/314/3/P olicy/Pt-II dt.27.02.95	39/95	Conducting examination of typist - 40 words per minute (E/S No.136/94).
14/95	E(NG)I/90/PM8/ 5 dt.06.02.95	44/95	Instruction on promotion of Wireless (Traffic) Operators to the post of Inspector Wireless withdrawn. The categories have become obsolete and replaced by microwave system.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
36/95	E(NG)I-87/PM7/9 dt.10/17.04.95	79/95	Mech. Gr.I/HS Gr.I who has not found suitable for the post of Mistry or does not avail of the chance for promotion to the post of Mistries will consider junior to those who have qualified for the post of Mistry.
28/95	PC-III/93/CRC /10 dt.30.03.95	88/95	Procedure of Trade Test for restructuring of Artisan (13/93).
49/95	E(NG)II/93/CL/R E/116 dt.29.05.95	89/95	Casual Labours are not to be considered for promotion till such time they are absorbed in regular establishment.
13/95	PC-III/93/CRC /10 dt.13.07.95	115/95	No promotion of Artisan staff against vacancy shall be given without trade test (except un-skilled) to semi skilled.
63/95	E(NG)II/86/RC-2 / 35 dt.27.06.95	126/95	Recruitment of Permanent Way Mistries in scale Rs.1400-2300/- (228/88) through LDCE - Guidance in case of shortfall.
85/95	E(NG)I/95/PM1/ 8 dt. 03/08/95	Non. Serial	Relieving of employees on promotion— instruction regarding.
59/95	E(NG)II/93/RR- 1/89 dt. 21/06/95	Non. Serial	Recruitment of Permanent Way Inspector Gr. III - promotion prospects of direct recruit Permanent Way Mistries.
50/95	E(Sports)95/INC/ Policy dt. 31/05/95	Non. Serial	Out of turn promotion to serving sportspersons.
8/95	E(NG)I/94/PM 9/3 dt. 25/01/95	Non. Serial	Procedure for regulating promotion of Appendix-III - qualified staff in more than one group.
	E(NG)I/95/PM 1/22 dt. 05/12/95	Non. Serial	Recommendation of Railway Reforms Committee in part IX of their report on 'Personnel' matters - instructions regarding two years service in the immediate lower grade for promotion within Group 'C'.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(NG)I-90/PM7/34 Pt.II dt. 12/10/95	Non. Serial	Mode of filling up the vacancies of Diesel Asstts./Elect. Asstts.
88/95	E(NG)I-93/SR6/9 dt.07.08.95	134/95	Out of turn promotion and recruitment of sports person in intermediate grades - Creation of supernumerary posts.
93/95	E(NG)I-93/PM/16/3 Dt.:25.08.95	144/95	Qualification for promotion to the post of Asstt. Programmer in Zonal/PUEDP Centre.
77/95	E(D&A)92 RG6-149(A) dt.27.07.95	146/95	Reckoning of 2 years minimum service for promotion in case of D&A section.
	E(NG)I-94/PM8/6 dt. .08.95	154/95	Mere continuation on ad-hoc promotion cannot create any claim or right for employees to hold the post.
	89-E(SCT)I/49/ 5 (Pt.) dt.18.09.95	155/95	Promotion of SC/ST & computation of Reserve Quota.
	88-E(SCT)I/23/1 dt.28.06.95	163/95	In service training to the candidates who are below standard in case of promotion against reserve quota of SC/ST.
	89-E(SCT)I/49/ 5 (Pt.) dt.01.01.96	14/96	Reckoning of anticipated vacancy (110/92).
78/95	E(NG)I-83/CFP/41 dt.27.07.95	21/96	Relaxation of typing qualification of Physically Handicapped Persons.
	95-E(SCT)I/49 /5 /Pt. dt.04/08.04.96	50/96	Eligibility of SC/ST to seek promotion against unreserved post.
40/96	E(NG)I/94/PM7/16/Pt.-I dt.01.05.96	59/96	Relaxation of two years service in lower grade for promotion of goods drivers and other running staff.
	E(NG)I/95/PM1/23 dt.14.02.96	76/96	Calendar for Selection/ Suitability Test/Trade Test.
	E(NG)I/90/PM1/41 dt.31.07.91 MC No: 31	78/96	Master Circular on promotion in Gr. 'C' staffs.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(P&A)II-83/RS/10 (IV) dt.16.05.96	100/96	Filling up the post of Loco Running Supervisors (22/94).
	E(NG)I/90/PM1/41 dt.08.07.91	145/96	Use of Regional Language in the departmental Examination.
116/96	E(NG)I-93/CFP/41 dt.28.11.96	15/97	Correction to Estt.Srl.No.48/94 Reg: Substitute the word and figure "30w.p.m. in English or 25 w.p.m. in Hindi" for words & figures, " 30w.p.m in English or 25 w.p.m. in Hindi" appearing in Para I (ii).
126/96	E(NG)I-96/CFP /19 dt.16.12.96	35/97	2 years period is allowed to acquire typing qualification to those employees who were promoted from 07.04.94 to 06.04.96.
120/96	E(NG)I-96/PM7/26 /AIRF dt. 04/12/96	Non. Serial	Promotion of Diploma Holder Works Mistries, scale Rs. 1400-2300 as IOW Gr. III scale Rs. 1400-2300 against Direct Recruitment quota - Introduction of an element of LDCE - Demand in the PNM-AIRF – Item No. 38/96.
95/96	E(NG)I-96/PM 1/1 dt. 20/09/96	Non. Serial	Timely selection/suitability tests to fill up promotional vacancies.
84/96	PC-III/87/FE II/7 dt. 12/09/96	Non. Serial	Career advancement of Group 'C' and group 'D' employees - Channel of promotion of Hostel Management Staff and Cooks/Oak Grove School.
49/96	88-E(SCT)I/23/1 dt. 24/07/96	Non. Serial	Promotion of SC/ST employees against reserved vacancies - In-service Training to the candidates who are below standard.
7/96	E(D&A)95 RG 6-65 dt. 17/01/96	Non. Serial	Promotion from Group 'B' to Group 'A' and within Group 'A' of Railway Officers against whom disciplinary/ Court proceedings are pending - Procedure and guidelines to be followed.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(NG)I-94/PM9/4 dt. 08/03/96	Non. Serial	Promotion of Appendix II qualified Accounts Clerks as Junior Accounts Assistants, against direct recruitment quota.
	E(NG)I-96/CFP/2 dt. 04/09/96	Non. Serial	Regularisation of ad-hoc Tracers (Civil Engineering), Grade Rs. 975-1540, as Junior Draftsman, scale Rs. 1200-2040, Northern Railway.
	E(NG)I-87/PM7/9 dt. 25/07/96	Non. Serial	Avenue of promotion to the post of Chargeman 'B' consequent on allotment of scale Rs. 1400-2300 (RPS) to Mistries Special dispensation for Skilled Grade-1 Artisan - Reg.
	E(GP)96/2/35 dt. 23/05/96	Non. Serial	Selection for promotion to Group-B posts in transportation (Traffic) & Commercial Department.
32/97	E(NG)I-96/PM1/ 25/ PNM-AIRF dt.09.02.97	49/97	Career advancement of Gr. 'C' and Gr. 'D' employees - Scheme of in-situ promotion.
23/97	E(NG)I- 96/CFP/19 dt.03.02.97	52/97	Promotion of Gr. 'D' employees to Gr. 'C' posts in the Ministerial cadre - Possession of typing qualifications.
31/97	E(NG)I-96/PM1/6 /JCM-DC dt.14.02.97	60/97	Abnormal delay in granting promotion to staff against 'non-selection' posts - Calculation of vacancies for 'non-selection' posts etc.
58/97	E(NG)I-96/PM4 /13 dt.25.04.97	80/97	Consolidt. instructions for promotion/ recruitment of Welfare Inspector in scale Rs.1400-2300/-
55/97	E(NG)I-96/PM4 / 14 dt.17.04.97	85/97	Counting of service rendered in the old unit on 'own request transfer'.
	97-E(SCT)I/25/2 dt.03.03.97	100/97	Procedure for filling up of posts of Stenographers - Relaxation to SC/STs in selection/suitability tests.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
72/97	E(NG)I-95/PM16 /4 dt.12.05.97	101/97	Educational qualification of graduation will not apply while considering re-induction in the Computer Centre of such staff who had worked satisfactorily in the computer centre for a period of 3 years prior to 15.02.93.
	E(MPP)93/12/13 dt.28.07.97	128/97	The tenure period is increased from 5 years to 8 years for Gazetted faculty members and non-Gazetted faculty members.
	89-E(SCT)I/49/ 5/Pt.dt.14.07.97	149/97	Method of calculation of anticipated vacancies for non-selection posts and trade tests.
-	93/SEII/20/22 dt. 10.12.97	154/97	Accounts Assistant in Grade 1400-2600 of FA & CAO office may be promoted to the post of stock verifier on the basis of seniority and merit, failing which JAA in Grade 1200-2040 with two years regular service in that grade are eligible. (ACS No.29 to para 1 of Appendix-4 of IREM-I)
-	84-Ac-III/20/17 dt. 24.06.86 & 95/ACII/20/8 dt. 28.06.95	Non. Srl.	Note against Sub-para 4(c) inserted : Availing 3rd chance for appearing in Appendix-II examination can be granted by General Manager with the recommendation of FA & CAO. (ACS No.27)
178/97	PC-III/96/FE-1/3 dt.12.12.97	06/98	Trade Test for promotion of the Artisan Staff from Gr.III to Gr.II. Reg: Scale of Gr. II & Gr.-I replaced by 4000-100-6000 without changing the tTrade Test syllabus as prescribed.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
176/97	E(NG)I-96/CFP/ 19 dt. 11.12.97	17/98	Existing clause (iii) (b) of Para-189 IREM-I substituted.- For promotion to Gr.'C' in Ministerial Cadre, Gr.'D' should possess 30 w.p.m. English or 25 w.p.m. in Hindi- 2yrs time from the date of promotion- if failed liable to be reverted. (ACS No.31) Substitute the existing clause-II of sub-para 4 appearing without being numbered as such below sub-para (3) of Para-174. 13.1/3rd % through LDCE amongst serving Graduates working as Clerks in scale of 950-1500 with Typing speed 30 w.p.m. in English or 25 w.p.m. in Hindi through RRB.(ACS No.31)
192/97	E(NG)I-96/PM1/8 dt. 30.08.97	20/98	For promotion to the post of Appr. Mechanics against 25% quota- conditions. Para-141(1)(ii) of IREM-I substituted.
187/97	E(NG)I- 97/PM7/23 dt. 08/01/98	Non. Serial	Timely selection/suitability tests to fill up promotional vacancies.
184/97	E(NG)I-92/PM 2/16/Vol.II dt. 18/12/97	Non. Serial	Introduction of General Departmental Competitive Examination for filling up 25% direct recruitment vacancies in certain Group 'C' categories.
169/97	E(NG)I-94/SR 6/14 dt. 22/12/97	Non. Serial	Policy for selection of Stock Verifiers.
158/97	E(NG)I-92/PM 2/16/Vol.III dt. 12/11/97	Non. Serial	Scheme of General Departmental Competitive Examination (GDCE for filling up 25% direct recruitment vacancies in certain Group categories - Widening the scope of.
156/97	E(NG)I-96/PM10/ 11 dt. 07/11/97	Non. Serial	Minimum service condition for promotion of Staff Nurse to the post of Nursing Sisters.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
131/97	E(NG)I-96/PM20/4 dt. 07/10/97	Non. Serial	Promotion of employees as Publicity Inspector (Rs. 1400-2300) in the Public Relations Organisation.
98/97	E(NG)I-97/PM1/13 dt. 11/07/97	Non. Serial	Date of effect of promotion orders - Relieving the employees.
81/97	E(NG)I-92/PM2/16/Vol. III dt. 11/06/97	Non. Serial	Scheme of General Departmental Competitive Examination (GDCE) for filling up 25% direct recruitment vacancies in certain Group 'C' categories - Widening the scope of.
63/97	E(NG)I/97/PM-7/8 dt. 05/05/97	Non. Serial	Method of filling up of vacancies in the category of Chargeman 'B' in grade Rs. 1400-2300 in the Tie Tamping Organisation in the Civil Engg. Deptt.
21/97	E(NG)I/92/PM 2/16/Vol. II dt. 31/01/97	Non. Serial	Introduction of General Departmental Competitive Examination for filling up 25% direct recruitment vacancies in certain Group 'C' categories.
3/97	E(NG)I-96/PM20/4 dt. 03/01/97	Non. Serial	Promotion of employees as Publicity Inspectors (grade Rs. 1400-2300/-) in the Public Relations Organisation.
	E(NG)I-97/PM7/5 /PNM-AIRF dt. 14/08/97	Non. Serial	Eligibility condition for promotion to the post of Mail/Express Driver in scale Rs. 1640-2900.
	E(NG)I-94/PM9/4 dt. 28/05/97	Non. Serial	Promotion of Appendix-2 qualified Accounts Clerks as Junior Accounts Asstts, against direct recruitment quota.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
38/98	E(NG)I-97/PM1/ 31 dt. 17.02.98	51/98	<p>In the case of promotion by Trade Test, the vacancies should be calculated on the basis of existing vacancies plus those anticipated to occur during the next four months where as it is 6 months in case of suitability test.</p> <p>Existing para 214(c)(ii) - Eligible staff should be equal to the number of existing vacancies plus anticipated during the next 6 months due to normal wastage. For Trade Test - existing vacancies plus anticipated during the next 4 months.</p> <p>Note : For non-selection posts promotion to which is based on scrutiny of records/CRs, anticipated vacancies for one year to be taken (Para 214 of IREM-I 1989) (ACS No.35)</p> <p>Existing para 215 (f) (ii) of IREM-I (1989 Edition) substituted - the concept of anticipated vacancies (ACS No.36)</p>
23/98	E(NG)I-96/PM7/ 56 DT. 02.2.98	52/98	Procedure for filling up the vacancies in the category of Technician (Trade) in Gr. Rs.3050-4590/- against qualified staff quota. Para-159 of IREM-I.
52/98	E(NG)I-95/PM1/ 14 dt.03.03.98	60/98	Amendment of Paras 218(a), 218(c) & 219(b) of IREM Vol. I regarding promotion of Non-Gazetted Staff - Formation of Selection Board. (ACS No.38, 39 & 40)
53/98	E(NG)I-97/PM1/ 27 dt.04.03.98	72/98	Instructions for assessment of fitness for promotion to Non-Gazetted selection posts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	P/L/11/Policy/M isc.dt.08.04.98	78/98	Revision of channel of promotion of Gr. 'D' employees for promotion to Gr. 'C' (both Optg. & Commercial Deptt.) - Local instructions.
59/98	E(NG)I-97/PM10/ 4dt.17.03.98	79/98	Filling up of vacancies of Pharmacist Gr. III.
65/98	E(NG)I-97/PM1/ 30 dt.27.03.98	92/98	Ad-hoc promotion of staff in RE and other Construction Project - assessment of vacancy.
152/97	E(NG)I-97/PM5/5 dt.07.11.97	95/98	10+2 with Science may continue for appearing in the LDCE for promotion to the post of Supervisors (P. Way) in scale Rs.1400-2300/- against 25% quota of the vacancies.
	P/R/4/31/Pt.-II dt.14.05.98	98/98	Amendment of Paras 218(a), 218(c) & 219(b) to IREM Vol. I regarding promotion of Non-Gazetted Staff.
	P/R/14/314/3/St op-gap/Pt.-I dt.18.06.98	130/98	Promotion of Non-Gazetted Railway Staff on 'Ad-hoc' basis in the exigency of services.
150/98	E(MPP)94/3/17/ Pt. /Reconst. dt. 03.07.98	-	Sub-para 2(iii) of Para 147 and 148 of IREM-I : Training 18 months replaced by 8 months only for Intermediate Apprentices (ACS No.54 & 55)
144/98	E(NG)I-92/PM3/5 dt. 25.6.98	154/98	Method of filling up the vacancies of ECRC. Para 129(1) of IREM-I. ACS No.53.
139/98	E(NG)I-96/PM10 /11 dt, 22.06.98	168/98	Eligibility for promotion as Nursing Sister in Scale Rs.5500-9000. In Para160 the expression 5 years in Note below Para 160(3) printed as 160(2) may be substituted by 2 years.(ACS No.49)
-	E(GP)/95/2/75 dt. 5.8.98	188/98	Amendment to Para-201.1 of IREM Vol.I Reg: Selection for promotion to Group 'B' post.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
186/98	PC-V/97/1/12 /24 dt.17.08.98	198/98	10% posts of Sr. Clerks upgraded w.e.f. 01.01.96 holding Rs.70/- Special Pay (5 th PC's recommendation).
174/98	E(NG)I-97/PM1/ 39 dt. 07.08.98	200/98	Corrigendum for Para-214(c) issued for typographical mistake. In case a junior eligible for promotion his senior also eligible even though he might not have put a total service of 2 years or more.
16/98	E(NG)I-96/PM4/ 13 dt.19.01.98	211/98	Eligibility for promotion to the post of Welfare Inspector - Revised instructions.
205/98	E(NG)I-98/PM4/3 dt.09.09.98	216/98	Eligibility for promotion to the post of Welfare Inspector - Revised instructions- Graduate Gr. D staff even if they have completed seven years service will not be eligible for appearing in the selection for promotion of W.I.
222/98	PC-V/97/1/11/7 dt.28.09.98	231/98	5 th PC's recommendations regarding pay scales for Khalasis in Diesel/Electric Loco/EMU sheds.
	98-E(SCT)I/27/2 dt.03.08.98 & dt.04.09.98	239/98	De-reservation of SC/ST post is not permissible in promotion even in Tech. & Optg Categories.
237/98	E(NG)I- 98/PM7/17 dt. 15.10.98	252/98	Rules regulating Recruitment, Training of non-gazetted Rly. Servants - Amendment to Para 168(4)(ii) of IREM-I.
268/98	E(NG)I- 96/PM10/11 dt. 26.11.98	Non. Srl.	Substitute the words "2 years' service" in place of "3 years" in para 164 & 165 of IREM-I (ACS No.67)
256/98	E(NG)I-97/SR6/ 27 dt. 19.11.98	270/98	Amendment to IREM Para 224-II(ii) regarding correction of Authority Letter No. Rule governing promotion of Gr. C staff. Criteria of eligibility for promotion as Welfare Inspector

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			is clarified. (ACS No.64)
292/98	E(NG)I- PM 2/28 dt. 23/12/98	Non. Serial	Introduction of General Departmental Competitive Examination for filling up 25% direct recruitment vacancies in certain Group 'C' categories.
282/98	E(NG)I/97/PM7/ 9 dt. 10/12/98	Non. Serial	Automatic empanelment of staff in intermediate grade - Proforma promotion to skilled staff undergoing Apprenticeship/ Training on selection as Inter-Apprentice.
123/98	E(NG)I-96/PM2/3 dt. 05/06/98	Non. Serial	Filling up of posts of Guards in scale Rs. 4500-7000(RSRP) - Restoration of Direct Recruitment quota.
49/98	E(NG)I-97/PM 2/1 dt. 27/02/98	Non. Serial	Filling up of vacancies in the category of Goods Guards in grade Rs. 1,200-2,040 (RSP)/4,500-7,000 (RSRP).
	E(NG)I-97/PM9/2 dt. 21/01/98	Non. Serial	Promotion of Appendix-2 qualified A/C Clerks as JAAs against direct recruitment quota vacancies.
	E(NG)I-97/PM9/2 dt. 21/01/98	Non. Serial	Promotion of Accounts Clerks as JAAs—Reg.
	P/R/Promotional Course dt.01.02.99	25/99	Consolidt. instructions on promotional courses.
273/98	E(NG)II/98/RR- 1/14 dt. 3.12.98	30/99	Para-176(1)(ii)- 25% General selection by serving Gr.'C' employees knowing shorthand. (iii) 50% through RRB plus shortfall.(ACS No.68)
27/99	E(NG)I-98/PM- 13/2dt.17.02.99	48/99	The post of Ch. O.S. & Depot Stores Supdt. In scale Rs.7450-11500/- is to be filled up through the process of modified selection as one time exception.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
279/98	E(NG)I-94/PM1/10 dt. 9.12.98	58/99	Reg: Promotion - Amendment to IREM Vol. I regarding ad-hoc promotion. (ACS No.65, Rule-216)
20/99	E(NG)I-94/PM1/ 10 dt. 19.2.99	60/99	Reg: Promotion - Addition of letter Nos in rules governing Gr.C staff. (ACS No.72, Rule-216, 216A)
51/99	E(NG)I-98/PM-13 /2 dt.15.03.99	79/99	Selection in Ch. O.S. & Depot Stores Supdt. already finalised need not be re-opened - Clarifications.
32/99	PC-V/98/1/11/8 dt.08.03.99	82/99	Waival of residency period for promotion to the post of Chief Pharmacist Gr.I.
46/99	E(D&A)98 RG6-44 Dt.:16.03.99	93/99	Promotion to employees, disciplinary proceedings in respect of whom are finalised after their retirement from service with communication of Govt.'s displeasure.
70/99	PC-V/98/1/11/ 25 dt.16.04.99	100/99	Waival of residency period for promotion to the post of Lab. Supdt. Gr.I.
86/99	E(NG)I/90/PM1/ 2 dt. 29.04.99	112/99	Reg: Recruitment & Promotion - Non-discrimination in matter of promotion of staff acquiring disability during service. (ACS No.75 & 76, Rule-189-A, 213-A)
125/99	E(NG)I-98/PM16/ 2 dt. 28.05.99	137/99	Reg: Recruitment & Training - Staff who worked satisfactorily as Data Entry Operator for 2 years need not appear at aptitude Test for Sr. Data Entry Operator. (ACS No.79, Rule-178A)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
101/99	PC-V/98/1/11 /12 dt.25.05.99	139/99	The number of posts to be operated in the highest grade of Ministerial cadre (Rs.7450-11500/-) will be determined with reference to the sanctioned cadre strength of Ministerial cadre as on 10.05.98.
	E(GP)99/2/22 dt.18.05.99	146/99	The present procedure of determining eligibility for promotion from Gr. 'C' to Gr. 'B' on the basis of 4 th P.C. will continue till a final decision is arrived at on implementation of 5 th P.C.
135/99	E(NG)I-97/PM7/9 dt. 10.06.99	148/99	Reg: Promotion - Skilled Artisan selected as JE-II through LDCE. Promotion will be due with reference to actual date of promotion of his immediate junior if he passes the Trade Test for which he may be called for. (ACS No.81, Rule-222-B)
136/99	E(NG)I-95/PM2/ 25 dt. 10.06.99	151/99	Reg: Promotion - Filling up the vacancies of Switchmen and channel of promotion. Amendment to IREM Vol. I (ACS No.80, Rule-126A)
	E(Sports)98/Asia n Games/INC/1 dt.29.06.99	162/99	Rly. Board can grant more than one out of turn promotion including higher fixation of pay on such promotion, in outstanding cases.
150/99	E(P&A)I-99/PS-5/ PE-3 dt.29.06.99	168/99	Conditions to be fulfilled for appointment to Gr. 'B' posts of principal/Headmaster/ Headmistress in scale Rs.7500-12000 in Rly. High Schools by promotion.
87/99	PC-III/93/CRC /10 dt.29.04.99	169/99	Trade Test for promotion from un-skilled to semi-skilled grade as Khalasi Helper.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
149/99	E(NG)I-99/PM1/ 15 dt. 26.07.99	199/99	Reg: Promotion of Gr.'C' staff.Eligibility of staff and duty of selection board. (ACS No.82-84, Rule-215-219)
186/99	E(NG)I-99/PM16/ 2 dt. 28.07.99	204/99	Reg: Recruitment & Training - Promotion of Sr.Console Operator on Ex.Cadre basis- Staff worked satisfactorily for 2 yrs as Console Operator need not appear for fresh Aptitude Test for post of Sr. Console Operator. (ACS No.86, Rule-178A)
144/99	E(NG)I-96/PM2/3 dt.26.06.99	214/99	Filling up of posts of Guards in scale Rs.4500-7000 - Restoration of direct recruitment quota.
214/99	98/E(RRB)/8/5 dt. 26.08.99	225/99	Reg: Recruitment & Training - Regarding transcription time against the speed of 80 w.p.m. in Hindi & English respectively. (ACS No.87, Rule-176)
215/99	E(NG)I-96/PM4/ 13 dt.24.08.99	227/99	Eligibility and conditions for filling up the post of WI Gr.III from Gr. 'D' staff.
212/99	PC-III/96/FE-I/3 dt.19.08.99	229/99	Instructions regarding promotion from Tech Gr.II to Tech. Gr.I in the Artisan category.
231/99	E(NG)II/98/RR- 1/11 dt. 9.9.99	236/99	Reg: Educational qualification for recruitment & Training to the post of Pharmacist Gr. III - 10+2 in Science or equivalent with 2 yrs Dip. In Pharmacy & registration should be either with Pharmacy Council of India or State Pharmacy Council. (ACS No.88, Rule-162)
231/99	E(NG)II/98/RR- 1/11 dt. 9.9.99	236/99	Reg: Educational qualification for recruitment & Training to the post of Pharmacist Gr. III - Vol. I (ACS No.88, Rule-162)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
208/99	PC-V/98/I/11/12 dt.19.08.99	245/99	The number of posts to be operated in the highest grade of Ministerial cadre (Rs.7450-11500/-) will be determined with reference to the sanctioned cadre strength of Ministerial cadre as on 10.05.98.
244/99	F(E)/II/99/FR/1/ 1 dt.27.09.99	264/99	Every employee is assured of a minimum raise in pay of Rs.100/- on promotion - Effective from 05.07.99.
233/99	PC-V/99/1/1/1 dt.01.10.99	288/99	Introduction of Assured Career Progression Scheme for Railway Servants.
259/99	E(NG)I- 99/PM1/10 dt.06.10.99	290/99	Physically/Visually handicapped staff will be considered for promotion in their turn based on their eligibility and suitability.
240/99	E(NG)I-99/IC2/1 Dt.:17.09.99	302/99	In respect of selections for promotion to selection posts, Diploma in Rly. Engineering awarded by the IPWE (India) will also be taken into account.
296/99	E(NG)I-99/PM1/ 10 dt.16.12.99	1/00	Instructions contained in E/S No. 290/99 scrupulously followed for promotion of handicapped employees.
295/99	E(NG)I-99/PM1/ 28 dt.13.12.99	11/00	Ad-hoc promotions are resorted to only for short duration strictly in accordance with the provisions in Para 216-A of IREM.
315/99	99-E(SCT)I/71/21 dt.24.12.99	18/00	Three different modes are circulated for filling up the posts of Stenographers (25%+25%+50%) Para-176(1)(i) of IREM-I.(CS No.74)
257/99	PC-III/99/DC/ JCM /1 dt.25.10.99	20/00	Tech. Gr.II staff who could not be promoted to Tech Gr.I during the intervening period from Oct.'97 to Nov.'98 - Conditions laid down.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
137/99	E(NG)I-92/PM 2/16/Vol. II dt. 11/06/99	Non. Serial	Scheme of General Departmental Competitive Examination for filling up of 25% of direct recruitment vacancies in certain Group 'C' categories - Clarification of the expression "as a one-time measure".
95/99	E(MPP)98/3/23 dt. 06/05/99	Non. Serial	Use of Regional Languages in/ Departmental/ Course end examinations.
75/99	E(P&A)II/83/RS- 10 dt. 16/04/99	Non. Serial	Scheme for filling up the posts of Loco Running Supervisors (Loco Inspectors and Power Controllers/Crew Controllers).
68/99	E(NG)I-92/PM2/ 16 /Vol. III dt. 08/04/99	Non. Serial	Schemes of General Department Competitive Examination (GDCE) for filling up of 25% direct recruitment vacancies in certain Group 'C' categories – Widening of scope of.
52/99	E(NG)II/98/RR- 1/14 dt. 16/03/99	Non. Serial	Filling up of vacancies in the category of Stenographers.
	E(GP)99/2/69 dt. 30/11/99	Non. Serial	Selection for promotion to Group 'B' post of Assistant Pharmacy Officer, Assistant Health Officer, Assistant Health Education Officer and Assistant Physiotherapy Officer in Medical Department.
57/00	97-E(SCT)1/49 /14 dt.27.03.00	61/00	Relaxation in qualifying marks stand withdrawn from the date of issue of letter for both Safety & Non-safety categories for SC/ST candidates.
66/00	E(NG)I-96/CFP/ 19 dt.07.04.00	62/00	Sufficient chances are availed by the concerned staff (at least 3 chances) of Type-writing test within a gap of 6 months for promotion from Gr. 'D' to 'C'.
55/00	E(NG)I/2000/PM 7/2 dt.05.04.00	63/00	Revised qualification for promotion of existing Lab. Asstt. in scale Rs.3200-4900/-

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
184/00	E(NG)I-99/PM 10/10 dt. 19/10/00	Non. Serial	Filling up the post of Lab. Supdt. Gr. I in scale Rs. 6,500-10,500 in the Medical Department.
	E(GP) 99/2/69 dt. 30/05/00	Non. Serial	Selection for adhoc promotion to Group 'B' posts of Assistant Pharmacy Officer and Assistant Health Officer.
	E(GP)/2000/1/30 dt. 28/08/00	Non. Serial	Adhoc promotion to Senior Scale of Group 'B' Officers working in RE.
	E(GP)99/2/80 Pt dt. 30/06/00	Non. Serial	Selection for promotion to Group 'B' posts of Assistant Pharmacy Officer, Assistant Health Officer, Assistant Health Education Officer and Assistant Physiotherapy Officer.
230/99	E(NG)I-98/PM10 /3dt.09.09.99	74/00	The serving Rly employees of Medical Deptt. should possess the minimum educational qualification of B.Sc. with Chemistry plus Diploma of Health & Malaria Insp. against 25% vacancies. Para-163(1)(iii) of IREM-I (ACS-90)
305/99	E(NG)I/96/PM7/ 56 dt.09.12.99	75/00	Persons fail in the Trade Test may be called to Trade Test again after a gap of Six months and be promoted if they pass the same.
-	E(NG)II/92/RR- 1/26 dt.22.10.99	79/00	Qualification for recruitment to supervisory post in Trach Machine Organisation. 25% through LDCE of skilled Artisan Gr.III(TM). With Matriculate and 45 years Age minimum 3 years of service. (ACS No.91)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
105/00	E(NG)I/98/PM9/ 7 dt. 31.05.00	104/00	Addition of proviso to sub Para-6 of Para 171- in the event of non-availability of Appendix-III qualified staff for promotion as SOs/ISAs/TIA the same may be filled-up by transfer on deputation of staff holding analogous post under CAG, Central/State Governments on terms and conditions and repatriated as and when deptt. qualified staff available.(ACS No.108)
3/98	E(NG)I/95/PM2/ 25 dt.06.01.98	134/00	Filling up of the posts of Switchman raising of minimum educational qualification.
119/00	E(NG)I/96/PM4/ 13 dt.14.07.00	155/00	Eligibility for promotion to the post of W.I. in scale Rs.5000-8000/-
152/00	E(NG)I/2000/CFP /12 dt.11.08.00	185/00	Detailed instructions for promotion from Gr. 'D' to Gr. 'C'.
176/00	E(NG)I/96/CFP/2 7 dt.10.10.00	208/00	Promotional quota of 33 1/3% increased to 50% from Gr. 'D' to Gr. 'C'.
180/00	E(NG)I-98/PM/20 /1dt. 16.10.00	209/00	Law Assistants- Existing sub-para (2) (iii) of Para-131 substituted- the remaining quota 66 2/3 rd % of Law Assistant should be filled-up by promotion on the basis of selection from serving employees in grade lower than the grades of Rs.6500-10500/- having 5 years regular service in Gr.'C' with degree in Law, irrespective of the department the shortfall be filled-up by DR. (ACS No.110)
211/00	E(NG)I/99/PM1/ 18 dt.18.12.00	9/01	Instructions regarding regularisation of promotion on ad-hoc basis.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
26/00	E(NG)I/98/P9/I dt. 06.02.01	22/01	Selection to the category of Jr.Cashier- Existing clause (1)of sub para (i)of Para-170 of IREM-I substituted- 15% by selection from Clerks in scale of Rs.3050-4590/- of Cash & Pay department having a minimum of 3 years of service. (ACS No.114)
38/01	E(NG)I-97/PM2/8 dt. 22.02.01	41/01	Filling up the post in the category of ASM in scale of Rs.4500-7000/-- Existing Clause 1 of Sub Para(i)(ii)(iii) substituted:- (i) 60% by DR having qualification of Graduation through RRB. (ii) 15% by LDCE amongst Gr.'C' and 'D' staff of operating and Commercial department in grades below Rs.4500-7000/- with upper age limit of 45 years (50 for SC/ST) plus graduation. For Gr.'D' 5 years regular service, shortfall through RRB. (iii) 25% by General Selection from staff possessing Matriculation and working as shunting Jamadars, shunting Masters, Cabinman Gr.I, Switchmen, Sr.Signallers, Sr.Trains Clerks in Gr.Rs.4000-6000 with upper age limit 45 years (50 years for SC/ST)shortfall being made good by LDCE. (ACS No.115)
-	E(NG)I/2001/CFP /3 dt.17.05.01	54/01	Selection for promotion from Gr. 'D' to Gr. 'C' is held by 31 st March every year.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
68/01	E(NG)I/2000/PM 10/2 dt.30.03.01	71/01	The post of Dresser Gr.II/O.T., Asstt. Gr.III lying vacant may be filled by promotion of Hospital Attendant without insisting of matriculation qualification as one time exception.
122/01	2001-E(SCT)1/78 /2 dt. 28.06.01	74/01	The instructions issued earlier that the panels prepared were required to be notified as provisional is hereby lifted in the light of the Supreme Court Judgement the same is lifted.
137/01	E(NG)II/2001/RE- 1/4dt.16.07.01	84/01	Detailed instructions for ad-hoc promotion of Surplus staff.
188/01	E(NG)I/95/PM2/ 25 dt.12.09.01	123/01	Relaxation of qualification for promotion of Switchman.
225/01	E(NG)II/001/RR/ 1/20dt. 12.11.01	149/01	Existing Para-165 substituted- (1) Lab assistant Gr.II in scale Rs.3200-4900/- (i) 50% by DR (ii)50% promotion. Shortfall added to DR. 2.qualification for DR - Matriculation with Science plus Diploma in Medical Lab. Technology. Age- 18-30 years. 3. Channel of promotion- Lab. Asstt. Gr.I Rs.4000-6000/-, Lab. Technician/ Asstt. Chemist Rs.4500-7000/-. 4. Lab. Superintendent Gr.III/Chemist- Scale Rs.5000- 8000/--(i) DR (ii) By promotion. 5. Channel of promotion- Lab. Superintendent Gr.II Rs.5500- 9000, Lab. Superintendent Gr.I Rs.6500-10500/- Chief Lab. Superintendent Rs.7450-11500/- (ACS No.128)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
204/01	E(NG)I-98/PM10 /3 dt. 11.10.01	160/01	Substitute the following for existing qualification shown para-163(1)(ii)-For Departmental promotion qualification should be B.SC. with Chemistry plus one year Diploma of Health/Sanitary Inspector for which post Health & Malaria Inspector in grade 5500-9000. (ACS No.127)
203/01	E(GP)2001/2/69 dt. 17/10/01	Non. Serial	Promotion to Group 'B' posts through 30% LDCE - formation of panel when two or more Candidates secure equal marks.
184/01	E(NG)-I-2000/ PM10 /2 dt. 06/09/01	Non. Serial	Filling up of the posts of Dresser Gr.III/OT. Assistant Gr.III, Rs. 3050-4590 in Medical Department.
182/01	E(NG)-I-99/ PM10 /10 dt. 04/09/01	Non. Serial	Filling up of the posts of Chief Laboratory Superintendent in scale Rs. 7450-11500 in Medical Department.
171/01	E(GP)82/2/92 dt. 23/08/01	Non. Serial	Filling up of the vacancies of Group 'B' post AEN (Horticulture) and Sr. Scale posts DEN (Horticulture).
73/01	E(NG)-I-2000/ CFP/19 dt. 16/04/01	Non. Serial	Promotional prospects for the serving Lab. attendants in the CMT(Scientific) Cadre under Mechanical Department.
62/01	E(NG)I-2000/ PM10 /11 dt. 20/03/01	Non. Serial	Procedure of filling up the posts of District Extension Educator in scale 7450-11500.
31/01	E(NG)I-2000/ PM10/11 dt. 09/02/01	Non. Serial	Procedure for filling up the posts of District Extension Educator in scale Rs. 7450-11500.
5/01	E(NG)II/2000/RC -2/29 dt. 11/01/01	Non. Serial	Typewriting test - Exemption in the case of Physically Handicapped.
4/01	E(GP)2000/2/95 dt. 16/01/01	Non. Serial	Promotion from Group 'C' to Group 'B' - Awarding of marks against 'Record of Service'.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(NG)I/98/PM 1/ 17 dt. 30/10/01		Guidelines for Personnel Officers and Members of Selection Boards constituted for conducting selections for promotion to posts classified as 'Selection'.
70/02	E(NG)I/99/PM8/ 2 dt.22.05.02	69/02	Promotion of Gr. 'D' staff in the S & T as ESM Gr.III, MSM Gr.III, TCM Gr.III & WTM Gr.III in scale Rs.3050-4590 - Educational qualification
124/02	E(NG)I/99/PM8/ 2 dt. 29.07.02	102/02	Correction of criteria regarding rules of Recruitment & Training etc. Promotion of ESM/MSM/TCM & WTM Gr.III. (ACS No.136, 137 & 138)
180/02	E(P&A)II-83/RS10 Dt.09.10.02	145/02	Filling up posts of Loco Inspectors- It has been decided that only Goods/Sr.Goods Driver, Passengers/Sr.Passenger Driver and Mail/Express Driver having a minimum combined 3 years Foot Plate experience would only be considered for the post of Loco Inspector.
219/02	E(NG)I/2002/PM 10/1dt.02.12.02	7/03	The service condition of 10 years is reduced to 6 years in each grade for promotion of Laboratory Assistant.
169/02	E(NG)I-2002/PM1 /34 dt. 23/09/02	Non. Serial	Avenue of promotion to Announcers.
136/02	E(NG)I/99/PM7/ 17 dt. 12/08/02	Non. Serial	Selection of Intermediate Apprentices from amongst Skilled Artisans for absorption as JE Gr. II in the pay scale of Rs. 5000-8000 in various departments
67/02	PC-V/97/I/11/3 dt. 17/05/02	Non. Serial	Criteria for LDCE for placement of eligible staff in grade Rs.6500-10500 against 20% Direct Recruitment Quota in Drawing Design and Estimating Cadre

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
65/02	E(NG)I/2001/PM 7/19 dt. 15/05/02	Non. Serial	Mode of filling up the vacancies in the Category of Diesel Asstt./Elect. Asstt. in the running Cadres.
25/02	E(MPP)99/19/1/ 5.3 dt. 25/02/02	Non. Serial	Report of the Railway Safety Review Committee (Part-I) 1998 - Successful completion of training course should be linked to promotion - recommendation No. 5.3
9/02	E(NG)I/2001/PM 2/12 dt. 21/01/02	Non. Serial	Scheme of General Departmental Competitive Examination (GDCE) for filling up 25% of Direct recruitment Quota posts in Group 'C' categories -Delegation of Powers to the General Managers to fill up DR quota vacancies by GDCE in excess of 25% of net DR quota vacancies.
	E(NG)I- 2002/PM4/1 dt. 13/03/02	Non. Serial	Eligibility for promotion to the post of Welfare Inspectors in scale Rs. 5000-8000.
-	E(Sports)2001/ Policy/E.Q. dt. 14.02.03	48/03	Out of turn promotion from Gr.D to Gr.C in Artisan categories - minimum educational qualifications.
86/03	E(NG)I- 2003/PM1/6 dt.23.05.03	70/03	Clarification for minimum service condition for promotion in case of medically decategorised staff absorbed in alternative post.
22/03	E(D&A)2001 RG6- 39 dt.24.01.03	74/03	Promotion from Gr. 'B' to Gr. 'A' and within Group 'A' of Railway Officers - Circumstances in which a case is to be kept in Sealed cover regarding.
27/03	E(NG)I-97/PM1 / 13dt.06.02.03	89/03	Railway employees should be relieved immediately on promotion.
64/03	E(NG)I-2002/PM1 /21 dt.21.04.03	91/03	Service condition for eligibility for selection in higher-grade posts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
116/03	E(NG)I-2003/IC2/2 dt.02.07.03	93/03	Additional incentives to Rly. Employees who acquires the Diploma of Indian Railway institute of Logistics & Materials management.
103/03	99-E(SCT)I/25/13 dt.20.06.03	96/03	Reservation in Promotion - Treatment of SC/ST candidates promoted on their own merit.
114/03	E(NG)I-2002/PM1 /16 dt.02.07.03	102/03	Rectification of Administrative errors - Court's judgement reg grant of proforma promotion - Payment of back wages.
137/03	E(NG)I-2000/PM1 /41 dt.07.08.03	124/03	Removal of Viva-voce in Selection Post for promotion to posts classified as "Selection".
130/03	E(D&A)2003/RG- 6/14 dt.29.07.03	126/03	Promotion of Railway Servants against whom Disciplinary/Court proceedings are Pending - Applicability of extant instructions to review DPC/Supplementary Selection.
165/03	E(NG)I-2003/CFP /2 dt.22.09.03	145/03	Para-126, 127, 128, 169, 174 (ACS No.154) Para-189 (ACS-155) IREM-I- regarding changes in the percentage of recruitment of Trains Clerk, Ticket Collector, Commercial clerk, Shroff, Office Clerk.
166/03	E(NG)I-96/PM7/ 56 dt.23.09.03	146/03	Procedure for filling up the posts of Skilled Artisan against 25% quota.
144/03	E(NG)I/2002/PM 1/31 dt.22.08.03	151/03	Psychological Test in Departmental Selection-procedure, allotment of marks etc.
178/03	PC-V/99/I/1/1 dt.09.10.03	178/03	Financial upgradation under ACP Scheme - clarification regarding.
186/03	E(Sports)2001/Po licy/E.Q. dt. 27.10.03	181/03	Out of turn promotion from Gr.D to Gr.C in Artisan categories - minimum educational qualifications.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
217/03	E(D&A)2001/RG 6-39 dt. 16/12/03	Non. Serial	Promotion from Group 'B' to Group 'A' and within Group 'A' of Railway Officers - Circumstances in which a case is to be kept in sealed cover.
193/03	E(MPP)99/19/1/ 5.3 dt. 12/11/03	Non. Serial	Report of the Railway Safety Review Committee (Part -I) 1988 - Successful completion of training course should be linked to promotion--Recommendation No. 5.3.
174/03	2003-E(SCT)I/ 25 /13 dt. 01/10/03	Non. Serial	Promotion of Group 'B' officers to Senior Scale.
95/03	E(GP)2003/1/7 dt. 05/06/03	Non. Serial	Officiating promotion of Group "B" Officers to Senior Scale in the Public Relations Department.
60/03	E(NG)-I- 2003/PM/10/1 dt. 07/04/03	Non. Serial	Promotion of Auxiliary Nurse/Midwives to the post of Staff Nurse in scale Rs. 5000-8000.
58/03	E(NG)I-99/PM10 /10 dt. 04/04/03	Non. Serial	Filling up of the post of Chief Laboratory Supdt. in scale Rs.7450-11500 in Medical Department.
20/03	E(NG)I-2002/CFP /12 dt. 22/01/03	Non. Serial	Promotion of Gr. 'D' staff to Gr. 'C' against 162/3% quota - reckoning the CL/substitute service towards two years minimum service.
	E(GP)2000/2/84 dt. 02/04/03	Non. Serial	Selection to Group 'B' post of Stenographers provided to SAG and higher Officers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Master Circular No-31	E(NG)I/90/PM-1/41 dt. 31.07.91	78/96	7 Promotion 8 Selection posts 9 Authorities competent to appoint Selection Boards 10 Selection Board 11 Assessment of vacancies 12 Selection Procedure (d) Eligibility conditions (e) Number of candidates to be called for consideration for selection (f) Selection 1. Allotment of marks 2. Supplementary selection 3. Currency of the panel 9 Amendment to and representation against panel. 10 Promotion after empanelment 11 Selection of persons on deputation abroad. 12 Automatic empanelment. 13 Removal of the name of reversion of an employee from the panel. 14 Effects of refusal of promotion. 15 Ad-hoc Promotions. 16 Promotion courses. 17 Erroneous promotion.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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PROVIDENT FUND

	PCIII/76/DA dt.09.02-79	44/79	Arrears of DA with interest for the period upto 31.08.75 credited to PF account.
-	E(LL)78AT/CD/1-6 dt.19-1-79	59/79	Addl. Emoluments (C.D.) Act, 1974, Repayment of annual instalment due in July 1978.
-	F(E)III 72/ADV 3 dt.25-1-79	77/79	Rules to regulate the grant of advances to Railway servants for building etc. of houses-Question whether SC to P.F. can be assigned as collateral security for the purpose of.
-	74 AC11/21/12 Pt. dt.10-1-79	91/79	Delay in tracing missing Credits should not be reason for withholding final payment of balance standing to the credit of subscriber's account.
-	PCIII/76/DA dt.17-4-79	132/79	Arrears of D.A. for the period upto 31.8.75 credited to P.F. account- correction of date.
-	F(E)III 77PF	136/79	Incentive Bonus Scheme for subscribers to SRPF-Clarification of certain points.
-	77 AC11/21/18 dt.3-2-79	138/79	Merging of V.P.F. in the NCPF account.
-	F(E)III 78PF1/9 dt.9-3-79	143/79	Incentive Bonus Scheme for subscribers to State Railway Provident Fund.
-	E(P&A)1-78/SP-71/WS-4 dt.2-5-79	166/79	Drawal of arrears of incentive bonus for Chargemen.
-	77 AC11/21/18 dt.23-4-79	178/79	Merging of V.P.F. in the NCPF account.
-	E(LL)/79 AT/CD/1-4 dt.7-9-79	276/79	Addl. Emoluments (C.D.) Act, 1974-Repayment of annual instalments of C.D. fell due on 06.7.79 in cash & transfer of the amount of accrued interest by credit to the employees' P.F. account.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III 78IT/1 dt.13-8-79	281/79	Amendment to Indian Railway Establishment Code, Vol. I. Regarding authorization power of payment of interest of fund balance beyond 6 months. (ACS No.326)
-	F(E)III 77PF1/12 dt.17-8-79	296/79	Incentive bonus scheme for subscribers to State Rly. P.F. - Clarification of certain points.
-	F(E)III 79 IT/2 dt.5-9-79	300/79	State Railway Provident Fund- Rate of interest during the year 79-80.
-	E(LL) 79AT/CD/1-4 Dt.26-10-79	339/79	Addl. Emoluments (C.D.) Act, 1974-Rate of interest on deposits under.
-	F(E)III 79 PF1/4 Dt.3-11-79	377/79	Inserted one Subject Rule 61 (3), “ A subscriber shall not subscribe to the fund for the month in which he quits service unless before commencement of said month, he communicates to the HOD in writing his option to subscribe for said month”. (ACS No.396-RI)
-	F(E)III 79PF 1/1 Dt.10-3-80 Rule 1321(8) (iv) RI.Rule 1323 (3)(b)-RI	81/80	Grant of Advance/Final withdrawal from S.R.P.F. for marriages-Liberalisation of the rules.(Adv. Correction slip No.398 & 399 RI)
-	F(E)III 80PF1/4 Dt.26-7-80	185/80	Grant of final withdrawal from State Railway Fund for extensive repairs/overhauling of motor car.
-	F(E)III 80 PF1/2 Dt.31-7-80 Rule 1323(1)(b) (ii) RI Rule 1323 (1)(b) (III) RI Rule1323(2)(I)(a)-RI	192/80	Advance Correction Slip to the Indian Railway Establishment Code Vo.-I Final withdrawal from P.F. for house building purposes etc. (Adv. Correction slip No.5. Rule_401,402, 403, 404-RI
-	F(E)III 80 IT/I Dt.1-10-80	232/80	S.R.P.F. - Rate of interest during the year 1980-81. 8.5% per annum for the first 25,000/- . 8%

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			per annum for sums in excess of Rs.25,000/-
-	E(P&A) 1180/ PLB -7 Dt.13-10-80	238/80	S.R.P.F. - Option to deposit the amount admissible under the P.L.B. Scheme into-
-	F(E)III 75 PF-1/7 Dt.20-12-80	6/81	Advances/withdrawals from P.F. for higher technical/specialised courses.
-	F(E)III 80 PF-1/4 Dt.24-12-80	9/81	Grant of withdrawal from SRPF for extensive repairs/overhauling of motor car.
-	77/H/8/9 Dt.6-7-80	160/81	Grant of advance for the purpose of medical attendance and treatment of railway servants suffering from Cancer.
-	F(E)III 81 IT/1 Dt.27-7-81	168/81	SRPF - Rate of interest during the year 1981-82.
-	F(P&A) II/81 RS- 22 Dt.3-4-82	85/82	Recovery towards PF in terms of Para 3.23(i)(a)- Recommendations of the committee on Running Allowance.
-	F(E)III 78 PF 1/9 Dt.4-6-82	148/82	Incentive Bonus Scheme for subscribers to SRPF.
-	PCIII/82/DP/3 dt.20-7-82	192/82	Treatment of Addl. DA for the purpose of contribution to SRPF.
-	F(E)III 82/IT/I dt.1-10-82	236/82	SRPF - Rate of interest during the year 1982-83.
-	F(E)III 82 IT/1 dt.30-6-83	152/83	SRPF - Rate of interest during the year 1983-84.
-	F(E)III 83 PF/1/6 dt.4-10-83	235/83	Amendment to the Indian Railway Establishment Code Vol-I - Rule 1314 (3)- A fraction of a year equal to 3 months and above shall be treated as a completed one half year period and reckoned as such for the purpose of calculating of PF.
-	F(E)III 83 PF 1/5 dt.8-12-83	2/84	Clarification regarding Incentive Bonus - All India Services (PF) Rules, 1955.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(E)III 82 IT/1 dt.23-6-84	137/84	SRPF - Rate of Interest during the year 1984-85 has been fixed at 10% per annum..
-	E(LL) 84/AT/EPF/1-1 dt.24-9-84	202/84	Exemption of Educational Institutions from the application of the Employees' P. Fs. & miscellaneous Provisions Act, 1952.
-	E(LL) 83 AT/EPF/1-1 dt.16-3-85	93/85	Exemption provision of from of departmental undertakings under Central Govt. Employees P.F. and Misc. P.F. Act.
-	F(E)III 82 IT/1 dt.19-6-85	172/85	SRPF - Rate of Interest during the year 1985-86.
-	PC III/73/PF-2 dt.24-3-86	69/86	Retirement benefits under the State Railway Provident Fund Rules. (these orders take effect from 31.3.85 & will be applicable in the case of those Rly. Servants who retire on or after 31.3.85)
-	F(E)III 82 IT/1 dt.6-6-86	125/86	S.R.P.F. - Rate of interest during the year 1986-87.
-	F(E)III 85 PF-1/13 dt.7-7-86	154/86	Speedy settlement of Provident Fund accounts of subscribers on their retirement on superannuation.
-	PC III/86/CGEIS/1 dt.5-9-86	230/86	Refund of Contribution made under the Railway Employees Insurance Schem-1977
164/86	E(LL)83 AT/EPF/1-1 dt. 09/09/86	Non. Serial	Exemption of departmental Undertakings under Central Government from the provisions of the Employees' Provident Funds & Misc. Provisions Act, 1952.
-	F(E)III 82 IT/1 dt.19-9-86	232/86	S.R.P.F. - Rate of interest during the year 1986-87.
-	PC- IV/86/IMP/SCHED ULE/1 dt.26-3-87	97/87	Deposit of arrear of pay or pay cover to P.F. extended to Group 'A'.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-IV/87/IMP/PN1 dt.21-5-87	151/87	Revision of the rates of Spl. Contribution of PF for the Rly. Employees governed by SRPF (Contributory Scheme).
-	P/R/58/34C/IV dt.3-8-87	211/87	Withdrawal for marriage in respect of more than D/female relative.
-	E(O)III/87/PL/1 dt.9-11-87	349/87	No P.F. recovery on charge allowance.
-	P/R/58/34C/PT-6 dt.16-3-88	66/88	55% of pay is reckoned for recovery of P.F. and Advance in respect of Running Staff.
90/88	F(E)III 88/PF-I/3 dt.2-5-88	118/88	Rate of Interest on P.F., during 88-89 is 12%.
105/88	PC-IV 86/IMP/SCHEDUL E/1 dt.16-5-88	131/88	Deposit of arrears of pay from 01.01.86 to 31.03.86 into P.F. - Clarifications.
-	P/R/58/34C/VI dt.1-6-88	134/88	Recovery of P.F. arrears from Running staff should be made in 10 months instalments.
120/88	F(E)III 87 PF1/4 dt.10-6-88	153/88	Concept of Family definition revised -Nomination.
124/89	F(E)III/89/PF-1/1 dated 18/05/89	Non. Serial	State Railway Provident Fund - Rate of interest during the year 1989-90.
113/90	F(E)III/90/PF 1/4 dated 06/07/90	Non. Serial	Amendment to Indian Railway Estt. Code Vol. I - 1985 Edition Rule 923(g) (ii) and (iii).
129/90	F(E)III 89 PF1/1 dt.10-8-90	188/90	State Railway Provident Fund Rate of interest during the year 90-91.
176/90	F(E)III 90 PF-1/12 dt.5-10-90	214/90	Grant of part final withdrawals from SRPF - 12 months in advance of the date of retirement on superannuation.
-	P/R/58/1A/PT.X V dt.10-12-90	268/90	Distribution of P.F., Settlement dues of a deceased subscriber in the light of amendment in the definition of family.
6/91	PC IV/86/SRRP/1 dt.8-1-91	25/91	Rly. Employees may deposit to P.F. arrears of pay & allowances arising out of Pay Commission.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
82/91	F(E)III 90 PF-1/24 dt.23-4-91	122/91	Addition of Rule of withdrawal for the purpose of House or Ready built flat. Amendment to Indian Rly. Estt. Code - Volume Rules 922, 923 & 925.
-	F(E)III 91 PF/1/9 dt.5-6-91	132/91	Final withdrawal from PF for acquiring house/flat through Indian Rly. Welfare Organisation (Rule 925-RI).
120/91	F(E)III 91 PF-1/9 dt.1-7-91	148/91	Amendment to Indian Rly. Estt. Code - Vol.I - Rule 925 includes IRWO for final withdrawal from P.F., regarding purpose of PF withdrawal.
-	P/R/58/1A/PT.X V dt.21-8-91	159/91	Part/Final with drawal upto 90% of P.F. balance within 3 months before retirement should not normally be sanctioned.
165/91	F(E)III 89 PF/1/1 dt.8-10-91	198/91	Rate of interest of SRPF fixed at 12% per annum for 1991-92.
113/92	F(E)III/92/PF1/6 dated 16/07/92	Non. Serial	State Railway Provident Fund - Rate of interest during 1992-93.
26/93	F(E)III 90 PF 1/24 dt.11-2-93	28/93	Grant of Final withdrawal from P.F. for house building purpose. Amendment to Indian Railway Estb. Code vol.-1985 (Adv. Correction Slip No.28)
101/93	F(E)III/92/PF1/6 dated 14/07/93	Non. Serial	State Railway Provident Fund - Rate of interest during 1993-1994.
138/93	F(E)III 93 PF 1/3 dt.27-9-93	140/93	Withdrawal for reconstruction/renovation or making addition & alteration of own house or flats of subscriber. (Code Vol-I Adv. Correction slip No.30, Rule-925 RI
185/93	F(E)III 93 PF1/4 dt.30-12-93	16/94	10% of pay may be recovered in the case of P.F. recovery towards contributory P.F. account. Rule-909 (Adv. Correction slip No.31)
83/94	F(E)III/92/PF 1/6 dated 07/10/94	Non. Serial	State Railway Provident Fund - Rate of interest during 1994-95.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
112/95	F(E)III/95/PF 1/7 dated 04/10/95	Non. Serial	State Railway Provident Fund - Rate of interest during 1995-96.
128/95	PC-IV/87/PN/1 dated 29/11/95	Non. Serial	Revision of the rates of special contribution of Provident Fund for Railway employees governed by SRPF (Contribution Scheme).
162/MC NO.6	F(E)III 94/MASTER CIRCULAR (SRPF RULES) dt.30-12-94	90/95	Master circular on SRPF Rules.
15/96	F(E)III/96/PF1/1 dated 27/02/96	Non. Serial	Amendment to Indian Railway Establishment Code - Vol. I (1985 Edition) - Rules 922, 923 & 925 thereof.
27/96	F(E)III/96/PFI/1 dt. 25.3.96	83/96	Change the figure 925(5) in to 925(7) appearing in the first line of Rule 922(4)(b)
31/96	F(E)III/91/PF 1/9 dated 04/04/96	Non. Serial	Grant of final withdrawals from SRPF for acquiring flats through DDA, State Housing Boards or House Building Societies including IRWO.
64/96	F(E)III/96/PF 1/3 dated 08/08/96	Non. Serial	State Railway Provident Fund - Rate of interest during 1996-97.
106/97	F(E)III/97/PF 1/5 dated 04/08/97	Non. Serial	State Railway Provident Fund - Rate of interest during 1997-98.
105/97	F(E)III/96/PF1/1 dated 04/08/97	Non. Serial	Amendment to Indian Railway Establishment Code, Vol. I (1985 Edition) - Rules 922, 923 and 925 thereof.
164/97	97/DFA/PC dt.19-11-97	175/97	Deduction of P.F. from arrears accruing on account of implementation of 5 th P.C.
186/97	F(E)III/97/PF 1/9 dated 22/12/97	Non. Serial	Eligibility of subscribers to advance/final withdrawals from State Railway Provident Fund.
	F(E)III/97/PN1/E x-Gr./5 dated 29/01/98	Non. Serial	Grant of ex-gratia payment to surviving SRPF(C) retirees of the period 1.04.1957 to 31.12.1985.
45/98	F(E)III/97/PN 1/Ex.Gr/5 dated 20/02/98	Non. Serial	Grant of ex-gratia payment to surviving SRPF(C) retirees of the period 01.04.1957 to 31.12.1985.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
63/98	F(E)III 98/PF 1/3 dt.23-3-98	94/98	The interest on the arrears of Provident Fund Subscription credited to the P.F. account will accrue from 01.11.97 due to 5 th P.C. recommendation.
68/98	F(E)III/98/PF1/2 dated 30/03/98	Non. Serial	Grant of final withdrawals from SRPF account for purchase of Motor Car/Motor Cycle, Scooter etc. - Amendment to Rule 925/R-I.
	E(W)97/WE-1/13 dated 01/04/98	Non. Serial	Deposit Linked Insurance Scheme for subscribers to SRPF.
166/99	F(E)III/99/PF 1/2 dated 09/07/99	Non. Serial	State Railway Provident Fund - Rate of interest during the year 1999-2000.
18/99	F(E)III 98 PF 1/5 dt.4-2-99	63/99	Rate of interest of SRPF during 1998-99 will continue to carry 12% interest per year.
34/99	F(E)III/98/PF 1/5 dated 24/02/99	Non. Serial	State Railway Provident Fund – Rate of interest during 1998-99.
81/2000	F(E)III 2000 PF/1/1 dt.1-5-2000	80/00	The rate of interest @ 11% p.a. for the financial year beginning w.e.f. 01.04.2000 during 2000-2001.
74/01	F(E)III 2001 PF 1 /4 dt.16-4-01	36/01	The rate of interest @ 9.5% p.a. for the financial year beginning w.e.f. 01.04.2001.
44/01	E(NG)II 86/RC- 1/1/POLICY dt.27-2-01	52/01	The rate of interest @ 9 % p.a. for the financial year 2002-2003.
39/02	F(E)III/2002/PF1/ 1 dated 28/03/02	Non- serial	Crediting of Interest on SRPF balances in respect of Railway servants who are on deputation
203/02	F(E)III/2002/PF1/ 6 dated 13/11/02	Non. Serial	Amendment to IREC/Vol.I (1985 Edition) (1995 Reprint) - Rule 923 thereof to permit advance from PF for meeting the cost of legal Proceedings instituted by or against the subscriber or a member of his family.
173/03	F(E)III 03 PF 1/1 dt.2-5-03	60/03	The rate of interest for the financial year 2003-2004.

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PUNCTUALITY IN ATTENDANCE

-	E(G)80 LE-I-12 dt. 27.09.80.	227/80	Observance of punctuality in attending offices and strict adherence to the prescribed lunch hour by Railway servants and improving administrative efficiently.
-	E(G)80 LE-I-12 dt. 25.09.81.	201/81	Observance of punctuality in attending offices and strict adherence to the prescribed lunch hour by Railway servants and improving administrative efficiently.
-	E(G)82 LE-I-10 dt. 20.09.82.	227/82	Action to be taken for late coming. Deduction of ½ day CL for late coming.
-	E(G)82 LE-I-10 dt. 14.03.83.	106/83	Action to be taken for late coming. Discliplinary sction to be taken.
-	P/R/30/162 dt. 06.05.87.	114/87	Literate Class-IV including Casual staff may be allowed to sign in attendance registers. In case of attendance through M/Sheet, the existing procedure to continue.
-	E(G)87 LE-I-3 dt. 17.11.87.	324/87	Half day's C.L. can be sanctioned to all employees including Teachers in schools/colleges.

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QUARTERS

-	F(E)111 76PN1/3Pt.'A' Dt.12.03.80	215/79	Rent free quarters to Cabin-men.
-	E(G) 79 RN2-117 Dt.9.4.80	98/80	Simplification of procedures with a view to eliminating delays in the payment of superannuation pension and D.C.R.G. - No demand certificate from the Dte. Of Estates.
-	E(G) 79 RN2-17 Dt.18.4.80	102/80	In case of subletting of railway quarters to outsiders, Penal/market rent should be charged pending DAR enquiry or eviction process.
-	E(G) 79 RN2-17 Dt.18.4.80	130/80	Remission in rent for the office portion of residence used by Inspectorial staff.
-	E(G) 78 RN2-44 Dt.6.5.80	142/80	Retention of Rly. quarter by Railway Staff upto 6 months for education of children & sickness of family members.
-	E(G) 73 RN2-88 Dt.6.4.81	91/81	Retention of Rly. quarter during the period of leave upto six months ex. India.
-	E(G) 77 RN1-07 Dt.24.4.81	119/81	Allotment of Rly. quarters to non-gazetted staff - Rent-free quarters to Class-IV staff.
-	E(G) 75 QR1-23 Dt.5.2.80	136/81	Regularisation of allotment of Rly.Qrs. in the name of dependents of a Rly. servant who retires or dies while in service even in the case the dependent is given monthly concession tickets between two stations i.e. his place of working and the station his/her father is employed.

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-	E(G) 75 RN2-116 Dt.15.7.81	161/81	Retention of Rly. Qrs. by Railway Officers and staff during the period of their secondment outside the Railways for a maximum period upto two months.
-	E(G) 81 RN2-52 Dt.24.8.81	191/81	Retention of quarters by the Railway Officers/staff deputed to the Railway Reforms Committee, NDLS, at the former station of posting.
-	E(G) 77 R1-20 Dt.4.8.81	199/81	Allotment of Rly.Qrs. to Officers and staff on return from deputation from other Central Govt. Deptt.
-	E(G) 70 QR1-16 Dt.28.9.81	202/81	Reservation for allotment of Rly.Qrs. to SC/ST employees entitled to Type-III & IV Qrs.
-	E(G) 81 RN2-58 Dt.25.9.81	211/81	No relaxation of the existing rules/orders regarding retention of quarters by the Railway Officers/staff at the former station of posting on transfer on grounds of education of children.
-	E(G) 81 RN2-16 Dt.6.10/81	215/81	Retention of Rly. accommodation during study leave.
-	E(G) 77 QR1-20 Dt.25.8.81	216/81	No overriding priority to be allowed for allotment of Rly.Qrs. to Officers and staff on their reposting to the Railway from deputation from Railway Board/other Central Govt. Deptt. etc.
-	E(G) 77 QR1-53 Dt.24.10.81	230/81	Differential rates of rents will be charged from the house owing officers/staff irrespective of whether the house is owned by the officer/staff or wife/husband/dependent children.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G) 78 QR1-23 Dt.27.4.81	236/81	Adopted child is eligible for allotment of Railway Qrs. Under 'father and son' rules.
-	E(G) 75 RN2-116 Dt.5.1.82	13/82	Retention of Rly.Qrs. by officers and staff during the period of their secondment outside the Rlys.
-	E(G) 81 QR1-51 Dt.24.4.82	141/82	Unauthorised retention of Rly.Qrs. by retired Rly. Officers and staff - Steps to be taken for vacation of.
-	E(P&A)II/83/RS-3 Dt..26.3.83	73/83	Running allowance to be treated as Pay for the purpose of determining the entitlement of Running Staff to allotment of Railway Quarters.
-	82-E(SCT)40/2 dt.31.3.83	88/83	Nomination of SC/ST representative in quarters Committee.
-	E(G)81 QR1-51/Pt. Dt.18.3.83	110/83	Forfeiture of Post retirement Passes for unauthorized occupation of Rly. Quarters by Retd. Employee.
-	E(G)79 QR1-32 Dt.18.3.83	203/83	Allotment of quarters to essential Running Staff.
-	82-E(SCT)26/2 dt.27.9.83	225/83	Housing facilities-Rly. Employees belonging to SC/ST where the number of Rly. Qrs. is 50 or more.
-	82-E(SCT)26/2 dt.27.9.83	234/83	Housing facilities-Rly. Employees belonging to SC/ST where the number of Rly. Qrs. is 50 or more- clarifications.
-	-E(G)77 QR1-53 dt.11.7.84	215/84	Rate of recovery of rent for Rly. accommodation to Rly. Employee who has own house at the station of posting.
-	PCIII/82/DP/2 Dt.31.10.84	233/84	Merger of DA/ADA as pay at Index level 320 - Rental liability of employee occupying Rly. Qrs. increased from 01.3.83.
-	F(X)1-77/1/2 Dt.30.5.85	137/85	Refund of conservancy cess charges to the occupants of

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			multistoried Quarters and other type of Quarters with sanitized latrines instead of bucket type of latrines.
-	P/R/30/35/Pt.VII Dt.7.10.85	226/85	Recovery of arrears of HRA and revised rate of Electricity charges with retrospective effect from 01.10.70 to 31.3.73 and 01.4.73 to 31.3.78.
-	P/U/Misc/CC/PN M/185/6 dt.29.11.85	263/85	Clarification regarding allotment of Qrs. Under 'Father & Son Rules- the allottee should not draw HRA right from the beginning of sharing accommodation with the Railway employee subject to a minimum period of 6 months.
-	F(X)1-85/II/1 Dt.17.4.85	279/85	Recovery of rent towards the Govt. accommodation consequent on merger of DA/ADA sanctioned upto the average index level of 320 points on the pay.
-	E(D&A)86 RG6-34 Dt.10.4.86	91/86	Guilty staff for sub-letting the Govt. accommodation should be taken-up under DAR and to be imposed upon a suitable penalty.
-	E(G) 85 QR1/8 Dt.5.6.86	137/86	Out of turn allotment on medical grounds - Inclusion of ailment of heart as eligible disease and restriction of the members of the family for the purpose of ad-hoc allotment on the ground of pulmonary tuberculosis and cancer.
-	84/E(SCT) 21/1 dt.22.8.86	188/86	Housing facilities - Railway Employees belonging to SC/ST where the number of Railway quarters is 50 or more.
-	E(O)85 QR3-2 Dt.29.8.86	198/86	Regularisation of allotment of Railway quarters in the name of dependents of a Railway servant

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			who retires from or dies while in service.
-	PC-IV/86/IMP/AL-1 Dt.9.10.86	205/86	Recovery of rent for railway accommodation based on the revised pay of railway employees - freezing of rent at existing rates.
-	E(G)83 RN2-6 Dt.31.12.86	32/87	Clarification regarding period of retention of Qrs. By Railway Audit employees on retirement and families of deceased Railway Audit employees.
-	P/R/30/35/Pt.VII I(ELEC) dt.20.5.87	127/87	Recovery of electricity charges from employees occupying Railway Quarters.
-	P/R/30/35/Out of turn Dt.21.8.87	233/87	Father Son Rule - Detailed clarifications issued for implementation of the rule as uniform Policy.
-	E(P&A)II- 87/HRA/15 Dt.15.7.87	217/87	Admissibility of HRA in the event of non-acceptance/surrender of Railway accommodations. Orders extended upto 30.09.87.
28/88	E(G)87 QR3-6 Dt.12.2.88	46/88	Out of turn allotment of quarter in the name of eligible dependent to be regularized if a compassionate appointment is made within 12 months and unauthorized occupation would not confer any right for allotment of Qrs. In his/her favour.
49/88	E(G)87 QR1-21 Dt.18.3.88	92/88	Recovery of rent to officers and staff transferred to N.F. Rly. And allowed retention of Qr. At old station. Revised instructions for recovery of rent.
68/88	E(G)88 QR1-2 Dt.30.3.88	107/88	Steps to be taken for vacation of unauthorized retention of Railway Qrs. By Officers/staff.
94/88	E(P&A)II/83/HRA /29	146/88	Staff transferred to N.F. Rly. & Andaman Nicobar Island may be

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	Dt.6.5.88		entitled to HRA with reference to the last place of posting under some conditions-clarifications.
143/88	E(G)88 QR1-2 Dt.28.6.88	185/88	Unauthorised retention of Rly. Qrs. By retired Rly. Officers and Staff - Steps to be taken for vacation of.
-	E(G)88 QR1-1 Dt.28.7.88	193/88	Cl.IV staff who are admissible for rent free Qrs. Would not be entitled for the same benefit on promotion to Cl.III category.
1/89	E(G)88 QR1-15 Dt.2.1.89	15/89	Seniors like DRMs/ARS should vacate the Qrs when the incumbent is changed.
67/89	E(G)89 QR1-1 Dt.7.3.89	70/89	If HRA is drawn suppressing the fact that they were sharing the accommodation allotted to their father/son/husband/wife, no out-of-turn allotment should be made to them even if they are prepared to refund the HRA.
69/89	F(E)/1/87/AL-28/1 Dt.9..3.89	72/89	In case where the quarter of a father allotted to his son/daughter on out of turn basis and the father leaves in the same quarter after retirement no transfer grant and packing allowance is payable.
87/89	E(G)89 RN2-3 Dt.21.3.89	90/89	Gr. 'C' staff transferred to DCW, Patiala are allowed to retain their quarters at their formal place on normal rent.
95/89	E(G)89 RN2-1 Dt.31.5.89	97/89	Officers transferred to N.F. Railway - Retention of Qrs. at previous station of authority is permitted as personal if they are subsequently posted to Kathihar Divn.
138/89	E(G)88 RN4-13 Dt.29.5.89	142/89	Passes admissible to widows need not be withheld in case of retention of Qr. By her authorisedly after the death of her husband.

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163/89	E(G)89 RN2-3 Dt.26.6.89	166/89	Gr. 'C' staff transferred to DCW, Patiala are allowed to retain their quarters at their formal place on normal rent.
-	F(X)1-87/11/6 Dt.2.3.88	176/89	Fixation of Flat rate of Licence fee while working out revised rent. Classification of Qr. Need not be changed and rent to be fixed according to type of Qrs.
-	E(G)89 QR1-12 Dt.27.7.89	185/89	CAT/CAL's judgement- Railway administration can withhold the entire DCRG amount of a Retired Railway employee for unauthorized retention of Qrs.
-	F(X)1-87/11/6 Dt.26.7.88	210/89	Fixation of Flat rate of Licence Fee - Classification.
133/89	E(G)85 RN2-7 Dt.2.6.89	224/89	Staff transferred to RCF, Kapurthala can retain Qrs. at previous station on payment of normal rent upto 30.06.89 or date of allotment of Qr. At Kapurthala whichever is earlier.
-	P/R/30/35/Pt.VII I (Vol.iii) dt.11.10.89	238/89	Formula adopted by Railway Board for fixation of flat rate of Licence Fee (standard rent) for residential accommodation.
-	P/R/30/35/Pt.VII I(Vol.iii) dt.23.10.89	247/89	Recovery of arrears flat rate of licence fee from retired employees from their pension relief.
-	P/R/30/35/Pt.VII I(Vol.iii) dt.1.11.89	259/89	Correction to Estt. Srl.No.238/89.- Insert Rs. 28.00 by the side of figures " 30-35" under Rs. 24.00 in Annexure-II.
285/89	E(G)88 RN 2-8 dt. 17/11/89	Non. Serial	Permission for retention of railway accommodation by the officers going on deputation to Container Corporation.
303/89	E(G)89 QR 2-12 dt. 07/12/89	Non. Serial	Retention of Railway quarters by officers going to Railway Claims Tribunal.
313/89	E(G)89 QR 2-15 dt. 20/12/89	Non. Serial	Re-employment of retired railway doctors - retention of

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			railway accommodation.
-	E(G)85 QR1-9 Dt.20.12.89	17/90	In case of Voluntary Retirement also, dependent may be allotted Qrs. On out of turn basis under 'Father & son' rule- effective date is 20.12.89.
-	F(X)1-86/11/9 Dt.7.7.89	29/90	The nominature of the different kinds of rent has been categorized as 'Flat rate of licence fee, Spl. Licence fee & damaged rate'
-	E(G)89 RN4-16 Dt.4.1.90	36/90	Retention of Rly. Qrs. after voluntary retirement - First Four months on normal rent and next four months on Spl. Licence on educational or sickness accounts.
8/90	E(G)85 QR1/9 Dt.15.1.90	39/90	Retention of Rly. accommodation by Rly. Employees consolidt. instructions issued in super session of all previous instructions.
-	P/R/30/35/U.O.R ly.Qtr Dt.30.3.90	82/90	Both the Qrs. Allotting authority and the staff should invariably indicate the plinth area & type of the Qrs. In the Allotment/vacation orders and occupation/vacation reports respectively to facilitate the Bill compiling Officer to recover the damage rates correctly, wherever necessary.
48/90	E(D&A)90 GS1-4 Dt.28.5.90	124/90	Any Political or other outside influence to further interest in allotment of residential accommodation will constitute a violation of the provisions of Rule-20 of the CCS(Conduct)Rules, 1964.
157/89	E(G)86 RN4-14 Dt.23.6.89	128/90	Fixation of rental liability for retention of Railway Qrs. On out

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			of turn allotment- for first 6 months normal rate and from 7 th month onwards damage rate alongwith eviction proceedings. In case compassionate appointment, damage rate should be charged for the period of unauthorized occupation.- the orders contained that higher type of Qr. May be made/regularised pending allotment of suitable quarters as contained in Estt. Sr. 233/87 withdrawn.
109/90	E(G)89 RN4-16 Dt.25.6.90	137/90	The rule for retention of Rly. Qrs. after voluntary retirement - First Four months on normal rent and next four months on Spl. Licence on educational or sickness accounts is applicable w.e.f. 04.01.90. Past cases may be considered on merits.
108/90	E(G)88 QR1-3 Dt.21.6.90	143/90	Railway Qrs. In favour of an employee being appointed on compassionate ground may be allotted on out of turn and adhoc basis during the period of induction training.
141/90	E(G)89RN3-20 dt. 20.08.90	186/90	Rly. Employees retiring on Medical invalidation may be permitted to retain for 4 months on payment of normal rent and next 4 months on educational or sickness on payment of Spl. Licence fee as like as normal retirement employees..
169/90	E(G)90RN2-2 dt. 01.10.90	221/90	Staff transferred to Konkon Rly. Corpn. may be permitted to retain Qrs. at the last station of posting first 2 months on normal rent thereafter 1½ times the normal rent.
7/90	E(G)85QR1-9 dt. 15.01.90	260/90	Some consolidt. instructions regarding regularisation of allotment of Rly. Qrs. in the name

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			of an eligible dependent of Rly. Employee who retires from or dies while in service.
243/90	E(G) 90QR3-6 dt. 31.12.90	15/91	For unauthorised retention of Rly. Qr., DCRG/SCPF may be withheld not only after superannuation but in all cases of cessation of service i.e. Voluntary retirement, death, etc.
-	P/R/30/35/Out of turn dt. 20.02.91	34/91	Regularisation of allotment of Qr. In the name of dependants/wards of Rly. Servants who retires from or dies while in service. If the ward is appointed/posted to another place he is to be treated as transferred and only normal rules are to be applied.
51/91	E(G) 90QR1-11 dt. 15.03.91	53/91	Clarification on various points regarding regularisation of allotment of Rly. Qr. In the name of eligible dependents of Rly. Employees who retire from service or dies while in service.
51/91	E(G)90RN2-2 dt. 19.03.91	67/91	The orders regarding retention of Rly. Qrs. will not apply in respect of Officers/Staff re-employed in Konkan Railways.
61/91	E(P&A)II/90/FE- 4/5(HRA) dt. 21.03.91	68/91	Admissibility of House Rent allowance to Gangmen living in huts.
-	E(G)90 QR1-18 Dt.26.3.91	80/91	In case of compassionate appointment made beyond 12 months, the allotment of Railway Quarters on out of turn basis under father & son rule should be considered after careful examination of the case.
-	P/R/30/35/Out of turn Dt.11.9.91	171/91	Local clarification regarding retention of Rly. Qr. During transfer regularisation of Qrs. Under father & son rule within the same UAA.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	F(X)1-86/11/9 Dt.31.5.91	181/91	Revision of the rate of damages rent for unauthorised occupation of Rly. Qr. In 'A' Class cities only w.e.f. 01.06.91.
174/91	E(G)90 QR3-16 Dt.11.10.91	204/91	Transfer of Rly. Qr. In the name of wife/husband may be considered for allotment of the same Qrs. If one of them is deputed to other Deptt.
16/92	E(G)91 RN2-10 Dt.25.2.92	54/92	Railway staff posted to Rail Fare & Freight Committee (RFFC) with HQ at New Delhi may be allowed retention of Rly. Qrs. at the place of previous posting on payment of normal rent for a maximum period of one year from the date of relinquishing charge on the Railway.
-	E(LR)1/89/NM1- 27 Dt.6.3.92	58/92	Board withdraws the ceiling of two meetings per year for Divisional Housing Committee.
-	P/R/30/35/U.O.R ly.Qtr/Pt.I Dt.10.4.92	71/92	Joint Procedure Order - Retention of Quarters by the staff removed from Service.
-	F(X)1-89/11/3 Dt.15.7.92	145/92	Revision of the flat rate of license fee (standard rent) for residential accommodation w.e.f. 01.7.90.
127/92	E(G)89 QR2-21 Dt..11.8.92	148/92	Regularisation of allotment of Rly. Qrs. in the name of married daughter of Rly. employee who retires from or dies while in service under some conditions.
-	P/R/30/35/Pt.VII I(Vol.III) dt.13.10.92	167/92	Revision of flat rate of licence fee (standard rent) for residential accommodation w.e.f. 01.07.90 and arrears may be recovered from Pension relief.
153/92	E(G)91 RN6-1 Dt.22.9.92	171/92	Rules relating to retention of Railway Qrs. by Railway employees during study leave.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
187/92	E(G)90 RN2-2 Dt.11.11.92	201/92	Retention of accommodation by officers and staff deputed to Konkan Railway Corporation may be continued for a further period of 6 months.
158/92	E(G)91 QR11-10 Dt.4.12.92	2/93	Regularisation of allotment of Rly. Qr. In the name of an eligible dependent of Rly. employee who retires from or dies while in service.
-	F(X)1-89/11/3 /Pt. Dt.26.2.93	44/93	Powers has been delegated to the DRMs/HODs etc. also in respect of increasing the number of instalments upto a maximum of 16 towards recovery of arrears involved for revision of flat rate.
-	E(G)90 RN2-2 Dt.27.5.93	78/93	Officers/staff posted on deputation to Konkan Railway Corporation are permitted for retention of Railway accommodation upto 30.09.93 as a very Special case and beyond that it will be unauthorized retention.
103/93	E(G)93 RN5/2 Dt.8.7.93	103/93	Retention of Rly. accommodation by Rly. employees while proceeding on deputation to Public Sector undertakings under Ministry of Railways.
112/93	E(G)91 RN2-5 Dt.30.7.93	106/93	Retention of Rly. quarter by Audit Staff on transfer within the Railway.
118/93	E(G)92 RN2-7 Dt.27.8.93	121/93	Family of Rly. employee who died while in service may be permitted to retain Rly. Qr. For 12 months on payment of nominal rent. No further extension is permissible.
-	F(X)1-89/11/3 Dt.8.10.93	166/93	Revision of flat rate of licence fee (Standard rent) effective from 01.7.90 for residential

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			accommodation.
-	E(G) 90 RN2-2 Dt.19.1.94	20/94	Retention of Rly. accommodation in case of deputation to Konkan Railway 30.09.94 as a very special case and will not be extended in any case.
-	F(X)1-94 11/2 Dt.28.2.94	51/94	Definition of emoluments for the purpose of charging the Licence Fee etc.
-	P/R/HRA & CCA/O/Pt.I Dt.1.6.94	63/94	Sanction of GM for payment of HRA in the event of non-acceptance or surrender of Rly. Accommodation upto 31.3.94.
-	F(X)1-93/11/7 Dt.29.4.94	78/94	Revised rate of flat rate of licence fee for residential accommodation all over the Rly. w.e.f. 01.7.93.
-	F(X)1-93/11/2 Dt.18.8.94	96/94	Revision of Damage rate for unauthorised occupation of Rly. accommodation in 'B' & 'C' class cities w.e.f. 01.6.94 & guideline for recovery of arrears.
-	E(G)94 RN2-5 Dt.29.11.95	1/95	Officers & staff transferred to Jammu-Udhampur-Srinagar new line construction and survey may be allowed to retain Rly. Qr. At their previous place of posting on payment of normal rent for a period of 3 years or till the quarters are allotted whichever is earlier.
-	E(G) 90 RN2-2 (Pt.) Dt.5.1.95	21/95	Officers and staff deputed to Konkan Rly. Corporation may be allowed to retain Railway accommodation for a further period upto 30.6.95 (20/94) on payment of special licence fee.
12/93	E(G)92 QR1-20 (MC) Dt.19.1.93	62/95	Master circular on allotment and retention of quarter on transfer etc.
20/95	E(G)95 RN4-2 Dt.14.3.95	68/95	Allotment should be cancelled on completion of prescribed period of

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			retention in case of retired employee.
-	P/R/HRA&CCA/O /Pt.I Dt.8.6.95	85/95	Payment of HRA in the event of non-acceptance or surrender of Rly. Qr. for a further period from 01.4.94 to 31.3.95.
-	E(G)95 RN4-2 Dt.28.7.95	131/95	Requests from Officers for retention of Railway accommodation either after retirement or joining Railway undertaking organization like IRCON, RITES etc. should not be entertained beyond permissible period. Damage/market rent should be charged in case of unauthorized retention.
-	E(G)90 RN2-2 Dt.29.8.95	148/95	Staff and officers deputed to Konkan Railway Corporation may be retained Railway Qrs. upto 31.12.95 on payment of licence fee.
-	E(G)95 QR1-57 Dt.30.11.95	189/95	Retention of Rly. Qr. At the old station of posting by Rly. employees posted to N.F. Railway.
-	F(X)1/93/11/2 Dt.21.12.95	7/96	Revision of rates of Damage for unauthorised occupation of Railway Qrs. w.e.f. 01.6.95 (96/94).
86/96	E(G)96/QR1-8 Dt.16.9.96	133/96	Supreme Court's judgement dt. 30.01.96- married daughters are eligible for allotment of Railway Quarters of Railway Servants on out of turn basis.
6/97	E(G)96 QR1/39 dt. 06/01/97	Non. Serial	Retention of Railway accommodation at the previous place of posting in favour of the Officers/staff who join new Zonal Railways.
	E(G)90 RN2-2 Dt.16.1.97	18/97	Extension of benefit for retention of Rly. Accommodation for the Officers who do not have their own accommodation in

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			Bombay or New Bombay upto 31.3.97, on their deputation to KRC.
13/97	E(G)96 QR1-36 Dt.29.1.97	32/97	Permission for retention of railway quarters in favour of family of the missing Rly. Employees.
-	F(X)1-95/11/2 Dt.27.2.97	48/97	Revised rates of licence fee for residential accommodation w.e.f. 01.07.96 and recovery of arrears thereto.
49/97	E(G)95/RN/5-10 Dt. 04/04/97	Non. Serial	Permission for retention of Railway accommodation by Railway Officers on Deputation to CRIS
	95/CE.I/GNS/2 Dt. 09/07/97	Non. Serial	Transparency in staff amenities works and repairs to quarters, Colony roads, drains and sanitation.
-	97-E(SCT)1/22/5 dt.9.10.97	189/97	Reservation of Railway quarters for SC/ST.
162/97	E(G)97 QR 1-28 Dt. 17/11/97	Non. Serial	Retention of Railway accommodation at the previous place of posting in favour of the Officers/ staff who join new Zonal Railways.
146/97	E(G)96 RR 1-42 Dt. 03/11/97	Non. Serial	Allotment of Railway Quarters to TA Personnel.
-	F(X)1-97/11/5 Dt.30.12.97	22/98	Revised rates of damage rent for unauthorised occupation of Railway accommodation w.e.f. 01.11.97 to 31.10.99.
136/98	E(D&A)98 GS1-1 Dt.19.6.98	150/98	Departmental Action is to be initiated against a Railway employee in case of sub-letting of Rly. accommodation.
-	P/R/30/35/Out of Turn/Pt.I dt.7.9.98	195/98	GM's power has been delegated to Sr. DGM/CPO for regularisation of Rly. Qrs. under 'Father & Son' Rule, where the compassionate appointment have been made beyond 12

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			months from the date of occurrence of medical invalidation/death.
208/98	E(G)98 QR1-10 Dt.15.9.98	219/98	Faculty members may be permitted to retain Rly. Qrs. at the previous place of posting for a period not exceeding 2 years on payment of normal rent on their posting to Training Institute.
209/98	E(G)97 QR 1-29 dt. 15/09/98	Non. Serial	Retention of Railway quarter in the case of posting on transfer to N. F. Railway.
-	P/R/30/35/Out of Turn /Pt.I dt.14.12.98	280/98	Corrigendum to Estt.Srl.No.195/98. "In case no regular SDGM is posted, this power will be excercised by CPO." Instead of "in absence of SDGM, this power will be exercised by CPO" in the last line of Para 2 of Estt. Srl. No. 195/98.
25/99	E(G)98 QR1-17 Dt.15.2.99	51/99	Officers, who have been posted to N. F. Railway and are presently retaining the Railway accommodation at the last station of posting, will be permitted to retain the accommodation on payment of normal rent of licence fee from 16.07.98 to 30.06.99.
12/99	E(G)98 QR1-11 Dt.22.1.99	62/99	Family of a deceased employee may be permitted for retention of Railway Quarters for a period upto 24 months on payment of normal rent. Audit staff are also eligible for such benefit.
148/99	99E(SCT)1/21/1 dt.25.6.99	191/99	Some clarifications relating to reckoning of the number of quarters at a station for providing reservation to SC/ST.
206/99	E(G)98 QR1-17 dt.16.8.99	220/99	The facility of retention of Rly. Qrs. at the old station of posting will also be available to the

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			employees of Katihar Division of N. F. Railway.
207/99	E(G)98 QR1/11 Dt.17.8.99	231/99	Family of a deceased employee who was already permitted to retain Quarters for a period of 12 months on normal rent and that 12 months have not expired as on 1.6.98, will be entitled to retain Qrs. upto 24 months.
291/99	E(G)98 QR1-17 dt. 17/11/99	Non. Serial	Retention of Railway quarters at the old stations of posting by railway employees posted to Northeast Frontier Railway.
30/99	E(G)97 QR1/28 dt. 19/02/99	Non. Serial	Retention of Railway accommodation at the previous place of posting in favour of the Officers/staff who join new Zonal Railways.
2/99	PC-V/98/1/7/5 dt. 05/01/99	Non. Serial	Allowances and Special facilities for Railway employees serving in the States and Union territories of the North-Eastern region - Recommendations of Vth Central Pay Commission.
73/00	E(G)99 QR1-16 Dt.20.4.2000	71/00	High Court/Delhi's interim order dt. 28.09.99 on writ petition No.5057 of 99- Allotment of Railway Quarters should be in proper way as per guidelines/orders. Damage rent should be charged on unauthorised retention and eviction orders should be implemented immediately.
-	F(X)1-95/11/2 Dt.9.9.98	83/00	Recovery of License Fee for leased houses w.e.f. 01.01.96 @ 2 ½ %.
136/00	E(G)99 QR1- 16/Pt.III Dt.18.7.2000	140/00	Power to relax for allotment of Railway Quarters and retentions etc. on various occasions vested to Railway Board.
208/00	E(G)2000 QR1-23 Dt.30.11.2000	223/00	Consolidt. instruction for retention of Rly. Quarter on

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			transfer, Deputation, Retirement.
	79/Elec I/136/1 dt. 25/05/00	Non. Serial	Norms for provision of Fluorescent tube light fittings in Railway staff Quarters.
	F(X)I-98/11/2 dt. 03/11/00	Non. Serial	Revision of flat rate of licence fee (standard rent) for residential accommodation over Indian Railways w.e.f. 01.07.1999.
	98/LMB/10/62 dt. 21/09/00	Non. Serial	Entitlement of various types of house accommodation based on the revised pay scales recommended by Fifth Pay Commission.
	98/LMB/10/62 dt. 10/01/00	Non. Serial	Entitlement of various types of house accommodation based on the revised pay scales recommended by the Central Fifth Pay Commission.
100/01	E(G)2000 QR1-23 Dt.1.6.01	66/01	Revised instructions for retention of Rly. accommodation on transfer, Deputation, Retirement.
135/01	E(G)97 QR1-28 Dt.12.7.01	93/01	Retention of Rly. Quarters to the staff transfer to New Zones.
161/01	E(G)2001 QR1-1 Dt.17.8.01	105/01	Retention of Rly. Quarter for Surplus staff.
33/01	E(G)97 QR1/28 Dt.12.02.01	Non. Serial	Retention of railway accommodation at the previous place of posting in favour of the officers/staff posted to new zones.
39/01	E(G)2000 RN3/6 Dt. 16.02.01	Non. Serial	Retention of quarter at the previous place of posting to officers and staff of Tamluk-Digha Project.
40/01	E(G)99RN5/2 Dt.22.02.01	Non. Serial	Retention of quarter at the previous place of posting to officers and staff posted to Qazigund-Baramula Section.

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153/01	E(G)2001/RN5-4 Dt.08.08.01	Non. Serial	Retention of Railway Quarter at the previous place of postin by the Railway staff/Officers on deputation to MRVC.
198/01	E(G)2001 QR1-19 dt.04.10.01	Non. Serial	Retention of Railway accommodation at the previous place of posting.
48/02	E(G)2001 RN5-5 dt.12.4.02	49/02	Retention of Railway Qrs. at previous place for the staff deputed to IRCTC may be permitted for a period of 5 years i.e. upto 26.09.2004.
54/02	E(G)2002 QR1-3 Dt.29.4.02	50/02	Allotment of quarters - Prevention of misuse.
77/02	E(G)2002 RN5-5 Dt.31.5.02	72/02	Retention of Rly. Quarter of previous place of posting to the Officers & Staff of Rail Tel Corpn. of India on deputation may be granted upto 25.09.05.
-	2000/LMB/10/6 dt.22.11.01	74/02	Entitlement/Allotment of Rly. Quarter (Type) to the Running staff.
109/02	E(G)2001 QR1-17 Dt.17.7.02	82/02	Permission for retention of Rly. Quarter to the family of missing staff.
-	F(X)1-99/11/1 Dt.24.7.02	93/02	Revision of rates of damage for un-authorized occupation of Rly. Quarter.
146/02	E(G)97 QR1-28 Dt.2.9.02	124/02	Permission for retention of Rly. Quarters to the staff transfer to New Zones upto one year on payment of normal rent.
164/02	E(G)2001 RN4-10 Dt.17.9.02	128/02	Some revised instructions for retention of Rly. accommodation on transfer, Deputation, Retirement etc.
204/02	E(G)2002 QR1-7 Dt.13.11.02	166/02	Permission for retention of accommodation on Transfer, Deputation, Retirement etc - on Medical Ground (Homeopathy, Ayurved etc.)
18/02	E(G)2001 QR1-23 Dt.14.02.02	Non. Serial	Retention of Railway quarter on transfer, deputation, retirement

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			etc.
19/02	E(G)2001 QR-9 Dt.14.02.02	Non. Serial	Retention of Railway accommodation at the previous place of posting by officers/staff on deputation to Konkon Railway Corporation Ltd.
93/02	E(G)2002QR1-9 Dt.28.06.02	Non. Serial	Retention of Railway quarter at the previous place of posting by Railway employees posted to Northeast Frontier Railway
96/02	E(G)2002RN5-3 Dt. 03.07.02	Non. Serial	Retention of Railway Quarters at the previous place of posting in favour of Railway officers/staff deputed to IRCON exclusively for Quazigund - Baramulla Project.
45/03	E(G)2002 QR1-5 Dt.5.3.2003	64/03	Retention of Rly. Quarter on the event of Post Retirement engagement in RCT/RRT-permitted for 2 months on normal rent.
-	2003/LMB/12/01 dt.28.02.03	118/03	Hiring of private residential accommodation on lease for the use of Railway Officers posted in New Divisions.
123/03	E(G)2002 RN5-11 Dt.15.7.03	123/03	Retention of Rly. Quarter by the staff belonging to Catering Deptt. of Indian Railways on their transfer/ Deputation to Indian Railway Catering and Tourism Corporation (IRCTC).
132/03	E(G)2003 QR1-2 Dt.1.8.03	137/03	Retention of Railway accommodation at the previous place of posting by Officers/Staff on deputation to Konkan Railway Corporation Ltd. (KRCL).
169/03	E(G)2003 QR1-6 Dt. 25.09.03	173/03	Retention of Railway accommodation at the previous place of posting in favour of officers/staff posted to new zones.

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210/03	E(G)2003 QR1-11 dt. 05.12.03.	203/03	Retention of Rly. Accommodation at the previous place of posting in favour of Officers/staff posted in New Zones/New Divisions.
	F(X)I-2003/11/1 (DC/JCM Meeting) dt. 08/04/04	Non. Serial	Clarification of sub-standard quarters - Item No. 30/2003 of DC/JCM, Railways.

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RAILWAYS ACT, 1989

-	E(LL)98-HER/9 dt. 06/07/00	Non. Serial	Exemption from the provisions of Railways Act, 1989 in respect of staff operating the 'Track machines'
-	2002/Security(Spl) /AIRPFA/Facilities dt. 06/02/03	Non. Serial	Grant of facilities to All India RPF Association Meetings with Ministry of Railways (Railway Board) and Zonal Railways on RPF staff matters.

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RAILWAY ESTABLISHMENT CODE-VOL.I (R-I)

CHAPTER - 1

RAILWAY FUNDAMENTAL RULES- GENERAL

Rule 101			Scope and extent of application
102			Power to interpret rules
103	96/O&M/48 dt. 11.6.97 (ACS No.45)	105/97	Definitions Delegation of power-(a) The Board or Additional members nominated as Cadre controlling officer for inter railway transfer/posting of officers upto JA/Selection Grade- Full power. (b)For transfer/ posting of Officers of SAG level (except DRMs) power delegated to Board or functional members- Full powers.
	96/O&M/48 dt.19.6.98 (ACS NO.45)	149/98	Delegation of power for inter Rly. Transfer of Officers up to SAG level.
	E(NG)I-98/CN5/2 dt. 05.02.99 RBE No.6/99 (RBE NO.6/99) (ACS NO.70)	70/99	The existing sub rule (28) of Rule 103, substituted - lien.
104			Pensionable Service
105			Non-pensionable Service
106			Classification of Services
107	PC-IV/86/IMP/46 dt.28.12.95 RBE No.145/99 (ACS No.38)	40/96	Classification of Services Change in classifica-tion consequent on introduction of services with effect from 30.6.87 Gr.A, Gr.B, Gr.C & Gr.D
108	PC-IV/86/IMP/46 dt.28.12.95 RBE No.145/99 (ACS No.38)	40/96	Classification Of Services All post in scale Rs.825-1200/-to Rs.2375-3500/(Supervisor) All post in scale Rs.750-940/- ,Rs.775-1050/-, Rs.800-1150/-

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
109	PC-IV/86/IMP/46 dt.28.12.95 RBE No.145/99 (ACS No.38)	40/96	Scales of pay of Group 'A' & 'B' Rly.Servants The pay of Gr.A officers in Jr.Scale on appointment to a Sr.Scale post shall be fixed under rule 1313(FR22)(1)(a)(1)
110			Sanctioned strength of Cadres
111-115			Principles for fixing Cadres
116			Reversion to open line
117			Holding of posts in abeyance or keeping them unfilled
118			Checks to be applied to Cadres
119			Tenure posts
120-121			Cadres of Rly. Servants- Gr.'C'and 'D'
122			Scales of pay
123			Supernumerary posts
124-125			Power to frame rules

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CHAPTER-2

GENERAL CONDITIONS OF SERVICE

201			Recruitment to Railway Services, Group A
202			Posts in the office of the Railway Board etc.
203			Administrative posts on Railways
204			Rate of Recruitment
205			Method of recruitment
206			Training
207			Recruitment to Railway Service Group
208			Officiating promotions
209			Promotion to Railway Services Group 'A'
210			Promotion to Railway Services, Group 'B'
211			Promotion by limited Departmental Competitive Examination
212			Conditions for making officiating promotions
213			Officiating promotions in Gr.'B' posts
214			Powers of General Managers in making officiating promotions
215			Authorities competent to make first apptt. In Gr.'C' & 'D'
216			Methods of fitting up of Gr.'C' & 'D' posts on Indian Rlys & other Rly.Admins.
217			Recruitment Rules of Gr.'C' & Gr.'D' staff
218			Nationality
219			General conditions for recruitment
220			Special reservations
221			Oath of allegiance
222			Medical Certificate of health
223			First-aid

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
224			Service agreements
225	E(G)99FRI-1 dt. 20.1.2000	54/00	Date of birth added a note below rule 225 (II) (iii) - the source/basis on which DB maybe recorded below the date of birth.
226-227	E(NG)-I-98/CN5/ 2 dt. 5.1.99 (RBE No.6/99)	70/99	Transfers Clause(a) of 227 re-numbered as 227 clause (b) omitted.
228			Retention of lien on transfer
229			Transfer on request
230			Transfer on mutual exchange
231			Transfer from one department to another
232			Transfer on public grounds
233			Charge of Office
234			Head Quarters of a railway servant
235			Leaving jurisdiction
236			Casual Leave
237			Other general conditions of service
238	E(NG)-I-98/CN5/ 2 dt. 5.1.99 (RBE No.6/99)	70/99	Substantive appointment Omitted
239	E(NG)-I-98/CN5/ 2 dt. 5.1.99 (RBE No.6/99)	70/99	Lien Substituted
240	E(NG)-I-98/CN5/ 2 dt. 5.1.99 (RBE No.6/99)	70/99	Retention of lien Substituted
241	E(NG)-I-98/CN5/ 2 dt. 5.1.99 (RBE No.6/99)	70/99	Suspension of lien Omitted
242	E(NG)-I-98/CN5/ 2 dt. 5.1.99 (RBE No.6/99)	70/99	Termination of lien
243	E(NG)-I-98/CN5/ 2 dt. 5.1.99 (RBE No.6/99)	70/99	Transfer of lien Substituted Govt. of India's decision omitted

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
244	E(NG)I- 96/AP/2(3) dt. 16.8.99 (RBE No.205/99) (ACS No.79)	222/99, 6/01	<p>Forwarding of applications to another post in Rly.service or outside the Rlys.</p> <p>Existing Ministry's decision (3) substituted- application in response to open public advertisement by I.O/F orignization Govt.</p> <p>The lien of the permanent Railway servant appointed under another Central/State government may be retained for 2 years (3 years in exceptional cases). If not permanently absorbed within this period either staff is to resign or revert to his parent office. Application should be forwarded only if such undertaking is given.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER-3

TERMINATION OF SERVICE

301			Termination of service and periods of notice
302			Resignations
303			Discharge on reduction of establishment
304	<i>E(NG)1/96/RE 3/9(1)- dt.29.4.99</i>	123/99	Termination of service on account of inefficiency due to lower standard of physical fitness Disability during service- shifted to other posts with same pay benefits- if not to be adjusted against Spl. supernumery posts.
	<i>E(G)92 LE1-6 dt.11.11.94/ 20.12.94 (ACS-33.)</i>	23/95	Medically decategorised waiting for absorption may be allowed commute the leave of LHAP on production of M.C. & not fit to hold the post.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER -4

EXTENSION OF SERVICE AND RE-EMPLOYMENT

401-404			General
405			Criteria for grant of extension/re-employment to Railway servants

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER - 5

LEAVE RULES

501			Short title
502			Extent of application
503	F(E)III/2001/LE/ 1/5 dt. 12.2.2002 RBE No.15/02 (ACS No.84)	77/02	Right to leave Study Leave- Authority competent to grant leave is amended against the item 3 of Rule 503. 1. Ministry of Railways in all cases of Study leave within India and Abroad. 2. General Manager in all cases of Study leave within India. 3. Head of the Department & DRM, in case Rly. Servant in Gr.'C' & 'D' studying within India.
504			Effect of dismissal, removal or resignation on leave at credit
505	F(E)III/98/LE1/1 dt. 05.02.98 RBE No.29/98 (ACS No.57)	49/98	Conversion of one kind of leave into another After sub-rule 1 of the existing rule, the following rule is added : No such request shall be considered unless received by such authority within a period of 30 days of the concerned employee joining his duty on the expiry of relevant spell of leave.
506			Commencement and end of leave
507			Combination of different kinds of leave
508			Combination of holidays with leave
509			Employment during leave
510	110/97, E(G)96/LE2-5 dt. 26.5.97	156/88	Maximum amount of continuous leave Regularisation of un-authorised absent period for more than 5

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			years involving sanction from Railway Board
511			Application for leave
512			Grant of leave
513			Leave account
514			Verification of title to leave
515			Leave when not to be granted
516			Recall to duty before expiry of leave
517			Return to duty from leave
518			Absence after the expiry of leave
519			Grant of leave on Medical Certificate
520			Grant of leave on Medical Certificate to Gr.'A' and Gr.'B' Officers
521	E(P&A)/1-97/CPC/LE-7 dt. 29.08.02 RBE No.145/02 (ACS No.85).	131/02	Grant of leave on medical Certificate to Gr.'C' and 'D' Railway Servants Grant of commuted leave/leave on production of medical certificate by the Railway servants be regulated as follows: (1) Gazetted or non-gazetted shall be required to produce a medical/fitness certificate in Form prescribed in Annexure-XI of Rule-538 and 541 of IRMM-Volume-I either from an authorized CGHS Medical Officer or a Railway/ Govt. authorized Railway Medical Officer. If the leave applied for on medical ground it is more than 3 days the employee should report to the Railway Doctor or sent intimation about his condition. (2) Railway servants Gazetted and non-gazetted who are not CGHS/RHS beneficiaries residing outside the jurisdiction of the CGHS/RHS facilities over outside

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			the H.Qrs. are required to produce a certificate from AMA provided that in the case of non-gazetted Railway employee if no AMA is available within a radius of 8 KM. the leave sanctioning authority may act its discretion, sanction leave or commuted leave on production of a medical certificate of sickness from the Registered Medical Practitioner
522	E(G)9 2 LE 1-6 dt.11.11.94 /20.12.94 (ACS-32)	23/95	Leave to a railway servant who is unlikely to be fit to return to duty Medically decategorised waiting for absorption may be allowed commute the leave of LHAP on production of M.C. & not fit to hold the post.
523	E(P&A)I-97/CTC/ LE-5 dt. 04.05.98 RBE No.88/98 (ACS No.64)	104/98	Leave on average pay In clause I(b), figure 300 days substituted in place of 240
	E(P&A)I-2000/ CPC /LE-3 dt. 01.08.2000 RBE No.143/00 (ACS No.78)	184/00	Sub-rule(1)(d) is inserted-crediting LAP on 1 st January/1 st July 1.7.97-(i)staff at their credit leave on average pay or less on 1 st January/1 st July of a year LAP on 15 days may be credited (ii) Where LAP is 300 days or less but more 285 days, credit of LAP for 15 days may be kept separately subject to the ceiling of 300 days
524	E(E&A)I-96/CPC /LE-5 dt. 7.2.97 RBE No.24/97 (ACS No.43)	37/97	Calculation of leave on average pay Insert: Fraction of a day shall be rounded off to the nearest day while affording credit of LAP

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
525	E(P&A)1-92/CPC /LE3 dt. 4.12.92 RBE No.207/92 (ACS No.27)	171/98	Leave applicable to school staff Leave applicable to School staff
526	E(P&A)1-92/CPC /LE3 dt. 4.12.92 RBE No.207/92 (ACS No.27)	171/98	Leave on half average pay Leave on half average pay.
	E(P^A)2003/CP C/LE/4 dt. 19.6.03 RBE No.100/03 (ACS No.88)	121/03	Sub-rule(3)(7) of Rule 526- The word “for” appearing before the word “absence” and “suspension” may be substituted by the word ‘or’.
527			Commuted leave
528			Leave not due
529			Leave not due to temporary Rly employees
530			Extraordinary leave
531			Leave to probationers and a railway servant on probation
532			Leave to Special Class Rly. Apprentices
533			Leave to Apprentices Mechanics
534			Leave to Trade Apprentices
535			Leave to other Apprentices
536			Extraordinary leave to Apprentices
537			General Conditions for grant of leave to Apprentices
538			Leave to persons re-employed after retirement
539			Leave to workshop staff
540			Leave preparatory to retirement
541			Leave beyond the date of retirement or quitting service
542			Leave on termination of employment and leave (terminal) to temporary Rly. Servant
543			Drawal of leave salary

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
544			Leave salary
545			Leave salary to workshop staff
546			Leave salary to running staff
547			Reckoning of special pay for leave salary
548			Advances of leave salary
549	F(E)III/84/LE1/1 dt. 31.10.95 RBE No.119/95	182/95	Cash equivalent of leave salary in case of death in service After Rule 549, 549(A) is inserted- Payment of cash equivalent of leave salary in case of death- payable to (1) the widow if more widows- to the eldest (ACS No. 37)
	157/97, E(P&A)1 /97 /CPC/LE/5 dt. 10.11.97	179/97	The existing ceiling of 240 days increased to 300 days
	F(E)III/97/LE/97 /8 dt. 04.05.98 RBE No.93/98	112/98	Figure 240 substituted with 300. (ACS No.62)
549A	F(E)III/84/LE1/1 dt. 31.10.95 RBE No.119/95	182/95	In rule 549 after the words'to his family' the words'in the manner specified in rule 549A' shall be inserted case of death of Rly. servant. (ACS No.36)
550	F(E)III/97/LE/97 /8 dt. 04.05.98 RBE No.93/98	112/98	Cash payment in lieu of unutilized leave on average pay on the date of retirement Accumulation of 240 days LAP by 300 days Sub- rule (6) substituted- Part D 120 days replaced by 150 days (ACS No.67)
	F(E)III/52/LE1/2 dt. 14.07.98 RBE 154/98	182/98	At the end of Rule-550 the following may be added: (1) Encashment leave on Half average pay on superannuation subject to the condition that pension and pension equivalent of other retirement benefits shall be deducted(ACS No.67)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	F(E)III/52/LE1/2 dt. 21.07.98	72/97	Sub-para B(i) shall be deleted(ACS No.68)
	E(P&A)I-94/CPC/ LE-6 dt.28.04.97 RBE 54/97	179/97	The figure 240 substituted by 300 (ACS No.63)
	E(P&A)I-97/CPC/ LE-5 dt.10.11.97 RBE 157/97		The figure 240 substituted by 300 (ACS No.63)
	F(E)III/2001/LF1 /1 dt.17.05.01 RBE 94/01 (ACS No.83)	68/01	Leave encashment is allowed to Rly.servants who are compulsorily retired as a measure of punishment where the D&A authority has not imposed any cut in the amount of pension.
551	E(P&A)I-97/CPC /LF-6 dt. 8.12.99 RBE No.303/99 (ACS No.73)	05/00	Maternity leave Maternity leave the figure '90 days' substituted with the figure 135 days A new rule as 551(A) inserted - Paternity leave 15 days.
	E(P&A)I-97/CPC /LF-6 dt. 11.2.00 (ACS No.76)	46/00	A new rule as 551(B) inserted- Paternity leave to casual labour with Ty. Status.
	E(D&A)I-94/CPC /LE-6 dt. 28.4.97 RBE No.54/97 (ACS No.44)	72/97	Total period of Maternity leave on account of miscarriage/abortion should be restricted to 45 days in the entire career of a female servant.
552			Special disability leave for injury intentionally inflicted
553			Special disability leave for accidental injury
554	E(P&A)I- 96/JCM/DC-1 dt.15.05.98 RBE No.101/98	124/98	Hospital leave Hospital leave beyond a period of 120 days will be sanctioned by DRM/CWE/SAG Officers only.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	(ACS No.65)		It has been decided that cases of Railway servants injured on duty during the period from 1985 to 14.1.93 where hospital leave was not granted beyond 120 on full average pay may be reviewed and leave should be regularized by GM. The old cases be regularized with personal sanction of GM with FA's concurrence
555	E(P&A)1-92/CPC /LE3dt. 04.12.92 RBE No.207/92	171/98	Quarantine Leave Deleted (ACS No.27)
556			Study leave
557			Miscellaneous
		77/02	First Schedule

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER - 6

MEDICAL ATTENDANCE AND TREATMENT RULES

601			Railway servants employed in the office of the Railway Board, the Research Design and Standards Orgn. & office of the Rly. Liaison Office at New Delhi and their families
602			Railway servants employed on Indian Railways and in offices not covered in Rule 601-referred to above
603			Definitions
604			Entitlement of Medical treatment
605			Places where Railway servant is entitled to get treatment
606			Entitlement of female Railway servant
607			Treatment at Railway servant's residence
608			Charges for services rendered which are not included in medical attendance or treatment
609			Duties of medical officers in urgent cases
610			Medical attendance in foreign service
611			Medical attendance for persons transferred from service governed by other rules
612			Medical attendance for Railway servants on leave
613			Railway servants on foreign Railways
614			Railway servants on deputation abroad
615			Medical attendance and treatment of the family of Railway servants

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
616			Charges for service at a hospital other than Railway hospital for family of Railway servants
617			Medical attendance at a consulting room maintained by authorized medical attendant
618			Medical attendance in the hospitals recognized by Government
619			Medical treatment includes confinement of Railway servant's wife
620			Payment of fees for Medical attendance of families at residence
621-630			Contract system
631			Medical facilities for private servants
632			Railway servants injured in civil disturbances
633-634			Infectious diseases and quarantine
635			Report of infectious diseases
636			Verification of diseases when a Railway servant resides within the prescribed beat of a medical officer
637			Verification of diseases beyond the prescribed beat of medical officer
638			Duty of railway servant under quarantine
639			Duty of Railway servant not under quarantine in whose household an infectious disease is verified
640			Treatment of cases of infectious diseases in civil hospital
641-643			Treatment of diseases viz. T.B., Mental diseases, cancer and polio myelitis

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER - 7

LAW SUITS AGAINST RAILWAY SERVANTS

Law suits and criminal charges against railway servants, 701-705.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER - 8

STAFF BENEFIT FUND

801			Railway Staff Benefit Fund
802	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Objects of the Fund Title of the Chapter amended (1) As no post B, Post A is deleted. (2) Rule 802(1) substituted
803	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Extension of benefit of the Fund-Substituted.
804-805	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Credits to the Fund 805(1) Substituted- Rs.26.00 is allocated proportionately (Rly 18.45, Ministry 7.55) Note (2) below Rule 805 (2) substituted Note (3) below Rule 805 (2) substituted. Below note (3) of Rule 805 (2) note 4 inserted- re-appropriation not more than 10%
806			Expenditure from the Fund
807	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Management of the Fund Note below rule 807 substituted.
808-810	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Divisional Staff Benefit Fund Committee Para-808(i)- renumbered as Para-808(1- renumbered as 808(2)
811			Accounts of the Fund
812			Annual report on the working of the Fund

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER - 9

PROVIDENT FUND RULES

901			Short title and extent of application
902			Definitions
903			Constitution and management of the fund
904			Compulsory subscribers
905			Optional subscribers
906			Exceptions
907			Accounts
908			Conditions and rates of subscription
909			Amount of subscription
910			Realisation of subscription
911			Recovery of arrears of subscription
912			Contribution of Government
913	E(G)2002/EM1/1 dt. 26.9.2002 RBE No.173/02 (ACS No.86)	140/02	Commercial employment by Railway officers after retirement Sub rule-7 of Rule 913 deleted and Sub rule-8,9,10 renumbered as 7,8,9.
914			Rate of government contribution
915			Special contribution to Provident Fund
916			Effect of reduced pay on special contribution
917			Refund of Provident Fund money and /or gratuity on re-employment
918			Breaks and deficiencies in service
919			Service on more than one railways
920	F(E)III/2001/PF-1/1 dt. 26.2.01 RBE No.41/01 (ACS No.81)	31/01	<i>Interest</i> In new Sub-rule 925(3)(g) is inserted as under: PF withdrawal is permitted both the on the occasions of the

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			betrothal ceremony and the marriage ceremony as a separate purpose.
921	F(E)III/2000/PF1/2 dt. 26.7.00 (ACS-77)	145/2k	Incentive Bonus Scheme - deleted
922	F(E)III/96/PF1/1 dt. 25.3.96 RBE No.27/96 (ACS No.42)	83/96	Advances and withdrawals from the Fund, General Change the figure 925(5) in to 925(7) appearing in the first line of Rule 922(4)(b)
	F(E)III/96/PF1/1 dt. 27.2.96 RBE no.50/96	41/96	In Para 922(4) (b) 20 years replaced by 15 years (ACS No.39)
	F(E)III/96/PF1/1 dt.04.08.97 RBE No.105/97	132/97	Withdrawal from PF for purchase of consumer durables- Refrigerator is included.
923	F(E)III/96/PF1/1 dt. 27.2.96 RBE no.50/96 (ACS No.40)	41/96	Advances from the Fund In Para 923(g) 20 years replaced by 15 years
	F(E)III/2001/PF-1/1 dt. 26.2.01 RBE No.41/01 (ACS No.80)	31/01	Note-IV- PF withdrawal is permitted both the on the occasions of the betrothal ceremony and the marriage ceremony as a separate purpose.
	F(E)III/98/PF-1/4 dt.11.5.2001 RBE No.91/01 (ACS No.82)	48/01	Withdrawal/ advances from PF for higher education- clause (b) of Rule 923(g)(iii) is modified- All post-graduate courses of all disciplines included, Graduate/ Post Graduate degree/diploma included.
924			Final withdrawal

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925	F(E)III/96/PF1/1 dt. 27.02.96 RBE No.50/96 (ACS No.44)	41/96	Other final withdrawals In Para 923(g) 20 years replaced by 15 years(CAS No.41) In sub-para i figure 10,500 is substituted in place 1,500 and figure 4600 is substituted in place of 500 (ACS No.43) for purchase of motor car/motor cycle/scooter In sub-rule ii of sub-rule (6A) figure 1,10,000 is substituted in place of 25,000 and figure 20,000 substituted in place of 4,000
	F(E)III.98/PF1/2 dt. 30.03.98 RBE No.68/98 (ACS No.45)	90/98	A new sub-rule 6(C) is added
926			Recovery of advances
927			Payment towards Insurance Policies
928			Number of policies which can be financed from the fund
929-939			Adjustments in the fund for payment towards insurance policies
940			Withdrawal of 90% from the Fund
941			Nominations
942			Circumstances in which accumulations are payable
942-A			Transfer of balances in other Provident Funds to the State Railway Provident Fund
943			Persons to whom accumulations are payable
944			Deduction
945			Payment of Provident Fund
946			Annual Statement of account

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CHAPTER - 10

STATE RAILWAY GRATUITY

1001			Extent of application
1002			Definition
1003			Conditions of eligibility
1004			Reemployed retired staff not eligible
1005			Amount of gratuity
1006-1007			Payment of gratuity to the dependents
1008			Compassionate gratuity
1009			Payment in the case of a minor or tuna tic
1010			Deductions from gratuity
1011			Contribution during deputation of foreign service
1012			Delegation of powers

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER -11

JOINING TIME RULES

1101			Extent of application
1102			On temporary transfer
1103			On discharge for taking appointment at another station
1104			On first appointment
1105			Commencement of joining time
1106			Time and place from which joining time is calculated
1107			Amount of joining time admissible
1108			Joining time on transfer
1109			Extension of joining time
1110			Crediting leave account with unutilized joining time
1111			Continuation with vacation
1112			When transfer orders are modified
1113			Joining time Pay and Allowance
1114			On deputation outside railways
1115			On deputation to Railways

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CHAPTER -12

COMPENSATION FOR INJURIES & LOSS OF PERSONAL PROPERTY

1201			Title to Compensation
1202			Compensation for injuries or death
1203			Reimbursement of expenses incurred on account of hospitalization charges, cost of procurement, renewals etc. of artificial limbs
1204			Compensation for loss of personal property
1205			Grant of compensation at the discretion of the competent sanctioning authority
1206			Payment of compensation in respect of animals destroyed by order of competent authority
1207			Compensation requiring the sanction of the President

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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APPENDIX-I

RLY. SERVICES (CONDUCT) RULES, 1966

1			Short title
2			Definition
3			General
3A	101/95, E(D&A)95 GS1-5 dt. 14.9.95	165/95	Promptness and courtesy -No discourteous manner -No dilatory tactics (ACS No.34)
3B	101/95, E(D&A)95 GS1-5 dt. 14.9.95	165/95	Observance of Govt.'s Policies - age of marriage - protection of wildlife - preservation of environment - prevention of crime against women
3C	E(D&A)97 GS1-4 dt. 13.05.98 RBE 96/98 (ACS No.58)	119/98	Sexual harassment to working women Insertion of new rule regarding sexual harassment to working women
4			Employment of near relatives of railway servants in Company or firm enjoying Government patronage
5			Taking part in politics and elections
6			Joining of Associations or Unions by Railway Servants
7			Demonstration
8	102/95, E(D&A) 95GS-1-6 dt. 14.9.95	166/95	Connection with Press or media Rule 8 (B) substituted. (ACS N0.35)
9	37/97E(D&A)/96 /GS1-6 dt. 10.03.97 (ACS No.42)	56/97	Criticism of Government through any electronic media An amendment to Rule 9 of R-I (1985 Edition), Rly. Services (Conduct) Rules.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
10			Evidence before Committee or any other Authority
11			Unauthorised communication of information
12			Subscription
13	12/97 E(D&A)96/GS1-8 dt. 17.1.97 RBE No.6/98) (ACS No.47)	51/97	Gifts Ceiling of acceptance of Gifts to the tune of Rs.5000 for Gr.'A', Rs.3000 for Gr.'B,' Rs.1000 for Gr.'C' and Rs.500 for Gr.'D'. Correction Slip re-numbered vide Estt.Sl. No.32/98
13-A			Dowry
14			Public demonstrations in honour of Railway servants
15	E(D&A)96/GS1-8 dt. 17.1.97 (RBE No.12/97) (ACS No.48)	51/97	Private Trade or Employment After Clause(e) Clause (f) inserted: Participate in or associate himself in any manner in the making of (i) sponsored media programme (Radio or Television) (ii) A programme by Govt. media but produced by private agency. (iii) A privately produced media programme. No previous permission necessary in a programme produced by Govt. media in official capacity. Correction Slip re-numbered vide Estt.Sl. No.32/98
15A	12/97 E(D&A)96/GS1-8 dt. 17.1.97	51/97	Sub-letting and vacation of Govt. accommodation. New Rule 15A inserted. (1) No railway servant shall sub-let, lease or allow occupation by any other person which has been allotted to him. (2) After cancellation of allotment shall vacate the accommodation within time limit. (ACS No.41 replaced by 49 vide

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Estt.Srl.No.32/98)
16	E(D&A)96/GS1-8 dt. 17.1.97 RBE No.12/97 (ACS No.50)	51/97	Investment, Lending and Borrowing Sub rule (i) and (ii) substituted. Correction Slip re-numbered vide Estt.Sl. No.32/98
17			Insolvency and Habitual Indebtedness
18	E(D&A)96/GS1- 8 RBE No.12/97 dt. 17.1.97 (ACS No.51)	51/97	Movable, Immovable and valuable property In Sub rule 3 figures Rs.10,000 and Rs.5000 replaced by Rs.15,000 and 10,000 respectively. Correction Slip re-numbered vide Estt.Sl. No.32/98
18-A			Restrictions in relation to acquisition and disposal of immovable property out side India and transaction with foreigners, etc.
19	E(D&A)96/GS1-5 dt. 24.12.96 115/96	28/97	Vindication of Acts and character of Railway servants The railway servant seeking redress of their grievances arising out of their employment first exhaust the normal official channels before they take the issue to a Court of Law. If no such sanction is received by the Rly.servant within a period of 3 months from the date of receipt of his request, he shall be free to assume that permission has been granted.
	E(D&A)96/GS1-5 dt. 13.01.98 5/98	31/98	(Correction Slip No.36 R-I is corrected to read as 46 R-I)
20			Canvassing of Non-official or other Influence
21			Restrictions regarding Marriage
22			Consumption of Intoxicating drinks and Drugs

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
22A	E(D&A)99GS-1-3 RBE No.3/2000 dt. 7.1.2000 (ACS No.74)	33/00	Employment of children below 14 years New rule 22A is inserted after Rule 22 :- Prohibition regarding employment of children below 14 years.
23			Interpretation
24			Delegation of Powers
25			Repeal and Savings
26			Obligation to abide by all administrative Instructions.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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APPENDIX-V

STUDY LEAVE

1			Conditions for grant of Study Leave
2			Maximum amount of Study Leave
3			Applications for Study Leave
4			Sanction of Study Leave
5	F(E)III/89/LE1/5 dt. 31.07.98 RBE No.170/98	190/98	Accounting of Study Leave and combination with leave of other kinds Explanation appearing under sub-rule 2 amended as the limit of 28 months/36 months of absence prescribed in this sub-rule includes the period of vacation
6			Regulation of Study Leave extending beyond course to study
7			Leave salary during Study Leave
8			Conditions for grant of Study Allowance
9			Rates of Study Allowance
10			Procedure for payment of Study Allowance
11			Admissibility of allowance in addition to Study Allowance
12			Travelling Allowance during Study Leave
13			Cost of fees for Study
14			Resignation or Retirement after Study Leave

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RAILWAY ESTABLISHMENT CODE-VOL.II (R-II)

CHAPTER 13

RAILWAY FUNDAMENTAL RULES - PAY AND INCREMENT

1301			Definitions
1302			Drawal of Pay and Allowances
1303			Meaning of Pay and Average Pay
1304			Overseas Pay
1305			Personal Pay
1306			Presumptive Pay
1307			Special Pay
1308			Subsistence Grant
1309			Substantive Pay
1310			Meaning of Time Scale Pay
1311			Pay during training etc.
1312			Where Time Scale Pay does not apply
1313	F(E)III/89/PF-1/1 dt.24.10.91 RBE No.165/91	198/91	Fixation of initial substantive pay Existing rule is substituted by 1313 (FR 22)
	F(E)II/89/FR-1/1 dt.12.12.91 RBE No.198/91	24/92	Rule 1313 FR(22) is amended- Explanation below 1313 (FR 22) (a) (iii) 1313 (i)(a) deals with fixation of pay use to be dealt with earlier under FR (22c)- the employee should hold the lower post on regular basis to get the benefit of fixation (ACS No.14 & 15)
	E(P&A)II/87/JCM/D C/2(PP) dt. 05.06.89 RBE No.145/89 (ACS No.1)	213/91	In all matters not specifically covered under these rules erstwhile rules 1313 and 1316 will continue to apply.
1314			Fixation of pay on reappointment
1315			Pay of Probationer/ Apprentice

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
1316	E(P&A)II/PC-iii/79/PS-3/5 dt. 24.12.87 RBE No.316/87	18/88	Fixation of Pay on Promotion /Appointment to a post carrying higher responsibilities/ greater importance i) Sub rule-11- Benefit of pay admissible in an intermediary higher post which would have been help but for promotion to still higher post- Rly. Bd's letter dt. 5.1.67 (Stb.Srl.25/67) stands withdrawn.
	ii) RBE No.225/90, E(P&A)II/90/PP-2 dt. 30.11.90 (ACS No.6 & 7)	249/90	ii) Clarification on Para 3 (i) and note below sub para-9(iii) substituted - The benefit of stepping up of pay of seniors with that of juniors can be given only in cases where the promotions of the seniors and the juniors are on regular basis. Para-3(i) stepping up on a regular promotion only. effective from 11.06.1990.
	F(E)II/89/FR-1/1 dt.12.12.91 RBE No.198/91 (ACS No.15)	24/92	Rule 1316 FR-22(c) is omitted.
1317			Change of Pay of Post
1318			Increments in time scale
1319	PC-III/92 FE-1/2 dated 10.8.92 RBE 132/92 (ACS No.18)	163/92	Increment above an Efficiency Bar Add 'not' bet. 'are' and maintained-first line of sub-clause (3) (ii) under Govt. of India's order No.2 below 1319 (FR 25) 2(ii) where CRs are not maintained, the review will be on the basis of service records and reports of the supervisors
1320			Reckoning service for increments
1321			Premature Increment
1322			Pay on reduction to a lower post
1323			Period of reduction to a lower post
1324			Regulating pay when reduction to lower post is aside or modified
1325	RBE No.198/91 F(E)II/89/FR-1/1 dt. 12.12.91	24/92	Pay of Officiating Railway Servant Rule 1325 (FR 30) is omitted
1326	RBE No.198/91 F(E)II/89/FR-1/1 dt. 12.12.91	24/92	Presumptive Pay when drawn Rule 1326 (FR 31) is omitted

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
1327			Regulating pay when promotion or appointment is found to be erroneous
1328			Pay in a post which has been fixed at a rate personnel to another Railway Servant
1329			
1330			Special orders allowing officiating promotion
1331			Personal Pay
1332			Pay of temporary post
1333			Fixation of pay in a temporary post
1334	140/92 E(G)89 HOI-34, dated 10.9.92 (ACS-20)	182/92	Fees and Honoraria Rly. Ministry's decision under Rule No.1334 Clause 1(a) & a(b) is substituted-1(a) Rly. Servant appointed as an Arbitrator should be from different department other than the deptt. In which dispute pertains in a dispute where a Rly. Administration is a party. 1(b) Rate of honorarium subject to a maximum of Rs.1200 per case.
1335			Premium and Reward
1336			Patents for inventions
1337			Combination of appointment
1338	i)89/E/(O)/II/22/19 dt. 13.6.90	161/90	Sanctioning authority for deputation out of India i) Officers holding charge of two posts with HQs at two different stations TA/DA is admissible w.e.f. 13.6.90.
	49/91, F(E)Spl.-91/FR/Misc./I dt. 13.3.91	57/91	ii)Dual charges is admissible for holding additional charge of posts in the field offices even if the post belong to the same cadre/same office.
1339			Pay during deputation out of India
1340			Regulation of pay when deputed out of India to a regular post
1341			Date from which pay is affected on removal or dismissal
1342			Pay during Suspensions
1343			Pay on retirement as a result of appeal or review

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
1344	F(E)III/91PN- 144dt.13.4.92 (ACS No.13)	55/92, 111/92	Pay on reinstatement where dismissal /removal is set aside by Court of law Sub rule (4) of 1343 FR (54) deleted
1345	F(E)III/91PN- 144dt.13.4.92 (ACS No.16)	55/92, 111/92	Pay on reinstatement after suspension Sub rule (2)(i) of 1344 FR 54 (a) deleted

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER-14

DEARNESS AND OTHER COMPENSATORY ALLOWANCES

1401			Conditions
1402			Applicability of Rules
1403			Definitions
1404			Allowance to Contract Officer
1405			Allowance on ad hoc rates of pay
1406			Allowances to Military Officers in Railway Service
1407			Allowances on varying rates of pay
1408			Allowances on joining and leaving service
1409			Allowances during foreign service
1410			During deputation out of India
1411			During suspension
1412			During leave and joining time
1413			During study leave
1414			During unpaid holidays
1415			During reemployment
1416			Allowances to Railway servants who are Nations of Nepal and Bhutan
1417			Dearness Pay
1418			House Allowance
1419	E(P&A)1-98/AL/ 6 dt.12-11-88 RBE No. 257/98 (ACS No.35)	277/98	<p>Allowances to Nursing Staff Amendment to Rule 1419- Rate of Nursing/Uniform/Washing allowance revised. In the note below (4) note (5) and Note (6) added.</p> <p>Note-5 (i) The above allowances rates will be effective from 1.8.97. (ii)Nursing allowances @ Rs.1600/- per month w.e.f. 15.7.98 (iii) Nursing personnel of all categories eligible (iv) Nursing allowance not treated as pay</p> <p>Note-6 Nursing staff to be ceased for Night Duty allowance.</p>
1420	E(P&A)II/91/BDA/ 1/DC/JCM RBE No.144/91 dt.13.8.91	183/91	<p>Breakdown Allowance i) Rule 1420(2) & 1420(4) substituted - the definition of break down (ACS-12)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	ii) 93/91, BDA/2/PNM AIRF dt.7.5.91	96/91	ii) Revision of rate of Break Down allowance
	iii) 178/98, E(P&A)II-98 BDA-1 dt.17.8.98	209/98	iii) Revision of rate of B.D.A (ACS No.28)
	iv) 118/91 dt.25.5.99	203/99	iv) Indication of categories (ACS-42)
1421	i) 37/90, E(P&A)II/86/AL/1 dt.21.02.90	64/90	Out Turn Allowance i) Terms and conditions substituted for grant of Out Turn Allowances to Telegraph Signallers/ Teleprinter/Wireless Operators (ACS No.4)
	E(P&A)-98/AL/4 dt.02.02.99 RBE No.21/99	49/99	ii) Rate per message and number of message is modified.
	E(P&A)1-98/AL/4 dt. 20.08.99 RBE No. 209/99	221/99	iii) Terms and conditions modified (ACS No.45)
1422	F(E)1/99/AL/29/4 dt.06.01.00 RBE No.1/00	9/00	Washing Allowance Insertion of Note 2 below Note under Rule 1422 and existing note renumbered as Note-1. Note 2- Allowances is admissible to staff car drivers in Gr-C on the same terms as admissible to Group-D. (ACS-48)
1423			Compensatory (Project) Allowance
1424	E(P&A)1-98/HL /1 Dt.22-12-98	7/99	National Duty Allowance NHA made applicable for 50% of the Gangs in term. - The open line staff booked on line duty on National Holidays are eligible for NHA (added to Chap-14) (ACS-36)
	58/99E(P&A)1-98/ HL/1Dt.24-3-99 RBE No.256/99	85/99	Revision of rate from Rs.55/- to Rs.85/- (ACS-36)
	E(P&A)1-98/HL/ 1 Dt.12-10-99	270/99	Revision of pay range. (ACS-36)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
1425	E(P&A)1-98/ALL/RPF/3 Dt.25-5-99 RBE No.115/99	128/99	Allowances to RPF/RPSF Personnel Ration Money allowance/ cash compensation for holidays/ washing allowance (added to Chap-14) (ACS-41)
1426	E(P&A)1-98/AL/2 dt.29-01-99 RBE No.13/99	46/99	Allowance to Doctors Railway Doctors having PG qualification will be granted annual allowance @Rs.500/- p.m. General Duty Doctors without PG will be granted @ Rs.300/- p.m. w.e.f. 1-7-98. (added to Chapter14) (ACS-37)
1427	E(P&A)1-98/CPC /EA/2 Dt.19-11-99 RBE No.293/99	298/99	Daily officiating Allowances. (i) (a) in post in Continuous Shift Duties; (b) from a lower grade to a higher grade; (c) where change of category is involved. (ii) Where period exceeds 21 days payment should be as per normal fixation (iii) Daily officiating allowances will not be taken into account for any purpose other than for reckoning overtime and under HOER and Factories Act and recovery towards Income tax.- categories exempted from the minimum periods of officiating and eligible for daily allowances.(added to chapter14) (ACS-47)
	E(P&A)1/2000/FE- 4/2 Dt11.10.00 175/2000	207/2000	(i) Serial No.9(c) and 9(e) is deleted. Re-numbering of existing serial 9(d), 9(f) & 9(g) as 9(c) 9(d) & 9(e) (ii) Add serial No. 10(b)-Fitter (b)-Superv/ Elect. Below Serial No.10(a) and Serial No.10(d)-Mate (d)Supvr/PW below Serial No.10(c) by re-numbering Serial No.10(b) as Serial No.10(c) (ACS-47)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER- 15

OVERTIME AND RUNNING ALLOWANCES

1501			General
1502			Extent of application
1503			Obligation to pay more than allowances
1504			Allowances to employees in Workshops or Printing Press
1505			Discretion to pay allowance to Chargemen/Assistant Chargemen etc.,
1506			Consolidated monthly Overtime
1507			Definition of Running Allowance
1508			Types of Allowances
1509 & 1510			Eligibility conditions for kilometrage allowance
1511	E(P&A)II90/90/80-2/3 dt.18.1.91 RBE No.11/91	28/91	Breach of Rest Allowance i) Existing rules substituted w.e.f. from 1.8.81 (ACS No.8)
	E(P&A)II90/90/80-2/3 dt. 15.4.91 RBE No. 80/91	91/91	ii) Sub para (ii) of 1511 substituted (ACS No.10)
	E(P&A)II90/90/80-2/3 dt. 14.6.91 RBE No.107/91	131/91	iii) Sub para (i) of rule 1511 amended (ACS No.11)
1512			Special Compensatory Allowance
1513			Officiating Allowance
1514	E(P&A)II/83/RS/10 (II) dt. 25.11.92 RBE No.195/92	200/92	Allowances to Loco Inspectors Running Allowances to Loco Inspectors drawn from Loco Running Staff-directly connected with training & monitoring of Loco Running Staff on footplate effective from 1.1.93
1515	E(P&A)II/83/RS/10 (II) dt. 25/11/92 RBE No.196/92	207/92	Allowances to Loco Inspectors KALKA while on footplate/ other than footplate effective from 1.1.93 (ACS-22)
1516	E(P&A)II-83/RS/10 (i) dt. 09.01.98 RBE No.10/98 (ACS-24)	27/98	Allowances for Drivers drafted to perform duties of Power controllers/ crew controllers Rule 1516 incorporated - 1)ALK of 120 Kilometers to drivers 2) no TA/DA or special pay 3) No other special allowances

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER 16

TRAVELLING ALLOWANCE

1601			Extent of Application
1602	258/98 F(E)1/98/AL-28/17 dt.27-11-98 (ACS-30)	23/99	Travelling Allowance Rules (i)Existing Rule 1602,1607-G.O.I. decision No.1 below Rule 1608, 1611 and Rule 1636 of Chapter 16 amended. (ii)Rule 1602 (I)- Grades of Rly. servants for the purpose of admissibi-lity of TA.
1603			Definition of pay for T.A.
1604			Different kinds of Travelling Allowances
1605			Permanent Travelling Allowance
1606			Conveyance Allowance
1607	F(E)1/98/AL-28/ 17 dt.27-11-98 RBE No.258/98	23/99	Mileage Allowance (i)Existing sub Rule 5 substituted indicating entitlements for the journey by road on tour. (ACS-31)
	F(E)1/98/AL-28/ 17 dt.27-11-98 RBE No.258/98	94/99	(i)Existing Rule 1602,1607-G.O.I. decision No.1 below Rule 1608, 1611 and Rule 1636 of Chapter 16 amended. (ii)Rule 1607-Sub-rule (5) substituted-entitlement for the journey by road on tour according to pay range. Officers drawing basic pay of Rs.6500 or above are entitled to travel by Taxi on outstation duty. (ACS-40)
1608	F(E)I/92/AL-28/ 4 dated 18.02.93 RBE No.28/93	26/93	Point of commencement of journey for T.A. purposes 1) Incorporation of Govt. of India's decision No.5 road mileage allowance. 2)The existing decision No.5 be re-numbered as decision No.6. (i)Existing Rule 1602,1607-G.O.I. decision No.1 below Rule 1608, 1611 and Rule 1636 of Chapter 16 amended. (ACS-23)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	F(E)1/98/AL-28/ 17 dt.27-11-98 RBE No.258/98	23/99	(ii)Rly. servant who resides away from his HQs. will, on transfer, be eligible for transportation charges for personal effects from residence to nearest Rly. station at old HQs. And Rly. station to residence at new HQs. (ACS-32)
1609			Definition of Railway Allowance
1610			Eligibility for Daily Allowance
1611	258/98 F(E)1/98/AL-28/17 dt.27-11-98	23/99	(i) Existing Rule 1602,1607-G.O.I. decision No.1 below Rule 1608, 1611 and Rule 1636 of Chapter 16 amended. (ii) Revised rates of Daily allowances. (ACS-33)
1612	F(E)I/89/AL-28/10 dt. 20.07.90 RBE No. 121/90 (ACS No.5)	170/90	Classification of localities for Daily Allowance No deduction from daily allowance when Rly. Employee is on tour and provided Rest House
1613			Higher or lower rate of Daily Allowance
1614			Minimum distance for Daily Allowance
1615			Time or absence for claiming percentage of D.A. in a day
1616			Daily Allowance in expensive locality
1617			Daily Allowance during holidays
1618			Maximum limit of Daily Allowance
1619			Travelling Allowance on tour
1620			Reckoning of period of absence on tour
1621			Headquarters of Railway Servants
1622			Leaving jurisdiction
1623			Limits of sphere of duty
1624			T.A. to beyond sphere of duty
1625			Interpretation of absence on duty
1626			Restriction on duration of journeys
1627			Duties connected with moving trains
1628			Cases where pay fixed compensates for cost of journeys
1629			Entitlements for journey on tour
1630			Journey by Road on tour
1631			Conveyance hire at outstation
1632			Road mileage at higher rate

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
1633			Journeys by seas or river steamers
1634			Class of travel for purposes of journey by sea/river
1635			Journey by rail combined with road, sea/river
1636	F(E)1/98/AL-28/ 17 dt.27-11-98 RBE No.258/98 (ACS-34)	23/99	Journeys by air (i)Existing Rule 1602,1607-G.O.I. decision No.1 below Rule 1608, 1601 and Rule 1636 of Chapter 16 amended. (ii)Substitution of Sub-rule (7) below rule 1636 -Rly. officers in scale Rs. 22400-24500 or above may travel by executive Class by Air within the country on tour.-other officers by standard class. (iii)addition of Sub-rule (8) below rule 1636 - in the case of international travel officers in the level of Secretaries and above entitled to travel by 1st class by Air-Additional Secretaries and Joint Secretaries and equivalent status by Economy class.
1637			Part journey by air and part by locomotion
1638			Journey by air when not authorized
1639			Journey by air on return ticket
1640			Toll Tax
1641	F(E)I-99/AL-7/I dt. 26.03.99 RBE No.59/99 (ACS-39)	91/99	Journey at or near headquarter-reimbursement of taxi/auto-rickshaw Clarification in the context of transportation - admissibility of conveyance charges- conveyance charges are not permitted in any circumstances between office and residence- if staff detained conveyance higher charges reimbursed between 20Hrs. and 06 Hrs. @ 150/- per month - Para-2102(d) (I)(II & III) of IREC volume-II is deleted vide Board's letter dt. 06.01.98- sub-rule (7) Railway Board's decision below sub-rule (8) below rule 1641- R-II is deleted.
1642			Transfer Travelling Allowance not allowed

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
1643	F(E)I/98/AL-28/10(A) dt. 01.05.98 RBE No.89/98	114/98	Transfer Travelling Allowance facilities Supersession of Item No.VI of below Rule 1643- Transportation of personal effects by Roads etc. New Rates introduced w.e.f. 1.10.97. W.e.f. 1997 the lumpsum transfer grant and packing allowance replaced by composit transfer grant in supersession of Item No.II & III and VII Daily allowance and Road Mileage allowance on transfer for self and family shall no longer be admissible.
	F(E)I/99/AL-28/2 dt. 18.6.99 RBE No.130/99 (ACS-43)	164/99	Existing Rule 1643, Item No.(I) to (VIII) a Rly. Ministry's decision No.(1) substituted1603(A) - entitlements for the journeys by various modes of transport- Air/Rail/ Road. (B)Transportation of House- Hold effects. (C) Transportation of conveyance on transfer (D) Composite transfer grant Travelling allowances transport travelling allowances, existing item I toVIII substituted indicating entitlements for the journey by various modes of transports
1644			Transfer Travelling Allowance for journeys by road only
1645	F(E)I/98/AL-28/10(A) dt. 01.05.98 RBE No.89/98	114/98	Transfer Travelling Allowance for short distance transfers Partial modification of Rule 1645.
1646			Transfer Travelling Allowance for family members
1647			Daily allowance on temporary transfer
1648 & 1649			Transfer Travelling allowance after going charge of the old post
1650			Transfer Travelling allowance in cases of appointment to new posts while in transit from one post to another
1651	F(E)I/89/AL-2/4 dt. 07.07.89 RBE No.175/89	172/89	Special Rules of T.A. admissible to Members of Railway Board Existing sec x of Chap.16 is

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	(ACS No.3)		substituted as follows : "Sec X - Travel of Members of Railway Board by Saloon"
1652-1654			Journey to join first appointment
1655			Journeys to hill station
1656-1658			Journeys to attend examination
1659-1661			Journeys connected with interview
1662-1665			Journeys while on leave
1666			Journeys on retirement, dismissal or termination of service
1667			Journeys to attend Court of Law
1668			Journey to give evidence in departmental enquiry
1669			Journey to outstation to peruse official records in connection with disciplinary enquiry
1670, 1671			Journey when summon to give evidence in a Court of Law
1672			Journeys when under suspension
1673 to 1683			Journeys to obtain medical treatment etc.
1684			Journey by Medical Officers
1685-1687	RBE No.87/01 E(MPP)2001/1/10 dated 03.05.01	124/01	Journey while on a course of training The following is inserted as note(III) The apprentices selected from the serving employees as PROB ASM guards etc. shall be eligible for free messing plus 20% daily allowance. This covers also to the employees selected through GDCE (ACS-51)
1688			Journey to attend leaves
1689			Journeys to attend Conferences
1690			Journeys to attend meetings of Railway Institutes etc.
1691			Journeys in connection with St.John's Ambulance Brigade etc.
1692			Journeys by departmental representatives in Selection Boards
1693			Journeys by Members of Parliament in NRUC/ ZRUC
1694			Journeys by non-Government servants to give evidence before Railway Rates Tribunal

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
1695			Journeys by non-Government servant summoned as witness
1696			Journeys by non-Government servants to attend Commission of enquiry /Board/Conferences
1697-99			Controlling Officers

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER 17

HOUSE RENT AND CITY COMPENSATORY ALLOWANCES

1701			General
1702			Rates of City Compensatory Allowance
1703			Rates of House Rent Allowance
1704	i)67/91 dt. 5.4.91 ii)RB 68/91, (ACS-9) F(E)II/91 FR 1/1 dt. 5.4.91 RBE No.67/91	97/91 104/91	Definition of pay, rent and family i) Pay would be as defined in Rule 103(35)(i) RI ii) Pay for the purpose of HRA, CCA pay would be as defined in Rule 105 (35) (i) RI iii)Substitute under rule 1704 (a)
1705			Limits of localities
1706			House Rent Allowance when not to be granted
1707	128/92, E(P&A)M/89/HRA- 48 dt.7.8.92	147/92	During leave In Rule 1707 (1), (ii) (iii) and note 1 below 1707 (iii) existing figure 4 months/120 days substituted by 180 days w.e.f. 2.5.91 (ACS-19)
1708			During suspension
1709			During temporary transfer
1710			During deputation abroad
1711			During joining time
1712	210/2001 E(G)99 EN1/2 Dt.2-11-01	137/2001	For reemployed pensioners Rule-1712(i)substituted-allowances would be granted with reference to the pay fixed on reemployment before deduction of non ignorable part of pension-pension will not be added for the purpose of calculation of allowances.(ACS-49)
1713			During training abroad
1714			During periods specially treated as duty
1715			To whom the rules do not apply

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CHAPTER-18

RETIREMENT

1801	E(P&A)I-98/RT-6 dt. 14.5.98 RBE No.103/98 (ACS No.26)	108/98	Retirement on Superannuation Raising of age of retirement- from 58 to 60 years
	E(P&A)I-98/RT-6 dt.22-7-98 RBE No.159/98 (ACS No.27)	173/98	Existing Sub-rule-C of Rule 1801 along with note is deleted (ACS No.27)
1801-A	E(P&A)I-98/RT-6 dated 22.07.98 RBE No. 193/98 (ACS No.29)	207/98	Raising of age of retirement Additional provision incorporated
1801-(D)	E(G)97/RTI/1/ dt 7.7.99 (ACS No.44)	177/99	In Rule 1801 Sub rule (d) is incorporated- a railway servant continues in service, beyond due date of Superannuation the period of over stay shall be treated as irregular and pay and allowances shall be recovered
	E(G)99/RTI/1/ dt 18.2.00 RBE 25/00 (ACS No.44)	92/00	Irregular retention in service beyond the age of superannuation-the period of overstay shall be treated as irregular and pay/allowances drawn shall be recovered
1802	E(P&A)I-8/JCM/ NC-2 dt. 06.07.89 (ACS No.2)	206/89	Right of Government to retire any Railway servant compulsorily The existing rule 1802(a) substituted: In the public interest, the Appointing Authority have the absolute right to retire any Govt. servant by giving him notice of not less than 3 months in writing or 3 months' pay in lieu of such notice
1803	E(P&A)I-98/RT/4 Dt. 12.5.98 RBE 95/98 (ACS No.25)	111/98	Right of Government to retire any pensionable Railway servant after 30 years' service Words "1803 (a) and (b) in note below rule 1803 (b) (2) may be read as 1803 (a) and (b) (1)"

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	E(P&A)I-92-RT-5 dt.13.7.92 RBE 110/92 (ACS-17)	154/92	Rule 1803 (b) renumbered as 1803(b)(1) & 1803(b)(2) as 1803 (b) (1)- VOLUNTARY RETIREMENT - Staff governed by Pension Rules may retire after completion of 35 yrs of regular service, after giving notice of at least 3 months 1803(b)(2) staff may request to accept a notice to less than 3 months- appointing authority may relax the same para(3) (iii) of Board's letter dt.9.11.77(sl.No.96/77 amended- a notice of less than 3 months may also be accepted by appointing authority in deserving cases
	E(P&A)I-98/RD/4 dt. 12.05.98 RBE 95/98 (ACS No.25)	111/98	The existing two notes below note 3 may be numbered as "Note-4" and "Note-5" The words "starting (b) of rule 1803 appearing in Note-3 below rule 1805 (2) may be read as "(b) (1) of rule 1803. The words "1803 (b) appearing in Note-5 below rule 1805 (2) may be read as Rule 1803 (b) (1)
1804			Right of Government to retire any non-pensionable Railway servant after 30 years' service
1805	E(P&A)I-98/RD/4 dt. 12.05.98 RBE 95/98 (ACS No.25)	111/98	Regulating the intervening period between premature retirement and reinstatement The existing two notes below note 3 may be numbered as "Note-4" and "Note-5" The words "starting (b) of rule 1803 appearing in Note-3 below rule 1805 (2) may be read as "(b) (1) of rule 1803. The words "1803 (b) appearing in Note-5 below rule 1805 (2) may be read as Rule 1803 (b) (1)

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CHAPTER 19

ANNUAL CONFIDENTIAL REPORT

1606- 1619	2000/289-B/ Secy. /ADMN dt 2.2.01 RBE No.11/01	24/01	Annual Confidential Report Para-1606 to 1619 deleted. (ACS No.50)
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CHAPTER 20

FOREIGN SERVICE AND DEPUTATION

2001			General
2002			Conditions of transfer to foreign service
2003			Transfer to foreign service during leave
2004			Permission during foreign service
2005			Drawal of pay from the foreign employer
2006			Foreign service contribution
20072008			Rates of contribution
2009			Procedure for payment of contribution
2010			Foreign service contribution by recognized Unions/Federations
2011			Remittance of foreign service contribution
2012			Interest on overdue contribution
2013			Travelling Allowance
2014			Withholding of contribution
2015			Payment of pension or gratuity by foreign employer
2016			Leave during foreign service in India
2017			Leave during foreign service out of India
2018			Officiating promotion in parent department while in foreign service
2019 2020			Reversion from foreign service
2021			Procedure when an addition is made to regular establishment
2022			Persons transferred to Railway service from a local fund
2023	i) 285/98, F(E)II/94/DE1/1 dt. 24.12.98 and 18.02.99	81/99 59/99	Deputation Allowance and other facilities Advance correction slip may be read as 38 in place of 6. Existing rule 2023 is substituted-application This order will be applicable to all Central Govt. employees including Railway employees who are regularly appointed on deputation/foreign service. Scope of term deputation/foreign service- exercise

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			option- pay fixation- deputation allowance- admissibility of other pay allowances and benefits- leave salary and pension contribution- tenure of deputation- premature reversion of deputationists to parent cadre- relaxation of conditions
2024			Sanctioning authority for deputation out of India
2025 & 2026			Pay during deputation out of India

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RAILWAY ESTABLISHMENT MANUAL (VOL. I) (IREM- I)

CHAPTER - I

RECRUITMENT, TRAINING, CONFIRMATION AND RE-EMPLOYMENT

SECTION-A

Training of Officers Part I Probationers

Para-101			General
102			Monitoring/ Co-ordination of Probationary Training
102A	E(NG)I-99/TR/15 dt. 8.2.2000 RBE No.24/2000 (ACS No.96)	52/00	Para 102 (A) inserted under the existing Para-102 notwithstanding the provisions contained in this Chapter transfer on own requesting on bottom seniority in the grade having an element of direct recruitment will be permissible against the quota prescribed for direct recruitment, provided that the employees seeking transfer possess the qualification prescribed for DR quota the post to which transfer is sought for.
103			Schedule of Probationary Training
104			Maintenance of Dairy etc. by Probationers
105			Confirmation after Probationary Training
106			Determination of Seniority of Gr.A Probationers of Different Services in Junior Scale and their Confirmation
107			Departmental Examinations
108			Number of Passing Institutional or Departmental Examinations
109			Minimum Percentage of Pass Marks in the Examination Prescribed after Completion of Institutional Extension of Probationary Period

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SECTION-B

RECRUITMENT & TRAINING OF GR.'C' & GR.'D' & WORKSHOP STAFF

SUB - SECTION-I GENERAL

101			Indent of application
102			Definitions
103			Definitions
104			Period of probation
105			Health Certificate
106			Special representation of certain communities
107			Persons having more than one wife or husband
108			Knowledge of Hindi

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SUB-SECTION - II

PROCEDURE

109			Method of making Appointment
10			Advertisements
111-113			Application for employment
114	E(NG)II/92/RC-3/5 dt.1.11.93 RBE No.148/93	157/93	Power to relax or modify rules Power to relax or modify rules by GMs & CAOs as provided in this para is deleted.
115	E(NG)I-95/PMI/1 dt. 11.1.99 (ACS No.69)	105/99	Relaxation of age limit Para 115(iv)- relaxation of Upper age limit for recruitment in all serving Gr.'C' and 'D' staff -General Category 40 years & SC/ST 45 years.
	E(NG)I-95/PMI/1 dt. 1.6.99 RBE No.126/99 SER No.181/99 (ACS No.78)		Relaxation of upper age limit for recruitment in all serving Gr.'C' and 'D' staff- OBC 43 years.
116			Employment of physically handicapped persons

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**SUB-SECTION -III
RECRUITMENT AND TRAINING**

117			Recruitment and Training
118			Refresher and Promotion Courses
119			Security Deposit by Apprentices and Trainees
120			Stipend
121			Technical and non-technical qualifications for recruitment.
122	E(NG)I-97/PM2/8 dt. 22.02.2001 RBE No.38/01 (ACS No.115)	41/01	<p>Station Masters</p> <p>Filling up the post in the category of ASM in scale of Rs.4500-7000/-- Existing Clause 1 of Sub Para(i)(ii)(iii) substituted:- (i) 60% by DR having qualification of Graduation through RRB.</p> <p>(ii) 15% by LDCE amongst Gr.'C' and 'D' staff of operating and Commercial department in grades below Rs.4500-7000/- with upper age limit of 45 years (50 for SC/ST) plus graduation. For Gr.'D' 5 years regular service, shortfall through RRB.</p> <p>(iii) 25% by General Selection from staff possessing Matriculation and working as shunting Jamadars, shunting Masters, Cabinman Gr.I, Switchmen, Sr.Signallers, Sr.Trains Clerks in Gr.Rs.4000-6000 with upper age limit 45 years (50 years for SC/ST)shortfall being made good by LDCE.</p>
	E(NG)I-97/PM2/8 dt. 25.07.02 RBE No.123/02 (ACS No.135)	101/02	<p>The procedure for filling up ASM post in scale Rs.4500-7000 :- (i) 60% by DR through RRB with Graduation;</p> <p>(ii) 15% by LDCE from Gr.C & D staff of Optg. and Comm. Deptts. in grades below 4500-7000 with age limit 45 yrs. (50 yrs for SC/ST) + qualification of Graduation + 5 years regular service for Gr.D - shortfall by RRB</p> <p>(iii) 25% by General Selection from employees possessing Matriculation and working as Shunting Jamadars, Shunting Masters, Cabinman-I, Switchman, Sr.Signallers and Sr.TNCs</p>

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			in sc. Rs.4000-6000 with age limit 45 yrs.(50 yrs for SC/ST) - shortfall through LDCE. The existing sub-para 3 substituted : In addition to para 3, the staff of following categories are also eligible - Leverman-I, Pointsman-I, Shuntman-I, Cabinman-II and Trains Clerk in sc. Rs.3050-4590 with upper age limit 45 yrs. (50 yrs. for SC/ST) - shortfall through LDCE.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 122(4).

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TRANSPORTATION (TRAFFIC) DEPARTMENT

123	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	Traffic Signallers The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 123(1).
124	E(NG)I-96/PM2/3 dt. 05.06.98 (ACS- 47)	153/98	Guards Para 124 (1) & (2) substituted. The post of Goods Guard will be filled as under: (i) 60% by General Selection from serving employee (ii) 15% by LDCE plus shortfall if any against item-(i) from serving non-ministerial Gr.'C' staff. (iii) 25% DR Quota. 2(i) Qualification- University Degree or equivalent. (ii) Age- 18-25 years. (iii) Training & stipend Training one year StipendRs.4500/-
	E(NG)I-96/PM2/3 dt.13.08.98 RBE No.181/98 (ACS No.57)	191/98	Revision of clause (ii) of sub para (1) of para 124. After the word 'employees' and before the word 'with' the following added. 'in the Operating and Commercial Deptts.'
	E(NG)I-96/PM2/3 dt.04.02.99 RBE No.19/99 (ACS No.71)		In sub-para 1(i) after the words 'Yard Staff', put a semicolon and add the following words : "Age between 18 to 28 years"
125	E(NG)I-99/PMI/29 dt. 20.04.2000 RBE No.69/2000 (ACS No.99)	86/2000	Traffic Apprentices Sub Para(1) substituted - Clause(ii) 15% plus shortfall if any against LDCE quota as at sub clause (ii) by direct recruitment through RRB .
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/2002	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 125(1).
126	E(NG)I-2003/CFP/2 dt.22.09.03 RBE No.165/03 (ACS No.154)	145/03	Train Clerks The existing sub-para 1 to Para 126 substituted as follows : Train Clerks in scale Rs.3050-4590 will be filled up as under : i) 50% by DR to RRB ii) 33 1/3% by DPQ from Gr.D staff iii) 16 2/3% on merit with Matriculate

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			Gr.D staff + 2 yrs regular service in the concerned seniority unit on the basis of competitive examination of written test - 85 marks and record of service - 15 marks
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 126(1)(3)(ii).
	E(NG)I-2003/CFP/2 dt. 22.9.03 RBE No.165/03 (ACS No.154)	145/03	<p>Procedure for holding selection for promotion from Gr.'D' to Gr.'C'. Like in the case of Gr.'C' departmental selections there will be no viva-voce in the selections held for promotion from Gr.'D' to Gr.'C' in case of filling-up of posts against 33 1/3rd% quota in the lowest grade of Trains Clerks and also applicable to fill-up the posts against 16 2/3rd% quota.</p> <p>50% by direct recruitment through RRB.</p> <p>The procedure is applicable to selections notified on or after 22.9.03.</p> <p>The selection henceforth will consist of written test and record of service of 85 and 15 marks respectively.</p>
126 A(i)	E(NG)I-95/PM2/25 dt.10.06.99 RBE No.136/99 (ACS No.80)	151/99	<p>Switchman New para added</p> <p>-Vacancies in the category of Switchman should be filled as under</p> <p>(i)From 01.01.2000, 50% by staff having qualification of Matriculation from amongst the normal promotional categories Cabinman /Liverman/ Pointsman based on written and viva.</p> <p>(ii) 50% plus vacancies not filled up by (i) above from amongst Group 'C' and 'D' of operating department with Matriculation with minimum 5 years service (relaxable to two years by GM) through a written examination and a viva</p> <p>(iii) The shortfall against (ii) above to be made good through RRB with</p>

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			<p>qualification of Matriculation Para-126A(ii) - (i) Qualification for direct recruitment - Educational - Matriculation or equivalent</p> <p>(ii) Age- 18 to 25 years</p> <p>(iii) Training- 2 months</p> <p>(iv) Stipend - Rs.4000/- per month</p>
	E(NG)I-95/PM2/25 dt.02.09.99 RBE No.223/99 (ACS No.89)	237/99	Para-126A(iii) Channel of promotion Switchman to ASM and Goods Guard in Scale Rs.4500-7000
	E(NG)I-95/PM2/25 dt.31.05.01 RBE No.105/01	61/01	<p>Incorporation of para 126A sub-para 2(ii) The upper age limit is 27 years instead of 25 years</p> <p>Filling up of the posts of Switchman - raising of minimum educational qualification - Non-matriculate staff on roll as on 31.12.99 should not be debarred - 2 chances to appear in the selection against 50% departmental quota within a period of 2 years from 31.05.01</p>
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 126A(1), 126A(1)(ii), 126A(1)(iii).

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COMMERCIAL DEPARTMENT

127	E(NG)I-2003/CFP/2 dt.22.09.03 RBE No.165/03 (ACS No.154)	145/03	Ticket Collectors The existing sub-para 1 to Para 127 substituted as follows : TCs in scale Rs.3050-4590 will be filled up as under : i) 50% by DR to RRB ii) 33 1/3% by DPQ from Gr.D staff iii) 16 2/3% on merit with Matriculate Gr.D staff + 2 yrs regular service in the concerned seniority unit on the basis of competitive examination of written test - 85 marks and record of service - 15 marks
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 127(1),127(3)
	E(NG)I-2003/CFP/2 dt. 22.9.03 RBE No.165/03 (ACS No.154)	145/03	Procedure for holding selection for promotion from Gr.'D' to Gr.'C'. Like in the case of Gr.'C' departmental selections there will be no viva-voce in the selections held for promotion from Gr.'D' to Gr.'C' in case of filling-up of posts against 33 1/3 rd % quota in the lowest grade of Ticket Collectors and also applicable to fill-up the posts against 16 2/3 rd % quota. 50% by direct recruitment through RRB. The procedure is applicable to selections notified on or after 22.9.03. The selection henceforth will consist of written test and record of service of 85 and 15 marks respectively.
128	E(NG)I-2003/ CFP/2 dt.22.09.03 RBE No.165/03 (Acs No.154)	145/03	Commercial Clerks (for Coaching & goods work) The existing sub-para 1 to Para 128 substituted as follows : Commercial Clerks in scale Rs.3050-4590 will be filled up as under : i) 50% by DR to RRB ii) 33 1/3% by DPQ from Gr.D staff iii) 16 2/3% on merit with Matriculate Gr.D staff + 2 yrs regular service in the concerned seniority unit on the basis of competitive examination of written test - 85

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			marks and record of service - 15 marks
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 128(1), 128 Note (2), 128(3)
	E(NG)I-2003/ CFP/2 dt. 22.9.03 RBE No.165/03 (ACS No.154)	145/03	<p>Procedure for holding selection for promotion from Gr.'D' to Gr.'C'. Like in the case of Gr.'C' departmental selections there will be no viva-voce in the selections held for promotion from Gr.'D' to Gr.'C' in case of filling-up of posts against 33 1/3rd% quota in the lowest grade of Commercial clerks and also applicable to fill-up the posts against 16 2/3rd% quota.</p> <p>The procedure is applicable to selections notified on or after 22.9.03.</p> <p>50% by direct recruitment through RRB.</p> <p>The selection henceforth will consist of written test and record of service of 85 and 15 marks respectively.</p>
129	E(NG)I-92/PM3/5 dt. 25.6.98 RBE No. 144/98 ACS No.53.	154/98	Enquiry cum Reservation Clerks Method of filling up the vacancies of ECRC. 75% by promotion from Sr.CC/ CC/ EC. Para 129(1) of IREM-I.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 129(1)
130	E(NG)I-99/PMI/29 dt. 20.04.2000 RBE No.69/2000 (ACS No.100)	86/00	Commercial Apprentices Sub Para(1) substituted - Clause(i) 15% plus shortfall if any against LDCE quota as at sub clause (ii) by direct recruitment through RRB .
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 129(1)
131	E(NG)I-98/PM/ 20/1 dt. 16.10.2000 RBE No.180/00 (ACS No.110)	209/00	Law Assistants Existing sub-para (2) (iii) of Para-131 substituted- the remaining quota 66 2/3 rd % of Law Assistant should be filled-up by promotion on the basis of selection from serving employees having 5 years regular service in

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			Gr.'C' with degree in Law, irrespective of the department the shortfall be filled-up by DR.
	E(NG)II/99/RR1/43 dt. 10.11.2000 RBE No.194/00 (ACS No.112)	03/01	Existing Para-131 substituted as under: Filling up the vacancies in the category of LA in scale Rs.6500-10500/- Para-131(1)(i) 33 1/3 rd % by DR (ii) 66 2/3 rd % by promotion (2)(i) Qualification for DR- Degree in Law with three years standing as Pleader at Bar. Serving employee with Law Graduate plus 5 years service from any Branch. (ii) Upto 37 years. (iii) Qualification for promotees: The quota of 66 2/3 rd % should be filled up by promotion from serving employees in Grades lower than the grades Rs.6500-10500/- plus 5 years regular service in Gr.'C' plus Degree in Law irrespective of the department. (iv) the benefit of added years of service under Rule 45 of Railway service Pension Rules, 1993 will be admissible to those recruited directly as Law Assistant subject to fulfillment of other conditions. (3) Channel of promotion- The next higher grade for CLA in scale Rs.7450-11500/-.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 131(1),131(1)(ii), 131(2)(iii)
132	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	Catering, Manager Grade-III The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 132(1)
133	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	Catering Manager/ Inspectors The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 133(1)
134	E(NG)II/2001/RR-1/44 dt. 23.07.02	119/02	Assistant Cook The existing word 'vacancies' may be

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	RBE No.113/02 (ACS No.134).		substituted by the word 'posts' in the existing note (3) below para 134(3)
135	E(NG)II/2001/RR- 1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	Senior Cook The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 135(1)

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TRANSPORTATION (POWER) DEPARTMENT

136	E(NG)II/2000/RR-1/47 dt. 03.08.2001 RBE No.152/01 (ACS No.123)	99/01	Catering, Manager Grade-III Deletion of existing entry “(i)First Fireman”
137	E(MPP)/98/3/8 dt. 22.6.98 (ACS No.50)	148/98	Diesel Assistant Initial training of Para(d) of Sub Para (1) of Para 137 inserted. (d) Training- 39 weeks (with training moduls)
	E(NG)II/2000/RR-1/47 dt. 03.08.2001 RBE No.152/01 (ACS No.123)	99/01	Existing entry (ii) “Diesel Asstt.” Substituted as Diesel Assistant/Electrical Assistant. (i) Mode of recruitment:- 50% Deptt. quota. (ii) 50% plus shortfall of (i) through RRB. 2. Qualification- for DR (i) Matriculation plus (a) ITI(in specified Trades)/Act Apprentice or (b) Diploma in Mechanical/electrical/ electronics Engineering (ii) Age- 18 to 27 years (iii) Training- 39 weeks.
138	E(MPP)/98/3/8 dt. 22.6.98 (ACS Noo.51)	148/98	Electric Assistant Para (e) of sub-para(1) of para-138 inserted. Initial Training of 39 weeks
	E(NG)II/2000/RR-1/47 dt. 03.08.01 RBE No.152/01 (ACS No.123)	99/01	Existing Para (iii) “Electric Assistant” deleted and the para 138 also deleted.
139	E(NG)II/2000/RR-1/47 dt. 03.08.01 RBE No.152/01 (ACS no.123)	99/01	Steam Shunters Existing Para (iv) “Steam Shunters” deleted and the para 139 also deleted.
140	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134).	119/02	Drivers and Loco Running Supervisors The existing word ‘vacancies’ may be substituted by the word ‘posts’ in the existing note (3) below para 140

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MECHANICAL AND ELECTRICAL ENGINEERING DEPARTMENTS

141	E(MPP)94/3/17/Pt/ RE-CONST dt. 13/14.8.96 (ACS No.22)	118/96	Apprentice Mechanics Training period reduced from 2years to 1½ years.
	E(NG)I-96/PM1/8 dt. 30.08.97 RBE No.192/97 (ACS No.34)	20/98	Substitute the existing Para 141(1)(ii) 25% from serving employees fulfilling the following conditions. a) Matriculation or equivalent b) 3 years service as Technician Gr.II (Trade) c) Satisfactory service records d) Below 45 years of age NOTE: For 'b' and 'c' above will not include the training of 3 years imparted to Matriculates recruited for appointments as Technician Gr.III in terms of Para-159.
	E(NG)I-99/PMI /29 dt. 20.04.2000 RBE No.69/2000 (ACS No.101)	86/00	Sub Para(1) substituted - Clause(i) 50% plus shortfall if any against Inter Apprentice quota as at sub clause (ii) by direct recruitment through RRB .
	(ACS No. 123)	99/01	Educational qualification for recruitment to Gr.'C' post in Mechanical and Electrical departments. Following Note added below the existing para 141(2)(i)- NOTE- At least 50% of the intake shall be from the electrical Engineering alone. However, cadre is common.
	E(NG)II/2001/RR- 1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 141(1), 141(4)(1) The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 141(1), 141(4)(1).
	E(NG)I/99/PM7/17 dt. 25.8.03 RBE No.145/03 (ACS No.151)	140/03	Induction as Intermediate Apprentice Mechanics in the Categories of JE-II- It is clarified by Board that the qualification of ITI/Act Apprenticeship should be in the threads relevant to the post of JE-II or absorption in which the selection is conducted.

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142	E(NG)II/96/RR-1/31 dt.28.1.98 RBE No.21/98 (ACS No.60)	57/98	Revised quota for recruitment of TXR. Para-142(i) of IREM-I. (i) RRB-50% (ii) Inter apprentices from serving employees 25% (iii) Promotion by selection 25% Clause (i)(ii)&(iii) of sub-para (1) of Para 142 substituted by (ii) 25% (iii) 25% and insert the following note below 142(i) (iii)- for selection to be notified on or after 1.1.2000 against clause (iii) above, the staff should possess the minimum educational qualification of equivalent to Matriculation.
	E(NG)II/96/RR-1/31 dt. 14.9.98 RBE No.199/98	222/98	Revision of qualification - Skilled Artisan for absorption as JE-II in scale Rs.5000-8000 in various departments against 25% DQ for Intermediate Apprentices - ITI/Act Apprenticeship for 10+2 in Science stream Training period reduced from 2years to 1½ years. ACS No.44 subsequently renumbered as 23.(SER No.139/96.
	E(NG)I/99/PM7/17 dt. 12.08.02 RBE No.136/02 (ACS No.102)	103/02	Sub Para(1) substituted - Clause(i) 50% plus shortfall if any against Inter Apprentice quota as at sub clause (ii) by direct recruitment through RRB .
	E(MPP)94/3/17/Pt/ RE-CONST dt. 13/14.8.96 (ACS No. 123)	118/96	Educational qualification for recruitment to Gr.'C' post in Mechanical and Electrical departments. Following Note added below the existing para 141(2)(i)- NOTE- At least 50% from mechanical Engineering alone in case of mechanical Department. However, cadre is common.
	E(NG)I-99/PMI/29 dt. 20.04.2000 RBE No.69/00 (ACS No.134)	86/00	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 142(1)(4).
	E(NG)II/2000/RR- 1/47 dt. 03.08.01 RBE No.152/01 (ACS No.151)	99/01	Induction as Intermediate Apprentice Mechanics in the Categories of JE-II- It has been clarified by Board that the qualification of ITI/Act Apprenticeship should be in the threads relevant to the post of JE-II or absorption in which the selection is conducted.

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CIVIL ENGINEERING DEPARTMENTS

143	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Permanent Way Mistry The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 143(1)(3)
	E(NG)I/99/PM5/7 dt. 1.1.03 RBE No.2/03 (ACS No.143)	62/03	Existing Para sub (1) of Para 143 is substituted as "the post in the category of supervisory (P.Way) in the pay scale of Rs.4500-7000/- shall be filled as under. (i) 25% DR through RRB (ii) 25% by LDCE from Gangman, Keyman, Mate with qualification of 10+2 Science and Mathematics plus three years regular service. Shortfall if any should be made good from Gangman, Keyman, Mate with Qualification Matriculation/HSLC plus three years regular service. Further shortfall if any shall be added to DR quota. (iii) 50% by promotion of Deptt. staff having the qualification of Class-X Board examination, shortfall if any should be made good by LDCE 2. Insert the following note below sub para (1) (iii) of Para-143- Departmental staff not possessing the qualification of Class-X Board exam may be allowed two chances in the two consecutive suitability tests. 3. In sub para(2)(i) the words and figures 10 plus 2 with Science and Maths should be substitutes by B.Sc. with Physics and Maths, Engineering Diploma holders will also be eligible. 4. Deletion of existing Note below sub-para (iii) of Para-143.
144	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Permanent Way Inspector The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 144(1)(4)
	E(NG)I/99/PM5/7 dt. 1.1.03 RBE No.2/03	62/03	Existing sub-para(1)(ii) of Para-144 "33 1/3 ^d % by promotion by selection of supervisor (P.Way) in

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	(ACS No.143.)		scale of Rs.4500-7000/- as JE-II with educational qualification of class-X Board examination.
145	E(NG)I-96/PM7/ 26 dt. 5.6.98 RBE No.120/98 (ACS No.45)	151/98	Inspector of Works Existing clause (i) and (ii) under sub-para (i) substituted. (i) 67.5% by DR through RRB (ii) 7.5% by LDCE from works Mistries in Grade Rs.4500-7000 with minimum qualification prescribed for DR quota. Shortfall added to (i) (iii) 25% by promotion by selection of works Mistries.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 145(1)(4)
146	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Bridge Inspectors The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 146(1)(4)
146A	E(NG)II/92/RR-1/26 dt.22.10.99 (ACS No.91)	79/00	Jr.Eigineer (Track Mechine)II(TM) New Para inserted below Para 146-50% by DR quota and 25% by promotion by usual selection process 25% through LDCE of skilled Artisan Gr.III(TM). With Matriculate and 45 years Age minimum 3 years of service.
	E(NG)I-99/PMI/ 29 dt. 20.04.2000 RBE No.69/2000 (ACS No.103)	86/00	Sub Para(1) substituted - Clause(i) 50% plus shortfall if any against Inter Apprentice quota as at sub clause (ii) by direct recruitment through RRB .
	E(NG)I/99/PM7/17 dt. 25.8.03 RBE No.145/03 (ACS No.151)	140/03	Induction as Intermediate Apprentice Mechanics in the Categories of JE-II- It has been clarified by Board that the qualification of ITI/Act Apprenticeship should be in the threads relevant to the post of JE-II or absorption in which the selection is conducted.

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SIGNAL AND TELECOMMUNICATION DEPARTMENT

147	E(MPP)94/3/17/Pt./ Reconst. dt.09.01.98 (ACS No.32)	33/98	Signal Inspectors Reduction in initial training period for SI-III - sub para 2(iii) modified as - Training and Stipend - 18 months, Rs.1320 & Rs.1350/-
	E(NG)II/97/RR-1/78 dt.06.04.98 RBE No.73/98 (ACS No.43)	105/98	Existing Para-147(2)(i) substituted - Diploma in Electrical/electronics/Telecommunica- tion Engineering or equivalent recognized by AICTE.
	E(MPP)94/3/17/Pt. /Reconst. dt. 03.07.98 RBE No.150/98 (ACS No.54)		Sub-para 2(iii) : Training 18 months replaced by 8 months only for Intermediate Apprentices
	E(NG)I-99/PMI/29 dt. 20.04.2000 RBE No.69/2000 (ACS No.104)./	86/00	Sub Para(1) substituted - Clause(i) 40% plus shortfall if any against Inter Apprentice quota as at sub clause (ii) by direct recruitment through RRB .
	E(NG)II/2001/RR1/4 dt. 07.02.2001 RBE No.28/2001 (ACS No.113)	23/01	Existing sub-para (4)(i)of this para substituted - educational qualification for SE(Signal):-BE (Electrical/Electronics/ Telecommunications)
	E(NG)II/2001/RR- 1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 147(1)(4)
	E(NG)I/99/PM7/17 dt. 25.8.03 RBE No.145/03 (ACS No.151)	140/03	Induction as Intermediate Apprentice Mechanics in the Categories of JE-II- It has been clarified by Board that the qualification of ITI/Act Apprenticeship should be in the threads relevant to the post of JE-II or absorption in which the selection is conducted.
148	E(MPP)94/3/17/Pt./ Reconst. dt.09.01.98 (ACS No.33)	33/98	Telecom Inspectors Reduction in initial training period for TI-III - Sub-para 2 (iii) modified as Training and Stipend - 18 months, Rs.1320 & Rs.1350/-
	E(NG)II/97/RR-1/78 dt.06.04.98 RBE No.73/98	105/98	Existing Para-148(2)(i) substituted - Diploma in Electrical/electronics/Telecommunica-

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	(ACS No.43)		ation Engineering or equivalent recognized by AICTE.
	E(MPP)94/3/17/Pt. /Reconst. dt. 03.07.98 RBE No.150/98 (ACS No.55)		Sub-para 2(iii) : Training 18 months replaced by 8 months only for Intermediate Apprentices
	E(NG)I-99/PMI /29 dt. 20.04.2000 RBE No.69/2000 (ACS No.105)	86/00	Sub Para(1) substituted - Clause(i) 50% plus shortfall if any against Inter Apprentice quota as at sub clause (ii) by direct recruitment through RRB .
	E(NG)II/2001/RR1/4 dt. 07.02.2001 RBE No.28/2001 (ACS No.113)	23/01	Existing sub-para (4)(i)of this para substituted - educational qualification for SE(Tele):- BE(Electrical/ Electronics/ Telecommuni-cations)
	E(NG)II/2001/RR- 1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 148(1)(4)
	E(NG)I/99/PM7/17 dt. 25.8.03 RBE No.145/03 (ACS No.151)	140/03	Induction as Intermediate Apprentice Mechanics in the Categories of JE-II- It has been clarified by Board that the qualification of ITI/Act Apprenticeship should be in the threads relevant to the post of JE-II or absorption in which the selection is conducted.
149	E(MPP)98/3/14 dt. 15.07.98 RBE No.161/98 (ACS-56).	204/98	Electrical Signal Maintainer Paras (iii) & (iv) of Sub Para (2) substituted by Para (iii) Training 18 months. (iv) Stipend Rs.3050-75-3125.
	E(MPP)98/3/14 dt. 23.09.98 RBE No. 224/98	Non- serial	ACS No.56 substituted by ACS No.61 as under :-sub-para 4 (iii) & (iv) in place of para (iii) & (iv) of sub-para 2 Promotion of Gr.D staff in S&T Deptt. as ESM in sc. Rs.3050-4590 i) 50% by DR ii) 50% by promotion of Departmental staff - Educational qualification : Class 10 or its equivalent. Gr.D not possessing Class 10 Board exam may be allowed 2 chances in the consecutive selection
	E(NG)I/99/PM8/2	69/02	Existing para 149 (1) (ii) substituted -

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	dt. 22.05.02 RBE No.70/02 (ACS-136)		50% by promotion of departmental staff with qualification of Class 10 Board exam or equivalent - Below para 149(1) (ii), the following note inserted :- Gr.D staff already in service as on 22.05.02 not possessing the qualification of Class 10 Board exam or equivalent may be allowed two chances for promotion as ESM-III
	E(NG)I/99/PM8/2 dt. 29.07.02 RBE No.124/02 E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 149(1)(4)
150	E(NG)II/99/RR-1/66 dt. 28.1.2000 (ACS No.93)	127/00	Mechanical Signal Maintainer Substitute the second and third line of Para 150(1)(i) with the following words and figures deleting the word 'Matriculates'. Add Act Apprentices, ITI passed candidates in relevant trades from open market serving
	E(NG)I/99/PM8/2 dt. 22.05.02 RBE No.70/02	69/02	Promotion of Gr.D staff in S&T Deptt. as MSM in sc. Rs.3050-4590 i) 50% by DR ii) 50% by promotion of Departmental staff - Educational qualification : Class 10 or its equivalent. Gr.D not possessing Class 10 Board exam may be allowed 2 chances in the consecutive selection
	E(NG)I/99/PM8/2 dt. 29.07.02 RBE No.124/02 (ACS No.137)	102/02	Existing para 150 (1) (ii) substituted - 50% by promotion of departmental staff with qualification of Class 10 Board exam or equivalent - Below para 149(1) (ii), the following note inserted :- Gr.D staff already in service as on 22.05.02 not possessing the qualification of Class 10 Board exam or equivalent may be allowed two chances for promotion as MSM-III
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 150(1)

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151	E(NG)I/99/PM8/2 dt. 22.05.02 RBE No.70/02	69/02	Telecommunications Maintainer Grade III, Wireless Maintainer Grade III, Telecommunications Maintainer(Line) Promotion of Gr.D staff in S&T Deptt. as TCM & WTM in sc. Rs.3050-4590 i) 50% by DR ii) 50% by promotion of Departmental staff - Educational qualification : Class 10 or its equivalent. Gr.D not possessing Class 10 Board exam may be allowed 2 chances in the consecutive selection
	E(NG)I/99/PM8/2 dt. 29.07.02 RBE No.124/02 (ACS No.138)	102/02	Existing para 151 (1) (ii) substituted - 50% by promotion of departmental staff with qualification of Class 10 Board exam or equivalent - Below para 149(1) (ii), the following note inserted :- Gr.D staff already in service as on 22.05.02 not possessing the qualification of Class 10 Board exam or equivalent may be allowed two chances for promotion as TCM-III & WTM-III
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 151(1)
152	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Telephone Operators The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 152(1)

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DRAWING OFFICE CADRE

153	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Asstt. Draftsman in Civil/Mechanical/Electrical/S&T Deptt. The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 153(1)
154	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Draftsman in Civil Engg. Deptt. The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 154(1)(4)
155	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Draftsman in Mech/Electr. Engg. Deptt. The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 155(1)(4)
156	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Draftsman in Signal & Telecommunication Deptt. The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 156(1)(4)

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STORES DEPARTMENT

157	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Assistant Store Keepers The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 157(1)
158			Staff in Printing Press
159	E(NG)I-96/PM7/56 dt. 2.2.98 RBE No.23/98 SER No.52/98 E(NG)II/2000/ RC-1/66 dt.28.1.2000 (ACS No.93)	127/00	Skilled Artisans Procedure for filling up the post of skilled Artisan against 25% quota./Technician (Trade) (i) 25% by selection from course completed Act apprentice, ITI and matriculates from Open Market, serving employee with course completed Act apprentices or ITI (ii) 25% from Khalasi and Khalasi helpers with extant educational qualification (iii) 50% by promotion of staff in the lower grade Add the following after Para-159(1)(iii)-Para-159(3)(iv) is deleted. Recruitment of skilled Artisans in Diesel/Electrical Loco/EMU Sheds. The percentage as in paras (i) (ii) &(iii) may be read as 60%, 20% and 20% respectively
	E(NG)I-9/PMI/29 dt. 20.04.2000 RBE No.69/2000 (ACS No.106)	86/00	Sub Para(1) substituted - Clause(i) 25% plus shortfall if any against LDCE quota as at sub clause (ii) by selection from course completed Act Apprentice, ITI passed candidate from the open market, serving employee lower course completed Act Apprentices would be considered against this quota allowing age relaxation
	E(NG)II/2000/RR-1/47 dt. 03.08.2001 RBE No. 152/01 (ACS No.123)	99/01	Add the following Note below the existing para159(1)(i) - Act Apprentice/ITI in relevant Trade is only qualification and no other qualification including Diploma Engineering should be accepted.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 159(1)

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MEDICAL DEPARTMENT - PARA MEDICAL STAFF

160	E(NG)-I/96/PM10 /11 dt. 22.6.98 RBE No.139/98 (ACS No.49)	168/98	Staff Nurse Eligibility for promotion as Nursing Sister in Scale Rs.5500-9000. In Para160 the expression 5 years in Note below Para 160(3) printed as 160(2) may be substituted by 2 years.
	E(NG)II/2001/RR-1/25 dt. 13.6.01 RBE No.116/01 (ACS No.119)	89/01	Educational qualification for recruitment to the post of Staff Nurse in scale of Rs.5000-8000/- - Certificate as Registered Nurse and Mid-wives having passed 3 years course in General Nursing and Mid-wifery from a school of Nursing or other Institution recognized by INC or B.Sc.(Nursing) In the fourth line of Para-162(i) the words "6 months course in the" may be deleted.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 160(1)
161	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Physiotherapist The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 161(1)
162	E(NG)I-97/PM-10 /4 DT. 17.3.98 RBE No.59/98 (ACS No.41)	79/98	Pharmacist Filling up the vacancies of Pharmacist Gr.II in scale Rs.4500-7000/- .Para 162(i) of IREM-I
	E(NG)-II/98/RR-1/11 dt. 06.01.99 RBE No.4/99 (ACS No.70)	161/99	Educational qualification for recruitment to the post of Pharmacist Gr.III will be 10+2 in Science or its equivalent with 2 years Diploma in Pharmacy
	E(NG)-II/98/RR-1/11 dt. 09.09.99 RBE No.241/99 (ACS No.88)	236/99	After the existing clause (i) of sub-para (2) of para 162, added the following : "Or registration with State Pharmacy Council"
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 162(1)
163	E(NG)1-96/PM10 /12	73/97	Health and Malaria Inspector

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	dt. 11.4.97 RBE No.59/97 (ACS No.26)		Existing Para 163(ii) substituted - 25% by promotion by selection of serving employee with matriculation plus Sanitary Inspectors certificate/Diploma. 2. Existing para 163(2)(i) substituted - B.Sc. (Chemistry plus Diploma of Health Inspector. preference Previous experience with Municipalities/ Local bodies/ Army. 3. Para 163(iii) added- 6 months induction Training.
	E(NG)1/98/PM10/3 dated 9.9.99 RBE No.230/99 (ACS No.90)	74/00	Existing Sub para 1 Clause (ii) of Para-163 is substituted. 1. Vacancy in grade 5500-9000 will be filled up as under (i) 75% by DR through RRB (ii) 25% by DPQ 2. Existing sub-para substituted. The following higher grade posts are available in this category for normal channel of promotion. HMI Grade-II 6500-10500 HMI Grade-I 7450-11500
	E(NG)II/99/RR-1/91 dt. 3.4.01 RBE No.69/01 (ACS No.116)	88/01	Recruitment of Health Inspector qualified to act as food Inspectors under the prevention of Food Adulteration Act 1954- Existing Para 163(2) sub clause (1) substituted- Educational qualification:- B.SC.(Chemistry plus one year Diploma of Health/ Sanitary Inspector. Induction Training 6 months.
	E(NG)I/98/PM10/3 dt.11.10.01 (ACS No.127)	160/01	Substitute the following for existing qualification shown para-163(1)(ii)- For Departmental promotion qualification should be B.SC. with Chemistry plus one year Diploma of Health/Sanitary Inspector.
	E(NG)II/2001/RR-1/ 44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 163(1)(ii)
164	E(NG)II/93/RR-1 /7 dt. 18.6.93 RBE No.94/93 SER No.86/93	71/94	Radiographers Existing Para 164(2)amended. Qualification for direct recruitment of Radiographers are Matriculation

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	E(NG)II/93/RR-1/7 dt.23.6.94 RBE No.49/94 (ACS No.15)		with Physics and Chemistry and Diploma in Radiography from a recognized Institute. Science Graduates with Diploma in Radiography will be preferred. The existing sub-para(2) is amended. Qualification for direct recruitment are Matriculation with Physics and Chemistry and Diploma in Radiography (2 years course) from recognized Institute. Science Graduate with Diploma in Radiography will be preferred.
	E(NG)I-96/PM10 /11 dt. 26.11.98 RBE No.268/98 (ACS No.67)	Non-serial	Substitute the words "2 years' service" in place of "3 years"
	E(NG)II/99/RR-1/97 dt. 22.6.01 RBE No.119/01 (ACS No.121)	90/01	Existing Para 164(2) substituted with the following words in place of 10+2 - Qualification for recruitment to the post of Radiographer Gr.III- 10+2 with Physics and Chemistry.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 164(1)(ii)
165	E(NG)I-96/PM10 /11 dt. 26.11.98 RBE No.268/98 (ACS No.67)	Non-serial	Laboratory Staff Substitute the words "2 years' service" in place of "3 years"
	E(NG)II/001/RR/1/2 0 dt. 12.11.01 RBE No.225/01 (ACS No.128)	149/01	Existing Para-165 substituted- (1) Lab assistant Gr.II in scale Rs.3200-4900/- (i) 50% by DR (ii)50% promotion. Shortfall added to DR. 2.qualification for DR - Matriculation with Science plus Diploma in Medical Lab. Technology. Age- 18-30 years. 3. Channel of promotion- Lab. Asstt. Gr.I Rs.4000-6000/-, Lab. Technician/ Asstt. Chemist Rs.4500-7000/-. 4. Lab. Superintendent Gr.III/Chemist- Scale Rs.5000-8000/- (i) DR (ii) By promotion. 5. Channel of promotion- Lab. Superintendent Gr.II Rs.5500-9000, Lab. Superintendent Gr.I Rs.6500-10500/- Chief Lab. Superintendent Rs.7450-11500/-

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	E(NG)II/2001/RR-1/ 44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 165(1)
166	E(NG)II/2001/RR-1/ 44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Dietician The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 166(1)
167			Midwife This para deleted vide Board's letter No.(E)P&A)1/84/PS-5/MH-1 dt. 16.8.84.
167A	E(NG)II/99/RR-1/98 dt. 10.10.01 RBE No.202/01 (ACS No.126)	141/01	Family Welfare Organisation Add the following new para as 167A with the caption as Indicated below:- “(ix) Family Welfare Organisation” 2. Field workers (male/Female in scale Rs.3050-4590/-may filled as under. (i) 50% DR (ii)50% by promotion from Gr.'D' staff in FWO. 2. (i) Qualification- Matriculation or equivalent. Age-18-27. 3. Extension Educator-Scale Rs.5500-9000/- (i) 50% DR (ii) 25% LDCE (iii) 25% from compilation Clerks. Educational qualification in Sociology etc. Age-22-32. 4.Health Visitor- Rs.4000-6000/- (i) 50% promotion from Mid-wives and ANM (ii) 50% plus shortfall from (i) by DR. Qualification - Matriculation with Multipurpose Workers course from recognized Institutions, Central/State Governments. AGE-18-27 years.
	E(NG)II/99/RR-1/98 dt. 26.12.02 (ACS No.144)	11/03	Recruitment to the post of filed workers in Family Planning Organisation- Addition of words to the existing clause-ii of sub-para (1) of Para-167A:- with qualification of Class-X pass 2. Substitute the following for the existing words “Matriculation” clause (i) of sub-para(ii) by the following: “10+2 in science(Chemistry and Biology)

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168	E(NG)I/98/PM7/17 dt. 15.03.98 RBE No.237/98 (ACS No.62)	252/98	Scientific Staff In Clause(ii) of sub-para (4) amended as in the fifth line after the word 'test' add the words 'securing a minimum qualifying marks of 60%.'
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 168(1)(4) Delete the words in Sub Para (3)(i) and (ii) the words appearing "of the vacancies"

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MINISTERIAL AND NON-MIN CATEGORIES ACCOUNTS DEPTT

169	E(NG)I-2003/CFP /2 dt.22.09.03 RBE No.165/03 (ACS No.154)	145/02	Cash & Pay Officer Shroff The existing sub-para 1 to Para 169 substituted as follows : Shroffs in scale Rs.3050-4590 will be filled up as under : i) 50% by DR to RRB ii) 33 1/3% by DPQ from Gr.D staff iii) 16 2/3% on merit with Matriculate Gr.D staff + 2 yrs regular service in the concerned seniority unit on the basis of competitive examination of written test - 85 marks and record of service - 15 marks
	E(NG)II/2001/RR1/4 4 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 169(1)
	E(NG)I-2003/CFP/2 dt. 22.9.03 RBE No.165/03 (ACS No.154)	145/03	Procedure for holding selection for promotion from Gr.'D' to Gr.'C'. Like in the case of Gr.'C' departmental selections there will be no viva-voce in the selections held for promotion from Gr.'D' to Gr.'C' in case of filling-up of posts against 33 1/3 rd % quota in the lowest grade of Shroffs and also applicable to fill-up the posts against 16 2/3 rd % quota. The procedure is applicable to selections notified on or after 22.9.03. 50% by direct recruitment through RRB. The selection henceforth will consist of written test and record of service of 85 and 15 marks respectively.
170	E(NG)I/98/P9/I dt. 06.02.01 RBE No.26/00 (ACS No.114)	22/01	Cashier Selection to the category of Jr.Cashier- Existing clause (1)of sub para (i)substituted- 15% by selection from Clerks in scale of Rs.3050-4590/- of Cash & Pay department having a minimum of 3 years of service.
	E(NG)II/2001/RR-1/ 44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 170(1)

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171	E(NG)I-91/PM9 /13 dt.30.12.94 (ACS-17)	12/95	Accounts Clerks and Section Officers etc. Filling up of vacancies of SO(Accounts) ISA, TIA of Accounts in scale Rs.1640-2900/- be filled up by promotion of Appendix-3 qualified staff.
	E(NG)I/98/PM9/7 dt. 31.05.2000 RBE No.105/00 (ACS No.108)	104/00	Addition of proviso to sub Para-6 of Para 171- in the event of non-availability of Appendix-III qualified staff for promotion as SOs/ISAs/TIA the same may be filled-up by transfer on deputation of staff holding analogous post under CAG, Central/State Governments on terms and conditions and repatriated as and when deptt. qualified staff available.
	E(NG)II/2001/RR-1/ 44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 171(1)(3)(4) (5)(6)(7)(8) (ACS No.134) Delete the words in Sub Para (3)(i) and (ii) the words appearing "of the vacancies"
172	E(NG)II/2001/RR-1/ 44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Finger Print Examiner The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 172(1)
173	E(NG)I-92/PM/16 /1 dt. 30.04.92 RBE No.72/92 ACS No.5	146/92	Electronic Data Processing Centres The words Computer Maintenance Corporation (CMC) Ltd. Is substituted by Centre for Railway Information System (CRIS).
	PC/IV/86/Imple mentation/12 dt. 29.09.93 RBE No.130/93 ACS No.13	125/93	Sub Para(5) of Para-173 amended-Scale appearing as Rs.2375-3500 may be read as Rs.2000-3200/-.
	E(NG)I-98/PM16 /2 dt. 02.11.98 RBE No.252/98 (ACS-63)	279/98	Exiting sub para 1, 3, 4 of para 173 are substituted regarding recruitment of Data Entry Operator, Console Operator and Assistant Programmers.
	E(NG)II/2001/RR- 1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 173(1)(3)

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OTHER THAN ACCOUNTS DEPARTMENT

174	E(NG)I-96/CFP/ 19 dt. 11.1297 RBE No.176/97 (ACS No.31)	17/98	Office Clerk Substitute the existing clause-II of sub-para 4 appearing without being numbered as such below sub-para (3) of Para-174. 13.1/3 rd % through LDCE amongst serving Graduates working as Clerks in scale of 950-1500 with Typing speed 30 w.p.m. in English or 25 w.p.m. in Hindi through RRB.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 174(1)(4)
	E(NG)I-2003/CFP /2 dt.22.09.03 RBE No.165/03 (ACS No.154)	145/03	The existing sub-para 1 to Para 174 substituted as follows : Office Clerks in scale Rs.3050-4590 will be filled up as under : i) 50% by DR to RRB ii) 33 1/3% by DPQ from Gr.D staff iii) 16 2/3% on merit with Matriculate Gr.D staff + 2 yrs regular service in the concerned seniority unit on the basis of competitive examination of written test - 85 marks and record of service - 15 marks
175			Typist
176	E(NG)II/98/RR-1/14 dt. 3.12.98 RBE No.273/98 (ACS No.68)	30/99	Stenographers Para-176(1)(ii)- 25% General selection by serving Gr.'C' employees knowing shorthand. (iii) 50% through RRB plus shortfall.
	E(NG)II/98/RR-1/14 dt.3.12.98 &16.3.99 RBE No.315/99 (ACS No.74)	18/00	Para-176(1)(i) modified-Deptt. promotion of Stenographers of serving Clerks/Typists.
	98/E(RRB)/8/5 dt. 26.08.99 RBE No.214/99 (ACS No.87)	225/99	In item (a) and (b) of sub-para (2)(iii) of para 176, entries substituted :- Speed - Hindi - 80 w.p.m. Duration : 10 minutes., Transcription Time : 75 minutes. English : 80 w.p.m. Duration : 10 minutes. Transcription Time : 65 minutes.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 176(1)

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OFFICIAL LANGUAGE DEPARTMENT

177	E(NG)II/92/RR-I/33 dt. 21.12.94 (ACS-18)	58/95	Rajbhasha Assistant Sub(5) of Para-177 is deleted. This is in continuation to Estb.Srl.No.26/95 of SER.
	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 177(1)
178	E(NG)II/2001/RR-1/44 dt. 23.07.02 RBE No.113/02 (ACS No.134)	119/02	Recruitment of Teachers The existing word 'vacancies' may be substituted by the word 'posts' in the existing note (3) below para 178(1)(2)(3)
	E(P&A)1-2001/PS-5/PE-1 dt.4.9.2002 RBE No.152/02 (ACS No.139)	133/02	i) Qualification for recruitment of drawing Teachers (xvi) Deletion of para-178(4)(xv)(b) and para(c) will be renumbered as (b)
178A	E(NG)I-98/PM16 /2 dt. 02.11.1998 RBE No.252/98 (ACS NO.63)	279/98	Recruitment of Data Entry Operator 178A(i) Data entry Operators to be filled up on ex-cadre basis by selection of volunteering graduates -aptitude tested conducted by CRIS working in same grade or two years service in the immediate lower grade
	E(NG)I-98/PM16 /2 dt.28.05.99 RBE No.125/99 (ACS No.79)	137/99	178A(iii) Asstt. Programmers- Insert the following as Note below sub-para (i) of Para 178A -Staff who have worked satisfactorily for two years as DEO need not be subjected to aptitude test if they are otherwise eligible
	E(NG)I-99/PM16 /2 dt. 28.07.99 RBE No.186/99 (ACS No.86)	204/99	Insert as Note below sub-para (ii) of para 178A - Staff who have worked satisfactorily for two years as Console Operator need not be subjected to aptitude test if they are otherwise eligible (ACS No.86) Insert as Note below sub-para (ii) of para 178A - Staff who have worked satisfactorily for two years as Console Operator need not be subjected to aptitude test if they are otherwise eligible

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	E(NG)I-99/PM16 /2 Dt.17.09.99 RBE No.241/99 (ACS No.63)	251/99	The expression present “appearing in the last line of sub-para (ii) be corrected to read as parent cadre”

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Sub-Section - IV

RECRUITMENT OF GROUP 'D' RAILWAY SERVANTS

179	E(NG)II-97/OFP /10 dt. 18.6.98 RBE No.137/98 (ACS No.48)	145/98	I. Procedure Para 179(b) Gangman Khalasi and Safaiwala who are transferred to Mech., Stores, Operating/ Commercial Department over 10% quota are not eligible to count seniority for past services.
	E(NG)I-99/CFP /23 dt. 08.04.02 RBE No.42/02 ACS No.132)	46/02	Modification of the existing provision regarding transfer of Gangman to other departments. It should not exceed 10% of annual intake of Gangman nor 10% of annual intake in the relevant recruitment categories of each of these departments like Mechanical Engineering, Transportation, Traffic and Commercial and works side of engineering Deptment. Khalasis of Stores Department and Safaiwalas of all departments may like wise be transferred to Mechanical workshops against the same 10% annual quota of vacancies in the workshop. Be at least 45 years of age in case of Gangman and 35 years of age in case of Stores Khalasi and Safaiwala. Gangman/Safaiwala/ Stores Khalasi will count half the length of continues service for seniority.
180			II. Promotion to Higher grades in Group 'D' and Group 'C' posts
181			Civil Engineering Department
182			Medical Department
183			Signal & Telecommunication Engineering Department
184			Mechanical Engineering Department
185			Electrical Engineering Department
186			Promotion of Safaiwalas etc.
187			Promotion to skilled categories
188			Promotion to lower grades in Group 'C'
189	E(NG)I-91/CFP /26 dt. 10.03.93 RBE No.42/93 ACS No.8.	43/93	Promotion to higher grades in Group 'C' Note added below para-189 : Employees in lower Gr.'C' scale of

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			Rs.825-1200/-, 950-1400/- for whom no regular avenue of promotion exists will also be eligible to appear in the selection held for promotion of Gr.'D' employees to Gr.'C' against the prescribed quota.
	E(NG)I-96/CFP /19 dt. 11.1297 RBE No.176/97 (ACS No.31)	17/98	Existing clause (iii) (b) of Para-189 substituted.- For promotion to Gr.'C' in Ministerial Cadre, Gr.'D' should possess 30 w.p.m. English or 25 w.p.m. in Hindi- 2yrs time from the date of promotion- if failed liable to be reverted
	E(NG)I-2003/CFP /2 dt.22.09.03 RBE No.165/03 (ACS No.155)	145/03	Existing para 189 substituted - Railway servant in Gr.D categories for whom no regular avenue of promotion exists, 33 1/3% of the posts in the lower grade of Commercial Clerks, TCs, Train Clerks, Office Clerks, Store Clerks etc. should be earmarked for promotion. The quota for promotion of Gr.D staff in Accounts Deptt. to Gr.C posts of Accounts Clerks will be 25% i) All promotion should be on the basis of selection through Written test - 85, Record of Service - 15 N.B. i) Written test one paper with 3 hrs duration divided into two parts: Part A : Working knowledge with English & Part B : General standard through questions in Arithmetic, G.K. mainly pertaining to Railway matters ii) Assessment under the heading "Record of Service" will be based on entries in the S.Book/P.File regarding academic/ technical qualifications etc. iii) Selection should not be restricted to three times the number of posts to be filled iv) All those who qualify on the basis of written test/record of service should be included in the panel in order of seniority ii) Gr.D staff should have to put in 3 years continuous service with the

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			<p>exception of SC/ST</p> <p>iii) In Ministerial cadre staff required to possess a typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi - Promotion be allowed on provisional basis subject to acquiring the same within 2 yrs. from the date of promotion. If failed, they are liable to be reverted</p> <p>Note : Employees in lower Gr.C scale (2750-4400 & 3050-4590) for whom no regular avenue of promotion exists, will also be eligible for appearing in the selection</p>
189A	<i>E(NG)/I/90/PM1/2 dt. 29.04.99</i> RBE No.26/99 (ACS No.75)	112/99	Promotion to persons of disability After the existing para 189 new para 189(A) inserted. Promotion of persons with disability.

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SECTION 'C'

101-105			Employment of Tuberculosis, Pleurisy and Leprosy patients in the Indian Rly. Services
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SECTION 'D'

Verification of Character and Antecedents before appointment and exclusion from Govt, Service.

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SECTION 'F'

CONFIRMATION PROCEDURE

Part-I

Provisions in force upto 31.12.1988.

101	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	General principal- Incorporation of provisions regarding confirmation - (i) two or more railway servants cannot be appointed substantively in the same post at the same time.
102	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	Date of effect Date of effect- Confirmation may be given with retrospective effect from any date provided certain conditions.
103	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	Confirmation during penalty Confirmation order should be issued only after the expiry of the currency of the penalty from the date the vacancy actually falls.
104	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	Provisional confirmation A railway servant may be provisionally confirmed against a post on which another railway employee holds a lien which is suspended on account of (a) (i) to a tenure post (ii) to a permanent post outside the cadre (b) Deputation out of India, transfer to a foreign service, transfer to a post in another cadre.
105	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	Erroneous confirmation Orders of confirmation have to be rescinded on certain conditions
106	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	Confirmation in recruitment grade Confirmation in Grade in which Railway servant is originally recruited and not in a lower grade
107	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98	251/98	Confirmation against Direct Recruitment Quota Where Railway servant is put to officiate for 5 years or more he should be confirmed against the quota reserved for direct recruitment, if he had been appointed on a regular basis after due selection or suitability test.
108	E(NG)I-98/CN5/1 dt.	251/98	Confirmation promoted on a regular

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	12.10.98 RBE No.231/98 (ACS No.58)		basis. Railway employees promoted on regular basis should be reviewed after completion of one year continuous service. There should be no question of denying the benefit of confirmation to an employee on completion of two years officiating service in a permanent vacancy for the reason that he is unfit for confirmation.
109	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)		Knowledge in First Aid. Pharmacists should be confirmed only after they have qualified in the First Aid examination.
110	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)		Creation of supernumerary posts Creation of supernumerary posts- (i) Supernumerary post is a shadow post. (ii) It can be created only if another vacant permanent or temporary post is available. (iii) It is personal to the Railway servant for whom it is created and no other Railway servant can be appointed against such a post. Its stands abolished as soon as the Railway servant vacates it on account of retirement or confirmation in any other post or for any other reason. (iv) Administration should maintain a record of supernumerary posts.

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Part -II

PROVISIONS IN FORCE FROM 01.01.1989

(Confirmation de-linked from the availability of permanent post)

111	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	General Principle (i)A railway servant who has successfully completed the probation may be considered for confirmation. (ii) Confirmation will be made only once in the service of the Railway servant which will be in the entry grade.
112	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	Confirmation in the grade to which initially recruited A two years probation period should be introduced in all recruitment grades. The probation period will start after successful completion of training in case of apprentices where training period is prescribed.(ACS No.58) A two years probation period should be introduced in all recruitment grades. The probation period will start after successful completion of training in case of apprentices where training period is prescribed
	98/E(RRB)19/3 dt. 30.12.2001 RBE No.243/01 (ACS-129)	04/02	Para-112 substituted - the committee for conducting interviews for direct recruitment to Gr.'C' post by RRB will have a minimum three members and must include officers representing SC/ST, minority and OBC communities. The composition will be (i)Chairman, RRB or Member Secretary (ii) Serving JAG Officer including an Officer of the department for which recruitment is made.
113	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	Confirmation on promotion A probation period of 24 months should be prescribed in all grades of promotion(ACS No.58) A probation period of 24 months should be prescribed in all grades of promotion
	E(NG)I-98/CN5/1 dt. 2.8.2001 RBE No.148/01	110/01	Existing Para-113 substituted as follows: (i)A probation period of 12 months

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	(ACS No.124)		<p>should be prescribed in all grades of promotion.</p> <p>(ii) the appointing Authority will, on completion of the said period of probation asses the work and conduct and pass an order that staff has successfully completed the probation. In case the work is not satisfactory the staff may be reverted or extend the probation period.</p> <p>(iii) No confirmation before completion probationary period.</p>
114	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	<p>Lien Lien will represent only the right/title of a railway servant to hold a regular post whether permanent or temporary. The benefit of having lien in the grade will be enjoyed by all railway servants who are confirmed in the grade of entry or promoted to a higher post having completed the probation period.</p> <p>(ii) The junior most persons in the grade will be liable to be reverted to the lower grade if at any time the number of persons is more than the posts available in the grade.</p>
115	E(NG)I-98/CN5/1 dt. 12.10.98 RBE No.231/98 (ACS No.58)	251/98	<p>Special Provisions The provisions will apply to-</p> <p>(i)(a) For junior accounts assistant the benefit of confirmation will follow only from the date of passing the Appendix-II examination.</p> <p>(b) The workshop staff i.e. Artisans, Khalasis</p> <p>(ii) The provision will not apply to (a) appointment on ad-hoc basis.</p> <p>(b) Persons appointed against the post in purely temporary organization.</p> <p>(c)Ex-cadre/tenure posts/Casual Labour and Substitutes with temporary status.</p>
	E(NG)II/2000/RR-1/37 dt. 10.08.01 RBE No.154/01 (ACS No.125)	102/01	<p>The existing provisions contained in para-115(V) may be substituted by the following words and figures:- Age relaxation to widows, divorced women and judicially separated women for direct recruitment to all</p>

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			Gr.'C' and Gr.'D' posts. The upper age limit relaxed upto 35 years for UR candidates, 38 years for OBC and 40 years for SC/ST candidates.

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SECTION 'G'
EXTENSION OF SERVICE/RE-EMPLOYMENT OF RAILWAY SERVANTS

101-103			Extension of service/re-employment
104			Staff of Ex.Company & Indian State Rlys.
105			Authorities empowered to grant extension beyond the age of Superannuation
106-110			Terms of extension of service
111-116			Terms of re-employment
117			Fixation of Pay re-employed pensioner
118			Delegation of Power
119			Privilege Passes and Ticket Orders
120			Notice of termination
121-124			Re-employment of Central Govt. servants/State Govt. servants/Quasi Govt. servants of Railways
125-127			Re-employment of Rly. servants elsewhere than on Railways

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CHAPTER-II
SECTION-A

RULES GOVERNING PROMOTION OF SUBORDINATE STAFF

201.1 to 204.10	E(GP)95/2/75 dt. 5.8.98	188/98	Selection for Promotion to Gr. 'B' posts Amendment to Para-201.1. Conditions and procedure for promotion to Group 'B' post through LDCE. Recruitment rules and administrative instructions should be referred. (ACS No.28)
202.1	E(GP)95/2/75 dt. 14.12.95	11/96	SDGM or Addl.CVO of the Vigilance Organisation should not be nominated to serve on the committee. ACS No.20
205			Currency of Panel
206			Consideration of employees on deputation
207			Supplementary selection
208			Other instructions

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SECTION B

RULES GOVERNING PROMOTION OF SUBORDINATE STAFF

210			Application
211-212			Definition
213			Promotions
213A	<i>E(NG)II/90/PM1/2 dt. 29.04.99 RBE No.26/99 (ACS No.76)</i>	112/99	<p>Promotions of persons with disability</p> <p>The existing provisions apply equally to the staff to acquire disability during service and absorb in suitable alternative employment- there shall be no discrimination in the matter of promotion merely on ground of physical disability.</p>
214	<i>E(NG)I-88/PM7/ 16 dt. 29.9.96 RBE No.97/96 ACS No.21.</i>	144/96	<p>Promotions</p> <p>In the case of promotion by Trade Test, the vacancies should be calculated on the basis of existing vacancies plus those anticipated to occur during the next four months where as it is 6 months in case of suitability test.</p>
	<i>E(NG)I-97/PM1/ 31 dt. 17.02.98 RBE No.38/98 (ACS No.35)</i>	51/98	<p>Existing para 214(c)(ii) - Eligible staff should be equal to the number of existing vacancies plus anticipated during the next 6 months due to normal wastage. For Trade Test - existing vacancies plus anticipated during the next 4 months.</p> <p>Note : For non-selection posts promotion to which is based on scrutiny of records/CRs, anticipated vacancies for one year to be taken</p>
	<i>E(NG)I-97/PMI /39 dt. 7.8.98 RBE No.174/98</i>	200/98	<p>Corrigendum for Para-214(c) issued for typographical mistake.</p> <p>In case a junior eligible for promotion his senior also eligible even though he might not have put a total service of 2 years or more.</p>
	<i>E(NG)I-2002/PMI /23 dt.30.10.02 RBE No.192/02 (ACS No.141)</i>	165/02	<p>The existing note below para-214(c)(ii) substituted as under:</p> <p>In respect of non-selection posts promotion to which is based on scrutiny of records of service/CRs only the vacancies anticipated to occur during next year instead of 6 months be taken as a trial measure</p>

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			upto 30.06.2004.
	E(NG)I-2002/PMI /37 dt.01.11.02 RBE No.198/02	178/02	In para-214(a) the last sentence "a declaration of unfitness ... is being considered" is deleted. (ACS-140) Since deletion of column "fitness for promotion" from confidential report.
215	E(NG)I-96/PM1/ 19 dt. 21.10.97 RBE No.141/97 ACS No.30	160/97	Selection Posts Existing para 215 (f) (i) substituted - the concept of anticipated vacancies for selection post existing vacancies plus anticipated during next 15 months. For ex-cadre post actual vacancies plus anticipated next two years.
	E(NG)I-97/PM1/ 31 dt. 17.02.98 RBE No.38/98 ACS No.36)	51/98	Existing para 215 (f) (ii) substituted - the concept of anticipated vacancies for selection post.
	E(NG)I-97/PMI /39 dt. 7.8.98 RBE-178/98 (ACS No.65)	192/98	Corrigendum for Para-215(a) issued for typographical mistake. In case a junior eligible for promotion his senior also eligible even though he might not have put a total service of 2 years or more. After Para 215(f)(ii) Para-216 is inserted- It is essential that all selections are conducted in a regular manner-While holding of the next selection before a gap of one year the same be held after a gap of minimum six months from the date of approval of the panel. However, this six months is not applicable for general selections. 216(A) substituted-where adhoc promotions are found inescapable in selection posts the same ordered only from amongst the senior most eligible staff- in any case no second adhoc promotion should be allowed
	E(NG)I-94-PM1 /10dt.09.12.98 RBE No.279/98	58/99	The existing sub-para 215 (e) may be divided into two sub-paras as Sub-para (e) and sub-para (ee) and Note 1 and 2 added below the modified sub-para (e) (e) Eligible staff upto three times of the number of staff to be empanelled will be called for the selection. The

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			<p>fortuitous service will not be considered</p> <p>Note-1 - Persons who are unwilling should no be reckoned for determining the zone of consideration and additional persons in lieu thereof may be called.</p> <p>Note-2- Candidates without giving unwillingness does not appear he has to be taken in the zone of consideration and therefore to be called in supplementary selection. If he gives unwillingness on a subsequent date additional persons will not be called.</p> <p>(ee) It is desirable to held a written test as part of a selection in respect of all initial selection grade posts but in every case viva test shall be held.(ACS No.82 deleted vide ACS No.150 SER No.124/03)</p>
	<p>E(NG)I-99/PM1/15 dt. 26.07.99 RBE No.149/99 E(NG)I/2000/PMI/41 dt. 7.8.03 RBE No.137/03 (ACS No.150)</p>	<p>199/99 124/03</p>	<p>Existing sub-para(a)of para 215 substituted</p> <p>(i) Selection posts shall be filled-up by a positive act of selection. The positive act selection shall consist of only written test except in the categories Law Assistants, Physiotherapists, Telephone Operators and Teachers. For this categories viva-voce is in vogue. There will be no viva-voce in the departmental selection for other categories where written test is held.</p> <p>(ii) The concept of negative marking for wrong answer to the objective type of questions stands withdrawn.</p> <p>2. (i)Written will invariably form part of all selections including the posts for which presently only viva-voce form part of selection.</p> <p>(ii) 15 marks hitherto allotted to viva-voce will now be added to written test accordingly the total marks allotted for written test will be 50.</p> <p>3. This procedure is applicable to selections notified on or after the date of this circular i.e. 7.8.03.</p>

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			Qualifying marks will be 60% of 50 marks i.e. 30. Sub para (ee) is deleted.
216	E(NG)I-99-PM1/28 dt. 18.12.00 RBNo.211/2000	09/01	Ad-hoc promotion against selection and non-selection posts Para 216 modified. 216(a)-Adhoc promotion may be allowed only with prior approval of CPO- No adhoc in non-selection posts- upto 4 months against selection posts- in any case adhoc promotion should not be allowed to last 6 months except exceptional cases
	E(NG)I-94-PM1 /10 dt. 19.02.99 RBNo.20/99 (ACS No.72)	60/99	Existing authority below para-216 added with 216, 216A(i) 216A(ii) 216A(b)(ii) 216A(b)(iii) Board's letter No. and date added
	E(NG)I/2000/PMI/41 dt. 7.8.03 RBE No.137/03 (ACS No.150)	124/03	The sub-para (c) (d)of 216 be corrected to read as Para-219
217-218	E(NG)I-95/PM1/ 14 dt. 03.03.98 RBE No.52/98 (ACS-39)	60/98	Selection Boards The existing para 218(a) substituted governing promotion of Gr.C staff - Selection Board shall not consist of not less than 3 Officers (2 from Department and 1 from P Branch)(ACS No.38) The existing para 218 (c) substituted - For selection posts in scale Rs.5000-8000 and above, the Selection Board will consist of officers of JAG. For all other selection posts, Board will consist of officers not lower in rank than Sr.Scale. In either case, P.Branch Officer may be next lower in rank who shall be an equal member of the Board. Note : In Divisions, where JA Grade Officers are not available in the Department, the same from any other department may be nominated. The independent in-charge Sr.Scale Officer being nominated as 4 th member will sign the selection proceedings. For P.Branch, if no JA Gr.Officer is available, the same may be drawn from other Division/HQ.
	E(NG)I-95/PM1/	78/99	The existing para 218 (c) amended -

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	14 dt. 15.03.99 RBE No.45/99 (ACS No.73)		the existing scale 1600-2660/5000-8000 substituted by Rs.5500-9000.
	E(NG)I-98/PM1 /43dt. 22.5.2000 RBE No.92/2000 (ACS No.107)	98/00	Selection Boards for making recommendation for promotion of Gr.'C' staff may be constituted under the orders of GM or HOD or other competent authority not lower than a DRM/ADRM/CWM.
218 (c)	E(NG)I-95/PM1 /14dt. 3.3.98 RBE No.52/98 (ACS No.39)	60/98 98/98	Selection Boards Note added to Para 218(c) regarding formation of selection Board consisting of JAG Officers/ independent Sr.Scale Officers as fourth member.
219	E(NG)I-95/PM1 /14 dt. 3.3.98 RBE No.52/98 (ACS No.40)	60/98	Procedure to be adopted by the Selection Board Para-219(b) Existing para substituted- an officer concerned department who is a member of the selection Board must be authorized to set the question paper for written test. Where possible another officer of the concerned department who is a member of the selection Board should be nominated to evaluate the answer books.
	E(NG)I-97/PM1 /27 dt. 17.6.98 RBE No.133/98 (ACS No.46)	152/98	Insert Note-I below Para 219(g) Assessment under item personality, address, leadership and academic/ technical qualification should be made on the basis of entries in the CR. 219(g)- Procedure for filling of General Selection posts.
	E(NG)I-98/PM1 /11 dt.16.11.98 RBE No.263/98 (ACS-84)	268/98	In the existing Note (iii) below Para(g) the words 'this procedure is also applicable for filling up the General Posts ' is deleted. Add the following clause (iii) after amended clause (ii) of sub-para renumbered as (j). Only marks for seniority being awarded on notional basis but empanelment will be subject to their securing 60% marks in the professional ability (written and viva and 60% in the aggregate). Those securing 80% marks classed as outstanding and

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			placed at the top of the panel in order of seniority.
	E(NG)I-99/PM1 /50 dt. 26.07.99 RBE No.149/99 (ACS No.66)	199/99	Existing para of Para(f) of 219 is substituted.
	E(NG)I-99/PM1 /15 dt. 26.07.99 RBE No.149/99 (ACS No.83)	199/99	Para 219(f)- selection Board will examine service record and CRs
	E(NG)I-98/PM1 /30 dt.12.10.00 RBE No.174/00 (ACS No.111)	210/00	A single evaluation sheet should be prepared to be signed by all members. Correction if any should be attested by all members. -No cutting and no overwriting in the proceedings Para-219(i) Formation of panel for filling-up selection and General selection posts- existing figure more than 80% marks appearing in sub-para (i) substituted by 80% or more marks will be classed as outstanding. (ii) In sub para (j) (iii) the words and figures replaced by 80% or more marks in place of more than 80% marks classed as outstanding.
	E(NG)I/2000/PMI/41 dt. 08.03.02 RBE No.32/2002 (ACS No.130)	36/02	Para 219(c) replaced (i) in written test for promotion to the highest grade of selection posts objective type questions should be set for about 50% (in the range of 45% to 55%)of the total marks of the written test. For other lower grades selection posts objective type questions should be set to the extent of about 25% (in the range of 20 to 30%) (ii) 1/4 th mark should be deducted for each wrong answer. (iii) the provision at (i)(ii) will be applicable to the selection in all departments except accounts department.
	E(NG)I/2000/PMI/41 dt. 27.8.03 RBE No.151/03 (ACS No.152)	129/03	Para- 219 (j) clause (i) substituted as (i) all eligible staff irrespective of the department in which they may be working who satisfy the conditions of eligibility should be subjected to selection which should consist of

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			written test and in a few cases viva-voce test as indicated in sub-para (a) of Para 215.
	E(NG)I2002/PMI/31 dt. 22.8.03 and 9.9.02 RBE No.144/03 and 158/02 (ACS No.153)	151/03	<p>Psycho test at the stage of promotion to the post of Switchmen, ASM, Diesel/Electric Assistant, Goods Driver, Motorman Drivers on Rajdhani/ Shatabdhi Express.</p> <p>1. Person who fails in the Psycho test (aptitude test not to be included in the panel.</p> <p>2.(i) Psycho test henceforth be called as aptitude test (ii) aptitude test will now be applicable at the stage of promotion of above staff. (iii) The aptitude test should be given a weightage of 20% in a selection but no qualifying marks</p> <p>2.1 The weightage of 20 marks is given in lieu or by bifurcating the heading/marks under personality, address, leadership and academic/technical qualification. The marks are allotted as follows: In case of selection for promotion as ASM and Diesel/Electric Assistant cover under General Selection posts.</p> <p>(i) Academic/Technical qualifications maximum marks 10, qualifying marks NIL. (ii) Aptitude test maximum marks 20, qualifying marks NIL</p> <p>For promotion as Motorman personality, address, leadership etc. is deleted and substituted by aptitude test with maximum marks 20 and qualifying marks NIL.</p> <p>3.Staff who clear the written test should be subjected to aptitude test(ACS No.149)</p> <p>Note (iv) inserted below Para219(j) through ACS No.149 may be read as Note(ii)</p>
220			Currency of Panels
221			
222			
222B	E(NG)I-97/PM7/9 dt.10.06.99 RBENo135/99	148/99	Automatic empanelment of staff in higher grade selection and non-selection post

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	(ACS No.81)		Non-selection post - add the following to para 222B -the benefit of Proforma promotion in intermediate skilled grade to an artisan in the skilled grade selected as Intermediate Apprentice as JE-II through LDCE and undergoing training will be due with reference to actual date of promotion of his immediate junior only if he passes the prescribed Trade Test.
223			Supplementary selection
224	E(NG)I/91/PM/9/7Dt . 01.05.92 RBE No.73/92 ACS No.6	125/92	Refusal of promotion Refusal of promotion of SO/ASA/PI - debarring for promotion of one year.
	E(NG)I-97/SR6 /27 dt.19.11.98 RBE No.256/98 (ACS No.64)	270/98	The existing authority shown below para 224-II(ii) is substituted with "Case No.86/CP/IREM/Ch-II"
	E(NG)I/2003/PMI/14 dt. 23.06.03 RBE No.105/03 (ACS No.147)	128/03	Hindi version of Para-224 (i) is corrected as do not tally with the contents of English Version.
225-227			Trade-test for Artisan Categories
228			Erroneous promotion

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CHAPTER-III

RULES REGULATING SENIORITY OF NON-GAZETTED RAILWAY SERVANTS

301	E(O)1/99/SR-6/2 dt. 28.2.03 RBE No.23/03 (ACS No.145)	56/03	General 1. Subject of Chapter three is substituted as Rules regulating seniority of Railway servant. 2. Section 'A' :- Non-gazetted shall be inserted above paragraph 301. 3. The word 'Chapter' in paragraph 301 substituted by the word 'section' 4. Section 'B' :- Gazetted shall be inserted below paragraph 326. 5. Paragraph 327 to 341 is inserted indicating seniority of Gr. 'A' Jr. Scale officers except medical, RPF, CMT, Chemist and Metallurgists, Printing and Stationary and other Misc. departments.
302-308	E(NG)I/89/SR6/35 dt. 23.8.91 ACS No.2	192/91	Seniority in initial recruitment grades Following added as Note(ii) below para 302: The provision contained in Note(i) will also apply to the Inter Apprentices and departmentally selected candidates to LDCE.
303	E(NG)I/89/SR6/32(P NM) dt. 19.3.93 RBE No.47/93 ACS No.9.	59/93	Seniority in initial recruitment grades Candidates who were sent for initial training to training Schools will rank in seniority in the relevant grade in the order of merit obtained in the examination held at the end of training period.
309			Seniority on promotion
310-311			Mutual exchange
312	E(NG)I-99/TR/15 dt. 8.2.2000 RBE No.24/00 (ACS-95)	52/00	Transfer on request Substitute the following for the existing Note-(ii) the expression relevant 'grade' applies to grades where there is an element of direct recruitment. Transfer on request by Railway employees in such grades may be accepted provided they fulfill the qualifications laid down for the direct recruitment of the posts. No such transfer should be allowed in

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			the Intermediate Grade in which all the posts are filled entirely by promotion of staff from the lower grade and there is no element of direct recruitment.
313			Medically unfitted Railway servants
314			Seniority where date of appointment to a grade is same
315-316			Departmental Examination/Trade Test
317			Seniority for promotion as Section Officer(A/cs) Inspector of Station(A/cs)/Inspector of Stores(A/cs)
318			Seniority of Accounts Clerk on promotion as Jr.A/cs in A/cs Deptt.
319	E(NG)I-97/SR6 /III dt. 28.2.97 RBE No.36/97 ACS -25.	46/97	Seniority on promotion to non-selection posts New Para 319A inserted. Seniority of SC/ST.
	E(NG)1-97/SR6 /III dt. 15.5.98 RBE No.106/98 (ACS No.44)	141/98	Rules regulating the seniority of SC/ST promoted earlier vis-à-vis general/OBC staff promoted later on- there will be no distinction between selection post and non-selection post. Last sentence inserted in Para319A vide ACS No.25 delete the sentences starting with the word "this" ending with the word "observed".
	E(NG)I-97/SR6/3 dt.8.3.02 RBE No.33/02 (ACS No.131)	37/02	Para-319A deleted and the provision contained there under inserted vide ACS No.25 as modified vide ACS No.44 w.e.f 17.6.95. It has therefore been decided as follows: (i)(a) SC/ST Railway Servants on their promotion by virtue of rule of reservation/roster be entitled to the consequential seniority also. (b) the above decision shall be effective from 17.06.1995.
320			Relative seniority of employees in an intermediate grade
321			Permission to Rly. servants to peruse seniority list
322			Effect of reduction in pay or grade
323			Staff directly recruited on the Locomotive Component Works
324			Staff directly recruited in D.L.W.

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325			Staff transferred from Rlys. or Production Units
326			Staff transferred from Construction Projects
327			General

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CHAPTER-IV

SCALES OF PAY APPLICABLE TO NON-GAZETTED STAFF

401			Civil Engineering Department
402			Mechanical Engineering Department
403			Electrical Department
404			Signal and Telecommunication Department
405			Transportation Department
406			Loco Staff
407			Accounts Department
408			Office Clerical Staff
409			General Administration Department
410			Stores Department
411			Printing Press
412			Medical Department
413			Security Department
414			Technical Training School & Basic Trg.Centre
415			Drawing Office Staff

CHAPTER - V

PERCENTAGE OF POSTS FIXED FOR VARIOUS CATEGORIES

501			General
502			Typists
503			Traffic Controller
504			Office Clerks
505			Clerks of Accounts Department
506			Commercial Clerks
507			Clerks
508			Signallers
509			ASM/SM
510			Station Masters
511			Collectors and TTE
512			Train Examiners
513			Permanent Way Inspectors
514			Sanitary/Health Inspectors
515			Pharmacist
516			Chargeman Mechanical Department
517			Cashiers in Accounts Department
518			Record lifters/Record Sorters etc.
519			Daftries
520			Wireless operators

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521			Shroff in Cash and Pay Office
522			Hospital Attendants and Ayas
523			Dressers in Medical Department
524			Gangman
525			Skilled Workshop Staff
526			Welfare Inspectors
527			R.P.F.
528			Conductors
529			Staff on the Desk side

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CHAPTER - VI

PAY INCREMENTS AND EFFICIENCY BAR

601-604	F (E)II/93/FR 1/ 1 Dt.17.5.93 RBE No.74/93 ACS No.10	117/93	Pay, Increments and Efficiency Bar English version corrected
	F (E)II/91/Misc./ 2 Dt.24.2.95 RBE No.19/95 ACS No.19	50/95	Sub para (III) inserted
	F (E)II/91/Misc./ 2 Dt.18.7.02 RBE No.97/02 ACS No.133	159/02	Para 604 deleted
605-609	F(E)II/93/FR 1/1 Dt.17.5.93 RBE No.74/93 ACS No.11	117/93	Drawal of Increment in Time Scale of Pay English version corrected
610			Annual Increments to directly recruited Junior Accounts Assistants in A/Cs Department
611-629			Efficiency Bar Gazetted Railway Servants
630			Procedure for holding Efficiency Bar tests
631-634			Authority competent to hold Efficiency Bar Test
635-637			Advance Increments
638			Names of Professional Institutions
639			Awards to be granted
640			General conditions for grant of incentives
641-644			Categories and circumstances for grant of incentives

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645-649	F(E)Spl./Ref/Misc./ 3 dt. 5.6.91 F(E)Spl.97FR1/1 dt.31.12.97 RBE No.187/97 (ACS No.33)	133/91 28/98	Grant of dual charge allowance Para-645(a) Grant of Dual charge allowances to the staff officiating in short term vacancies. (ACS No.1) Existing Para 645(a) regarding grant of Dual charge allowance modified: Maximum period 6 months for officers up to JAG and for 3 months for SAG. Existing Para 645(b) modified : SA Grade Officer beyond 3 months to Rly. Board for sanction.
	F(E)Spl.98FR1/1 dt.28.01.2000 RBE No.14/00 (ACS No.94)	48/00	Sub para (a) of para 645 : 30 days replaced by 45 days In sub para (a) of para 648 Rs.8000/- replaced by Rs.26,000/-

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CHAPTER-VII

COMPENSATORY AND OTHER ALLOWANCES

701-703			General
704			Break down Allowance
705			Out-turn allowance
706	F(E)I/99AL-29/ 4(A) dt. 6.1.2000 RBE No.2/2000 (ACS-92)	10/00	Washing Allowance Existing Para substituted- a few Gr.'D' and staff Car drivers have been selected for payment of Washing allowance in terms of Rule 1422-RII
707			Construction/Survey allowance to open line employees
708			Project allowance
709			Conveyance hire
710			Travelling Allowance in respect of journeys to Airport
711-712			Other allowances

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CHAPTER-VIII

DEARNESS ALLOWANCES

801			Title
802			Application
803			Definition
804			Scales of Allowance
805			Allowance to contract officers
806			Allowance to officers on ad-hoc rate of pay
807			Allowance to Military Officers
808			Allowance on varying rate of pay
809			Allowance on joining and leaving service
810			Allowance during foreign service
811			Allowance during deputation out of India
812			Allowance during suspension
813-814			Allowance during leave and joining time
815			Allowance during unpaid Holidays
816			Allowance to re-employed persons
817			Liability towards Income Tax
818			Classification of the allowances
819			Dearness Allowance to National of Nepal and Bhutan

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CHAPTER - IX

RUNNING ALLOWANCE RULES

901-902			Running Allowance to staff for performing running duties
903			Pay element in running allowance
904			Allowance on pay element of running allowance
905-910			Types of allowances admissible to running staff
911			Out station allowance
912			Accident allowance
913			Officiating allowance
914			Minimum guaranteed Kilometrage allowance
915			Incentive scheme for through Goods Trains
916-919			Compilation of Kilometrage for slow moving trains
920			Shunting duty allowance
921			Waiting duty allowance
922			Ghat Sections
923			High speed trains
924-930			Reckoning of running allowance and pay

CHAPTER - X

ARREARS CLAIMS AND RECOVERIES OF OVERPAYMENT

1001-1012			Arrear Claims of railway servants
1004	E(G)90AL1-31 dt.19.1.93 RBE No.11/93 ACS No.7.	30/93	Arrear Claims of railway servants Sub-para (i)1004 substituted by the following: When the claims not over three years old from the date it becomes due, irrespective of the amount involved- Zonal Railway is empowered.
	E(G)99AL1/20 dt. 7.4.2000 RBE No.44/2000 (ACS No.97)	73/00	Sub-para (ii) of Para 1004 - Existing ceiling limit of Rs.1000/- enhanced to Rs.5000/-.
1005	E(G)99AL1/20 dt. 7.4.2000 RBE No.44/2000	97/00	Arrear Claims of railway servants Para 1005 - Existing ceiling limit of Rs.1000/- enhanced to Rs.5000/-.

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			(ACS No.97)
1013-1019			Recovery of over-payments
1020-1030			Payment of settlement dues from station earning

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CHAPTER - XI

ADVANCES

1101			Rules
1102	F(E)Spl./95/Adv./4/ 1/ dt.26.9.96 RBE No.94/96 ACS No.24.	126/96	Purposes for which advances can be sanctioned Grant of Advance for purchase of Personal Computer.
1103			
1104	F(E)Spl./97/Adv./2/ 2 dt. 04.03.98 RBE No.50/98 ACS No.42	84/98	General conditions for grant of Advances for Motor Vehicles Sub-para 3 - For the purpose of Motor Car/PC/Motor Cycle/Scooter Advances etc., 'Pay' as defined in Rule 1303 (FR-9)21(a)(i) R-II Sub-para 5 - Conditions of eligibility :- (i) Motor Car/PC to Rly.servants whose basic pay is Rs.10500/- and above (ii) Motor Cycle/Scooter/ Moped whose basic pay is Rs.4600/- and above
1105	F(E)Spl./95/Adv./4/ 1/ dt.26.9.96 RBE No.94/96 F(E)Spl./97/Adv./2/ 2 dt. 04.03.98 RBE No.50/98 ACS No.42	26/96 84/98	Purchase of Motor Car Grant of Advance for purchase of Motor Car Sub-para-1 : Amount of car advance shall not exceed Rs.1,80,000/- or 11 months' basic pay, whichever is less.
1105A	F(E)Spl./97/Adv./2/ 2 dt. 04.03.98 RBE No.50/98 ACS -42	84/98	Purchase of PC Ceiling limit is Rs.80,000/- or the anticipated price, whichever is less.
1106	F(E)Spl./97/Adv./2/ 2 dt. 04.03.98 RBE No.50/98 ACS No.42	84/98	Purchase of Motor Cycle/Scooter, Moped etc. Amount of advance not exceeding Rs.30,000/- or 6 months' basic pay, whichever is less
1107	F(E)Spl./97/Adv./2/ 2 dt. 04.03.98 RBE No.50/98 ACS No.42	84/98	Cycle Advance Amount of advance shall not exceed Rs.1,500/-
1108			Other conditions for purchase of conveyance

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1109-1112			Advances on proceedings on tour
1113-1118			Advances for on transfer
1119			Advances for deputation abroad
1120-1122			Advances on return from leave on deputation out of India
1123	E(G)97-AD1-7 dt. 13.01.98 RBE 14/98	54/98	Advances under special circumstances Natural calamity advance enhanced from Rs.1000/- to Rs.2500/-
1124			Advances for treatment of Cancer
1125-1127	E(LL)92/FA/1 Dt. 12.2.92 RBE No.27/92 ACS-3	69/92	Advances for festivals Festival Advance
	E(LL)97/FA/1 dt.06.01.98 RBE No.4/98 ACS No.37	18/98	Festival advance increased from Rs.600/- to Rs.1500/- w.e.f. 11.12.97 to non-gazetted staff whose basic pay does not exceed Rs.8300/-.
1128			Advances for law-suits
1129	F(E)Spl./97/Adv./2/2 dt. 04.03.98 RBE No.50/98 ACS No.42	84/98	Advances for warm clothing Amount of advance shall not exceed Rs.1,500/-
1130			Advances for purchase of outfit for school going children
1131	F(E)Spl./97/Adv./2/2 dt. 04.03.98 RBE No.50/98 ACS No.42	84/98	Advances for purchase of Table Fans Sub-para 4 : Amount of advance shall not exceed Rs.1,000/-
1132			House Building Advance

CHAPTER XII

1201-1205			Change in names
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CHAPTER - XIII

ABSORPTION OF MEDICALLY INCAPACITATED STAFF

1301	<i>E(NG)1/96/RE3/9(2)</i> <i>dt.29.04.99</i> RBE No.89/99 (ACS No.77)	122/99	General Existing Rules substituted. A Railway servant fails in vision test or otherwise by virtue of disability acquired during service becomes physically incapable of performing duties should not be reduced in rank but should be shifted to some other post with same pay scales and service benefits.
1302	<i>E(NG)1/96/RE3/9(2)</i> <i>dt.29.04.99</i> RBE No.89/99 (ACS No.77)	122/99	Clarification Existing Rules substituted. Railway servants acquiring disability during service and declared medically unfit are divisible into two groups I. those completely disable for further service for any post i.e. who cannot be declared fit even in the 'C' medical category II. Those disabled /incapacitated for further service for post they are holding but declared fit in a lower medical category and eligible for retention in service corresponding to the lower medical category.
1303	<i>E(NG)1/96/RE3/9(2)</i> <i>dt.29.04.99</i> RBE No.89/99 (ACS No.77)	122/99	Existing rule substituted.
	<i>E(NG)1-2001/RE</i> <i>3/8 dt.01.07.03</i> RBE No.113/03 (ACS No.148)	106/03	(ii) Existing para 1303 substituted by Para-1303A- Railway servant totally incapacitated for further service. -If on duty he shall be invalidated from the date of relief of his duty. -If leave granted shall be invalidated from expiry of such leave. -Does not exceed 6 months 1303B- Railway servant disabled/ incapacitated in service in post held by them but eligible for alternative appointment -If cannot be immediately adjusted against any suitable alternative post he may be kept on a special

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			supernumery post in the grade in which he was working on regular basis with same pay scales and service benefits.
	E(NG)I-96/RE3/9 dt. 11.12.00 RBE No.213/00	227/00	If a medically decategorised railway servant cannot be immediately adjusted against or absorbed in any suitable alternative post, he may be kept on a special supernumerary post in the grade in which he was working on regular basis before being medically decategorised - if he does not take up the alternative employment, the payment of salary would be discontinued.
1304	E(G)92/LE/1-6 dt. 11.11.94/ 20.12.94 (ACS -16)	8/95	Medically decategorised employees waiting for absorption in alternative posts may be allowed to commute the leave of LHAP.
	E(NG)1/96/RE3/9(2) dt.29.04.99 RBE No.89/99 (ACS No.77)	122/99	Existing Para substituted. -Disabled medically decategorised staff to be absorbed in post they can adequately.
1305	i)E(NG)1/96/RE3/9(2) dt.29.04.99 RBE No.89/99 (ACS No.77)	122/99	Alternative employment Existing Para substituted. -Absorption in posts identified for employment of physically handicapped persons/creation of supernumery posts.
	ii)E(NG)1-2001/RE3/8 dt.01.07.03 RBE No.113/03 (ACS No.148)	106/03	Existing para 1305 is deleted.
1306	E(NG)1/96/RE3/9(2) dt.29.04.99 RBE No.89/99 (ACS No.77)	122/99	Alternative employment Existing para 1306 substituted. -Steps to be taken for alternative appointment.
1307	E(NG)1/96/RE3/9(2) dt.29.04.99 RBE No.89/99 (ACS No.77)	122/99	Alternative employment Existing para substituted. -element of running allowance to be reckoned while finding alternative post to disabled medically decategorised staff. -Percentage of pay in lieu of running allowance maybe added to the minimum and maximum of the scale.
1308	E(NG)1/96/RE3/9(2) dt.29.04.99 RBE No.89/99	122/99	Alternative employment Existing para substituted. -fixation of pay

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			<ul style="list-style-type: none"> -at a stage corresponding to the pay previously drawn in the post held by them on regular basis -for running staff basic plus a percentage of basic pay representing pay element of running allowance -difference to be allowed as personal pay to be absorbed in future increase -if pay so arrived exceeds the maximum the grade may be fixed at the maximum the difference be allowed as personal pay -all allowances should be allowed on pay plus personal pay (Acs No.77)
1309	<i>E(NG)1/96/RE3/9(2) dt.29.04.99</i> RBE No.89/99 (ACS No.77)	122/99	<p>Alternative employment Existing para substituted.</p> <ul style="list-style-type: none"> -benefit of first service -for all purposes his past services be treated as continuous
1310	<i>E(NG)1/96/RE3/9(2) dt.29.04.99</i> RBE No.89/99 (ACS No.77)	122/99	<p>Alternative employment Existing para substituted.</p> <ul style="list-style-type: none"> -fixation of seniority of disabled/medically de-categorised absorbed in alternative employment -seniority be allowed in the grade of absorption with reference to length of service rendered on non-fortuitous basis in the equivalent grade
1311	<i>E(NG)1/96/RE3/9(2) dt.29.04.99</i> RBE No.89/99 (ACS No.77)	122/99	<p>Alternative employment Existing para substituted.</p> <ul style="list-style-type: none"> -staff to get their cases recommended for change of category on medical ground will be treated as transfer on own request.
	<i>E(NG)I/2000/RE-3/5 dt.31.07.01</i> RBE No.149/01 (ACS No.122)	101/01	<p>Absorption of disabled medically de-categorised staff in alternative employment -Existing para substituted.</p> <ul style="list-style-type: none"> (i) Staff who get their cases recommended for a change of category on medical ground will be treated as own request transfer (ii)The staff declared as malingerer in terms of note-2 below para-512 (2) of IRMM Volume-I also not covered by these rules.
1312			Treatment of past services

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1313			Fixation of Pay
1314- 1315			Seniority

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CHAPTER - XIV

FORWARDING OF APPLICATIONS FOR POSTS OUTSIDE RAILWAYS

1401			Number of opportunities
1402			Authorities competent to forward applications
1403			Application for employment in a private concern
1404	E(NG)I-96/AP/2 (2) dt. 16.08.99 RBE No.204/99 (ACS No.85)	239/99	Retention of lien Existing rule 1404 substituted : (i) If a permanent employee is selected on the basis of application, lien be retained for 2 yrs. - If not absorbed within 2 yrs either to resign from Rly.service or revert to his parent cadre ii) Temporary Rly.servant with less than 2 yrs. service will be required to sever Rly.service iii) When permanent Rly.servant not confirmed within a period of 2 yrs. in new Deptt. may be permitted to retain the lien for one year more subject to undertaking iv) Timely action should be taken on completion of 2/3 yrs. period
1405	E(NG)I-96/AP/2 (2) dt. 16.08.99 RBE No.204/99 (ACS No.85)	239/99	Continuity of service on technical resignation A permanent Rly. servant appointed in another Central Govt. Deptt. has to resign from parent Deptt. unless he reverts within a period of 2/3 yrs. - continuity of service benefit should be allowed in the matter of leave
1406	E(NG)I-96/AP/2(2) dt. 16.08.99 RBE No.204/99 (ACS No.85)	239/99	Forwarding of applications for posts under State Govts. 1) Rly.servants who join the State Govt./PSUs on their own volition, leave salary & pensionary contribution should be paid either by the undertaking/ organization concerned or by the Rly.concerned and following procedure may be followed :- i) The question of liability to pay leave salary & pensioner's contribution should be settled by correspondences

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			<p>ii) In case orgn. Is not agreeable to pay his dues, regular recovery of service contribution from his pay and remittance to Rly.</p> <p>iii) In case (ii) above is not materialized, the Rly.servant should deposit the service contribution to the Rly.regularly</p> <p>iv) In case of failure to deposit service contribution regularly, the State Govt./PSU should be asked to return the Rly.servant. On return, the contribution may be recovered from him. D&A where necessary to be initiated against defaulting Rly.servant</p>
1406A	E(NG)I-96/AP/2(2) dt. 16.08.99 RBE No.204/99 (ACS No.85)	239/99	<p>Forwarding of applications for posts advertised by Central/PSUs/ Central Autonomous Bodies</p> <p>The staff will sever their connection with the Railways before joining the PSU/AB. No question of retention of lien. Staff required to give technical resignation before relief. Staff should join within 15 days - may be extended by competent authority - Notification orders accepting the resignation from Rly.service should be issued from the actual date of joining in PSU - Intervening period may be treated as 'Leave'/Grant of Extra Ordinary Leave where no leave is due - If not joined should report back</p>
1407	E(NG)I-96/AP/2 (2) dt. 16.08.99 RBE No.204/99 (ACS No.85)	239/99	<p>Forwarding of application for posts advertised by U.N. Agencies etc.</p> <p>Rly. Staff have to resign or to take retirement from Govt. service on selection</p>
1408			Forwarding of applications to U.P.S.C.
1409			Issue of No-objection Certificate
1410	E(NG)I-89/80/5 dt. 25.6.98 RBE No.143/98 (ACS No.52)	160/98	<p>Refund of cost of training</p> <p>Existing Para 1410(a) substituted.</p> <p>Training cost of non-gazetted Railway employee may exempted from refunding in the event of their selection to other post under Central/State Government /PSU/</p>

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			Autonomous Bodies controlled by Central Govt. or State Govt.
1411			Transfer in Public interest
1412			Forwarding of application of railway servant when conduct is under investigation

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CHAPTER - XV

TERMS AND CONDITIONS TO RAILWAY SERVANTS AND SUBSTITUTES

1501			Temporary railway servant
1502			Termination of service and period of notice
1503-1504			Pay & Allowances
1505			Educational Assistance
1506			Medical Attendance
1507			Leave Rules
1508			Allotment of residence and recovery of rent
1509			Passes
1510			Advances
1511			Provident Fund and Gratuity
1512			Substitute Definition
1513			Circumstances under which substitutes can be recruited
1514			Emoluments payable to substitutes
1515			Rights and Privileges admissible to substitutes
1516			Break in service

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CHAPTER XVI
HOLIDAYS AND SPECIAL CASUAL LEAVE

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Appendix-1
TRAINING OF INDIAN RAILWAY ACCOUNTS SERVICE PROBATIONERS

1			Departmental Examinations
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APPENDIX-2

**QUALIFYING EXAMINATION FOR PROMOTION ABOVE ACCOUNTS CLERK OF
THE ACCOUNTS DEPARTMENT UPTO AND INCLUDING THE RANK OF
ACCOUNTS ASSISTANT**

1			Syllabus of the examination
2			Qualifying marks
3			Authority
4	84-Ac-III/20/17 dt. 24.06.86 & 95/ACII/20/8 dt. 28.06.95 (ACS No.27)		Conditions of examination Note against Sub-para 4(c) inserted : Availing 3rd chance for appearing in Appendix-II examination can be granted by General Manager with the recommendation of FA & CAO.
5			No alteration without Board's approval

APPENDIX-3

**QUALIFYING EXAMINATION FOR PROMOTION TO THE RANK OF SECTION OFFICERS
(ACCOUNTS), INSPECTORS OF STATION ACCOUNTS AND INSPECTORS OF STORES
ACCOUNTS**

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APPENDIX-4

PROMOTION AND CONFIRMATION TO THE RANK OF STOCK VERIFIERS

1	93/SEII/20/22 dt. 10.12.97 (ACS No.29)	154/97	Promotion to and confirmation the rank of stock verifiers Accounts Assistant in Grade 1400-2600 of FA & CAO office may be promoted to the post of stock verifier on the basis of seniority and merit, failing which JAA in Grade 1200-2040 with two years regular service in that grade are eligible.
6	2000/AC/II/20/23 dt. 14.05.2001 (ACS No.117)	75/01	Existing para-6 substituted- No increment will be allowed to a Stock Verifier until he had passed the qualifying examination and failure in 2 attempts to be availed within 4 years, will entail reversion to the substantive post.

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RAILWAY ESTABLISHMENT MANUAL-VOL.II (IREM-II)

CHAPTER - XVII

RAILWAY QUARTERS AND RECOVERY OF RENT

Para-1701			When staff quarters may be provided - No Rly servant has any right to be provided with any quarters. Residential quarters for rly servants may be provided by rlys where private enterprise does not adequately meet the demand for housing or where its necessary for special reasons to provide quarters for certain rly servants near to their work.
Para-1702			Liability to Pay rent - Subject to exceptions mentioned in Para 1703, rent shall be charged for all quarters occupied by rly servants - for Gr.'D' staff w.e.f. 01.10.60.
Para-1703			<p>Exceptions to Para 1702:-</p> <ul style="list-style-type: none"> i. Non-gaz Rly servants while in previous service who held a post with the privilege of rent free qtrs or House Allowance in lieu of rent free qtrs - will only be charged for electric installations & fittings @6% p.a. ii. Gr.-'D' staff who were appointed upto 30.7.59 - so long as they are not promoted to Gr.'C' posts. iii. Non-gazetted Rly servants of the ex-states Rlys. iv. Apprentice Mechanics, Train Examiners, etc entitled to hostel accommodation should be allowed such accommodation rent free.
Para-1704-1705			Classification of quarters - For the purpose of assessment of rent. Ref: Bd's letter No. 14/W2/21/46 dt. 17.10.75 & 27.4.77.
Para-1706			Accommodation for Gr. A & B officers-Instructions regarding construction of new houses or

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			alteration and/or additions to existing houses. Ref: Bd's letter No. 14/W2/21/46 dt. 17.10.75 & 27.4.77.
Para-1707-1709			Standard Rent - Instructions for fixing of standard rates of rent - Date of effect from 01.7.87 subject to revision of standard rent after every three years.
Para-1710			What the terms "Emoluments" means in the context of rent rules
Para-1711			Recovery of rent
Para-1712			Recovery of rent in the case of Joint Occupation of quarters
Para-1713			Occupation of higher or lower type of quarter
Para-1714			Responsibility of railway servants for payment of rent
Para-1715			Levy of water charges, etc.
Para-1716-1718			Payment of taxes - Non-gazetted Rly servants are exempted . However, charges for conservancy services should be levied.
Para-1719-1725			Remission of rent and waiver of recoveries

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CHAPTER - XVIII

ATTACHMENT OF PAY AND ALLOWANCES FOR DEBT

Para-1801			Extent of deduction - Exemption towards attachment of debt laid down in Sec. 60 (I) of Civil Procedure Code, amended from time to time.
Para-1802 - 1804			<p>One third of emoluments in excess of Rs. 400/- will be subject to calculation for attachment as follows:-</p> <p>Eg:</p> <p>Total Gross emoluments = X</p> <p>Allowances exempted from Attachment or subsistence Grant or allowance made to Rly servants under suspension = Y</p> <p>Therefore $\frac{(X - Y) - 400}{3}$</p> <p>[List of Allowances payable to Rly servants which are exempted from attachment</p> <p>ii)</p> <p>iii)</p> <p>iv) upto (x)</p>
Para-1805			Deductions relating to subscriptions to funds recognized by Govt., taxes on income and debt due to Govt. to be made from non-attachable portion of pay & allowances.
Para-1806			Cost of remittance to Court to be deducted from amount realized.
Para-1807			Procedure to be followed in Executive Offices
Para-1808			Court attachment against railway servants on leave out of India.
Para-1809			Procedure in the case of Judgement-Debtor refusing to draw his pay and allowances or receive salary.

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CHAPTER - XIX

APPRENTICES

Para-1901			General Rules- These rules are applicable to Apprentices other than those governed by the Apprentices Act, 1961, recruited on Railways.
Para-1902			An Apprentice is a person deputed for training on stipend.
Para-1903			Recruitment - SCRA are recruited through UPSC. All other Apprentices (other than Trade Apprentices) are recruited through RRB. Details are contained in Sec. B, Chapter - of IREM, Vol-I.
Para-1904			Training - Apprentices are required to undergo prescribed training and pass examination in respective syllabi.
Para-1905			Stipend - Apprentices are entitled to stipend during period of training including permanent & temporary Rly servants appointed as Apprentices. For Permanent & temporary Rly servants, HRA as prescribed will be admissible and they will hold lieu on a permanent or temporary post.
Para-1906			Dearness Allowance - Apprentices will be entitled to DA @ applicable to their stipend.
Para-1907			Travelling Allowance - Spl. Class Apprentices moving from one HQ to other in connection with the training will be eligible for DA and Apprentice Mechanics required to undertake journey as part of training will be entitled to TA.
Para-1908			Leave - Leave to Spl. Class Apprentices, Apprentice Mechanics, Trade Apprentices, etc.
Para-1909			Medical Attendance- SCRA and Apprentice Mechanics will be entitled to free Medical treatment at Rly. Hospitals and Dispensaries at par with Rly servants. However, they are not entitled to reimbursement of medical expenses.

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Para-1910			State Railway Provident Fund - 1 Permanent Rly servants will continue to subscribe to PF during the period of Apprenticeship, to be regulated with reference to their rate of pay as Apprentice. 2 Apprentices in all categories appointed regularly after 15.11.57 will be governed by Pension Rules with non-contributory SRPF.
Para-1911			Agreement - Directly recruited Apprentices will be required to enter into an agreement to be attested by parent or guardian in the case of minor.
Para-1912			Date of posting of Apprentices - Apprentices should be absorbed against working posts on working day following date of completion of Apprenticeship / Training period. In case of delay, Apprentice to be paid stipend for intervening period. Absorption with retrospective effect not permissible.
Para-1913			Termination of Apprenticeship - Other than condition provided in the service agreement Apprentices shall be liable to be terminated by Rly. Admn., on one weeks' notice except Apprentices under provisions of Industrial Disputes Act, 1947, who will be entitled to notice or wages in lieu thereof.
Para-1914			Employment - No guarantee for employment can be given to an Apprentice. However, they can be taken on probation of a specified period or can be considered for appointment on availability of vacancies.
Para-1915			Applicability of provisions of other Acts - Apprentices will be governed by Workmen's Compensation Act, 1948, Industrial Disputes Act, 1947, as applicable in each case.

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CHAPTER - XX

CASUAL LABOUR

Para-2001			Definition - Casual labour are those whose employment is intermittent, sporadic or extends over short periods and are generally employed in open line or Projects.
Para-2002			Entitlements and Privileges admissible to Casual Labour. The condition applicable to permanent and temporary staff do not apply to Casual Labour. They are admissible to privileges under Minimum Wage Act, Workmen's Compension Act etc. or those specified by Railway Board from time to time.
Para-2003			Breaks in Service. In the following cases, absence will not be considered as breaks in service:- (a) While under Medical treatment (b) Authorised absence not exceeding 20 days - unauthorised absence for 3 days. (c) Female casual labour for maternity purpose (d) Days of rest under HOER
Para-2004			Notice of Termination of Service. Except where necessary, no notice is required for termination of service of casual labour.
Para-2005			Entitlements and Privileges admissible to Casual Labour who are treated as temporary (i.e. given temporary status) after the completion of 120 days or 360 days of continuous employment (as the case may be)
Para-2006			Absorption of Casual Labour in regular vacancies. Absorption in regular Gr.D employment to be considered in accordance with instruction issued by Railway Board subject to availability of vacancies and suitability and eligibility.
Para-2007			Employment of Casual Labour in skilled Categories. Normally casual labour should not be appointed in

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			skilled categories without trade test or Medical Examination.

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CHAPTER - XXI

USE OF STAFF CAR

Para-2101-2113			Rules regulating the use of Staff Car
Para-2102	E(G)98AL-4/14 dt 06.11.98 (ACS No.4)	01/99	Conveyance Charges With the introduction of transport allowance it has been clarified that conveyance of taxi charges for attending office outside the ordinary hours of duty or for retention in office beyond 08 P.M. and consequent returning home between 8 P.M and A.M has lost its relevant and will not be admissible because the expenditure on this account is taken care by the payment of transport allowance. para2102(d)(i),(ii) &(iii) should stand deleted.

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CHAPTER - XXII

STAFF WELFARE

SECTION A

SCHOOLING & EDUCATIONAL ASSISTANCE TO CHILDREN

Para-2201			Policy regarding railway schools. Education being the concern of State Governments, the policy of the Railway Ministry is limited to the extent that educational facilities are to be provided where the staff Govt. or other instruction are not willing to provide them and where the railway servants and posted in out of the way places.
Para-2202			Authority Competent to incur expenditure. Other than what is provided in the Rules, all expenditure on schools requires the sanction of railway Board.
Para-2203			Grants-in-Aid to non-Railway Schools. GMs in consultation with FA & CAO's may sanction grants-in aid to non-Railway Schools
Para-2204-2205	E(W)98/ED2-6 dt.10.9.98 RBE No.201/98 (ACS No.3)	243/98	Educational Assistance Existing Para-2204(3)(i)(i), 13, 16,19,21, and 22 substituted -(i) Science fee if not charged separately.
Para-2206			Scholarship for technical education
Para-2207			Uniforms for Children in Schools

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SECTION - B

RAILWAY INSTITUTES AND CLUBS

Para-2208-2210			Incidence of Cost of maintenance and upkeep of Institute. Railway Institute to be booked upon a Club provided by Railway rent free for the benefit of employees. Railway Admn. Will be *certain(expenditures, subject to fulfilment of condition, No rent will be recoverable in the case of Railway Buildings used as Officers Club
Para-2211			Accommodations for Class IV staff of institutes. Class IV staff employed in Railway Institutes.
Para-2212			Organisation of institutes
Para-2213			Memberships
Para-2214			Associations
Para-2215			Swimming Pools
Para-2216			Children's Park, Sewing and Knitting Centres
Para-2217			Rules
Para-2218			Mobile Libraries

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SECTION -C

HOLIDAY HOMES

Para- 2219- 2225	E(W)2000/WE-2/2 dt.7.12.2000 RBE No.212/2000	04/01	<p>Holiday Homes</p> <p>Para 2220 modified sub-Para(i) &(iii)- Rs.50000/- may amended to read as Rs.1000000/-& amount of Rs 150/-p.m appearing in sub-Para(1) may be read as Rs.5000/- p.m. (ACS No.7)</p> <p>Para2224 substituted by2224 (1)-Charges of occupation of holiday home revised. (ACS No.8)</p>
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SECTION - D

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Para- 2226			Convalescent Homes for Gr.'C' & 'D' staff Allotment charges & facilities.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SECTION - E

SCOUTS AND GUIDES

Para-2227			General- SER as separate state
Para-2227A			Appointment of Scouts against cultural quota in Gr.'C' & 'D' Others
Para-2228			Special Leave and Passes/TA/DA for attending training camps.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SECTION - F

CANTEENS

Para-2229	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	<i>Provision of Canteens as a statutory obligation</i> Revised the existing Para.
Para-2230	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	<i>Provision of Canteens other than as a statutory obligation</i> Revised the existing Para.
	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6)	292/99	Substituted the Rly. Administrations may open in canteens in establishment nor governed by factory act as necessary as per provision contained in the Rule 2231
Para-2231	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	Principles governing the setting up of Canteens Revised the existing Para.
	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6).	292/99	The committee of management should be formed if the rules framed by the state Govt. The committee will have purely advisory function but legal responsibility rests with the Rly. Administration
Para-2232	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	Canteens provided under the Statute Revised the existing Para.
	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6)	292/99	Existing Para modified-These canteens should be run by the committee of management will be formed for the purpose.
Para-2233	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	Canteens provided other than under the Statute Revised the existing Para.
	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6)	292/99	Sub-Para (ii) modified- the words' representative of share holders of the co-operative society in case canteens is managed by a co-operative society' may be deleted. Sub-Para(iii) &(iv) deleted.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Para-2234	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	Incidence of Cost and subsidy. Revised the existing Para.
	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6)	292/99	Sub-Para(1)(a)(i) may be read as(1)(a) and substituted by following- the Rly. Administration may provide necessary accommodation, gas, equipment, sanitary and electrical installation, furniture, cooking utensils, electricity and water. Sub-rule 2234(1)(a)(ii), note below rule 2234(1)(a)(ii) and rule 2234(2) may be deleted. 2234(2)(b) rule 2234(1)(a) and substituted as follows- the canteen accounts should be debited with the cost of working and running the canteen including cost of crockery, cutellery service etc. required for the canteen. Rule 2234(c) may be read as 2234(1)(c).
Para-2235	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93	150/97	Periodical Check by committee (ACS No.2) Revised the existing Para.
Para-2236	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93	150/97	<i>Improvements in the working of Canteens</i> (ACS No.2) Revised the existing Para.
Para-2237	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93	150/97	Quality & cost control (ACS No.2) Revised the existing Para.
Para-2238	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93	150/97	(ACS No.2) Employee's Provident Fund Deleted

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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Para-2240			Vocational Training Centres
Para-2241			Allotment of Accommodation to Social Welfare Centres,Vocational Training Centres and Homoeopathic Dispensaries

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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Para-2308			Taking part in the activities of Consumer Cooperative Societies by a gazetted railway servant
Para-2309			Concessions and grants
Para-2310			Subsidy
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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Para-2324-2327			Guiding principles
Para-2328			Registration under Sales Tax Act
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Para-2331			Restrictions regarding collection of minimum share capital
Para-2332			Audit of society
Para-2333			Progress Report
Para-2334			Scale for paid establishment
Para-2335			Training of staff
Para-2336			Quarters for staff
Para-2337			Deputation of railway servants
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER - XXIV

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Para-2401-2403			General Guide Lines
Para-2404	E(W)98ED2/9 dt.4.12.98 RBE No.274/98 (ACS No.5)	21/99	<i>Educational Institutions</i> Amount of grant in aid may be fixed on ad-hoc manner but should not exceed the amount due on the basis of average loss per child nor should exceed Rs.8/- ,Rs.12 & 16/- per people per month respectively for primary, middle and high/higher secondary classes. This power w.e.f 01.12.98
Para-2405			Medical Institutions
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Para-2408-2410			Other local bodies

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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Para-			Delegation of Power

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Para- 2517			
Para- 2518			Supersession of rules

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER - XXVI

STAFF COUNCILS AND NEGOTIATING MACHINERY

SECTION- I

STAFF COUNCILS

Rule No.	RBE letter No. & Date	Srl.No.	Remarks
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Para-2602			Powers
Para-2603			Composition
Para-2604			Eligibility for election
Para-2605			Election
Para-2606			Meetings
Para-2607-2608			Agenda
Para-2609			Absence from meetings
Para-2610			Filling of vacancies
Para-2611-2613	E(LR)1/93/LMI-1 dt. 26.2.93 RBE No.32/93	33/93	Minutes Add new Para 2613A below Para-2613. Subsidiary Rules - General Manager will, if required, draw-up subsidiary rules in regard to matters laid down in these rules and also in regard to rules of procedures so long as these are not inconsistent with any of the rules made by the President or by the Ministry of Railways. (ACS No.1)

SECTION II

NEGOTIATING MACHINERY

Para-			Negotiating machinery for dealing
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
2614- 2616			with disputes between Railway Labour and Railway administration

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RAILWAY SERVANTS (PASS) RULES, 1986

Rule-1			Short Title, Commencement and Application
2.	E(W)98 PS5-1/51 dated 13.10.98	247/98	Definitions-addition-Legally divorced sister may be included as dependent relative while father is not alive. (ACS No.11)
	E(W)2000 PS5-1/33 dt. 20.10.00	17/01	Definition of Family members and dependent relatives for the purpose of spl. Pass on medical ground under Schedule-VII as defined in Para 601 (5) & (6) of IRMM (ACS No.29)
3.			Officer or Authority Competent to issue/Sign a Pass/PTO
4.			Kinds of Passes
5.			Duty Pass
6.			Privilege Pass
7.			School Pass
8.			Post-retirement Pass
9.			Passes to Widows of Railway Servants
10.			Residential Card Pass
11.			Special Pass
12.			Pass/PTO for non-Railway Servants
13.			Loss/Misuse/Fraudulent use of Passes/PTOs
14.			Powers of General Managers to condone Irregularities
15.			Income Tax on monetary value of Passes/PTOs
16.			Status of Pass Manuals etc.
17.			Powers go Modify etc.
18.			Removal of Doubts
19.	E(W)97 PS5-1/48 dt. 06.07.99 (ACS No.13)	167/99	Schedule-I - Duty Pass Revised pay limit for entitlement of Duty Pass.
	E(W)97 PS5-1/48 dt. 08.11.99 (ACS No.19)	301/99	Revised Pay limits for entitlement of duty pass- Eligibility of Gold Passes. Schedule-I (a)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(W)99 PS5-1/10 dt. 31.05.00 (ACS No.22)	109/00	Metal pass should be surrendered before retirement and no objection certificate from pass section should be obtained. Schedule-I
	E(W)96/PS/5-9/1 dt. 20.06.00 (ACS No.23)	108/00	Revised Pay limit for entitlement of Kit Pass on transfer/ retirement. Schedule-I
	E(W)2000 PS5-1/21 dt. 26.09.02 (ACS No.39)	155/02	Card Passes with All India validity below JAG officers/staff in the entitled class may be issued with the personal approval of G.M. Schedule-I
20.	E(W)97 PS5-1/62 dt. 01.02.99 (ACS No.12)	35/99	Schedule-II - Pass on Privilege Account Revised pay limits for entitlement of passes on the recommendation of 5 th P.C.
	E(W)97 PS5-1/62 dt. 01.02.99 (ACS no.32)	19/01	Entitlement of Pass for those who are appointed prior to 1.8.69 on their drawing a pay of Rs.4900 or above in scale of rupees the maximum of which Rs.6000/- or above. Item-11(a)(i) of Schedule-II
21.	E(W)97 PS5-1/82 - A dt. 07.04.00	89/00	Schedule-III - School Pass Revised Pay limit for entitlement of residential card pass and school card pass. Schedule-III (ACS No.21)
	E(W)97 PS5-1/62 dt. 08.07.03 (ACS No.41)	116/03	Revised Pay limit for "RCP" and "School Card Pass". Schedule-III & IV
	E(W)96 PS5-1/30 dt. 11.08.03 (ACS No.42)	127/03	Issue of higher class to the children studying in Oak Grove School- first Class School Pass may be issued to the students for their up and down journey including escorts (School Teachers). Item-1 Schedule-III

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
22.	E(W)96 PS5-8/2 dt. 05.01.99 (ACS No.11)	31/99	Schedule-IV - Post-retirement Complimentary Pass Provision of companion in lieu of attendant to Senior Citizens' 1 st Class/I 'A' post retirement complimentary pass holders subject to conditions. This rule is applicable to retired employees at the age of 65 years.
	E(W)99 PS5-1/41 dt. 18.11.99 (ACS No.18)	295/99	Disallowance of post - Retirement complimentary pass on unauthorized retention of Rly. Quarters - A part of the month exceeding 10 days shall be taken as a full month. Item-xx of Schedule-IV
	E(W)97 PS5-1/82 - A dt. 07.04.00 (ACS No.21)	89/00	Revised Pay limit for entitlement of residential card pass and school card pass. Schedule-III
	E(W)96 PS5-8/2 dt. 19.01.01 (ACS No.30)	18/01	Companion in lieu of attendant is permitted only when the pass holder or other family member of more than 65 years of age are travelling in Sleeper Class. Schedule-IV
	E(W)2000 PS5- 1/35 dt. 19.04.01 (ACS No.34)	44/01	Advance pass may be issued to a retired staff on his /her request subject to the commencement of journey in the next year account- 60 days in advance. Schedule-IV
	E(W)95 PS-8/1 dt. 18.04.01 (ACS No.35)	45/01	Post-retirement complimentary pass may be issued to Gr.D staff with a minimum service of 20 years instead of 25 years- one set every year for self and family. Item -A & B below Column 1 & 2 of Gr.'D' in Schedule No.IV
	E(W)97 PS5-1/62 dt. 08.07.03 (ACS No.41)	116/03	Revised Pay limit for "RCP" and "School Card Pass". Schedule-III & IV

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
23.	E(W)95 PS5-1/29 dt. 24.04.98 (ACS No.7)	107/98	Schedule-V - Widow Pass Widows of Rly. Servants who were in service prior to 12.03.87 will also be eligible to be admitted in the scheme of widow pass subject to one-time payment of Rs.250/- as the notional value of two sets of PTOs.
	E(W)95 PS5-1/29 dt. 06.08.99 (ACS No.16)	208/99	The Widow Pass Scheme will, also cover employees who got permanently absorbed in PSUs/Autonomous bodies prior to 12.03.87 and were in receipt of Post Retirement Complimentary passes.
	E(W)95 PS5-1/29 dt. 21.12.99 (ACS No.20)	7/00	The widow may exercise an option either to avail of Pass facility as a dependent mother by getting her name included in the privilege pass drawn by her son/ daughter or she may draw passes as per her entitlement under the widow pass scheme. Item (ii)(b), Column-3 of Schedule-V
	E(W)96 PS5-8/2 dt. 24.07.00 (ACS No.26)	151/00	Provision of a companion in the pass for widows who are above the age of 65 years. Schedule-V
	E(W)98 PS5-1/55 dt. 12.03.01 (ACS No.33)	26/01	Widow of Railway servant who had opted out of the scheme of widow pass will also be eligible to be admitted to the scheme of widow pass on a one time payment of Rs.250/-. Para-3 in column-1 of Schedule-V
	E(W)2001PS5-1/3 dt. 24.09.01 (ACS No.37)	146/01	Dependent widow mother-in-law of the deceased Rly. Employee may be included in the privilege pass of the widows appointed on compassionate ground. Schedule-V

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(W)95 PS5-1/29 dt. 13.06.03 (ACS No.40)	113/03	Post-retirement Complimentary Passes to widows appointed on compassionate grounds- Widows who are appointed on compassionate grounds may be given an option whether they would like to avail the Pass facilities as Railway servant or would like to continue the entitlements under the widow pass scheme. Similar option may be given at the time of retirement whether to govern by widow pass scheme or to be governed by Post retirement complimentary pass scheme. Item-(ii)(b) under Column-3 of Schedule-V
24.			Schedule-VI- Residential Card Pass
25.	E(W)97 PS5-1/5 dt. 19.06.98 (ACS No.9)	166/98	Schedule-VII- Special Passes Pass may be issued to retired staff for Court's attendance subject to certain conditions. Sub-clause(ii) Item-4 of Schedule-VII of Pass Rules, 1986.
	E(W)95 PS5-1/33 dt. 06.08.99 (ACS No.15)	207/99	Special passes available to serving railway employees on medical grounds may be made available to the retired railway employees under RELHS. Item-I of Schedule-VII
	E(W)97 PS5-1/45 dt. 28.10.99 (ACS No.17)	299/99	Grant of Passes/PTOs to full time regular staff under SBF-Staff of Railway Institute, Library, Homeopathic, Ayurvedic dispensers and others Welfare units engaged by the SBF committee on whole time regular basis.
	E(W)99 PS5-8/9 dt. 18.10.99 (ACS No.16)	300/99	Free travelling facility for candidates called for written test/viva voce for appointment on compassionate grounds.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(W)99 PS5-1/56 dt. 08.06.00 (ACS No.24)	111/00	Special pass may be issued to claimants for compensation in Railway accidents. Item-40 in Schedule-VII
	E(W)2000 PS5-6/ 65 dt. 31.07.00 (ACS No.27)	152/00	Issue of special passes to Artists for attending function organised by SERWO not more than 5 first class and 15 second class in a Calender year Item-24(iii) of Schedule-VII
	E(W)99 PS5-1/52 dt. 16.06.00 (ACS No.25)	112/00	Power delegated to GM to issue of passes in appropriate class in connection with train working like trial running to non-railway men. Item-39 of Schedule-VII
	E(W)2000 PS5-1/ 24 dt. 07.08.00 (ACS No.28)	153/00	Issue of special pass to retired Railway Officers empanelled as Enquiry Officer. Item-41 of Schedule-VII
	E(W)2001/PS5-9/ 6 Dt. 29.07.02 (ACS No.38)	109/02	Issue of Kit/Settlement Passes in case of death of Railway employee who had been an allottee of Railway accommodation and his family is allowed retention of quarter. Application for settlement passes should be submitted within one year from the retirement(or death) of Railway servant. Delay in deserving cases condoned by GM/AGM or CPOs/DRMs in case of Gr.'D' and 'C' employees. But settlement Passes should not be issued beyond a period of 2 years after retirement. In case of death application for settlement passes before the expiry of the period of retention of Railway accommodation. Item-16 (ii) Schedule No. VII

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(W)2003/PS5-1/9 dt. 01.09.03. (ACS No.43)	185/03	When no family member is accompanying a Physically handicapped or unconscious or Paralysed or mentally retarded patient, Two attendants in the same class may be provided on the express recommendations of the Medical officer. Item-2B (III) Schedule-VII
26.	E(W)97 PS5-1/23 dt. 30.04.97 (ACS No.1)	78/97	Schedule-VIII-Platinum Pass for serving & retired Board Members Introduction of Platinum passes to Railway Board Members like CRB, Financial Commissioner etc.
	E(W)97 PS5-1/23 dt. 08.06.98 (ACS No.8)	139/98	Platinum Pass entitlement to serving/retired Board Members stands withdrawn.
27.			Annexure-A Standard Railway Pass Form
28.			Annexure-B Use/Misuse/Fraudulent use of Passes and PTO
29.	E(W)96 PS5-1/30 dt. 17.08.01 (ACS No.36)	27/02	Annexure-C powers of the general managers to condone Irregularities Issue of passes for guardian on school account when the son is aged 18 years or above in place of 15 years. Item-7 under Annexure-‘C’

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RAILWAY SERVICES (PENSION) RULES - 1993

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3			Definition
4			Words and Expressions not defined in these rules
5			Government servants transferred from services and posts to which these rules do not apply

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER -II

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7			Limitation on number of pensions- only one pension
8			Pension subject to future good conduct
9	F(E)III/99/PN1/3 8 dated 23.05.00	122/00	Right of President to with-hold or withdraw pension (i)Provisional pension as in Rule 10 to be sanctioned in such cases.
10			Provisional pension where departmental or judicial proceedings may be pending
11	E(G)94-EM1-6 dt 31.3.95	75/95	Commercial employment after retirement Permission is deemed granted where no communication is recived within 90 days from the Government.
12			Restriction on practice in income-tax and other cases after retirement for retired Gr.'A' Railway servant
13			Employment after retirement under Government outside India- no pension payable if employment accepted without _____ permission
14	F(E)III/99/PN1/3 8 dt. 23.05.00	122/00	Periods which shall not be treated as service for pensionary benefits (Amendment regarding "Apprentice period of special class apprentice"
15			Recovery and adjustment of Government or railway dues from pensionary benefits

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
16	F(E)III/97/PN1/1 4dt. 24.5.00		<p>Adjustment and recovery of dues pertaining to Government or railway accommodation</p> <p>In rule 16 (sub rule (8) the following is substituted :</p> <p>(f) In case where a railway accommodation is not vacated after retirement, cessation of service such as VR, Compulsory retirement Medical invalidation, or death then the full amount of retirement gratuity, death gratuity or SC to PF shall be withheld.</p> <p>(g) The amount withheld shall be in the form of cash</p> <p>(h) In case railway accommodation is not vacated within the permissible period of retention the administration shall have the right to withhold, recover or adjust from the DCRG and return the balance if any on vacation of railway accommodation.</p> <p>(i) Any amount remaining unpaid after the adjustment may also be recovered without the consent to the pensioner from the dearness relief until full recovery is made</p> <p>(j) Dispute if any regarding recovery of damages shall be subject to adjudication by the state officer.</p>
17			Pensionary benefits to staff declared unfit
18			Pensionary, terminal or death benefits to temporary railway servants
19			Pension on re-employment

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER -III

QUALIFYING SERVICE

20	F(E)III/99/PN1/3 8 dated 23.05.2000	122/00	Commencement of qualifying service- Amendment-Service rendered before the age of 18 years shall not be counted except for compensation gratuity.
21			Conditions subject to which service qualifies
22			Counting of service on railways as qualifying service
23	F(E)III/99/PN1/3 8 dated 23.05.2000	122/00	Counting of service on probation (i)First Amendment regarding not counting of the last 2 years of apprenticeship period of special class apprentices” as qualifying service
24			Counting of service on contract
25			Counting of service rendered under Private-railway Companies and quasi-railway bodies
26			Counting of service rendered in the Indian Railway Conference Association
27			Counting of service rendered under the Central Government or a State Government by a person transferred and permanently absorbed on the railway
28			Counting of temporary service under the State and Central Government and allocation of pensionary liability
29			Pensionary liability of Departments of the Central Government

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
30			Counting of service rendered by scientific employees in Semi-Government institutions
31			Counting of service paid from contingencies
32			Counting of service of a substitute- Date of completion of 3 months in case of teachers and 4 month in cases of continuous service as substitute followed by regular absorption in Gr.C or Gr.D.
33			Counting of pre-retirement Civil (including Railway) service in the case of re-employed railway servant
34			Counting of Military service rendered before employment on the Railways
35			Verification of Military service
36	F(E)III/99/PN1/38 dated 23.05.2000	122/00	Counting of period spent on leave as qualifying service- all leave for which leave salary is payable and all EOL granted on medical grounds, higher scientific/technical studies or inability to join duty due to civil commotion.
37			Counting of periods of suspension
38			Counting of periods spent on training
39			Counting of past service on re-instatement
40			Forfeiture of service on dismissal or removal
41			Forfeiture of service on resignation
42			Effect of interruption in service
43			Condonation of interruption in service

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
44			Treatment of breaks in service condoned for special contribution to Provident Fund
45			Addition to qualifying service in special circumstances
46			Period of deputation to United Nations and other Organizations
47			Verification of qualifying service after twenty-five years' service, or five years before retirement
48			<i>Deficiency in qualifying services shall not be condoned</i>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER -IV
EMOLUMENTS AND AVERAGE EMOLUMENTS

49			<u><i>Emoluments -</i></u> <i>basic pay</i>
50			Average emoluments- determined with reference to the emoluments drawn during last ten months of his service.

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CHAPTER -V
CLASSES OF PENSIONS AND CONDITIONS GOVERNING THEIR GRANT

51			Superannuation pension-on attaining the age of compulsory retirement
52			Retiring pension-before attaining the age of compulsory retirement
53			Pension on absorption in or under a Corporation, Company or body
54			Pay of lump sum amount to persons on absorption in or under a Corporation, Company or body
55			Invalid pension- when the Railway servant retires from service on account of any bodily or mental infirmity which permanently incapacitates him.
56			Rules regarding medical certificate- authority to certify incapacity
57			Condition regarding grant of medical certificate
58			Statement giving grounds for retirement
59			Form of medical certificate
60			Reasons for medical opinion or incapacity or under statement of age
61			Requirement of details in the Certificate
62			Date of invalidation
63			Compensation pension when Railway servant selected for discharge owing to abolition of his permanent post.
64			Compulsory retirement pension
65			Compassionate allowance-

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			when the Railway servant is dismissed or removed from service

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CHAPTER -VI
REGULATION OF AMOUNTS OF PENSION

66			Retirement on completion of 30 years' qualifying service
67			Retirement on completion of 20 years' qualifying service by giving 3 months notice in insisting .
68			Addition to qualifying service on voluntary retirement
69			Amount of pension
70			Retirement gratuity or death gratuity
71			Persons to whom gratuity is payable-when nomination is made and when no nomination is made
72			Debarring a person from receiving gratuity- when convicted for member or abetting in murder of Railway servant
73			Lapse of death-cum-retirement gratuity- conditions
74			Nominations
75	F(E)III/99/PN1/38 dated 23.05.00	122/0 0	Family Pension Scheme for Railway Servants, 1964 (i) Amendment extending payment of family pension to mentally retarded son or daughter also and the following is to be inserted. In case of mentally reiterated son or daughter, the family pension shall be payable to a person as nominated. In case no such nomination, to the person nominated by the spouse.

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	F(E)III/94/PN1/31 dt 3.2.95	52/95	<p>The Railway Services (Pension) Rule 1993 - first amendment Rule 1994.</p> <p>-Son or daughter adopted after retirement included in definition of family</p> <p>3.In rule 75 for proviso to sub rule (6) the following is substituted :</p> <p>“the family pension shall be paid to such sons and daughter through the guardian as if he or she were a minor on the basis of guardianship certificate or guardian appointed by court except in the case of physically crippled son / daughter who has attained the age of majority”.</p> <p>Sub proviso and the explanation (1) is deleted</p> <p>4.In rule 75 sub rule (17) is substituted.</p>
	F(E)III/00/PN1/23 dt 18.10.01 RBE 209/01	148/01	<p>In rule 75 sub rule (18) after the first proviso the following is inserted</p> <p>“Provided further that family pension admissible under the Employees Pension Scheme 1995and Family Pension Scheme 1971 be allowed in addition to the family pension admissible under these rules</p>

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CHAPTER -VII

DETERMINATION OF PENSION AND GRATUITY

76			Preparation of list of Railway servants due for retirement
77			Intimation to the Director of Estates regarding issue of “No Demand Certificate”
78			Preparation of pension papers
79	F(E)III/94/PN1/3 1dt 3.2.95	52/95	Stages for the completion of pension papers
80			Completion of pension papers
81			Forwarding of pension papers to Accounts Officer
82			Intimation to Accounts Officer regarding any event having bearing on pension
83			Intimation of the particulars of railways dues to the Accounts Officer
84			Payment of provisional pension and gratuity through money order, or bank draft
85			Authorization of pension and gratuity by the Accounts Officer
86	F(E)III/94/PN1/3 1dt 3.2.95	52/95	Railway Servants on deputation -action shall be taken by the parent department.
87			Interest on delayed payment of gratuity- if payment made after 3 months of due date
88			Date of retirement to be notified

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CHAPTER -VIII

AUTHORITY TO SANCTION AMOUNTS OF PENSION AND GRATUITY

89			Authority competent to sanction pensionary benefits
90			Revision of pension after sanction- Conditions when it becomes necessary
91			Provisional pension-procedure

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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CHAPTER -IX
FAMILY PENSION AND DEATH-CUM-RETIREMENT GRATUITY

92			Obtaining of claims for family pension and death-cum-retirement gratuity
93			Completion of Form 16
94			Determination of the amount of family pension and gratuity where service records are incomplete
95			Forwarding of papers to the Accounts Officer
96			Sanction, drawal and disbursement of provisional family pension and gratuity
97	F(E)III/99/PN1/38 dated 23.05.2000	122/00	Authorization of final pension and balance of the gratuity by the Accounts Officer (i)First Amendment to Railway Services (Pension) Rule, 2000. In the clause (b) of sub-rule 2 of Rule-97 the words “the Accounts officer shall intimate to the” shall be substituted by the words (the payment of family pension shall be)
98			Adjustment of Government dues or railway dues
99			Payment of family pension and death-cum-retirement gratuity when a railway servant dies while on deputation

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CHAPTER -X

FAMILY PENSION & RESIDUARY GRATUITY OF DECEASED PENSIONERS

100			Sanction of family pension and residuary gratuity on the death of a pensioner- procedure
101			Authorization of payment by Accounts Officer

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CHAPTER -XI

PAYMENT OF PENSION

102			Date from which pension becomes payable
103			Currency in which pension is payable - in rupees in India only
104			Manner of payment of gratuity and pension- lumpsum payment of gratuity & monthly payment of pension
105			Application of Treasury Rules

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CHAPTER -XII

MISCELLANEOUS

106			<u>Interpretation</u> - doubts regarding interpretation of these rules to be referred to Railway Board for decision.
107			Power to relax any rule by Railway Board
108			Repeal and saving- Other rules regarding pension etc. prior to this cease to operate.

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PART-III
RAILWAY SERVICES (EXTRAORDINARY PENSION) RULES, 1993

	F(E)III/99/PN1/3 8 dt 23.05.00	122/00	(i)First Amendment to Railway Services(Pension) Rule, 2000. In Rule-8 of Railway Service (Extraordinary Pension) Rules the words “which the rupee is not legal tender. In the latter. Permanently” shall be substituted by the words “India in rupees unless the payee resides permanently”
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RECRUITMENT

(Para-117 to 179 of Chapter-I Sub-section -III of IREM-I)

-	E(NG)II/79/CL/1 6 dt.27.4.79	165/79	Screening Committee for Casual Labour/Substitutes - The Casual labour/ substitute should be screened for empanelment by screening committee and not by selection Boards. The screening committee should include an officer belonging to SC/ST.
-	E(NG)III-78 RR1/ 61 dt.23.8.79	290/79	Recognition of Technical and Professional qualifications.
-	E(NG)III-79/RR1 /25dt.19.9.79	317/79	Wards of Railway employees who have outstanding in scouting and have own special awards from the President may be considered for appointment within the Sports Quota prescribed.
-	E(NG)III/79/RR1/ 25 Dt.13.11.79	379/79	Board's letter dated 19.09.79 circulated under SER Srl. No. 317/79 may be treated as cancelled.
-	P/R/`14/182 Dt.1.5.80	109/80	Non-Recording of waiver of upper age limit at the time of appointment of a staff in the Service Sheet. The following should be made under signature of a gazetted officer with stamp of office in the service sheet of the employees whose upper age limit was waived by the competent authority at the time of appointment:- “ Sanction to the waiver of upper age limit in favour of Sri is accorded by the competent authority vide office order No. dt. is placed in P/case at F/.....”
-	E(NG)-79 PM1/ 33 (PNM)/NFIR 27.3.80	118/80	The term 'Non-Matriculate' connotes Matric not passed. Hence standard should be near

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			Matric. E.g. Class-VIII Pass and above.
-	E(NG)III-79/RC1 /49 Dt.21..4.80.	181/80	Direct recruitment of Asstt. Draftsmen in scale Rs. 330-560 (RS) Civil Engg. Deptt. Against 50% DR quota for Asstt. Draftsman (Rs.330/560), such of those existing employees who possess Diploma in Draftsmanship should be duly considered and offered against DR quota. Shortfall if any may be filled up through DR quota.
-	E(NG)III-79/RR1 /20 Dt.6.11.80	249/80	Institution of Engineers (India) has changed the name of their examination from 'Association Membership Examination' to 'Institution Examination' w.e.f. 1971. The recognition granted to AME will hold good for Institution of Examination of the Institution of Engineers. The recognition granted to Diploma in Architecture awarded by School of Architecture shall also hold good for the Diploma in Architecture awarded by the CEPT, Ahmedabad.
-	E(NG)II-79/RR1/ 20 Dt.21.1.81	46/81	Recognition of technical qualifications - The Graduate Diploma in Management of the All India Institute of Management New Delhi, The Graduate Diploma in Operational Research of the Operational Research Society of India, Calcutta, The Graduate Diploma in Training & Development, The award of 'Machinenschlosser' (Machines Fitter) of the Board of Examiners of the Chambers of Industry & Commerce of Berlin as equivalent to the Indian Millwright/maintenance

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Mechanic Trade certificate, The Associateship in documentationb and information science awarded by the Indian Statistical Institute after completion of course offered at the Documentation Research & Training Centre, Bangalore as equivalent to the Master degree for the purpose of Recruitment to superior post under Central Government is recognized provisionally for a period of three years.
-	E(NG)III-79/RC1/ 49 Dt.20.3.81	89/81	Direct recruitment of Asstt. Draftsmen in Civil Engg. Deptt. from amongst serving employees. The recruitment against 50% DR Quota should be only from tracers having Diploma in Draftsmanship. The selection should be through a written test, one paper concerning ability for draftsmanship followed by Viva-voce test.
-	E(NG)II-81/RSC/ 12 Dt.4.12.81	241/81	Relaxation of upper age limit in favour of sons/daughters wives of the railway employee's for recruitment to Class I-II posts on the railway withdrawal of power. No relaxation in the prescribed age limits should be granted to sons/daughters or wives of Railway employees who will also be governed by the age limit stipulated for open market candidates.
-	E(NG)II-82/RR1/ 32 Dt.24.2.83	55/83	Relaxation of age limits. - The following Sub-Para may be added as item (viii) under Para 114 in Sub-section II of Section 'B', Chapter-I of IREM.: - "The upper age limit may be relaxed to the extent warranted

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			and justified while making appointment on compassionate grounds of sons, daughter, wives, wards etc. of railway servants who dies in service or are medically incapacitated. GMs may also relax the age limit while making recruitment of outstanding Sportsmen against the Sports quota”
-	E(NG)II-83/RR1/7 Dt.1.6.83	123/83	Composition of committees for interview in Group ‘C’ posts. - All committees constituted for conducting interviews for direct recruitment in Gr.’C’ and ‘D’ posts should consists atleast three members, one of whom should belong to SC/ST and another two from minority committees. Where the committee can’t be consisted amongst Chairman/ Member Secretary of Railway Service Commission and out of the officers from Zonal Railways, of any divisions or workshops, a person of SC/ST and minority committees from adjacent railway or another department, either of the Central government/ State Government or persons from outside the railway may be co-opted.
-	83-E(SCT)87/3 dt.24.6.83	140/83	Panels for recruitment.- Whenever a panel for recruitment for Class-III is published, three copies of the same should be sent to Additional Director Estt.(R) and for Class-IV panel form by screening the casual labourer and substitute instead of direct recruitment or by direct recruitment should also be sent.

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-	E(NG)II-83/RSC /66 Dt.11.7.83	222/83	Allotment of marks at the time of interview. - At the time of Interview by RSC marks should be allotted by the selection board by consensus. In case of difference among the members, marks should be given by the individual member of the selection Board by sharing the total marks earmarked for interview equally. This procedure will also followed in Railways where direct recruitment is done. The composition of committee for interview in connection with recruitments has been revised to consist of atleast three members one of whom shall be SC/ST and another to the Minority committee.
-	PCIII/81/CAIII/87 Dt.16.12.83	270/83	Inclusion of Leave Reserve posts and Rest Giver posts for the purpose of cadre restructuring and operation of Leave Reserve posts after cadre restructuring.
-	E(NG)II- 83/RR1/7 Dt.21.12.83	9/84	Composition of selection Committees for Direct Recruitment in Gr. 'C' & 'D'- The earlier instructions circulated by Estb.Srl.No.123/83 is reiterated. Whenever the co-opted non-official members is requested to sit on the Interview Board, the same person should not be repeated in every interview Board.
-	E(NG)II- 84/RC2/5 Dt.5.4.84	66/84	Recruitment against vacancies in Gr. 'D' & 'C' posts - During the initial recruitment against posts in the new units endeavour should be made to employ local people with substantital percentage which in respect of

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			vacancies in Gropu'C' & 'D' can be of the order of 50% of the vacancies by direct recruitment. Similar action for Gr.'C' posts also subject to the requirement in regard to educational qualification and age, observing the rules relating to reservation of vacancies for SCs/STs.
-	83-E(SCT)87/3 dt.19.5.84	134/84	Recruitment of minorities. Clarifications. - It has been clarified that the inclusion of one representative from minority communities is required only in the committees formed for making direct recruitment to category 'C' and 'D' and not in the departmental promotion committees. The minority committees identified are Muslims, Christianas, Neo-Buddhists,Sickh, Zoreastrians. The persons included in the recruitment committee could be from any one of the minority committee. The intention should be made to eliminate any feeling of adverse discrimination. While a committee is constituted exclusively for the vacancies reserved for SC/ST the question of inclusion of any one from minority committees does not arise.
-	E(NG)II-84/RC-2/ 21 Dt.16..11.84	227/84	Life of panel of Direct Recruitment of Class-IV posts - The currency of Gr.'D' (Class-IV) panels in case of Direct Recruitment from open market should be normally one year. In exceptional circumstances, it can be extended by one year with the personal approval of

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			CPO. Board expects that currency not to be extended beyond this period.
-	E(NG)II-85/RC-2/ 48 Dt.7.1.85	12/85	For direct recruitment as Tech. Supervisor in scale Rs.700-900 in Printing Press minimum qualification Degree in Elect./Mech. Engg or in Printing Engg./Technology with 2 yrs experience.
-	E(NG)II/84/CL/9 2 Dt.15.12.84	24/85	Reservation of posts for ex. Serviceman in Gr. 'D' & Casual Labour.
39/85	E(G)82/HOI-8 dt. 01/02/85	Non. Serial	Payment of honorarium to Railway Officers working on Selection/ Interview Committees of the Railway Service Commission.
-	E(NG)II/83/RR1/ 7 Dt.8.2.85	51/85	Composition of Committee for interview in connection with recruitment of Gr. 'C' & 'D'.
-	E(NG)II-84/RC2/ 48 Dt.2.3.85	67/85	Direct recruitment of Engg. Graduates in scale Rs.700-900 in drawing office cancelled; such direct recruitment will be in scale Rs.550-750 against 25% vacancies.
123/85	E(NG)II/85/RR 3/1 dt. 27/04/85	Non. Serial	Direct Recruitment in Intermediate Grades against Sports Quota.
-	PC- III/84/UPG/19 Dt.12.7.85	169/85	P.W. Mates in Gr. Rs.380-560 to the extent of 50% vacancies to be filled from RRB with qualification of XIIth Standard.
-	E(NG)III/84/CL85 Dt.31.7.85	195/85	Absorption of Casual Labour in regular employment in Elect./Mech & W. Shop of S&T Deptt. with the minimum qualification of ITI.
238/85	E(NG)II/84/RR1/ 26 dt. 16/08/85	Non. Serial	Recruitment to Group 'D' (Class-IV) posts - Minimum Educational qualifications.

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-	E(NG)II/84/CL/8 5 Dt.13.9.85	239/85	Absorption of Casual Labour in regular employment in Elect./Mech & W. Shop of S&T Deptt. with the minimum qualification of ITI.
-	E(NG)II/85/RR1/ 7 Dt.18.10.85	252/85	Relaxation of age for ex. Defence Service Personnel appointed as Apprentices.
292/85	E(G)85 HOI-24 dt. 30/10/85	Non. Serial	Grant of honorarium at enhanced rates to non-official members associated with the conduct of interviews/selections held by the Railway Recruitment Boards.
-	E(NG)184PM/10/ 4/NFIR Dt.6.11.85	274/85	Qualification for direct recruitment of Chemist.
-	E(NG)I/84-PM9- 81 Dt.6.12.85	25/86	Filling up of posts of Sr. Supervisors (Traffic Costing Inspectors) in the Traffic Costing cell - qualifications etc.
-	E(NG)I-84-PM1/8 Dt.29.1.86	31/86	Filling up of posts of Sr. clerks in scale Rs.330-560 - Personnel and other Departments.
-	E(NG)II/85 RC-2 /45 Dt.24.3.86	78/86	Drawing office cadre-direct recruitment of Junior Draftsman in scale Rs.330-560(RS) in various technical department on Railways.
65/86	E(NG)II/84/RR- 1/26 Dt.31.3.86	105/86	Recruitment to Group 'D' class IV posts - minimum educational qualifications.
-	E(NG)II/85/RRB/ 71 Dt.5.5.86	131/86	Revision of examination fees charged by the Railway Recruitment Board.
	84-AC III/20/17 dt. 24/06/86	Non. Serial	Directly recruited Clerks Grade I in the Accounts Department of Railways.
114/86	E(NG)II/85/RC- 2/74 dt. 26/06/86	Non. Serial	Reservation for the physically handicapped persons in Group 'C' and 'D' posts on the Railways.
-	E(NG)II/84/RR1/ 26 Dt.4.9.86	186/86	Recruitment to Gr. 'D' (Class IV) posts - minimum educational

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			qualifications.
-	E(NG)II/86/RR1/ 29 Dt.28.8.86	218/86	Composition of Committees for interview in connection with recruitment to Gr. 'C' & Gr. 'D' posts.
	E(NG)II/85/RC- 2/ 36/4 dt. 17/11/86	Non. Serial	Employment of physically handicapped persons on Railways – Submission of periodical reports – half yearly.
-	E(NG)II/84/RR- 1/26 Dt.19.11.86	279/86	Recruitment to Gr. 'D' (Class IV) posts - minimum educational qualifications.
8/87	E(W)86 IS 1-1 dt. 21/01/87	Non. Serial	Appointment of staff in Railway Institutes/Clubs by Managing Committees.
-	E(NG)II/84/RR- 1/ 19 Dt.27.1.87	57/87	Recruitment of ex. Servicemen (Spl. Procedure).
-	E(NG)II/85/RC- 2/45 Dt.17.3.87	167/87	Qualification for direct recruitment of Asstt. Draftsman.
-	E(W)83 SC 2-24 dt. 28/04/87	Non. Serial	Implementation of RRC recommendations – Courses for children of railway employees for recruitment to non-technical popular categories/technical categories through examinations conducted by Railway Recruitment Boards.
-	E(NG)II/84 RC3 /15(AIRF) Dt.15.5.87	200/87	Recruitment of Traffic/Commercial Apprentices - Procedure.
162/87	PC-IV/86/IMP/50 Dt.22.6.87	220/87	Revision of the rates of stipend of Traffic/Commercial Apprentices.
178/87	E(NG)II/86/RC- 2/18/Policy dt. 10/07/87	Non. Serial	Reservation of jobs for physically handicapped persons in Group 'C' and Group 'D' posts - Identification of jobs - Classification of occupations as suitable for handicapped persons.
267/87	E(G)85 HOI-2 dt. 30/10/87	Non. Serial	Honorarium for conduct of examination, setting question

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			papers and evaluation of answer papers etc. by Railway Recruitment Boards.
269/87	E(NG)I-84-PM7-56 dt. 03/11/87	Non. Serial	Mode of filling up the post of First Fireman/Diesel Asstt./ Electric Assist. and Steam Shunter.
-	E(NG)II/84/RR1/26 Dt.6.11.87	320/87	Educational qualification for Cl.IV staff - Orders kept in abeyance up to 31.12.87.
	84-AC III/20/17 dt. 27/11/87	Non. Serial	Condition for appearing in Appendix 2(IREM) Examination.
312/87	E(NG)II/ 84/ RR1 /26 Dt.18.12.87	2/88	Board's instruction about educational qualifications for recruitment in Gr. 'D'. 186/86 kept in abeyance upto 30.6.88.
321/87	E(NG)II/87/RC-II /38 Dt.30.12.87	28/88	50% of vacancies in P.W. Mistry arising after 01.01.85 should be filled by 12 th standard with Math & Science. 10 th Standard with Dip. In Civil, Mech. Or Elect. May also be considered for such recruitment. (169/85).
	E(Sports)88/RSQ /Policy dt. 02/02/88	Non. Serial	Recruitment of sportspersons in Revised Pay scales and performance linked incentives to Sportspersons.
-	E(P&A)1-83/PS-V/PE-2 Dt.25.3.88	83/88	Rectt. Rules of Teachers - Qualifications - Experience as Demonstrator/Tutor in a college may be treated as Teaching experience.
71/87	E(NG)II/88/CL/34 Dt.14.4.88	100/88	Qualifications as obtaining at present for recruitment of Gr. 'D' posts will also apply to Casual Labour/Substitutes engaged as fresh faces by GM personally.
-	88-E(SCT)1/ 22/ 12 dt.28.3.88	101/88	Notifying of vacancies for SC/ST - Branches notified.
-	E(NG)II/85/RC-2/ 45 Dt.12.4.88	122/88	Drawing Office cadre - Rectt of Jr. Draftsman - Certain qualification not treated as

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			equivalent to Diploma in Engg.
-	E(NG)II/87/RCII/ 47 Dt.17.2.88	136/88	Rly. Servants with Engg. Degree - The benefit of Age relaxation upto 45 years for apply to posts advertised by RRB extended upto 31.12.90.
111/88	E(NG)II/86/RR- 2/3 dt. 26/05/88	Non. Serial	Qualifications for appointment of Scouts and Guides of Group 'C' and 'D' posts against the cultural quota.
-	85-E(SCT)1/39/2 dt.31.5.88	149/88	Revised % of SC/ST w.e.f. 01.6.88 in respect of D.R. on local/regional basis.
-	E(NG)II/84/RR- 1/ 26 Dt.23.6.88	162/88	Rectt. in Gr. 'D' in Diesel/Elect. Loco Shed and EMU sheds should be ITI or Act Apprentice.
146/88	E(NG)II/84/RR- 1/ 26 Dt.29.6.88	168/88	Minimum Educational qualification for Gr. 'D' prescribed vide 186/86 kept in abeyance till 31.12.88.
-	E(NG)II-88/RC- III/ 18 Dt.7.7.88	202/88	Lab Asstt. In scale Rs.260- 430/925-1540 in CMT Wing of Mech. Wing of Mech. Deptt. Quota 66 2/3% - D.R. Quota 33 1/3% for a period of 2 years upto 30.6.90.
191/88	E(NG)II/87/RR- 4/ 5 Dt.23.8.85	225/88	Gr. 'D' recruitment - wherever direct recruitment is permissible in W/Shops staff employed in Co-op Societies and Institutes attached to W/Shops may be considered and allowed age relaxation (232/73).
185/88	E(NG)II/86/RC- II/ 35 Dt.19.8.88	228/88	Direct recruitment of P.W. Mistry 25% D.R. from RSC, 25% from limited Deptt. Exam, 50% by normal Deptt. Promotion.(169/85).
221/88	E(G)87 HOI-27 dt. 07/10/88	Non. Serial	Grant of honorarium for invigilation by Railway Recruitment Board.

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	E(NG)II/88/RC-2/21 dt. 04/11/88	Non. Serial	Employment of Physically Handicapped candidates in Group 'C' and Group 'D' posts - Special Recruitment Drive.
	E(Sports)88/RSQ /Policy dt. 12/12/88	Non. Serial	Recruitment of Sports persons in Revised Pay Scale and performance linked incentives to Sportspersons.
271/88	E(NG)II/84/RR1/26 Dt.15.12.88	4/89	Minimum qualification for Gr. 'D' kept in abeyance is extended upto 30.06.89 (186/86).
8/89	E(NG)II-88/RC-3/79 dt. 04/01/89	Non. Serial	Commission bearers in the Catering Department-Absorption of
	88/E (SCT)I/22-37 dt. 11/01/89	Non. Serial	Enlistment of Associations for the purpose of notifying vacancies reserved for SC and ST
26/89	E(NG)II/84/CL/85 Dt.26.1.89	34/89	Filling up of posts of Gr. 'D' staff by Casual/Substitute - time limit extended upto 31.12.89 or till further instructions whichever is earlier.
44/89	E(G)87 HOI-27 dt. 14/02/89	Non. Serial	Grant of honorarium for invigilation etc. by Railway Recruitment Board.
56/89	E(NG)II/80/RC-1/4 (KW) dt. 22/02/89	Non. Serial	Relaxation of minimum educational qualification for appointment on compassionate grounds.
-	E(NG)II/86/RC-2/18(Policy) dt. 25/02/89	Non. Serial	Recruitment of physically handicapped persons - Employment of the visually handicapped.
54/89	E(NG)II/88/RR-1/33 dt. 03/03/89	Non. Serial	Recognition of Diploma in Structural Fabrication Engineering under State Council for Engineering and Technical Education, West Bengal.
90/89	E(NG)I/88/PM7/48(PNM/NFIR) dt. 28/03/89	Non. Serial	Relaxation of minimum educational qualification and age restrictions for conversion training of Diesel Running Staff in Electric Traction.

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103/89	E(NG)II/89/RRB/ 46 dt. 13/04/89	Non. Serial	Direct recruitment of Senior Publicity Inspectors in scale Rs. 1,600-2,660 for P.R. Organisation on Zonal Railways.
137/89	E(NG)II/89/RRB/ 46 dt. 25/05/89	Non. Serial	Direct recruitment of Senior Publicity Inspectors in scale Rs. 1,600-2,660 for P.R. Organisation on Zonal Railways.
143/89	E(NG)II/89/RRB/ 63 dt. 30/05/89	Non. Serial	Association of outside agencies in the conduct of Psychological test by Railway Recruitment Boards.
132/89	E(NG)II/88/RRB/ 62 dt. 31/05/89	Non. Serial	Action on the Minutes of the Meeting of the Chairmen/Railway Recruitment Boards, held in New Delhi on 9th and 10th February, 1989.
146/89	E(NG)II/88/RR- 2/1 dt. 05/06/89	Non. Serial	Recruitment of Scouts against cultural quota.
154/89	E(G)88 L 4-15 dt. 22/06/89	Non. Serial	Engagement of taxies by Chairmen, Railway Recruitment Boards
160/89	E(NG)II/87/RC- 2/38(B) dt. 23/06/89	Non. Serial	Direct recruitment of Permanent Way Mistries.
166/89	E(NG)II/84/RR- 1/26 Dt.26.6.89	165/89	Recruitment to Gr. 'D' - Minimum Educational qualification - Instructions contained in Bd's letter 04.9.86(186/86) kept in abeyance upto 30.09.86.
167/89	89-E(SCT)I/35/1 dt. 30/06/89	Non. Serial	Notification of Vacancies to Employment Exchanges.
171/89	E(NG)II/89/RRB/ 71 dt. 04/07/89	Non. Serial	Sittings of Railway Recruitment Boards in Production Units.
	78/H/5/25 dt. 11/07/89	Non. Serial	Railway Labour Tribunal Recommendations regarding Medical Examination of Railway Employees.
179/89	E(NG)II/86/RR- 1/42 dt. 12/07/89	Non. Serial	Relaxation of Upper Age Limit by six years - to candidates who are residents of Assam for recruitment to posts in Group 'C'

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			and 'D' posts.
185/89	89-E(SCT)I/27/1 dt. 19/07/89	Non. Serial	Special Recruitment Drive for recruitment of SCs/STs notification of vacancies to Employment Exchanges.
186/89	E(NG)II-89/RC- 3/2 dt. 20/07/89	Non. Serial	Direct Recruitment of Teachers on revised scale.
194/89	E(NG)I/88/PM 8/ 5 Dt.1.8.89	197/89	Recruitment and promotion rules of Crypto Centres - Crypto Operator circulated.
183/89	E(NG)II/88/RRB/ 62(i) dt. 1/08/89	Non. Serial	Action taken on the Minutes of the meeting of Chairmen, RRBs held on 9/10.2.1989 in New Delhi.
213/89	E(NG)I/88/PM10 /6(JCM/DC) dt. 22/08/89	Non. Serial	Filling up of the posts of Laboratory Superintendents (grade Rs. 1,640-2,900) in the Medical Department.
219/89	E(W)89 WE 6-13 dt. 31/08/89	Non. Serial	Appointment against cultural quota - utilisation of appointees in the cultural field.
	88-AC III/20/3 dt. 07/09/89	Non. Serial	Counting of service rendered by directly recruited JAAs when absorbed as Accounts Clerks due to non-passing of Appendix-2 (IREM) Examination.
-	E(NG)II/89/RC- 2/ 33(1) Dt.7.9.89	222/89	Direct recruitment of Chageman 'B' 1400-2300/- Operation-cum-Maintenance of Machines - Track Machines - DR quota increased one time exception.
229/89	89-E(SCT)I/25/29 dt. 12/09/89	Non. Serial	Recruitment Drive for recruitment of SC/ST candidates - one time dispensation in regard to qualifications and experience.
-	E(NG)II/89/RC- 2/ 33 Dt.14.9.89	233/89	As one time exception recruitment for Gr. 'D' must have ITI qualification for posts meant for Track machine Organisation.
239/89	E(NG)I/87/PM 11 / 1 dt. 21/09/89	Non. Serial	Direct recruitment to the category of Hindi Asstt. Gr. I

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			(Rs. 1,600-2,660).
247/89	E(NG)II/84/RR-1/ 26 Dt.29.9.86	239/89	Recruitment to Gr. 'D' - Minimum qualifications - Instructions 186/86 kept in abeyance upto 31.10.89.
-	E(NG)II/89/RC-2/ 33(II) Dt.7.9.89	249/89	In relaxation or orders of Board dt.24.2.79 Board decided that Skilled Artisans for operation and maintenance of Track maintenance against direct recruitment quota raised to 50% upto 31.3.90.
252/89	E(P&A)I-87/PE-9 dt. 04.10.89	Non. Serial	Revision of qualification of Teachers in Railway Schools.
-	EMPP/86/6/Pt. Dt.30.10.89	272/89	Source of recruitment of Apprentices for Training in Railway Workshops under Apprenticeship Act 1961 - Principles of nearest ITI may also be included.
-	E(NG)II/88/RC-1/1/Policy,dt.2. 11.89	275/89	Qualifications of Primary School Teacher, TGT and PGT revised.
273/89	E(NG)II/84/RR-1/26 Dt.1.11.89	281/89	Educational qualification for Gr. 'D' kept in abeyance upto 30.11.89.
-	E(NG)II/89/-RC-2/ 38 Dt.10.11.89	297/89	Appointment to Gr. 'C' & 'D' posts on Rly. to members of families displaced as a result of acquisition of land for Establishment -Instruction about modalities.
296/89	E (NG)II /84 /RR-1/26 Dt.4.12.89	300/89	Educational qualification of Gr. 'D' kept in abeyance upto 31.12.89.
3/90	E (NG)II /84 /RR-126 Dt.3.1.90	33/90	Recruitment of Gr. 'D' (Cl.IV) posts - Minimum educational qualifications.
-	E (NG) I-83 /PM-10/3 Dt.23.1.89	59/90	Recruitment of staff Nurse - Age between 20-35 years.
47/90	E(NG)II/84/-1/26 Dt.8.3.90	72/90	Recruitment of Gr. 'D' (Cl.IV) posts - Minimum educational

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			qualifications.
55/90	E (NG) II/86/RC-2/35 Dt.20.3.90	91/90	Filling up vacancies of P.W. Mistries Educational qualification for the LDCE quota.
62/90	E (NG) II/87/RC-2 / 25 Dt.30.3.90	102/90	For recruitment in Gr. 'D' posts - Course completed Act apprentice would get age relaxation to the extant of the period of apprenticeship.
-	E(NG)II/90/RC-2/5 Dt.12.4.90	104/90	Signal Maintainers - ESMs and MSMs - Recruitment and Promotion.
-	E(NG)II/90/RR-3 /12 dt. 12/04/90	Non. Serial	Recruitment of Sports persons in skilled cadre in the production units.
-	E(NG)II/90/RR-3 / 12 dt. 05/09/90	Non. Serial	Recruitment of sports persons in skilled cadre in the Production Units.
237/89	E(NG)II/87/PM-11 / 1Dt.21.9.89	107/90	Direct recruitment to the category of Hindi Asstt. Gr.I.
95/90	E(NG)II/84/RR-1/26 Dt.31.5.90	123/90	Recruitment of Gr. 'D' (Cl.IV) posts - Minimum educational qualifications.
-	E(NG)II/84/CL/85 Dt.22.6.90	145/90	Filling up of Gr. 'D' (Cl.IV) vacancies by empanelment of casual labour & substitutes - Extension of screening procedure.
-	89-SEC(E)/RC-1/2 dt.12.7.90	163/90	Direct recruitment of Sub-Inspectors in the RPF/RPSF.
142/90	E(NG)II/84/RR-1/26 Dt.20.8.90	191/90	Recruitment of Gr. 'D' (Cl.IV) posts - Minimum educational qualifications.
-	E(NG)II/90/RR-3/3 Dt.25.5.90	265/90	Recruitment against Sports Quota - Incentives to Sportsperson.
7/90	E(NG)II/90/RR-2/1 dt. 22/10/90	Non. Serial	Recruitment Against Cultural/ Scouts and Guides Quota
75/90	E(W)87 IS1-12 dt. 30/04/90	Non. Serial	Engagement of staff in the Railway Institutes and Clubs - Status of.

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86/90	E(NG)II/89/RR-1/7 dt. 24/05/90	Non. Serial	Recruitment of Health Inspectors qualified to act as Food Inspectors under the prevention of Food Adulteration Act 1954.
172/90	E(NG)II/90/RR-3/3 dt. 01/10/90	Non. Serial	Recruitment against Sports Quota - Incentive to sportspersons.
230/90	E(NG)II/90/RR-1/ 15 dt.5.12.90	10/91	AMIE Section 'A' & 'B' is regarded as Degree in Engg. And is recognised for the purpose of competitive examinations for recruitment to various posts in Railways.
-	E(P&A)1-87/PS-5 / PE-9 Dt.6.2.91	44/91	Revision of qualification of School Teachers. Correction to Estt. Srl. No.275/89.
25/91	E(NG)I/90/`161/1 Dt.4.2.91	46/91	Recruitment of Sports persons in Gr. 'B' - adjustment of quota between HQ - Workshop & Divisions may be made.
45/91	E(NG)II/84/RR-1 /26 dt.8.3.91	52/91	Minimum educational qualification for recruitment to Gr. 'D'. Orders contained in 186/86 should be followed upto 30.6.91 or till further instructions are issued, whichever is earlier.
31/91	E(Sports)91/RSQ / Policy dt. 6.02.91	Non. Serial	Recruitment of Sportspersons against Sports Quota.
131/91	E(NG)I-90/PM 7 /34 dt. 16/07/91	Non. Serial	Mode of filling up the post of Diesel Asstt.
134/91	E(NG)II/91/CL/7 1 dt. 25/07/91	Non. Serial	Relaxation of upper age limit for Casual Labour/Substitutes for recruitment against Group 'C' and 'D' posts.
176/91	E(NG)II/91/RR-3/8 dt. 09/10/91	Non. Serial	Recruitment against Sports Quota - Educational Qualification
178/91	E(NG)I-90/PM 7/34 dt. 15/10/91	Non. Serial	Mode of filling up the posts of Diesel Asstt. / Elect. Asstt.

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202/91	E(NG)II/91/RR-3/35 dt. 20/11/91	Non. Serial	Recruitment of Sportspersons in Group 'D' on the workshops
-	E(NG)II/89/RR-1/17 Dt.25.2.91	60/91	Recognition of examination conducted by Rastriya Sanskrit Sansthan, New Delhi for purpose of employment in Central Govt.
-	E(NG)II/90/RRB/53 Dt.15.4.91	90/91	Rationalization of the examination procedure.
-	E(NG)II/89/RRB/72 Dt.7.5.91	107/91	Recruitment of Stenographers on Railways.
-	E(NG)I-90/PM1/30 Dt.17.5.91	108/91	Relaxation of upper age limit for recruitment to Gr. 'C' & 'D'.
-	E(NG)II/91/RR-1/3 Dt.11.7.91	138/91	For direct recruitment to the post of Signal Inspector Gr.I & Telecommunication Inspector Gr.I. - The existing qualification revised.
132/91	E(NG)II/84/RR-1/ 26 Dt.15.7.91	150/91	Recruitment to Gr. 'D' (Cl.IV) posts minimum educational qualification.
-	E(NG)II/91/R-1/19 Dt.23.8.91	179/91	Indents to RRB have to be placed only with the approval of PHOD concerned and CPO.
-	E(NG)II/91/RR-1/21 dt. 16/09/91	Non. Serial	Recruitment in Class IV.
-	E(NG)II/91/RRB/26 Dt.30.9.91	186/91	Improvements in the procedure of recruitment of ASM/SM to be followed by RRB.
-	E(NG)I/89/SR6/35 Dt.23.8.91	192/91	Direct recruitment to various categories of staff like Skilled Artisans, Teachers, etc. Fixing of marks for interview - the marks allotted for interview shall not exceed 15% of the total marks.
-	89-E(SCT)1/25/4 dt.2.6.89	209/91	Measures to increase SC/ST representation in the service under the Govt. through Direct Recruitment.
13/92	E(NG)II/84/RR-1/ 26 Dt.28.1.92	35/92	Recruitment to Gr. 'D' (Cl. IV) posts - Minimum educational qualification.

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-	E(NG)II/91/RR-1/ 33 Dt.10.2.92	39/92	Initial postings of direct recruits have to be made with prior consultation with Executive Officers.
23/92	E(NG)I-91/TR/13 Dt.11.2.92	44/92	Posting of Physically handicapped direct recruits should be made as far as possible near their native places. This instruction applies in respect of Gr. 'C' only.
30/92	E(NG)II/91/RR-1/7 Dt.18.2.92	48/92	Recruitment and promotion Rules for staff of Unit Purchase Cell under COS.
32/92	E(G)88 HOI-3 dt. 28/02/92	Non. Serial	Honorarium for conduct of examination.
-	P/R&R/CL/ Substitute/L-246 dt. 24.03.92	56/92	Staff of Quasi Govt. Organisation like Homoeopathic Helpers, staff of Institutes, Canteens, Co-operative Societies etc. will be eligible for screening only after they have completed 5 years of service in the respective organisation.
-	E(NG)II/91/RR-1/ 20 Dt.10.3.92	60/92	Restriction imposed on filling up of vacancies against direct recruitment quota.
72/92	E(NG)I/92/PM/1 6/1 dt. 30/04/92	Non. Serial	Correction/amendment of IREM
-	E(NG)II/92/RRB/ 21 Dt.11.6.92	113/92	As per the judgement of Supreme Court candidates selected for appointment by RRB have indefeasible right to appointment even if vacancies exist.
-	E(NG)II/92/RE-1/ 3 Dt.29.6.92	121/92	Retrenched census employees who were recruited through Employment Exchange/other permissible channels and who had put in atleast six months services (continuous) before retrenchment due to reduction of establishment will be eligible to appear in the Exam

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			conducted by RRB or Railway Administration.
-	E(NG)II/90/RR-2/ 1 Dt.6.7.92	127/92	Decision of Board to freeze recruitment completely against Cultural-cum-Scouts & Guides quota with immediate effect.
-	E(NG)II/90/RR-3/3 Dt.21.7.92	131/92	Recruitment against Sports quota - Sports norms for Group 'C' post.
118/92	E(NG)II/92/CD/1 Dt.17.7.92	134/92	Merger of Cadre of Typists with Clerical Cadre.
135/92	E(NG)II/84/CL/8 5 Dt.17.8.92	162/92	Policy regarding laying down educational standard for empanelment of CL & Substitute will continue to be in force upto 30.6.93 or till further instructions are issued, whichever is earlier.
	92-E/SCT/I/25/6 dt. 18/08/92	Non. Serial	Appointment of medically unfit candidates of SC/ST in alternative categories.
-	E(NG)II/92/RR-1/123 Dt.01.10.92	175/92	Age stipulation for direct recruitment of First Fireman/Diesel/Elect. Assistants through RRB.
-	E(NG)I/91/PM10 /5 Dt.19.11.92	192/92	Qualification for direct recruitment for the post of Health & Malaria Inspector in B.Sc. Chemistry & Diploma of Health Inspector.
	92-AC II/20/1 dt. 24/11/92	Non. Serial	Grant of additional 3rd chance to the directly recruited Clerks Grade-I in the Accounts Department of Railways.
-	E(NG)I-85/PM2/ 12 Dt.21.12.92	18/93	The unsuccessful candidates are permitted to appear again in the psychological tests after a reasonable time gap of 6 months or more.
204/92	E(W)92 IS1-3 dt. 02/12/92	Non. Serial	Consideration of staff of Railway Institutes for employment in Railways - Relaxation in age etc.

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-	93/E(SCT)1/27/1 dt.2.3.93	40/93	Ban on de-reservation in direct recruitment to vacancies under Government.
36/93	E(G)92 HOI-7 dt. 22/03/93	Non. Serial	Honorarium for conduct of examination.
64/93	E(NG)II/90/RR- 3/12 dt. 26/04/93	Non. Serial	Recruitment of Sportspersons in skilled cadre in the Production Units
130/93	PC-IV/86/Imp./ 12 dt. 27/08/93	Non. Serial	Correction/Amendment of Indian Railway Establishment Manual Volume I (Revised Edition 1989).
157/93	E(NG)I-90/PM 7/ 34 dt. 18/10/93	Non. Serial	Mode of filling up the posts of Diesel Asstts./Elect. Asstts.
223/93	E(NG)I/87/PM16 /3 dt.15.12.93	41/93	Staffing Pattern for Computer Activities.
-	E(NG)II/89/RC- 2/33 dt. 11.3.93	49/93	Vacancies in Gr. 'D' posts sanctioned for maintenance of Track Machine should be filled up by ITI or course completed Act Apprentices in the relevant trade.
-	E(NG)II/92/RRB/ 46 DT. 14.9.92	63/93	Division-wise vacancy position may be indicated in the indent before placing them and candidates to be recruited against the HQ controlled posts are liable to be posted anywhere depending upon the exigencies of service.
65/93	E(NG)II/84/RR- 1/26 DT. 26.4.93	68/93	Minimum educational qualification for recruitment of Gr. 'D' and Casual Labour are held in abeyance till further order.
66/93	E(NG)II/93/RR- 1/6 DT. 27.4.93	77/93	Estt.Srl.No.68/93 is also applicable to the Khalasis in the Printing Press.
-	P/R&R/POLY DT. 01.7.83	81/93	Corrigendum of Estt. Srl. No. 63/93.
94/93	E(NG)II/93/RR- 1/7 DT. 18.6.93	86/93	Modified qualification for recruitment of Radiographer Gr.III.

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-	E(P&A)1-90/FE-4/5 DT. 15.5.93	89/93	Revised qualification of Teachers in Rly. Schools.
99/93	E(NG)II/RC-2/1 DT. 05.7.93	105/93	Appt. of Physically Handicapped to Gr. 'D' posts in Railways.
-	E(D&A)92 GS-4-3 DT. 20.7.93	113/93	Action against Govt. Servants to be taken if they are later found ineligible or unqualified for their initial recruitment.
119/93	E(NG)II/88/CD/1 DT. 06.8.93	129/93	Merger of certain non-gazetted cadres in Commercial Deptt.
-	P/R/14/314/2-1/RECTT/PT.I DT. 24.11.93	154/93	Merger of certain non-gazetted cadres in Commercial Deptt.
-	99/E(SCT)/1/71/1 DT. 15.10.93	162/93	27% of vacancies in Civil posts and services for direct recruitment are to be reserved for OBC.
-	90/E(SCT)1/71/1 DT. 10.11.93	167/93	The reservations provided to SC/ST/OBC do not exceed 5% of the vacancies arising in a year. Existing 40 Point Roster has been revised to 200-point roster w.e.f. 08.9.93.
-	P/R&R/CL. IV/ DR /QUASI ADMN STAFF DT. 17.3.94	32/94	Staff of Quasi-Administrative Officer/Orgn. will be eligible for screening after completion of 3 years service in the respective organisation.
-	E(NG)II/94/RC-1/35 DT. 20.5.94	64/94	Persons appointed on comp. Grounds to Ministerial Cadre as Clerk or Sr. Clerk will henceforth, be required to pass typing proficiency.
-	E(NG)II/91/R-1/20 DT. 25.3.94	66/94	25% of the vacancies falling within the DR Quota in the category of Clerk in scale Rs.950-1500/- & Rs.1200-2040/- and 20% in the category of Jr. A/Cs Asstt. & A/Cs Clerk will not be filled in and these should be frozen.
-	90-E(SCT)I/71/1-Pt.1 dt. 02/06/94	Non. Serial	Reservation for Physically Handicapped persons in Group 'C' and 'D' posts/service in Government.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	90-E(SCT)I/71/1 dt. 17/06/94	Non. Serial	Reservation for Ex-servicemen, physically handicapped etc. and application of principle of maximum 50% reservations under Article 16(4) of the Constitution of India.
49/94	E(NG)II/98/RR- 1/7 DT. 23.6.94	71/94	Educational qualification for Radiographer. Para-164(2) of IREM-I. ACS No.15
-	E(NG)II/94/RR- 1/29 DT. 15.7.94	81/94	Raising of upper age limit for direct recruitment to Gr. 'C' & 'D' categories on the Rlys.
-	E(NG)1-94/CFP/ 10 DT. 16.6.94	95/94	Option in Hindi in the interview for Rectt. /Selection - Constitution of Interview Board and procedure for issue of call letters. Working knowledge of English for selection from Gr. 'D' to 'C' may be examined in the written test only.
	E(NG)I/93/TR/24 / dt. 21.09.94	Non. Serial	Transfer of ministerial staff from administrative to non-administrative office and viceversa
-	94/E (RRB)9/2 DT. 27.9.94	117/94	Instructions for placing of Indents on RRBs.
-	E(NG)I/92/PM1/ 22 DT. 26.9.94	131/94	Stages at which Psychological Tests should be conducted.
109/94	E(NG)I/93/SRG/9 DT. 30.11.94	4/95	Recruitment of sports person in the intermediate grade & promotion.
-	94/H/5/9 DT. 29.12.94	18/95	Standard list of vision test for re-appointment of Ex-Servicemen.
-	92-E(SCT)1/31/1 DT. 25.11.94	19/95	Inclusion of the Community "Valmiki" in the list of ST of 'Karnataka' State.
-	ERB-I/91/14/23 dt. 02/12/94	Non. Serial	NOTIFICATION
-	E(NG)II/92/RR-1 /33 DT. 21.12.94	26/95	Vacancies in the scale Rs.1600-2660/- of Hindi Asstt. Should be filled by promotion on the basis of seniority-cum-suitability.

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			(Further Srl.58/95 of SER) (ACS No.18)
-	E(NG)II/94/RR-3/2 DT. 31.01.95	34/95	Appointment against sports quota - Typing skills as a qualification for recruitment of persons as Clerks.
-	E(NG)II/92/RR-1/ 33 DT. 21.12.94	58/95	Upper age relaxation of recruitment of Hindi Asstt.- sub para (5) of Para-177 of IREM-I deleted. (ACS No.18) (Ref. 26/95 of SER)
-	E(NG)II/93/RR-1/64 DT. 05.4.95	67/95	Diploma in (ii) Transport economics & (ii) Multi Model Transport (containerization) and Logistics Management of Institute of Rail Transport (IRT) should be prescribed as desirable additional qualification for recruitment to posts in Commercial (including marketing), Operating., Electrical Mechanical & Civil Engineering department. Candidates should not be debarred if they do not possess the diploma.
-	E(NG)II/94/RC-1/ 236 DT. 28.2.95	72/95	Compassionate appointment in Class-II posts on specious ground that the person concerned had technical qualification is illegal. The only ground, which can justify compassionate appointment, is the penurious condition of the deceased's family.
-	90-E(SCT)/1/71 /1 DT. 03.2.95	77/95	Upper age relaxation for recruitment from OBC is three years.
-	90-E(SCT)I/71/1 dt. 29/03/95	Non. Serial	Verification/ acceptance of caste certificates produced by the candidates.
-	E(NG)II/93/RR-1/89 DT. 21.6.95	114/95	10% out of total direct recruitment of PWI may be

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			reserved for LDCE with requisite qualification.
-	E(W)89 ED-1/13 (VOL VIII) DT. 07.8.95	122/95	Vocational course in Railway Commercial appointment on Railways - Conditions.
-	95-ACII/20/8 dt. 28/06/95	Non. Serial	Directly recruited JAA in the Accounts Department of Railways.
-	90/E(SCT)1/31/1 DT. 29.9.95	124/95	The caste certificate given by the Revenue Divisional Officer instead of Tahsilder should only be accepted.
	E(NG)I-90/PM7_/34 Pt.II dt. 12/10/95	Non. Serial	Mode of filling up the vacancies of Diesel Asstts./Elect. Asstts.
-	94/E(SCT)1/22/ MISC DT. 28.4.95	125/95	Notifying of vacancies for SC/ST to the voluntary Association regarding recruitment.
-	E(NG)II/94/RR-1/29 DT. 04.8.95	132/95	Raising of upper age limit for direct recruitment to Gr. 'C' & 'D' categories.
-	E(NG)II/95/RR-1/25 DT. 01.8.95	133/95	Minimum 50% marks in aggregate may not be insisted upon for recruitment in the non-technical popular categories for the candidates who possess qualification higher than matriculation.
74/95	E(NG)II/95/RR-1/14 DT. 26.7.95	143/95	Recognition of educational qualification - certificate issued by National Council of Vocational training.
-	E(NG)II/95/RR-1/8 DT. 19.9.95	152/95	Qualification for the post of Khalasis in Gr. 'D' in Mech. (Diesel) and Electrical (Loco & EMU) department.
-	E(NG)II/95/RR-1/26 dt. 8.9.95	157/95	Relaxation of upper age limit for residents of J&K division for appointment central civil service and posts.
63/95	E(NG)II/86/RC-2/ 35 dt. 27/06/95	Non. Serial	Recruitment of Permanent Way Mistries in scale Rs. 1400-2300 - through Limited Departmental

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Competitive Examination.
99/95	E(NG)II/95/RC-2/10 dt. 11.9.95	177/95	Reservation of posts for Physically handicapped persons in Gr. 'C' & 'D' posts - List of Institutions who may be asked to nominate suitable persons.
-	90-E(SCT)1/71/1 dt. 27.6.95	185/95	During Appt. the appointing authority should include a clause in the letter of offering appointment in the case of SC/ST/OBC to the effect that the appointment is provisional and would be terminated in case the caste certificate produced proves to be false.
-	E(NG)II/95/RR-1/30 dt. 10.11.95	6/96	Minimum educational qualification for recruitment of Diesel & Electrical Assistants.
78/95	E(NG)I-83/CFP/41 dt. 27.7.95	21/96	Relaxation of typing qualification of Physically Handicapped persons.
129/95	E(NG)II/91/RR-1/21 dt. 29/11/95	Non. Serial	Recruitment in Class IV Category of Safaiwalas from Open market.
140/95	E(NG)I-95/TR/16 dt. 20.12.95	Non. Serial	Change of category to Ticket Collectors.
2/96	E(NG)II/90/RR-2/1 dt. 03/01/96	Non. Serial	Recruitment against Scouts and Guides Quota.
-	90-E(SCT)1/71/1 DT. 23.1.96	43/96	Proforma of certificate required to be produced by the OBC during appointment.
-	95-E(SCT)1/30/4 dt. 24/01/96	Non. Serial	Filling up of the vacancies of Safaiwalas on Railway.
-	92-E/SCT/1/25/6 dt. 01/02/96	Non. Serial	Appointment of medically unfit candidates of SCs/STs in alternative categories.
-	95-E(RRB)/25/3 dt. 29/02/96	Non. Serial	Composition of Committees for Interview in connection with recruitment to Group 'C' posts Tenure of non-official members.
-	ERB-I/94/11/2 dt. 06/03/96	Non. Serial	Rules regulating the method of recruitment to the post of Joint

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Director (Official Language) in the Ministry of Railway (Railway Board).
-	E(NG)I-94/PM9/4 dt. 08/03/96	Non. Serial	Promotion of Appendix II qualified Accounts Clerks as Junior Accounts Assistants, against direct recruitment quota.
32/96	E(NG)II/96/RR- 1/13 DT. 29.3.96	46/96	Facilities to course completed Act Apprentices for submission of application for employment in Gr. 'D' posts on the Railway.
-	E(SPORTS)/RECT T.NORMS/95 DT. 11.4.96	67/96	Revised instructions for recruitment of Sports persons - Revision in quota, norms & incentives.
-	E(RSCB)/96/RSQ /MISC DT. 04.4.96	79/96	Railway Sports Control Board restrictions on recruitment to certain disciplines.
-	E(NG)II/95/RC- 1/94 DT. 22.9.95	86/96	G.M. should approve compassionate appointment in case of decategorised staff beyond 55 years of age personally.
-	78-E(SCT)15/29 dt. 28/05/96	Non. Serial	Penal action against those Railway servants who secured railway employment on the basis of false caste/tribe certificate belonging to SC/ST.
-	78-E(SCT)/15/29 DT. 28.6.96	98/96	Dismissal from service in case of submission of false SC/ST certificate. Intimation to local Police and District Magistrate where from the certificate was issued.
-	Hindi-96/OL-1/1 /10 dt. 18/07/96	Non. Serial	Minimum language qualification for translators.
-	E(NG) II/96/RR-1 / 40 dt. 18/07/96	Non. Serial	Composition of Committees for interview for recruitment to Group 'C' and 'D' posts.
72/96	E(NG)II/96/RR- 1/34 DT. 26.8.96	113/96	Act Apprentices completed course on Railway should be given preference over others for

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			recruitment of Artisan.
88/96	E(NG)II/96/RR-1/34 DT. 16.9.96	129/96	Course Completed Act Apprentices trained in the relevant trade in the Railway Establishment will be given preference over a candidate who is not such an Apprentice in the case of recruitment in Gr. 'D'.
-	E(SPORTS)RECTT .NORMS/94 DT. 16.7.96	22/97	Relaxation of lower age limit upto one year by G.M. for recruitment of Sports person under Sports quota.
-	E(NG)I/96/TR/20 dt. 17.06.96	Non. Serial	Periodical transfer of railway employees.
	E(O)III/96/PL/5 dt. 19.07.96	Non. Serial	Tenure of officers/staff.
-	E(NG) II/96/RR-1 / 40/NR dt. 14/11/96	Non. Serial	Composition of Committees for interviews for recruitment to Group 'C' and 'D' posts.
	E(NG)II/90/RR-1/ 40 dt. 22/11/96	Non. Serial	Composition of Committee for interview for recruitment to Group 'C' & 'D' posts.
114/96	E(NG)I/96/TR/42 dt. 26.11.96	Non. Serial	Periodical transfer of Railway employees.
123/96	E(NG)I/96/TR/36 Vol.II dt. 06.12.96	Non. Serial	Calling of options from staff to serve in the Head Quarters of the new Zonal Railways-determination of seniority of the staff on transfer to the new zone.
122/96	E(NG)I/96/TR/28 dt. 06.12.96	Non. Serial	Inter-Railway transfer on own request.
7/97	E(NG)II/96/rr-1/62 dt. 07.1.97	34/97	Recruitment to Gr. 'C' and Gr. 'D' posts procedure for publicity of Employment Notice.
-	96/E(SCT)I/30/4 dt. 09/01/97	Non. Serial	Relaxaing ban on Direct Recruitment in filling up the shortfall of SC/STs in Group 'D'.
18/97	96-E(SCT)I/30/7 dt. 22/01/97	Non. Serial	Composition of committees called for in connection with the recruitment of Group 'C' posts.

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28/97	E(NG)I-96/RG1/1 dt. 17/02/97	Non. Serial	Re-appointment in Group 'C' categories.
38/97	E(NG)II/91/RR- 1/20 DT. 10.3.97	71/97	Freezing of vacancies in Clerical cadre against D/R Quota extended upto 31.12.97.
42/97	E(NG)I/96/TR/36 dt. 21.03.97	Non. Serial	Calling of options from staff to serve in the Headquarters opf the new Railway Zones- determination of seniority of staff on transfer to the new Zones.
48/97	E(NG)II/90/RR- 2/1 dt. 04/04/97	Non. Serial	Recruitment against cultural quota.
59/97	E(NG)I-96/PM10 /12 DT. 11/4/97	73/97	Amendment to Para 163 (1)(ii), 163(2)(i) of IREM 1989 and insertion of Para163(2)(iii) regarding recruitment of Health Inspectors.(ACS No.26)
56/97	E(NG)II/95/RR- 1/10 DT. 10/4/97	77/97	Filling up of the post of Stenographers in scale Rs.1200-2040/- against the Departmental quota.
80/98	E(NG)I/97/TR/28 dt. 20.04.98	Non. Serial	Posting of husband and wife at the same place- Instructions in respect of Gr.'C' and 'D' Railway employees.
-	E(NG)II/96/RR- 1/58 DT. 25.4.97	87/97	Diploma Course in Railway Engineering from Institution of Permanent Way Engineers.
91/98	F(E)I/98/AL- 28/10(C) dt. 01.05.98	Non. Serial	Entitlement of to travel by Air on transfer.
-	E(NG)I/97/PM7/ 8/PNM-NFIR DT. 05.5.97	109/97	Method of filling up of vacancies in the category of Chargeman 'B' in grades Rs.1400-2300 in the Tie-Tamping Organisation in the Civil Engg. Deptt.
66/97	E(NG)I/96/TR/36 dt. 05.05.97	Non. Serial	Calling of options from staff to serve in the Headquarters opf the new Railway Zones- determination of seniority of staff on transfer to the new Zones.

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107/98	F(E)I/98/AL-28/10(C) dt. 18.05.98	Non. Serial	Entitlement of to travel by Air on transfer.
112/98	E(NG)I/96/TR/36 dt.26.05.98	Non. Serial	Calling of options from staff to serve in the Headquarters opf the new Railway Zones- determination of seniority of staff on transfer to the new Zones.
-	E(NG)II/97/RR-1/40 DT. 06.6.97	111/97	Age limit for direct recruitment to various Group 'C' posts.
-	E(NG)II/97/RR-3/1 DT. 02.6.97	119/97	Sports persons recruited as Clerk/Sr. Clerk who can not acquire the typing qualification within the period of 2 years may be allowed a further period of 2 years by G.M. at his personal discretion.
82/97	E(NG)II/96/RR-1/40(ix) dt. 13/06/97	Non. Serial	Composition of Committees for interview in connection with recruitment to Group 'C' and 'D' posts.
91/97	E(NG)II/91/RC-2/6 (CA-III) DT. 18.6.97	124/97	Instructions issued for filling up of vacancies for recruitment of Physically Handicapped persons as on 31.12.96.
89/97	E(NG)II/96/RR-1/40 dt. 19/06/97	Non. Serial	Composition of Committees for interview in connection with recruitment to Groups 'C' and 'D' posts.
92/97	E(NG)II/95/RR-1/26 dt. 19/06/97	Non. Serial	Age relaxation to the residents of the State of Jammu & Kashmir.
95/97	95-E(SCT)I/80/1Pt.V dt.30.6.97	Non. Serial	Posting/transfer of officers/staff attached with reservation Cell.
99/97	E(NG)I/96/PM3/6 DT. 17.7.97	125/97	Matriculation is required for promotion of Train Examiner against 40% quota.
80/97	E(NG)II/95/RR-1/40 DT. 11.6.97	129/97	Recruitment of staff working in Quasi-administrative Offices or Organisations connected with Railways.

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126/98	E(NG)I/96/TR/36 dt. 11.06.98		Creation of new Railway zones transfer of Gr.'D' and Gr.'C' staff from the Hd.Qrs. office from the existing zonal railway to the new zones.
113/97	95-E(SCT)I/49/5 (1) dt. 21/08/97	Non. Serial	Reservation rosters - Posts based - Group 'C' and 'D' posts of Direct Recruitment category - Implementation of the Supreme Court's judgment of R. K. Sabharwal v. State of Punjab, AIR 1995 SC 1371), Union of India v. Virpal Singh Chauhan, AIR 1996-SC 442), and Union of India v. J.C. Malik.
121/97	E(NG)II/96/RR- 1/62 DT. 08.9.97	138/97	Instructions contained in E/S No.34/97 are kept pending till further orders.
87/97	E(NG)II/94/RR- 1/29 DT. 12.9.97	142/97	Instructions regarding raising of upper age limit for direct recruitment to Gr. 'C' & Gr. 'D' categories.
-	E(NG)I/92/PM- 2/16/VOL.II DT. 11.6.97	143/97	Scheme of GDCE for filling up 25% direct recruitment vacancies in certain categories.
-	E(NG)II/97/RC- 2/18 DT. 22.7.97	171/97	Blind persons should fill up vacancies identified for employment of the blind only.
101/97	E(NG)I/96/TR/36 dt. 23.07.97	Non. Serial	Calling of options from staff to serve in the Headquarters opf the new Railway Zones-determination of seniority of staff on transfer to the new Zones.
111/97	E(NG)I/96/TR/36 dt. 19.08.97	Non. Serial	Calling of options from staff to serve in the Headquarters opf the new Railway Zones-determination of seniority of staff on transfer to the new Zones.
112/97	E(NG)I/96/TR/36 dt. 20.8.97	Non. Serial	Calling of options from staff to serve in the Headquarters opf the new Railway Zones-

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			determination of seniority of staff on transfer to the new Zones.
-	E(SPORTS)97/RS Q/POLICY/10 DT. 21.10.97	173/97	Recruitment of Sports persons in Gr. 'D' on the Workshops.
-	E(NG)II/96 RC-1/ 85 DT. 17.10.97	178/97	G.M. may consider compassionate appointment to eligible and suitable wards/widows of such Casual Labour who have been missing for a long period.
-	E(NG)I/92/PM-2/16 VOLIII DT. 12.11.97	183/97	Re-designation of certain categories of Engg. Deptt. for recruitment against 25% GDCE.
-	E(NG)II/97/RC-1 /117 DT. 21.10.97	185/97	Appt. of women in the Permanent Way Gangs on Compassionate grounds.
-	E(NG)II/96/PO/ GenI/3 dt. 31.10.97	Non. Serial	Transfer of Group'C' and 'D' staff from, Railway to the new zones.
251/98	E(NG)I/98/TR/11 dt. 02.11.98	Non. Serial	Inter-divisional transfer of ticket checking staff and other staff in mass contact area.
159/97	E(NG)I-96/TR/36 dt. 13.11.97	Non. Serial	Calling of options from the staff to serve in the Hd.Qrs. of the New Railways Zones-determination of the seniority of the on transfer to the new Zones.
-	E(NG)II/97/RR-1/78 DT. 18.11.97	186/97	Educational qualification for Direct Recruitment to the posts of Signal Inspector Gr.III and Telecommunication Inspector Gr.III.
176/97	E(NG)I-96/CFP/ 19 dt. 11/12/97	Non. Serial	Amendment to IREM
193/97	E(NG)I-97/CFP/ 10 dt.31.12.97	Non. Serial	Age limit for appointment by transfer of Gr.'D' staff of other departments in workshop cadre against 40% quota.
-	E(NG)II/94/RR-1/29 DT. 01.1.98	12/98	Upper age limits for direct recruitment to Gr. 'C' & Gr. 'D'

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			staff is raised by 5 years- for a period of 3 years from 04.8.97 to 03.8.2000.
-	E(NG)II/95/RR-1/34/RRC DT. 17.12.97	14/98	The Graduate Engineers and Diploma holders employed in KRC may be granted age relaxation to the extend of service rendered by them in KRC for appearing the recruitment conducted by RRB or the Railways to the posts in Railways and will be effective upto 30.06.99.
-	E(SPORTS)97/RS Q/POLICY/1 DT. 17.12.97	15/98	The discipline of Power Lifting has been included for recruitment against Sports quota.
-	E(SPORTS)/96/N EW DISCIPLINES DT. 12.12.97	16/98	The discipline of KHO-KHO has been listed for recruitment against Sports quota.
176/97	E(NG)I-96/CFP/19 dt. 11.12.97	17/98	Serving Graduate Clerks on promotion against 13.1/3 rd % are eligible for promotion through RRB who are possessing 30 w.p.m. English or 25 w.p.m. in Hindi. (Para 174 of IREM-I of 1989 Edition)
192/97	E(NG)I-96/PM1/8 dt. 30.08.97	20/98	Substitute the existing Para 141(1)(ii) 25% from serving employees fulfilling the following conditions. a) Matriculation or equivalent b) 3 years service as Technician Gr.II (Trade) c) Satisfactory service records d) Below 45 years of age NOTE: For 'b' and 'c' above will not include the training of 3 years imparted to Matriculates recruited for appointments as Technician Gr.III in terms of Para-159 of IREM-I. (ACS No.34)

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1/98	E(NG)II/94/RR 1/ 29 dt. 01/01/98	Non. Serial	Raising of upper age limit for direct recruitment to Group 'C' and Group 'D' categories on the Railways.
-	E(MPP)94/3/17/ Pt./Reconst. dt.09.01.98	33/98	Para 147(2)(iii) of IREM-I modified : Reduction in initial training period for SI-III - sub para 2(iii) modified as - Training and Stipend - 18 months, Rs.1320 & Rs.1350/- (ACS No.32) Para 148(2)(iii) of IREM-I modified : Reduction in initial training period for TI-III - Sub-para 2 (iii) modified as Training and Stipend - 18 months, Rs.1320 & Rs.1350/-(ACS No.33)
-	E(NG)II/91/RR- 1/20 DT. 02.1.98	35/98	Vacancies in clerical cadre against direct recruitment quota has been frozen upto 31.12.98.
3/98	E(NG)I-95/PM 2/ 25 dt. 06/01/98	Non. Serial	Filling up of the posts of Switchman - Raising of minimum educational qualification.
23/98	E(NG)I- 96/PM7/56 DT. 02.2.98	52/98	Procedure for filling up the vacancies in the category of Technician (Trade) in Gr. Rs.3050-4590/- against qualified staff quota. Para-159 of IREM-I.
21/98	E(NG)II/96/RR- 1/31 DT. 28.1.98	57/98	The revised quota for filling up the vacancies in the category of Train Examiner in scales Rs.5000-8000/- (RSRP). Para-142(i) of IREM-I.
28/98	E(NG)I-98/PM 1/1 dt. 10/02/98	Non. Serial	Vacancies in Safety categories - Filling up of.
36/98	E(NG)II/97/RR- 1/114 dt. 12/02/98	Non. Serial	Age relaxation for staff of IRCON International for recruitment on the Railways.
	97/E(RRB)/25/28 dt. 12/02/98	Non. Serial	Schedule for holding examinations by RRBs for categories of posts in Group II to Group VI.

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59/98	E(NG)I-97/PM-10/4 DT. 17.3.98	79/98	Filling up the vacancies of Pharmacist Gr.II in scale Rs.4500-7000/- .Para 162(i) of IREM-I(ACS No.41)
-	E(NG)II/96/RR-1/40 DT. 27.4.98	99/98	Composition of Committee for interview on Railways and RRB in connection with recruitment of Gr. 'C' and Gr. 'D' posts.
-	E(NG)II/97/RR-1/ 114 DT. 12.12.98	101/98	Age relaxation to the staff of IRCON is extended upto 30.06.99.
73/98	E(NG)II/97/RR-1/78 DT. 06.4.98	105/98	Diploma in Electrical / Electronics /Telecommunication Engineering or equivalent recognised by AICTE for recruitment of Signal Inspector Gr.III- Para-147(2)(i) & 148(2)(i) of IREM-I substituted. ACS No.3.
137/98	E(NG)I-97/OFP /10 dt.18.06.98	145/98	Para 197(b) Gangman Khalasi and Safaiwala who are transferred to Mech., Stores, Operating/Commercial Department over 10% quota are not eligible to count seniority for past services.
139/98	E(NG)I-96/PM10/ 11 dt. 22/06/98	Non. Serial	Corrigendum and amendment to IREM.
140/98	E(MPP)98/3/8 DT. 22.6.98	148/98	Consolidt. instructions regarding initial training of Asstt. Drivers recruited through RRB. Para137 (d) and 138 (e) of IREM-I.
120/98	E(NG)I-96/PM7/ 26 dt. 5.6.98	151/98	Existing clause (i) and (ii) under sub-para (i) of Para-145 of IREM-I substituted. (i) 67.5% by DR through RRB (ii) 7.5% by LDCE from works Mistries in Grade Rs.4500-7000 with minimum qualification prescribed for DR quota. Shortfall added to (i) (iii) 25% by promotion by selection of works Mistries.(ACS

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			No.45)
-	E(NG)I/96/PM2/ 3 DT. 05.6.98	153/98	Restoration of D.R Quota for filling up the posts of Guards. Para-124(1) &(2) of IREM-I.(ACS No.47)
144/98	E(NG)I-92/PM3/5 dt. 25.6.98	154/98	Method of filling up the vacancies of ECRC. Para 129(1) of IREM-I. ACS No.53.
149/98	E(Sports)98 Rectt. /Policy dt. 30/06/98	Non. Serial	Recruitment of sportspersons on the Railways.
153/98	E(NG)I-97/PM 10/ 4 dt. 10/07/98	Non. Serial	Filling up the vacancies in the category of Pharmacists Grade III scale Rs. 1350-2200 (RPS)/ Rs. 4500-7000 (RSRP).
-	P/L/13/MECH/EL ECT(RG)/TRG DT. 31.7.98	159/98	Curtailment of training for directly recruited trainee Asstt. Drivers in scale Rs.3050-4590/-.
152/98	E(MPP)97/1/13/ VOLII DT. 07.7.98	164/98	Trainees are to be posted back at the same place from where they proceeded for training.
166/98	E(MPP)93/12/13 DT. 21.7.98	179/98	Faculty members must be repatriated to their parent cadre at least 6 months prior to their date of superannuation. Their maximum age is normally 52 years, this can be relaxed upto 54 years.
-	P/L/13/MECH/EL ECT(RG)/TRG/PT DT. 21.8.98	185/98	Consolidt. instructions regarding initial training of Asstt. Drivers recruited through RRB.
-	P/CC/WP/WT/W AP/HC/HYB/BS- 1/CONTEMPT DT. 14.9.98	201/98	Estt.Srl. 46/93 regarding benefit of fixation of pay at the maximum of grade to those Rly. Employees who were appointed in Gr.'D' category against Sports quota on or after 21.02.86 is treated as Cancelled.
161/98	E(MPP)98/3/14 Dt. 15.07.98	204/98	Para(iii) & (iv) of Sub Para (2) of Para-149 of IREM-I substituted by Para(iii) Training 18 months. (iv) Stipend Rs.3050-75-3125 (ACS No.56)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
181/98	E(NG)I-96/PM2/3 dt. 13/08/98	Non. Serial	Rules regulating recruitment and Training of non-gazetted Railway servants – Amendment to IREM.
224/98	E(MPP)98/3/14 dt. 23.09.98	Non. Serial	ACS No.56 substituted by ACS No.61 as under :-sub-para 4 (iii) & (iv) in place of para (iii) & (iv) of sub-para 2
196/98	E(NG)I-90/PM7/ 34/Vol.II DT.2.9.98	208/98	Method of filling up of vacancies of Diesel Asstt./Electric Asstt.
199/98	E(NG)II/96/RR- 1/ 31 Dt. 14.09.98	222/98	Recruitment in the category of TXRs - Amendment and insertion Note-(1) against para 142(i)(ii) & (iii)IREM-I.
-	E(NG)II98/RC- 2//8 DT. 17.9.98	224/98	The procedure for recruitment against Physically Handicapped quota.
222/98	PC-V/97/1/II/7 DT. 28.9.98	231/98	Instructions regarding recruitment of Skilled Artisan in Diesel/Electrical Loco Shed.
-	E(NG)II/96/RR- 1/62 DT.17.9.98	244/98	Wide publicity of Notices for recruitment of Gr. 'C' & Gr. 'D' staff in Railways.
-	E(SPORTS)98 RECTT/ POLICY/2 DT. 21.9.98	246/98	Procedure for recruitment of Sports person and fixation of pay.
237/98	E(NG)I-98/PM7/ 17 dt. 15.10.98	252/98	Rules regulating Recruitment, Training of non-gazetted Rly. Servants - Amendment to Para 168(4)(ii) of IREM-I.
252/98	E(NG)I-98/PM 16/2 dt. 02/11/98	Non. Serial	Amendment to IREM.
268/98	E(NG)I-96/PM10 /11 dt. 26.11.98	Non. Serial	Substitute the words "2 years' service" in place of "3 years" in para 164 & 165 of IREM-I (ACS No.67)
-	E(SPORTS)98 RECTT/ POLICY /2 DT. 13.11.98	274/98	Recruitment of Sports person in Gr. 'C' & 'D' through open advertisements.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(SPORTS)98 RECTT/ POLICY /2 DT. 26.11.98	275/98	Recruitment of Sports persons on the Railways - Age relaxation under GM's power.
236/98	E(MPP)/98/3/8 DT. 14.10.98	283/98	Consolidt. instructions regarding initial training of Asstt. Drivers recruited through RRB.
283/98	E(SPORTS)98 RECTT/ POLICY /2 DT. 11.12.98	5/99	Revised distribution of marks for recruitment of Sports Persons in Gr. 'C' & Gr. 'D' through Open Advertisements.
277/98	E(NG)II/98/ RR-1 /107 DT. 04.12.98	18/99	The minimum educational qualification for recruitment to Gr. 'D' posts on the Railways irrespective of the category or trade or department etc. will henceforth be Class-VIII - Effective from 04.12.98
273/98	E(NG)II/98/RR-1 /14 DT. 03.12.98	30/99	Revision in the recruitment/promotion percentage in filling up the vacancies of stenographers. Para 176(1)(ii) & 9iii) of IREM-I. (ACS No.68)
1/99	98-E(SCT)I/25/14 dt. 06/01/99	Non. Serial	Fulfillment of SC/ST/OBC reservations in direct recruitment categories.
-	E(SPORTS)98 RECTT/POLICY/2 DT. 15.01.99	44/99	Processing fee for recruitment of sports persons in Gr. 'C' and Gr. 'D' through open advertisement - Not applicable to SC/ST candidates.
19/99	E(NG)I-96/PM2/3 dt.04.02.99	Non. Serial.	In sub-para 1(i) of para 124 of IREM-I, after the words 'Yard Staff', put a semicolon and add the following words : "Age between 18 to 28 years" (ACS No.71)
-	E(SPORTS)98 RECTT/POLICY/2 DT. 22.02.99	53/99	The amount collected as processing fee for recruitment of sports person in Gr. 'C' & Gr. 'D' through open advertisement may be utilised in connection with conducting of trails

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			including payment of TA/DA, honorarium etc.
37/99	E(NG)II/98/RR-2/7 dt. 03/03/99	Non. Serial	Recruitment against Cultural-cum-Scouts & Guides Quota - Typing qualification.
40/99	E(NG)-II/97/RR-1/9 dt. 04/03/99	Non. Serial	Recruitment of Safaiwalas.
52/99	E(NG)II/98/RR-1/14 dt. 16/03/99	Non. Serial	Filling up of vacancies in the category of Stenographers.
57/99	E(NG)II/91/RR-1/20 dt. 18/03/99	Non. Serial	Vacancies in Clerical Cadre—Direct Recruitment quota.
-	P/R&R/PHP/POLICY DT. 05.4.99	84/99	Consolidt. instructions on appointment of Physically Handicapped persons on the Rlys.- The reservation vacancies for the PH personnel should be 3% (1% each for the Blind, deaf and the orthopedic ally handicapped) of all the vacancies occurring in Gr.'C' and Gr.'D' posts. The recruitment of the PH quota be only in the post identified to be suitable for them. If in any year vacancies reserved for PH persons are not filled the reservation would be carried forward in the subsequent three recruitment year. (Para-116 of Chapter-I Section 'B' Sub-Section (ii) of IREM-I)
-	E(SPORTS)98 RECTT/POLICY/2 DT. 31.03.99	87/99	The date of completion of Sports Quota recruitment in Gr. 'C' & 'D' categories for the year 1998-99 has been extended from 31.03.99 to 31.07.99 only for those Rlys./Units who have notified the vacancies in the Newspaper on or before 31.03.99.
-	E(NG)I-95/PM-1/1 DT. 11.1.99	105/99	For direct recruitment to all Gr. 'C' & 'D' vacancies, serving employees who have put in 3

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			years continuous service on the Railways will be given age relaxation subject to the upper age limit of 40 years in the case of general category candidates and 45 years in the case of SC/ST candidates, not being exceeded.(ACS No.69)
67/99	98/E(RRB)/25/52 DT. 07.4.99	107/99	Enhancement in examination fees conducted by RRBs.
-	99/E(RRB)/25/2 DT. 21.4.99	108/99	Guidelines regarding recruitment of Group 'D' staff.
56/99	99/E(RRB)/25/2 DT. 18.3.99	109/99	Elimination of Viva-voce in Recruitment through RRBs.
99/99	E(NG)II/94/RR- 1/29 DT. 10.5.99	119/99	Upper age limit for direct recruitment to Gr. 'C' & 'D' category in Railways.
125/99	E(NG)I-98/PM16 /2 dt. 28.05.99	137/99	Reg: Recruitment & Training - Amendment to IREM Vol. I (ACS No.79, Rule-178A)
136/99	E(NG)I-95/PM2/ 25 dt. 10.06.99	151/99	Reg: Promotion - Amendment to IREM Vol. I (ACS No.80, Rule-126A)
-	E(SPORTS)98 RECTT/POLICY/2 DT. 10.6.99	154/99	Recruitment of Sports persons on the Railways - Conditions to be fulfilled.
	97-E(SCT)I/25/24 dt. 14/06/99	Non. Serial	Separate interviews of the reserved candidates (SC, ST, etc.) Combined written examination in the matter of recruitment.
144/99	E(NG)I-96/PM 2/3 dt. 26/06/99	Non. Serial	Filling up of posts of Guards in scale Rs. 4,500-7,000 (RSRP) - Restoration of Direct Recruitment quota.
	E(SPORTS)98/RE CTT POLICY/2 dt. 29/07/99	Non. Serial	Recruitment of sports persons in Group 'C' and Group 'D' through open advertisements for the year 1998-99.
213/99	E(NG)I/90/PM7/ 34 (Vol. II) dt. 24/08/99	Non. Serial	Method of filling up the vacancies in the category of Diesel Assistants/ Electrical Assistants.

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223/99	E(NG)I-95/PM2/ 25 dt. 02/09/99	Non. Serial	Amendment to IREM.
230/99	E(NG)I-98/PM10 /3 dt. 09/09/99	Non. Serial	Filling up of the post of Health and Malaria Inspector in grade Rs. 5,500-9,000.
227/98	E(NG)II/96/RR- 1/ 5(PT) DT. 24.9.98	158/99	Diploma in Rolling Stock Engineering & Industrial Management from Institute of Rolling Stock Engineer/Lucknow should be prescribed as an additional qualification for recruitment to Tech./Supervisory post in Mech. & Traffic Deptts.
47/99	E(MPP)98/3/33 DT. 15.3.99	159/99	The duration of initial training period for persons selected under the scheme of GDCE should be the same as prescribed for persons recruited from open market.
276/99	E(NG)II/99/RR- 1/26 dt. 22/10/99	Non. Serial	Qualification for recruitment to Supervisory posts in Track Machine Organisation.
248/98	97/E(RRB)/25/28 DT. 27.10.98	160/99	RRBs may conduct examination based on the indents placed on them by the concerned Railways suiting their convenience as quickly as possible.
4/99	E(NG)II/98/RR- 1/11 DT. 6.1.99	161/99	The educational qualification for recruitment to the post of Pharmacist Gr.III will be 10 + 2 in Science or its equivalent, with 2 years Diploma in Pharmacy.(ACS-70)
126/99	E(NG)I-95/PM1/1 DT. 1.6.99	181/99	For direct recruitment to all Gr. 'C' & 'D' vacancies, serving employees who have put in 3 years continuous service on the Railways will be given age relaxation subject to the upper age limit of 40 years in the case of general category candidates and 45 years in the case of SC/ST candidates, not being

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			exceeded.Para-115 (iv)(ACS No.78)
186/99	E(NG)I-99/PM16 /2 dt. 28.07.99	204/99	Reg: Recruitment & Training - Amendment to IREM Vol. I (ACS No.86, Rule-178A)
172/99	E(NG)II/96/RR-1/34 DT. 13.7.99	205/99	The candidates who is a course completed Act Apprentices trained in Rly.Estb. will be given preference over the candidates who is not such an apprentice for recruitment to Gr.'D' posts.
96/99	E(NG)I/95/PM1/13 DT. 07.5.99	213/99	Elimination of Viva-voce in selections under GDCE.
211/99	99/E(RRB)/25/12 DT. 20.8.99	215/99	GM has the authority to consider request from candidate of non-technical categories, who fail in prescribed medical examination after empanelment by RRB, for their appointment in alternative category, subject to fulfillment of prescribed medical category, educational qualification etc.
214/99	98/E(RRB)/8/5 dt. 26.08.99	225/99	Reg: Recruitment & Training - Stenographers- Amendment to IREM Vol. I (ACS No.87, Rule-176)
231/99	E(NG)II/98/RR-1/11 dt. 9.9.99	236/99	Reg: Educational qualification for recruitment & Training to the post of Pharmacist Gr. III - Vol. I (ACS No.88, Rule-162)
202/99	E(NG)II/99/RR-1/59 DT. 13.8.99	241/99	The Railways should give 4 weeks' time to the candidates while advising them for joining duty on their appointment.
198/99	E(NG)II/99/SB/20 DT. 19.8.99	242/99	Engagement of course completed Act Apprentices as "Fresh Faces" substitutes in Gr. 'D' category.
-	E(NG)II/99/RR-1/25 DT. 07.9.99	248/99	Review of educational qualification of Elect. Signal Maintainer Gr.II & III.
-	E(NG)I/98/PM1/4 DT. 13.7.99	249/99	Psychological test in departmental selections.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
237/99	E(NG)II-98/RR-1/ 107 DT. 14.9.99	274/99	The minimum educational qualification for recruitment to Gr. 'D' posts on the Railways irrespective of the category or trade or department etc. will henceforth be Class-VIII - Effective from 04.12.98
224/99	E(NG)II/99/RR- 1/16 DT. 02.9.99	276/99	Date of reckoning of age of candidates for appointment to the Rly. Services for Group 'C' & 'D' posts.
238/99	E(NG)I/98/RR- 1/103 dt. 15/09/99	Non. Serial	Regularisation of the period between the date of expiry of apprenticeship and the date of posting.
241/99	E(NG)I-98/PM 16 /2 dt. 17/09/99	Non. Serial	Correction to IREM, Volume-1, 1989 Edition.
-	99/E(RRB)/25/34 DT. 21.10.99	304/99	Modification/cancellation of indent placed by Rlys. on RRBs.
276/99	E(NG)II/99/RR-1 /26 dt. 22/10/99	Non. Serial	Qualification for recruitment to Supervisory posts in Track Machine Organisation.
264/99	E(NG)I/98/PM1/ 49 DT. 07.10.99	305/99	Reservation for OBC is permissible under the scheme of GDCE.
315/99	99-E(SCT)I/71/21 dt. 24/12/99	Non. Serial	Filling up of shortfall in promotional category through direct recruitment in the category of stenographers.
306/99	E(NG)I-99/PM2 /16 DT. 15.12.99	17/00	GDCE date extended upto 31.12.2000.
-	E(SPORTS)/98/R ECTT/POLICY DT. 14.12.99	23/00	Norms stipulated in Para 5 of Board's letter dtd.21.9.98 are applicable only for recruitment of Sports persons through talent Scouting and Sports persons in Gr. 'C' & 'D' category through Open advertisement.
32/00	E(SPORTS)/98/R ECTT/POLICY DT. 24.02.00	49/00	Free Pass facilities may be extended to the SC/ST candidates for attending the Trial/ Interview for recruitment of Sports persons against Sports

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			quota.
-	99-E(RRB)/25/12 DT. 17.1.00	53/00	The instructions contained in Estt. Srl. No.215/99 covers various category of posts in Gr. 'C'(Alternative appointment)
61/00	E(NG)II/96/RR- 1/34 DT. 06.4.00	68/00	Diploma Engineers/Graduate Engineers will get preference for Recruitment of Skilled Artisan when others things are equal.
-	E(NG)II/99/RR- 1/26 DT. 22.10.99	79/00	New Para inserted below Para 146 as 146(A)of IREM-I- Jr.Engineer Gr.II(TM)- 50% by DR quota and 25% by promotion by usual selection process 25% through LDCE of skilled Artisan Gr.III(TM). With Matriculate and 45 years Age minimum 3 years of service.(ACS No.91)
17/00	E(NG)-II/99/RR-1 /66 dt. 28/01/00	Non. Serial	Minimum educational qualification for direct recruitment to the post of Skilled Artisans.
	E(Sports)98/Rect t./Policy/2 dt. 23/03/00	Non. Serial	Composition of Recruitment Committee for the recruitment of Sports persons in Group 'C' & 'D' posts against Sports Quota.
	E(Sports)98/Rect t. Policy/2 dt. 14/03/00	Non. Serial	Recruitment of sportspersons through advertisement.
	2000/TG.III/639/ 6/Pt dt. 06.11.00	Non. Serial	Absorption of Commission Bearers/Vendors over IR.
54/00	E(NG)II/99/RR- 5/3 dt. 24/03/00	Non. Serial	Recruitment in Group 'D' in Mechanical Workshops.
60/00	E(NG)II/99/RR- 1/97 dt. 04/04/00	Non. Serial	Qualification for recruitment to the post of Radiographer Gr. - III (Rs. 975-1,540/ 4,000-6,000)
64/00	E(NG)II/99/RR- 1/90 dt. 11/04/00	Non. Serial	Filling up the posts of Health Visitors (Multi purpose) in the Medical Deptt.

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69/00	E(NG)I-99/PMI/ 29 dt. 20.04.00	86/00	<p>Traffic Apprentice- Para 125(1) substituted - Clause(i) 15% plus shortfall if any against LDCE quota as at sub clause (ii) by direct recruitment through RRB . (ACS No.99)</p> <p>Commercial Apprentice-Para-130(1) substituted - Clause(i) 15% plus shortfall if any against LDCE quota as at sub clause (ii) by direct recruitment through RRB . (ACS No.100)</p> <p>Apprentice Mechanics- Para141(1) substituted - Clause(i) 50% plus shortfall if any against Inter Apprentice quota as at sub clause (ii) by direct recruitment through RRB . (ACS No.101)</p> <p>Train Examiners- Para142(1) substituted - Clause(i) 50% plus shortfall if any against Inter Apprentice quota as at sub clause (ii) by direct recruitment through RRB . (ACS No.102)</p> <p>JE-II(TM)- Para146A(1) substituted - Clause(i) 50% plus shortfall if any against Inter Apprentice quota as at sub clause (ii) by direct recruitment through RRB . (ACS No.103)</p> <p>JE (Signal)Para-147(1) substituted - Clause(i) 40% plus shortfall if any against Inter Apprentice quota as at sub clause (ii) by direct recruitment through RRB . (ACS No.104)</p> <p>JE (Tele)-Para148(1) substituted - Clause(i) 50% plus shortfall if any against Inter Apprentice</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>quota as at sub clause (ii) by direct recruitment through RRB . (ACS No.105)</p> <p>Skilled Artisan- Para159(1) substituted - Clause(i) 25% plus shortfall if any against LDCE quota as at sub clause (ii) by selection from course completed Act Apprentice, ITI passed candidate from the open market, serving employee lower course completed Act Apprentices would be considered against this quota allowing age relaxation (ACS No.106)</p>
91/00	E(LL)99/AT/FAC/3 DT. 17.5.2000	95/00	Terms and conditions and eligibility for Rectt. of safety officers.
103/00	E(NG)II/99/RR-1/15 DT. 30.5.00	124/00	As a one time relaxation Rly may consider absorption of quasi Govt. staff who is atleast 3 years service as on 10.6.97-clarifications.
126/00	E(NG)II/00/RC-2 /13 dt. 28/06/00	Non. Serial	Clarification as to whether 3% reservation for person with disabilities could be with reference to identified posts only or to the total sanctioned strength in the cadre.
145/00	E(NG)II/99/RR-1 /76 dt. 28/07/00	Non. Serial	Diploma/Degree awarded by Universities/ Institution in Russian Federation/ CIS countries.
170/00	E(RRB)/00/25/11 dt. 27/09/00	Non. Serial	Proforma for placing requisition for candidates by Railways/PUs for recruitment to Group 'C' posts.
184/00	E(NG)I-99/PM 10 /10 dt. 19/10/00	Non. Serial	Filling up the post of Lab. Supdt. Gr. I in scale Rs. 6,500-10,500 in the Medical Department.

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210/00	E(NG)I-2000/PM-2/12 dt. 05/12/00	Non. Serial	General Departmental Competitive Examination for filling up 25% direct recruitment vacancies in specified Group 'C' categories - Extension of currency.
-	E(NG)II/99/RR-I/66 dt. 28.1.00	127/00	Substitute the second and third line of Para 150(1)(i) with the following words and figures deleting the word 'Matriculates'. Add Act Apprentices, ITI passed candidates in relevant trades from open market(ACS No.93) Add the following after Para-159(1)(iii)-Para-159(3)(iv) is deleted. Recruitment of skilled Artisans in Diesel/Electrical Loco/EMU Sheds. The percentage as in paras (i) (ii) &(iii) may be read as 60%, 20% and 20% respectively (ACS No.93)
-	E(SPORTS)0/2000/POLICY/2 DT. 19.6.00	128/00	Revised instructions for recruitment of sports persons
298/99	99-E(RRB)/25/15 DT. 26.11.99	129/00	Detailed recruitment procedure of Gr 'D' posts.
-	E(NG)II/88/RC-1/POLICY DT. 11.4.00	130/00	Appointment on Comp grounds to dependent of Rly employees dying as bachelor.
49/00	E(NG)II/99/RR-1/81 DT. 21.3.00	132/00	Clarifications regarding shadow panel for Rectt. through RRB.
3/98	E(NG)I/95/PM2/25 DT. 06.1.98	134/00	Filling up of the posts of switchmen raising the minimum educational qualification.
197/00	E(NG)II/94/RR-1/29 DT. 02.8.00	154/00	Relaxation of upper age limit of 3 years is extended further for a period of 3 years i.e. upto 03.08.03

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134/00	E(NG)II/2000/RR-1/17 DT. 13.7.00	183/00	The vacancies in the posts of Asstt. Cook and Sr. Cook will be filled up through the agency of RRB.
-	99-E(RRB)/25/11 DT. 21.9.00	196/00	All Rectt. in Gr. 'D' posts will, henceforth be undertaken by the Admn.
-	E(NG)II/2000/RC-2/15 DT. 08.9.00	197/00	Rectt. in Gr. 'C' and 'D' categories against vacancies reserved for orthopaedically handicapped and hearing handicapped should be undertaken by RRB.
82/00	E(NG)II/90/RR-2/3 DT. 04.5.00	199/00	Detailed instructions against cultural quota (Estt. Srl. No.200/00)
188/00	E(NG)II/2000/RC-2/15 DT. 25.10.00	213/00	All future requirements in Gr. 'C' & 'D' categories against vacancies reserved for Orthopaedically handicapped, Hearing Handicapped, Visually handicapped persons will continue to be undertaken by the Rly. Admn. As was practice prior to 08.09.2000.
154/00	E(NG)II/99/RR-1/11 DT. 24.8.00	226/00	Consolidt. instructions for recruitment of Act Apprentices for the post of Diesel/Elect. Asstt.
-	E(NG)II/99/RR-1/43 DT. 10.11.00	3/01	<p>xisting Para-131 substituted as under: Filling up the vacancies in the category of LA in scale Rs.6500-10500/-</p> <p>Para-131(1)(i) 33 1/3rd % by DR</p> <p>(ii) 66 2/3rd % by promotion</p> <p>(2)(i) Qualification for DR-Degree in Law with three years standing as Pleader at Bar. Serving employee with Law Graduate plus 5 years service from any Branch.</p> <p>(ii) Upto 37 years.</p> <p>(iii) Qualification for promotees:</p>

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			<p>The quota of 66 2/3rd % should be filled up by promotion from serving employees in Grades lower than the grades Rs.6500-10500/- plus 5 years regular service in Gr.'C' plus Degree in Law irrespective of the department.</p> <p>(iv) the benefit of added years of service under Rule 45 of Railway service Pension Rules, 1993 will be admissible to those recruited directly as Law Assistant subject to fulfillment of other conditions.</p> <p>(3) Channel of promotion- The next higher grade for CLA in scale Rs.7450-11500/-.(ACS No.112)</p>
-	P/L/13/M/460/2 /COP/11 DT. 23.1.01	8/01	Revised qualification for recruitment of Diesel/Elect. Asstt.
222/00	99-E(NG)II/ 2000 /RR-1/85 DT. 29.12.00	12/01	Procedure for recruitment of Gr. 'D' staff - Guidelines.
28/01	E(NG)II/2001/RR -1/4 DT. 07.2.00	23/01	Revised qualification for recruitment of SE (Sig.) & SE (Telecom).
35/01	E(NG)-II/00/RR-1/79 dt. 13/02/01	Non. Serial	Diploma in Port Development and Management from Institute of Rail Transport, New Delhi (Supplementary Circular No. 39 to Master Circular No. 32)
38/01	E(NG)I/97/PM2/ 8 DT. 22.2.01	41/01	<p>Filling up the post in the category of ASM in scale of Rs.4500-7000/-- Existing Clause 1 of Sub Para(i)(ii)(iii) substituted:- (i) 60% by DR having qualification of Graduation through RRB.</p> <p>(ii) 15% by LDCE amongst Gr.'C' and 'D' staff of operating and Commercial department in grades below Rs.4500-7000/-</p>

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			<p>with upper age limit of 45 years (50 for SC/ST) plus graduation. For Gr.'D' 5 years regular service, shortfall through RRB.</p> <p>(iii) 25% by General Selection from staff possessing Matriculation and working as shunting Jamadars, shunting Masters, Cabinman Gr.I, Switchmen, Sr.Signallers, Sr.Trains Clerks in Gr.Rs.4000-6000 with upper age limit 45 years (50 years for SC/ST)shortfall being made good by LDCE. (ACS No.115)</p>
49/01	E(NG)II/91/RR-1/20 DT. 09.3.01	43/01	Freezing of posts and procedures thereon.
24/01	E(RRB)/2001/23/1 DT. 05.2.01	50/01	Lifting of ban on recruitment of TNC through RRBs.
113/01	E(NG)II/2000/RC-2/20 DT. 21.6.01	73/01	Recruitment of PH persons - Quota separately maintained.
69/01	E(NG)II/99/RR-1/91 DT. 03.4.01	88/01	Recruitment of Health Inspector qualified to act as food Inspectors under the prevention of Food Adulteration Act 1954-Existing Para 163(2) sub clause (1) substituted- Educational qualification:- B.SC.(Chemistry plus one year Deploma of Health/ Sanitary Inspector. Induction Training 6 months. (ACS No.116)
116/01	E(NG)II/2001/RR-1/25 DT. 13.6.01	89/01	Educational qualification for recruitment to the post of Staff Nurse in scale of Rs.5000-8000/- - Certificate as Registered Nurse and Mid-wives having passed 3 years course in General Nursing and Mid-wifery from a school of Nursing or other Institution recognized by INC or B.Sc.(Nursing)

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			In the fourth line of Para-162(i) the words "6 months course in the" may be deleted. (ACS No.119)
119/01	E(NG)II/99/RR-1/97 DT. 22.6.01	90/01	Existing Para 164(2) substituted with the following words in place of 10+2 - Qualification for recruitment to the post of Radiographer Gr.III- 10+2 with Physics and Chemistry. (ACS No.121)
25/01	E(NG)II/99/RR-1/64 DT. 05.2.01	91/01	Mechanic (Diesel) is added for recruitment of Diesel/Elect. Asstt.
136/01	E(NG)II/2000/RR-1/67 DT. 18.7.01	95/01	The schedule for placement of indent to RRB in different categories.
152/01	E(NG)II/2000/RR-1/47 DT. 03.8.01	99/01	<p>Deletion of existing entry "(i)First Fireman" Para-136 of IREM-I</p> <p>Initial training of Para(d) of Sub Para (1) of Para 137 inserted.</p> <p>(d) Training- 39 weeks (with training moduls)(ACS No.50)</p> <p>Existing entry (ii) "Diesel Asstt." Substituted as Diesel Assistant/Electrical Assistant.</p> <p>(i) Mode of recruitment:- 50% Deptt. quota.</p> <p>(ii) 50% plus shortfall of (i) through RRB.</p> <p>2. Qualification- for DR (i) Matriculation plus (a) ITI(in specified Trades)/Act Apprentice or (b) Diploma in Mechanical/electrical/ electronics Engineering (ii) Age- 18 to 27 years</p> <p>(iii) Training- 39 weeks.</p> <p>Existing Para (iii) "Electric Assistant" deleted and the para 138 also deleted.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>Existing Para (iv) “Steam Shunters” deleted and the para 139 also deleted.</p> <p>Educational qualification for recruitment to Gr.’C’ post in Mechanical and Electrical departments. Following Note added below the existing para 141(2)(i)- NOTE- At least 50% of the intake shall be from the electrical Engineering alone. However, cadre is common.</p> <p>Educational qualification for recruitment to Gr.’C’ post in Mechanical and Electrical departments. Following Note added below the existing para 141(2)(i)- NOTE- At least 50% from mechanical Engineering alone in case of mechanical Department. However, cadre is common.</p> <p>Add the following Note below the existing para159(1)(i) - Act Apprentice/ITI in relevant Trade is only qualification and no other qualification including Diploma Engineering should be accepted. (ACS-123) IREM-I)</p>
154/01	E(NG)II/2000/RR -1/37 DT. 10.8.01	102/01	<p>Deletion of existing entry “(i)First Fireman” Para-136 of IREM-I</p> <p>Initial training of Para(d) of Sub Para (1) of Para 137 inserted.</p> <p>(d) Training- 39 weeks (with training moduls)(ACS No.50)</p> <p>Existing entry (ii) “Diesel Asstt.” Substituted as Diesel Assistant/Electrical Assistant.</p> <p>(i) Mode of recruitment:- 50%</p>

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			<p>Deptt. quota.</p> <p>(ii) 50% plus shortfall of (i) through RRB.</p> <p>2. Qualification- for DR (i) Matriculation plus (a) ITI(in specified Trades)/Act Apprentice or (b) Diploma in Mechanical/electrical/ electronics Engineering (ii) Age- 18 to 27 years</p> <p>(iii) Training- 39 weeks.</p> <p>Existing Para (iii) "Electric Assistant" deleted and the para 138 also deleted.(ACS No.123)</p> <p>Existing Para (iv) "Steam Shunters" deleted and the para 139 also deleted.(ACS no.123)</p> <p>Educational qualification for recruitment to Gr.'C' post in Mechanical and Electrical departments. Following Note added below the existing para 141(2)(i)- NOTE- At least 50% of the intake shall be from the electrical Engineering alone. However, cadre is common.</p> <p>Educational qualification for recruitment to Gr.'C' post in Mechanical and Electrical departments. Following Note added below the existing para 141(2)(i)- NOTE- At least 50% from mechanical Engineering alone in case of mechanical Department. However, cadre is common.</p> <p>Add the following Note below the existing para159(1)(i) - Act Apprentice/ITI in relevant Trade is only qualification and no other qualification including Diploma Engineering should be accepted. (ACS-123) IREM-I)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Add the following Note below the existing para159(1)(i) - Act Apprentice/ITI in relevant Trade is only qualification and no other qualification including Diploma Engineering should be accepted.
154/01	E(NG)II/2000/RR-1/37 dt. 10.08.01	102/01	The existing provisions contained in para-115(V) may be substituted by the following words and figures:- Age relaxation to widows, divorced women and judicially separated women for direct recruitment to all Gr.'C' and Gr.'D' posts. The upper age limit relaxed upto 35 years for UR candidates, 38 years for OBC and 40 years for SC/ST candidates.(ACS No.125)
-	E(NG)I/2000/PM 2/12 DT. 21.8.01	103/01	Age relaxation for candidates appearing in GDCE.
162/01	E(NG)II/2001/RR-1/6 DT. 20.8.01	115/01	Engineering Degree in the same branch will be acceptable in lieu of Diploma in Engineering.
176/01	E(SPORTS)2001/POLICY/QUOTA/ 2 DT. 24.8.01	116/01	Revised quota for recruitment of Sports persons in Gr. 'C' & 'D'.
	E(RRB)/01/25/21 dt. 04/09/01	Non.Serial	Medical examination of candidates at the time of certificate verification
202/01	E(NG)II/99/RR-1/ 98 DT. 10.10.01	141/01	Add the following new para as 167A with the caption as Indicated below:- “(ix) Family Welfare Organisation” Field workers (male/Felamle in scale Rs.3050-4590/-may filled as under. (i) 50% DR (ii)50% by promotion from Gr.'D' staff in FWO. 2. (i) Qualification- Matriculation or equivalent.

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			<p>Age-18-27.</p> <p>3. Extension Educator-Scale Rs.5500-9000/- (i) 50% DR (ii) 25% LDCE (iii) 25% from compilation Clerks. Educational qualification in Sociology etc.</p> <p>Age-22-32.</p> <p>4. Health Visitor- Rs.4000-6000/- (i) 50% promotion from Mid-wives and ANM (ii) 50% plus shortfall from (i) by DR. Qualification - Matriculation with Multipurpose Workers course from recognized Institutions, Central/State Governments. AGE- 18-27 years. (ACS No.126)</p>
230/01	99-E(RRB)/25/11 DT. 27.11.01	147/01	Detailed instructions on recruitment of Gr. 'D' posts through RRBs.
225/01	E(NG)II/001/RR/ 1/20 dt. 12.11.01	149/01	<p>Existing Para-165 substituted- (1) Lab assistant Gr.II in scale Rs.3200-4900/- (i) 50% by DR (ii) 50% promotion. Shortfall added to DR.</p> <p>2. qualification for DR - Matriculation with Science plus Diploma in Medical Lab. Technology. Age- 18-30 years.</p> <p>3. Channel of promotion- Lab. Asstt. Gr.I Rs.4000-6000/-, Lab. Technician/ Asstt. Chemist Rs.4500-7000/-.</p> <p>4. Lab. Superintendent Gr.III/Chemist- Scale Rs.5000-8000/- (i) DR (ii) By promotion.</p> <p>5. Channel of promotion- Lab. Superintendent Gr.II Rs.5500-9000, Lab. Superintendent Gr.I Rs.6500-10500/- Chief Lab. Superintendent Rs.7450-11500/- (ACS No.128)</p>
204/01	E(NG)I-98/PM10 /3 dt. 11.10.01	160/01	Substitute the following for existing qualification shown

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			para-163(1)(ii)-For Departmental promotion qualification should be B.SC. with Chemistry plus one year Diploma of Health/Sanitary Inspector. (ACS No.127)
-	E(P&A)I-2001/PS-5/PE-4 DT. 14.12.01	161/01	Qualification for Rly. School Teachers.
-	99-E(RRB)/25/34 DT. 04.12.01	2/02	Amendment of Estt. Srl. No. 304/99.
243/01	98-E(RRB)19/3 DT. 30.12.01	4/02	Para-112 substituted - the committee for conducting interviews for direct recruitment to Gr.'C' post by RRB will have a minimum three members and must include officers representing SC/ST, minority and OBC communities. The composition will be (i)Chairman, RRB or Member Secretary (ii) Serving JAG Officer including an Officer of the department for which recruitment is made.(ACS No.129)
244/01	E(SPORTS)2001/POLICY/QUOTA/2 DT. 31.12.01	5/02	Board's instructions contained in their letter dtd.19.06.2000 withdrawn.
5/02	E(RRB)2001/25/31 DT. 11.1.02	10/02	RRBs are nominated to cater for the Zonal Railways for GDCE.
6/02	97-E(SCT)-1/25/4 DT. 11.2.01	11/02	No reservation in a single post cadre.
11/02	E(NG)II/2002/RR-1/7 DT. 25.1.02	19/02	Prathama Examination conducted by Hindi Sahitya Sammelan, Allahabad is equivalent to Matriculation for recruitment in Railways.
35/02	E(RRB)2001/25/26 DT. 15.3.02	79/02	The extension of currency of Panel.
94/02	E(SPORTS)/97/RS Q/POLICY/1 DT.	85/02	Judo, Karate, Kho-Kho and Archery have been included in

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	03.7.02		Railway Sports Promotion Board.
111/02	E(NG)II/2001/SB /SE/24 DT. 17.7.02	91/02	Procedure for engagement of Substitutes in Gr. 'C' categories on the Railways.
131/02	E(NG)I/2001/MP 2/12 DT.8.8.02	98/02	Procedure for recruitment of GDCE.
133/02	E(RRB)2002/25/3 2 DT.8.8.02	106/02	Exemption of examination fee from candidates belonging to SC/ST & Ex. Serviceman.
151/02	99/E(RRB)25/11 DT. 4.9.02	112/02	Physical Efficiency Test for recruitment to Gr. 'D' posts.
113/02	E(NG)II/2001/RR -1/44 dt. 23.07.02	119/02	The word 'vacancies' replaced by the word 'posts' in Recruitment Chapters of IREM-I from Para-122-178. (ACS No.134)
152/02	E(P&A)I-2001/PS- 5/PE-1 dt. 04.09.02	133/02	Amendment of Para-178(4)((xii) IREM Vol. I regarding Recruitment of drawing Teachers and Deletion of para- 178(4)(xv)(b) and para(c) will be renumbered as (b) (ACS No.139)
179/02	E(NG)II/99/RR- 1/98 DT. 3.10.02	141/02	Amendment of Estt. Srl. No. 141/01.
184/02	E(NG)II/2002/RR -1/50 DT. 8.10.02	175/02	Recognition of National Trade certificate of basic training/Proficiency.
-	P/COMP/POLICY /PT.VI DT. 26.12.02	176/02	Exemption of examination fee from candidates belonging to SC/ST & Ex. Serviceman.
71/02	E(NG)II/2001/RR -1/48 DT.23.5.02	182/02	Hindi language offered by various institutes is equivalent to Matriculation/Degree.
-	E(NG)II/2001/RR -1/35 DT.17.12.02	8/03	Clarification on age limit for recruitment of serving Rly. Employees.
-	E(NG)II/99/RR- 1/98 dt. 26.12.02	11/03	Recruitment to the post of filed workers in Family Planning Organisation- Addition of words to the existing clause-ii of sub- para (1) of Para-167A:- with qualification of Class-X pass 2. Substitute the following for

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			the existing words "Matriculation" clause (i) of sub-para(ii) by the following: "10+2 in science(Chemistry and Biology) (ACS No.144)
-	E(SPORTS)2000/ POLICY/2 DT. 11.09.02	21/03	GM is empowered for recruitment of Gr. 'D' category in Scouts & Guides quota.
	E(RRB)/02/25/32 dt. 22/11/02	Non. Serial	Review of examination fee for RRB examinations
-	E(NG)I/2001/PM 2/12 DT.28.01.03	27/03	Details of GDCE in pursuance of Estt. Srl. No. 98/02.
-	E(RRB)2002/13/3 DT. 08.01.03	29/03	Currency of the Panel extended upto 3 months.
10/03	E(NG)I/2001/PM 8/1 DT. 14.01.03	41/03	Filling up of vacancies in the categories of ESM Gr.III, MSM-III TCM-III & WTM-III of S&T Deptt.
-	E(RRB)2002/25/40 DT. 28.3.03	51/03	Revised jurisdiction of RRBs.
17/03	E(NG)II/91/RR-1/ 21 DT. 17.01.03	55/03	Clarification on Open Market recruitment of Gr. 'D' - Prior approval of Board not required.
2/03	E(NG)I/99/PM5/ 7 DT. 01.1.03	62/03	Filling up of vacancies in the category of Supervisor (P. Way). (ACS No.143).Para 143 (1) & 144 of IREM-I
56/03	E(SPORTS)/2003/ POLICY/2/ QUOTA DT. 03.4.03	66/03	Revision of Sports quota for recruitment of Sports person in Gr. 'C' & 'D' category.
	E(NG)II/03/RR-5/3 dt. 09/04/03	Non. Serial	Open Market Recruitment in Group 'D' categories.
71/03	E(NG)I/2003/TR/ 7 DT. 29.4.03	78/03	Posting of Physically Handicapped employees near their Native Place except Gr. 'A' and Gr. 'B'. (E/S 44/92)
80/03	99/E(RRB)/25/11 dt. 08/05/03	Non. Serial	Recruitment to Group 'D' Posts.
90/03	E(RRB)2003/25/7 dt. 04/06/03	Non. Serial	Procedures to be adopted RRBs - Recommendations by High Level Committee on Psycho-Testing on Indian Railways.

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-	E(RRB)2002/25/3 2 DT. 16.6.03	87/03	Removal of stamped self-addressed envelop for SC/ST/EX-Serviceman.
107/03	E(NG)I/2001/PM 8/1 DT. 23.6.03	95/03	Filling up of vacancies in the categories of ESM Gr.III, MSM-III TCM-III & WTM-III of S&T Deptt. - Clarification (E/S 41/03).
117/03	E(NG)II/01/RR-1 /70 dt. 03/07/03	Non. Serial	Mode of filling up the post in various categorise in Libraries in Railways/ Railway institutes other than Schools and Colleges.
134/03	2003-E(SCT)/1/ 102/2 DT. 7.8.03	138/03	The Commission made a recommendation to the major recruiting agencies like UPSC, SSC, and Banking Recruitment Board that no competitive/recruitment examination should be fixed on the occasions of festival of any Minority Community.
139/03	E(NG)I/2002/MP 2/9 DT. 11.8.03	139/03	Scheme of GDCE for filling up a part of Direct Recruitment quota posts in Gr. 'C' categories - Consideration of RPF Personnel.
145/03	E(NG)I-99/PM7/ 17 dt. 25.08.03	140/03	Induction as Intermediate Apprentice Mechanics in the Categories of JE-II- It has been clarified by Board that the qualification of ITI/Act Apprenticeship should be in the threads relevant to the post of JE-II or absorption in which the selection is conducted.(ACS No.151)
131/03	94-E(SCT)/1/ 39/1 DT. 31.7.03	143/03	Model Roster for recruitment on Local/Regional basis.
165/03	E(NG)I-2003/CFP / 2 dt.22.09.03	145/03	Existing para 189 substituted - Railway servant in Gr.D categories for whom no regular avenue of promotion exists, 33 1/3% of the posts in the lower grade of Commercial Clerks,

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			<p>TCs, Train Clerks, Office Clerks, Store Clerks etc. should be earmarked for promotion. The quota for promotion of Gr.D staff in Accounts Deptt. to Gr.C posts of Accounts Clerks will be 25%</p> <p>i) All promotion should be on the basis of selection through Written test - 85, Record of Service - 15</p> <p>N.B.</p> <p>i) Written test one paper with 3 hrs duration divided into two parts: Part A : Working knowledge with English & Part B : General standard through questions in Arithmetic, G.K. mainly pertaining to Railway matters</p> <p>ii) Assessment under the heading "Record of Service" will be based on entries in the S.Book/P.File regarding academic/technical qualifications etc.</p> <p>iii) Selection should not be restricted to three times the number of posts to be filled</p> <p>iv) All those who qualify on the basis of written test/record of service should be included in the panel in order of seniority</p> <p>ii) Gr.D staff should have to put in 3 years continuous service with the exception of SC/ST</p> <p>iii) In Ministerial cadre staff required to possess a typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi - Promotion be allowed on provisional basis subject to acquiring the same</p>

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			within 2 yrs. from the date of promotion. If failed, they are liable to be reverted Note : Employees in lower Gr.C scale (2750-4400 & 3050-4590) for whom no regular avenue of promotion exists, will also be eligible for appearing in the selection(ACS No.155)
160/03	E(MPP)2002/1/8 3 dt. 10.09.03.	149/03	Rightsizing "Indian Railways".
150/03	E(P&A)II/2001/1 /PS-5/PE-4 DT. 29.8.03	160/03	Qualification of Railway School Teachers.
128/03	E(NG)II/2003/RC -2/7 dt. 28.7.03.	166/03	Appointment of persons with disabilities against unreserved vacancies.
135/03	E(NG)II/94/RR- 1/29 dt 06.8.03.	167/03	Upper age limit for direct recruitment to Gr. 'C' & 'D' on the Railways.
12/03	E(RRB)/2001/25/ 31 dt. 08.08.03.	168/03	Scheme for General Departmental Competitive Examination (GDCE) - Conduct of examination through RRB.
-	E(NG)II/2003/RR -5/3 dt 23.9.03.	171/03	Filling of vacancies in Safety Categories exempted from the purview of right sizing.
15/03	99/E/RRB/25/11 dt. 14.11.03.	191/03	Composition of Committee for Physical Efficiency Test (PET) for recruitment of Group 'D' Staff.
201/03	E(NG)II/2003/RR -2/4 dt 19.11.03.	195/03	Recruitment against Cultural and Scouts and Guides Quota - Revised Quota.
205/03	E(NG)II/2003/RR -1/36 dt. 3.12.03	197/03	Recognition of High Madarsah Examination and Alim Examination conducted by West Bengal Board of Madarsah Education.
206/03	E(NG)II/95/RR- 1/26 dt. 3.12.03.	201/03	Age relaxation to the residents of the State of Jammu& Kashmir.

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	E(RRB)/01/25/21 dt. 01/03/04	Non. Serial	Medical examination of candidates at the time of certificate verification.
IREM, Vol-I SubSec-IV, Para179	E(NG)II-97/OFP /10 dt. 18.6.98 RBE No.137/98	145/98	I. Procedure Para 179(b) Gangman Khalasi and Safaiwala who are transferred to Mech., Stores, Operating/ Commercial Department over 10% quota are not eligible to count seniority for past services. (ACS No.48)
IREM, Vol-I SubSec-IV	E(NG)I-99/CFP /23 dt. 08.04.02 RBE No.42/02	46/02	Modification of the existing provision regarding transfer of Gangman to other departments. It should not exceed 10% of annual intake of Gangman nor 10% of annual intake in the relevant recruitment categories of each of these departments like Mechanical Engineering, Transportation, Traffic and Commercial and works side of engineering Deptment. Khalasis of Stores Department and Safaiwalas of all departments may like wise be transferred to Mechanical workshops against the same 10% annual quota of vacancies in the workshop. Be at least 45 years of age in case of Gangman and 35 years of age in case of Stores Khalasi and Safaiwala. Gangman/Safaiwala/ Stores Khalasi will count half the length of continues service for seniority. (ACS No.132)
IREM, Vol-I SubSec-IV Para-180			II. Promotion to Higher grades in Group 'D' and Group 'C' posts
IREM, Vol-I SubSec-IV Para-181			Civil Engineering Department
IREM, Vol-I SubSec-IV Para-182			Medical Department
IREM, Vol-I SubSec-IV Para-183			Signal & Telecommunication Engineering Department
IREM, Vol-I SubSec-IV Para-184			Mechanical Engineering Department
IREM, Vol-I			Electrical Engineering Department

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SubSec-IV Para-185			
IREM, Vol-I SubSec-IV Para-186			Promotion of Safaiwalas etc.
IREM, Vol-I SubSec-IV Para-187			Promotion to skilled categories
IREM, Vol-I SubSec-IV Para-188			Promotion to lower grades in Group 'C'
IREM, Vol-I SubSec-IV Para-189	E(NG)I-91/CFP /26 dt. 10.03.93 RBE No.42/93	43/93	Promotion to higher grades in Group 'C' Note added below para-189 : Employees in lower Gr.'C' scale of Rs.825-1200/-, 950-1400/- for whom no regular avenue of promotion exists will also be eligible to appear in the selection held for promotion of Gr.'D' employees to Gr.'C' against the prescribed quota. (ACS No.8.)
	E(NG)I-96/CFP /19 dt. 11.1297 RBE No.176/97	17/98	Existing clause (iii) (b) of Para-189 substituted.- For promotion to Gr.'C' in Ministerial Cadre, Gr.'D' should possess 30 w.p.m. English or 25 w.p.m. in Hindi- 2yrs time from the date of promotion- if failed liable to be reverted. (ACS No.31)
	E(NG)I-2003/CFP /2 dt.22.09.03 RBE No.165/03	145/03	Existing para 189 substituted - Railway servant in Gr.D categories for whom no regular avenue of promotion exists, 33 1/3% of the posts in the lower grade of Commercial Clerks, TCs, Train Clerks, Office Clerks, Store Clerks etc. should be earmarked for promotion. The quota for promotion of Gr.D staff in Accounts Deptt. to Gr.C posts of Accounts Clerks will be 25% i) All promotion should be on the basis of selection through Written test - 85, Record of Service - 15 N.B. i) Written test one paper with 3 hrs duration divided into two parts: Part A : Working knowledge with English & Part B : General standard through

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			<p>questions in Arithmetic, G.K. mainly pertaining to Railway matters</p> <p>ii) Assessment under the heading "Record of Service" will be based on entries in the S.Book/P.File regarding academic/ technical qualifications etc.</p> <p>iii) Selection should not be restricted to three times the number of posts to be filled</p> <p>iv) All those who qualify on the basis of written test/record of service should be included in the panel in order of seniority</p> <p>ii) Gr.D staff should have to put in 3 years continuous service with the exception of SC/ST</p> <p>iii) In Ministerial cadre staff required to possess a typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi - Promotion be allowed on provisional basis subject to acquiring the same within 2 yrs. from the date of promotion. If failed, they are liable to be reverted</p> <p>Note : Employees in lower Gr.C scale (2750-4400 & 3050-4590) for whom no regular avenue of promotion exists, will also be eligible for appearing in the selection.</p> <p>(ACS No.155)</p>
IREM, Vol-I SubSec-IV Para-189A	E(NG)I/90/PM1/2 dt. 29.04.99 RBE No.26/99	112/99	<p>Promotion to persons of disability After the existing para 189 new para 189(A) inserted. Promotion of persons with disability.</p> <p>(ACS No.75)</p>
IREM, Vol-I SubSec-C Para-101-105			<p>Employment of Tuberculosis, Pleurisy and Leprosy patients in the Indian Rly. Services.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Master Circular No-32			<ul style="list-style-type: none"> 1 Powers of General Manager 2 Relaxation of Recruitment Rules 3 Criteria for appointment 4 Reservation 5 Educational qualification
Master Circular No. 14	E(NG)II/90/IRR-III/31 dt.28.11.90		<ul style="list-style-type: none"> 1. Quota for recruitment of sports persons <ul style="list-style-type: none"> (c) Group 'C' (d) Group 'D' a. Recruitment of sports persons in skilled scales in production units. b. Minimum norms for recruitment of sports persons (c) Group 'C' (d) Group 'D' a. Age relaxation b. Probation / confirmation/ termination of services of sports persons. c. Carry forward of quota. d. Incentives to Sports persons for outstanding performance (d) Higher initial fixation of pay (e) In intermediate grade (f) Increments 2. For excellence at national level. <ul style="list-style-type: none"> (a) For excellence in international meets. (b) Incentives to coaches (c) Out of turn promotions group 'C'. (d) Second out of turn promotion. (e) Promotion from Gr.'D' to Gr.'C'.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Master Circular No. 7	E(NG)II/90/R&R/2/1 dt.22.10.90	-	Recruitment against Cultural /Scouts & Guides Quota - 1 Quota for recruitment 2 Delegation of powers 3 Qualifications/conditions for recruitment 4 Calling of applications 5 Relaxation of age limit 6 Preference in filling up the vacancies in Scouts/Guides Cell 7 Interchange in quota
Master Circular No.32			6 Powers of General Manager 7 Relaxation of Recruitment Rules 8 Criteria for appointment 9 Reservation 10 Educational qualification

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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REDEPLOYMENT OF SURPLUS STAFF

-	E(MPP)96/1/28 dt. 29.09.99.	289/99	Redeployment of surplus staff on the Railways - Instructions.
206/00	E(MPP)99/1/75 dt. 28.11.00.	221/00	Consolidt. instructions regarding redeployment of Surplus Staff.
226/01	E(P&A)II-2001/ PP-2 dt. 9.11.01	135/01	Redeployment staffs are permitted to carry his current scale along with alternative post.
16/03	E(MPP)2002/1/8 3 dt. 17.01.03.	20/03	Rightsizing "Indian Railways
156/03	E(MPP)I/2002/1/ 83/Pt. dt. 02.09.03.	144/03	Rightsizing "Indian Railways".
160/03	E(MPP)2002/1/8 3 dt. 10.09.03.	149/03	Rightsizing "Indian Railways".
-	E(NG)II/2003/RR -5/3 dt. 23.09.03.	171/03	Filling of vacancies in Safety Categories exempted from the purview of right sizing.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RE-EMPLOYMENT/RE-ENGAGEMENT

(Para-101 to 127 of Chapter-I, Section-G of IREM-I)

	F(E) III 79/LE-1-3 Dt.10.9.79	361/79	Applicability of orders relating to encashment of leave to re-employed railway servants whose re-employment ends on attaining the age of superannuation - Clarification.
	E(P&A) I-77/RT/ 46 Dt.29.5.84	122/84	Re-employment/re-appointment of railway servants who have retired voluntarily/prematurely from service.
	E (G) 82 EMI-I DT.24.2.82	156/84	Recovery of the element of pension equivalent of gratuity from the pay allowed on re-employment.
	F (E) III/82/PN- 1/2 Dt.9.4.86	96/86	Exercise of option by military pensioners re-employed in Railway service or post under Rule 2314 - RII and Para 431 of MRPR - Delegation of powers for relaxation.
	E (G) 86 EMI-4 DT.11.6.86	161/86	Fixation of pay on re-employment.
	F (E) III/82/PN- 1/2 Dt.30.9.86	252/86	Exercise of option by military pensioners re-employed in Railway service or post under Rule 2314 - RII and Para 431 of MRPR - Delegation of powers for relaxation.
	E (G) 86 RT 2/27 Dt.17.10.86	268/86	Irregular retention in service beyond the age of superannuation.
	E (G) 86 EMI-8 DT.21.1.87	77/87	Fixation of Pay on re-employment of Pensioners - Consolidt. orders issued.
104/87	PC-IV/86/FOP/4 Dt.4.5.87	135/87	Fixation of Pay under Railway Services (ROP) Rules extended to re-employed staff.
253/87	PC-IV/86/FOP/4 Dt.13.10.87	315/87	Fixation to be reviewed consequent on revision of Pension w.e.f. 01.01.86.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E (NG) II/88/RE-3 /36 Dt.8.7.88	181/88	Proposals for engagement of retired staff on daily wages should be routed through CPO with the specific approval of GM/AGM.
167/88	E (G) 86 EMI-8 Dt.1.8.88	207/88	Fixation of pay on re-employment - PE to Gratuity need not be taken.
179/88	PC-IV/86/FOP/4 Dt.10.8.88	209/88	A pensioner who are in re-employment on 01.01.86 and in whose case NPA was available with the existing scale and is admissible as a separate element with RS. Pay may be fixed in accordance with 7(1)(D).
266/88	E (G) 86 EMI-8 Dt.6.12.88	1/89	Orders at 207/88 i.e. not taking P.E. of gratuity for fixation of pay is extended to such re-employed staff appointed prior to 01.06.88.
313/89	E(G)89QR2-15 dt.20.12.89	Non. Serial	Re-employment of retired railway doctors-retention of railway accommodation.
223/91	E (NG) I/91/RG I/1 Dt.27.12.91	22/92	In the case of staff resigned or prematurely retired from service, his re-appointment shall require personal approval of concerned co-ordinating HOD.
	P/R/14/194/Pt.X Dt.6.4.92	66/92	In the case of staff resigned or prematurely retired from service, his re-appointment shall require personal approval of concerned co-ordinating HOD.
66/92	E (NG) 1/91/RG I/1 Dt.30.4.92	96/92	Instructions vide E/Srl.No.22/92 & 66/92 superseded. In otherwords, re-appointment of persons who retired prematurely is not permissible.
137/92	E (NG) II-91/RC-3/79 Dt.18.8.92	149/92	The rates of remuneration for retired staff engaged on daily basis revised w.e.f. 01.10.92.
	E (NG) I-93.PM-1/3 Dt.28.1.93	25/93	Supersession of re-employed Ex-Servicemen in the matter of

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			promotion in the re-employed Deptt.
	E (NG) II/92/RRB /5 Dt.26.2.93	37/93	Engagement of retired staff on Daily Rate basis should always be vetted by GM & FA&CAO.
135/93	F(E)Spl.93/Misc./13 (Re-employment dt. 24.09.93)	Non. Serial	Re-employment including employment of Consultants.
6/95	F (E) III/88/PN I/115 Dt.25.1.95	35/95	Exercise of option by re-employed military pensioners for combined service benefit.
38/95	E (NG) II/94 RC-4/4 Dt.18.4.95	73/95	Re-engagement of retired staff should be made only in exceptional cases and with prior permission of Board. Revised daily rate w.e.f. 18.4.95.
28/97	E (NG) I-96/RG I/1 Dt.17.2.97	97/97	Re-appointment of a person either as a fresh entrant or otherwise who had resigned to contest an election on the symbol of any political party or as an independent candidate is not advisable.
198/97	PC-V/97/1/ RSRP /5 Dt.22.12.97	19/98	Applicability of RS (RP) Rules 1997 to persons re-employed in Railway services after retirement and whose pay is debitable to Railway Estimates.
29/95	E (NG) II/95/RC-4/1 Dt.29.3.95	30/98	Powers delegated to GM for re-engagement of paramedical staff on daily rates basis as per specific conditions.
24/98	E (NG) II/97/RC-4/8 Dt.3.2.98	42/98	Revised rates of daily allowance for retired staff engaged on daily basis w.e.f. 03.02.98.
21/98	E (NG) II/96/RR-1/31 Dt.28.1.98	58/98	Applicability of RS (RP) Rules 1997 to persons re-employed in Railway services after retirement and whose pay is debitable to Railway Estimates.
103/98	E(P&A)I-98/RT-6 dt. 14.05.98	108/98	Raising of age of retirement - Recommendations of 5 th P.C.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
193/98	E(P&A)I-98/RT-6 dt. 31.08.98	207/98	Raising of age of retirement - Recommendations of 5 th P.C.
2/01	E(NG)II-2000/RC- 4 /WR-3 dt. 04.01.01	7/01	Engagement of retired Railway employees on Daily Remuneration basis.
63/02	E(P&A)I-2000/ EM-1 dt. 10.05.02	57/02	Re-employment of Railway servants after superannuation.
94/03	E9(&A)I-2002/EM- 2 dt. 11.06.03	90/03	Guidelines for re-employment of railway servants after Superannuation.
106/03	F(E)III/2001/PN1 /23 dt. 23.06.03	133/03	Re-employed military pensioners - Removal of floor ceiling of Minimum Pension.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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REFRESHER COURSE/VOCATIONAL TRAINING

-	E(Trg.)-78 (30)/27 dt. 19.04.80.	139/80	Periodical Refresher Courses- Formal Examination/Test at the end thereof.
-	E(Trg.)-93 (21)/9 dt. 23.02.84.	44/84	Recommendations contained in Estimate Committee's 45 th Report (82-83) on Production Units & Recommendation No.43 of RAEC Report, 1978 - Refresher & Vocational training of workshop staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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REIMBURSEMENT OF TUITION FEE

-	E(W)80-ED-1/13 dt. 03.06.81.	134/81	Reimbursement of tuition fee in the State of W.B.
-	E(W)76-ED-1/15 dt. 03.12.79.	162/81	Reimbursement of tuition fees in respect of Children of Central Govt. employees.
-	E(W)80-ED-1/13 dt. 10.12.81.	2/82	Reimbursement of Tuition Fee in the State of W.B.
-	E(W)76-ED-1/15 dt. 25.01.82.	14/82	Reimbursement of Tuition Fee
-	E(W)81-ED-1/10 dt. 13.02.82.	35/82	Claims for re-imbursement of tuition fees in respect of married daughter below 18 years old.
-	E(W)82-ED-1/3 dt. 22.03.82.	75/82	Reimbursement of Tuition Fee in respect of children of Central Govt. employees - Grant of Scholarships.
-	E(W)80-ED-1/14 dt. 30.04.82.	108/82	Reimbursement of Tuition Fee in respect of children of Rly. Employees.
-	E(W)76-ED-1/15 dt. 06.06.80.	164/82	Reimbursement of Tuition Fee in respect of children of Rly. Employees.
-	E(W)76-ED-1/15 dt. 31.05.84.	159/84	Consolidt. information on the rates of tuition fees charged by State Govt/Union Territories/Kendriya Vidyalayas Sangathan with the introduction of 10+2 scheme.
2/85	E(W)81 SC 2-91 dated 02/01/85	Non. Serial	Opening of Central Schools (Kendriya Vidyalayas) in Railway colonies.
-	E(W)84 ED 3-1 dated 25/06/85	Non. Serial	The payment of Hostel Subsidy to employees in respect of their children put up in Hostels.
-	E(W)83 SC 2-27 dated 20/09/85	Non. Serial	Educational facilities for children of Railway employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
277/85	E(W)84/ED1-1 dated 04/10/85	Non. Serial	Grant of i.assistance for children's education ii. hostel subsidy and reimbursement of tuition fees in respect of the children of Rly. Employees.
-	E(W)86/ED3-2 dated 25/11/86	Non. Serial	Provision of Recreational Facilities to the boarders of the Subsidised Hostels.
149/87	E(W)82 SC 2-47 dated 11/06/87	Non. Serial	Raising of pay limit for eligibility to supply of uniforms to the children of Railway employees studying in Railway schools.
-	E(W)87 ED 1-5 dated 17/08/87	Non. Serial	Educational Facilities
-	E(W)84/ED/1-1 dated 26/11/87	Non. Serial1	Grant of educational assistance to Railway employees.
10/88	PC-IV/86/Imp /AL-2 dated 14/01/88	Non. Serial	Recommendations of the IV Central Pay Commission - Decisions relating to grant of Children Educational Assistance.
203/88	E(W)83 SC 2-27 dated 13/09/88	Non. Serial	Educational facilities for Children of Railway employees.
236/88	E(W)88 ED 1-9 dated 12/10/88	Non. Serial	Educational facilities on Railways - Grant of special pay to Teachers entrusted with the responsibility of maintaining Libraries.
-	E(W)82 ED 3-2 dated 21/12/88	Non. Serial	Functioning of Subsidised Hostels.
3/89	E(W)88 FU 1/1 dated 03/01/89	Non. Serial	Staff Benefit Fund-Grants for sports activities during 1988-89.
25/89	E(W)84/ED1-1 dated 20/01/89	Non. Serial	Grant of: (1) Assistance for children's education (ii) Hostel Subsidy and (iii) reimbursement of tuition fees in respect of the children of Railway employees.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
161/89	E(W)84 ED 1-1 dated 19/06/89	Non. Serial	Children Educational Assistance to Central Government Employees - simplification of procedure of claiming children Educational Allowance/Tuition Fee etc.
224/89	E(W)84 ED 1-1 dated 04/09/89	Non. Serial	Children Educational Assistance to Central Government Employees simplification of procedure for claiming children Educational Allowance/Tuition Fee etc.
23/90	E(W)84 ED 1-1 dated 07/02/90	Non. Serial	Children Educational Assistance to Central Government Employees - Simplification of procedure for claiming Children Educational Allowance/Tuition Fee etc.
-	E(W)84-ED-1/1 dt. 13.06.90.	138/90	Stoppage of the reimbursement of Tuition fees to the railway employees in respect of their Female Wards/Children studying in schools and Colleges upto Class XII not aided by recognised by the Maharashtra Govt.
128/90	E(W)82 SC 2-47 dated 03/08/90	Non. Serial	Supply of Uniforms to children in Primary School.
126/90	E(W)82ED3-2 dated 03/08/90	Non. Serial	Railway Subsidised Hostels - Revision of rates of recovery.
155/90	E(W)84 ED 1-1 dated 14/09/90	Non. Serial	Children Educational Assistance to Central Government Employees - Simplification of procedure for claiming Children Educational Allowance/Tuition Fee etc.
-	E(W)91 ED 1-3 dated 11/02/91	Non. Serial	Improvement in Railway Schools.
-	E(W)91 SC 2-26 dated 08/07/91	Non. Serial	Improvement in the condition of existing buildings and furniture in the Railway Schools
-	E(W)91 ED 1-3 dated 03/10/91	Non. Serial	Improvement in the educational facilities on the Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(W)91 ED 1-9 dated 01/08/91	Non. Serial	Improvement of Railway schools- periodical inspection.
16/93	E(W)92 WP 6-1 dated 20/01/93	Non. Serial	Supply of uniforms to the eligible children of Railway employees in the Railway Primary Schools/Primary Sections of Middle / High/ Higher Secondary / Intermediate Colleges and non-Railway Schools in Railway Colonies managed by staff themselves.
2/93	E(W)92 SC 2-68 dated 12/01/93	Non. Serial	Basic Course in Scouts & Guides for Primary School Teachers.
20/92	E(W)91 ED 1-9 dt. 03/02/92	Non. Serial	Improvement of Railway Schools – Constitution of Managing Committees at the Zonal Divisional level.
-	E(W)89 ED 1-4 dt. 21/02/92	Non. Serial	Development of excellence among teaching staff in Railway Schools –Granting of awards during the academic year 1991- 92.
-	E(W)89 ED 1-4 dt. 12/03/93	Non. Serial	Development of excellence among teaching staff in Railway Schools – Grant of awards during the academic year 1992- 93.
111/92	E(W)88 ED 1-12 (Vol. III) dt. 13/07/92	Non. Serial	National Literacy Mission – Extension of Scheme.
200/98	E(W)98ED2-6 dt. 09/09/98	Non. Serial	Grant of (i) Children's Educational Assistance (ii) Reimbursement of Tuition Fee (iii) Hostel Subsidy in respect of Children of Railway Employees - Recommendation of V Pay Commission.
276/98	E(W)98 ED2-9 dt. 04/12/98	Non. Serial	Grant-in-aid to Non-Railway schools.
274/98	E(W)98 ED2-9 dt. 04/12/98	Non. Serial	Grant-in-aid to Non-Railway schools.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
37/99	E(NG)II/98/RR-2/7 dt. 03/03/99	Non. Serial	Recruitment against Cultural-cum-Scouts & Guides Quota - Typing qualification.
128/99	E(W)98/ED-2/10 dt. 07/06/99	Non. Serial	Educational facilities on Indian Railways - Funds for Railway school libraries.
	99/RB(W)/30/1 dt. 30/08/99	Non. Serial	Grant of Educational Assistance from the Railway Board Staff Benefit Fund to low-paid staff during 1999-2000.
201/98	E(W)98ED2-6 dt. 10/09/98	Non. Serial	Grant of (i) Children's Educational Assistance (ii) Reimbursement of Tuition Fee (iii) Hostel Subsidy in respect of Children of Railway Employees - Recommendation of V Pay Commission.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RELIEF TO PENSIONERS

-	F(E) III 80 PN-1/4 DT.12	191/80	Grant of relief to Govt. pensioners in receipt of remuneration from a Govt. Deptt./Office, Public Enterprises or Autonomous Body.
-	PC III/76/PN/IDT. 5.8.80	196/80	Grant of relief to Railway Pensioners & Family Pensioners.
-	80 AC II/21/15/PT II dt. 4.9.80	207/80	Grant of ad-hoc/additional relief to Railway Pensioners/Family Pensioners.
-	Pc III/81/PN/IDT. 9.1.81	19/81	Grant of Relief to Railway Pensioners and Family Pensioners.
-	80 AC II/21/15/PT II dt. 5.2.81	56/81	Grant of ad-hoc/additional relief to railway pensioners/Family Pensioners.
-	PC III-76/PN/I dt. 31.1.81	76/81	Grant of relief to families of Railway servants who are in receipt of Family Pension and Extra-Ordinary Family Pension.
-	PC III/81/PN/I Dt. 10.4.81	97/81	Grant of relief to Railway Pensioners and Family Pensioners.
-	PC III/76/PN/I dt. 30.3.81	98/81	Grant of relief to pensioners in receipt of military and Railway Pension.
-	PC III/76/PN/I dt. 30.4.81	120/81	Grant of relief to pensioners in receipt of military and Railway Pension.
-	76/PTN/120/I dt. 12.6.81	151/81	Grant of relief to the displaced pensioners of the Central Govt. and of the undivided provincial Govt. of Pakistan who are residing in India.
-	F(E)III 80 PN-1/4 dt. 15.6.81	152/81	Grant of relief to re-employed pensioners.
-	PC III-81/PN/I dt. 29.7.81	167/81	Grant of relief to Railway Pensioners and Family Pensioners.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC III/81/PN/I dt. 17.10.81	214/81	Grant of relief to Railway Pensioners and Family Pensioners.
-	PC III/81/PN/I dt. 18.12.81	8/82	Grant of relief to Rly. Pensioners & family Pensioners
-	PC III-82/PN/I dt. 26.4.82	117/82	Grant of relief to Central Govt. Pensioners & family pensioners receiving pensions under the Liberalised Pension Rules, Central Civil Services(Pension) Rules 1972 & the extra ordinary pension rules.
-	PC III/82/DP/3 d. 21.8.82	233/82	Grant of Dearness relief to Rly. Pensioners as a result of treating a portion of Addl. D.A. as Dearness Pay w.e.f. 31.1.82.
-	PC III-82/PN/I dt. 4.10.82	235/82	Grant of relief to Central Govt. Pensioners & family pensioners receiving pensions under the Liberalised Pension Rules, Central Civil Services(Pension) Rules 1972 & the extra ordinary pension rules.
-	F(E)III 80 PN I/4 dt. 7.10.82	242/82	Grant of relief to Pensioners re-employed on daily wages.
-	PC III-82/PN/I dt. 30.11.82	1/83	Grant of relief to Central Govt. Pensioners & family pensioners receiving pensions under the Liberalised Pension Rules, Central Civil Services (Pension) Rules 1972 and the Extra Ordinary Pension Rules.
-	76/PTN/120/1 dt. 28.12.82	18/83	Grant of relief to the displaced pensioners of the Central Govt. and of the undivided provincial Govt. of Pakistan who are residing in India.
-	83 AC II/21/6 dt. 11.4.83	87/83	Grant of relief to pensioners re-employed on daily wages.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC III/82/PN/I dt. 3.6.83	131/83	Grant of relief to Central Govt. Pensioners & family pensioners receiving pensions under the Liberalised Pension Rules, Central Civil Services (Pension) Rules 1972 and the Extra Ordinary Pension Rules.
-	PC-III/82/PN/I dt. 1.11.83	259/83	Grant of relief to Central Govt. Pensioners & family pensioners receiving pensions under the Liberalised Pension Rules, Central Civil Services (Pension) Rules 1972 and the Extra Ordinary Pension Rules.
-	PC-III/82/PN/I dt. 30.6.84	131/84	Grant of relief to Central Govt. Pensioners and family pensioners under the Liberalised Pension Rules, 1972, Central Civil Services (Pension) Rules, 1972 & the extra ordinary Pension rules.
-	F(E)III 84.PNI/6 dt. 19.6.84	141/84	Determination of amount of dearness relief payable to pensioners in receipt of two pensions.
-	F(E)III.84.PNI/6 dt. 6.9.84	193/84	Determination of amount of dearness relief payable to pensioners in receipt of two pensions.
-	F(E)III.84 PNI/11 dt	197/84	To pensions during their employment/re-employment including Family pension.
-	E(W)83 WE 6-1 dt.	22/85	Relief cannot be adjusted from P.F.
-	84/PTN/120/I dt. 19.12.84	23/85	Grant of relief to Central Govt. Pensioners & family pensioners receiving pension under the Liberalised Pension Rules, Central Civil Services (Pension) Rules, 1972 and the Extraordinary Pension Rules.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC III/82/PN/I dt. 28.2.85	62/85	Grant of relief to Central Govt. Pensioners & family pensioners receiving pension under the Liberalised Pension Rules, Central Civil Services (Pension) Rules, 1972 and the Extraordinary Pension Rules.
-	PC III/82/PN/I dt. 29.7.85	188/85	Grant of relief to Central Govt. Pensioners & family pensioners receiving pension under the Liberalised Pension Rules, Central Civil Services (Pension) Rules, 1972 and the Extraordinary Pension Rules.
-	PC III/82/PN/I dt. 13.9.85	233/85	Grant of relief to Central Govt. Pensioners & family pensioners receiving pension under the Liberalised Pension Rules, Central Civil Services (Pension) Rules, 1972 and the Extraordinary Pension Rules.
-	F(W)III.85.PNI/13 dt. 20.9.85	244/85	Recovery of Govt. dues from Railway Pensioner's relief.
-	PC III/82/PN/I dt. 29.1.86	36/86	Grant of relief to Central Govt. Pensioners and family pensioners under the liberalized pension Rules, Central civil services (Pension) Rules, 1972 and the Extra-ordinary pension rules.
-	PC III/82/PN/I dt. 19.3.86	94/86	Grant of relief to Central Govt. Pensioners and family pensioners under the liberalized pension Rules, Central civil services (Pension) Rules, 1972 and the Extra-ordinary pension rules.
-	PC III/82/PN/I dt. 14.7.86	170/86	Grant of relief to Central Govt. Pensioners and family pensioners under the liberalized pension Rules, Central civil services (Pension) Rules, 1972 and the Extra-ordinary pension rules.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PCIII/82/PN/I dt. 18.9.86	224/86	Grant of relief to Central Govt. Pensioners and family pensioners under the liberalized pension Rules, Central civil services (Pension) Rules, 1972 and the Extra-ordinary pension rules.
-	PC-III/82/PN/I dt. 29.10.86	266/86	Grant of relief to Central Govt. Pensioners and family pensioners under the liberalized pension Rules, Central civil services (Pension) Rules, 1972 and the Extra-ordinary pension rules.
-	PC-IV/87/Imp / PN/I dt. 24.4.87	120/87	Grant of Dearness Relief to Pensioners in implementation of Govt.'s decisions on the recommendations of the 4 th P.C.
-	PC-IV/87/Imp / PN-I dt. 3.12.87	369/87	Grant of Dearness Relief to Central Govt. pensioners and Pensioners of All India Services.
-	F(E)III85 PN I/13 dt. 29.1.88	49/88	Recoveries of Govt. dues can be recovered from Relief to pensioners. However, this should be avoided and attempts should be made to recover the amounts from DCRG.
-	PC-IV/887/IMP/ PN-I dt. 20.5.88	148/88	Relief to Pensioners w.e.f. 01.01.88.
257/88	PC-IV/88/DR/I dt. 28.11.88	287/88	Relief to pensioner's w.e.f. 01.07.88.
27/89	E(W)87 WE 6-9 dt. 24.1.89	65/89	Correction to earlier circular 110/73.
85/91	PC-IV/88/DR/1 dt. 24.4.91	106/91	Grant of dearness relief to Central Govt. Pensioners & Pensioners of All India Service etc.
184/91	PC-IV/88/DR/1 dt. 24.4.91	206/91	Grant of dearness relief to Central Govt. Pensioners & Pensioners of All India Service etc.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
75/92	PV-IV/88/DR/I dt. 5.5.92	90/92	Grant of Dearness Relief to Central Govt. Pensioners & Pensioners of All India Services etc.
175/92	PC-IV/88/DR/I dt. 21.10.92	178/92	Grant of Dearness Relief to Central Govt. Pensioners & Pensioners of All India Services etc.
149/93	PC-IV/88/DR/I dt. 07.10.93	13/94	Grant of Dearness Relief to Central Govt. Pensioners & Pensioners of All India Service etc.
29/94	PC-IV/88/DR/I dt. 18.4.94	74/94	Grant of Dearness Relief to Central Govt. Pensioners & Pensioners of All India Service etc.
93/94	PC-IV/88/DR/I dt. 7.10.94	124/94	Dearness Relief to Central Govt. s & Pensioners of All India Service
45/95	F(E)III/92/PNI/41 dt. 18.5.95	99/95	With holding of dearness relief on pension/family pension in case of those Ex-Servicemen who have got re-employment or whose dependents got employment - Supreme Court's judgement.
99/96	PC-IV/88/DR/1 dt. 03.10.96	3/97	Grant of Dearness Relief to Rly. Pensioners/Family Pensioners w.e.f. 01.7.96.
68/97	PV-IV/88/DR/I dt. 2.5.97	92/97	Revised rates of Dearness Relief to Rly. Pensioners/Family Pensioners w.e.f. 01.01.97.
166/97	PC-V/97/1/9/6 dt. 21.11.97	69/98	Revised rates of Dearness relief for retired Rly. Employees.
125/99	PC-V/97/1/9/6 dt. 28.5.99	152/99	Revised rates of Dearness Relief for Pensioners w.e.f. 01.01.99.
190/99	F(E)III/99/PNI/21 dt. 5.8.99	206/99	Revised rates of Dearness Relief to re-employed Pensioners.
208/99	PC-V/97/1/9/6 dt. 30.9.99	284/99	Revised rates of Dearness Relief to Pensioners w.e.f. 01.7.99.
188/00	PC-V/97/1/9/6 dt. 11.5.2000	93/00	Revised rates of Dearness Relief to Pensioners w.e.f.. 01.01.00.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
186/00	PC-V/97/1/9/6 dt. 24.10.00	1/01	Revised rates of Dearness Relief to Pensioners w.e.f. 01.7.00.
45/01	F(W)III/99/PNI/2 1 dt. 28.1.01	33/01	Revised rates of Dearness Relief to Family Pensioners and re-employed pensioners.
85/01	PV-V/97/1/9/6 dt. 2.5.01	77/01	Revised rates of Dearness Relief to Family Pensioners w.e.f. 01.01.01.
218/01	PC-V/97/1/9/6 dt. 07.11.01	152/01	Revised rates of Dearness Relief to Pensioners w.e.f.. 01.7.01.
56/02	PV-V/97/1/9/6 dt. 29.4.02	60/02	Revised rates of Dearness Relief to Pensioners w.e.f.. 01.1.02 to Pensioners/Family Pensioners.
214/02	PC-V/97/1/9/6 dt. 27.11.02	173/02	Revised rates of Dearness Relief to Pensioners w.e.f.. 01.7.02.
74/03	PC-V/97/1/9/6 dt. 6.5.2003	68/03	Revised rates of Dearness Relief to Pensioners w.e.f.. 01.1.03.
-	F(E)III/99/PN1/2 1 dt. 09.09.03	155/03	Payment of dearness relief on family pension to independently employed family pensioners for the period prior to 18.07.97.
168/03	PC-V/97/1/9/6 dt. 25.09.03	177/03	Grant of Dearness Relief to Railway Pensioners/Family Pensioners - revised rates effective from 01.07.03.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RE-ORGANIZATION OF ACCOUNTS DEPARTMENT

-	PC-III/80/UPG/14 Dt.6.2.81	42/81	Re-organization of Accounts & Personnel Deptt.
-	PC-III/80/UPG/14 Dt.3.2.83	32/83	Re-organisation of Accounts Deptt. on Railways.
-	F(E)III/86/PN-1/4 Dt.21.4.86	97/86	Grant of increase in ex-gratia pension to the Railway employees who retired on Contributory Provident fund prior to 1.4.1957.

RBE No.	Board's Letter No. & Date	SER's E.S.No	Subject
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RESIGNATION

-	F(E)III.82.LE 1/2 Dt.29.12.83	26/84	Encashment of leave on resignation.
79/92	E-(NG)I/92/RG/2 Dt.18.5.92	129/92	Acceptance of resignation should invariably be communicated formally to the employee if there is no objection to the acceptance of resignation letter.
-	E-(NG)I-94/RG/2 Dt. 12.94	24/95	Master circular on acceptance of resignation.
-	E(NG)I/94/RG/2 17.4.95	71/95	Acceptance of resignation - Procedure in respect of.
62/95	F(E)III/95/PN1/1 0 Dt.28.6.95	120/95	Resignation will not entail forfeiture of past service under the Govt. for taking up another appointment with proper permission.
Master Circular No-21	E(NG)I/90/RG1/1 dt. 29.01.91 & E(NG)I-94/RG/2 dt. **.12.94 & E(NG)I/94/RG/2 dt. 17.04.95	24/95 71/95	14 Case which Enquiry or Investigation is pending 15 When penalty of dismissal or removal, is contemplated 16 Government Personnel deputed on ITEC assignments 17 Railway servant working on an important post 18 Date of resignation 19 Re-employment of Resigned Person 20 Forfeiture of Past Service 21 Resignation from service, to take up employment under the Government 22 Conditions for Withdrawal of Resignation in Public Interest 23 Other conditions 24 Authorities competent to accept resignation 25 SC No.4 to MC No.21 26 Correction to MC No.21

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RESTRUCTURING OF CADRE

-	PC III/81/UYPG/7 dt. 18.6.81	133/81	Restructuring of the Cadre of Ministerial staff of Deptt. other than Personnel.
-	P/3 rd PC/55/pt.VI dt. 2.8.83	160/83	Restructuring of certain Gr. 'C' & 'D' cadres.
-	E(P&A)II/83/RS-8 dt. 2.8.83	178/83	Reservation Rules in favour of SCs/STs.
-	F(E)III/76 PNI/3 pt.'A'-1 dt. 10.8.83	185/83	Counting of proforma pay for Average pay calculation of Pension.
-	PC III/82/Misc./20 dt. 12.8.83	188/83	Personnel & non-personnel ministerial - Instructions regarding filling up of posts etc.
-	PC.III/80/UPG/19 dt. 12.8.83	189/83	Restructuring of certain Gr. 'C' & 'D' cadres.
-	PC III/82/Misc./20 dt. 13.10.83	228/83	Restructuring of the cadre of Ministerial Staff - Personnel & other Deptts.
-	E(NG)1-83-PM2-8 dt. 7.10.83	230/83	Restructuring of certain Gr. 'C' & 'D' cadres.
-	E(NG)I-83 PM2-10 dt. 15.10.83	231/83	Restructuring of certain Gr. 'C' & 'D' cadres - Switchmen's education qualification.
-	PCIII/80/UPG/19 dt. 20.12.83	1/84	Cadre review and restructuring of non-gazetted cadres.
-	PC III/80/UPG/19 dt. 5.1.84	13/84	Cadre review and restructuring of non-gazetted cadres.
-	F(E)III.83.PNI/26 dt. 13.1.84	18/84	Restructuring of certain Group 'C' & 'D' cadres.
-	E(LL)77AT/MW/1 -1 dt. 21.1.84	25/84	Minimum Wages (Central) Rules, 1950 - Maintenance of register of wages under Rule 26(c) thereof.
-	PC III/80/UPG dt. 10.2.84	29/84	Cadre review and restructuring of non-gazetted cadres.
-	PC III/80/UPG/19 dt. 28.2.84	39/84	Restructuring of certain Group 'C' & 'D' cadres on the Railways.
-	PC III/80/UPG/19 dt. 9.3.84	51/84	Restructuring of certain Group 'C' & 'D' cadres.
-	PC III-80/UPG/19 dt. 28.3.84	63/84	Restructuring of certain Group 'C' & 'D' cadres.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC III/84/UPG/1 dt. 6.2.84	68/84	Restructuring of certain Group 'C' & 'D' cadres of RPF/RPSF.
-	PC III/80/UPG/19 dt. 23.4.84	71/84	Cadre review and restructuring of non-gazetted cadres - selection procedure.
-	PC III/83/UPG/3 d. 1.5.84	81/84	Cadre review and restructuring of group 'C' cadres.
-	E(NG)I-83 PM2-8 dt. 3.5.84	82/84	Cadre review and restructuring of non-gazetted cadres.
-	83 EMI-3(A) dt. 22..84	83/84	Fixation of pay of re-employed pensioners.
-	E(NG)I-83-PM2/8 dt. 19.5.84	98/84	Cadre review and restructuring of non-gazetted cadres.
-	E(NG)I-84-PMI-II(NFIR) dt. 28.6.84	127/84	Refusal of promotion and consequential effect - promotion against vacancies as a result of upgradation.
-	E(NG)II-80/PO/68 dt. 6.7.84	133/84	Cadre of scientific staff on work relating to ultrasonic flaw detection.
-	PC III-81/JCM/DC/I dt. 17.7.84	139/84	Cadre review and restructuring of Group 'C' cadres.
-	PC III/80/UPG/19 dt. 25.7.84	152/84	Restructuring of certain Group 'C' & 'D' cadres.
-	E(P&A)-I/79/FE-4-4/2 dt. 16.8.84	163/84	Restructuring of certain categories of RPF/RPSF staff who perform artisan duties - application of artisan workshop categories.
-	PC III/81/UPG/31 dt. 4.9. 84	176/84	Cadre restructuring of Cipher Inspectors/Cipher operators.
-	PC III/84/UPG/7 dt. 4.9.84	177/84	Cadre review and restructuring of Group 'C' cadres.
-	PC III/83/UPG/3 dt. 31.8.84	178/84	Cadre review and restructuring of Group 'C' cadres.
-	PC III/84/UPG/I dt. 21.8.84	181/84	Restructuring of Group 'C' & 'D' cadres of RPF/RPSF.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(D&A)84 RG6-45 dt. 11.10.84	206/84	Promotion under re-classification scheme in non-gazetted categories - cases of staff undergoing penalty or those who are under suspension and/or facing disciplinary action.
-	PC III/84/UPG/9 dt. 16.11.84	222/84	Cadre review and restructuring of Group 'C' & 'D' staff.
-	PC III/80/UPG/19 dt. 22.10.84	225/84	Restructuring of certain Group 'C' & 'D' cadres.
-	E(D&A) 84 RG6-45 dt. 29.10.84	229/84	Promotion under re-classification scheme in non-gazetted categories - Cases of staff undergoing penalty or those who are under suspension and/or facing disciplinary action.
-	E(NG)II-84/RC-2/48 dt. 7.1.85	12/85	Cadre review and restructuring of Group 'C' cadre.
-	85-E(SCT)/49/2 dt. 26.2.85	57/85	Withholding of arrears in respect of staff benefited under restructure orders vide Estt.Srl.No.222/84 due to Court Case.
-	PC III/84/UPG/9 dt. 15.4.85	97/85	Cadre review and restructuring of Gr. 'C' & 'D' Shipping Inspectors.
-	PC III/84/UPG/19 dt. 25.6.85	143/85	Cadre review and restructuring of Gr. 'C' & 'D' staff.
-	PC III/84/UPG/I dt. 21.6.85	146/85	Restructuring of Gr. 'C' & 'D' cadres of RPF/RPSF - Ancillary staff.
-	PC III/81/FE-II/4 dt. 27.6.85	159/85	Restructuring of Gr. 'C' & 'D' cadre.
-	PC III/84/UPG/9 dt. 27.6.85	160/85	Cadre review and restructuring of Gr. 'C' & 'D' Shipping Inspectors.
-	E(NG) I-84-PMI/II (NFIR) dt. 19.7.85	180/85	Refusal of promotion - One time exemption for promotion under Estt.Srl.No.222/84.
-	PC III/84/UPG/19 dt. 8.8.85	189/85	Modifications of restructure order of Estt.Srl.No.143/85.
-	PC III/84/UPG/19 dt. 13.8.85	202/85	Cadre review and restructuring of Gr. 'C' & 'D' Staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC III/85/UPG/18 dt. 28.8.85	211/85	Restructuring of the cadre of Pharmacists.
-	PC III/80/UPG/19 dt. 18.11.85	273/85	No reversion due to implementation of restructures orders.
-	PC III/85/UPG/17 dt. 5.12.85	4/86	Restructuring of Group 'C' & 'D' staff.
-	PC III/85/UPG/23 dt. 8.1.66	18/86	Cadre restructuring of Running Staff.
-	PC III/85/UPG/15 dt. 25.3.86	75/86	Retired staff who retired prior to actual implementation of restructure orders are not entitled to any benefits though they are in service on the date of effect.
-	E(NG)II/85/RC- 2/45 dt. 24.3.86	78/86	Drawing office cadre - direct recruitment of Jr. Draftsman in scale Rs.330-560 (RS) in various technical department on Railways.
-	PC II/83/UPG/6 dt. 25.4.86	101/86	Restructuring of Stationery and Forms Inspectors - Stores Deptt.
-	85-E(SCT)49/2 dt. 28/30.4.86	113/86	Reservation orders for Scheduled Castes and Scheduled Tribes - application of - to vacancies or posts - supreme Court interim order dt. 21.12.1984 in WP No.17386 - 17393 of 1984 - CMP Nos.41996-42003 of 1984 - Girdhari Lal Kohli & Others Vs. Union of India and others.
-	E(P&A)I-79/FE- 4/2 dt. 31.7.86	166/86	Restructuring of certain categories of RPF/RPSF staff who perform artisan duties - application of revised percentages applicable to open line and workshop categories.
-	PC III/85/UPG/15 dt. 22.8.86	183/86	Implementation of restructuring orders for various categories of staff - benefit to retired staff.
-	P/3 rd PC/55/pt V dt. 5.11.86	242/86	Restructuring of technical

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/3 rd PC/55/Pt VII dt. 19.11.86	263/86	Implementation of restructuring orders for various categories of staff - benefit to retired staff.
-	P/3 rd PC/55/pt.VII dt. 5.1.87	5/87	Amendment to E/S No.263/86.
242/86	PC III/86/UPG/16 dt. 24.12.86	11/87	Upgradation of posts in Group 'C' under Family Welfare Establishment on Railways.
12/87	PC III/87/CTC-I/I dt. 30.1.87	34/87	Serving Graduate Clerks posted against Graduate quota will not get proforma fixation from 01.10.80.
112/87	PC-III/85/UPG/5 dt. 8.5.87	128/87	Upgradation of Hindi Asstt. Gr. III 1200-2040 to 1400-2300 as Gr.II w.e.f. 01.04.87.
108/87	PC III/87/JCM /DC/1 dt 6.5.87	129/87	Malis to be brought under item 13 and 14 of Annexure to Board's letter 160/83.
135/87	PC III/86/JCM /DC/11 dt. 4.6.87	165/87	Cadre restructure of running staff - Anomaly of fixation of pay-drop in pay to be protected w.e.f. 25.6.85.
-	E(NG)II/85/RC-2/45 dt. 17.3.87	167/87	Restructuring of cadre of drawing office - If tracers possess ITI in discipline other than the one in which they are working are also eligible for benefit of orders 143/85.
158/87	PC-IV/86/Imp/30 dt. 13.6.87	182/87	Restructuring of Accounts Deptt. w.e.f. 01.04.87.
168/87	PC-III/85/UPG/5 dt.29.6.87	192/87	Upgradation of Hindi Asstt. Gr .III 1200-2040 to 1400-2300 as Gr.II w.e.f. 01.04.87.
159/87	PC III/86/UPG/22 dt. 24.6.87	193/87	Distribution of various posts on % basis - The aggregate percentage of the existing scale, which now merged on 01.01.86, will automatically applicable in new scale.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
181/87	PC-III/87/UPG/I dt. 13.7.97	219/87	Restructure of cadre - Orders at 160/83-staff who got proforma fixation w.e.f. 01.8.82 with arrears from 01.8.83 will count their seniority only from 01.8.83.
249/88	PC-III/87/UPG/II dt. 12.8.87	249/87	Serving tracers having ITI certificate which is the minimum qualification for direct recruitment as Jr. Draftsman may be given the benefit of upgradation allowed under 78/86.
222/87	E(NG)I-86-PM9/4 dt. 27.8.87	272/87	Restructuring of Accounts staff - Promotion to grade 2000-3200.
224/87	PC III/87/UPG/4 dt.31.8.87	277/87	Trolley men of other than Civil Engg. Deptt - Restructuring orders circulated under 160/83 are made applicable.
-	E(P&A) I-87/PS-5/PE-5 dt 11.1.88	37/88	Revision of scales of Teachers basing Chattopadhyay Commission - Detailed instruction. Special allowance instruction effective from 01.01.86.
-	E(P&A) I-87/PS-5/PER-5 dt 11.4.88	99/88	Clarification of E/Srl.No.37/88, 197/88.
-	E(P&A)I-85/JC-I(Review) dt. 8.6.88	150/88	Restoration of Annual review in Artisan category w.e.f. 01.04.88 except in SE Rly & RDSO) 257/82, 179/85.
-	E(P&A)I-87/PS-5/PE-5 dt. 28.7.88	197/88	Revision of scales of Teachers basing Chattopadhyay Commission - Detailed instruction. Special allowance instruction effective from 01.01.86.
192/88	PC-IV/86/IMP/12 dt. 25.8.88	226/88	Upgradation of post of Jr. Punch verifier/Operator as Data entry Operator.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)-87/PS-5/PE-5 dt. 27.10.88	261/88	Revision of pay scales of School teachers - Clarification regarding teaching allowance/Special allowance.
-	E(P&A)I-87/PS-5/PE-5 dt. 13.10.88	263/88	Roster Point is applicable while filling up upgraded posts.
138/88	E(NG)I-88-PM9-1 dt. 23.6.88	271/88	Clarification that posts of Accounts Asstt. In 1400-2600/- arising out of restructure may be filled w.e.f. the date the eligible JAA become available with prospective effect etc.
254/88	85 E(SCT)I/49 /2 /Imp dt. .11.88	281/88	Implementation of the Restructuring orders for various categories of staff - Benefit to retired staff.
-	E(W)83 SC2-18 dt. 28.11.88	285/88	Senior most Post-graduate Teacher in 2000-3200 & Gr.2200-4000/-(Selection) may be designated as Vice-Principal in Rly HSS/Inter Colleges - Instructions.
267/88	PC-IV/86/IMP/38 dt. 13.12.88	286/88	Motor Lorry Mistry of Stores Deptt. in S.E.Rly. may be given scale 1400-2300 as given to other Mistries under E/Srl. 282/87.
272/88	PC-IV/86/IMP/26 dt. 15.12.88	288/88	To Radiographers - Fixation from date of actual promotion.
63/89	PC-III/73/PS-3/Engg.Staff/pt.I dt. 28.2.89	75/89	Mechanical Mistry of Central Administration Deptt. has been allowed the scale 330-560/-.
-	E(P&A)I-87/PS-5/PE-5 dt. 23.3.89	79/89	School Teacher - Revision of scales - Various clarifications issued in reference to E/Srl. No. 37/88 & 99/88.
-	E(P&A)I-87/PS-5/PE-5 dt. 22.6.89	157/89	School Teachers - Teaching allowance - Allotment of scales - Classification to E/Srl.No.37/88, 99/88 & 79/89.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	85-E(SCT)49 2/ Int.dt. 21.7.89	180/89	Supreme Court's Interim order on restructure of cadre ordered under Board's letter dt.16.11.84 - Clarifications about regulating overpayments made from 01.01.84 to actual date of promotion - overpayments
-	E(P&A)I-87/PS-5/ PE-5 dt. 26.12.89	12/90	Revision of pay scales of School teachers - Clarifications regarding Estt. Srl. 157/89.
-	E(P&A)1-87/PS- 5/PE-5 dt. 7.2.90	41/90	Revision of pay scales of School teachers - Clarifications regarding Estt. Srl. 168/89.
-	E(P&A)I-87/PS-5/ PE-5 dt. 24.5.90	127/90	Revision of pay scales of School teachers.
-	E(P&A)I-87/PS- 5/PE-5 dt 11.6.90	147/90	Revision of pay scales of School teachers - Clarifications regarding Estt. Srl. 79/89.
198/90	PC III/89/JCM/ DC/4 dt 7.11.90	241/90	Revised distribution of posts in the drawing office cadre.
-	E(NG)I/90/PM 12/6 dt. 12.11.90	270/90	While considering promotion of Teachers to Sr. Grade after 12 years service, the suitability is to be confined to the screening of service records only.
-	E(P&A)I/90/PS-5/ WS-II dt. 23.4.91	89/91	Annual Review for percentage distribution of posts in Skilled Cadre may be restored w.e.f. 01.4.91.
-	E(P&A)II/85/PS- 5/SS-3 dt. 7.8.91	8/92	Material Checkers performing duties of Material Clerk, in Stores and other Deptts. may be considered for Upgradation to Material Clerk, by GM subject to certain conditions.
19/93	PC III/91/CRC/1 dt. 27.1.93	13/93	Restructuring of certain Group 'C' & 'D' cadres.
37/93	PC III/91/CRC/I dt. 3.3.93	35/93	Staff selected and posted against restructuring will have their pay fixed under Rule 1313.
46/93	PC III/91/CRC/I dt. 15.3.93	38/93	Restructuring of Gr. 'C' & 'D' staff - Ticket Checking Staff - Posts of Train Conductors.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
49/93	PC III/93/CRC/I dt. 18.3.93	48/93	Clarifications on cadre restructuring of Gr. 'C' & 'D' employees.
57/93	PC III/91/CRC/1 dt. 7.4.93	54/93	Restructuring of certain Gr. 'C' & 'D' cadres - Scale of pay of Cashier (Non-Supervisory).
-	E(NG)II/92/RRB/ 46 dt. 14.9.92	63/93	Placement of indents on RRBs in respect of Divisionally controlled and Hd.Qrs. controlled posts.
58/93	E(NG)II/92/CD/I dt. 7.4.93	72/93	Merger of cadre of Typists with Clerical Cadre.
-	P/R&R/Poly dt. 1.7.93	81/93	Corrigendum of Estt.Srl. No.63/93.
100/93	PC III/91/CRC/I dt. 05.7.93	96/93	Restructuring of certain Gr. 'C' & 'D' Safaiwalas of C & W Deptt.
-	93-E(SCT)/1/49 /6 dt. 18.6.93	109/93	Rules in respect of reservation are applicable in Cadre Restructuring also.
-	PC-III/91/CRC/I dt. 14.7.93	111/93	Restructuring of Drivers & Guards in the Traffic Transportation and Transportation (Power) Deptt.
131/93	PC III/93/CRC/I dt. 30.8.93	128/93	Posts of Technical Supervisors of PCO of Workshop will be restructured according to Estt.Srl.No.13/93.
-	PC III/93/CRC/I dt. 16.9.93	136/93	Restructuring of Artisan staff of printing press of the Stores Deptt. is to be done according to Estt.Srl.no.13/93.
159/93	PC III/93/CRC/5 dt. 28.10.93	155/93	Restructuring benefit to Trolleyman of Signal/Bridge Inspectors.
-	ADM/1/3448/E- 839/493/vol.VIII dt. 12.8.93	164/93	Clarification of restructuring promotion of Section Officers (Accounts) for Appendix-III qualified Accounts Assistants.
10/94	PC III/93/CRC/I dt. 9.2.94	24/94	Ref: 13/93 - The benefit should be restricted to the persons borne on the particular cadre on the cut of the date.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC III/93/CRC/I dt. 14.12.93	25/94	Clarification on Annexure - I of 13/93 that Khalasi and Hamal may be covered under revised %age allowed to Misc. Gr. 'D'.
19/94	PC III/93/CRC/2 dt. 22.3.94	45/94	Restructuring of cadre of non-supervisory Cashiers.
20/94	PC III/91/CRC/I dt. 22.3.94	46/94	Restructuring of cadre of (i) Shipping Inspector (ii) EDP Staff & (iii) Hospital attendant/Ayahs.
-	PC-III/93/REP/13 dt. 20.10.94	119/94	Percentage distribution to the MSMs, TCMs and ESMs.
114/94	PC-III/93/REP/13 dt. 14.12.94	14/95	Percentage distribution to the MSMs, TCMs and ESMs.
34/95	PC-III/91/CRC/I dt. 5.4.95	70/95	Restructuring of cadre of Hindi staff, cooks of Mech./Traffic/Running Room & Medical, Peon, Jamadar Peon & Cipher operators.
28/95	PC-III/93/CRC/10 dt. 30.3.95	88/95	Procedure of Trade test against restructuring in case of Artisan Staff (13/93).
58/95	PC-III/91/CRC/I dt. 20.6.95	100/95	Board has kept restructuring order for the cadre of Hindi Staff in abeyance. (70/95)
95/95	PC-III/91/CRC/1 dt. 29.8.95	142/95	Implementation of restructuring benefits in revised percentage of Hindi staff in Gr. 'C' category.
-	Hindi-89/RBI/3/ 10 dt. 27.9.95	167/95	Distribution of upgraded posts as a result of restructuring of Hindi Deptts.
-	PC-III/93/Rep/13 dt. 17.1.96	20/96	Percentage distribution to the WMs (WTMs) on par with ESMs.
-	PC-III/96/CRC/2 dt. 2.5.96	90/96	Restructuring of certain Gr. 'C' & 'D' cadres (Reg: Store Khalasis).
67/96	PC-III/91/CRC/1 dt. 12.8.96	111/96	Creation of higher-grade posts as per prescribed percentage.
225/99	PC-V/99/I/9/I dt. 238.9.99	261/99	Restructuring of the cadre of Stenographers in Non-Secretariat Offices.
177/03	PC-III/2003/CRC /6 dt. 09.10.03	152/03	Restructuring of certain Group 'C' & Group 'D' cadres.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
199/03	PC-III/20003/CRC /6 dt. 19.11.2003	189/03	Restructuring of certain Group 'C' & 'D' cadres.
200/03	PC-III/2000/CRC /1 (RPF/RPSF) dt. 19.11.03	190/03	Restructuring of certain Group 'C' & 'D' cadres of RPF/RPSF.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RETIREMENT BENEFITS

-	E(P&A)1/78/RT-18 dt. 01.06.79	195/79	Retirement age of Ministerial Staff.
-	PC111/75/RA/1 dt. 17.08.79	268/79	Revision of Rules regarding treatment of Running Allowance as pay for certain purposes consequent upon the introduction of Revised Pay Scales under R.S.(RP) Rules-1973.
-	F(E)111/77PN-1/4 dt. 06.05.79	114/81	Premature retirement of railway servants under Rule 2046-RII - Subsequent reinstatement/adjustments of the intervening periods by leave.
-	E(P&A)1-82/RT-13 dt. 09.08.82	199/82	Compulsory retirement of Rly. Servants under Rule 2046-RII - Quantum of running allowance to be included in the notice pay to Running Staff - Clarification regarding.
	E(G)79PN3-20 dt. 03.07.82	213/82	Counting of service rendered in GBP/DBK project for the purpose of retirement benefits.
	PC111(73)PF/2 dt. 28.02.83	60/83	Retirement benefits under the State Railway Provident Fund Rules.
	PC111/82/DP/3 dt.11.05.83	108/83	Treatment of a portion of Addl. Dearness allowance for the purpose of retirement benefits.
	PC111/82/DP/3 dt.06.07.83	143/83	Treatment of a portion of Addl. Dearness allowance for the purpose of retirement benefits.
	E(P&A)11-82/RS-7 dt.05.06.84	132/84	Dearness Pay for the purpose of retirement benefits etc. in the case of running staff.
	F(E)11183 PF1/7 dt.16.11.84	245/84	Payment of interest on delayed payments of Special Contribution to P.F.
	PC111/85/DP/1 dt.17.05.85	121/85	Treatment of portion of ADA as pay for the purpose of retirement benefits.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	PC111/85/DP/1 dt.27.06.85	147/85	Treatment of portion of ADA as pay for the purpose of retirement benefits.
	PC111/85/DP/1 dt.04.10.85	103/86	Treatment of a portion of Additional Dearness allowance as pay for the purpose of Retirement Benefits.
	PC111/85/DP/1 dt.19.02.86	104/86	Treatment of a portion of Additional Dearness allowance as pay for the purpose of Retirement Benefits.
	F(E)111/86/PN- 1/17 dt.19.09.86	197/86	Grant of settlement dues to eligible family members of railway employees who have suddenly disappeared and whose whereabouts are not known.
	F(E)111/79/PN- 1/15 dt.23.01.87	42/87	G.Ms are delegated with powers to grant interest on delayed payments of DCRG.
	F(E)111/79/PN- 1/15 dt. 20.02.87	53/87	Board wanted periodical information be sent to them where GMs sanctioned interest on delayed payments.
248/87	PC-IV/87/IMP/17 dt.06.10.87	290/87	Grant of Non-Practicing Allowance at revised rates to Doctors and Dental Surgeons in the Medical Deptt. on Railways.
	P/S/Pen/ Commutation dt. 23.03.89	73/89	Commuted value of pension can not be paid simultaneously with other retirement benefits in the case of voluntary retirement.
	E(P&A)I-88/JCM/ NC- 2 dt. 06.7.89	206/89	The existing rule 1802(a) substituted: In the public interest, the Appointing Authority have the absolute right to retire any Govt. servant by giving him notice of not less than 3 months in writing or 3 months' pay in lieu of such notice (ACS No.2)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
262/89	F(E)111/88/PN-1/42 dt.20.11.89	260/89	Enhancement of ceiling limit on payment of minors share of Death/Retirement gratuity without obtaining guardianship Certificate raised from 5000/- to 10000/- w.e.f. 05.7.89.
	F(X)-1-89/23/1 dt.01.02.90	103/90	Deposit Scheme for Retiring Govt. Employees, 1989 - Introduced from 01.7.89.
147/90	F(E)111/86/PN-1/5 dt.31.08.90	205/90	Pro-rata retirement benefits to permanent Rly. Employees absorbed in Central Autonomous bodies - Format to be issued.
10/93	E(P&A)11/92/FEA/2 dt.21.01.93	29/93	One time contribution for retiring Running Staff for RELHS - Running allowance is to be reckoned as pay @ 30% of the basic pay.
81/93	F(E)111/90/LE1/1 dt.20.05.93	70/93	Encashment of LHAP on superannuation - Implementation of the award of the Board of Arbitration.
	92/H/6-1/41 dt.18.06.93	114/93	Retired employees Liberalised Health Scheme - Extension of facility of Intra-Ocular Lens implantation.
68/93	PCIII/87/GIS/1 dt. 5.5.93	145/93	Central Govt. Employees Group Insurance Scheme, 1980 - Tables of Benefits in the Savings Fund.
167/93	PCIV/93/DP/1 dt.25.11.93	160/93	Treatment of Dearness allowance as Dearness pay for the purpose of Retirement Gratuity & Death-cum-Retirement Gratuity.
13/94	F(E)111/88/LE1/2 dt.25.02.94	50/94	Counting of deputation pay for encashment of Leave Salary.
53/94	PC-IV/93/DP/1 dt.04.07.94	92/94	Treatment of portion of DA as Dearness Pay and retirement Gratuity.
	94/H/28/1 dt.18.08.94	97/94	Guideline for issue of duplicate medical card under Scheme of RELHS.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
72/94	F(E)111/86/PN-1/5 dt.21.09.94	114/94	Revised formats to be used for sanction of pro-rata retirement benefit for permanent absorption of permanent Rly. Employee in Central Public undertaking.
	86/H/6-2/21 dt.18.10.94	122/94	Benefits available under RELHS.
	PC-IV/93/DP/1 dt.26.07.94	130/94	Determination of pay element for DCRG of Running Staff and treatment of portion of D.A.
14/94	F(E)111/93/MC2 (QS) dt.30.03.94	132/94	Master Circular on Qualifying Service for Pensionary benefit.
93/94	F(E)111/94/PN1/28 dt.01.11.94	133/94	Encashment of rate of interest for delay payment of DCRG and on refund of Pensionary benefit in connection with counting of past service RS (Pension) Rule, 1993.
27/95	F(E)111/95/PN1/1 dt.07.04.95	80/95	Permanent transfer of Rly. Servants to Govt. Companies/Corporations - Grant of retirement benefits.
42/95	E(P&A)1-94/RT-8 dt.08.05.95	82/95	Grant of weightage in qualifying service on voluntary retirement to officers joining CAT.
	P/S/Pen/4 th PC dt.15.06.95	92/95	Treatment of a portion of DA as Dearness Pay for the purpose of Death Gratuity and Retirement Gratuity.
	E(W)95PS5/1/11 dt.31.05.95	93/95	Clarification on issue of post retirement passes on the basis of officiating service.
41/95	F(E)111/90/LE1/1 dt.08.05.95	95/95	Encashment of LHAP to employee on superannuation - Extension of the benefit to cases of death while in service.
61/95	F(E)111/94/PN1/26 dt.23.06.95	111/95	Reckoning of 'Charge Allowance' i.e. the pay restricted under FR-35, as pay for pension, gratuity etc. and leave encashment purposes.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	86/H/6-2/21 dt.06.07.95	118/95	Facilities for treatment of Cancer, Heart Surgery, or Renal failure under RELHS
91/95	PC-IV/93/DP/1 dt.16.08.95	135/95	Treatment of a portion of DA as Dearness Pay and retirement gratuity - Clarifications.
80/95	F(E)111/84/PN1/ 4 dt.07.08.95	136/95	Mobility of personnel between Central Govt. Department/Rlys. And autonomous Bodies - Counting of service for pension.
	PC-IV/95/DCRG dt.08.08.95	137/95	Treatment of a portion of DA as Dearness Pay for the purpose of Death Gratuity and Retirement Gratuity - Ceiling limit enhanced to Rs.2.50 lakhs w.e.f. 01.4.95.
79/95	F(E)111/95/PN1/ 14 dt.04.08.95	141/95	Grant of pro-rata retirement benefit to the permanent Central Govt. employees who are absorbed in National Banks and other financial Institutions etc.
	PC-111/87/GIS/1 dt.08.01.96	13/96	Central Govt. Employees Group Insurance Scheme, 1980 - Tables of Benefits for the Savings Fund for the period from 01.01.96 to 31.12.98.
136/95	F(E)111/90/LE1/ 1 dt. 18.12.95	23/96	Encashment of LHAP to retiring employees on contributory SRPF Optees.
142/95	F(E)111/94/PN1/ 2 dt.08.01.96	26/96	Rate of interest in case of non-deposit of Pensionary benefit.
	E(P&A)1-91/RT- 2/MC dt.19.09.91 MC No: 35/91	36/96	Master circular regarding "Retirement".
	86/H/6-2/21 dt.10.0-5.96	65/96	RELHS - Date further extended upto 30.09.96 to change over from CHS.
84/97	F(E)111/97/PN1/ 6 dt.13.06.97	112/97	Instructions regarding payment of interest on account of delayed payment of retirement/death gratuity.
93/97	F(E)111/95/PN1/ 1 dt.25.06.97	116/97	Amendment to E/S No.80/95 in connection with permanent

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			transfer of a railway servant to Govt. Companies etc.
103/98	E(P&A)1/98/RT-6 dt.14.05.98	108/98	Retirement age has been raised from 58 years to 60 years w.e.f. 13.05.98. (Rule-1801 ACS No.26 of R-II)
95/98	E(P&A)1-98/RT/4 dt. 12.5.98	111/98	Words "1803 (a) and (b) of IREC-II in note below rule 1803 (b) (2) may be read as 1803 (a) and (b) (1)" (ACS No.25) The existing two notes below note 3 of para 1805 IREC-II may be numbered as "Note-4" and "Note-5" The words "starting (b) of rule 1803 appearing in Note-3 below rule 1805 (2) may be read as "(b) (1) of rule 1803. The words "1803 (b) appearing in Note-5 below rule 1805 (2) may be read as Rule 1803 (b) (1) (ACS No.25)
	SV/GRC/JPO/98 dt.12.08.98	170/98	Joint procedure order for issue of the clearance certificate at the time of retirement of staff holding the charge of Railway Stores.
159/98	E(P&A)1-98/RT-6 dt.22.07.98	173/98	Retirement age has been raised from 58 years to 60 years w.e.f. 13.05.98. (Rule-1801 (FR-56) & ACS No.27 of R-II)
193/98	E(P&A)1-98RT-6 dt.31.08.98	207/98	Raising of age of Retirement - Recommendation of 5 th P.C. Para 1801A of R-II. ACS No.29.
185/98	F(E)111/96/PN1/ 9 dt.18.08.98	230/98	Restoration of 1/3 rd commutation portion of pension after 15 years from the date of commutation or 01.4.85, which ever is later in respect of Govt. Servant who had drawn lump-sum payment on absorption in PSU/Autonomous Body -

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Implementation of Court's judgement.
-	E(G)97/RT1/1 dt.12.10.98	250/98	A full proof system is to be evolved for irregular retention in service beyond the age of superannuation.
-	F(E)111/94/PN1/ 17 dt,04.01.99	28/99	The payment of benefits of interest on delayed payment of DCRG for cases involving commercial debits clearance is to be made after expiry of 6 months from the date it becomes due.
65/99	PC-V/98/1/7/1/1 dt.21.04.99	115/99	Grant of fixed medical allowance @ Rs.100/- p.m. to Railway pensioners/Family Pensioners - Recommendations of the 5 th P.C.
85/99	PC-V/98/1/7/1 dt.29.04.99	130/99	Grant of fixed medical allowance @ Rs.100/- p.m. to Railway pensioners/Family Pensioners - Recommendations of the 5 th P.C.
117/99	F(E)111/84/PN1/ 4 dt.25.05.99	140/99	Counting of past service on mobility of employees from Central/State Govt. Deptts. to Central/State Autonomous Bodies - Acceptance of belated options for counting of past service.
164/99	PC-III/92/CTC /1/2 dt.08.07.99	163/99	Grant of retirement benefits to the running staff from 01.01.73 to 04.12.88 who were involved in Civil Appeal No.4174-82 of 1995.
139/99	E(G)97RT1-1 dt.07.07.99	177/99	Treatment of excess period of stay for irregular retention in service beyond the age of superannuation. (Rule 1801(d) & ACS No.44 of R-II)
232/99	F(E)111/99/PN1/ 20 dt.09.09.99	259/99	Retirement benefits of various categories of posts, which have been, extended higher

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			replacement scales w.e.f. 01.01.96 as a recommendation of 5 th P.C.
-	E(P&A)I-99/RT-3/Master Circular dt. 15/10/99	Non. Serial	Master Circular on Retirement.
25/00	E(G)99/RTI/1/ dt 18.2.00	92/00	Irregular retention in service beyond the age of superannuation-the period of overstay shall be treated as irregular and pay/allowances drawn shall be recovered (Rule-1801(d) & ACS No.44 of R-II)
171/02	F(E)111/95/PN1/ 1 dt.26.09.02	22/03	Treatment of period where the employee absorbed for payment of PF, Pension etc.
43/03	F(E)111/95/PN1/ 1 dt.03.03.03	71/03	Retirement benefits of a Railway Servants on permanent transfer to Government Companies/Corporations
94/03	E(P&A)1-2002/ EM-2 dt.11.06.03	90/03	Re-employment of Railway Servants after superannuation.
91/03	E(W)2003PS5-8/11 dt.04.06.03	112/03	Family Identity Cards to Retiring/Retired Railway employee - Entitled to travel on Pass.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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RETRENCHMENT COMPENSATION

-	E(LL) 78 AT/ID/1-26 Dt.21.12.78	25/79	Calcutta High Court Judgement - Termination of service of casual labour on Railways. Consequent on failure in screening test-compliance with the retrenchment provisions of the I.D. Act.
-	E(LL) 76 AT/ID/1-4 Dt.28.07.79	288/79	Industrial Dispute Act, 1947 - Payment of retrenchment compensation to casual labourers under District Engg. (Const.)/BKSC.
-	P/EN/30/116(c)/Pt.5ADt.7.4.80	89/80	Payment of retrenchment compensation to casual labours under ID Act'1947.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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REVIEW OF CADRE

-	PC-III/78/UPG/8 dt. 01.01.79.	3/79	Review of Gr. 'C' & 'D' cadres of Commercial Operating, Ministerial, Medical, Engineering Accounts etc.
-	PC-III/78/UPG/8 dt. 05.02.79.	35/79	Review of Gr. 'C' & 'D' cadres Commercial- change of scale.
-	PC-III/78/UPG/8 dt. 30.01.79.	42/79	Review of Gr. 'C' & 'D' cadres un-operated and consequently lapsed should not be taken into consideration (both including Permanent and temporary) .
-	PC-III/78/UPG/8 dt. 19.02.79.	60/79	Review of Chargeman cadre in loco sheds, W/Shops and operating.
-	PC-III/78/PS/2 dt. 01.05.79.	153/79	10% of posts in scale of Rs.700-900/- be placed in modified scale of Rs.800-1040/- - IOW & Telecom Inspectors.
-	PC-III/78/PS/2 dt. 30.04.79.	154/79	10% posts of Rs.700-900/- be taken to determine the number of posts in scale of Rs.800-1040/-
-	E(P&A)II-78/JCM (DC)/2 dt.23.04.79	158/79	Percentage distribution of posts of Charge-men in Electrical/S&T, Mech., Civil, Workshops and departments.
-	E(P&A)I- 78/RWCT-76/1 dt. 02.05.79	168/79	Percentage distribution of posts of Artisans against skilled, semi-skilled & un-skilled categories.
-	PC-III/78/UPG/8 dt. 01.06.79.	194/79	Review of cadres Com. Clerks, Office clerks, Telephone operator, weigh Bridge, trains Clerks, shunting staff, WI/PI, staff Nurse.
-	PC-III/78/UPG/8 dt. 31.08.79.	282/79	Review of cadres Key punch operators.
-	PC-III/78/UPG/8 dt. 24.01.80.	34/80	Review of Cadres claims Inspectors.
-	PC-III/78/UPG/8 dt. 19.02.80.	56/80	Review of Cadres Typists, Lab.Staff, SMs, TXRs, shunting staff.

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-	PC-III/74/UPG/8 dt.28.08.79	104/80	Review of Cadres Train examiner of Electrical and Mechanical Departments- 60: 40..
-	PC-III/78/UPG/8 dt.03.05.80.	121/80	Review of Cadres of claims Inspectors- Proforma benefit from 01.01.79, actual benefit from 01.01.80.
-	PC-III/78/UPG/8 dt.16.05.80.	134/80	Re-organisation of the Accounts Department.
-	PC-III/78/UPG/8 dt.16.05.80.	28/81	Review of cadres of PWI/IOW/BRI.
-	PC-III/80/UPG/14 dt.05.06.81.	129/81	Accounts Department Recruitment of C.G.I 80% DR Quota and 20% Deptt. Quota.
-	PC-III/80/UPG/20 dt. 21.08.81.	180/81	Percentage distribution of TXR/Wagon Inspector 10% be placed in scale of Rs.800-1040/- from 01.09.81.
-	PC-III/80/UPG/24 dt.09.02.82	40/82	Percentage of Publicity Inspector and Adv. Inspector are same.
-	PC-III/80/UPG/20 dt.01.06.82.	136/82	Percentage distribution of posts of Signal Inspectors, Telecom Inspectors, Electrical (General services).
-	PC-III/82/UPG/11 dt. 22.06.82.	151/82	Re-organisation of Accounts Deptt. - Promotion of staff against additional posts of S.O.
-	PC-III/81/UPG/21 dt. 06.07.82.	239/82	Re-organisation of Accounts Deptt- Procedure to fill up CG-I posts..
-	PC-III/80/UPG/14 dt. 22.10.82	248/82	Re-organisation of Accounts Deptt.- Procedure to fill-up C.G.I posts.
-	PC-III/78/SG/8 dt. 31.01.83	36/83	Creation of posts in Projects and Const. Units.
189/03	E(G)2003-EC2-3 dt. 31.10.03.	192/03	Review of Cadre in Coach Maintenance Depots - Workshop on "Safety on IR".

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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REVISED SCALE OF PAY

-	PC III/73/ps-3/Elec./1 dt. 6.1.79	9/79	Railway Services (Revised Pay) Rules, 1973 Schedules for revised scale of pay.
-	PC III/78LG-5/1 dt.1.1.79	19/79	Modification of pay scale in respect of the category of Projectionists working in the Family Welfare Organisation on Indian Railways.
-	PC III/73/Schedules. clarification dt. 17.1.79	28/79	Railway Services Rules, 1973. Schedules for revised scales of pay.
-	PC III/73/PS/2 dt.16.2.79	47/79	Provision of revised scale to certain Sr. Subordinate Gr. 'C' staff on Railways.
-	PC III/78/PS-3/5 dt. 29.5.79	193/79	Creation of posts of Stenographers in non-secretariat organisation.
-	PCIII/77/MS/13/G uards/dt.18.6.79	202/79	Revision of pay scale for Guards Gr. 'C'.
-	E/P&A/1-71/PS-5/PT 9 dt. 18.7.79	249/79	Scales of Pay of Librarians in Railways Schools.
-	PC/III/73 PS-3/LE-1 dt.20.9.79	307/79	Allotment of revised scale to the Horticulture Mistries Gr.I in the pre-revised scale of the Civil Engg. Deptt.
-	PC/III/73/PS/I dt. 17.10.79	356/79	Revision of scale of pay of Stock Verifiers.
-	E/NG/II-78/R/85 dt.27.4.79	358/79	Periodical transfer of the non-gazetted staff.
-	PC III-81/ROP-2/1 dt. 24.03.81	81/81	Railway Services (Revised Pay) Rules 1973, revision of option.
-	PC III/77/PS-3/Store Watchman/Engg. Deptt./4dt.09.01.78	64/83	Revised scale of pay of Store Chowkidar in the Engineering Deptt.
-	PC III/79/JCM/DC/9 dt. 28.03.83	77/83	Revision of scale of pay.

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-	79 AC II/21/23 dt. 11.04.83	99/83	Rationalisation of procedure of working in Pension section of Accounts Deptt. of Railways.
-	79/AC II/21/23 dt. 11.4.83	103/83	Rationalisation of procedure of working in Pension section of Accounts Deptt. of Railways - abolition of inter Railway and inter Divisional adjustments for pensionary changes.
-	79 AC II/21/23 dt. 05.08.83	194/83	Rationalisation of procedure of working in Pension section of Accounts Deptt. of Railways.
-	PC III/77/PS- 3/Engg.Deptt./4 dt.02.06.84	103/84	Revision of scale of pay of Bridge Guards/Chowkidars and Tunnel Watchmen from Rs.196-232 to 200-250 (RS)
-	PC III/77/PS- 3/Store Watchmen/Engg. Deptt/4 dt. 02.06.84	104/84	Store Watchmen/Stores Chowkidars under PWIs of the Civil Engg. Deptt.
-	PCIII/86/PS/2 dt. 22.5.86	120/86	Railway Services (Revised pay) Second Amendment Rules, 1974 - Schedules for Revised Scale of pay of Gazetted posts in Medical Department.
204/88	PC III/87/CTC-II/4 dt. 16.09.88	235/88	Chief Traction Foreman (OHE) and Traction Foreman (OHE) who were in 450-525 and 370-475 are given 840-1040 and 700-900 w.e.f. 01.01.73 instead of from 19.8.80.
-	E(W)83 SC-2-18 dt. 28.11.88	285/88	To Vice principals of Railway HSS/Inter Colleges.
272/88	PC IV/86/Imp/26 dt.15.12.88	288/88	To Radiographers.
277/88	PC/IV/86/Imp/Sc hedule/1 dt.22.12.88	2/89	Amendment to Sch. Annexure 'A' of RS (RP) scales.
274/88	PC IV/87/FOP/12 dt. 16.12.88	8/89	Drop in employment on fixation of pay in case of deputation (Duty) allowance is protected as per E/Srl.No.360/87.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
31/89	PC-IV/88/FOP/2 dt. 27.1.89	38/89	Fixation of pay of persons promoted after 01.01.86 to higher scales, which is merged with the lower scale and equated as single scale.
74/90	PC-IV/89/Imp/5 dt.25.4.90	108/90	Revision of pay scales of Printing Staff (Head Proof Reader).
92/90	PC III/90/FE-II/! Dt.31.5.90	126/90	Allotment of pay scale of Rs.1400-2300 to DSK-III after the implementation of 4 th P.C.
-	E(P&A)I/82/JC/I/ Priting press dt.23.07.90	166/90	Scales of pay of Proofreaders revised consequent on treating them as Artisan staff.
165/90	PC-IV/87/Increment/ 3 dt.25.9.90	206/90	Grant of option to Rly. Employees from the date they become entitled to stagnation increment in the pre-revised scales.
225/90	E(P&A)II/90/PP-2 dt. 30.11.90	249/90	Amendment to Indian Establishment Code Vol. II.
203/90	E(P&A)II/87/PP/3 dt. 12.11.90	255/90	Fixation of pay in revised scale on promotion prior to 01.01.86.
217/90	PC-IV/86/FOP/2 dt. 20.11.90	256/90	Railway Services (Revised Pay) Rules 1986 - Fixation of pay of Govt. Servants who opt for the revised scale of pay from a date subsequent to 01.01.86.
117/89	PC-IV/86/RSRP/1 dt. 03.05.89	203/91	Applicability of Rly. Service (Revised Pay) Rules 1986 in scale Rs.775-12-955-EB-14-1025 implementation of 4 th P.C. recommendation.
-	PC IV/90/G/9 dt. 01.01.92	74/92	Revision of scale of pay of Lift Operators with effect from 01.12.87.
143/92	PC-IV/92/03/20/36 dt. 31.08.92	165/92	The scale of pay of Boding Mistry helper has been revised with retrospective effect from 01.01.73 and they are also treated as Artisan Staff.
181/92	PC-IV/90/G/9 dt. 3.11.92	186/92	Revision of scale of pay of Lift Operators with effect from 01.12.87.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
140/93	E(P&A)1-85/PS-5/PE-6 dt. 28.09.93	135/93	Scale of pay of the Librarians in the Secondary and Senior Secondary Schools revised w.e.f. 01.12.87.
-	PC-III/87/CTC-I/6 dt. 06.11.95	169/95	Pay scale of Gr. 'B' rose to Rs.2375-3750/- w.e.f. 30.07.93.
-	E(P&A)I-96/PS-5/PE-8 dt. 08.01.97	27/97	Revision of pay scales of School Teachers.
171/97	PC-V/97/G/4 dt.04.12.97	5/98	Revision of Pay scales of RPF combatised staff.
-	P/5 th PC/10 dt. 10.03.98	56/98	Revision of Pay scales of RPF combatised staff.
35/98	PC-V/97/1/RSRP/1 dt. 16.02.98	70/98	Railway Services (Revised Pay) Rules, 1997 - Schedule for revised scale of pay.
163/98	PC-V/97/1/RSRP/1 dt. 17.07.98	176/98	Clarifications on application of RS (RP), 1997.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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REVISION OF SCALES OF PAY

-	PC-III/79/SG/8 dt. 14.05.80.	145/80	Introduction of Selection Grade for the categories of Section Officers (Accounts)/Inspectors of Stores Accounts/Inspectors of Station Accounts.
-	P/3 rd PC/26 dt. 23.06.80.	151/80	Waival of condition for the allotment of the revised scale in certain allied categories.
-	PC-III/77/PS-3/Store Watchman dt. 03.10.80.	230/80	Revised scale of pay of Store Watchman in the Engg. Deptt.
-	PC-III/80/ROP-2/4 dt. 26.11.80.	267/80	Revision of pay scale of Guards Gr. 'C'.
-	E(P&A)I-81/PS-5/TP-9 dt. 25.03.82.	73/82	Scale of pay of Drivers of Motor Vehicles on being classified as Artisans.
-	PC-III/79/JCM/DC/9 dt. 27.07.82.	181/82	Revision of Pay scales of certain categories of staff on Rlys.
-	PC-III/82/PS-3/16 dt. 16.12.82.	270/82	Revision of pay scales of Primary School Headmasters.
-	P/3 rd PC/23/Part V dt. 23.03.83.	64/83	Revised scale of pay of Store Chowkidar in the Engineering Deptt.
-	PC-III/79/JCM/DC/9 dt. 28.03.83.	77/83	Revision of scale of pay.
-	79-AC-II/21/23 dt. 11.04.83.	99/83	Rationalisation of procedure of working in Pension section of Accounts Deptt. of Railways.
-	79/AC-II/21/23 dt. 11.04.83.	103/83	Rationalisation of procedure of working in Pension section of Accounts Deptt. of Railways - abolisation of inter Railway and inter Divisional adjustments for pensionary changes.
-	79-AC-II/21/23 dt. 05.08.83.	194/83	Rationalisation of procedure of working in Pension section of Accounts Deptt. of Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
140/93	E(P&A)I/85/PS-5/PE-6 dt. 28.09.93.	135/93	Scale of pay of the Librarians in the Secondary and Senior Secondary Schools revised w.e.f. 01.12.87.
-	PC-III/87/CTC-1/6 dt. 06.11.95.	169/95	Pay scale of Gr. 'B' rose to Rs.2375-3750/- w.e.f. 30.07.93.
-	E(P&A)I-96/PS-5/PE-8 dt. 08.01.97.	27/97	Revision of pay scales of School Teachers.
138/97	PC-V/97/I/RSRP/1 dt. 16.10.97.	145/97	Railway Services (Revised Pay) Rules, 1997 - Schedules for Revised Scales of Pay.
161/97	PC-V/97/I/11/1 dt. 19.11.97.	176/97	Allotment of revised scales to Gr. 'C' staff of RDSO.
171/97	PC-V/97/6/4 dt. 04.12.97.	5/98	Revision of Pay scales of RPF combatised staff.
185/97	PC-V/97/I/RSRP/5 dt. 22.12.97.	19/98	Railway Services (Revised Pay) Rules, 1997 to persons re-employed in Railway service after retirement and whose pay is debitabale to Railway Estimates.
15/98	PC-V/97/RSRP/I dt. 16.01.98.	25/98	Railway Services (Revised Pay) Rules, 1997 - Schedules for Revised Scales of Pay.
-	P/5 th PC/10 dt. 10.03.98.	56/98	Revision of Pay scales of RPF combatised staff.
35/98	PC-V/97/I/RSRP/1 dt. 16.02.98.	70/98	Railway Services (Revised Pay) Rules, 1997 - Schedule for revised scale of pay.
163/98	PC-V/97/I/RSRP/1 dt. 17.07.98.	176/98	Clarifications on application of RS (RP), 1997.
291/98	PC-V/98/R-II/14 dt., 23.12.98.	9/99	Corrigendum to E/S No.145/97 in regard to revision of pays scales to Senior Shunter.
267/98	PC-V/98/I/II/26 dt. 08.01.99.	27/99	Revisions of pay scales of Railway School Librarians on the recommendation of 5 th P.C.
16/99	PC-V/98/1/6/12 dt. 10.02.99.	42/99	Clarification in regard to allotment of revised scale of pay of Rs.7500-12000/- to Gr. 'B' Officers in the context of

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			implementation of 5 th P.C. recommendation.
81/99	PC-V/98/I/II/9 dt. 22.04.99.	104/99	Revision of pay scale of Telephone Operator (Rly. Board)
77/99	PC-V/98/I/II/26 dt. 19.04.99.	113/99	Revisions of pay scales of Railway School Librarians on the recommendation of 5 th P.C.
140/99	PC-V/98/I/5/6 dt. 15.06.99.	156/99	Corrigendum to E/S No.176/97 in connection with allotment of revised scale to Telephone Operators.
200/99	PC-V/98/I/5/9 dt. 12.08.99.	247/99	Allotment of appropriate pay scale of staff posted against ex-cadre posts.
228/99	PC-V/98/I/6/5 dt. 13.09.99.	262/99	Benefit of revised scale of pay to Rly. Servants who were on leave from a date prior to 01.01.96 and died on or after 01.01.96 without resuming duties.
219/99	PC-V/97/I/RSRP/5 dt. 31.08.99.	272/99	Applicability of revised pay to persons re-employed in Rly. service after retirement and whose pay is debitable to Civil estimates - Corrigendum to E/S No.19/98.
277/99	PC-V/97/I/RSRP/1 dt. 25.10.99.	309/99	Allotment of pay scales to Drawing, Design, and Estimating Staff - Corrigendum to E/S No.25/98.
161/02	PC-V/97/111/18 (B) dt.13.09.02	134/02	Revision of designation and Pay scales for canteen employees (Statutory and recognized non-statutory)-

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REWARDS & AWARDS

-	E(G)82-AW1-12 dt. 16.04.84.	118/84	Rewards & awards to railway staff for accident free record.
-	E(G)82-AW1-12 dt. 28.06.85.	165/85	Rewards & awards to railway staff for accident free record of service - Yearly Reports.
-	P/R/21/30A/Pt.V I dt. 03.12.85.	266/85	Delegation of powers in Estt. Matters - Grant of Cash rewards to employees item No.44(iv) on the Spot reward to Workshop Staff.
-	E(G)85-AW1-19 dt. 04.07.86.	147/86	Acceptance of awards by Railway employees from Rotary Clubs and other private bodies.
-	P/R/21/30A/CON FER-ENCE dt. 03.09.87.	254/87	Delegation of Powers to CE, COPS, CME, CSTE & CEE for grant of Cash Rewards to the employees for averting accidents/displaying courage in connection with averting accidents.
-	P/R/21/30A/BD dt. 21.03.99.	68/88	Delegation of Powers to grant Cash Awards.
-	P/R/21/30A/BD dt. 01.06.88.	133/88	Raising of ceiling limit to CCS & Provision of Funds to CE(S)/GRC.
134/88	E(G)87-AW1-44 dt. 22.06.88.	284/88	Rs.500/- award to be given to on the basis of merit on passing the Diploma course conducted by Institute of Rail Transport.
294/89	E(G)89 AW 1-9 dt. 01/12/89	Non. Serial	Grant of awards for outstanding performance in the Family Welfare Programme on the Railways.
300/89	E(G)82-AW1-12 dt. 07.12.89.	35/90	Rewards & Awards to accident free service - Revised instructions.
-	E(G)89-AW1-27 dt. 27.10.89.	60/90	Jeevan Raksha Awards for meritorious acts of humans nature - Monetary grants to the recipients..
27/90	E(G)82-AW1-12 dt. 12.02.90.	62/90	For accident free service - Further instructions in

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			continuation of 35/90.
-	E(G)89-AW1-27 dt. 08.02.90.	66/90	Jeevan Raksha Awards for meritorious acts of humans nature - Monetary grants to the recipients..
45/90	E(Sports)/Cash Awards/89 dt. 06.03.90.	71/90	Cash awards for establishing new records by Sportsman.
-	E(Trg.)/87 (24)/14 dt. 15.09.90.	215/90	Meritorious trainees in training institutions be awarded certificate of merit and book upto specified amount of Rs.250/- etc.
-	E(G)82-AW1-12 dt. 07.10.91.	223/91	Rewards & Awards for accident free records. Awards of Rs.5000/- + Certificate instead of Gold medal + Certificate + Rs.3000/-.
-	P/R/21/30A/BD dt. 10.11.94.	116/94	Grant of Cash Award to non-gazetted employees and Delegation of Powers to various authorities.
75/96	E(G)96 AW1-25 dt. 29/08/96	Non. Serial	Cash awards for the best articles appearing in Indian Railway Technical Bulletin - Quarterly Journal published by RDSO.
-	86/Safety- I/24/35 dt. 06.07.98.	181/98	Award to Railway staff for accident free service - Consolidt. instructions issued in supersession of earlier instructions.
83/02	E(G)2000/AW1/8 2 dt.11.06.02	75/02	Grant of Cash award/medal posthumously to the heirs of staff who lost their lives while discharging their duties.

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RLT - RECOMMENDATION

-	E(LL)79/RLT-71/ 27 dt. 28.09.79 E(LL)79/RLT-71/ 14 dt.04.10.79 E(LL)79/RLT-71/ 2 dt.10.10.79 E(LL)79/RLT-71/ 3 dt.10.10.79	346/79	Recommendation of the Railway Labour Tribunal, 1971.
-	E(LL)79/RLT-71/ 10 dt. 22.09.79. E(LL)79/RLT-71/ 7 dt.22.9,.79 E(LL)79/RLT-71/ 30 dt.24.09.79 E(LL)79/RLT-71/ 25 dt.29.09.79 E(LL)79/RLT-71/ 18 dt. 29.09.79	349/79	Recommendation of the Railway Labour Tribunal, 1971.
-	E(LL)72/RLT-71/ 13 dt. 19.09.79. E(LL)79/RLT-71/ 17 dt.19.09.79 E(LL)79/RLT-71/ 20 dt.19.09.79 E(LL)79/RLT-71/ 6 dt.20.09.79 E(LL)79/RLT-71/ 21 dt.21.09.79	350/79	Recommendation of the Railway Labour Tribunal, 1971.

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SC & ST

-	77-E-(SCT)14/31 dt. 04.10.78.	26/79	De-reservation reserved vacancies beyond 90 days Board's approval required beyond 60 days CPO's approval.
-	E(NG)III/79/R1/3 dt. 10.03.79.	103/79	Selection Board for Class IV recruitment to the w/s should consist of an Asstt.mech.Engg., an APO and an SC/ST officer of the same rank. .
-	E(NG)II/79/CL/1 6 dt. 27.04.79.	165/79	For screening of Casual Labour/Substitutes screening committeee should include an office belonging to SC/ST.
-	78-E-(SCT)15/9 dt. 19.05.79.	179/79	Claims through marriage in respect of persons belonging to SC & ST community.
-	79-E-(SCT)15/55 dt. 16.08.79.	293/79	Vacancies reserved for the SC/STs - Publicity.
-	80-E-(SCT)15/4 dt. 07.06.80.	150/80	Maintenance of communal reservation roster for promotional categories.
-	79-E- (SCT)15/103 dt., 21.06.80.	170/80	De-reservation of vacancies reserved for SCs/STs - Revised proforma for sending proposal.
-	79-E-(SCT)15/83 (Pt. IV) dt. 03.01.81.	17/81	Reservation of SC & ST Tribes - Relaxation of 50% limit in filling the carried forward shortfall. Judgement in the case-Akhil Bharatiya Soshit Karmachari Sangh (Railways)-Vs-U.O.I.
-	81-E-(SCT)15/23 dt. 00.03.81.	54/81	De-scheduling of caste of a SC person after his initial appointment - Question of verification of caste at the time of making subsequent promotions.
-	81-E-(SCT)15/14 dt. 04.03.81.	66/81	Recognition of Akhil Bharat Anusuchit Jati Parishad/NDLS for the purpose of notifying reserved vacancie to candidates belonging to SC/ST Tribes.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	80-E-(SCT)17/1 dt. 02.01.81.	68/81	Inadequate representation of SC/ST Tribes - Large gap between the percentages prescribed and their actual representation.
-	81-E-(SCT)15/32 dt. 04.06.81.	157/81	Composition of the Departmental Promotion Committees - Inclusion of an SC/ST as member of the DPC.
-	80-E-(SCT)15/58 Pt. C dt. 28.09.91.	208/81	Proper maintenance of Roster Register.
-	80-E-(SCT)15/58 Pt. D dt. 28.09.91.	217/81	Implementation of prescribed concession/relaxation in favour of SC & STs at the time of making recruitment to different categories of posts on the Railways.
-	81-E-(SCT)15/32 dt. 18.11.81	3/82	Departmental Promotion Committee-Association of an officer belonging to SC/ST in Deptt. Promotion Committee.
-	79-E-(SCT)15/98 dt. 18.12.81.	4/82	Verification and check up of the false Caste Certificates of the candidates/employees before/after apptt. on the railways.
-	81-E-(SCT)15/85 dt. 16.01.82.	17/82	Proposals for de-reservation of the vacancies in safety categories will be taken as incomplete and will not be processed.
-	81-E-(SCT)15/93 dt. 16.01.82.	22/82	Reservation rules in favour of SC/STs are applicable to all vacancies irrespective of whether by N/R or otherwise on account of Cadre restructuring.
-	79-E-(SCT)15/91 dt. 18.01.92.	23/82	Application of two 40 Point Rosters for recruitment on All Indian basis by open Competition and otherwise than open Competition clarification regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(SCT)78 LG5/2 dt. 16.01.82.	34/82	Issue of Schedule Castes and Schedule Tribes certificate - Points to be observed with regard to - verification of claims of persons claiming to belong to SC or ST.
-	82-E-(SCT)41/5 dt. 23.03.82.	76/82	Roster points - Percentage of reservation - Periodical reversion - policy regarding.
-	80-E-(SCT)20/5 dt. 00.02.82.	94/82	Reservation for SCs & STs in service - Carry forward of unfilled reservations and exchange of reservations.
-	82-E-(SCT)44/1 dt. 29.04.82.	130/82	Applicability of reservation orders at the time of confirmation when the mode of direct recruitment has been resorted to due to failure of the main mode-clarification regarding.
-	82-E-(SCT)31/12 dt. 23.04.82.	131/82	Non-insertion of the word 'Harijan & Girijan' in SC/ST certificates.
-	82-E-(SCT)31/14 dt. 26.05.82.	132/82	Issue of SC/ST certificates - (Clarification regarding) Authorities competent to issue caste certificate in respect of persons migrated from one State to another State.
-	82-E-(SCT)15/Misc/1 dt. 20.03.82.	133/82	Specification of SC & ST in relation to the State of Sikkim under the provisions of Articles 341 & 342.
-	82-E-(SCT)74/2 dt. 21.04.82.	154/82	1 st report of the Commission of SC/STs regarding low representation of STs in Class I, II, III & IV of services.
-	82-E-(SCT)41/13 dt. 21.05.82.	155/82	Adjustment of reserved points in the rosters filled by general candidates on compassionate grounds or from Surplus Cell - Clarification regarding.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	82-E-(SCT)42/7 dt. 03.09.82.	156/82	Reservation for SCs & STs in promotion in Gr. 'D' & 'C' on the basis of seniority-cum-suitability.
-	82-E-(SCT)40/3 dt. 04.08.82.	183/82	Representation submitted by the SC/ST staff to the Commissioner for SC/ST - decision regarding.
-	82-E-(SCT)31/16 dt. 01.10.82.	237/82	Issue of SC/ST certificates - Provision of punishment for officials issuing Caste certificates to ineligible persons without proper verification.
-	78-E-(SCT)15/16 dt. 18.10.82.	245/82	Reservation for SCs & STs in posts filled up by Promotion - Production Control Organization (Ex. Cadre tenure posts)
-	82-E-(SCT)22/1 dt. 10.11.82.	256/82	Correspondence with All India SC/ST Rly. Employees Association and all the letters of the Association should be acknowledge.
-	82-E-(SCT)31/10 dt. 24.12.82.	14/83	Issue of SC/ST certificate to migrants from other states/Union Territories. (format enclosed)
-	82-E-(SCT)31/19 dt. 10.03.83.	59/83	Inclusion of some more reserve category in SC communities.
-	83-E-(SCT)73/1 dt. 16.04.83	111/83	Action taken by various Ministries/Deptts. Of the Govt. of India on the complaints in service matters from SC/ST employees through office of the Commissioner for SC/ST.
-	82-E-(SCT)25/13 dt. 22.06.83.	150/83	Measures for securing increased representation of SCs/STs application of relaxed standards in qualifying marks in Rly. Training Schools.
-	78-E-(SCT)15/16 dt. 22.06.83.	154/83	Reservation for SCs & STs in posts filled up by promotion - Production control organisations.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	83-E-(SCT)22/2 dt. 25.06.83.	156/83	Circulation of the list of office bearers of.
-	E(P&A)II/83/RS-8 dt. 02.08.83.	178/83	Reservation Rules in favour of SCs/STs.
-	83-E-(SCT)2/278 dt. 20.08.83.	186/83	Filling up non-selection posts - Reservation for SC/ST in promotion of best among the failed SC/ST candidates.
-	83-E-(SCT)22/4 dt. 17.08.83.	190/83	Supply of copies of circulars concerning service conditions of SCs/STs Rly. Employees to the AISCT Rly. Employees Association.
-	83-E-(SCT)35/1 dt. 17.08.83.	191/83	Notifying of vacancies reserved for SCs/STs to voluntary associations of SC/ST recognised for this purpose.
-	83-E-(SCT)25/8 dt. 26.08.83.	202/83	National Overseas Scholarships to SCs/STs etc. students for the year 83-84.
-	83-E-(SCT) 23/1 dt. 19.09.83.	221/83	Ad-hoc promotions pending consideration of cases of SCs & STs employees in.
-	82-E-(SCT) 26/2 dt. 27.09.83.	225/83	Housing facilities - Rly. Employees belonging to SC/ST where the number of Rly. quarters is 50 or more.
-	83-E-(SCT) 42/1 dt. 14.04.83.	236/83	Reservation for SCs/STs in posts filled by promotion.
-	PC-III/82/FE-1/4 dt. 17.10.83.	237/83	Relaxation of 50% limit in filling the carried forward shortfalls.
-	83-E-(SCT) 31/6 dt. 07.11.83.	250/83	Acceptance of caste certificate from the date of its submission by the Rly. Employees.
-	82-E-(SCT)41/6 dt. 15.11.83.	251/83	Promotion of SC/ST candidates against reserved vacancies in Gr. 'B' posts - Laying down minimum pass marks for Class-II in L.D.C.Es.
-	83-E-(SCT) 22/2 dt. 24.01.84.	27/84	All India SC/ST Rly. Employees Association - Circulation of the list of office bearers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	83-E-(SCT) 30/8 dt. 31.01.84.	28/84	Shortfall in SC/ST after empanelment of casual labour/substitutes to be made good by Direct Recruitment.
-	83-E-(SCT) 35/1 dt. 12.03.84.	49/84	Enlistment of Dhobi Samaj Sudhar Samity for the purpose of notifying reserved vacancies.
-	84-E-(SCT) 31/2 dt. 19.06.84.	142/84	Issue of caste certificates - Clarifications regarding form of SC/ST certificate & authorities competent to issue the same.
-	83-E-(SCT) 22/2 dt. 02.06.84.	143/84	All India SC/ST Rly. Employees Association - Circulation of the list of office bearers.
-	83-E-(SCT) 22/2 dt. 21.07.84.	154/84	All India SC/ST Rly. Employees Association - Circulation of the revised list of office bearers.
-	83-E-(SCT) 42/1 dt. 03.08.84.	160/84	Reservation for SC/ST in posts filled by promotion.
-	83-E-(SCT) 41/2 dt. 14.09.84.	208/84	SC/ST in panel of Gr. 'B' promotion according to merit but not as per roster.
-	84-E-(SCT) 22/2 dt. 05.01.85.	16/85	All India Schedule Castes and Schedule Tribes Railway Employees Association - circulation of the revised list of the officer bearers for the year 1985.
-	85-E-(SCT) 22/2 dt. 31.01.85.	38/85	All India Schedule Castes and Schedule Tribes Railway Employees Association - circulation of the revised list of the officer bearers for the year 1985.
-	84-E-(SCT) 74/1 dt. 23.02.85.	53/85	De-reservation of vacancies reserved for Schedule Castes/Schedule Tribes - Revised proforma for sending proposals.
-	85-E-(SCT) 49/2 dt. 26.02.85.	57/85	Reservation of orders for Schedule Castes and Schedule Tribes - application of - to vacancies or posts - supreme

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Court interim order dt. 21.12.1984 in WP Nos. 17386-17393 of 1984 - CMP Nos. 41996-42003 of 1984 - Girdhari Lal Kohli and others vs. Union of India and other.
-	84-E-(SCT) 91/2 dt. 30.05.85.	134/85	Verification of claim of certificates belonging to Schedule Castes and Schedule Tribes and Migrants from other States/Union Territories - Form of certificate - Amendment.
-	84-E-(SCT) 44/1 dt. 26.02.85.	154/85	Reservation in confirmation for SC/ST - further clarification.
-	83-E-(SCT) 42/1 dt. 21.08.85.	215/85	Reservation for Schedule Castes/Schedule Tribes in posts filled by promotion.
-	85-E-(SCT) 49/21 dt. 20.08.85.	216/85	Recommendation made by the Commissioner for Schedule Castes/Schedule tribes.
-	83-E-(SCT) 78/1/RRC dt. 10.09.95.	230/85	Promotion of Schedule Caste and Schedule Tribe employees against reserved vacancies in-service training for candidates who are below standard.
-	85-E-(SCT) I-25 dt. 12.09.95.	231/85	Full exemption of fees payable by SCs/STs candidates for admission to any recruitment examination/selection.
-	85-E-(SCT)I-33/1 dt. 30.09.85.	247/85	Grouping of isolated posts for purpose of orders regarding reservation for SCs/STs.
-	85-E-(SCT)I/74/1 dt. 10.10.85.	248/85	Recommendation No.18 and 19 contained in the 4 th Report of the Commission for SC/ST for the year 1981-82 - implementation.
-	84-E-(SCT)31/2 dt. 10.10.85.	250/85	Verification of claim of certificate belonging to Scheduled Castes and Schedules Tribes and Migrants from other States/Union Territories - Form of Certificate.

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-	84-E-(SCT) 44/1 dt. 27.09.85.	256/85	Reservation in confirmation for SC/ST further clarification.
-	85-E-(SCT)I-43/1 dt. 24.12.85.	22/86	Posting of SC/ST near their Home town on initial appointment/promotions/transfers.
336/85	85-E(SCT)I-43/1 dt. 24/12/85	22/86	Posting of SC/ST near their Home Town on initial appointment/promotions/transfers.
-	82-E-(SCT) 22/1 Pt. dt. 31.12.85.	29/86	Informal Meeting between the Board and the representatives of All India SC/ST Railway Employees Association held on 18-4-83 -- Communication of all circulars carrying policy decisions concerning service conditions of SC/ST employees to the Association at all levels.
-	82-E-(SCT) 15/104 dt. 07.11.85.	39/86	Supersession of SC/ST candidates in promotion - - Submission/reporting of cases to Minister and other -authorities - Recommendation of the commissioner for Scheduled Castes/Scheduled Tribes in the 25 th Annual Report for the year 1977-78.
-	86-E-(SCT)I/22/1 dt. 03.03.86.	62/86	All India SC/ST Railway Employees Association circulation of the revised list of the Office Bearers for the year 1986.
-	F(E)III-83-PN-1/8 dt. 08.05.84.	152/86	Application of Liberalised Pension Formula to pre 31-3-79 Pensioners - implementation of the judgement of the Supreme Court.
-	86-E-(SCT)I/34/1 dt. 22.10.86.	262/86	Harassment of and discrimination against SCs and STs employee in Central govt. Services/Posts.

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-	86-E-(SCT)I/80/1 dt. 15.12.86.	1/87	"Communal" should be deleted; instead Reservation Roster to be used.
-	86-E-(SCT)I/22/1 dt. 18.03.87.	82/87	All India SC & ST Rly. Employees Association - Circulation of the revised list of the Office Bearers for the year 1987.
-	87-E-(SCT)I/35/1 dt. 06.05.87.	138/87	SC/ST Associations recognised for the purpose of notifying reserved vacancies.
-	87-E-(SCT)I/27/1 dt. 25.06.87.	197/87	Railways should reserve no posts in non-technical and non-operating posts exceeding for more than 90 days.
230/87	87-E(SCT)I/25/16 dt. 10/09/87	Non-Serial	Reservation for SC/ST posts of Instructors, Lecturers, Vigilance Inspectors etc., filled up on tenure basis - Recommendation of the parliamentary Committee on the Welfare of SC/STs (8th Lok Sabha) (1986-87) on the implementation of reservation rules for SCs/STs on Western Railway
-	87-E-(SCT)I/27/4 dt. 04.12.87.	359/87	De-Reservation proposals for Gaz. - GM's personal approval/for Non-gazetted, AGM's personal approval are required before sending the same to Board.
-	88-E-(SCT)I/22/ 12 dt. 28.03.88.	101/88	Notifying vacancies reserved for SC & ST - List of Branches circulated.
-	85-E-(SCT)I/39/2 dt. 31.05.88.	149/88	Revision of % for SC & ST in respect of direct recruitment on Local/Regional basis w.e.f. 01.6.88.
-	88-E-(SCT)I/31/4 dt. 06.07.88.	188/88	Board reiterated that appointment of SC/ST candidates should not be delayed in absence of valid SC/ST certificate. They should be provisionally appointed and

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			then SC/ST certificates verified.
-	87-E-(SCT)I/41/4 dt. 23.08.88	214/88	Operation of Roster points where scales are merged consequent RS Scales.
-	E(SCT)I/72/1 dt. 06.09.88.	231/88	Roster points operation due to Court/Tribunal orders - Instructions issued.
-	E(P&A)I-87/PS-5/ PE-5 dt. 13.10.88.	263/88	Roster point is applicable while filling up upgraded posts of teachers.
-	87-E-(SCT)I/25/ 16 dt. 09.01.89.	24/89	Correction to Bd's letter dt.10.9.87 - Reservation for SC/ST of instructions/Lectures etc.
-	85-E-(SCT)I/49/2 /Int.dt. 10.01.89	25/89	SC/ST reservation on Roster Point does not apply to restructure of posts ordered under 222/84 - can forward of short falls exists on 31.12.83 is to be carried forward after implementation of restructure of cadre on 01.01.84.
-	88-E-(SCT)I/22 /37 dt. 11.01.89.	41/89	Further list of Associations added to the existing list for notifying SC/ST vacancies.
-	88-E-(SCT)I/22/ 54 dt. 02.02.89.	43/89	Reasons for non-filling of the vacancies meant for SC/ST sponsored by Employment Exchange is to be communicated to them i.e. to Employment Exchange.
-	87-E-(SCT)I/25/ 16 dt. 10.09.87.	60/89	For filling up of the posts of Instructors, Lectures, and Vigilance Inspector etc. filled on tenure basis, SC/ST employees should fill Board's earlier instruction that a fair proportion vacancies in such post.
13/89	86-E(SCT)I/180/1 dt. 06/01/89	Non- Serial	Telecasting of SCs/STs vacancies through Doordarshan Kendras.
21/89	88-E(SCT)I/45/3 dt. 20/01/89	Non- Serial	Grant of special facilities to the office bearers of All India SC/ST

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			Railway Employees Association.
-	89-E-(SCT)I/25/4 dt. 08.03.89.	76/89	Application of General standard of fitness against UR and Reserved Quota. If sufficient candidates do not come within the requirement then relaxed standards are to be considered for empanelling SC/ST in both promotional/recruitment panels.
-	84-E-(SCT)I/49/6 (Pt. A) dt. 20.03.89.	77/89	Reservation for SCs/STs - Civil Appeal No.2017/78 U.O.I.- Vs- J.C.Malik & others.
-	88-E-(SCT)I/23/1 dt. 08.05.89.	123/89	SC/ST should secure 20% in Written Test for being called for Viva and should obtain 20% in each head. Also in aggregate for in-service training.
-	89-E-(SCT)I/27/1 dt. 18.05.89.	134/89	De-reservation in direct recruitment banned from 01.04.89.
-	89-E-(SCT)I/25/4 dt. 02.06.89.	141/89	Circular 76/89 partially modified. In D.R. the SC/ST candidates who pass on their own merit will be adjusted against UR and only SC/ST with relaxed standard will be selected against Reserved quota.
-	89-E-(SCT)I/25/ 21 dt. 22.06.89	159/89	Reservation made applicable in Deptt. Promotion quota where DR does not exceed 75% - Orders at 136/76 modified. Orders effective from 25.4.89.
-	89-E-(SCT)I/80/3 dt. 13.06.89.	160/89	All eligible candidates must be given pre-selection training covering the syllabus for the exam. for the selection of such safety category posts.
167/89	89-E(SCT)I/35/1 dt. 30/06/89	Non- Serial	Notification of Vacancies to Employment Exchanges.

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181/89	85-E(SCT)49 /2/ Int. dt. 21/07/89	Non- Serial	Supreme Court Interim order dt. 21.12.1984 in WP Nos. 17386 - 17393 of 1984 - CMP Nos. 41996 - 42003 of 1986 - Girdhari Lal Kohli & Other v/s Union of India and others - payment of arrears to the staff due to restructuring of cadres w.e.f. 01.01.1984.
-	89-E-(SCT)I/27/1 dt. 28.07.89.	188/89	List of voluntary SC/ST organisations in connection with Special recruitment Drive circulated.
-	89-E-(SCT)I/25/ 31 dt. 14.08.89.	212/89	Officials who deliberately flouts the reservation orders to be strictly dealt with.
-	89-E-(SCT)I/29-4 dt. 04.08.89.	216/89	Verification of claims of SC/ST should be made at the time of appointment/promotion.
-	89-E-(SCT)I/27/1 dt. 31.08.89.	229/89	Board issued instructions corresponding vacancies be filled by SC/ST in DR categories in cases where vacancies in promotional categories cannot be filled up by SC/ST.
-	89-E-(SCT)I/29-5 dt. 03.11.89.	298/89	Harassment of SC/ST - Board reiterated extant instructions for scrupulous observation to avoid harassment of SC/ST.
301/89	89-E(SCT)I/42-2 dt. 07/12/89	Non- Serial	Centrally Sponsored Scheme of Post-Matric Scholarships to students belonging to Scheduled Castes and Scheduled Tribes revision of scholarship rates, income ceilings, etc.
229/89	89-E(SCT)I/25/29 dt. 12/09/89	Non- Serial	Recruitment Drive for recruitment of SC/ST candidates - one time dispensation in regard to qualifications and experience.
-	89-E-(SCT)I/80/ 23 dt. 15.12.89.	15/90	Engagement of SC/ST candidates as Casual Labourers on Rlys - Recommendation of the Parliamentary Committee on the

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Welfare of SCs/STs in their 47 th Report.
-	90-E-(SCT)I/31/1 dt. 31.05.90.	132/90	Verification/Acceptance of caste certificates produced by candidates.
-	85-E-(SCT)I/31/4 dt. 09.08.90.	181/90	New castes belonging to ST of Uttar Pradesh added in Brochure.
-	E(W)90 FU 1-7 dt. 09/11/90	Non-Serial	Grant of scholarships for technical education from Staff Benefit Fund—raising of the scale of reservation for the children of SC/ST Railway employees.
195/90	90-E(SCT)I/22/14 dt. 12/11/90	Non-Serial	Reservation in admissions and concessions in School fee etc. to the Scheduled Castes and Scheduled Tribes children in Oak Grove School, Jharipani.
-	90-E-(SCT)I/25/ 23 dt. 29.11.90.	263/90	Filling of vacancies reserved for SC/STs falling in the promotion quota through direct recruitment.
-	90-E-(SCT)III/1/5 dt. 06.12.90.	264/90	Issue of SC Certificate in favour of migrants from Bangladesh (East Pakistan).
-	90-E-(SCT)I/31/5 dt. 29.11.90.	267/90	Avoidance of the terms like 'Harijan' & 'Girijan' in respect of SCs & STs in official matters, dealing etc.
-	91-E-(SCT)I/80/2 dt. 11.03.91.	62/91	Periodical returns regarding maintenance of Roster Registers.
-	91-E-(SCT)I/80/2 dt. 11.03.91.	65/91	Periodical returns regarding maintenance of Roster Registers.
-	E(NG)II/89/RRB/ 65 dt. 11.04.91.	77/91	For benefit of SC/ST more number of examination centres have to be arranged.
-	88-E-(SCT)I/42/2 dt. 11.04.91.	81/91	Pre-selection/Pre-promotion training for 3 to 4 weeks has to be imparted covering the

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			syllabus of the examination for promotion to Safety categories.
-	91-E-(SCT)I/80/4 dt. 15.04.91.	86/91	Guidelines for filling up the posts of Instructors of Training Schools by SC/ST employees.
-	91-E(SCT)I/31/3 dt. 18.04.91.	87/91	Removal of bar on SC converts to Buddhism from being deemed to be members of SC community.
-	85-E-(SCT)I/31/4 dt. 02.05.91.	94/91	Notification regarding treating certain castes as SC/ST.
-	91-E-(SCT)I/31/1 dt. 02.05.91.	103/91	The Caste Certificate granted by Mondal Revenue Officer of Andhra Pradesh may be accepted.
-	88-E-(SCT)I/28/1 dt. 07.06.90.	149/91	Filling up of decasualised posts by SC/ST.
-	91-E- (SCT)I/22/20 dt. 01.08.91.	154/91	Office bearers of SC/ST association should belong to SC/ST communities.
-	E(NG)II/91/CL/7 1 dt. 25.07.91.	155/91	Age relaxation for recruitment to Gr. 'C' & 'D' in respect of SC/ST candidates/employed upto 45 years.
-	85-E-(SCT)I/31/4 dt. 08.08.91.	173/91	Constitution (ST) amendments 1991 - inclusion of certain communities of tribes.
-	89-E-(SCT)I/25/4 dt. 15.11.91.	209/91	Clarification about calling of SC/ST candidates for interview by RRB.
-	E(SCT)I/91/22/2 7 dt. 20.12.91.	18/92	List of Voluntary associations for the purpose of notifying reserved vacancies.
-	P/RP/SCT/NG/P olicy/Pt.V/355 dt. 21.01.92.	21/92	In case of false declaration of Caste, Services of an employee has to be terminated without observing D&A Rules.
-	90-E-(SCT)I/41/3 dt. 24.01.92.	33/92	For granting Senior grade to Teachers 40 Point Roster need not be applied but it should be applied while granting selection grade.

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-	E(NG)II-92/CL/30 dt. 04.05.92.	102/92	Filling up of decasualised post-reservation of SC/ST.
-	P/RP/SCT/CC dt. 22.06.92.	110/92	Where in a category/Post, the number of SC/ST employee is excess to the percentage prescribed, the Roster need not be followed - Instructions.
	92-E/SCT/I/25/6 dt. 18/08/92	Non-Serial	Appointment of medically unfit candidates of SC/ST in alternative categories.
-	92-E-(SCT)I/74/1 dt. 18.11.92.	15/93	Creation of National Commission for SC & ST Constitution (sixty-fifth) Amendment Act, 1990.
-	93-E-(SCT)I/41/1 dt. 25.02.93.	39/93	Reservation Roster is not confidential documents; the same may be shown to any individual association through Liaison Officer on request.
-	93-E-(SCT)I/27/1 dt. 02.03.93.	40/93	Ban on de-reservation in direct recruitment to vacancies under Govt.
-	89-E-(SCT)I/49/6 dt. 18.06.93.	108/93	Court Judgement/Orders - Promotion of SC/ST against reserved vacancies on recruitment/promotion in Gr. 'B', 'C' & 'D'.
-	93-E-(SCT)I/49/6 dt. 18.06.93.	109/93	Reservation rule should be applied in case of restructuring cadre.
-	89-E-(SCT)I/49/5 (Pt.) dt. 29.07.93.	141/93	Court Judgement/Orders - Promotion of SC/ST against reserved vacancies on recruitment/promotion in Gr. 'B', 'C' & 'D'.
-	90-E-(SCT)I/71/1 dt. 10.11.93.	167/93	The reservation roster for direct recruitment provided to SC/ST/OBC does not exceed 50% of the vacancies arising in a year.
-	93-E-(SCT)I/25/ 11 dt. 30.09.93.	170/93	Existing provision of reservation for SC/ST in promotion shall continue in operation for a period of five years from

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			16.11.92.
-	89-E-(SCT)I/49/5/Pt. A dt. 14.07.94.	87/94	CAT's judgement reckoning of Seniority.
-	89-E-(SCT)I/49/5/ Pt. dt. 07.09.94.	126/94	Court Judgement/Orders - Promotion of SCs/STs against Reserved vacancies.
-	88-E-(SCT)I/23/I dt. 22.11.94.	2/95	Promotion of SC/ST employee against reserved vacancies.
-	92-E-(SCT)I/31/1 dt. 25.11.94.	19/95	Inclusion of the community "Valmiki" in the list of ST of 'Karnataka' State.
-	94-E-(SCT)I/31/2 dt. 29.11.94.	45/95	Proforma prescribed for submission of certificate. The order should be strictly adhered to.
-	90-E(SCT)I/71/1 dt. 17/06/94	Non-Serial	Reservation for Ex-servicemen, physically handicapped etc. and application of principle of maximum 50% reservations under Article 16(4) of the Constitution of India.
	90-E(SCT)I/71/1 dt. 02/12/94	Non-Serial	Reservation for Physically Handicapped Persons in Group 'C' and 'D' Posts/Service in Government.
-	P./RP/SCT/NG/Poly/ Pt. V dt. 21.03.95.	49/95	Corrigendum of 19/95.
-	93-E-(SCT)I/22/13 dt. 09.01.95.	53/95	Representation of SC/ST Association should be entertained.
-	90-E-(SCT)I/71/1 Pt. I dt. 12.01.95.	63/95	Percentage of reservation should be maintained for engaging Casual Labour/Substitute.
-	90-E-(SCT)I/31/1 dt. 29.03.95.	124/95	Verification/Acceptance of Caste certificate given by Tahsildar - Guidance.
-	94-E-(SCT)I/22/ Misc dt. 28.04.95.	125/95	Notifying of vacancies for SC/ST to the voluntary association.

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-	89-E-(SCT)I/49/5 (Pt.) dt. 18.09.95.	155/95	Promotion of SC/ST and computation of Reserve quota.
-	92-E-(SCT)I/74/1 dt. 09.10.95.	181/95	Replacement of commission for SC/ST with the National Commission for SC/ST.
-	89-E-(SCT)I/49/5 (Pt.) dt. 1.01.96.	14/96	Reckoning of anticipated vacancy (110/92).
-	95-E-(SCT)I/49/5 Pt. dt. 08.04.96.	50/96	Eligibility of SC/ST to seek promotion against UR posts.
-	94-E-(SCT)I/31/2 dt. 08.03.96.	57/96	"Koch Rajbangshi" community has been included in the list of ST especially in relation to the State of Assam.
-	78-E-(SCT)15/29 dt. 28.06.96	98/96	Submission of SC/ST false certificate tantamount dismissal from service. Report should be made to District Magistrate where from the certificate was issued and local Police authority.
-	90.-E-(SCT)I/71/I /Pt.I dt.10.10.96	142/96	Where candidates of SC/ST/OBC are not available for recruitment, posts should be kept vacant and action to be taken as per extant policy/instructions.
-	88-E-(SCT)I/23/1 dt. 24.07.96	4/97	Modification to E/S No.163/95 regarding promotion of SC/ST employees against reserved vacancies.
-	94-E-(SCT)I/31/2 dt. 04.01.97	44/97	Koch Rajbongshi is included in ST community in Assam w.e.f. 27.01.96.
36/97	E(NG)I-97/SR6/3 dt. 28.02.97.	46/97	Revised instructions for determination of seniority of SC/ST promoted earlier vis-à-vis General/OBC staff promoted later. ACS No.25
-	96-E-(SCT)I/25/ 11 dt. 06.02.97.	63/97	Reservation of SC/STs on ex-cadre posts filled up on tenure basis.

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-	90-E-(SCT)I/71/1 Pt. I dt. 13.01.97.	64/97	Reservation for OBC certificate to be produced by the candidate.
-	97-E-(SCT)I/25/2 dt. 03.03.97.	100/97	Procedure regarding filling up posts of Stenographers - Relaxation to SC/STs in Selection/Suitability tests.
114/97	95-E-(SCT)I/49/ 5(2) dt. 21.08.97	135/97	Supreme Court's judgement regarding reservation of rosters based on Gr. 'C' and 'D' posts of promotional category.
113/97	95-E-(SCT)I/49/ 5/1 dt. 21.08.97.	181/97	Court's judgement regarding reservation of roster based Gr. 'C' & Gr. 'D' posts of direct recruitment category.
-		189/97	Reservation in allotment of Rly. Qrs. to SC/ST - Guidelines.
116/97	96-E-(SCT)I/71/5 dt. 28.08.97	3/98	Facility given to the Railway employees Associations representing OBC employees.
-	96-E-(SCT)I/71/1 dt. 13.10.97.	4/98	Revised format of caste certificate to be produced by the OBC candidate for appointment to the post under the Govt. of India.
175/97	97-E(SCT)II/ 3/ 468 dt. 11/12/97	Non- Serial	Grant of facilities to All India SC/ST Railway Employee Association - Provision of office accommodation in Board/ Zone/ Divisional level.
-	96-E-(SCT)I/80/I /Pt. XVII dt. 15.12.97	24/98	Implementing training to eligible SC/ST Rly. Employees before selection for promotion.
-	98-E-(SCT)I/74/1 dt. 02.03.98.	74/98	SC/ST employees may be permitted to write to National Commission for SC/STs direct on matters relating to appointments against reserved quota.
117/98	96-E-(SCT)I/71/5 dt. 29.05.98.	127/98	Grant of certain facilities to All India OBCs Rly. Employees Association.

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-	98-E-(SCT)I/74/2 dt. 29.04.98.	161/98	Powers of National Commission for SC/STs withholding any order issued by the Govt.
-	95-E-(SCT)I/80/1 Pt. XIV dt. 27.09.98.	187/98	Maintenance of separate complaints/grievances register for SC/STs and speedy disposal.
132/98	96-E-(SCT)I/71/5 dt. 16.06.98.	193/98	Grant of facilities to Railway Employees Associations representing OBC employees.
129/98	96-E-(SCT)I/80/1 /Pt.IX dt. 15.6.98	194/98	Chief Law Asstt./Law Asstt. Should be provided in Reservation Cell in order to make effective the Reservation Cell for dealing with legal matters.
135/98	97-E(SCT)I/71/5 dt. 19/06/98	Non- Serial	Grant of facilities to All India OBCs Railway Employees' Association.
-	98-E-(SCT)I/71/2 dt. 30.06.98.	197/98	Guideline for formation etc. to All India OBC Railway employees.
-	93-E-(SCT)I/22/1 dt. 26.08.98.	227/98	The constitutions of AISCT Rly. Employees Association provided that outgoing Secretary of Branch/Division/Zone will held the election in consultation with outgoing President/Working President etc.
-	96-E-(SCT)I/80/ 1/Pt. XIII dt. 18.09.98.	232/98	8 th Report of Parliamentary Committee on the welfare of SC/STs reservation for and employment of SC/STs - Proper maintenance or rosters.
194/98	97-E-(SCT)I/25/ 24 dt. 02.09.98.	234/98	Maintenance of combined merit list in case of recruitment and promotion so as to consider the successful reserved candidates against the unreserved or reserved vacancies.
-	97-E-(SCT)I/22/ 12 dt. 18.08.98.	236/98	Special CL and Special journey passes not more than 20 in numbers may be sanctioned to office bearers of All India SC/ST

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Rly. Employees Association to attend informal meeting at Divisional Level/Workshop Level.
-	95-E-(SCT)I/80/1 Pt. XVI dt. 04.08.98.	238/98	Instructions issued for initiating criminal proceedings against those who submitted false caste certificate.
-	98-E-(SCT)I/27/2 dt. 04.09.98.	239/98	De-reservation of SC/ST posts is not permissible in promotion even in Technical/Operating Categories.
-	98-E-(SCT)I/49/ 17 dt. 27.08.98.	241/98	Court's judgement on reservation matter.
-	96-E-(SCT)I/71/5 Pt.I dt. 01.09.98.	266/98	Gr. 'A' & 'B' serving Rly. Officers belonging to OBC/ST./SC can also become Members of All India SC/ST Rly. Employees Association and All India OBC Rly. Employees Association.
-	98-E-(SCT)I/71/2 dt. 28.08.98.	267/98	Facilities given to Central Executive Committee of the All India SC/ST Rly. Employees Association may also be granted to All India OBC Rly. Employees Association.
-	P/RP/SCT/Reser va-tion/2035 dt. 03.12.98.	271/98	Reservation for SC/ST - 50% limit for filling up the vacancies in a particular recruitment year.
-	97-E-(SCT)I/25 /25 dt. 08.09.98.	3/99	Relaxation of 10% in the minimum qualifying marks in Appendix IIA & Appendix IIIA is admissible to SC/ST candidates.
266/98	98-E-(SCT)I/25/8 dt. 18.12.98.	43/99	Candidates belonging to SC/ST/OBC who have been selected in Direct Recruitment on their own merit along with others, will not be adjusted against the quota allotted for them.
-	98-E-(SCT)I/74/2 dt. 11.02.99.	52/99	Powers of National Commission for SCs/STs withholding any

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			order issued by the Govt.
1/99	98-E-(SCT)I/35 /14 dt. 06.01.99.	69/99	Fulfillment of SC/ST/OBC reservations in direct recruitment.
293/88	97-E-(SCT)I/22/ 12 dt. 24.12.98.	80/99	Facilities allowed to the All India SC/ST/OBC Rly. Employees Association or Federation.
-	99-E-(SCT)I/25/4 dt. 20.04.99	114/99	Follow up action on presentation of false SC/ST certificate.
-	99-E-(SCT)I/31/2 dt. 04.05.99.	124/99	Verification/acceptance of Caste Certificate produced by the candidates.
-	99-E-(SCT)I/22/5 dt. 18.05.99.	125/99	Zonal/Divl. Committee of All India SC/ST Rly. Employees Association.
102/99	99-E-(SCT)I/25/ 10 dt. 11.05.99.	171/99	Filling up of reserved posts due to non-availability of SC/ST candidates - Ad hoc Promotion.
-	98-E-(SCT)I/25/9 dt. 12.04.99.	172/99	Reservation of SC/ST promotion to posts filled on the basis of seniority-cum-suitability.
132/99	98-E-(SCT)I/25 / 14/Pt.dt. 7.6.99.	173/99	Determination of merit position of SC/ST/OBC candidates in direct recruitment panels.
-	97-E-(SCT)I/25/ 24 dt. 14.06.99.	175/99	Separate interviews of the reserved candidates, combined written examination in the matter of recruitment - Corrigendum to E/S No.234/98
147/99	99-E-(SCT)I/25/ 13 dt. 24.06.99.	184/99	Clarifications regarding the consideration of SC/ST candidates against general posts.
152/99	99-E-(SCT)I/25 /24 dt. 30.06.99.	216/99	Determination of status of SCs/STs who got promoted (earlier) without relaxation.
167/99	99-E-(SCT)I/25/ 18 DT. 09.07.99.	217/99	Extended zone of consideration for selection posts for Gr. 'C' & 'D' for SCs/STs.
151/99	99-E-(SCT)I/ 25 / 10/Pt dt29.6.99.	218/99	Filling up of reserved posts by temporary down gradation due to non-availability of SC/ST

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			candidates.
-	99-E-(SCT)I/71/ 13 dt. 01.09.99.	246/99	Clarifications regarding State /UT lists and Central lists of OBCs.
-	97-E-(SCT)I/22/ 12 dt. 11.08.99.	250/99	Jurisdiction of the activities of All India SC/ST/OBC Rly. Employees' Federations/Association.
284/99	99-E-(SCT)I/71 /22 dt. 05.11.99.	2/00	The scheme of GDCE has been carved out of the direct recruitment quota vacancies, the same will be treated as direct Rectt., the reservation of OBCs will be applicable .
285/99	99-E-(SCT)I/27/1 DT. 11.11.99.	4/00	Revised proforma for sending de-reservation proposals circulated.
36/00	2000-E-(SCT)i/71 /1 DT. 03.03.00.	55/00	Recognition and extension of facilities to more than one SC/ST and OBC Association/Federation should not be considered.
40/00	97-E-(SCT)I/25 /24 dt. 10.03.00.	72/00	SC/ST who are empanelled without relaxation will be treated as senior vis-à-vis those SC/STs who are empanelled in relaxed standard-instructions.
149/00	2000-E-(SCT)I/25 /19 dt. 04.08.00.	164/00	The Backlog of vacancies would be determined with reference to the based rosters keeping in view instructions contained in E/S No.181/97, 135/97.
151/00	E(NG)I-97/SR- 6/3 (Vol.III) dt. 08.08.00	165/00	Implement of the Hon'ble Supreme Court Judgment on pending issue of revised instructions/specific order of CATs/Courts.
43/00	97-E-(SCT)I/25/ 25 dt. 13.03.00.	179/00	10% relaxation for SC/ST candidates in Appendix-IIA-Appendix-IIIA.
118/00	99-E-(SCT)I/25/ 29 dt. 22.06.00.	180/00	Reservation of Compassionate grounds, Sports, Cultural/Scouts

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Quota for SC/ST/OBC.
215/00	97-E-(SCT)I/49 / 14 dt. 12.12.00.	225/00	Relaxation/Concession in case of promotion to candidates belonging to SC/ST only by way of lower qualifying marks/lesser standards of evaluation, which existed prior to 27.03.2000.
59/01	95-E-(SCT)I/49/5 Pt. dt. 21.03.01.	67/01	Post based roster in Gr. 'C' & 'D' posts of recruitment and promotional category.
131A/00	2000-E(SCT)I/ 25 /11 dt.6.7.2000	96/01	Clarification for SC/ST candidates who applied for general posts.
124/00	2000-E-(SCT)I/25 /17 dt.29.06.01	97/01	Railway servants may be spared as on duty as and when they are summoned by the National Commission to attend hearing.
58/01	99-E (SCT)I/25 /26 dt.16.3.01	8/02	Reservation against single vacancy in case of Gr. 'B' and lowest rank of Gr. 'A'.
6/02	97- E-(SCT)I/25 /4 dt.11.02.01	11/02	There shall be no reservation in a single cadre post.
33/02	E(NG)I-97/SR6/3 dt.8.3.02	37/02	Para-319A deleted and the provision contained there under inserted vide ACS No.25 as modified vide ACS No.44 w.e.f 17.6.95. It has therefore been decided as follows: (i)(a) SC/ST Railway Servants on their promotion by virtue of rule of reservation/roster be entitled to the consequential seniority also. (b) the above decision shall be effective from 17.06.1995.(ACS No.131)
59/02	2002-E(SCT)-I/25 /3 dt.03.05.02.	44/02	Detailed instructions on ad-hoc promotion of SC/ST - Clarification.
-	96-E-(SCT)I/22 /15 dt.31.05.02	70/02	Clarification of E/S No. 227/98.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
105/02	2001- E-(SCT)I/71/2 dt.11.07.02	89/02	Facilities granted to All India OBC Rly. Employees Association.
110/02	2001- E-(SCT)I/71/2 dt.17.07.02	96/02	Facilities granted to OBC Office Bearers.
128/02	99- E-(SCT)I/25/13 dt.09.08.02	97/02	Treatment of SC/ST candidates promoted on their own merit.
113/02	E-(NG)II/2001/RR-I/44 dt.23.07.02	119/02	Provision regarding filling up of the post of in pursuance to implementation of post based rosters.
189/02	2002-E-(SCT)I/25 / 10 dt. 18.10.02	152/02	Maintenance of Post based rosters.
154/02	95-E(SCT)I/49/5 dt. 06.09.02.	161/02	Detailed instructions regarding rosters.
178/02	2002-E(SCT)I/78/2 dt. 01.10.02.	163/02	Detailed instructions for promotion of SC/ST when non availability of cadre.
191/02	96-E(SCT)I/71/5 dt. 22.10.02.	164/02	Facilities given to SC/ST and OBC Association.
192/02	2002-E(SCT)I/25/11 dt. 24.10.02.	179/02	Guidelines for promotion of SC/ST candidates.
208/02	2002-E(SCT)I/21/1 dt. 20.11.02.	184/02	Inclusion of a member of SC/ST in area housing committee.
85/02	2001-E(SCT)I/41/1 dt. 14.06.02.	16/03	Maintenance of uniform proforma for post-based roster registers.
209/02	95-E(SCT)I/97/SR6/ 3 (Vol. III) dt. 21.11.02.	17/03	Guidelines for determining of staff belonging to SC/ST category promoted earlier vis-à-vis those general/OBC candidates promoted later.
12/03	2002-E(SCT)I/71/11-2nd Informal Meeting dt. 17/01/03	Non-Serial	Informal Meeting of All India OBC Railway Employees Federation with Board.
103/03	99-E(SCT)I/25/1 dt. 20.06.03.	96/03	Reservation in Promotion - Treatment of SC/ST candidates promoted on their own merit.
131/03	94-E(SCT)I/39/1 dt. 31.07.03.	143/03	Model Roster for recruitment on Local/Regional basis.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
207/03	2003-E(SCT)/1/25 /14 dt. 24.11.03.	204/03	Promotion by Selection from Gr. 'C' to Gr. 'B' Service - Relaxation /Concession to SCs/STs thereof.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SCOUTS & GUIDES

27/1985	E(W)84 PS5-8/1 dt. 22/01/85	Non. Serial	Issue of cheque passes to retired railway employees associated with Bharat Scouts and Guides for imparting training to Scouts/Guides.
	E(W)86WE6-8 dt. 07/05/86	Non. Serial	Scouting activities on the Railways - Adoption of a village for imparting training undertaking work on adult literacy, hygiene, civic sense etc.
	E(W) 86WE6-3 dt. 04/12/86	Non. Serial	Enhancement in the quantum of Special Casual Leave on scouts accounts.
	E(W)86 FU 1-1 dt. 14/05/87	Non. Serial	Increase in per capita contribution of the Staff Benefit Fund.
201/1988	E(W)88 WE 6-5 dt. 09/09/88	Non. Serial	Scout activities on the Railways- highlighting of - in the lectures in the Training Schools and the Railway Staff College.
111/1988	E(NG)II/86/RR-2/3 dt. 26/05/88	Non. Serial	Qualifications for appointment of Scouts and Guides of Group 'C' and 'D' posts against the cultural quota.
102/1988	E(W)88 WE6-5 dt. 16/05/88	Non. Serial	Scout activities on the Railways - highlighting of -- in the lectures in the Zonal Training Schools and Railway Staff College.
	E(W)84 SC 2-10 dt. 19/09/88	Non. Serial	Encouragement of co-curricular activities in Railways Schools - inclusion of Scout & Guide activities.
211/1989	E(W)88 WE 6-1 dt. 21/08/89	Non. Serial	Facilities required to be provided in the Training-cum-Camping Centres.
176/1989	E(W)89 WE 6-7 dt. 10/07/89	Non. Serial	Staff Benefit Fund - Grants for scouts activities during the year

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			1989-90.
151/1989	E(W)89 WE 6-7 dt. 14/06/89	Non. Serial	Staff Benefit Fund -Grants for scouts activities during the year 1989-90.
146/1989	E(NG)II/88/RR-2/1 dt. 05/06/89	Non. Serial	Recruitment of Scouts against cultural quota.
126/1989	E(NG)I/88/CR/4 dt. 12/05/89	133/89	Entry in the Service Record qualifications acquired in the field of Scouting.
81/1989	E(W)82 SC 2-47 dt. 28/03/89	Non. Serial	Supply of uniforms to the students in Railway Primary Schools.
	88 LM (B)/3/38/Scouts dt. 18/12/89	Non. Serial	Licensing of Railway buildings to Bharat Scouts and Guides.
7/1990	E(NG)II/90/RR-2/1 dt. 22/10/90	Non. Serial	Recruitment Against Cultural/ Scouts and Guides Quota
	E(W) 89 WE 6-15 dt. 11/01/90	Non. Serial	DO Letter No. E(W) 89 WE 6-15, dt. 11.01.1990, from Shri M.N. Prasad, Chairman, Railway Board.
36/1991	E(NG)I/88/CR/4 dt. 25/02/91	54/91	Qualifications acquired in the field of Scouts & Guides - Reflection of in the CRs.
218/1992	E(W)92 WE 6-1 dt. 16/12/92	Non. Serial	Purchase of Railway Scrap by Railway Scouts & Guides Organisations
216/1992	E(W)92 WE 6-1 dt. 16/12/92	Non. Serial	Staff Benefit Fund-Grant for Scouting activities on the Railways
122/1992	E(W)90 WE 6-6 dt. 24/07/92	Non. Serial	Scout activities on Indian Railways - Supplementary Circular No. 2 to M.C. No.1
109/1992	E(NG)II/90/RR-2/1 dt. 06/07/92	127/92	Recruitment against Cultural/Scouts and Guides Quota.
95/1992	E(W)90 WE 6-6 dt. 10/06/92	Non. Serial	Scout activities on Indian Railways ---- Supplementary Circular No. 1 to M.C. No. 1

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46/1996	E(W)/96/WE/6-5 dt. 30/05/96	Non. Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1996-97.
2/1996	E(NG)II/90/RR-2/1 dt. 03/01/96	Non. Serial	Recruitment against Scouts and Guides Quota.
78/1997	E(W)97/WE-6/6 dt. 06/06/97	Non. Serial	Staff Benefit Fund - Grant for scouting activities for the year 1997-98.
46/1997	E(W)/96/WE/6-5 dt. 26/03/97	Non. Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1996-97
45/1997	E(W)/96/WE/6-5 dt. 25/03/97	Non. Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1996-97.
48/1998	E(W)97/WE-6/6 dt. 26/02/98	Non. Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1997-98.
47/1998	E(W)97/WE-6/6 dt. 26/02/98	Non. Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1997-98.
82/2000	E(NG)II/99/RR-2/3 dt. 04/05/00	199/00	Recruitment against Scouts and Guides Quota - Procedure for

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SECURITY DEPOSIT

-	F(X)I-65/SC-4/1 dt. 10.02.87.	111/87	Acceptance of security deposit in the form of Fidelity Guarantee Bonds issued by LIC.
-	F(X)I-91/18/1 dt. 20.10.92.	180/92	Security Deposit obtained from staff entrusted with handling of Cash/Stores rationalisation of the scheme.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SELECTION GRADE

-	PC-III/73/PS / Cashier Pay dt. 11.07.81.	150/81	Introduction of Selection Grade in the category of Sr. Cashier on railways.
-	PC-III/73/PS/ Cashier Pay dt. 16.10.81.	218/81	Introduction of Selection Grade in the category of Divl. Cashier/Inspector of Cashier on railways.
-	PC-III/80/JCM/ DC / 3 dt. 18.01.82.	12/82	Introduction of selection grade for the category of Section Controllers.
-	PC-III/77/MS/2 dt. 04.03.82.	57/82	Grant of Selection Grade to Stores Watchmen of the Civil Engg. Deptt.
-	PC-III/79/FE-1/3 dt. 09.03.82.	60/82	Introduction of selection grade for the category of Bill Posters in Public Relation Orgn. On Rlys.
-	PC-III/78/JCM/ DC /6 dt. 09.03.82.	62/82	Selection grade for Pharmacists on Railways - Introduction of.
-	PC-III/77/ms/2 dt. 29.09.82.	225/82	Grant of selection grade to Store Watchmen of the Civil Engg. Deptt.
-	PC-III/78/SG/8 dt. 04.10.82.	229/82	Introduction of selection grades in Gr. 'C' & 'D' cadres.
-	PC-III/80/UPG/ Pt.I dt. 01.01.83.	11/83	Introduction of selection grade in the category of Ticket Sorters in the A/Cs. Deptt.
-	PC-III/80/SG/1 dt. 10.01.83.	17/83	Introduction of selection grade in Gr. 'C' & 'D' cadres on Rlys.
-	PC-III/78/jcm/dc /6 DT. 12.08.83.	192/83	Selection grade of Pharmacists on Rlys - Introduction of.
-	PC-III/74/MS/16 dt. 29.08.83,.	199/83	Option to elect to come to Selection grade from the date of increment in lower grade.
-	PC-III/74/MS/16 dt. 24.11.83.	255/83	Selection grade for Gr. 'C' & 'D' cadres - Option regarding.
-	PC-III/83/SG/7 dt. 22.02.84.	55/84	An employee whose conduct is under investigation due to vigilance case can be promoted.
-	PC-III/83/FE-1/3 dt. 22.05.84.	97/84	Introduction of selection grade in the category of Stock Verifiers on Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/78/SG/18 dt. 23.06.84.	123/84	Allotment of Selection Grade in the category of CGI.
-	PC-III/74/MS/16 dt. 26.06.84.	128/84	Selection Grade in Gr. 'C' & 'D' cadres - Implementation of the recommendations of the 3 rd P.C.
-	PC-III/74/MS/16 dt. 16.08.84.	207/84	Fixation of pay on option - Clarification.
-	PC-III/81/SG/4 dt. 22.10.84.	212/84	Introduction of selection grade in the category of Auxiliary Nurse-cum-Mid Wife.
-	PC-III/73/MS/ Schedule Teacher /SG/Vol.II (Part.I) dt. 15.11.84.	224/84	Clarifications regarding Appointments/Selection Grades in the category of Rly. School Teachers-Regarding.
-	PC-III/84/SG/1 dt. 09.07.85.	175/85	Grant of Selection grade in scales Rs.700-900, Rs.455-700 and Rs.260-350 to Driver 'A' Spl. And Asstt. Guard/Brakes man in scales Rs.550-750, Rs.425-640 and Rs.225-308.
-	PC-III/85/CA-iii /44 dt. 23.12.85	5/86	Creation of posts of selection Grade sub-Heads-Accounts Department.
-	PC-III/85 CA-iii/44 dt. 30.06.86.	139/86	Review for Selection Grade sub-heads-Accounts Department.
42/87	PC-III/85/UPG/18 dt. 18.03.87.	83/87	Cadre Review and restructuring of Group 'C' & 'D' staff.
172/87	PC-IV/86/Imp/42 dt. 01.07.87.	241/87	Recommendation of the 4 th P.C. to discontinue Selection Grade for posts in Gr. 'C' & 'D'.
219/87	PC-IV/87/Imp dt. 24.08.87.	300/87	Recommendation of the 4 th P.C. Orders regarding Selection Grade in Gr. 'A' Rly. Services.
298/87	PC-IV/87/Imp/19 dt./ 04.12.87.	8/88	Fixation of Pay in Selection Grade in 'A' Group.
33/88	PC-IV/87/Imp/19 dt. 23.02.88.	52/88	Fixation of Pay of Selection Grade Officers as ADRM, will be fixed under 2017 (a) (ii) those who are already promoted as ADRM but who get selection grade earlier to that, their pay need not be revised.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/84/SG/1 dt. 16.06.88.	236/88	Selection grade given to Driver A/Spl., Guard Spl., and Asstt. Guard/Brakes man w.e.f. 01.01.84 with arrears from 01.01.85 vide 125/85 are applicable to retired staff who are on rolls on 01.01.84, retired after 01.01.85.
216/88	PC-IV/86/Imp/42 dt. 20.09.88.	243/88	Fixation of Pay of persons holding pre-revised non-functional selection grade/corresponding revised scale on personal basis.
232/88	PC-IV/87/Imp/19 dt. 04.10.88.	259/88	Selection Grade in Group 'A' Officers - Orders regarding fixation of pay.

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SELECTION/PROMOTION

(Section 'A' Para-201 to 209, Section 'B' Para-210 to 228 of IREM-I)

-	E(NG)I-79 PM1/15 dt. 09.02.79	52/79	Filling up of vacancies of Charge- man 'C'. 25% of the vacancies of Chargeman in grade of Rs.425- 700 (RS) are to be filled in amongst Mistries and highly Skilled Gr-I only. Highly Skilled Gr-II are also allowed in case sufficient number of Mistries/HS Gr-I are not available.
-	PC-III/77/MS/2 dt. 14.02.79	54/79	Selection Grades in Gr. 'C' & 'D' cadres- The category of Bisthisys in scale 196-232 in the non- technical services are eligible for the selection grade of Rs.200-240.
-	E(NG)I-78 PM1/ 229 dt. 27.02.79	82/79	Suitability test for the non- selection grade of TXRs in sc. Rs.550-750/- should be determined on the basis of record and oral test.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(GP)79/2/12 dt. 02.03.79	93/79	<p>L.D.C.E. for filling 25% vacancies in Class-II service.</p> <p>Consolidated instructions reiterated below :-</p> <ol style="list-style-type: none"> 1) Employees in grade, the minimum of which is Rs.425/- and above and have put in a minimum of 5 years regular service in the grade are eligible to appear at the written examination. 2) There is no restriction as to the number of chances a candidate can avail. 3) In order to qualify, a candidate has to secure a minimum of 60% marks in each paper of written examination, in the record of service and in the viva voce separately and also in the aggregate. 4) There will be no supplementary examination for absentees etc. 5) The Officers entrusted with the work of setting question papers and evaluating answer books may be paid honorarium. 6) The examination will be held once in 2 years. 7) Reservation of vacancies for SC/ST would apply.
-	E(NG)III-79 R1/3 dt. 10.03.79	103/79	<p>Selection Board for recruitment of Class-IV staff on the Workshops. It has been decided that the Selection Board for Cl.IV recruitment to the Workshops now consist of an AME, APO and SC/ST Officer of the same rank.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/77/SG/2 dt. 27.03.79	112/79	Selection Grades in Gr. 'C' & 'D' cadres. For the purpose of calculation of admissible number of selection grade posts in the category of Office Peon, the post of B/Peons in existence as on 01.08.76 should also be included in the sanctioned cadre of Office Peon.
-	P/R/14/141/2 dt. 01.05.79	142/79	Protection of seniority when called in a selection while a D&A case is pending.
-	PC-III/77/MS/2 dt. 28.04.79	151/79	Selection Grades in Gr. 'C' & 'D' cadres. Selection to fill up 20% of gr. Rs.200-240/- for Gr.D categories of Safaiwalas, Peons, HAs, Khalasis and Cleaners in non-technical services in the revised scale of Rs.196-232/-.
-	E(NG)I-79 PM1/105 dt. 26.04.79	161/79	Selection Procedure- Adhoc should lapse after a period of 4 months. Further can be ordered by CPO.
-	E(NG)I-79 PM1/41 (AIRF) dt. 31.5.79	189/79	Revision of classification of non-gazetted posts consequent on introduction of Revised scales.
-	PC-III/79/SG/5 dt. 04.06.79	190/79	Selection Grades in Gr. 'C' & 'D' cadres. It has been confirmed by Board that in the case of an employee who comes to another seniority unit on bottom seniority, the service rendered by him in the previous seniority unit would not be counted for appointment to the Selection Grade.
-	PC-III/78/FE-1/23 dt. 24.04.79	198/79	It has been decided to re-designate "Brakesmen" in Transportation Dept. who are in revised scale of Rs.225-308/- as Asstt.Guards without in change in their scale, duties and responsibilities.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-79 PM1/ 159 dt. 22.06.79	231/79	Use of Hindi or Regional Language in lieu of English. In Departmental tests and exams, the professional knowledge of an employee may be tested in the regional language or through practical tests. Use of Hindi or Regional Language in lieu of English by the candidates is also to be permitted in Selection and Suitability Tests. Board desire that undue emphasis should not be placed on knowledge of English and use of Hindi and the Regional Language should be permitted liberally, wherever feasible.
-	PC-III/75/ Standardisation/ 1 dt. 20.07.79	241/79	Standardisation of designations of Gr.C staff of Stores Deptt.
-	PC-III/79/SG/5 dt. 20.07.79	242/79	Introduction of Selection Grade for the category of Midwives.
-	E(NG)I-78 PM1/ 253 dt. 12.09.79	298/79	Classification of non-gazetted posts of Cash & Pay Department as under :- Cashier - Selection Sr.Cashier - Non-selection Inspector of Cash - Non-selection Divl.Cashier - Selection Chief Cashier - Selection
-	E(NG)I-79 PM1/ 251 dt. 15.09.79	319/79	Selection of deputationists to RDSO.
-	E(NG)I-79 PM1/41 (AIRF) dt. 9.10.79	343/79	Revision of classification of non-gazetted posts consequent on introduction of revised scales.
-	E(NG)I-79 PM1/ 264 dt. 08.10.79	344/79	Classification for the post of Inspector of Telegraph/Traffic - Transportation Branch on introduction of revised scale.
-	E(NG)I-79 PM1/ 142 dt.30.10.79	352/79	Classification of Class-III posts as 'Selection' and 'Non-Selection'- ASMs etc.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-79 PM1/ 275 dt. 11.10.79	359/79	Formation of panels-Orders of placement of candidates on the panel- candidates secured 80% or more should not supercede 50% of the total field.
-	E(NG)I-79 PM1/51 dt. 14.11.79	381/79	Classification of non-gazetted posts as Selection and non-selection - Library staff.
-	PC-III/78/JCM/ DC/6 dt 26.11.79	387/79	Selection Grade for Pharmacists on Railways - introduction of-
-	PC-III/79/SG/8 dt. 12.12.79	393/79	Introduction of Selection Grade for the categories of Section Officers (Accounts)/Inspectors of Station Accounts/Inspectors of Stores Accounts.
-	E(NG)I-79 PM1/ 306 dt. 26.11.79	398/79	Selection of confidential Assistants from the Stenographers.
-	E(NG)I-79 PM1/ 320 dt. 23.12.79	24/80	Procedure followed by the Selection Boards in the selection proceedings.
-	E(NG)I-79 PM1/ 343 dt. 05.01.80	32/80	Undue benefits in appointments against ex-cadre posts.
-	E(NG)I-79 PM1/ 276 dt. 01.01.80	36/80	Promotion to the post of Stenographers in sc.Rs.425-700/- (RS). Item 1(b) of Board's letter dt/28.02.73 is modified to read as under :- "Stenographes who have passed Departmental test at a speed of 100 w.p.m. and above for crossing E.B."

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-77 PM1/ 104 dt. 11.03.80	83/80	Filling up the post of General Supervisors in the Data Processing Centre, Madras. It has been decided that the post of General Supervisors in sc.Rs.425-700/- (RS) may be categorised as "Non-selection" and that in Sc.Rs.550-750/- (RS) as "Selection". It has also been decided that seniormost Puncn Room Supervisor including General Supervisor may be designated as General Supervisors.
-	E(NG)I-76 PM1/ 142 dt. 10.03.80	88/80	Re-Classification of posts as Selection and non-Selection. It has been considered that the existing classification of Loco Foreman (Steam & Diesel) in sc. Rs.700-900/- and Loco Foreman (Steam & Diesel) in sc. Rs.840-1040/- as "Selection" and "Non-Selection" respectively may be continued.
-	E(P&A)I-79/FE- 4/2 dt. 11.04.80	100/80	Artisan staff-Classification of recommendations of RWCT-1976. It has been decided that all categories of Drivers of Motor Vehicles including Truck Drivers, Road Roller Drivers, EOT Crane Drivers, Lift Drivers, Tractor, Jeep, Ambulance, Staff Car Drivers etc. whether in the Workshops / Sheds or in the Administrative establishments and who are subjected to the prescribed Trade Tests for promotion should be classified as "Artisan Staff" for the purpose of distribution of Skilled Posts.
-	E(G)77-HOI-27 dt. 31.12.79	112/80	Selection for the post of Law Officer Class-II - Grant of Honorarium.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-77 PM1/ 269 dt. 03.05.80	128/80	Empanelment of candidates and fixing their seniority while on deputation.
-	PC-III/79/SG/8 dt. 14.05.80	145/80	Introduction of Selection Grade for the categories of Section Officers (Accounts)/Inspectors of Stores Accounts/Inspectors of Station Accounts.
-	PC-III/77/MS/2 dt. 31.05.80	147/80	Selection Grades in Group 'C' & 'D' Cadres for selection to the grade of 200-240/-.
-	PC-III/78/MS/27 dt. 28.06.80	163/80	Introduction of Selection Grade in the category of Diesel Assistants and electrical Assistants.
-	PC-III/78/SG/8 dt.07.8.80	190/80	Introduction of Selection Grade in Gr. 'C' & 'D' - Clarifications regarding.
-	E(NG)/I/80/PM- 1/138 dt.6.08.80	213/80	Filling up of vacancies of Train Examiners in the Mech. & Elect. Deptt.
-	E(NG)/I/80/PM- 1/98 dt.16.1.81	49/81	Filling up of vacancies of Charge-men - Merged grade in the Mech. & Elect. Deptt.
-	E(GP)/81/1/8 dt.09.04.81	116/81	Selection for promotion of Gr. 'C' to Gr. 'B' - Principles of determining zone of consideration, drawing up of panels.
-	E(GP)/81/1/1/18 dt.29.9.81	206/81	Selection for promotion of Gr. 'C' to Gr. 'B' - Principles of determining zone of consideration.
-	81-E(SCT)15/32 dt.18.11.81	3/82	Departmental Promotion Committee-Association of an officer belonging to SC/ST in the Deptt. Promotion committee.
-	Hindi-79/OL-14/ 14 dt. 14.01.82	18/82	Stenographer Grade 'C' departmental examination - Option to take examination through Hindi Stenography.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	Hindi-81/OL-14/ 12 dt. 14.01.82	26/82	Selection for promotion within Gr. 'C' and from Gr. 'C' to Gr. 'B' inclusion of Questions on official Languages policy and Rules in the Examinations forming part of Selection.
-	E(NG)I-81-PM1- 268 dt. 02.03.82	46/82	Classification of posts of Goods Drivers.
-	E(NG)I-81-PM1- 268 dt. 05.04.82	87/82	Classification of posts of Passenger Drivers Grade 'A' and Passenger Driver Grade 'A' Spl.
-	E(NG)I-81-PM1- 282 dt. 16.04.82	91/82	Selection procedure for filling up 'Selection' Posts.
-	E(NG)I-82-PM1-76 dt. 03.05.82	114/82	Classification of post of Chief Inspector Telegraph.
-	E(NG)I-80-PM1- 300 dt. 02.06.82	135/82	Classification of the posts of Janitors/Estate Supervisors on Indian Railways.
-	E(NG)II-79-PM1- 77(AIRF)dt 2.6.82	139/82	Method of filling selection posts.
-	E(G)81 HOI-26 dt. 03.06.82.	152/82	Promotion from Class-III to Class-II service on the Railways - Grant of Honorarium.
-	E(NG)I/82 PM1/ 114 dt. 22.06.82	160/82	Selection procedure- candidates working upto two grades below can only be considered. Superceded by Estb.Srl.No. 321/87
-	E(NG)I-82-PM1- 132 dt. 09.08.82	208/82	Selection for promotion of Class III staff - Adhoc promotes.
-	E(GO)80/2/122 dt. 05.08.82	212/82	Comparison of grades of Running Staff with Stationery categories for purposes of Selection.
-	81-E(SCT)15/102 dt. 26.08.82	217/82	Reservation quota for SCs & STs - Formation of a panel for a single vacancy.
-	E(GPO)81/1/18 dt. 04.09.82	223/82	Selection for promotion from Gr. 'C' to Gr. 'B' - Principles for determining zone of consideration, drawing up of panels.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-82-PM1-17 dt. 05.11.82	260/82	Classification of the post of Physiotherapists on the Indian Railway.
-	E(GP)82/2/85 dt. 23.11.82	10/83	Principles for determining zone of consideration.
-	E(NG)I/80PM1-21 dt. 25.9.83	33/83	Calculation of vacancies for Selection Posts.
-	E(NG)I-76/PM1/21 (PNM/NFIR) dt. 02.02.83	43/83	Calculation of vacancies for non-selection posts.
-	E(GP)82/2/112 dt. 24.01.83	52/83	While holding selection of APO's vacancies of ADGM, Asstt. Secy. be taken.
-	E(GP)82/2/120 dt. 25.01.83	53/83	Selection for promotion to Gr. 'B' posts in Transportation (Traffic) & Commercial Deptt.
-	81-E(SCT)15/85 dt. 10.03.83	58/83	Pre-selection coaching to the SC/ST staff before selection/suitability test in service training.
-	E(NG)I/81 PM1/268 dt. 21.02.83	83/83	Classification of the posts of Drivers notified as under :- 1) Driver Gr.C (Rs.330-560) - Selection 2) Driver Gr.B (Rs.425-640) - Non-Selection 3) Driver Gr.A (Rs.550-700) - Selection 4) Driver A.Spl. (Rs.550-750) - Non-selection
-	E(NG)II-83/RR1 / 7(I) dt. 01.06.83	134/83	Selection Board for screening Casual Labour for absorption.
-	E(GP)81/1/18 dt. 25.07.83	179/83	Sliding scale for determination of consideration of selection of Gr. 'B'.
-	81-E(SCT)15/32 dt. 30.09.83	232/83	Association of SC/ST officer is not required, if selection is only for U.R.
-	82-E(SCT)/41/6 dt. 15.11.83	251/83	Minimum pass marks in LDCE prescribed in Group 'B' posts - the concept of best amongst failed dispensed.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	83-E(SCT)87/3 dt. 27.10.83	273/83	Association of minority Comm. Officer-clarification.
-	E(GP)81/2/87 dt. 06.01.84	14/84	Determining of integrated seniority for promotion from Gr. 'C' to Br. 'B'.
-	P/R/314/3 dt. 22.03.84	42/84	Procedure for holding Selection and Suitability test.
-	E(NG)I-83 PM1-65 (PNM/NFIR) dt. 17.04.84	67/84	In the selection for highest grade in a category 50% objective and 50% narrative type question be set up in written test.
-	PC-III/80/UPG/19 dt. 23.04.84.	71/84	Cadre review and restructure of Cadre - Selection procedure.
-	E(CP)83/2/75 dt. 17.12.83.	80/84	LDCE for filling 25% vacancies in Class-II (Gr. 'B') services - Accounts Deptt.
-	E(GP)74/2/20 Pt.I dt. 11.05.84	84/84	Determination of integrated seniority of Stenos for promotion to Gr. 'B'.
-	E(NG)I-75-PM1/ 44 dt. 26.05.84.	96/84	Classification of posts as Safety categories.
-	83-E(SCT)87/3 dt. 19.5.84	134/84	Recruitment of minorities in Govt. service - Clarification.
-	E(GP)84/2/75 dt. 14.08.84.	218/84	Indelible ink should be used while awarding marks in answer scripts and viva-voce.
-	E(NG)I-83-PM1-65 (PNM./NFIR) dt. 05.12.84.	248/84	Weightage of seniority should be given at written test stage.
-	E(GP)84/2/25 dt. 11.12.84.	29/85	Operation of Gr. 'B' panel there is stay order by the court - 2 years period to be reckoned after excluding the period of stay order.
-	P/R/14/314/3 dt. 22.03.85	59/85	Proforma for assessment of vacancies for selection.
-	E(GO)74/2/20 (Pt.A) dt. 11.2.85	61/85	Promotion from Gr. 'C' to Gr. 'B' of P Br. - Determination of seniority in P.Br. with stenos in Gr.650-960 to be treated at par with ministerial staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/14/314/3 (Policy) dt. 02.04.85	63/85	Distribution of seniority marks at the stage of written test in selection.
-	P/R/14/314/3 dt. 16.04.85	77/85	Period of stay order by Court to be excluded for the purpose of reckoning two years period of panel for non-gazetted posts.
-	E(NG)I-84-PM1-6 dt. 30.03.85.	87/85	Moderation by way of grace marks.
-	E(GP)85/2/45 dt. 12.07.85	187/85	Authority to set question paper for written test for selection for promotion from Gr. 'C' to Gr. 'B'
-	E(NG)I-83 PM1-67 dt. 27.02.86	50/86	Selection procedure - currency of panel- 2years from the date of approval.
-	E(NG)I-81/IC2/2 dt. 19.03.86	70/86	Additional incentive to Railway staff who pass the Diploma Examination in Rail Transport and management conducted by the Institute of Rail Transport.
-	P/R/14/314/3 (Policy) dt. 04.07.86	132/86	Selection posts - written examinations part of selection process - determination of eligibility for interview.
-	P/R/14/314/3 (Part) dt. 04.09.86	177/86	Application of Psychological Tests in selection of operating categories of staff.
-	P/R/14/314/2 dt. 09.09.86	181/86	Holding of Supplementary selection of non-gazetted categories.
-	PC-IV/86/RPQ/1 dt. 25.09.86	190/86	Classification of non-gazetted posts as selection or non-selection consequent on the revision of pay structure as recommended by the Fourth Central Pay Commission.
-	PC-IV/86/RPQ/1 dt. 29.09.86	200/86	Classification of non-gazetted posts as selection or non-selection consequent on the revision of pay structure as recommended by the Fourth Central Pay Commission.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/14/314/3 (Policy) dt. 17.12.86	289/86	Calculation of vacancies for selection posts. A revised Proforma for assessment of vacancies in connection with Selection circulated. (Earlier Srl. Reference : 33/83 & 59/85)
-	E(NG)II-84-OM7-33 (AIRF) dt. 26.11.86	3/87	Detailed instructions about the procedure to be adopted for selecting Intermediate apprentices.
252/86	E(NG)I-86-PM16/1 dt. 06.01.87	12/87	Classification of Posts of Console Operators. It has been decided that the classification of the posts of Console Operators may be revised as under :- 1) Console Operators (sc. Rs.1600-2660/-) - Selection 2) Sr.Console Operators (sc. Rs.2000-3200) - Non-selection 3) Console Supdt. (sc. Rs.2375-3500) - Selection
4/87	E(NG)I-86-OM9/8 dt. 14.01.87	25/87	Section Officer (A/Cs)/TIA/ISA in 2000-3200 classified as Non-Selection with new designation.
20/87	E(NG)I-86-PM1-11 dt. 05.02.87	39/87	Classification of posts as Selection/non-selection consequent on 4 th P.C. recommendation.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
40/87	E(NG)I-86-PM1-11 dt. 12.03.87	72/87	Classification of posts of Running staff. The revised classification in respect of running staff is circulated :- 1) Second Fireman (sc. Rs.825-1200) : Non-selection 2) First Fireman/DA/EA (sc. Rs.950-1500) : Selection 3) Shunters (sc. Rs.1200-2040) : Non-selection 4) Goods Driver (sc. Rs.1350-2200) : Selection 5) Passenger Driver/Motorman (sc. Rs.1600-2600) : Selection 6) Mail/Express (Super Fast) Drivers (sc. Rs.1640-2900) ; Non-selection 7) Goods Guard (sc. Rs.1200-2040) : Recruitment Grade 8) Passenger Guard/EMU (sc. Rs.1350-2200) : Selection 9) Mail/Express (Super Fast) Guard (sc. Rs.1400-2600) : Non-selection
-	E(GP)86/2/110 dt. 12.03.87	85/87	Section Officers (A/Cs)/TIA/ISA who are selected on the basis of seniority-cum-suitability to scale 2000-3200/- will rank senior in selection for Group 'B' selection.
-	E(NG)I/86/PM16/ 5 dt. 02.03.87	99/87	Selection to the post of Asstt. Programmer - To accept 'A' or 'B' or 'C' aptitude grade as qualifying to appear in selection.
-	E(GP)86/2/97 dt. 14.04.87	116/87	Revised conditions of eligibility to appear to Gr. 'B' selections.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-86-PM4/9 dt. 18.06.87	203/87	<p>Selection of Welfare Inspectors - Clarification.</p> <p>It has been decided that :-</p> <p>1) Employees working as Artisan on regular basis in gr. Rs.950-1500/- and above and who satisfy the conditions laid down in Bd.'s letters dt.24.05.66 & 02.08.79 should be considered eligible to compete with other eligible persons for the post of Welfare Inspectors in sc. Rs.1400-2300/-.</p> <p>2) Only the Diploma in Labour Laws may be considered equivalent to the Diploma in Labour Welfare/Social Welfare for the purpose of eligibility of staff.</p> <p>It is further clarified that :-</p> <p>a) Ministerial staff in gr. Rs.330-560 with less than 5 years service in the grade, who are graduates and have 7 years or more of total service are eligible for selection to the post of WI (Rs.425-640)</p> <p>b) Artisan staff in gr. Rs.260-400 who are graduates and have completed 7 years of service are eligible for this post</p> <p>c) Cl.IV staff who are graduates and have more than 7 years service are not eligible for this post.</p>
-	P/R/30/4H/Pt. VII dt. 29.07.87	208/87	Staff who are absent on RMC are only eligible to appear in Supplementary Selection.
231/87	E(NG)I-86-PM1-11 dt. 15.09.87.	291/87	Classification of non-gazetted posts as selection or non-selection, consequent to the revision of Pay structure as recommended by the 4 th P.C.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-87/PM11/1 dt. 09.10.87.	294/87	Classification of non-gazetted post as 'Selection' or 'non-Selection' in the Hindi Cadre.
-	P/R/14/314/3 (Policy) dt. 16.11.87.	318/87	Assessment of vacancies - Estimated vacancies are also to be taken.
-	E(NG)I-85/PM1/13 (RRC) dt. 04.11.87.	321/87	Zone of eligibility to be restricted to immediate grade only.
266/87	E(NG)I-86/PM1/11 dt. 02./11.87.	338/87	Classification of non-gazetted posts as selection or non-selection consequent to the revision of pay structure as recommended by the 4 th P.C.
282/87	E(NG)I-87/PM11/1 dt. 20.11.87.	342/87	Classification of non-gazetted posts - Hindi Organisation - Classification to S/No. 274/87.
242/87	E(NG)I-87 PM-7/9 dt. 29.09.87.	344/87	Avenue of promotion to the post of Mistries in Bridge Mistries, PW Mistries, etc. and Charge man including BRI, PWI, IOW - Instructions.
-	Hindi-87/OL-1/3/20 dt. 12.01.88.	30/88	Constitution of Selection Board for Hindi posts on Railways prescribed.
21/88	E(NG)I-83-PM1-65 (PNM/NFIR) DT. 28.01.88	41/88	Weightage marks for seniority to be added to written test need not be considered in cases of ex-cadre and general selection posts.
-	P/R/14/312 dt. 20.04.88.	95/88	Cl. IV to Cl. III Selection - with the approval of GM it has been decided that staff should secure 50% to qualify for Interview and 50% as qualifying in viva and in aggregate 50% marks for being placed in Panel.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-87 PM1-14 (AIRF) dt. 19.02.88.	138/88	<p>Boards guidelines to overcome certain difficulties in which viciate the entire selection procedure as under :-</p> <p>i) Annual selection schedules are hardly drawn out and whenever they are drawn out, they are seldom followed;</p> <p>ii) Selections are not held annually and vacancies are allowed to accumulate mostly with purpose to allow some unintended benefit to the juniors;</p> <p>iii) Confidential Reports are not made available in time which delays the selection;</p> <p>iv) On completion of viva-voce also, there are delays in finalisation of results;</p> <p>v) Sometimes the Selection Boards are not constituted in conformity with the rules</p> <p>It has also been instructed that the selection should be held at regular intervals annually and the programme of selections to be held in a year should be notified in advance around July of the preceding year. It has also been directed to draw up and maintain a calendar for conducting selections for various grades.</p> <p>There should be no delay in finalisation and declaration of the panel and it will be desirable to declare the panels well within a week from the approval of the competent authority.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
144/88	E(NG)I-87/PM1-18 (AIRF) dt. 27.06.88.	171/88	Staff on PMC and are absent in original selection are allowed to appear in supplementary selection. But if he remains absent on PMC in supplementary selection no chance will be given.
157/88	E(NG)I-87-PM1/14 (AIRF) dt. 22.07.88.	206/88	Maintenance of Calendar for Selection in various grades which should be notified in advance preferably around July of the preceeding year containing the following items :- i) category and grade; ii) date of issuing the notification; iii) date of calling of service records; iv) date(s) of holding written examination(s) (where it is a part of selection) v) date(s) of holding interview(s); vi) date of submission of panel for competent authority's approval; vii) date of notification of panel.
195/88	E(NG)I-87-PM1-6 dt. 29.08.88.	227/88	Selection Board for 550-750/1600-2660 posts where no JA Grade Officer is available, JA grade Officers of other departments may be nominated except in case of Personnel Officer who can be a Sr. Scale Officer. The Sr. Scale Officer of the Deptt. May be opted as the member in the S/Board who will also sign the proceedings. Modified by Estt.Srl.No.8/90.
272/88	PC-IV/86/Imp/26 dt. 15.12.88.	288/88	Recommendations of the 4 th P.C. - Para 11.82 regarding provision of posts of Radiographers in scale Rs.1640-2900/-.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
49/89	E(NG)I/88/PM10/10 dt. 15.02.89.	42/89	Radiographers in scale Rs.1640-2900/- are treated as non-selection post (288/88).
-	P/R/14/314/3 (Policy) dt. 03.03.89.	56/89	Local clarification with regard to awarding of weightage of seniority marks for calling candidates for viva-voce test of Safety & non-safety categories.
-	89-E(SCT)I/25/4 dt. 08.03.89.	76/89	If the SC/ST candidates passed in the selection by the application of normal standard of fitness they should be fitted against unreserved vacancies and further clarification.
120/89	E(NG)I/85/PM10/7 dt. 08.05.89.	120/89	Classification of posts in Family Welfare Organization. 1. Field Workers-950-1400/- (Rectt Grade) 2. Sr.Clerk/Sr. Field worker-1200-2300/- (Non-Selection) 3. Compilation Clerk- 1400-2300/- (Non-Selection) 4. Extn. Educator-1600-2660 (Selection) 5. District Extn. Educator/ Statistical Asstt.-2000-3200 (Non-Selection) 6. Lady Health Visitor-1200-2040 (Rectt Grade) 7. Sr. Lady Health Visitor - 1400-2300 (Non-selection)
-	E(NG)I/88/PM7/16 (JCM/DC) dt. 17.07.89.	186/89	Trade Test to be held regularly at 6 monthly intervals and assessment of vacancies is actual + those anticipated during next 4 months.
194/89	E(NG)I/88/PM8/5 dt. 01.08.89.	197/89	Mode of filling up of Gr. 'C' in crypto Centres - cipher operators.
125/89	E(NG)I/87/PM1/14/AIRF dt. 10./05.89.	208/89	Schedule of Time limits within which selections/suitability tests are to be finalized.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(GP)88/2/111 dt. 21.08.89.	215/89	SC/ST candidates in LDCE in non-safety categories - Qualifying marks in non-professional papers is 27% i.e. 3/5 of qualifying marks of 45 to general Candidates.
34/89	E(NG)I/87/PM20/2 dt. 02.02.89.	217/89	Selection to the post of Chief Finger Print Examiner - Selection procedure prescribed.
256/89	E(NG)I/86/PM1/9 (PNM/NFIR) dt. 12.10.89.	248/89	Classification of posts of cooks in various grades - Selection/ Suitability tests be conducted on the basis of practical and viva-voce tests.
-	Hindi-89/OL-1/10./15 dt. 07.11.89.	277/89	Question papers of the entire recruitment /departmental exam. should invariably be prepared in Hindi-English bilingual form and option of Hindi medium for answering the question in examination is also allowed.
-	E(GP)88/2/111 dated 15/03/89	Non. Serial	Selections/LDCEs for promotion from Group 'C' to Group 'B'.
283/89	E(NG)I/87/PM1/6 dt. 15.11.89.	8/90	Constitution of Selection Board for P/Branch - Revised instructions. (Para-217 & 218 of IREM-I)
-	E(GP)86/2/61 dt. 10.01.90.	80/90	LDCE of promotion to 25% of vacancies in the case of posts of A.P.O.
42/90	E(D&A)89 GS1-6 dt. 06.03.90.	94/90	Recruitment & Selection - Complaints of favouritism. There should not be any relative in the Selection /Screening /Rectt Committee-Board of any candidate. Also applicable to Officers setting papers & evaluation work.
239/89	E(NG)I/87/PM-11/1 dt. 21.09.,.89.	107/90	66.7% of the vacancies of Hindi Asstt. 1600-2600/- are to be fulfilled by Hindi Asstt. Gr.II by seniority cum suitability.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/14/141/Policy/Pt. III dt.	112/90	Recruitment & Selection - Complaints of favouritism. Refer to Est. srl. No. 94/90.
-	E(MPP)86/13/2 dt. 29.06.90.	169/90	Sanction of 30% Teaching allowance to faculty members working in ZTS/STS/Technical School on Zonal Rlys./P.Units.
-	P/R/14/314/1 dt. 03.09.90.	187/90	Classification of Cl-III posts as 'Selection' and 'Non-Selections. Printing mistakes of date against Srl. No. 352/79.
-	90E(SCT)I/25/3 dt. 21.09.90.	236/90	Representation of SC & STs in services - Selection for Class-III posts involving safety of operation.
242/90	E(NG)I/82/PM1/199 Pt. dt. 27.12.90.	21/91	Filling up of non-gazetted posts on Railways - Classification of posts as Safety categories.
-	88E(SCT)I/42/2 dt. 11.04.91.	81/91	In order to ensure adequate representation of SC/ST employees in Safety categories the pre-selection/pre-promotion training for a period of 3 to 4 weeks has to be imparted in ZTS/STS covering the syllabus of the examinations to be conducted.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	DCPO(G)/Con/SB /LDE/1/Policy dt. 1/5.05.91.	92/91	Appointment to Gr. 'B' post by promotion on the basis of Selection/LDCE from Gr. 'C'. Minimum Qualification:- 1. Gr.B (Non-Tech)- Degree (Graduate) 2. Gr.B (Technical)- Diploma or equivalent in the Engg. discipline. 3. S&T Deptt- Degree in Sc., (Dip. Or equivalent in Engg. is not necessary.) 4. Mech Deptt- App. Mechanics with 5 yrs. (equivalent to Dip) service is eligible. 5. Civil- 3 yrs. service as PWI- III is equivalent to Dip in Civil Engg.
-	E(GP)90/2/156 dt. 10.06.91.	117/91	The academic qualification graduate will come into force from 01.07.96 instead of 01.07.91.
-	E(NG)II/87/PO/G enl/8 dt. 23.06.89.	118/91	Chief Law Asstt. & Law Asstt. Are also eligible for selection for promotion to the post of APO in addition to ALO & ACS.
-	E(NG)I/87/PM1/1 4/ AIRF DT. 02.07.91.	161/91	All selections should be completed in time bound schedule.
-	E(ng)i/91/pm10/ 4 DT. 12.08.91.	164/91	Filling up of the vacancies of the post of Extension Educator in scale Rs.1600-2660/-(RP) under Family Welfare Organisation of S. E. Railway.
-	E(gp)88/2/111 DT. 20.08.91.	167/91	w.e.f. 04.09.91 the procedure of holding selection/LDCE for promotion from Gr. 'C' to Gr. 'B' revised.
125/91	E(NG)I/91 /CFP/11 dt. 03.07.91.	176/91	Examination for promotion for Gr. 'D' employees to Gr. 'C' - Fixation of schedule.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(gp)87/2/72 DT. 22.10.91.	199/91	The method of assessment of vacancies for selection/LDCE from Gr. 'C' to Gr. 'B'.
-	90-E(SCT)I/25/3 dt. 19.12.91.	9/92	Corrections to Estt.Srl. No.236/90 - The words & expressions " from Gr. D (IV) to Gr. C (Cl. III) " appearing in line 3 & 4 of Para 1 of Boards letter dt. 18.10.73 may be deleted.
6/92	E(NG)I/89/PM2/8 -A dt. 10.01.92.	27/92	Comparison of grades of Running Staff with those of stationary staff for the purpose of promotion/selection.
-	E(GP)87/2/72 dt. 27.12.91.	38/92	Circulars of selection/LDCE have to be widely circulated amongst all concerned.
17/92	E(NG)I/88/PM7/1 6 dt. 30.01.92.	51/92	Calculation of vacancies for 'Non-selection Posts'.Existing vacancies, anticipated vacancies in next 6 months instead of 4 myhs be taken into account for promotion to Non-selection posts
		56/92	Staff of Quasi Govt. Organisation will be eligible for screening only after they have completed 5 years of service in the respective Organisaion.
51/92	E(NG)I/92/PM4/1 dt. 31.03.92.	87/92	Selection Posts - Written Test as part of Selection Process - Determination of eligibility for Interview.
136/91	E(NG)I/90/PM2/2 7 dt. 01.08.91.	94/92	Filling up of the posts of Goods Drivers through LDCE - Qualification, method laid down.
71/92	E(NG)I/91/PM1/3 4 dt. 01.05.92.	97/92	At the time of viva-voce test the evaluation has to be made in a single chart duly signed by all Selection Board members.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
62/92	E(NG)I/91/CFP/2 6 dt. 30.04.92.	99/92	Gr. 'D' employees who are placed in Gr. 'C' re-structuring of cadre would continue to be eligible for consideration for promotion to Gr. 'C' against quota prescribed for Gr. 'D'.
68/92	E(NG)I/91/CFP/1 1 dt. 30.04.92.	105/92	Examination for promotion of Gr. 'D' employees to Gr. 'C' - Fixation of Schedule.
-	E(NG)I- 92/SRC/1(CA) dt. 17.03.92.	114/92	Filling up of the post of Asstt. Driver (Elect./Diesel) against 20% Departmental quota from Artisan Staff. (E/S No.160/92 - enclosures circulated)
78/92	E(NG)I/90/PM1/2 6 dt. 15.05.92.	120/92	The selected list/Trade Test panel should be treated as effective from the date of approval by the Competent Authority and not from the date of notification.
-	E(NG)I/90/PM2/2 7 dt. 28.09.92.	173/92	Transfer of staff from division or other Railways cannot fill up the posts of Goods Guards.
-	E(NG)I/90/PM7/3 4/Pt. dt. 28.9.92	191/92	Method of filling up of the post of Asstt. Driver (Diesel/Elect.) Shortfall in vacancies of Asstt. Drivers which cannot be filled up from FM-I & II, Sk. Artisan of Loco Sheds are to be filled up by Steam Surlus staff.
86/90	E(NG)I/91/PM10/ 5 dt. 19.11.92.	192/92	Filling up of the posts of Health & Malaria Inspector against Rankers quota.
-	P/U/PNM/192/6/ CC dt. 05.03.93.	27/93	Publication of combined seniority list for the purpose of selection.
223/93	E(NG)I/87/PM16/ 3 dt. 15.02.93.	41/93	Staffing Pattern for Computer Activities.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
42/93	E(NG)I/91/CFP/26 dt. 10.03.93.	43/93	Gr. 'C' employees in scale Rs.825-1200/950-1400 for whom no avenue exists is eligible to appear in the Selection for promotion from Gr. 'D' to Gr. 'C'.
-	E(NG)I/88/PM7/16 dt. 03.03.93.	45/93	Calculation of vacancies of 'Non-Selection' posts etc. (51/92). Staus Quo to be maintained.
-	E(GP)86/2/61 dt. 22.12.92.	93/93	3 years non-fortuitous service in Gr. Rs.1600-2660/- and above would be required for selection for the post of APO against 70% quota of vacancies.
173/93	E(NG)I/90/PM8/6 dt. 01.12.93.	6/94	Names of the selected employees who retired before notification of the panel should be included in the panel.
-	P/R&R/CL.IV/DR / Quasi Admn. Staff dt. 17.03.94.	32/94	Screening of Staff of Quasi Administrative Offices/ Organisations such as Homeopathic Helpers/Staff of Rly. Institutions/Canteens/Co-operative Society etc. having minimum 3 years of service for absorption on the Railways.
-	E(MPP)86/13/2 dt. 16.05.94.	59/94	Repatriated Instructors who volunteer may be selected fresh after lapse of one year of repatriation.
-	E(NG)I-94/CFP/10 dt. 16.06.94.	95/94	Option of Hindi in Interviews for recruitment/selection constitution of Interview Board and procedure for issue of call letters.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/14/314/3 (Policy) /Pt.II dt. 19.12.94	136/94	<p>Mode of conducting examination of Typists for promotion to Selection / Non-selection posts as follows :-</p> <p>1) Sr.Typist (Rs.1200-2040) : Non-selection - Speed Test 2) Hd.Typist (Rs.1400-2300) : Non-selection - Speed Test 3) Ch.Typist (Rs.1600-2660) : Selection - Speed Test + Viva Voce 4) Supdt.Typist (Rs.200-3200) : Non-Selection - Speed Test</p> <p>Speed Test should be as per RRB standard i.e. 30 w.p.m. N.B. Corrigendum has been issued vide Estt.Srl.No.39/95 rectifying 30 w.p.m. as 40 w.p.m.</p>
99/94	E(NG)I/94/PM1/16 dt. 16.11.94	3/95	10% of total marks allotted for written test should be set on official language policy and rule.
-	P/R/14/314/3 (Policy) dt. 27.02.95	39/95	Corrigendum issued rectifying 30 w.p.m. in Speed Test of Typists (E.S.No.136/94) as 40 w.p.m.
92/95	E(NG)I/85/PM8/1 dt. 22.08.95	171/95	Utilisation of staff as Nucleus Cipher Operator and filling up the posts of Cipher Operator Gr.II.
100/95	E(NG)I/92/PM 2/16 dated 12/09/95	Non. Serial	Introduction of General Departmental Competitive Examination for filling up 25% direct recruitment vacancies in certain Group 'C' categories.
	E(GP)92/2/79 dated 31/08/95	Non. Serial	Syllabus of the Selection to the post of Assistant Law Officer, Group-B.
-	E(GP)95/2/75 dt. 14.12.95	11/96	Sr. DGM or Addl. CVO should not be nominated in the Selection Committee. (IREM-I, 1989 Edition Para-202.1) ACS No.20.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	89-E(SCT)I/49/5 (Pt.) dt. 01.01.96	14/96	Court/CAT's orders regarding promotion of SC/STs against reserved vacancies - Reckoning of anticipated vacancies. (Earlier References : E.S.Nos.110/92 & 141/93)
78/95	E(NG)I/83/CFP/ 41 dt. 27.07.95	21/96	Relaxation of typing qualification for Physically Handicapped persons.
37/96	E(NG)I/93/PM1/ 12 JCM/DC dt. 25.04.96	66/96	The classification of the post of Enquiry-cum-Reservation Clerk Gr.I (Rs.1600-2660) revised from "Selection" to "Non-Selection" w.e.f. 25.04.96.
-	E(NG)I/95/PM123 dt. 14.02.96	76/96	Calendar for Selection/Suitability Test/Trade test.
-	E(D&A)I-96/FE- 4/3 dt. 02.07.96	88/96	It has been decided to dispense with the Post Graduate qualification in the case of those TGTs whose were promoted to grade Rs.1640-2900/- prior to issue of Board's letter dated 11.04.88 for promotion to the post of Gr.B Headmasters of Railway High Schools till amendment of Recruitment Rules to specifically provide for 2 nd Class Master's Degree.
-	E(GP)90/2/156 dt. 16.07.96.	95/96	Educational qualification for selection/LDCE from Gr. 'C' to Gr. 'B'.
97/96	E(NG)I- 88/PM7/16 dt. 20.9.96	144/96	Anticipated vacancy of 4 months to be added in case of Trade Test for determination of total vacancy. (Para-214 (c)(ii) of IREM-I, 1989 Edition.)ACS No.21.
95/96	E(NG)I-96/PM 1/1 dated 20/09/96	Non. Serial	Timely selection/suitability tests to fill up promotional vacancies.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
84/96	PC-III/87/FE II/7 dated 12/09/96	Non. Serial	Career advancement of Group 'C' and group 'D' employees - Channel of promotion of Hostel Management Staff and Cooks/Oak Grove School.
23/96	E(NG)I-94/SR 6/14 dated 21/03/96	Non. Serial	Policy for selection of Stock Verifiers.
19/96	E(NG)I/92/PM 2/16 dated 01/03/96	Non. Serial	Introduction of General Departmental Competitive Examination for filling up 25% direct recruitment vacancies in certain group 'C' categories.
	E(GP)96/2/35 dated 23/05/96	Non. Serial	Selection for promotion to Group-B posts in transportation (Traffic) & Commercial Department.
10/97	E(NG)I-96/CR/8 dt. 09.01.97.	31/97	Timely filling up of non-gazetted promotional posts - Calendar for Selection/Suitability/Trade tests should be maintained.
62/97	E(NG)I- 90/PM7/34 Pt.II dt. 25.04.97.	114/97	Mode of filling up the vacancies of Diesel Asstt./ Elect. Asstt. In the running cadre.
94/97	E(NG)I- 94/PM1/10 dt. 04.07.97.	139/97	The next selection may be held after a minimum time gap of six months from the date of approval of the panel finalised as a result of the first selection - Not applicable to general selection. (Para-220 of IREM-I)
141/97	E(NG)I- 96/PM1/19 dt. 21.10.97.	160/97	For calculation of vacancies for Selection posts, anticipated vacancies for the next 15 months including all the vacancies of construction/RE are to be taken into account. For ex-cadre post two years anticipated vacancies. Para 215 (f)(i) of IREM-I. (ACS No.30)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-94/PM1/10 dt. 08.10.97.	166/97	The next selection may be held after a minimum time gap of six months from the date of approval of the panel finalised as a result of the first selection - Not applicable to general selection.
187/97	E(NG)I-97/PM7/23 dated 08/01/98	Non. Serial	Timely selection/suitability tests to fill up promotional vacancies.
184/97	E(NG)I-92/PM 2/16/Vol.II dated 18/12/97	Non. Serial	Introduction of General Departmental Competitive Examination for filling up 25% direct recruitment vacancies in certain Group 'C' categories.
169/97	E(NG)I-94/SR 6/14 dated 22/12/97	Non. Serial	Policy for selection of Stock Verifiers.
158/97	E(NG)I-92/PM 2/16/Vol.III dated 12/11/97	Non. Serial	Scheme of General Departmental Competitive Examination (GDCE for filling up 25% direct recruitment vacancies in certain Group categories - Widening the scope of.
136/97	E(NG)I-97/PM 1/10 dated 15/10/97	Non. Serial	Selection procedure - Reiteration of Board's orders thereon.
81/97	E(NG)I-92/PM2/16/Vol. III dated 11/06/97	Non. Serial	Scheme of General Departmental Competitive Examination (GDCE) for filling up 25% direct recruitment vacancies in certain Group 'C' categories - Widening the scope of.
63/97	E(NG)I/97/PM-7/8 dated 05/05/97	Non. Serial	Method of filling up of vacancies in the category of Chargeman 'B' in grade Rs. 1400-2300 in the Tie Tamping Organisation in the Civil Engg. Deptt.
21/97	E(NG)I/92/PM 2/16/Vol. II dated 31/01/97	Non. Serial	Introduction of General Departmental Competitive Examination for filling up 25% direct recruitment vacancies in certain Group 'C' categories.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)II/83/RS/10 dt. 09.01.98.	38/98	Scheme for filling up the post of Loco Running Supervisors - Modification to E/S No.22/94.
8/98	PC-IV/96/FOP/2 dt. 12/01/98	Non. Serial	Revision of scale of Gr. 'B' officers to Rs. 2375-3750.
38/98	E(NG)I-97/PM1/31 dt. 17.02.98	51/98	Amendment to Para 214 of IREM regarding 'Promotion'. Existing para 215 (f) (ii) of IREM-I (1989 Edition) substituted - the concept of anticipated vacancies. (ACS-35 & 36)
52/98	E(NG)I-95/PM1/14 dt. 03.03.98	60/98	Amendment to para 218 (a), 218 (c) & 219 (b) regarding Selection Board for promotion of non-gazetted staff. (ACS Nos.38, 39 & 40)
133/98	E(NG)I-97/PM1/27 dt. 17.06.98	152/98	Amendment to Note-(i) below Para- 219(g) of IREM-I Reg: Assessment under item personality, address etc. be made on the basis of entries in the CR. (ACS No.46)
144/98	E(NG)I-92/PM3/5 dt. 25.06.98.	154/98	Instructions regarding filling up the vacancies of ECRC in Gr. Rs.4500-7000/-(RSRP).
139/98	E(NG)I-96/PM10/11 dt, 22.06.98	168/98	Eligibility for promotion as Nursing Sister in Scale Rs.5500-9000. In Para160 the expression 5 years in Note below Para 160(3) printed as 160(2) may be substituted by 2 years.
-	E(GP)/95/2/75 dt. 05.08.98 (ACS No.28)	188/98	Amendment to Para-201.1 of IREM Vol.I Reg: Selection for promotion to Group 'B' post.
175/98	E(NG)I-97/PM-1/39 dt. 07.08.98	192/98	Corrigendum to Para 215(a) of IREM Vol.I Reg: Selection.
174/98	E(NG)I-97/PM1/39 dt. 07.08.98	200/98	Corrigendum for Para-214(c) issued for typographical mistake. In case a junior eligible for promotion his senior also eligible even though he might not have put a total service of 2 years or more.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
196/98	E(NG)I-90/PM7/ 34/Vol. II dt. 02.09.98	208/98	Method of filling up vacancies of Diesel Assistant/Electric Assistant in Running cadre.
-	98-E(SCT)I/49/17 dt. 27.08.98.	241/98	CAT/DLI's decision in OA No.1142/97 and OA No.1469/97 - (Earlier Reference : E.S.Nos.46/97 & 141/98) - The preparation of panel for promotion to Selection post has been recognized. A person promoted in earlier "Panel" will rank senior to another person who is borne in a later panel which is according to Railway Rules.
191/98	E(NG)I-98/PM1/ 15 dt. 24.08.98	249/98	Finalisation of ongoing selections due to enhancement of retirement age.
237/98	E(NG)I-98/PM7/ 17 dt. 15.10.98	252/98	Rules regulating Recruitment, Training of non-gazetted Rly. Servants - Amendment to Para 168(4)(ii) of IREM-I.
263/98	E(NG)I-98/PM1/ 11 dt. 16.11.98 (ACS No.66)	268/98	For filling up of General Selection posts, no seniority marks will be awarded to the candidates. Para-219(g) of IREM-I. 1. Professional ability : 35 marks 2. viva-voce test : 15 marks 3. Personality, address Leadership, academic/Technical qualifications : 30 marks 4. Records of service : 20 marks
-	PC-III/93/Stand/ Pt.II dt. 01.12.98	288/98	Revision of designation of Drawing, Design staff, Switchman, Call-man, Gangman and Shunter, etc.
292/98	E(NG)I- PM 2/28 dated 23/12/98	Non. Serial	Introduction of General Departmental Competitive Examination for filling up 25% direct recruitment vacancies in certain Group 'C' categories.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
264/98	E(NG)I-98/PM 1/41 dt.18/11/98	Non. Serial	Psychological Test of Railway Employees.
153/98	E(NG)I-97/PM 10/ 4 dt. 10/07/98	Non. Serial	Filling up the vacancies in the category of Pharmacists Grade III scale Rs. 1350-2200 (RPS)/ Rs. 4500-7000 (RSRP).
49/98	E(NG)I-97/PM 2/1 dated 27/02/98	Non. Serial	Filling up of vacancies in the category of Goods Guards in grade Rs. 1,200-2,040 (RSP)/4,500-7,000 (RSRP).
	PC-III/93/CRC/10 dated 09/02/98	Non. Serial	Trade Test for promotion from unskilled to semi-skilled grade as Khalasi Helper.
-	P/R/14/314/3 (Policy) /Pt. IV dt. 10.03.99	54/99	Selection Procedure - Assessment of vacancies, CRs and calling for viva etc.
28/99	PC-III/96/FE-1/3 dt. 18.02.99	65/99	The practice being followed on the Railways prior to letter dt.12.12.97 should be followed for conducting trade test for promotion from Skilled Gr.III to Skilled Gr.II and Skilled Gr.II to Skilled Gr.I as per instructions issued from time to time.
45/99	E(NG)I-95/PM1/ 14 dt. 15.03.99 (ACS No.73)	78/99	Reg: Promotion - Amendment to Rule-218(c) of IREM Vol. I
-	P./R/14/314/2/ Pt.II dt. 08.05.99	102/99	Procedure for assessment of vacancies for filling up non-selection posts.
-	E(MPP)98/3/23 dt. 06.05.99	126/99	Clarifications on the use of regional languages in various selections/examination at the end of training courses etc.
213/99	E(NG)I-90/PM7/ 34 (Vol.II) dt. 24.08.99	238/99	Method of filling up the vacancies in the category of Diesel Asstt. Elect. Asstt. - Amendment to E/S No.208/98.
272/99	E(NG)I-98/PM1/ 17 dt. 20.10.99	266/99	Guidelines for Personnel Officers & Members of Selection Board constituted for conducting selection for promotion to the post classified as "Selection".

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
137/99	E(NG)I-92/PM 2/16/Vol. II dated 11/06/99	Non. Serial	Scheme of General Departmental Competitive Examination for filling up of 25% of direct recruitment vacancies in certain Group 'C' categories - Clarification of the expression "as a one-time measure".
95/99	E(MPP)98/3/23 dated 06/05/99	Non. Serial	Use of Regional Languages in/ Departmental/ Course end examinations.
75/99	E(P&A)II/83/RS- 10 dt. 16/04/99	Non. Serial	Scheme for filling up the posts of Loco Running Supervisors (Loco Inspectors and Power Controllers/Crew Controllers).
68/99	E(NG)I- 92/PM2/16/Vol. III dt. 08/04/99	Non. Serial	Schemes of General Department Competitive Examination (GDCE) for filling up of 25% direct recruitment vacancies in certain Group 'C' categories – Widening of scope of.
52/99	E(NG)II/98/RR-1/ 14 dt. 16/03/99	Non. Serial	Filling up of vacancies in the category of Stenographers.
-	E(GP)99/2/69 dated 30/11/99	Non. Serial	Selection for promotion to Group 'B' post of Assistant Pharmacy Officer, Assistant Health Officer, Assistant Health Education Officer and Assistant Physiotherapy Officer in Medical Department.
-	E(NG)I/98/PM1/ 17 dt. 14.01.00	32/00	Guide lines issued in E/Srl No.266/99 may please be treated as "Cancelled". This is only for official use.
92/00	E(NG)I-98/PM1/ 43 dt. 22.05.00 (ACS No.107)	98/00	ADRM's who are in SA Grade and CWM have also been authorised to constitute Selection Boards. Para-217(b) of IREM-I
107/00	E(NG)1- 2000/PM2/4 dt.08.06.00	115/00	Shunting Jamadar classified as Non-Selection, Shunting Master Gr.I & II classified as Selection Posts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
180/00	E(NG)I-98/PM/ 20/1 dt. 16.10.00 (ACS No.110)	209/00	Law Assistants- Existing sub-para (2) (iii) of Para-131 substituted- the remaining quota 66 2/3 rd % of Law Assistant should be filled-up by promotion on the basis of selection from serving employees in grade lower than the grades of Rs.6500-10500/- having 5 years regular service in Gr.'C' with degree in Law, irrespective of the department the shortfall be filled-up by DR.
174/00	E(NG)1- 2000/PM1/30 dt.12.10.00 (ACS No.111)	210/00	Para-219(i) Formation of panel for filling-up selection and General selection posts- existing figure more than 80% marks appearing in sub-para (i) substituted by 80% or more marks will be classed as outstanding. (ii) In sub para (j) (iii) the words and figures replaced by 80% or more marks in place of more than 80% marks classed as outstanding.
202/00	E(NG)1- 2000/PM1/41 dt.24.11.2000	228/00	Existing provisions that objective type questions for about 50% of total marks for the written test shall be deemed to have been followed correcting if objective type questions fall in the range of 45% to 55% of total marks for the written test.
184/00	E(NG)I-99/PM 10/10 dated 19/10/00	Non. Serial	Filling up the post of Lab. Supdt. Gr. I in scale Rs. 6,500-10,500 in the Medical Department.
-	E(GP) 99/2/69 dated 30/05/00	Non. Serial	Selection for adhoc promotion to Group 'B' posts of Assistant Pharmacy Officer and Assistant Health Officer.
-	E(GP)/00/1/30 dated 28/08/00	Non. Serial	Adhoc promotion to Senior Scale of Group 'B' Officers working in RE.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(GP)99/2/80 Pt dated 30/06/00	Non. Serial	Selection for promotion to Group 'B' posts of Assistant Pharmacy Officer, Assistant Health Officer, Assistant Health Education Officer and Assistant Physiotherapy Officer.
194/00	E(NG)II/99/RR-1/43 dt. 10.11.00 (ACS No.112)	3/01	<p>Existing Para-131 substituted as under: Filling up the vacancies in the category of LA in scale Rs.6500-10500/-</p> <p>Para-131(1)(i) 33 1/3rd % by DR</p> <p>(ii) 66 2/3rd % by promotion</p> <p>(2)(i) Qualification for DR- Degree in Law with three years standing as Pleader at Bar. Serving employee with Law Graduate plus 5 years service from any Branch.</p> <p>(ii) Upto 37 years.</p> <p>(iii) Qualification for promotees: The quota of 66 2/3rd % should be filled up by promotion from serving employees in Grades lower than the grades Rs.6500-10500/- plus 5 years regular service in Gr.'C' plus Degree in Law irrespective of the department.</p> <p>(iv) the benefit of added years of service under Rule 45 of Railway service Pension Rules, 1993 will be admissible to those recruited directly as Law Assistant subject to fulfillment of other conditions.</p> <p>(3) Channel of promotion- The next higher grade for CLA in scale Rs.7450-11500/-.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
17/01	E(GP)2000/2/84 dt.30.1.01	13/01	Selection to Gr. 'B' posts of Stenographers provided to SAG and higher Officers :- a) Procedure for selection in gr. Rs.7500-12000/- b) Procedure for selection against ex cadre posts in gr. Rs.8000-13500/- c) Stenographers promoted to Gr.'B' to exercise option within one month of empanelment as "Stenographer Gr.B" or as "APO" to remain in the panel, since a separate Gazetted cadre and new Avenue of Promotion are being provided to Stenographers d) The promotion to Stenographer in gr. Rs.7500-12000/- shall be ad hoc till recruitment rules are framed in consultation with UPSC.
26/01	E(NG)1/98/PM9/ 1 dt.6.2.01 (ACS No.114)	22/01	Selection to the category of Jr. Cashier - Sr.Clerks will no longer be eligible to appear in the selection for promotion as Jr.Cashier - Amendment to Para 170 of IREM-I.
138/01	E(GP)2000/2/84 dt.25.7.01	106/01	Selection process and syllabus for promotion to Gr. 'B' posts of Stenographers.
203/01	E(GP)2001/2/69 dated 17/10/01	Non. Serial	Promotion to Group 'B' posts through 30% LDCE - formation of panel when two or more Candidates secure equal marks.
171/01	E(GP)82/2/92 dated 23/08/01	Non. Serial	Filling up of the vacancies of Group 'B' post AEN (Horticulture) and Sr. Scale posts DEN (Horticulture).
-	E(NG)I/98/PM 1/17 dated 30/10/01	Non. Serial	Guidelines for Personnel Officers and Members of Selection Boards constituted for conducting selections for promotion to posts classified as 'Selection'.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
214/01	E(NG)1/2000/PM 2/4 dt.30.10.01	150/01	The classification of posts of Shunting Masters revised as follows :- a) Shunting Master Gr.II (Rs.4000-6000) : Selection b) Shunting Master Gr.I (Rs.5000-8000) : Non-selection
28/02	E(NG)1- 2001/PM9/3 dt.25.2.02	31/02	The classification of the posts of Shroff revised as follows :- a) Shroff (Rs.3050-4590) : Selection b) Sr.Shroff (Rs.4000-6000) : Non-selection c) Hd.Shroff (Rs.5000-8000) : Non-selection
32/02	E(NG)1- 2000/PM1/41 dt.08.03.02 (ACS No.130)	36/02	Para 219(c) replaced (i) in written test for promotion to the highest grade of selection posts objective type questions should be set for about 50% (in the range of 45% to 55%)of the total marks of the written test. For other lower grades selection posts objective type questions should be set to the extent of about 25% (in the range of 20 to 30%) (ii) 1/4th mark should be deducted for each wrong answer. (iii) the provision at (i) (ii) will be applicable to the selection in all departments except accounts department.
52/02	E(NG)1- 2001/PM9/3 dt.23.4.02	41/02	Ref: E.S.No.31/02. The views of NFIR and AIRF incorporated regarding change of classification of Sr.Shroff from "Selection" to "Non-selection".

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
95/02	E(NG)1-2002/PM 3/3 dt.03.07.02	86/02	Cancellation of Selections - Recording of reasons - CAT/ALD's Judgement in OA No.359/01 - It may be made obligatory on the Officers to disclose reasons in the order if cancellation of the selection is required
106/02	E(NG)1-2002/PM 4/1 dt.12.07.02	90/02	Instructions contained in E.S.Nos.80/97 for filling up the post of WI-III in sc. Rs.5000- 8000-Qualifications etc.clarified, modified/negated vide E.S.Nos. 211/98, 216/98, 227/99 & 155/00, are consolidated in this serial.
111/02	E(NG)II-2001/SB/ SE/24 dt.17.7.02	91/02	Procedure for engagement of substitutes in Gr. 'C' categories a) Railways to ensure that at the time of initial recruitment as Gr.C, candidate must possess prescribed educational qualification at par with DRQ. b) At the time of seeking extension of currency, Railway to certify that candidate possess requisite DR educational qualification. c) Similar certificate to be furnished while forwarding proposal to Board for regularisation of the candidate. d) The case of substitute in Gr.C to be reviewed in this light.
123/02	E(NG)97/PM2/8 dt.25.7.02	101/02	Procedure for general Selection for Cabinman, Pointsman, Leverman etc.
-	E(NG)98/PM1/17 dt.10.6.02	121/02	Awarding for CR in case of Selection - Amendment to E/S No.266/99.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
180/02	E(P&A)II-83/RS10 dt.09.10.02	145/02	Filling up posts of Loco Inspectors- It has been decided that only Goods/Sr.Goods Driver, Passengers/Sr.Passenger Driver and Mail/Express Driver having a minimum combined 3 years Foot Plate experience would only be considered for the post of Loco Inspector.
196/02	E(NG)1-2002/PM 1/23 dt.30.10.02	165/02	The existing note below para-214(c)(ii) substituted as under: In respect of non-selection posts promotion to which is based on scrutiny of records of service/CRs only the vacancies anticipated to occur during next year instead of 6 months be taken as a trial measure up to 30.06.2004. (ACS No.141)
102/02	E(NG)1-2002/PM 7/16 dt.11.07.02	177/02	Recommendation of the Commissioner for Railway Safety : Consideration of Awards/Punishments awarded to the employee at the time of promotion to the non-gazetted selection posts - Instructions contained in E.S.No.
198/02	E(NG)I-2002/PM 1/37 dt. 1.11.02	178/02	In para-214(a) the last sentence "a declaration of unfitness ... is being considered" is deleted. (ACS-140)Since deletion of column "fitness for promotion" from confidential report.
169/02	E(NG)I-2002/PM 1/34 dt. 23/9/02	Non. Serial	Avenue of promotion to Announcers.
136/02	E(NG)I/99/PM7/ 17 dt. 12/08/02	Non. Serial	Selection of Intermediate Apprentices from amongst Skilled Artisans for absorption as JE Gr. II in the pay scale of Rs. 5000-8000 in various departments

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
67/02	PC-V/97/I/11/3 dated 17/05/02	Non. Serial	Criteria for LDCE for placement of eligible staff in grade Rs.6500-10500 against 20% Direct Recruitment Quota in Drawing Design and Estimating Cadre
65/02	E(NG)I/01/PM7/1 9 dated 15/05/02	Non. Serial	Mode of filling up the vacancies in the Category of Diesel Asstt./Elect. Asstt. in the running Cadres.
9/02	E(NG)I/01/PM2/1 2 dated 21/01/02	Non. Serial	Scheme of General Departmental Competitive Examination (GDCE) for filling up 25% of Direct recruitment Quota posts in Group 'C' categories -Delegation of Powers to the General Managers to fill up DR quota vacancies by GDCE in excess of 25% of net DR quota vacancies.
	E(NG)I- 2002/PM4/1 dated 13/03/02	Non. Serial	Eligibility for promotion to the post of Welfare Inspectors in scale Rs. 5000-8000.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
2/03	E(NG)I/99/PM5/7 dt. 01.01.03	62/03	<p>Existing Para sub (1) of Para 143 is substituted as “the post in the category of supervisory (P.Way) in the pay scale of Rs.4500-7000/- shall be filled as under:-</p> <p>(i) 25% DR through RRB (ii) 25% by LDCE from Gangman, Keyman, Mate with qualification of 10+2 Science and Mathematics plus three years regular service. Shortfall if any should be made good from Gangman, Keyman, Mate with Qualification Matriculation/HSLC plus three years regular service. Further shortfall if any shall be added to DR quota. (iii) 50% by promotion of Deptt. staff having the qualification of Class-X Board examination, shortfall if any should be made good by LDCE.</p> <p>2. Insert the following note below sub para (1) (iii) of Para-143- Departmental staff not possessing the qualification of Class-X Board exam may be allowed two chances in the two consecutive suitability tests.</p> <p>3. In sub para(2)(i) the words and figures 10 plus 2 with Science and Maths should be substitutes by B.Sc. with Physics and Maths, Engineering Diploma holders will also be eligible.</p> <p>4. Deletion of existing Note below sub-para (iii) of Para-143.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Existing sub-para(1)(ii) of Para-144 "33 1/3rd % by promotion by selection of supervisor (P.Way) in scale of Rs.4500-7000/- as JE-II with educational qualification of class-X Board examination. (ACS No.143.)
64/03	E(NG)-I-2002/PM1/21 dt. 21.04.03.	91/03	<p>Service condition for eligibility for selection in higher-grade posts. The staff in the immediate lower grade with a minimum of two years service, unless longer length of service in the lower grade has been stipulated, will only be eligible for promotion. The condition of two years service should stand fulfilled at the time of actual promotion and not necessarily at the stage of consideration. The condition of two years service may be relaxed with the personal approval of the GM, (except in the case of running categories), with the condition that a minimum qualifying service of one year has been completed in the immediate lower grade.</p> <p>It is not the intention to that an employee gets promoted to the next grade when he is still under probation and his suitability for retention in the relevant grade is under observation. It should be ensured that the employee concerned has successfully/ satisfactorily completed the prescribed period of probation in the relevant feeder grade.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
116/03	E(NG)I- 2003/IC2/2 dt./ 02.07.03.	93/03	Additional incentives to Rly. Employees who acquires the Diploma of Indian Railway institute of Logistics & Materials management.
137/03	E(NG)I- 2000/PM1/41 dt. 07.08.03	124/03	<p>Existing sub-para(a)of para 215 substituted</p> <p>(i) Selection posts shall be filled-up by a positive act of selection. The positive act selection shall consist of only written test except in the categories Law Assistants, Physiotherapists, Telephone Operators and Teachers. For this categories viva-voce is in vogue. There will be no viva-voce in the departmental selection for other categories where written test is held.</p> <p>(ii) The concept of negative marking for wrong answer to the objective type of questions stands withdrawn.</p> <p>2. (i)Written will invariably form part of all selections including the posts for which presently only viva-voce form part of selection.</p> <p>(ii) 15 marks hitherto allotted to viva-voce will now be added to written test accordingly the total marks allotted for written test will be 50.</p> <p>3. This procedure is applicable to selections notified on or after the date of this circular i.e. 7.8.03.</p> <p>Qualifying marks will be 60% of 50 marks i.e. 30.</p> <p>Sub para (ee) is deleted.</p> <p>Para-216(c)(d) be read as Para-219.</p> <p>(ACS No.150)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
151/03	E(NG)I- 2000/PM1/41 dt. 27.08.03.	129/03	Para- 219 (j) clause (i) substituted as (i) all eligible staff irrespective of the department in which they may be working who satisfy the conditions of eligibility should be subjected to selection which should consist of written test and in a few cases viva-voce test as indicated in sub-para (a) of Para 215.(ACS No.152)
145/03	E(NG)I- 2002/PM7/17 dt. 25.08.03.	140/03	Induction as Intermediate Apprentice Mechanics in the Categories of JE-II- It has been clarified by Board that the qualification of ITI/Act Apprenticeship should be in the threads relevant to the post of JE-II or absorption in which the selection is conducted.(ACS No.151)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
165/03	E(NG)I- 2003/CFP/2 dt.22.09.03	145/03	<p>Procedure for holding selection for promotion from Gr.'D' to Gr.'C'. Like in the case of Gr.'C' departmental selections there will be no viva-voce in the selections held for promotion from Gr.'D' to Gr.'C' in case of filling-up of posts against 33 1/3rd% quota in the lowest grade of Commercial clerks, Ticket Collectors, Trains Clerks, Office Clerks and other Clerks etc. and also applicable to fill-up the posts against 16 2/3rd% quota. The procedure is applicable to selections notified on or after 22.9.03.</p> <p>50% by direct recruitment through RRB.</p> <p>The selection henceforth will consist of written test and record of service of 85 and 15 marks respectively.</p> <p>Existing para 189 substituted - Railway servant in Gr.D categories for whom no regular avenue of promotion exists, 33 1/3% of the posts in the lower grade of Commercial Clerks, TCs, Train Clerks, Office Clerks, Store Clerks etc. should be earmarked for promotion. The quota for promotion of Gr.D staff in Accounts Deptt. to Gr.C posts of Accounts Clerks will be 25%</p> <p>i) All promotion should be on the basis of selection through Written test - 85, Record of Service - 15</p> <p>N.B.</p> <p>i) Written test one paper with 3 hrs duration divided into two parts:</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>Part A : Working knowledge with English & Part B : General standard through questions in Arithmetic, G.K. mainly pertaining to Railway matters</p> <p>ii) Assessment under the heading "Record of Service" will be based on entries in the S.Book/P.File regarding academic/technical qualifications etc.</p> <p>iii) Selection should not be restricted to three times the number of posts to be filled. (ACS No.154)</p> <p>iv) All those who qualify on the basis of written test/record of service should be included in the panel in order of seniority</p> <p>ii) Gr.D staff should have to put in 3 years continuous service with the exception of SC/ST</p> <p>iii) In Ministerial cadre staff required to possess a typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi - Promotion be allowed on provisional basis subject to acquiring the same within 2 yrs. from the date of promotion. If failed, they are liable to be reverted</p> <p>Note : Employees in lower Gr.C scale (2750-4400 & 3050-4590) for whom no regular avenue of promotion exists, will also be eligible for appearing in the selection(ACS No.155)</p>
166/03	E(NG)I-96/PM7/ 56 dt. 23.09.03	146/03	Procedure for filling up the posts of Skilled Artisan against 25% quota.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
144/03	E(NG)I- 2002/PM1/31 dt. 22.08.03	151/03	<p>Promotion to the post of Switchmen, ASM, Diesel/Electric Assistant, Goods Driver, Motorman Drivers on Rajdhani/ Shatabdhi Express.</p> <p>1. Person who fails in the Psycho test (aptitude test not to be included in the panel.</p> <p>2.(i) Psycho test henceforth be called as aptitude test (ii) aptitude test will now be applicable at the stage of promotion of above staff. (iii) The aptitude test should be given a weightage of 20% in a selection but no qualifying marks</p> <p>2.1 The weightage of 20 marks is given in lieu or by bifurcating the heading/marks under personality, address, leadership and academic/ technical qualification. The marks are allotted as follows: In case of selection for promotion as ASM and Diesel/Electric Assistant cover under General Selection posts.</p> <p>(i) Academic/Technical qualifications maximum marks 10, qualifying marks NIL.</p> <p>(ii) Aptitude test maximum marks 20, qualifying marks NIL</p> <p>For promotion as Motorman personality, address, leadership etc. is deleted and substituted by aptitude test with maximum marks 20 and qualifying marks NIL.</p> <p>3.Staff who clear the written test should be subjected to aptitude test(ACS No.149)</p> <p>Note (iv) inserted below Para219(j) through ACS No.149 may be read as Note(ii) (ACS No.153)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-98/PM1/17 dt. 16.09.03	175/03	Conduct of Departmental selections - reiteration of procedure regarding.
180/03	E(GP)2002/2/65 dt. 13.10.03	184/03	Appointment to Group 'B' posts through promotions on the basis of Selection/LDCE - Educational Qualification of Degree/Diploma in Engineering is not required.
12/03	E(NG)I/2003/PM1/35 dt. 04.12.03	202/03	Timely filling up of non-gazetted promotional posts - Maintenance of Calendar for Selections/Suitability/Trade Test.
217/03	E(D&A)2001/RG 6-39 dated 16/12/03	Non. Serial	Promotion from Group 'B' to Group 'A' and within Group 'A' of Railway Officers - Circumstances in which a case is to be kept in sealed cover.
158/03	E(NG)I-2002/PM 1/31 dt. 09/9/03	Non. Serial	Psychological test in Departmental selections.
127/03	E(NG)I-99/PM7/17 dated 28/07/03	Non. Serial	Selection of Intermediate Apprentices from amongst Skilled Artisans for absorption as JE Gr.II in the pay scale of Rs.5000- 8000 in various Departments.
108/03	E(NG)I/99/PM7/17 dated 23/06/03	Non. Serial	Selection of Intermediate Apprentices from amongst skilled Artisans for absorption as JE GR.II in the pay scale of Rs. 5000 -8000 in various departments.
101/03	E(GP)2001/2/77 dated 10/01/03	Non. Serial	Selection to Group 'B' post of Stenographers provided to the specified SAG and higher grade officers.
58/03	E(NG)I-99/PM10/10 dated 04/04/03	Non. Serial	Filling up of the post of Chief Laboratory Supdt. in scale Rs.7450-11500 in Medical Department.
31/03	E(NG)I-94/PM1/10 dated 11/02/03	Non. Serial	Procedure for filling up selection posts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
20/03	E(NG)I- 2002/CFP/12 dated 22/01/03	Non. Serial	Promotion of Gr. 'D' staff to Gr. 'C' against 162/3% quota - reckoning the CL/substitute service towards two years minimum service.
-	E(GP)2000/2/84 dated 02/04/03	Non. Serial	Selection to Group 'B' post of Stenographers provided to SAG and higher Officers.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SENIORITY
(Para-301 to 326 of Chapter-III of IREM-I)

-	P/R/14/257-1 dt. 09.03.79.	73/79	Seniority of temporary ex. Grain shop staff on absorption in other Deptt.
-	P/R/14/141/2 dt. 01.05.79.	142/79	Protection of seniority when called in a selection while a D&A case is pending.
-	PC-III/79/SG/5 dt. 04.06.79.	190/79	Selection grades in Group 'C' & 'D' cadres. In the case of an employee who comes to another seniority unit of bottom seniority the service rendered by him in the previous seniority unit would not be counted for appointment to the selection grade
-	E(NG)II/76/CL/6 7 dt. 05.01.80.	46/80	Seniority of casual labour and Substitutes for the purpose of screening.
-	E(NG)I-77 PN1- 269 dt. 03.05.80.	128/80	Empanelment of candidates and fixing their seniority while on deputation abroad.
-	E(NG)I-80-SR-6/ 107 dt. 03.11.81.	222/81	Fixation of seniority of Class-III staff against upgraded posts. Benefit of upgradation due to restructuring should accrue retrospectively to the staff fitted in the post from the date of upgrading. For filling up the post in the normal course, normal seniority rules should be followed. Extant rules about the reservation for SC/STs should be followed while filling upgraded posts.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(GP)74/2/20/Pt .I dt. 24.03.82.	72/82	<p>Promotion from Gr. 'C' to Gr. 'B' in the "P" Branch - Determination of inter-se seniority of Stenographers.</p> <p>The post of stenographer in grade Rs.650-960(RS) provided to the General Manager is filled at the discretion of the GM from amongst stenographers in grade Rs.550-750/550-900/- (RS). The seniority of the stenographer so appointed to the grade of Rs.650-960/- (RS) should be reckoned in his regular grade viz. either in grade Rs.550-750 or 550-900/- (RS) which he may have drawn.</p> <p>For determining integrated seniority for purposes of Gr-B selection, stenographers working in grade Rs.550-900/- (RS) should be treated as equivalent to staff in other categories working in Gr.Rs.700-900/- i.e. the length of service rendered by stenographers in sc. Rs.550-900/- (RS) and the length of service rendered by staff of other categories in sc. Rs.700-900/- (RS) would determine the integrated seniority.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II-83/CL/SC/9 dt. 07.05.83.	105/83	<p>Fixation of seniority of casual labour.</p> <p>Casual labour treated as temporary are entitled to all the rights and benefits admissible to temporary Rly.servants as laid down in Chapter XXIII to the IREM. This will also include the benefits of D&A Rules. However, their service prior to absorption in temporary/permanent regular cadre after the required selection/screening will not count for the purpose of seniority and the date of their regular appointment after screening/selection shall determine their seniority vis-à-vis other regular employees.</p> <p>Casual labour shall be eligible to count only half the period of service rendered by them after attaining temporary status on completion of 120 days continuous employment and before regular absorption as qualifying service for the purpose of pensionary benefits.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(GP)81/2/87 dt. 28.05.83.	125/83	<p>In integrated seniority inter-se seniority is to be maintained. Integrity seniority of Gr.'C' (Class III staff) employees in grade Rs.700-900(RS) and above, namely Rs.840-1040/1200(RS), should be determined on the basis of total length of service rendered in any or in all these grades. In other words, for the purpose of fixation of integrated seniority for promotion to Gr.'B', service from the date of appointment to the grade of Rs.700-900(RS) on a non-fortuitous basis shall be taken.</p> <p>The actual length of service in the corresponding preresvised scales should also be added to arrive at the total length of service for purpose of determining integrated seniority.</p> <p>The streamwise selections introduced in the Mechanical and Transportation(Traffic) and Commercial Deptt. will continue.</p>
-	E(NG)I-82-SR6-39 dt. 20.10.83.	240/83	<p>Fixation of pay and seniority of staff appointed below the minimum age. The pay of an employee whose age is below 18 years would be fixed at the minimum of the scale of the post held by him and he shall draw his normal increment after qualifying service of 12 months in normal course, if otherwise admissible.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(GP)81/2/87 dt. 06.01.84.	14/84	<p>Integrated seniority from Gr. 'C' to Gr. 'B'.</p> <p>If an employee in a particular stream had lost position to his junior for promotion to the grade of Rs.840-1040(RS), his seniority will be limited to the length of service of the employees immediately placed above him for purpose of inter-se- seniority within the stream, although he may have rendered longer service. However, for purposes of integration, it has been decided that such an employee, who has been superseded within a stream, will retain the same seniority as represented by the length of his service and the employee whom he has superseded.</p> <p>It has been decided that in such cases the SC/ST employees should be assigned the same service as that of the general community employee, immediately placed below them in the particular grade.</p>
-	P/R/14/257-Pt. II (Policy) dt. 12.04,.84.	58/84	<p>Seniority on mutual exchange involving change of category.</p> <p>In the event of mutual transfer staff shall retain their seniority on the basis of the date of promotion to the grade, or take the seniority of the staff with whom they exchanged, whichever of the two may be lower.</p> <p>This is applicable only in case of mutual exchange in same cadre/corresponding cadre and not applicable in cases of transfer where change of category is involved.</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(GP)74/2/20 dt. 11.05.84.	84/84	Integrated seniority of Stenos for promotion to Gr. 'B'. In modifications of instructions contained in E.S.No.72/82 it has been decided that Stenographers in Gr.Rs.550-900/- (RS) will be placed below the employees working in Gr.Rs.700-900/- (RS) but above those working in Gr.Rs.550-750/- (RS) while determining seniority for purposes of Group-B selection.
-	E(GP)84/2/12 dt. 20.03.84.	88/84	Integrated seniority for promotion to Gr. 'B'. On the clarification sought by S.E.Rly for determining the integrated seniority of Gr-C employees coming from different streams for consideration for Gr-B selection, whether the seniority existing prior to date of implementation of Pay Commission's recommendations should not be revised. Board have clarified that instructions circulated vide E.S.No.125/83 should be followed.
-	E(NG)I-79 SR- 6.83 dt. 08.05.84.	148/84	Seniority from the date occurrence of actual vacancy for the purpose of Centralised posts selection.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)II-74/RE1/2 dt. 19.01.85.	37/85	Ex-Grain shop staff who are Non-Matriculates. The benefit of Proforma fixation be given even to the non-matriculates absorbed in the various departments on winding up of the Grain shop department subject to the stipulation made by Board circulated vide SER's E.S.No.301/77. This is in partial modification of Board's orders issued vide E.S.No.99/85 (received late by SER).
-	E(NG)II-74/RE1/2 dt. 25.03.84.	99/85	Assignment of seniority to temporary ex-grain shop staff who were Non-Matriculates with ref to instructions in E.S.No.37/85.
-	E(NG)I-85SR6/14 dt.21.1.86	32/86	Seniority of staff transferred from one Railway etc. to another at their own request. In cases where a railway servant is transferred from one railway to another at his own request, the transferred railway servant should be placed below all existing confirmed as well as officiating and temporary railway servants in the relevant grade in the promotion group in the new Establishment irrespective of his date of confirmation or length of officiating or temporary service. The principle equally applies to cases of transfer on request from one cadre/division to another cadre/division in the same railway.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I-85SR6/19 dt.5.6.86	136/86	Cipher Operators - Principles for determination of seniority. The inter-se seniority of staff who qualify in the JCB exam in the same batch will continue to be regulated by the merit position assigned to them by the Bureau while the staff who qualify in an earlier batch will rank enbloc senior senior to those selected in later batches. However, if some staff of a railway from amongst those available at the beginning of a particular course (as and when advised by Rly.Bd.) have to attend the JCB course in later batch(es) due to limitation of seats such staff should be deemed to have done the training in one batch for purpose of fixing seniority on the basis of merit position assigned by the JCB. This, however, would not apply to those candidates who do not attend the course due to domestic/personal reasons i.e. of their own volition.
-	P/R/14/257/Pt.II I dt. 04.06.87.	144/87	Seniority of Rly. Employees from date of occurrence of vacancy issued under 148/84 and no more effective from 01.08.86.
181/87	PC-III/87/UPG/1 dt. 13.07.87.	219/87	Restructure of cadre-orders 160/83 staff who get the benefit of proforma fixation w.e.f. 01.8.82 with arrears from 01.8.83 - Seniority will count only from 01.8.83.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/14/257/Pt.II I dt. 16.08.88.	192/88	<p>Principles for determining integrated seniority.</p> <p>The issue of preparation of integrated seniority list arises when staff of two or more seniority units are eligible for consideration for promotion to a higher grade in combined manner.</p> <p>SC/ST staff placed in the panel though being junior are to be promoted before senior UR candidate awaiting arising of vacancies</p> <p>Seniority being based on the panel position irrespective of the actual date of promotion, a reserved community employee in the above circumstances who was promoted on earlier date his effective date of promotion will be regulated by the actual date of promotion of his immediate junior employee in the panel who is promoted in his turn according to the panel position only. If there is no such person in the panel, same will be regulated by the date of promotion of such a person in the immediate subsequent panel.</p>
-	E(GP)88/2/46 dt.18.01.89	81/89	Promotion from Group "C" to Group"B"- principles for determining integrated seniority.
-	E(GP)88/2/46 dt.15.03.89	227/89	Promotion from Group "C" to Group"B"- principles for determining integrated seniority.
	E(GP)88/2/11 dt.31.08.89	116/89	Promotion from Group "C" to Group"B"- principles for determining integrated seniority.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
201/89	89-E(SCT)I/31-1 dt. 11/08/89	Non. Serial	Seniority List - use of Word Hindu against the column 'Caste'.
272/88	E(GP)/88/2/46 dt. 22.12.88.	5/89	Promotion from Group "C" to Group "B"- principles for determining integrated seniority.
-	E(NG)I/89/SR6/3 5 dt. 23/08/91	Non. Serial	Rules regulating seniority of non-gazetted Railway servants.
180/90	E(NG)I/89/SR6/3 5 (A) dt. 16.11.90.	251/90	Rules regarding seniority of non-gazetted Railway Servants. When the training period of a direct recruit is curtailed in the exigencies of service the date of joining the working post the case of such direct recruit shall be the date he would have normally come to a working post after completion of the prescribed period of training . Board have clarified that this provision would apply equally in the case of inter-apprentices as also in the case of departmentally selected candidates against quota prescribed in certain categories to be filled by LDCE.
226/90	E(NG)II/87/RR- 1/21 dt. 27.11.90.	70/91	The curtailed period of training will not count towards seniority and increment will continue to be regulated per instructions circulated under Estb.Srl.No. No.92/82 (Para-302 of IREM-I)
-	E(NG)I/89/SR6/3 5 dt. 23.8.91	192/91	Following added as Note(ii) below para 302: The provision contained in Note(i) will also apply to the Inter Apprentices and departmentally selected candidates to LDCE. Para-302 of IREM-I. ACS No.2.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	P/R/14/314/3 (Policy) dt. 01.03891	146/91	Seniority & promotion of Typists and conversion as Clerks. Typists converted as Clerks rank senior in the list of Jr.Clerk.
-	P/U/PNM/192/6 /CC dt. 05.03.93.	27/93	Publication of combined seniority list for the purpose of selection.
47/93	E(NG)I/89/SR6/3 2 (PNM) dt. 19.03.93.	59/93	Determination of relative seniority position of the candidates belonging to the same RRB panel sent for initial training in the same batches and subsequent batches. Para-303 of IREM-I. ACS No.9.
-	P/R/14/141/4 dt. 11.08.93.	98/93	Fixation of seniority on restoration after penalty of reduction to lower stage/grade. Clear instructions are existing in E.S.No. 108/74 wherein it was decided that in cases where penalty of reduction to a lower service, grade or post or lower time scale is for a specified period the order does not specify whether it has effect on seniority and increments in the higher service, grade, post etc., on restoration to the higher service, grade, post etc. it should be assumed that the order will not have the effect on seniority or increments. Disciplinary authorities should give specific order regarding seniority, pay etc, on restoration for the delinquent staff, while imposing such penalty. The above instructions must be adhered to.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I/92 TR/32 JCM/DC dt. 05.05.94.	58/94	Determination of Seniority of re-transferred ticket checking staff. It is clarified that in such cases the seniority may be decided on the basis of the circumstances in which the transfer back to the parent division comes about. If it on the request of the employee, it becomes a own request transfer and if ordered by Admn., then it is transfer on admn grounds.
36/94	E(NG)I/93/CE3/6 dt. 29.04.94.	61/94	Cases recommended for change of category on medical ground are to be regulated order para-312 of IREM (1989 edition).
-	89-E(SCT)I/49/5 Pt. A dt. 14.07.94.	87/94	CAT's judgement Reckoning of seniority of SC & ST. 1. CAT/CAL's judgement of 21.2.94 should be strictly followed. 2. Seniority of SC/ST should continue to be fixed as per extant rules irrespective of whether promoted against reserved or own seniority /merit.
112/94	E(NG)I/94/SR6/6 dt. 08.12.94. (Para 303, IREM)	7/95	Seniority of staff recruited against sports quota. Where directly recruited sports persons are to undergo training before appointment the rules of seniority contained in Para 303 of IREM will apply.
-	E(NH)I/80/SR6/2 1 dt. 08.07.80.	33/95	Date of appointment should be the criteria for determination of seniority of staff appointed against sports quota.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
107/94	E(NG)I/94/SR6/1 2 dt. 24.11.94. (Master Circular- 34)	66/95	Master circular regulating the Rules of seniority. 1. Candidates sent for initial training will rank in seniority in the relevant grade in the order of merit obtained at the examination held during training period. 2. Candidates who do not undergo training their seniority should be determined as per merit order of RRB.
37/95	E(NG)I/94SR6/51 dt. 20.04.95.	86/95	Seniority of Typists & Stenographer transferred to Accounts department in the clerical cadre who has become Jr. Account Assistant on passing Appendix-II examination.
-	E(NG)I/95/SR6/2 4 dt. 09.08.95.	128/95	Fixation of seniority on Inter Rly. transfer should be assigned from the date of joining the post physically.
103/95	E(NG)I/94/SR6/6 dt. 14.09.95.	159/95	Seniority of staff recruited against sports quota. (Refer to Estt.Srl.No. 7/95)
137/98	E(NG)I-97/OFP/ 10 dt.18.06.98	145/98	Amendment to IREM Para-179(b)Reg: Seniority of Gangman, Khalasi etc. on transfer to Mech.,Optg., commercial department over 10% quota. (ACS-48).
-	P/L/13/M/EL/RG /IDT/ TRAINEE/ STY dt. 13.02.97.	26/97	Fixation of seniority of Asstt. Drivers recruited through RRB and departmental promotees.
-	P/L/13/M/EL/RG /IDT/ TRAINEE / STY dt. 18.03.97.	42/97	The instructions contained in E/S No.26/97 have been withdrawn.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
36/97	E(NG)I/97/SR6/3 dt. 28.02.97.	46/97	Revised instructions for determination of seniority of staff belonging to SC/ST promoted earlier vis-à-vis General OBC staff promoted later.
-	PC-III/89/CTC-11/4 dt. 05.06.98.	140/98	Benefit of proforma fixation of pay as Clerk Grade-I from 01.10.80 to serving graduate Clerks Gr.-II on their qualifying LDCE and determination of Inter-se-Seniority.
106/98	E(NG)I/97/SR6/3 dt. 15.05.98.	141/98	Principles for determining the seniority of Staff belonging to SC/ST promoted earlier vis-à-vis, General/OBC staff promoted later. Para-319A of IREM-I (ACS No.44)
137/98	E(NG)I-97/OFP/10 dt.18.06.98	145/98	Amendment to IREM Para-179(b)Reg: Seniority of Gangman, Khalasi etc. on transfer to Mech.,Optg., commercial department over 10% quota.
284/99	E(NG)I-98/SR6/25 dt. 14.12.98.	12/99	Insertion of the word “retain” after the word “shall” and before the word “their” in the 4 th line of Para 310 of IREM Vol.I (1989 Edition) on seniority of non-gazetted railway servants.
-	E(NG)I/98/SR6/3 2 dt. 20.05.99.	174/99	Principles for determining the seniority of staff belonging to SC/ST promoted earlier vis-à-vis General/OBC staff promoted later.
-	E(NG)I-99/SR6/21 dt. 21.07.99.	183/99	Criteria for determining the integrated seniority between Sr. Clerk and Jr. Stenographer for the purpose of selection to the post of WI Gr.III.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
151/00	E(NG)I-97/SR6/3 (Vol. III) dt. 08.08.00.	165/00	Principles for determining the seniority of staff belongs to SC/ST promoted earlier vis-à-vis General/OBC staff promoted later.
120/01	E(NG)I- 2000/SR6/20 dt. 22/06/01	Non. Serial	CORRIGENDUM Fixation of panel seniority - Accounts Deptt.
33/02	E(NG)I-97/SR6/3 dt.8.3.02	37/02	IREMPara-319A deleted and the provision contained there under inserted vide ACS No.25 as modified vide ACS No.44 w.e.f 17.6.95. It has therefore been decided as follows: (i)(a) SC/ST Railway Servants on their promotion by virtue of rule of reservation/roster be entitled to the consequential seniority also. (b) the above decision shall be effective from 17.06.1995.(ACS No.131)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
42/02	E(NG)I-99/CFP/23 dt. 08.04.02	46/02	Modification of the existing provision regarding transfer of Gangman to other departments. It should not exceed 10% of annual intake of Gangman nor 10% of annual intake in the relevant recruitment categories of each of these departments like Mechanical Engineering, Transportation, Traffic and Commercial and works side of engineering Deptment. Khalasis of Stores Department and Safaiwalas of all departments may like wise be transferred to Mechanical workshops against the same 10% annual quota of vacancies in the workshop. Be at least 45 years of age in case of Gangman and 35 years of age in case of Stores Khalasi and Safaiwala. Gangman/Safaiwala/ Stores Khalasi will count half the length of continues service for seniority. Para179(XV) of IREM-I (ACS No.132)
68/02	E(NG)I-97/SR6/3 (Vol. III) dt. 20.05.02.	59/02	Supreme Court's judgement on Seniority of SC/ST. Status quo as in ESN 37/02 should be maintained.
117/02	E(NG)I-96/TR/36 (Vol. II) dt. 19.07.02.	84/02	Determination of seniority of Staff on Transfer to the New Zones. Seniority of staff coming on transfer from existing zonal rlys to hq of new zonal rlys should be determined on the basis of non-fortuitous length of service in respective grades on the date of NZR being operational.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
206/02	E(NG)I/96/TR/36 Vol.III dt. 15/11/02	Non. Serial	Calling of option from staff to serve in the Headquarters of the Railway Zones - Determination of seniority of staff on Transfer to the new Zone.
23/03	E(O)I-99/SR6/2 dt. 28.02.03.	56/03	1. Subject of Chapter three is substituted as Rules regulating seniority of Railway servant. 2. Section 'A' :- Non-gazetted shall be inserted above paragraph 301. 3. The word 'Chapter' in paragraph 301 substituted by the word 'section' 4. Section 'B':- Gazetted shall be inserted below paragraph 326. 5. Paragraph 327 to 341 is inserted indicating seniority of Gr.'A' Jr.Scale officers except medical, RPF, CMT, Chemist and Metallurgists, Printing and Stationary and other Misc. departments. (ACS No.145)
Master Circular No.34	E(NG)I-90/SR-6/51 dt. 10.09.91 & E(NG)I/94/SR6/12 dt. 24.11.94	66/95	1 General Principle of seniority. 2 Probation period 3 Departmental Examination/ Trade Test 4 Seniority of staff who seek transfer of their won accord 5 Transfer on Mutual Exchange 6 Transfer on mutual Exchange of qualified and non-qualified accounts Clerk 7 Transfer in the Administrative interest 8 Seniority for promotion as Section officer (Accounts) inspectors of Station on Stores Accounts

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			<p>9 Seniority of Accounts Clerk on promotion as Junior Accounts Assistant in Accounts Department</p> <p>10 Seniority of staff appointed against compassionate grounds, sports, cultural quotas etc.</p> <p>11 Seniority of staff working in Survey/Constructions Projects and open line</p> <p>12 Seniority of medically de-categorised staff</p> <p>13 Seniority of staff who are originally medically decategorised but subsequently declared fit</p> <p>14 Seniority of staff on promotion- selection and non-selection.</p> <p>15 Effect of refusal of promotion</p> <p>16 Erroneous promotions</p> <p>17 Seniority of staff rendered surplus</p> <p>18 Effect of reduction in pay of grade as measure of penalty on seniority</p> <p>19 Permission to railway servants to peruse seniority list.</p> <p>20 SC No.1 to MC No.34</p>
IREM-I, Chap-III Para-301	E(O)1/99/SR-6/2 dt. 28.2.03 RBE No.23/03 (ACS No.145)	56/03	<p>General</p> <p>1. Subject of Chapter three is substituted as Rules regulating seniority of Railway servant.</p> <p>2.Section 'A' :- Non-gazetted shall be inserted above paragraph 301.</p> <p>3.The word 'Chapter' in paragraph 301 substituted by the word 'section'</p> <p>4. Section 'B':- Gazetted shall be inserted below paragraph 326.</p> <p>5.Paragraph 327 to 341 is inserted indicating seniority of Gr.'A' Jr.Scale officers except medical, RPF, CMT, Chemist and</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Metallurgists, Printing and Stationary and other Misc. departments.
IREM-I, Chap-III Para-302-308	E(NG)I/89/SR6/35 dt. 23.8.91 ACS No.2	192/91	Seniority in initial recruitment grades Following added as Note(ii) below para 302: The provision contained in Note(i) will also apply to the Inter Apprentices and departmentally selected candidates to LDCE.
IREM-I, Chap-III Para-303	E(NG)I/89/SR6/32(PNM) dt. 19.3.93 RBE No.47/93 ACS No.9.	59/93	Seniority in initial recruitment grades Candidates who were sent for initial training to training Schools will rank in seniority in the relevant grade in the order of merit obtained in the examination held at the end of training period.
IREM-I, Chap-III Para-309			Seniority on promotion
IREM-I, Chap-III Para-310-311			Mutual exchange
IREM-I, Chap-III Para-312	E(NG)I-99/TR/15 dt. 8.2.2000 RBE No.24/00 (ACS-95)	52/00	Transfer on request Substitute the following for the existing Note-(ii) the expression relevant 'grade' applies to grades where there is an element of direct recruitment. Transfer on request by Railway employees in such grades may be accepted provided they fulfill the qualifications laid down for the direct recruitment of the posts. No such transfer should be allowed in the Intermediate Grade in which all the posts are filled entirely by promotion of staff from the lower grade and there is no element of direct recruitment.
IREM-I, Chap-III Para-313			Medically unfitted Railway servants
IREM-I, Chap-III Para-314			Seniority where date of appointment to a grade is same
IREM-I,			Departmental Examination/Trade

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Chap-III Para-315-316			Test
IREM-I, Chap-III Para-317			Seniority for promotion as Section Officer(A/cs) Inspector of Station(A/cs)/Inspector of Stores(A/cs)
IREM-I, Chap-III Para-318			Seniority of Accounts Clerk on promotion as Jr.A/cs in A/cs Deptt.
IREM-I, Chap-III Para-319	E(NG)I-97/SR6 /III dt. 28.2.97 RBE No.36/97 ACS -25.	46/97	Seniority on promotion to non-selection posts New Para 319A inserted. Seniority of SC/ST.
	E(NG)1-97/SR6 /III dt. 15.5.98 RBE No.106/98 (ACS No.44)	141/98	Rules regulating the seniority of SC/ST promoted earlier vis-à-vis general/OBC staff promoted later on- there will be no distinction between selection post and non-selection post. Last sentence inserted in Para319A vide ACS No.25 delete the sentences starting with the word "this" ending with the word "observed".
	E(NG)I-97/SR6/3 dt.8.3.02 RBE No.33/02 (ACS No.131)	37/02	Para-319A deleted and the provision contained there under inserted vide ACS No.25 as modified vide ACS No.44 w.e.f 17.6.95. It has therefore been decided as follows: (i)(a) SC/ST Railway Servants on their promotion by virtue of rule of reservation/roster be entitled to the consequential seniority also. (b) the above decision shall be effective from 17.06.1995.
IREM-I, Chap-III Para-320			Relative seniority of employees in an intermediate grade
IREM-I, Chap-III Para-321			Permission to Rly. servants to peruse seniority list
IREM-I, Chap-III Para-322			Effect of reduction in pay or grade
IREM-I, Chap-III Para-323			Staff directly recruited on the Locomotive Component Works
IREM-I, Chap-III			Staff directly recruited in D.L.W.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
Para-324			
IREM-I, Chap-III Para-325			Staff transferred from Rlys. or Production Units
IREM-I, Chap-III Para-326			Staff transferred from Construction Projects
IREM-I, Chap-III Para-327			General

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SERVICE RECORD/ SHEET/ BOOK

-	E(G)78/LE1-27 dt. 17.01.79.	155/79	Maintenance of Leave Account and Service Records.
-	E(G)76 FR1-1 Pt. dt. 27.11.79.	407/79	Revision of the form of the service Book.
-	P/R/14/182 dt. 01.05.80.	109/80	Sanction of competent authority to waiver of upper age limit at the time of appointment of a staff to be record in the Service Sheet positively.
-	SPO(R)/9/Pt.II dt. 18.06.83.	126/83	Updating of service Records and Leave Accounts.
-	P/R/21/30A/AGM /Pt.III dt. 04.05.84.	73/84	Delegation of Powers in Estt. Matters - Reconstruction of service records.
-	84-AC-II/21/2 dt. 25.08.84.	171/84	Transfer of Personal Records of staff transferred from one Rly/Unit to another.
-	E(G)83/ALI/46 Dt.28.01.85	Non. Serial	Maintenance of service records.
-	E(G)84 FR1-1 dt. 12.12.85.	7/86	Entry of date of birth in the Service Book should invariably be made both in words and in figures in the Revised form of Service Book.
-	E(G)84 FR1-1 dt. 13.10.86.	246/86	Revised form of Service Book-insertion of new items.
-	E(G)84 FR-1-1 dt. 24.10.86.	254/86	Revised form of Service Book-Insertion of new columns.
190/86	E(G)84/FR1-1 Dt.13.10.86	272/86	Revised form of Service Book.
	Hindi/87/PRO/// 7 Dt.13.7.88	Non. Serial	Making entry in the service Book of Officer/staff regarding their award for commendable and appreciable use of Hindi in the official work.
126/89	E(NG)I/88/CR/4 dt. 12.05.89.	133/89	Entry in the Service Records - Qualifications acquired in the field of Scouting.
163/90	E(NG)90/FR1/Mas ter Circular Dt.26.09.90	Non. Serial	Service Book/Record.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
89/93	E(NG)I-92/NM/1 dt. 01.06.93.	90/93	Recording of surname of Group 'C' staff in service record. (Para1202 of IREM-I)
5/93	E(G)91/LE1-3 dt. 07.10.93.	17/94	Recasting of leave account in case of missing leave record.
-	93-AC-I 21/5 dt. 29.11.95.	9/96	Annual verification of service of Pensionable Railway employees.
6/00	E(G)99 FR1-1 dt. 20.01.2000.	54/00	The source/basis on which the date of birth has been recorded in the Service Records of the employee at the time of entering service may be recorded below the date of birth recorded. ACS No.75 of Rule 225(4) of Chapter 2 of IREC, Vol.-I.
-	P/R/21/30A/AGM /Pt. IV dt. 08.05.2002.	57/03	Diploma of Indian Railway Institute of Logistics and Materials Management acquired by a candidate is to be recorded in his Service Records.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SETTLEMENT DUES

-	83-AC-II/21/26 dt. 21.10.83.	256/83	Settlement of final dues of retiring staff working on production/Construction units where their liens are held.
-	83-AC-II/21/14 dt. 22.04.85.	120/85	Arranging final settlement dues of Railway staff retiring from Metro Railways, Calcutta, operation of Demand No.13 & 14 by Metro Rly.
-	E(G)85-PN1-51 dt. 23.12.86.	10/87	No claim certificate to be obtained from those Units where the employee worked during last 3 years before retirement.
-	E(G)86-PN3-55 dt. 31.12.86.	100/87	Settlement dues should be paid immediately and in any case within 3 months of the retirement.
-	E(G)87/PN1-1 dt. 05.06.87.	215/87	Expeditious payment of settlement dues - Services of Welfare Inspectors should be utilized for counselling.
-	F(E)III/87-PN1/1 dt. 17.11.87.	22/88	Prompt Payment of DCRG involving commercial debits - 15 months where Comml.debit is involved and 6 months where no debit is involved - Detailed instructions.
-	F(E)III/86/PN1/1 7 dt. 29.02.88.	82/88	Grant of settlement dues to eligible family members of Rly. Employees who disappeared.
-	89-AC-II/21/4 dt. 10.03.89.	68/89	Officers/Staff should be settled by the Rly./Unit from where the Office/Staff are retiring.
196/89	F(E)III/88/LG1/1 dt. 07.08.89.	194/89	DCRG cannot be with held merely because some investigations are going on at the time of retirement.
-	89-AC-II/21/4 dt. 16.04.90.	115/90	In modification of ES 68/89 Officers/Staff on deputation to PSU etc. have an option to get their settlement dues from the

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Rly./Unit where the worked prior to deputation
73/90	F(E)III/88/LG-1/1 dt. 30.04.90.	116/90	With holding of Gratuity correction to Estt.Srl. 194/89.
-	89-AC-II/21/4 dt. 21.12.90.	16/91	Final settlement of Rly. Servants (including Officers) on deputation to Central Govt. Deptt. should be done by Railways only.
9/91	F(E)III/90/PN-1/3 dt. 14.01.91.	27/91	Grant of ex. Gratia payment to families of deceased retirees - acceptance of affidavit.
76/91	F(E)III/79/PN-1/15 dt. 15.04.91.	101/91	Interest on delayed payment of DCRG held up on different grounds - Clarification.
-	F(E)III/90/PN-1/36 dt. 20.12.91.	17/92	Where Rly. Employee die while in service or after retirement leaving behind no family and without nomination, payment of retirement or death gratuity has to be made to person(s) in whose favour succession certificate is produced.
-	92-AC-II/21/16 dt. 27.08.93.	126/93	Payment of Final settlement through Banks Drafts.
-	88-AC-II/31/35 dt. 22.07.93.	14/94	Payment should be made through Account Payee Cheque except very rare individual cases.
160/93	F(E)III/94/LE1/1 dt. 08.11.93.	18/94	Payment of Leave encashment money on the death of a Rly. Employee - Additions to the List of persons to whom cash equivalent of leave salary is payable to eldest married daughter, failing which to the eldest child.
-	F(E)III/88/PN-1/ Ex. Gratia dt. 11.03.96.	48/96	Acceptance of death certificate for payment of Settlement dues.
-	F(E)III/90/FN1/36 dt. 23.12.96.	30/97	Payment of death gratuity will be made on production of succession certificate.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	SV/GRC/JPO/98 dt. 12.08.98.	170/98	Joint Procedure Order for issue of the clearance certificate at the time of retirement of Railway staff holding the charge of Railway Stores.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SPECIAL LEAVE PETITION

-	88/LC/Misc/19 dt. 11.10.88	280/88	Attitude of the Court on delayed filing of SLPs.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SPECIAL CASUAL LEAVE

-	E(W)72 Spl.-4 dt. 10.08.79.	247/79	Grant of Spl. Casual Leave to employees for participation in sporting events.
-	E(LR)II-79 ST2/2 dt. 24.08.79.	261/79	Treatment of absence of Railway employees on account of Bandh etc.
-	78/H/(EW)/9/5 dt. 17.01.81.	50/81	Family Welfare Programme - Grant of special casual leave/additional special casual leave to railway employees under the F.W. Programme.
-	E(W)81 SP1-3 dt. 19.09.81.	200/81	Grant of S.C.L. to employees for participation in sports events.
-	E(LR)II 81 ST201 dt. 01.11.81.	220/81	Treatment of absence of railway employees caused by dislocation of train services due to flood.
-	E(ML)83 (10)/20 dt. 28.02.84.	46/84	Joining time to Rly. T.A. personnel Annual Training Camp.
-	84/H(FW)/9/1 dt. 14.03.94.	100/84	F.W. Programme-Grant of Special & Addl. Special casual leave for sterilisation/IUD/Post operative complications etc. under Family Welfare Programme.
-	84/H(FW)/9/1 dt. 30.04.84.	109/84	F.W. Programme-Grant of Special & Addl. Special casual leave under Family Welfare Programme.
-	E(LR)II/84/ST1/1 14 dt. 26.12.84.	4/85	Treatment of absence of Railway employees due to curfew during November 1984 after the assassination of the late Prime Minister, Smt. Indira Gandhi.
-	E(W)85 SP1-4 dt. 16.07.85.	185/85	For trekking expeditions.
-	E(W)85 SP1-1 dt. 12.04.85.	228/85	Treatment of absence of Rly. Employees participating in sports activities as duty.
-	E(G) 82/EL1-1 dt. 18.05.86.	102/86	Panchayet Elections-facilities for Central Government employees to exercise their franchise.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(G)86 EL1/1 dt. 28.05.86.	121/86	Declaration of Holiday/grant of special casual leave on polling day in connection with the General Elections/Bye Elections to Lok Sabha, State Assemblies, Local Bodies etc.
-	E(G)86 LE1-3 dt. 03.09.86.	227/86	Cooperative societies - Grant of Special Casual Leave to the Central Government Employees.
-	E(ML)88 (10)/3 dt. 05.02.88.	54/88	TA Personnel: Total 6 days SCL before and after the Training Camp in addition to travel time to and fro journey (46/84).
21/90	E(W)89 SP1-5 dt. 02.02.90.	47/90	Rly. Servants participating in tracking expeditions Organised by Youth Hostel Association India may also be granted upto 30 days in a calendar year.
-	E(W)89 SP1-1 dt. 09.10.91.	10/92	Treatment of absence of Rly. Employees participating in Sports activities as on 'Duty'.
-	E(ML)83 10/20 dt. 28.02.84.	14/92	Special Casual Leave to Rly. TA personnel should be granted immediately before and/or after annual Training Camp.
143/99	E(P&A)I-99/SP- 1/Gen-2 dt. 23/06/99	Non. Serial	Recommendation of the Fifth Central Pay Commission Decision relating to grant of Special Pay.
45/00	E(G)97 LE2/12 dt. 20.04.2000.	106/00	Special Casual Leave to Ex. Serviceman for appearing before Medical Re-Survey Board.
-	P/R/30/48/Pt.X/ Policy dt. 24.05.2001.	47/01	Special Casual Leave to Rly. Servants participating in Trekking Expedition.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SPECIAL PAY

-	PC-III/74/PS-1/2 (Pass VI) dt. 02.01.79.	22/79	Regulation of special pay in the revised pay structure to the officers engaged on teaching duties.
-	E((P&A)I-71/FE- 2/3/DC dt. 09.02.79.	45/79	Pay scale of staff engaged on inspection in the Inspection wing of the Production Control Organisations.
-	E(P&A)I- 78/CPC/4 dt. 05.02.79.	109/79	Instructional staff on Railway - special pays.
-	PC-III/75/PS-1/ Qualification dt. Allowance 15.06.79.	211/79	Recommendation of 3 rd Pay Commission regarding post graduate allowance to the Railway Medical Officers for possessing post graduate diploma/degree qualifications.
-	PC-III/79/SP- 1/UDC dt. 11.07.79.	224/79	Grant of special pay of Rs.35/- p.m. to the Upper Division Clerks in the non-secretariat Administrative Offices.
-	PC-III/78/LG 5-9 dt. 16.07.79.	234/79	Grant of special Pay to Wireless Operators.
-	E(P&A)I- 78/CPC/4 dt. 21.07.79.	244/79	Instructional staff on Railways-special pays.
-	PC-III/74/PS- 3/S&T/1 dt. 03.08.79.	253/79	Allotment of the revised scale to Sr. Signallers and Sr. Teleprinter-Operational-Payment of special pay.
-	PC-III/79/SP- 1/UDC dt. 07.09.79.	283/79	Grant of special pay of Rs.35/- p.m. to the Upper Division Clerks in the non-secretariat Administrative Offices.
-	E(P&A)II-79/HW- 1 (RPF) (C) dt. 03.10.79.	309/79	Grant of Special Allowance to RPF staff.
-	PC-III/73/PS- 3/S&T/4 dt. 05.10.79.	322/79	Grant of Special Pay to Telephone Operators.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/79/SP-1/UDC dt. 30.01.80.	40/80	Grant of special pay of Rs.35/- p.m. to the Upper Division Clerks (UDC) in the non-Secretariat Administrative Offices.
-	PC-III/76/SP-1/Gazetted dt. 01.02.80.	47/80	Regulation of special pay in the revised scale of pay.
-	E(E(P&A)I-79/SP-1/AD-3 dt. 25.03.80.	87/80	Inclusion of special pay for the purpose of payment of leave salary.
-	PC-III/76/SP/5 dt. 23.04.80.	110/80	Special pay to Class-IV categories-Recommendations of the Pay Commission.
-	PC-III/79/SP-1/UDC dt. 23.04.80.	115/80	Grant of special pay to the UDC in the non-Secretariat Administrative Offices.
-	PC-III/79/PS-3/13 dt. 23.04.80.	119/80	Incentive to Accounts staff qualified Appendix-III, Examination
-	PC-III/79/SP/1/UDC dt. 07.05.80.	135/80	Grant of special pay of Rs.35/- p.m. to the UDC in the non-Secretariat Administrative Offices.
-	PC-III/79/SP/1/UDC dt. 01.07.80.	174/80	Grant of special pay of Rs.35/- p.m. to the UDC in the non-Secretariat Administrative Offices - Fixation of pay on promotion to higher grade.
-	P/R/PC/41 (Part) dt. 28.08.80.	197/80	Grant of special pay of Rs.35/- p.m. to the UDC in the non-Secretariat Administrative Offices.
-	P/R/30/10 (Policy) dt. 30.08.80.	201/80	Determination of classes of Privilege and duty passes/PTOs on the basis of Special Pay granted to Sr.Clerk.
-	E(P&A)I-80/SP-1/AD-1 dt. 10.06.80.	218/80	Inclusion of special pay granted for Hindi work for the purpose of calculation of Pension.
-	PC-III/79/SP/1/UDC dt. 22.09.80.	224/80	Grant of special pay of Rs.35/- p.m. to the UDC in the non-Secretariat Administrative Offices.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/79/Standardisation/1 dt. 30.09.80.	237/80	Standardisation of designations of Signal & Telecommunication Department.
-	PC-III/76/SP/5 dt. 24.10.80.	246/80	Special pay to Class-IV categories-recommendations of the Pay Commission.
-	PC-III/75/PS-1/Qualification Allowance dt. 21.11.80.	257/80	Grant of qualification allowance to the Dental Surgeons-Implementation of the recommendations of the 3 rd P.C.
-	PC-III/79/SP/1/UDC dt. 14.01.81.	21/81	Grant of special pay of Rs.35/- p.m. to the UDC in the non-Secretariat Administrative Offices.
-	PC-III/80/JCM/DC/1 dt. 18.02.81.	58/81	Revision of rate of Night Patrol Allowance.
-	E(P&A)-81/SP-1/AD/2 dt. 29.04.81.	111/81	Grant of Special Pay to Class IV staff who are required to work as Gestener Operator.
-	PC-III/80/SP/1 (TTE Spl. SQ) dt. 14.04.81.	113/81	Regulation of special pay in the revised scale of pay.
-	PC-III/79/SP/1/UDC dt. 22.05.81.	127/81	Grant of special pay of Rs.35/- p.m. to the UDC in the non-Secretariat Administrative Offices.
-	PC-III/81/JCM/DC/6 dt. 09.11.81.	223/81	Special pay to Class-IV staff who work in infectious diseases hospitals.
-	PC-III/79/PS-3/13 dt. 29.12.81.	6/82	Incentive to A/Cs staff qualified in Appendix III examination.
-	PC-III/73/PS-3/S&T/4 dt. 26.02.82.	42/82	Grant of special pay to Telephone Operators.
-	PC-III/74/PS-3/ACCTS/2 Pt. dt. 18.02.82.	43/82	Incentive to A/Cs staff in Appendix III examination.
-	E(P&A)-82/SP/1/Genl/1 dt. 19.05.82.	123/82	Grant of special pay to Gr. 'D' staff for Operating Franking Machines.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/81/JCM/DC/2 dt. 15.05.82.	126/82	Grant of incentive to A/Cs staff qualified in App.3 Examination - Removal of anomalies arising out of-
-	E(P&A)II-82/RS-3 dt. 08.06.82.	222/82	Special pay admissible to running staff on their apptt. as Instructors in Training Centres/Schools.
-	E(P&A)I-83/SP-1/AD-2 dt. 21.09.83.	224/83	Grant of special pay to Part time Hindi Librarians for Pensionary of benefits.
-	(1) PC-III-80/UPG/19 dt.28.03.84. (2) E(P&A)I-83/SP-1/AD-5 dt. 04.04.84.	63/84 & 64/84	Special Pay/Hard duty allowance attached to Class-IV posts after implementation of restructure w.e.f. 01.01.83 will cease.
-	PC-III/79/SP/1/UDC dt. 17.04.84.	72/84	Grant of special pay of Rs.35/- p.m. to the UDC in the non-Secretariat Administrative Offices.
-	PC-III/79/JCM/DC/1 5 dt. 01.06.84.	101/84	Grant of Spl. Pay of Rs.35/- p.m. to the Train Lighting Mistries who are either in charge of maintenance gangs or supervises the highly skilled workers.
-	PC-III/79/SP-1/UDC dt. 31.12.84.	10/85	Grant of Special Pay of Rs.35/- p.m. to the Upper Division Clerks in Non-Secretariat Administrative Offices.
-	E(P&A)I-17/SP/1/ST-2 dt. 04.12.84 & E(P&A)I-75/SP-1/ST/2 dt. 10.02.82.	155/85	Grant of Special Pay to S&T staff posted at Microwave stations situated at difficult locations.
-	E(P&A)I-84/SP-1/TP-1 dt. 25.06.85.	162/85	Continuance of existing special pay in various categories, which have benefited by cadre restructuring/reclassification orders, issued form time to time.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	PC-III/79/SP/1/UDC dt. 27.06.85.	168/85	Grant of Special Pay of Rs.35/- p.m. to the Upper Division Clerks in Non-Secretariat Administrative Offices
-	E(P&A)I-85/SP-1/AC-2 dt. 26.08.85.	207/85	Grant of Special Pay to upgraded posts of Punch Room Supervisors in scale Rs.425-700 (RS) re-designated as Head Punch Operators.
-	E(P&A)I-82/SP-1/WS-4 dt. 09.08.85.	245/85	Special pay to instructional staff on Railways.
213/86	PC-IV/86/SP/1 dt. 29.10.86.	245/86	Recommendation of the Fourth Pay Commission decision relating to grant of special pay.
14/87	PC-IV/86/SP/1 dt. 30.01.87.	29/87	Clarification in regard to revised scales.
-	E(P&A)I-82/SP-1/WS-4 dt. 20.01.87.	45/87	Special Pay to Instruction staff where discontinued in the past is to be paid including arrears etc.
-	E(P&A)I-78/PS-5/WS-7 dt. 27.02.87.	69/87	Special Pay is not permissible to the staff in HQ Organization connected with the work of PCO.
52/87	PC-IV/86/SP/1 dt. 20.03.87.	86/87	Special Pay to Sr. Clerks other than those in Accounts stands doubled w.e.f. 01.01.86.
59/87	PC-IV/86/SP/1 dt. 20.03.87.	87/87	Clarification regarding special pay in the revised scales recommended by 4 th P.C.
100/87	PC-IV/86/SP/1 dt. 28.04.87.	121/87	Orders of Special Pay issued under 245/86 is applicable to Gr. 'A' Officers.
-	P/4 th PC/ dt. 15.05.87.	124/87	Clarification relating to grant of Special Pay w.e.f. 01.01.86 to Sr. Clerks other than those in Accounts Deptt. - 4 th P.C. recommendation.
	Hindi/85/OLI/15/8 dt. 26/05/87	Non. Serial	Payment of special pay to the Mukha Rajbhasha Adhikaris and Rajbhasha Adhikaris
-	E(P&A)II-82/RS-3 dt. 02.06.87.	169/87	To Instructors - Corrigendum to Estt. Srl. No.222/82.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(P&A)I-85/SP-1/TP-2 dt. 14.08.87.	245/87	Treatment of Special Pay of 15% in the Production Control Organizations in lieu of incentive bonus in the context of restructuring of technical supervisors' cadre w.e.f. 01.01.84.
-	PC-IV/86/SP/1 dt. 00.09.87.	271/87	Board clarified that where post vacated by Sr. Clerk in receipt of Spl. Pay on 01.01.86 or thereafter may be given Special Pay provided the 10% limit does not exceed.
241/87	PC-IV/86/SP/1 dt. 29.09.87.	297/87	Special Pay of Rs.35/- to Clerk Gr.I in Accounts Deptt. should not be taken into account for fixation of pay under Railway Services (ROP) Rules.
286/87	PC-III/79/SP/1/UDC dt. 29.11.87.	348/87	Special Pay of Rs.35/- to UGC shall be taken into account for fixation of pay on promotion subject to certain conditions. This is not permissible from 01.01.86.
5/1988	PC-IV/86/SP/1 dt. 05/01/88		Special Pay admissible to (i) Officers of Organised Group 'A' Railways Services posted in the Railway Board (ii) Officers of non-Railway Organised Group 'A' services appointed in the Railway Board Secretariat under the Senior Staffing Scheme.
12/88	PC-III/87/FE-1/5 dt. 18.01.88.	38/88	For determining 10% of posts for grant of Special Pay to UDC's posts in the subordinate units should be aggregated together provided they are in one promotional unit.
178/88	PC-III/79/SP-1/UDC dt. 10.08.88.	208/88	Reckoning of Spl. Pay Rs.35/- for fixation of Pay. Board did not agree to give effect earlier to 01.9.85.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(W)88-ED-1-9 dt. 12.10.88.	260/88	Spl. Pay to teachers who are entrusted with maintenance of library in absence of librarian.
-	E(P&A)I/88/SP-1/TCV-2 dt. 16.01.89.	26/89	Payment of Special Pay to the Announcers at important stations.
-	E(P&A)I/82/SP-1/WS-4 dt. 02.02.89.	39/89	Payment of Instructional allowance to Instructional staff on existing scale/conditions allowed even in case arising after 20.01.87.
11/89	PC-III/79/SP-1/UDC dt. 05.01.89.	45/89	Special Pay granted to UDCs is taken in account for fixation of pay on promotion to next grade w.e.f. 01.01.86 subject to conditions prescribed in 348/87.
-	86/OIS/PRS/Spl. Pay dt. 18.07.89.	174/89	Special pay to EDP Managers with drawn from 01.07.89 to new incumbents to continue.
187/89	PC-IV/89/RSRP/1 dt. 20.07.89.	182/89	Special pay of Rs.35/- to Clerk Gr.I in Accounts Deptt. is abolished w.e.f. 01.01.86. Board decided that this Spl. Pay be treated as 'Emoluments' under Rule 7(1)(B) of RS(RP) Rules for fixation of pay in new scales - Seniors who get less pay as a result would not get stepping up.
195/89	PC-III/79/SP/1/UDC dt. 02.08.89.	220/89	Special Pay of Rs.35/- to UDC is to be taken in to A/C for fixation of pay on promotion prior to 01.09.85 - Instructions issued.
261/89	PC-IV/86/SP/1 dt. 16.10.89.	271/89	To various categories on introduction 4 th Pay Commission.
290/89	PC-IV/89/SP/1 dt. 27.11.89.	3/90	Grant of Spl. Pay/Tenure allowance in the revised pay scales to Officers of the RPF/RPSF.
10/90	E(P&A)I/88/SP-1/MH-2 dt. 18.01.90.	42/90	Grant of Spl. Pay of Rs.30/- p.m. to Nursing Personnel working in Operation Theatre/Intensive Care Unit.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
22/90	PC-IV/86/SP/1 dt. 02.02.90.	56/90	Recommendation of the 4 th P.C. - Decision relating to grant of Spl. Pay.
90/90	E(P&A)I-88/SP- 1/WS-4 dt. 12.01.90.	90/90	Risk/Hazardous allowance to Gr. 'D' staff on the Railways.
60/90	PC-IV/89/SP/2 dt. 28.03.90.	98/90	Grant of Spl. Pay to staff of Production Control Organisation.
79/90	F(E)III/88/LE-1/2 dt. 22.05.90.	122/90	Admissibility of various types of allowance for encashment of leave.
275/89	PC- III/79/SP/1/UDC dt. 07.11.89.	158/90	Staffs who were promoted as Hd.Clerk without getting Spl. Pay Rs.35/- are not entitled for the benefit of this for fixation of pay or stepping of pay with reference to the juniors.
119/90	E(P&A)I/88/SP- 1/MH-2 dt. 19.07.90.	183/90	Grant of Spl. Pay of Rs.30/- p.m. to Nursing Personnel working in Operation Theatre/Intensive Care Unit.
173/90	PC-III/82/MS/10 dt. 04.10.90.	218/90	Special pay of Rs.25/- p.m. to the Gate-man of Engg. Deptt.
241/90	PC- III/79/SP/1/UDC/ Part dt. 26.12.90.	88/91	Grant of Spl. Pay of Rs.35/-p.m. to the UDCs in the non- Secretariat Administrative Offices -Question whether this amount should be taken into account in the fixation of pay on promotion - Decision regarding.
-	PC-IV/89/SP/2 dt. 31.05.91.	116/91	Grant of Spl. Pay to staff of Production Control Organisation.
108/91	E(P&A)I/88/SP- 1/mh-2 DT. 31.05.91.	184/91	Spl. Pay to the Nursing Staff should be confined to 35% of total Nursing Cadre w.e.f. 31.5.91.
144/92	PC-IV/86/SP/1 dt. 31.08.92.	155/92	The rate of Spl. Pay to commercial staff of Flag Station will be Rs.20/- p.m. w.e.f. 01.10.89 irrespective of their duties of train passing.
62/93	PC- IV/92/JCM/DC/2	66/93	Special Pay granted to full time announcers under item 10,

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	dt. 14.04.93.		Estt.Srl.No.271/89 discontinued. Admissible only in case of additional duty.
95/93	PC-IV/86/SP/1 dt. 18.06.93.	100/93	Grant of special pay to RPF/RPSF staff - Recommendations of the 4 th P.C.
162/93	E(P&A)I/93/FE-4/1 dt. 10.11.93.	161/93	Nursing staff working in Dialysis/Transplant Unit/Ward granted Spl. Pay w.e.f. 26.4.88 or from the date of coming into existence of the Ward/Unit whichever is later.
181/93	E(P&A)II/83/RS-10 (IV) dt. 21.12.93.	22/94	Special Pay to Power Controller/Crew Controller.
25/94	PC-IV/99/JCM/DC/2 dt. 25.04.94.	77/94	Special Pay for announcing work.
-	PC-IV/91/NC/JCM/4 (Committee-2) dt. 14.02.95.	61/95	Stepping up of pay in case of non-receipt of Special Pay Rs.35/- being senior - Clarification.
-	PC-IV/92/JCM/DC/2 dt. 25.04.94.	150/95	Special Pay for announcing work.
71/97	PC-III/95/FE-11/2 dt. 13.05.97.	113/97	Special Pay is to be paid to Gatekeepers of Engg. Deptt. Subject to certain conditions.
57/98	E(P&A)I/96/SPL/AD/1 dt. 17.03.98.	116/98	Special pay granted @ Rs.30/- p.m. to Gr. 'D' staff who are assigned the job of operating Photostat machine.
206/98	PC-IV/89/CAT/4 dt. 11.09.98.	217/98	Special pay @ Rs.50/- p.m. granted to PWI Gr.III w.e.f. 01.01.86 to 31.12.95 or the date on which they were promoted or retired etc. whichever is earlier as per Judgement of Hon'ble CAT - It is to be taken for fixation of pay in revised scale.
233/98	E(P&A)I/98/SPL-1/Genl dt. 09.10.98.	233/98	Special pay granted to various categories w.e.f. 01.8.97 consequent on 5 th PC's

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			recommendation.
116/99	E(P&A)I/96/SP-1/AD-1 dt. 27.05.99.	147/99	Corrigendum to E/S No.116/98 regarding grant of Special Pay to Gr. 'D' staff who are assigned the job of operating Photostat machines.
187/99	E(P&A)I/97/SP-1/CE-1 dt. 29.07.99.	211/99	Special Pay now known as Special allowance may be granted to Gateman @ Rs.100/- p.m. w.e.f. 01.07.99.
146/99	E(P&A)II/99/JCM/DC-2 dt. 14.07.99.	228/99	Revised rates of Special Pay to Power Controller/Crew Controller.
255/99	E(P&A)I/99/SP-1/Gen-2 dt. 18.10.99.	35/00	Clarification to grant of Special Pay.
106/00	E(P&A)I-2000/SP-1/MH-2 dt. 02.06.00	Non. Serial	Grant of Special Pay to Doctors performing Anaesthesia work.
10/01	E(P&A)I/96/SP-1/AD-1 dt. 16.01.01.	14/01	Special Pay paid to Gr. 'D' staff for operating Photostat machine has been withdrawn.
19/03	E(P&A)I/97/SP-1/CE-1 dt. 27.01.03.	63/03	Special Pay to Gate Keeper of Engineering Deptt. - Monetary incentive @ Rs.150/- p.m.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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SPECIAL FACILITIES TO STAFF
**EMPLOYED IN ASSAM, MEGHALAYA MANIPUR, NAGALAND, TRIPURA,
ARUNACHAL PRADESH, MIZORAM, ANDAMAN & NICOBAR ISLANDS**

-	E(G)83 AL/12-8 dt. 20.02.84.	195/84	Allowance and facilities for Railway servants serving in the N.F. Region.
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SPORTS ACTIVITIES

73/85	E(NG)II/85/RR-3/7 dt.08.03.85	101/85	Out of turn promotion of serving sportsman.
107/85	E(W)/85/SP1-1 Dt.12.04.85	228/85	Treatment of absence of Railway employees participating in sports activities as on duty.
123/85	E(NG)II/85/RR 3/1 dt. 27/04/85	Non. Serial	Direct Recruitment in Intermediate Grades against Sports Quota.
163/85	E(W)/85/SP1-3 Dt.11.06.85	228/85	Treatment of absence of Railway employees participating in sports activities as Special Casual Leave.
	E(W)/85/SP1-4 Dt.16.07.85	185/85	Grant of Special Casual Leave to Railway employees participating in trekking expeditions.
148/87	E(NG)II/85/RR-3/7 Dt.10.06.87	172/87	Out of turn promotion of serving Sportsman.
	E(Sports)88/RSQ /Policy Dt. 12/12/88	Non. Serial	Recruitment of Sports persons in Revised Pay Scale and performance linked incentives to Sportspersons.
	E(Sports)88/RSQ /Policy dt. 02/02/88	Non. Serial	Recruitment of sportspersons in Revised Pay scales and performance linked incentives to Sportspersons.
12/89	E(NG)II/88/RR-3/41 dt. 05/01/89	Non. Serial	Probation period for persons recruited against Sports Quota.
96/89	E(Sports)89/RSQ /Policy dt. 29/03/89	Non. Serial	Appointment of Sports persons against Sports Quota.
	E(NG)II/85/RR-3/7 dt. 31/05/89	Non. Serial	Out of turn promotion of Serving Sportsmen.
21/90	E(W)89SP1-5 Dt.02.02.90	47/90	Grant of Special Casual Leave to Railway servants participating in Trekking Expeditions.
89/90	E(NG)II/90/RR-3/3 Dt.25.05.90	265/90	Recruitment against sports quota -incentives to Sports persons.
	E(NG)II/90/RR-3/12 dt.	Non. Serial	Recruitment of sports persons in skilled cadre in the Production

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	05/09/90		Units.
	E(NG)II/90/RR-3/12 dt. 12/04/90	Non. Serial	Recruitment of Sports persons in skilled cadre in the production units.
172/90	E(NG)II/90/RR-3/3 Dt.01.10.90	265/90	Recruitment against Sports Quota- incentives to sports persons.
24/91	E(NG)90/RR-3/3 Dt.04.02.91	46/91	Recruitment against Sports persons in Gr.'D' adjustment of Quota from Divisions/HQrs to Workshop and vice versa without exceeding overall limit.
31/91	E(Sports)91/RSQ / Policy dt. 06/02/91	Non. Serial	Recruitment of Sportspersons against Sports Quota.
95/91	E(NG)II/91/RR-3/7 dt. 07/05/91	Non. Serial	Fixation of upper age limit for recruitment of Sportspersons
176/91	E(NG)II/91/RR-3/8 dt. 09/10/91	Non. Serial	Recruitment against Sports Quota - Educational Qualification
191/91	E(W)89/SP1-1 Dt.09.10.91	10/92	Special Casual Leave- Treatment of absence of Railway employees for participation in Sports activities as "On duty".
202/91	E(NG)II/91/RR-3/35 dt. 20/11/91	Non. Serial	Recruitment of Sportspersons in Group 'D' on the workshops
119/92	E(NG)II/90/RR-3/3 Dt.21.07.92	131/92	Recruitment against Sports Quota- Sports norms for Gr.'C'.
141/92	E(W)91 SP 1-2 dt. 30/09/92	Non. Serial	Treatment of absence of Railway employees participating in Sports activities as on Duty.
64/93	E(NG)II/90/RR-3/12 dt. 26/04/93	Non. Serial	Recruitment of Sportspersons in skilled cadre in the Production Units
109/94	E(NG)I/93/SR6/9 Dt.13.11.94	04/95	Out of turn promotion and recruitment of sports persons in Intermediate grade- creation of supernumery posts for.
176/93	E(NG)II/85/RR-3/7 dt. 06/12/93	Non. Serial	Out-of-turn promotion of serving sportsmen - Extension of currency thereof.
112/94	E(NG)I/94/SR6/1	07/95	Seniority of staff against Sport

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	6 DT.08.12.94		Quota.
10/95	E(NG)II/94/RR/3 /2 Dt.31.01.95	34/95	Appointment against sports quota- Typing skills as a qualification for recruitment of sports persons as Clerks.
88/95	E(NG)I/93/SR6/9 Dt.07.08.95	134/95	Out of turn promotion and recruitment of sports persons in intermediate grades- creation of supernumery posts for.
103/95	E(NG)I/94/SR6/6 Dt.14.09.95	159/95	Seniority of staff recruited against sports quota.
35/96	E(SPORTS)RECTT NORMS/95 Dt.11.04.96	67/96	Revised instructions for recruitment of sports persons- Revision in quota, norms and incentives.
77/97	E(NG)II/97/RR- 3/1 Dt.02.06.97	119/97	Typing qualification for those recruited against Sports quota.
180/97	E(SPORTS)97/RS Q/Policy/1 Dt.17.12.97	15/98	Inclusion of powerlifting in Railway Sports Calender- Recruitment against sports quota.
43/1998	E(SPORTS) RECTT. NORMS/95 dt. 20/02/98	Non. Serial	Revised scales in terms of the implementation of Vth Pay Commission recommendations.
31/99	E(Sports)98/Rect t. Policy/2 dt. 22/02/99	Non. Serial	Recruitment of sports persons in Group 'C' and Group 'D' through Open advertisements.
149/98	E(Sports)98 Rectt./Policy dt. 30/06/98	Non. Serial	Recruitment of sportspersons on the Railways.
221/98	E(Sports)98/Rect t.Policy/2 dt. 21/09/98	Non. Serial	Recruitment of sports persons on the Railways.
261/98	E(SPORTS)/98/R ECTT/Policy/2 Dt.13.11.98	274/98	Recruitment of sports persons in Gr.'C' and Gr.'D' through open advertisement.
283/98	E(SPORTS)/98/R ECTT/Policy/2 Dt.11.12.98	5/99	Recruitment of sports persons in Gr.'C' and Gr.'D' through open advertisement.
10/99	E(Sports)98/Rect t. Policy/2 dt.	Non. Serial	Recruitment of sportspersons in Group 'C' and 'D' through open

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	15/01/99		advertisements.
31/99	E(Sports)98/Rect t/Policy/2 Dt.22.02.99	Non. Serial	Recruitment of sports persons in Gr.'C' and Gr.'D' through open advertisements.
	E(SPORTS)98/RE CTT/Policy/2 Dt.31.03.99	87/99	Recruitment of sports persons in Gr.'C' and Gr.'D' through open advertisements for the year 1998-99.
	E(Sports)98/Rect t. Policy/2 dt. 14/03/00	Non. Serial	Recruitment of sportspersons through advertisement.
	E(Sports)98/Rect t./Policy/2 dt. 23/03/00	Non. Serial	Composition of Recruitment Committee for the recruitment of Sports persons in Group 'C' & 'D' posts against Sports Quota.
120/00	E(Sports)2000/Policy/2 Dt.19.06.00	128/00	Revised instructions for recruitment of sports persons- Sports quota, sports norms and incentives.
139/00	E(Sports)2000/Policy/INC/4 Dt.24.07.00	215/00	Increments to sports persons and coaches.
176/01	E(Sports)/2001/Policy/Quota/2 Dt.24.08.01	116/01	Revision of sports quota for recruitment of sports persons in Gr.'C' and Gr.'D' against sports quota on the Railways.
244/01	E(Sports)2001/Policy/Quota/2 Dt.31.12.01	05/02	Revision of sports quota for recruitment of sports persons in Gr.'C' and Gr.'D' against sports quota on the Railways- relaxation of upper age limit by GM/HOD subject to the maximum of 40 years to recruit bridge players.
94/02	E(Sports)97/RSQ /Policy/1 Dt.03.07.02	85/02	Inclusion of new sports discipline in Railway Sports calender- Recruitment against sports quota.
207/02	E(Sports)2002/Policy/7 Dt.18.11.02	168/02	Recruitment of sports persons against sports quota - relaxation of upper age limit.

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216/02	E(Sports)2002/Policy/TR/3 Dt.28.11.03	15/03	Inter Railway/Inter Divisional transfer of sports persons against sports quota.
18/03	E(Sports)2002/New Discipline Dt.21.01.03	31/03	Inclusion of handball in Railway sports Calendar- Recruitment against sports quota.
32/03	E(Sports)2001/Policy/E.Q. Dt.14.02.03	48/03	Out of turn promotion from Gr., 'D' to Gr.'C' in Artisan categories - minimum educational qualification.
56/03	E(Sports)2003/Policy/2/Quota Dt.03.04.03	66/03	Revision of Sports quota for recruitment of sports persons in Gr.'C' and Gr.'D' on the Railways.

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STAFF BENEFIT FUND

-	E(W)84 FU1-7 dt. 17.01.85.	35/85	Per Capita contribution to the Staff Benefit Fund.
18/85	E(W)84 FU 1-7 dt. 17/01/85	Non-Serial	Per capita contribution to the Staff Benefit Fund.
-	E(W)86 FU 1-1 dt. 14/05/87	Non-Serial	Increase in per capita contribution of the Staff Benefit Fund.
135/88	F(W)88 FUI-3 dt. 17.06.88.	167/88	Tech. Scholarships can be given from SBF to children of employees studying in Degree/Diploma/Licentiate course in UNANI Medium.
3/89	E(W)88 FU 1/1 dt. 03/01/89	Non-Serial	Staff Benefit Fund-Grants for sports activities during 1988-89.
20/89	E(W)88 WE6-3 dt. 17/01/89	Non-Serial	Staff Benefit Fund - special grant for promotion of scouts and guides activities during the year 1988-89.
33/89	E(W)88 FU 1/1 dt. 31/01/89	Non-Serial	Staff Benefit Fund - Grants for sports activities during 1988-89.
80/89	E(W)88 FU 1-1 dt. 20/03/89	Non-Serial	Staff Benefit Fund--Grants for sports activities during 1988-89.
82/89	E(W)88 WE 1-16 dt. 21/03/89	Non-Serial	Increase in per capita contribution to the Staff Benefit Fund - Promoting Indigenous System of medicines including Homeopathy.
84/89	E(W)88 FU 1-1 dt. 21/03/89	Non-Serial	Staff Benefit Fund - Grant for sports activities during 1988-89.
86/89	E(W)88 WE 6- 3 dt. 21/03/89	Non-Serial	Staff Benefit Fund - Grants for scouting activities during the year 1988-89.
151/89	E(W)89 WE 6-7 dt. 14/06/89	Non-Serial	Staff Benefit Fund -Grants for scouts activities during the year 1989-90.
176/89	E(W)89 WE 6-7 dt. 10/07/89	Non-Serial	Staff Benefit Fund - Grants for scouts activities during the year 1989-90.

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177/89	E(W)88 WE 1-16 dt. 10/07/89	Non-Serial	Strengthening of Homoeopathic/ Ayurvedic Dispensaries functioning under the aegis of Staff Benefit Fund.
250/89	E(W)89 WE 1-15 dt. 03/10/89	Non-Serial	Engagement/appointment of Homeopathic/ Ayurvedic Doctors in the Dispensaries functioning under the aegis of the SBF - Qualifications for.
282/89	E(W)87/FU1-8 dt. 16/11/89	Non-Serial	Per capita contribution to the SBF - Promoting indigenous system of medicine including Homoeopathy.
61/90	E(W)90 FU 1-1 dt. 27/03/90	Non-Serial	Inter-Railway Cultural competition - Allotment of funds from the Staff Benefit Fund.
171/90	E(W)90/FU1-2 dt. 05/10/90	Non-Serial	Operation of Staff Benefit Fund (SBF)
-	E(W)90 FU 1-7 dt. 09/11/90	Non-Serial	Grant of scholarships for technical education from Staff Benefit Fund—raising of the scale of reservation for the children of SC/ST Railway employees.
-	E(W)90 WE 1-24 dt. 18/03/91	Non-Serial	Strengthening of Homoeopathic/ Ayurvedic Dispensaries functioning under the aegis of the Staff Benefit Fund.
-	E(W)91 FU 1-1 dt. 29/10/91	Non-Serial	Grant of Scholarships for technical education from Staff Benefit Fund.
192/91	E(W) 90 FU 1-8 dt. 08/11/91	Non-Serial	Staff Benefit Fund - Supplementary Circular No. 1 to M.C. No. 4
-	88/H/28/6 dt. 20/07/92	Non-Serial	Strengthening of Homoeopathic/ Ayurvedic dispensaries functioning under the aegis of the Staff Benefit Fund and Re-appropriation of Funds from Budget earmarked for 'Medical Services'.

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216/92	E(W)92 WE 6-1 dt. 16/12/92	Non- Serial	Staff Benefit Fund-Grant for Scouting activities on the Railways
116/93	F(W)93 FU2-3 dt. 02.08.93.	72/96	Increase in the per capita contribution to the Staff Benefits Fund.
70/95	E(W)/95/SP/1-1 dt. 21/07/95	Non- Serial	Staff Benefit Fund - Grant for Sports activities in Educational Institutions on Railways - 1995- 96.
71/95	E(W)95/SP/1-1 dt. 21/07/95	Non- Serial	Staff Benefit Fund - Grant for promotion of sports amongst employees for 1995-96.
46/96	E(W)/96/WE/6-5 dt. 30/05/96	Non- Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1996-97.
-	E(W)96/FU-1/5 dt. 27/06/96	Non- Serial	Increase in the per capita contribution to the Staff Benefit Fund.
50/96	E(W)96/FU-1/5 dt. 17/07/96	Non- Serial	Increase in the per capita contribution to the Staff Benefit Fund.
59/96	E(W)/93/WE/1-9 dt. 08/08/96	Non- Serial	Strengthening of Homoeopathic/Ayurvedic Dispensaries functioning under the aegis of Staff Benefit Fund - enhancement of honorarium.
96/96	E(W)/96/WE/6-5 dt. 20/09/96	Non- Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1996-97.
106/96	E(W)96/SP/1-1 dt. 07/11/96	Non- Serial	Staff Benefit Fund - Grant for Sports activities in Educational Institutions on Railways - 1996- 97.
105/96	E(W)96/SP/1-1 dt. 07/11/96	Non- Serial	Staff Benefit Fund - Grants for Sports activities during 1996-97 (Second Instalment).
11/97	E(W)96/FU-1/5 dt. 15/01/97	Non- Serial	Increase in the per capita contribution to the Staff Benefit Fund.
43/97	E(W)96/FU-1/5 dt. 21/03/97	Non- Serial	Increase in the per capita contribution to the Staff Benefit Fund.

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46/97	E(W)/96/WE/6-5 dt. 26/03/97	Non- Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1996-97
45/97	E(W)/96/WE/6-5 dt. 25/03/97	Non- Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1996-97.
78/97	E(W)97/WE-6/6 dt. 06/06/97	Non- Serial	Staff Benefit Fund - Grant for scouting activities for the year 1997-98.
110/97	E(W)97/FU-1/2 dt. 08/08/97	Non- Serial	Staff Benefit Fund - Re- appropriation of funds.
48/98	E(W)97/WE-6/6 dt. 26/02/98	Non- Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1997-98.
47/98	E(W)97/WE-6/6 dt. 26/02/98	Non- Serial	Staff Benefit Fund - Grant for Scouting activities for the year 1997-98.
61/98	E(W)97/FU-1/5 dt. 19/03/98	Non- Serial	Staff Benefit Fund.
128/99	F(W)98/ED/2/10 dt. 07.06.99.	187/99	Staff Benefit Fund to Railway School Libraries.
265/99	E(W)97/FU-1/4 dt. 13/10/99	Non- Serial	Amendment of provisions relating to Staff Benefit Fund – Chapter 8 of Indian Railway Establishment Code Volume 1 (Fifth Edition 1985) (Reprint Edition-1995).
212/00	E(W)2000/WE- 2/2 dt. 07.12.00	4/01	Provision relating to Railway Holiday Homes.
70/03	E(W)2003/WE- 1/3 dt. 23.04.03	72/03	Enhancement of honorarium of Physicians engaged to work in Railways under Staff Benefit Fund.
-	E(W)2003/WE- 1/3 dt. 02.07.03	125/03	Homeopathic/Ayurvedic dispensaries under Staff Benefit Fund - Review of.

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STANDARISATION OF DESIGNATION

-	PC-III/78/FE-1/23 dt. 24.04.79.	198/79	Re-designation of Brakes-men.
-	PC- III/75/Standarisa- tion/1 dt. 20.07.79.	241/79	Standardisation of designations of - Stores Deptt.
-	PC- III/79/Standarisa- tion/1 dt. 30.09.80.	237/80	Standardisation of designations of Signal & Telecommunication Department.
-	PC- III/79/Standarisa- tion/4 dt. 10.12.80.	263/80	Standardisation of designations of Statistical Department.
-	PC- III/79/Standarisa- tion/1 dt. 31.01.81.	38/81	Standardisation of designations of Signal & Telecommunication Deptt.
-	PC- III/80/Standarisa- tion/1 dt. 17.06.81.	143/81	Standardisation of designations of Commercial Deptt.
-	PC- III/79/Standarisa- tion/2 dt. 17.07.84.	189/84	Standardisation of designations of Civil Engg. Deptt.
-	PC- III/79/Standarisa- tion/3 dt.19.06.85.	167/85	Standardisation of designation of Medical Department.
-	87/EII/15/3 dt. 25.03.87.	103/87	Standard designations to be used consequent on merge of L/I & L/II on 4 th P.C. recommendation.
-	Hindi-89/OL- 1/3/21 dt. 07.11.89.	293/89	Change of designations of Non- Gazetted staff connected with Hindi work.

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STENOGRAPHERS

-	PC-III/78/PS-3/5 Pt.I dt. 30.08.84.	186/84	Fixation of Pay of Stenographers on the Railways promoted from scale Rs.550-750 to scale Rs.550-900.
-	PC-III/84/JCM/DC/8 dt. 26.05.85.	170/85	Steno in grade 550-750 may be created by upgradation from Rs.425-700 by G.M.
-	PC-III/78/PS-3/5	124/86	Fixation of pay of stenographers promoted from Rs.550-900/-
201/86	E(NG)I-85-PM4-15 dt. 20.10.86.	229/86	Upgradation of posts of Stenographers attached with Head of Department to scale Rs.2000-3200/- Recommendations of the Fourth Pay Commission.
-	E(NG)I-85PM4-15 dt. 29.01.87.	31/87	Fixation in scale 2000-3200 on promotions to be made under FR-22-C.
-	E(P&A)II/PC-III/78/ PS-3/5 Pt.I dt.14.08.87.	239/87	Fixation of Pay on promoting from 550-750 to 550-900 to be made under FR-22-C earlier orders at S.No.186/84 cancelled.
271/89	PC-IV/88/Increment /1 dt. 27.10.89.	285/89	Grant of advance increment to Stenographers in subordinate offices for acquiring higher speed in shorthand.
291/89	PC-IV/89/Imp/1 dt. 27.11.89.	299/89	Scales of stenographic Assistance to Officers on the Railways.
44/90	PC-IV/88/Increment /1 dt. 01.03.90.	74/90	Grant of advance increment to Stenographers in Subordinate offices for acquiring higher speed in shorthand.
110/90	PC-IV/89/Imp/1 dt. 25.06.90.	146/90	Parity in respect of pay scales of Stenographers.
84/90	PC-IV/89/Imp/1 dt. 25.08.90.	154/90	Scales of Stenographic assistance to officers on the Railways.
164/90	PC-IV/88/Increment /1 dt. 25.09.90.	211/90	Grant of advance increments to Stenographers in Subordinate offices for acquiring higher speed in Shorthand.

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22/91	E(NG)I/91/PM4/1 dt. 01.02.91.	37/91	The immediate lower grade for the purpose of promotion to Grade Rs.2000-3200/- is 1400-2600/- and therefore, 2 years service in the lower grade 1600-2660/- or 1400-2600 is to be counted.
94/91	PC- IV/89/Increment /1 dt. 07.05.91.	98/91	Scales of Stenographic assistance to Officers on the Railways.
164/91	PC- IV/89/Increment /1 dt. 18.09.91.	193/91	Parity in respect of pay scales of Stenographers Grade-II in the Subordinate office.
203/91	E(NG)I-91/PM4/1 dt. 22.11.91.	4/92	The requirement of 2 years service in the lower grade of Rs.1640-2900/- for promotion to Rs.2000-3200/- for Stenographers may be relaxed up to 30.4.93.
-	E(NG)II/89/RRB/ 72 dt. 07.08.92.	144/92	Reckoning of seniority of Stenos who pass on second occasion having failed in the first occasion in the Speed test held by RSC.
89/94	E(NG)I/91/PM4/1 dt. 13.10.94.	121/94	Promotion of Stenographer to the grade of Rs.2000-3200/- - Relaxation of rule regarding minimum of two years of Service in lower grade.

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STEPPING UP OF PAY

-	PC-III-78/ROP-1/3 dt. 26.12.78.	2/79	Stepping up of Pay of Mistries Gr. I in workshops (Mech., Civil, Engg., Elect. & Signal)
-	PC-III-76/ROP-1/4 dt. 27.12.78.	11/79	Fixation of pay on promotion after 1.1.73 from the revised Jr. Class-I to the Sr. Class-I scale of pay in certain organised Railways Class I Service.
-	PC-III-76/FE-1/18 dt. 22.08.79.	270/79	Fixation of pay of Running staff on appointment against stationary posts.
-	PC-III-80/ROP-1/4 dt. 30.03.81.	90/81	Railway service (Revised Pay) Rules-1973 Stepping up of pay of Gangmen/Gatemen/Trolleyman etc.
-	PC-III-80/UPG/19 dt. 12.08.83.	189/83	Restructuring of certain Gr. 'C' & 'D' cadre.
-	PC-III/84/ROP/2 dt. 16.11.84.	235/84	Stepping up of pay of senior employee in order to remove an anomaly in his pay vis-à-vis his junior - Regarding.

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STIPEND

-	PC-III/74/PS-3/ Stipend dt.06.04.79	135/79	Revised rates of Stipend to Apprentices & trainees on Railways.
-	PC-III/74/PS-3/ Stipend dt. 11.04.80.	108/80	Revised rates of stipend to Apprentices and trainees on Railways.
-	PC-III/74/PS-3/ Stipend dt. 25.01.78.	46/85	Revised rates from 1.7.85.
29/87	PC-IV/86/Imp/50 dt.19.02.87.	48/87	Revised rates of Stipend for Apprentices/Trainees from 01.01.87.
61/87	PC-IV/86/Imp/50 dt. 20.03.87.	95/87	Revised rates of Stipends for Special Class Apprentice w.e.f. 01.01.87.
85/87	PC-IV/Imp/50 dt. 08.04.87.	105/87	Revised rates of Stipends for trainee sub-Inspectors and trainee Constables w.e.f. 01.01.87.
-	E(NG)II/84/RC- 3/15 (AIRF) dt. 15.05.87.	200/87	Rates of stipend of Traffic/Commercial Apprentices.
162/87	PC-IV/86/Imp/50 dt. 22.06.87.	220/87	Rates of stipend of Traffic/Commercial Apprentices.
-	P/R/RTTSC/Trg. (Appr. Mechanics) dt. 26.08.87.	240/87	Stipendiary scale for Inter Apprentice.
225/87	PC-IV/86/Imp/50 dt.02.09.87.	275/87	Stipendiary rates for Matriculate and ITI Artisan Apprentices/Trainees indicated.
-	E(MPP)/88/6/1 dt. 16./06.88.	212/88	Stipend to Act Apprentices w.e.f. 19.10.87.
153/88	PC-IV/86/Imp/50 dt. 12.07.88.	91/89	Revision of rates of stipend of the Apprentices/Trainees on the Railways.
-	E(MPP)93/6/2 dt. 07.09.93.	120/93	Apprentices Act, 1961 - Payment of Stipend to the different categories of Apprentices - Increase in the rates of.

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-	E(MPP)96/6/11 dt. 11.03.96.	52/96	Revised rates of stipend for Trade Apprentice under Apprentices Act '61.
115/98	PC-V/97/1/7/18 dt. 28.05.98.	125/98	Revised rates of stipend for various categories in different Departments.
157/98	PC-V/89/1/5/4 dt. 17.07.98.	175/98	Revised rates of stipend to Special Class Apprentices.
-	PC-V/97/1/7/18 dt. 11.12.98.	2/99	The revised rates of stipend as indicated in E/S No.125/98 are also applicable to Section Engineers (C&W), Jr. Engineer-II (C&W).
22/99	E(MPP)97/6/21 dt. 10.02.99.	57/99	Revised rates of stipend applicable to Apprentices recruited under Apprentices Act, 1961.

TERRITORIAL ARMY

-	E(ML)79 (6)/3 Dt.: 06.05.79	172/79	Embodiment of Railway Engineer Units of the Territorial Army in aid of Civil Power - Daily Allowance.
-	E(ML) 75 ML3/37 Dt.: 13.08.79	312/79	Cash Awards to the personnel of Railway T.A. Groups.
-	E(P&A)II-79/RS-10 Dt.: 05.09.79	314/79	Payment of running allowance to the Territorial Army Personnel during Training.
-	E(ML) 79 (10) 4 Dt.: 13.08.79	315/79	Treatment of the period of annual training including journey time of Army Re service and non Railway TA personnel who are employed as Casual Labours in Railway Projects.
-	E(ML) 81 (14)/1 Dt.: 16.03.82	64/82	Recruitment of Railway candidates in the Railway Engineers Units of the Territorial Army.
-	E(ML) 81 (10)/17 Dt.: 14.05.82	121/82	Admissibility of T.A. to Railway TA personnel for Annual Training Camp.
-	E(ML) 83 (8)/4 Dt.: 16.06.83	137/83	Cash awards to Railway T.A. Personnel.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(ML) 83 (6)/3 Dt.: 11.08.83	201/83	Payment of Running Allowance to the Running Staff working in T.A.
-	E(ML) 82 ML8/5 Dt.: 01.11.83	247/83	Cash awards to Rly. T.A. Officers and Staff.
-	E(ML) 83 (6)/4 Dt.: 15.12.83	10/84	Protection of Special/Personal pay during embodiment (i) on Annual Training Camp (ii) in aid of Civil/Military powers.
-	E(ML) 83 (10)/20 Dt.: 28.02.84	46/84	Joining time to Railway T.A. personnel Annual Training Camp.
-	E(ML) 82 ML8/5 Dt.: 13.03.84	54/84	Cash Awards to Railway T.A. Officers & staff.
-	E(ML)84 (6)/3 Dt.: 27.03.84	60/84	Daily/Running allowance during embodiment of Railway TA Units in aid of Civil Power.
-	E(ML)84 (6)/3 Dt.: 21.05.84	95/84	Daily/Running allowance during embodiment of Railway TA Units in aid of Civil Power.
-	86-BC-NE/2 Dt.: 21.08.87	355/87	Draft Para on "Non-adjustment of travelling allowance paid to Railway Territorial Army Personnel" for inclusion in C&AG's report for 1985-86.
-	86-BC-NG/2 Dt.: 04.12.87	362/87	Draft Para on "Non-adjustment of travelling allowance paid to Railway Territorial Army Personnel" for inclusion in C&AG's report for 1985-86.
-	E(ML)88 (10)/3 Dt.: 05.02.88	54/88	Total SCL of 6 days before and after training camp in addition to the travel time to cover to and fro journey is admissible - un-availed Portion of SCL cannot be credited to LAP A/c.
-	E(ML)89 (6)/3 Dt.: 25.05.89	213/89	Daily allowance/Running allowance during embodiment for Military duties during 1989 in connection with Port & Dock Workers Strike.
-	E(ML)89 (6)/3 Dt.: 01.09.89	218/89	In connection with "Bharat Bandh" on 30.09.89.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(ML)90 (10)/9 Dt.: 10.10.90	219/90	Advance of Pay to Railway T.A. Personnel.
-	E(ML)91/6/3 Dt.: 22/27.09.91	190/91	No daily allowance is payable to Rly. TA personnel for the period of their stay at the place of Annual Training Camps.
-	E(ML)91 (10)/15 Dt.: 19.12.91	14/92	Special C.L. to Railway TA personnel immediately before and/or after Annual Training Camp.
-	E(ML)91/6/3/1 Dt.: 01.04.92	78/92	Daily/Running allowance of TA personnel.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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THUMB IMPRESSION

-	79ACII/21/20 Dt.: 05.12.79	3/80	Payment to Gangmen and other Class-IV staff-Elimination of thumb impression.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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TRADE TEST

-	PCIII/73/PS/1 Dt.: 17.10.79	356/79	Revision of scale of pay of Stock Verifiers.
-	E(P&A)I-79/FE-4/2 23/26.05.80	144/80	Artisan Staff-Classification of-Recommendation of R.W.C.T. - 1976.
13/95	PCIII/93/CRC/10 Dt.: 13.07.95	115/95	No promotion should be made without trade test (except unskilled to semiskilled) for Artisan staff in case of restructuring as well as normal vacancy.
97/96	E(NG)I-88/PM7/16 Dt.: 20.09.96	144/96	Anticipated vacancy of 4 months to be added in case of Trade Test for determination of total vacancy.
178/97	PC-III/96/FE/1/3 Dt.: 12.12.97	6/98	For promotion to the revised scales of Rs.4000-6000/- the existing Trade Test syllabus as prescribed for promotion from Skilled Gr.III to Skilled Gr.II may be allowed.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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TRAINING

-	E(TRG)-78(30)/27 Dt.: 19.04.80	139/80	Periodical Refresher courses- Formal Examination/Test at the end thereof.
-	E(NG)I-81 PM1-76 Dt.: 25.04.81	110/81	Initial Training Period - Counting towards eligibility for appearing in departmental examinations.
-	E(Trg)83(26)/135 Dt.: 16.02.84	38/84	Grant of special allowance in lieu of Daily allowance.
-	E(Trg)83(21)/25 Dt.: 22/29.09.84	236/84	Use of Hindi while imparting training.
-	E(Trg)83 (21)/9 Dt.: 12.07.85	198/85	Recommendations contained in Estimate Committee's 45 th Report (82-83) on Production Units and recommendation No.43 of RAEC Report 1978 "Refresher and Vocational Training to Workshop Staff.
340/85	E(G)84 HOI-28 dt. 16/01/86	53/86	Honorarium rates for the visiting Lecturers at IRIMEE, Jamalpur.
4/86	E(NG)I/86/AP/1 dt. 21/01/86	Non. Serial	Recovery of cost of training from Apprentices in case of failure to serve the Railways for the stipulated period etc.
39/86	E(NG)I/86/AP/1 dt. 20/02/86	Non. Serial	Recovery of cost of training from Apprentices - in case of failure to serve the Railways for the stipulated period etc.
-	E(NG)I-41 AP/9 Dt.: 11.04.86	99/86	Forwarding of applications from serving railway employees for posts outside the Railways - recovery of cost of training and enforcement of bond.
-	E(NG)I-41 AP/9 Dt.: 01.05.86	108/86	Recovery of cost of training from Railway employees securing appointment outside the railways.
309/85	E(NG)I-84/AP/9 Dt.01.05.86	Non. Serial	Recovery of cost of Training from Railway employees securing appointments outside the Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
171/87	E(NG)II/87/RR-1/21 dt. 30/06/87	Non. Serial	Initial Training period for recruits in various categories.
29/87	PC-1V/86/Imp/50 dt. 19/12/87	Non. Serial	Revision of the rates of stipend to apprentices and trainees on Railways.
-	E(Trg) 88(1)/7 Dt.: 08.03.88	77/88	Vacancy caused by deputation of Officers/Staff on training abroad should not be filled.
93/88	E(NG)I-86-ICI/3(PNM/NFIR) Dt. 02.05.88	121/88	Training period of Apprentices can not be curtailed by Zonal Administration.
102/88	E(W)88 WE6-5 dt. 16/05/88	Non. Serial	Scout activities on the Railways - highlighting of -- in the lectures in the Zonal Training Schools and Railway Staff College.
153/88	PC-IV/86/IMP/50 dt. 12/07/88	Non. Serial	Revision of the rates of stipend to the Apprentices/Trainees on the Railway.
201/88	E(W)88 WE 6-5 dt. 09/09/88	Non. Serial	Scout activities on the Railways-highlighting of - in the lectures in the Training Schools and the Railway Staff College.
261/88	E(NG)II/87/RR-1/21 Dt. 25.11.87	283/88	Initial training for recruits in various categories.
	E(MPP)/89/3/1 dt. 03/02/89	Non. Serial	Public Relations - Need for Training.
41/89	E(G)83 FE 1-4 dt. 15/02/89	Non. Serial	Recommendation No 67 of the Railway Accidents Enquiry Committee, 1978 (Sikri Committee) - Implementation of.
-	E(NG)I/88/PM7/4 8(PNM/NFIR) Dt. 28.03.89	104/89	Diesel Running staff on surplus be imparted conversion Training in Elect. Traction without insisting on the minimum educational qualification and age restriction.
-	88-E(SCT)1/23/1 Dt.: 08.05.89	123/89	Promotion of SC and ST employees in Gr. 'D' and 'C' and also from Gr. 'D' to 'C' and Gr. 'C' to Gr. 'B' against reserved

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			vacancies - In service training for candidates who are below standard.
136/89	89-E(SCT)I/80/3 dt. 13/06/89	Non. Serial	Pre-selection/pre-promotion training in Safety categories.
-	E(MPP)/89/3/13 Dt.: 06.09.89	234/89	Training course syllabus for Welfare/H.E.R./Personnel Inspectors etc.
238/89	E(G)89 HOI-18 dt. 21/09/89	Non. Serial	Training plan for Group 'B'-Officers.
48/90	E(NG)I/88/PM7/4 8/PNM dt. 15/03/90	Non. Serial	Relaxation of minimum educational qualification and age restriction for conversion training of surplus steam staff in Diesel/Electric Traction.
	E(MPP)87/6/14 dt. 12/06/90	Non. Serial	Recruitment of Apprentices Under Apprentices Act, 1961 in Electric Workshop
-	E(NG)II/88/PO/S C/10 Dt.: 10.10.90	228/90	Creation of Trainee reserve posts.
	E(MPP)86/6/6/Pt . dt. 30/10/89	Non. Serial	Selection of Apprentices for training in the Railway workshops under the Apprentices Act, 1961 - Sources of recruitment.
284/89	E(NG)I/84/PM10/ 5 (PNM/AIRF) dt. 16/11/89	Non. Serial	Training of Auxiliary Nurses-cum-Midwives (ANM) in General Nursing.
25/91	E(NG)I/90/ICI/1 Dt.: 04.02.91	45/91	Counting of training period for the purpose of grant of increments.
23/91	E(P&A)II/90/JCM /BC/2(PLB) Dt.: 05.02.91	47/91	Trainees when put to working post on curtailment of training are entitled to PLB.
226/90	E(NG)II/87/RR- 1/21 Dt.: 27.11.90	70/91	GM delegated with the powers to curtail training period.
-	E(Trg)80 (22)/4 Dt.: 29.01.91	29/92	Revised rates of Training cost for imparting training to Foreign Nationals on Indian Railways.
195/91	E(NG)I/90/IC 1/1 dt. 15/11/91	Non. Serial	Counting of training period for the purpose of drawing

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			increments.
-	E(Trg)91 (22)/7 Dt.: 26.11.91	36/92	Training of Personnel of Non-Rly. Organisation on Railways - GM's powers.
-	E(Trg)91 (11)/47 Dt.: 13.02.92	45/92	Official sponsorship for part- time/correspondence courses.
-	P/R/PC/42/11 Dt.: 02.03.92	46/92	Revision of messing charges for non-gazetted staff under going training in Railway Safety Camps.
	E(MPP)90/6/5 dt. 27/03/92	Non. Serial	Apprentice Act, 1961 - Training of Apprentices Revision of Annexure I to the Master Circular No. 8/90.
-	E(Trg)91 (11)/47 Dt.: 16.03.92	65/92	Official sponsorship for part- time correspondence courses.
89/1992	E(NG)I/90/IC 1/1 dt. 02/06/92	Non. Serial	Counting of training period before regular appointment for the purpose of drawing increments.
-	E(MPP)/92/13/2 Dt.: 14.09.92	161/92	Changing of nomenclature of Training Schools as Training Centres.
-	E(Trg)93 (22)/10 Dt.: 12.11.93	9/94	Training of foreign nationals & non-Railway Organisation and fees for training.
183/93	E(NG)I/90/ICI/1 Dt.: 23.12.93	11/94	Counting of training period for the purpose of increment to Intermediate apprentices Mechanics after completion of training.
4/95	E(G)94 FE 1/2 dt. 17/01/95	Non. Serial	Recommendation No. 67 of the Railway Accident Enquiry Committee - 1978 (Sikri Committee) – Implementation of.
9/95	E(NG)I-89/AP/5 Dt.30.01.95	Non. Serial	Forwarding of applications from serving Railway employees for posts outside the Railways- recovery of cost of Training and enforcement of Bond.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(MPP)95/6/41 dt. 13/03/95	Non. Serial	Apprentice Act 1961 - Training of Apprentices - Amendment to Supplementary Circular No. 1/92 to Master Circular No. 8/90.
	E(MPP)94/13/4 dt. 20/09/95	Non. Serial	Monetary incentive in the form of Training Allowance to faculty members deputed to Group 'C' & 'D' Technical Training Centres.
125/95	E(G)95 FE 1-4 dt. 16/11/95	Non. Serial	Recommendation No. 67 of the Railways Accident Enquiry Committee -1978 (Sikri Committee) Implementation of.
	E(TRG)96 (II)/6 dt. 22/04/96	Non. Serial	Official sponsorship for part-time/correspondence course - delegation of power to GM.
-	E(MPP)94/3/17/P t/RE-CONST dt. 13/14.8.96	118/96	Reduction in the period of initial training for Apprentice Mechanic - Mech. Engg. & Elect. Engg. Deptt. (IREM-I 1989 Edition, Para-141 and 142) ACS No.22 &23.
	E(MPP)94/3/17 (pt.) Re-Const. dt. 25/10/96	Non. Serial	Reduction of period of Initial Training for Apprentice Mechanics-Mech. Engg. & Elect. Deptt.
-	E(MPP)/96/12/13 Dt.: 10.01.97	19/97	Posting of Instructors in training centres at an advanced age of 52 years and above should be stopped - applicable to Gazetted Faculty also.
	E(MPP)96/6/1 dt. 15/01/97	Non. Serial	Apprentices Act, 1961 - Payment of stipend to the different categories of Apprentices Increase in the rates of.
-	E(Trg)96 (22)/7 Dt.: 21.04.97	68/97	Revised rates of fees to be charged for training of foreign nationals and non-Rly. Organisation personnel in Rly. Training Institute.
	E(MPP)97/1/3 dt. 20/06/97	Non. Serial	Formation of Central Training Advisory Committee to provide broad guidelines and directions in the matter of training.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
	E(MPP)97/1/3 dt. 20/06/97	Non. Serial	Prior training of trainers Course before posting in training centres.
	E(MPP)97/1/3 dt. 20/06/97	Non. Serial	Workshops for carrying out Training Need Analysis for different categories of staff.
	E(MPP)97/1/3 dt. 23/06/97	Non. Serial	Sensitising the officers and supervisors in respect of their role and functions in relation to training and development of their subordinates.
	E(MPP)97/1/3 dt. 24/06/97	Non. Serial	Roles and functions of officers/ Supervisors, Personnel Department and employees in training function.
	E(NG)I/96/PM 1/8 dt. 04/07/97	Non. Serial	Counting of training period for the purpose of qualifying service.
-	E(MPP)/93/12/13 Dt.: 28.07.97	128/97	Instructions regarding Tenureship of Faculty members posted to Training Centres.
124/97	E(NG)I- 97/SR6/22/AIRF dt. 17/09/97	Non. Serial	Reduction in the period of training of Diploma Holder Apprentices Mechanic recruited through RRB and Intermediate Apprentices from serving staff of Mechanical and Electrical Deptt.
-	E(Trg)96 (22)/7 Dt.: 14.01.98	23/98	25% of the prescribed fee be charged for training of the officers/staff of Konkon Railway Corporation Ltd. upto 31.03.2000 after which policy will be subjected to review.
-	E(MPP)/94/3/17/ PT/Reconst. dt. 09.01.98	33/98	Training period of Signal Inspector Gr.III, TCI-III, Chargeman 'B' have been reduced to 18 months instead of 24 months (Para 147(2)(iii) & 148(2)(iii) of IREM-I modified) (ACS No.32 & 33)
-	E(MPP)98/3/8 DT. 22.6.98	148/98	Consolidt. instructions regarding initial training of Asstt. Drivers recruited through RRB.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Para137 (d) and 138 (e) of IREM-I. ACS No.50 & 51)
-	P/L/13/Mech/Elect(RG)/Training Dt.: 31.07.98	159/98	Curtailement of training period in favour of directly recruited Trainee Assistant Driver (Electrical/Diesel) in scale Rs.3050-4590/-.
143/98	E(NG)I-89/AP/5 dt. 25.06.98 .	160/98	Amendment to 1410(a) of IREM-I Reg: Exemption of cost of Training in the event of selection in Govt. and PSUs. (ACS No.52)
152/98	E(MPP)97/1/13/ Vol. II Dt.: 07.07.98	164/98	Trainees are to be posted back after training at the same place from where they proceeded on training.
161/98	E(MPP)98/3/14 Dt. 15.07.98	204/98	Para(iii) & (iv) of Sub Para (2) of Para-149 of IREM-I substituted by Para(iii) Training 18 months. (iv) Stipend Rs.3050-75-3125 (ACS No.56)
11/98	E(MPP)94/3/17/P t./Reconst. dt. 09/01/98	Non. Serial	Reduction in the period of Initial Training for Signal Inspector Grade-III and Telecommunication Inspector Grade-III.
115/98	PC-V/97/1/7/18 dt. 28/05/98	Non. Serial	Revision of the rates of stipend to apprentices and trainees on Railways.
140/98	E(MPP)98/3/8 dt. 22/06/98	Non. Serial	Initial training of Assistant Drivers - (Diesel/Electrical)
150/98	E(MPP)94/3/17/P t./Reconst. dt. 03/07/98	Non. Serial	Reduction in the period of Initial Training For Signal Inspector Grade-III and Telecommunication Inspector Grade-III.
152/98	E(MPP)97/1/13/V ol. II dt. 07/07/98	Non. Serial	Trainees to be posted back after completion of training.
155/98	E(MPP)98/6/7 dt. 10/07/98	Non. Serial	Renewal of training facilities for Engg. graduates and Diploma Holders under the Apprentice (Amendment) Act, 1973 for the years 1998-99, 1999-2000 & 2000-2001.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
161/98	E(MPP)98/3/14 dt. 15/07/98	Non. Serial	Training of Apprentice Electrical Signal Maintainer, Grade-II in Scale Rs. 1200-1800.
157/98	PC-V/98/I/5/4 dt. 17/07/98	Non. Serial	Revised rates of Stipend to Special Class Apprentices on Railways.
166/98	E(MPP)93/12/13 dt. 21/07/98	Non. Serial	Posting of Faculty Members to Training Centres - Their tenure.
190/98	E(G)96 HOI-2 dt. 21/08/98	Non. Serial	Grant of honorarium for delivering lectures in Zonal Training Schools/ Centres.
224/98	E(MPP)98/3/14 dt. 23/09/98	Non. Serial	Training of Apprentice Electrical Signal Maintainer, Grade-II in Scale Rs. 1200-1800.
236/98	E(MPP)98/3/8 dt. 14/10/98	Non. Serial	Initial training of Assistant Drivers - (Diesel/Electrical)
265/98	PC-V/97/I/7/18 dt. 17/11/98	Non. Serial	Revision of the rates of stipend to apprentices and trainees on Railways.
254/98	PC-V/97/I/7/18 dt. 23/11/98	Non. Serial	Revision of the rates of Stipend to Apprentices and Trainees on Railways.
298/98	E(G)98 FE 1-1 dt. 31/12/98	Non. Serial	Recommendation No. 67 of the Railway Accident Enquiry Committee - 1978 (Sikri Committee) - Inclusion of Indian Railway Institute of Logistics & Materials Management in the list of recognised institutes.
50/97	E(NG)I/96/PM1/8 Dt.: 07.04.97	64/99	3 years' training given to matriculates recruited to fill up the post of Skilled Artisan is not to be counted towards qualifying service in skilled grade for the purpose of eligibility for intermediate Apprentice Mechanic against 25% quota for eventual absorption as Chargeman.
22/99	E(MPP)97/6/21 dt. 10/02/99	Non. Serial	Apprentices Act, 1961 - Payment of stipend to the Trade Apprentices - Increase in the rate of.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
43/99	E(MPP)97/1/3/Vo l. II dt. 08/03/99	Non. Serial	Reimbursement of cost of Books/Journals to the Instructors of the Training Centre.
48/99	E(MPP)97/1/3/Vo l. II dt. 15/03/99	Non. Serial	Reimbursement of cost of Books/Journals to the instructors of the Training Centres.
47/99	E(MPP) 98/3/33 dt. 15/03/99	Non. Serial	Initial training period for incumbents selected against General Departmental Competitive Examination.
54/99	E(G)99 FE 1-1 dt. 19/03/99	Non. Serial	Recommendation No. 67 of the Railway Accident Enquiry Committee, 1978 (Sikri Committee) - Implementation of.
61/99	E(MPP)-97/3/18 dt. 24/03/99	Non. Serial	Revised Training Modules for stagewise Training Traffic Transportation and Commercial Department.
64/99	E(MPP)/98/3/11 dt. 05/04/99	Non. Serial	Management Development Courses for Senior Supervisors.
83/99	E(MPP)97/3/18 dt. 23/04/99	Non. Serial	Approved Training Modules for stagewise training of Group 'C' and Group 'D' staff of Traffic (Transportation) & Traffic (Commercial) Departments.
134/99	E(MPP)97/3/18 dt. 04/05/99	Non. Serial	Initial training of the staff of Traffic (Commercial) and Traffic (Transportation) Dept.
92/99	E(G)99 FE 1-1 dt. 05/05/99	Non. Serial	Recommendation No. 67 of the Railway Accident Enquiry Committee, 1978 (Sikri Committee) - Implementation of.
100/99	E(G)99 FE 1-2 dt. 10/05/99	Non. Serial	Recommendation No. 67 of the Railway Accident Enquiry Committee - 1978 (Sikri Committee) - Inclusion of Centre for Transportation Research & Management in the list of recognised Institutes.
97/99	E(MPP)99/3/6 dt. 10/05/99	Non. Serial	Commissioning of new training centres.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
106/99	E(MPP)/98/3/11 dt. 12/05/99	Non. Serial	Management Development Courses for Supervisors.
122/99	E(MPP)96/3/17/V OL.II dt. 27/05/99	Non. Serial	Capacity Utilization of seats in the training centres.
129/99	E(NG)I/99/PM 10/6 dt. 03/06/99	Non. Serial	Avenue of promotion to Midwives and Auxiliary Nurses-cum- Midwives - Training in General Nursing.
127/99	E(MPP)97/1/3/Vo l. II dt. 11/06/99	Non. Serial	Reimbursement of cost of Books/Journals to the instructors of the Training Centres.
141/199 9	E(MPP)99/3/6 dt. 18/06/99	Non. Serial	List of training centres on Indian Railways.
170/99	E(MPP)97/1/3/Vol . II/Pt. dt. 14/07/99	Non. Serial	Incentives to the Trainers - modification to the Manual on Management of Training.
171/99	E(MPP)98/3/33 dt. 14/07/99	Non. Serial	Initial training period for incumbents selected against GDCE.
175/99	E(TRG)99(22)/6 dt. 15/07/99	Non. Serial	Distribution of News Letter.
189/99	E(G)99/FE 1-4 dt. 28/07/99	Non. Serial	Recommendation No. 67 of the Railway Accident Enquiry Committee-1978 (Sikri Committee) - Inclusion of Institution of Railway Electrical Engineers in the list of recognised Institutes.
192/99	E(MPP)94/3/17/P t/Reconst dt. 05/08/99	Non. Serial	Reduction in the period of Initial Training for Intermediate Apprentices of SI Grade-III and TI Grade-III.
210/99	E(MPP)99/6/6 dt. 19/08/99	Non. Serial	Charging of Examination Fee of Rs. 50 from Apprentices appearing in All India Trade Test (AITT).
221/99	E(MPP)96/3/23 dt. 31/08/99	Non. Serial	Analysis of stage-wise training needs of Group 'C' & 'D' Staff of S&T Department - Revised Training Courses (SNTs) & Modules (STs)

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
220/99	E(MPP)95/19/6 dt. 31/08/99	Non. Serial	Stage-wise training of Loco Running Staff - (Diesel/Electrical).
222/99	E(MPP)98/3/8 dt. 02/09/99	Non. Serial	Initial Training of Assistant Drivers - (Diesel/Electric)
238/99	E(NG)I/98/RR- 1/103 dt. 15/09/99	Non. Serial	Regularisation of the period between the date of expiry of apprenticeship and the date of posting.
243/99	E(MPP)/96/3/23 dt. 22/09/99	Non. Serial	Analysis of stage-wise training needs of Group 'C' Supervisory S&T Staff - Approved Syllabus & Contents of Courses at IRISSET.
246/99	E(MPP)98/3/23 dt. 24/09/99	Non. Serial	Dashing of 5625 Bangalore-Guwahati up Exp. against Road Lorry No. TN-07 C-3568 and Tamil Nadu State Bus No. TN-29 N-0897 at interlocked 'A' Class level crossing No. 93 between Mulanur and Somanayakkanpetti stations in Bangalore-Jolarpetti electrified double line section, Bangalore Division, Southern Railway at about 02.52 hrs. on July 17, 1998.
268/99	E(MPP)99/6/14 dt. 13/10/99	Non. Serial	Training of Apprentices under Apprentices Act, 1961.
246/98	E(MPP)97/1/13/V ol. II Dt.: 27.10.98	74/99	Reimbursement of cost of books/journals to the Instructors of the Training Centres.
-	E(Trg)98(7)/3 Dt.: 31.03.99	106/99	Procedure for applying in foreign universities for higher studies and acceptance of offers of fellowships and other kinds of grants from foreign Govt./Institutions.
-	P/R/Trg/Policy Dt.: 27.07.99	180/99	Composition of Departmental Training Managers.
297/99	E(Trg)99(22)/6 Dt.: 22.11.99	308/99	Delegation of powers to Heads of Centralized Training Institutions.
319/99	E(MPP)99/3/30 dt. 31/12/99	Non. Serial	Loco trouble shooting guide in Hindi.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
266/99	E(MPP)99/3/19 Dt.: 12.10.99	156/00	Refresher course for SM and Drivers.
11/00	E(MPP)98/3/8 dt. 20/01/00	Non. Serial	Approved modules for stage-wise training of Loco Running Staff.
26/00	E(MPP)95/19/6 dt. 25/02/00	Non. Serial	Monetary incentive in the form of Training Allowance to faculty members deputed to Group 'C' & 'D' technical Training Centers.
33/00	E(G)99 FE1-8 dt. 29/02/00	Non. Serial	Recommendation No.67 of the Railway Accident Enquiry Committee - inclusion of Pacific Telecommunication Council - India Foundation in the list of recognised Institutes.
59/00	E(MPP)96/3/23 dt. 04/04/00	Non. Serial	Analysis of stage-wise training needs of Group 'C' & 'D' Staff of S&T Department - Revised Training Courses (SNTs) & Modules (STs)
67/00	PC-IV/86/IMP/50 dt. 07/04/00	Non. Serial	Fixation of stipend/ pay of Railway servants undergoing training after selection against General Departmental Competitive Examination.
69/00	E(NG)I-99/PMI/29 dt. 20/04/00	Non. Serial	Rules regulating recruitment and training of non-gazetted Railway servants - Amendment of IREM.
84/00	E(MPP)2000/3/1 dt. 09/05/00	Non. Serial	Derailment of 539 Up Intercity Fast Passenger at Teghra Station of Sonapur Division of North Eastern Railway on 19.9.1999.
137/00	E(MPP)96/3/23 dt. 21/07/00	Non. Serial	Imparting mandatory training to eligible SC and ST employees before selection for promotion from Group 'C' to Group 'B'.
95/00	E(G)99 FE1-1 dt. 10/08/00	Non. Serial	Recommendation No. 67 of the Railway Accidents Enquiry Committee, 1978 (Sikri Committee) - Implementation of.
96/00	E(MPP)2000/3/10 Dt.: 10.08.2000	230/00	Training of Apprentices/Trainers - Repeat instructions.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
157/00	E(MPP)96/3/23 dt. 07/09/00	Non. Serial	Analysis of stage-wise training needs of group 'C' & 'D' Staff of S&T Department - Revised Training course.
166/00	E(MPP)96/3/34 dt. 21/09/00	Non. Serial	Training Plan of Chemist & Metallurgist Supervisors and staff of Indian Railways.
181/00	E(MPP)94/3/17(P t) (Reconst.) dt. 17/10/00	Non. Serial	Training of TXRs in Ultrasonic testing.
207/00	E(MPP)99/19/1/lt em 5.6 dt. 28/11/00	Non. Serial	Report of the Railway Safety Review Committee (Part-I) 1998—Capsule on "How to conduct accident enquiries" — Recommendation No. 5.6.
	2000/Safety (A&R)/19/40 dt. 19/12/00	Non. Serial	Refresher courses for safety categories- Consequent to the acceptance of RSRC's Report, 1998.
13/01	E(MPP)99/19/1/lt em 5.6 dt. 16.01.01	Non. Serial	Report of the Railway Safety Review Committee (Part-I) 1998—Capsule on "How to conduct accident enquiries" — Recommendation No. 5.6.
82/01	E(MPP)95/19/6 dt. 30/04/01	Non. Serial	Stagewise training of Loco Running Staff - Diesel/Electrical.
98/01	E(MPP)2001/6/2 dt.18.05.01	Non. Serial	Renewal of training facilities for Engineering Graduates and Diploma holders under the Apprentice (Amendment) Act, 1973 for the years 2001-02, 2002-03, 2003-04.
112/01	E(MPP)2000/6/5 dt.12.06.01	Non. Serial	Apprentices Act, 1961- payment of stipend to the Trade Apprentices- increased in the rate of.
117/01	E(MPP)96/3/21 dt. 14/06/01	Non. Serial	Training of Running Room Cooks.
125/01	E(MPP)2001/19/3 -RECONN/31 dt.29.06.01	Non. Serial	Report of the Railway Safety Review committee (Part-II) 1998- Accountability relating to Training- recommendation No.31.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
126/01	E(MPP)2001/19/3 -RECONN/36 dt.29.06.01	Non. Serial	Report of the Railway Safety Review committee (Part-II) 1998- Accountability relating to Training- recommendation No.36
127/01	E(MPP)2001/19/3 -RECONN/37 dt.29.06.01	Non. Serial	Report of the Railway Safety Review committee (Part-II) 1998- Accountability relating to Training- recommendation No.37.
128/01	E(MPP)2001/19/3 -Reconn.109 dt. 29/06/01	Non. Serial	Report of the Railway Safety Review Committee (Part-II) 1998 - Ticket checking staff to be imparted in Fire Fighting and First Aid, Recommendation No. 109.
132/01	E(MPP)99/3/6/ dt.10.07.01	Non. Serial	List of Training Centres of Indian Railways
134/01	E(MPP)2000/06/5 dt.11.07.01	Non. Serial	Apprentices Act, 1961- payment of stipend to the Engineering Graduates/Diploma holders-increasing the rate of.
143/01	E(MPP)2001/19/3 /Reconn. Dt.25.07.01	Non. Serial	Report of the Railway safety review committee (Part-II) 1998- Selection of Instructors/Trainers for Railway Training Centres- Recommendation No.37.
169/01	E(MPP)99/19/1/P t. Dt. 23.08.01	Non. Serial	Report of the Railway Safety Committee(Part-I) 1998- Attributes required for Trainers- Recommendation No.5.5
185/01	E(MPP)97/1/28 Dt.07.09.01	Non. Serial	List of Training Centres on Indian Railways
196/01	E(MPP)/2001/6/8 Dt.28.09.01	Non. Serial	Training of Act Apprentices under Apprentices Act 1961- Registration of Apprentice Contract/Payment of stipend.
213/01	E(MPP)97/1/3/Vo lume-III Dt.23.10.01	Non. Serial	One time Budgetary Allocation to Training Centres.
155/01	E(MPP)2001/1/11 Dt.: 13.08.01	164/01	Training module for Gr. 'D' staff.
219/01	E(Trg)99(22)/6 Dt.: 13.11.01	01/02	Amendment in Manual on Management training.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
231/01	E(MPP)2000/19/1 /P/Meditation Dt.: 23.11.01	28/02	Introducing Yoga Training in Railway Training Center.
-	E(MPP)99/19/1/5 .3 dt. 25.02.02	33/02	Duration of Promotional Training Courses.
144/02	E(MPP)2000/19/1 /PT/Meditation Dt.: 23.08.02	123/02	Revised rates of honorarium for Yoga Training.
36/02	E(MPP)2001/3/9 Dt.19.03.02	Non. Serial	List of Training Centres on Indian Railways.
165/02	E(MPP)2001/3/9 Dt.19.09.02	Non. Serial	List of Training Centres on Indian Railways.
81/02	E(MPP)/2001/19/ 6 Dt.09.10.02	Non. Serial	Upgradation and modernization of Training Centres under SRSF.
182/02	E(MPP)98/3/8 dt. 09/10/02	Non. Serial	Approved modules for stage-wise training of Loco Running Staff.
194/02	E(MPP)2001/3/9 dt. 28/10/02	Non. Serial	List of training centers on Indian Railways
210/02	E(MPP)2002/3/31 Dt.: 22/26-11-02	169/02	Existing training center may cater to staff, Supervisors etc. of the same areas/jurisdiction that they were catering to before the formation of new Zones.
202/02	E(MPP)2000/3/8 Dt.: 07.11.02	18/03	Syllabus for training of Ticket Checking staff.
230/02	E(MPP)91/13/7 dt. 27/12/02	Non. Serial	Improvement in service conditions of faculty members in training institutions - Sumptuary Allowance.
9/03	E(MPP)2000/19/1 /PT/Meditation Dt.: 13.01.03	30/03	Yoga training extended up to 31.12.2003.
-	93/M(L)/467/12 Dt.: 20.01.03	43/03	Essential equipment prescribed for Drivers training.
49/03	E(MPP)99/1/PT Dt.: 11.03.023	52/03	Attributes required for trainers.
-	E(MPP)99/19/1/ PT dt. 26.03.03	58/03	Attributes required for trainers.
14/03	E(MPP)2001/3/9 Dt.: 14.01.03	79/03	Training Centers on Indian Railways.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
39/03	E(MPP)98/3/8 Dt.: 09.10.02	117/03	Approved modules for stage-wise training of Loco Running Staff and other Safety categories.
81/03	E(MPP)2003/6/5 Dt.: 08.05.03	120/03	Rebates to the Graduates of State Council of Vocational Training under the Apprentice Training Scheme.
96/03	E(MPP)20016/2 Dt.06.06.03	Non. Serial	Renewal of Training Facilities for Engineering Graduates and Diploma Holders under the Apprentice (Amendment) Act, 1973 for the years 2001-02,2002-03,2003-04.
122/03	E(MPP)2003/3/16 Dt.: 10.07.03	122/03	Pass mark for Safety categories including Running Staff in Written & Practical Examination during training.
124/03	E(MPP)2001/6/2 dt. 16/07/03	Non. Serial	Renewal of training facilities for Engineering Graduates and Diploma Holders under the Apprentice (Amendment) Act, 1973 for the years 2001-02, 2002-03, 2003-04
129/03	E(MPP)2002/3/31 Dt.: 29.07.03	134/03	Jurisdiction of Zonal Training Centre.
143/03	E(MPP)2003/19/2 /Recom. No. 58 dt. 22/08/03	Non. Serial	Report of the Railway Safety Review Committee (Part-II-1998)- Guidelines on handling of rails - Recommendation No. 58
157/03	E(MPP)I/2002/3/ 31 Dt.: 05.09.03	161/03	Jurisdiction of Supervisors' Training Centres.
121/03	E(MPP)2001/3/9 dt. 10.07.2003.	169/03	Revised list of Training Centres on Indian Railways.
162/03	E(MPP)2000/3/8 dt. 15/09/03	Non. Serial	Report of the Railway Safety Review Committee (Part - II) 1998 - Ticket Checking staff to be imparted training in Fire Fighting and First Aid - Recommendation No. 109
14/03	E(MPP)2001/3/9 dt. 18.09.03	172/03	Proposals for opening of new Training Center should be sent to Management Services

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			Directorate, Railway Board for consideration and approval.
176/03	E(MPP)2003/3/16 dt. 07.10.03	182/03	Passing marks in examination for Safety categories including Running staff - clarification regarding
182/03	E(MPP)2003/3/2 dt. 15.10.2003.	183/03	Duration of Promotional Training Courses.
57/03	E(MPP)98/3/8 dt. 03.04.03	188/03	Duration of Refresher Training Course for Drivers in ZTCs.
65/03	E(MPP)98/3/8 dt. 22.04.03.	198/03	Approval modules for stage wise training of Loco Running Staff and Other Safety Categories.
194/03	E(MPP)/2000/19/ 1/Pt(Meditation) dt. 13/11/03	Non. Serial	Introduction of Yoga training in Railway Training Centers.
Master Circular No. 29	E(NG)II/91/RR- 1/9 dt 28.6.91		<ol style="list-style-type: none"> 1 Back ground 2 Period of Training 3 Curtailment of Period of Training 4 Qualifying Examination at the end of Training period 5 Execution of Service Agreement 6 Conditions governing repeat course when trainees fail to complete training course 7 Procedure and Mechanism for recovering cost of training 8 Duration and syllabus for various categories

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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TRANSFER/NEW ZONAL RAILWAY

-	E(NG)II 78/TR/79 Dt.: 08.11.78	49/79	Punitive transfer for failure to undergo sterilizations.
-	E(NG)II 78/TR/85 Dt.: 27.04.79	358/79	Periodical transfer of the non-Gazetted staff.
-	E(G)79 MISC-3 Dt.: 16.10.79	364/79	Use of Railway Labour for packing of household kit on transfer etc.
-	E(LR)III 79/UTF/14 Dt.: 16.01.80	37/80	Transfer of railway employees who are office bearers of recognized Unions.
-	E(NG)II 78/TR/82 Dt.: 07.02.80	68/80	Periodical transfer of the non-Gazetted staff.
-	E(NG)I 80/TR/28 Dt.: 22.08.80	200/80	Periodical transfer of the non-Gazetted staff.
-	E(G)79 MISC-3 Dt.: 26.09.80	223/80	Use of railway Labour for packing of household kit on transfer etc.
-	78-Sec(E)/193-A/32 Dt.: 19.05.81	122/81	Periodical transfer of Fire Service Staff on Indian Railways.
-	P/R/14/167 Dt.: 18.05.82	110/82	Disciplinary action in cases of failure of staff to carry out orders of transfer from one division to another division/office.
-	E(G)83/JT1-1 dt. 26.11.83.	264/83	No joining time is admissible for temporary transfer - only actual transit time as on duty is allowed.
-	P/R/14/257/Pt.-II (Policy) Dt.: 27.09.85	171/85	RSC candidates to complete 3 years service before seeking Inter Railway transfer.
-	E(NG)I 85 SR6/14 Dt.: 21.01.86	32/86	Seniority of Staff transferred from one Railway, etc. to another at their own request.
-	E(NG)I 80/TR/28 Dt.: 19.02.86	46/86	Periodical transfer of Railway employees - policy regarding review of.
-	E(NG)I 85 SR6/14 (Hindi version) Dt.: 21.01.86	51/86	Seniority of Staff transferred from one Railway, etc. to another at their own request.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
22/87	PC-IV/86/Imp/AL-7 dtd. 09.02.87.	33/87	Travelling Allowance Rules - Provision of Full Daily allowance - Implementation of the recommendations of the Fourth Pay Commission.
256/87	E(NG)I 80/TR/28 Dt.: 16.10.87	316/87	Periodical transfers should be ensured.
-	E(F&A)II/87/HRA/CCA/ 31 dtd. 18.11.87.	335/87	Admissibility of HRA compensatory (City) Allowance while on tour during temporary transfer.
08/88	E(NG)I 85 TR/14 Dt.: 06.01.88	27/88	Earlier instructions of posting wife and husband at same station are reiterated.
17/88	E(NG)I-87 CFP-12(PNM/NFIR) Dt.: 27.01.88	39/88	Transfer of Gangmen to Traffic, mechanical and Engineering Deptts. Against 10% annual intake.
-	84-BC-N/15 Dt.: 26.02.88	61/88	Handing over of complete charge of material prior to relief on transfer/promotion.
156/88	E(NG)I 80/TR/28 Dt.: 21.07.88	189/88	Transfer of staff - Measures to check possible malpractices.
102/89	E(NG)I 80/TR/28 Dt.: 13.04.89	103/89	Inter Divisional transfer of Ticket checking staff - GM may review personally the cases of the staff transferred to other division on suspicion of malpractice if after proper enquiry such staff are fully exonerated. Board to review if they order such transfers.
-	E(NG)II/86/PO/R CF/Kapurthala/12 Dt.: 03.04.89	125/89	Incentives to Officers/Staff posted at RCF, Kapurthala - Clarification about incentive increment and fixation of pay on promotion.
-	E(NG)I/87/TR/3 Dt.: 07.07.89	171/89	Transfer of staff from Division to HQs against 20% vacancies - Scheme withdrawn.
-	E(NG)/87/34/NFI R/JCM/BC Dt.: 27.09.89	273/89	Periodical transfer of various categories of all departments indicated.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LR)III/90/LR1-61 Dt.: 28.12.90	11/91	Transfer of Trade Union officials.
40/91	E(NG)I/90/RF3/1 Dt.: 26.02.91	48/91	Medically decategorised staffs on absorption when posted at outstation are entitled to benefits admissible to employees on transfer on administrative interest.
98/91	E(NG)I 91/TR/15 Dt.: 13.05.91	124/91	Posting/transfer of employees who have mentally retarded children at the place of choice may be sympathetically considered on merits of each case.
-	E(NG)I-90/PM2/27 Dt.: 28.09.92	173/92	Inter Railway or Inter-divisional transfer on own request in the category of Goods Guards is not permissible. Apptt. of compassionate grounds in this category should not also be made in view of absence of D.R. Quota.
124/93	E(NG)I/92/TR/32 /JCM (DC) Dt.: 10.08.93	138/93	Ticket checking staff who were transferred out of division for suspected malpractice - Cases may be reviewed by GM - Penalty of censure revocation.
37/94	E(NG)I/92/TR/32 /JCM Dt.: 05.05.94	58/94	Guideline for determination of seniority for re-transfers of Ticket Checking Staff (138/93).
-	E(NG)I 94/TR/12 Dt.: 05.07.94	76/94	Gr. 'C' & 'D' staff drawn from Railway for Udhampur - Srinagar BG Line should be given for option for posting at a station of their choice to the extent possible.
-	E(NG)I 93/TR/24 Dt.: 21.09.94	138/94	Transfer of Clerical Staff from administrative offices to non-administrative offices.
9/95	E(NG)I/89/AP/5 Dt.: 30.01.95	40/95	Forwarding of application from serving Rly. Employee for posts outside the Railway - Recovery

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			of cost of training and enforcement of Bond.
19/95	F(E)II 91/MISC/2 Dt.: 24.02.95	50/95	Fixation of pay on transfer in different occasions. - ACS-19
40/95	E(NG)I/94/TR/29 Dt.: 02.05.95	76/95	TIAs/ISAs of Accounts department should be listed in the list of sensitive of post for the purpose.
64/95	E(NG)I/92/TR/32 Dt.: 29.06.95	110/95	Transfer/Re-transfer of ticket checking staff - Determination of seniority. (138/93 & 58/94).
-	E(NG)I/95/SR6/2 4 Dt.: 09.08.95	128/95	Seniority on request transfer should be assigned from the date of joining physically in the new Unit.
135/95	E(NG)I/94/TR/29 Dt.: 12.12.95	2/96	Periodical transfer of Railway employees.
-	94/TC(RCT)/1-5 Dt.: 19./23/02/96	42/96	Staff drawn from RCT when promoted in the parent cadre should be retained in RCT but posts should be exchanged.
124/96	E(NG)I/92/TR/32 Dt.: 12.12.96	10/97	E/S No.110/95 may be read as S.C.No.4, Master Circular No.24.
-	E(NG)I/97/TR/39 Dt.: 29.08.97	137/97	Safaiwalas are not permitted to change the category within 5 years from the date of their appointment.
147/97	E(NG)I/97/TR/28 Dt.: 05.11.97	177/97	Consolidt. instructions in regard to posting of wife and husband at the same place. Earlier instructions reiterated.
239/98	E(NG)I- 97/CFP/10 Dt.: 14.10.98	253/98	Gr. 'D' staff once selected for transfer to Workshops should be spared immediately so that his seniority is not hampered.
250/98	E(NG)I/98/TR/11 Dt.: 30.10.98	260/98	The case of staff, who has repeatedly figured in substantiated vigilance cases and where penalties have been imposed, should be reviewed at appropriate level and such staff should be transferred on Inter divisional basis.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
39/99	97-E(SCT)I/22/12 Dt.: 05.03.99	72/99	Transfer of Office bearers of SC/ST/OBC Rly. Employees Association.
-	P/R/14/167 A/Pt. Dt.: 21.05.99	117/99	Consolidt. circulars regarding periodical transfer of staff of sensitive categories.
-	E(LR)III/99/UTF-2 Dt.: 10.08.99	209/99	Periodical transfer of staff may be strictly followed in respect of staff holding sensitive posts, including the Office bearers of recognised trade unions.
	E(LR)III/99/UTF-2 Dt.: 16.09.99	257/99	Periodical transfer of Rly. Employees who are Office bearers of recognised unions posted in Mass Contact areas.
24/00	E(NG)I-99/TR/15 Dt.: 08.02.2000	52/00	<p>Substitute the following for the existing Note-(ii) the expression relevant 'grade' applies to grades where there is an element of direct recruitment. Transfer on request by Railway employees in such grades may be accepted provided they fulfill the qualifications laid down for the direct recruitment of the posts. No such transfer should be allowed in the Intermediate Grade in which all the posts are filled entirely by promotion of staff from the lower grade and there is no element of direct recruitment.(ACS-95)</p> <p>Para 102 (A) inserted under the existing Para-102 notwithstanding the provisions contained in this Chapter transfer on own requesting on bottom seniority in the grade having an element of direct recruitment will be permissible against the quota prescribed for direct recruitment, provided that the employees seeking</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
			transfer possess the qualification prescribed for DR quota the post to which transfer is sought for.(ACS No.96)
127/00	E(NG)I- 2000/TR/12 Dt.: 28.06.2000	138/00	Requests from TGT/PGT teachers for transfer.
123/00	E(NG)I- 2000/TR/17 Dt.: 26.06.2000	147/00	Consolidt. instructions on periodical transfer.
229/01	E(NG)I- 2001/TR/16 Dt.: 21.11.2001	144/01	Procedure for preventing fraudulent transfer.
42/02	E(NG)I- 99/CFP/23 dt. 08.04.02	46/02	<p>Modification of the existing provision regarding transfer of Gangman to other departments. It should not exceed 10% of annual intake of Gangman nor 10% of annual intake in the relevant recruitment categories of each of these departments like Mechanical Engineering, Transportation, Traffic and Commercial and works side of engineering Deptment. Khalasis of Stores Department and Safaiwalas of all departments may like wise be transferred to Mechanical workshops against the same 10% annual quota of vacancies in the workshop. Be at least 45 years of age in case of Gangman and 35 years of age in case of Stores Khalasi and Safaiwala.</p> <p>Gangman/Safaiwala/ Stores Khalasi will count half the length of continues service for seniority. Para179(XV) of IREM-I (ACS No.132)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
69/02	E(NG)I- 2001/TR/22 Dt.: 21.05.02	68/02	Periodical transfer of Section Engineer/Sr. Section Engineer.
100/02	E(NG)I/96/TR/36 Vol.II dt.09.07.02	Non. Serial	Calling of options from staff to serve in the Headquarters of the new Railway Zones- Determination of seniority of staff on transfer to the New Zones.
	E(NG)I/96/TR/36 Vol.II Dt.11.07.02	Non. Serial	Calling of options from staff to serve in the Headquarters of the new Railway Zones- Determination of seniority of staff on transfer to the New Zones.
104/02	E(NG)I/96/TR/36 Vol.II Dt.11.07.02	Non. Serial	Calling of options from staff to serve in the Headquarters of the new Railway Zones- Determination of seniority of staff on transfer to the New Zones.
120/02	E(NG)I/96/TR/36 Vo.II dt. 22.07.02	Non. Serial	Calling of options from staff to serve in the Headquarters of the new Railway Zones- Determination of seniority of staff on transfer to the New Zones.
135/02	E(NG)I/96/TR/36 Vol.II dt.12.08.02	Non. Serial	Calling of options from staff to serve in the Headquarters of the new Railway Zones- Determination of seniority of staff on transfer to the New Zones.
141/02	E(NG)I- 2001/TR/16 Dt.: 20.08.02	104/02	Photographs of the employees are required in case of transfer.
163/02	E(NG)I- 2002/TR/19 Dt.: 13.09.02	135/02	Exemption from periodical transfer of SMs/ASMs at any stations involved on train passing duties.
186/02	E(NG)I-96/TR/36 Vol. II Dt.: 10.10.02	150/02	Determination of seniority for transfer of staff to New Zones.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
187/02	E(NG)I-96/TR/36 Vol. III(I) Dt.: 11.10.02	151/02	Transfer and posting of staff for working in the HQ's offices of New Zones.
188/02	E(NG)I-96/TR/36 Vol. III(2) Dt.: 11.10.02	Non. Serial	Transfer of staff from Westren Railway to Northern Railway hd.Ars. ooffice.
189/02	2002/E(SCT)I/25/ 10 dt.18.10.02	152/02	Calling of options from staff to serve in the Headquarters of the new Railway Zones- giving due representation to SC/ST/OBC employees as per post based rosters.
216/02	E(Sports)2002/Po licy/TR/3 Dt.: 27.11.02	15/03	Instructions for Inter Railway/Inter Divisional transfer of Sports persons.
229/02	E(Sports)2002/Po licy/TR/3 Dt.: 27.12.02	23/03	Amendment of Estt. Srl. No.15/03.
30/03	E(NG)I-96/TR/36 Dt.: 10.02.03	36/03	Transfer of staff to New Zones (after 01.4.03)
35/03	E(NG)I- 2002/TR/35 dt.19.02.03	Non. Serial	Transfer/re-transfer of ticket checking staff-crfeation of new Zones.
50/03	E(NG)I-96/TR/36 Vol. III Dt.: 26.03.03	45/03	Transfer of staff to New Zones (after 01.7.03)
52/03	E(NG)I- 2003/TR/10 dt.31.03.03	Non. Serial	Transfer of staff to IRCTC.
71/03	E(NG)I- 2003/TR/7 Dt.: 29.04.03	78/03	Posting of Physically Handicapped employees near their Native Place except Gr. 'A' and Gr. 'B'.
118/03	E(NG)I/96/TR/36 Vol. IV Dt.: 04.07.03	88/03	The date of closure of cadres in the Hd. Qrs. Offices of all the seven New Zonal Railways extended upto 30.09.2003. After 01.10.2003 the transfer of a staff will be treated as transfer on own request on bottom seniority in recruitment

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			grades.
171/03	E(NG)I/96/TR/36 Vol. IV Dt.: 29.09.03	148/03	Transfer/Posting of staff for working in the Hd. Qrs. Offices of New Zonal Railway - Closure of Cadres.
187/03	E(NG)I-96/TR/36 Vol. IV Dt.: 30.10.03	163/03	Transfer of staff to Hd. Qrs. Offices of New Zonal Railways - Sparing of Staff.
-	E(NG)I- 2003/TR/9 Dt.: 15.10.03	164/03	Transfer of Group 'C' staff working with RE to HQ offices of the New Zones.
Master Circular No. 6	E(G)90ZTI/1 dt. 20.11.90	-	7 Date of commencement 8 Quantum of joining time 9 Extension of period of joining time 10 Credit for unutilized joining time 11 Pay and allowances for the period 12 Other provisions
IREC-I, Chap-11, Para1101			Extent of application
IREC-I, Chap-11, Para1102			On temporary transfer
IREC-I, Chap-11, Para1103			On discharge for taking appointment at another station
IREC-I, Chap-11, Para1104			On first appointment
IREC-I, Chap-11, Para 1105			Commencement of joining time
IREC-I, Chap-11, Para 1106			Time and place from which joining time is calculated
IREC-I, Chap-11, Para1107			Amount of joining time admissible
IREC-I, Chap-11,			Joining time on transfer

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Para1108			
IREC-I, Chap-11, Para1109			Extension of joining time
IREC-I, Chap-11, Para1110			Crediting leave account with unutilized joining time
IREC-I, Chap-11, Para1111			Continuation with vacation
IREC-I, Chap-11, Para 1112			When transfer orders are modified
IREC-I, Chap-11, Para1113			Joining time Pay and Allowance
IREC-I, Chap-11, Para1114			On deputation outside railways
IREC-I, Chap-11, Para1115			On deputation to Railways

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TRAVEL BY AIR

304/99	F(E)I/99/AL- 28/13 dt. 10/12/99	Non. Serial	Air Travel by Railway Servants.
-	E(G)96 AL 12/2 dt. 24/08/99	Non. Serial	Facility of air travel for officers posted in the N.E. Region.
-	E(G)96 AL 12/2 dt. 24/02/00	Non. Serial	Facility of air travel for officers posted in the N.E. Region.
90/01	E(G)96 AL 12/2 dt. 09/05/01	Non. Serial	Facility of air travel for officers posted in the N.E. Region.
48/01	E(G)96 AL 12/2 dt. 07/03/01	Non. Serial	Facility of air travel for officers posted in the N.E. Region.
225/02	F(E)I/2002/AL- 28/15 dt. 27/12/02	Non. Serial	Air Travel by Railway servants
58/02	F(E)I/2001/AL- 28/11 dt. 03/05/02	Non. Serial	Air Travel by Railway servants - Reduction in non-plan expenditure.
3/03	E(G)96 AL12/2(Pt.) dt. 06/01/03	Non. Serial	Facility of air travel for emergency medical treatment to Railway employees working in the North Eastern Region.

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UNIONS

-	Local Order No P/U/PNM/484/C U/29 dt 17.4.85	79/85	Retiring rooms to be provided free of charges to office bearers if room in Officers' Rest House is not available.
-	E(LR)184 NM1-38 dt 04/10.4.85	95/85	Accommodation to the representatives of the recognised unions attending Divl. Level PNM Meetings.
-	E(LL)82/WPM/2-2 Dt. 10/13.5.85	116/85	Daily allowance to members of Zonal/Divl. CEG.
-	E(LR)I/86/NM1-2 dt. 24.3.86	89/86	Permanent Negotiating Machinery Meetings.
-	E(LR)I/85/NM1-9 dt. 03.7.86	167/86	Functioning of the Permanent Negotiating Machinery
-	E(LR)I/86/JCM/2 -4 dt. 13.11.86	284/86	Entitlement of Members of the Standing Committee of the National council to travel by air.
-	E(LR)I/84/JCM/2 /11 dt. 29.3.87	118/87	Travel facilities for members of the National Council/Dept. Council under JCM scheme.
-	E (LR)I/87/JCM /2-5 dt. 27.7.87	223/87	Daily allowance rates w.e.f. 01.11.86 to staff side members of Deptt./M.C of JCM.
-	E(LR)I/88/JCM/2 -4 dt. 23.5.88	176/88	Entitlement of members of the standing committee of the National Council to travel by Air Payments may be made by concerned Deptts. and claims raised against DOP & T.
-	Local Order No. P/U/PNM/Policy /Pt.X dt. 21.5.91	99/91	Absence of Union Office Bearers on Union activities within duty hours.
-	89/LM(L)/18/108 dt. 08.01.92	Non. Serial	Licensing of Railway land for construction of Union Offices.

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-	Local Order No. P/L/13/M&EL/R G/ENF/Meetg. Dt. 18/22.9.92	157/92	Joint Meeting of COM, CME, and CEE with both the recognised Unions on running staff matters and factors affecting train operations has to be held twice a year at HQ level and once in a quarter of an year at DRM's level.
177/93	E(NG)II/93/RC-3/33 dt.08.12.93	Non. Serial	Consultation with recognized unions for redeployment of surplus staff.
-	E(W)96PS5-1/18 dt.20.09.96	Non. Serial	Facilities of passes to the Office Staff of Zonal recognized Unions and Federations.
-	Local Order No. P/L/13/M&EL /RC/INF/Meetg. dt. 03.2.97	20/97	The periodical meetings on running staff matters with both the Unions can be held by ADRM if DRM is otherwise preoccupied.
-	E(LL)96/Prem/3 dt.14.07.97	Non. Serial	Secretarial facilities to Groups for Participation of Rail Employees in Management.
-	E(LR)III/97/UTF/2 dt. 30.04.97	Non. Serial	Facilities to recognized trade unions- facilities of passes and special Casual Leave.
-	E(LR)III/97/UTF-18 dt.19.11.97	Non. Serial	Allotment of Railway accommodation to recognised Union conducting their union business and utilization thereof.
IREM-II CH-XXV Para2501 Part-A			Rules for the recognition of association of Gazetted Railway Servants. Accord of Official recognition to Association.
IREM-II CH-XXV Para2502 Part-A			Members of Association
IREM-II CH-XXV Para2503 Part-A			Eligibility of members
IREM-II CH-XXV Para2504 Part-A			Eligibility to be elected as Committee members
IREM-II			Dealing with representation

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CH-XXV Para2505 Part-A			
IREM-II CH-XXV Para2506 Part-A			Recognition of association
IREM-II CH-XXV Para2507 Part-A			Submission of documents/ statement
IREM-II CH-XXV Para2508 Part-A			Channel of representation
IREM-II CH-XXV Para2509 Part-A			Grant of Spl CL for attending meeting
IREM-II CH-XXV Para2510 -2518 Part-B			Rules for the recognition of association of Non-Gazetted Railway Servants. Official recognition to non-gazetted associations.
IREM-II CH-XXV Para2511 Part-B			Submission of representations
IREM-II CH-XXV Para2512 Part-B			Eligibility of granting recognitions
IREM-II CH-XXV Para2513 Part-B			Submission of copies of rules
IREM-II CH-XXV Para2514 Part-B			Maintenance of political fund
IREM-II CH-XXV Para2515 Part-B			Channel of representation
IREM-II CH-XXV Para2516 Part-B			Sanction of special casual leave
IREM-II			Delegation of Power

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CH-XXV Para2517 Part-B			
IREM-II CH-XXV Para2518 Part-B			Supersession of rules
IREM-II CH-XXVI Para2601 SEC-I			Object
IREM-II CH-XXVI Para2602 SEC-I			Powers
IREM-II CH-XXVI Para2603 SEC-I			Composition
IREM-II CH-XXVI Para2604 SEC-I			Eligibility for election
IREM-II CH-XXVI Para2605 SEC-I			Election
IREM-II CH-XXVI Para2606 SEC-I			Meetings
IREM-II CH-XXVI Para2607 -2608 SEC-I			Agenda
IREM-II CH-XXVI Para2609 SEC-I			Absence from meetings
IREM-II CH-XXVI Para2610 SEC-I			Filling of vacancies
IREM-II CH-XXVI Para2611 -2613 SEC-I	E(LR)1/93/LMI-1 dt. 26.2.93 RBE No.32/93	33/93	Minutes Add new Para 2613A below Para- 2613. Subsidiary Rules - General Manager will, if required, draw-

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			up subsidiary rules in regard to matters laid down in these rules and also in regard to rules of procedures so long as these are not inconsistent with any of the rules made by the President or by the Ministry of Railways. (ACS No.1)
IREM-II CH-XXVI Para2614 -2616 SEC-II			Negotiating machinery for dealing with disputes between Railway Labour and Railway administration

UNPAID WAGES

-	E(G)82AL1-9 dt. 29.4.82	122/82	Fraudulent payments of unpaid wages.
-	E(G)82AL1-9 dt. 25.6.83	146/83	Fraudulent Payments of unpaid Wages- Nomination of Supervisors.
-	P/R/21/30A/BD dt. 04.7.84	124/84	Fraudulent payment of unpaid wages.
-	86/AC-II/21/8 dt. 21.3.86	76/86	Fraud in withdrawal of Provident Fund Unpaid amounts of retired /ex - employees.
-	P /R /21 /30A /Board dt. 05.01.86	155/86	Fraudulent payment of unpaid wages, etc. standardisation of application form.

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UPGRADATION ORDERS

-	E(P&A)1-82/PS-5/PE-7 dt. 01.2.83	31/83	Upgradation of scale of pay of Jr. Teachers in Craft Language, Music, Dance, Physical Education & Domestic Science.
-	E(P&A)1-82/PS/5/PE7 dt. 26.7.83	162/83	Upgradation of scale of pay of Drawing Teachers Gr. III.
-	E(P&A)1-83/PS/5/PE7 dt. 11.11.83	249/83	Grant of second stagnation increment to the Teachers at the maximum of their pay scales - Sanction regarding.
41/98	PC/V/97/1/EC/1 /Pt.I dt. 10.2.98	71/98	Upgradation of 80% of Group 'B' Accounts Officers.
56/98	PC/IV/92/JCM/D C/9 dt. 11.3.98	75/98	Upgradation of posts of Instructors.
186/98	PC/V/97/1/11/2 4 dt. 17.8.98	198/98	Upgradation of 10% posts of Sr. Clerk holding Rs.70/- as Special Pay in scale Rs.4500-7000/- to the post of Hd. Clerks in scale Rs.5000-8000/-.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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UPGRADATION OF POST

-	PC/III/78/UPG/8 dt. 01.01.79	3/79	Review of Gr. 'C' & 'D' cadres on Railways.
-	PC/III/78/UPG/8 dt. 05.2.79	35/79	Review of Gr. 'C' & 'D' cadres on Railways.
-	PC/III/78/UPG/8 dt. 30.01.79	42/79	Review of Gr. 'C' & 'D' cadres on Railways.
-	PC/III/78/PS-2 dt. 16.2.79	47/79	Provision of revised scale to certain senior subordinate Gr. 'C' staff on railways.
-	78/H/6-4/16 dt. 14.12.78	56/79	Reimbursement of the cost of Heart Valves.
-	PC/III/78/UPG/8 dt. 19.2.79	60/79	Review of Gr. 'C' & 'D' cadres on Railways.
-	PC/III/78/PS2/UP G/1 dt. 29.5.79	185/79	Up-gradation of posts from Gr. 'C' to Gr. 'B' on Indian Railway.
-	PC/III/78/UPG/8 dt. 01.6.79	194/79	Review of Gr. 'C' & 'D' cadres on Railways.
-	PC/III/78/UPG/8 dt. 16.7.79	233/79	Review of Gr. 'C' & 'D' cadres on Railways.
-	E(P&A)11/78/RS- 18 dt. 04.10.79	351/79	Operation of post of Firemen Gr.'C' working on Steam Shunting Engines as Firemen Gr.'B'
-	PC/III/78/UPG/8 dt. 19.6.80	156/80	Reorganisation of the Accounts Deptt. on Railways.
-	79/TF/3 dt. 09.09.80.	214/80	Revised Classification of accounts of expenditure and earnings.
-	E(P&A)1-81/PS- 5/Review-1 dt. 30.9.81	205/81	Up-gradation of posts in Artisan categories in terms of the recommendations of RWCT, 1976 - Annual Review.
-	E(P&A)1-79/PS- 5/TP-1 dt. 20.11.81	240/81	Up-gradation of posts of Inspection/Saloon Attendants.
-	PC/III/84/JCM/D C/16 dt. 10.7.86	174/86	Up-gradation of the posts of Ticket Issuers of the Stores Dept. Kharagpur.
-	PC/III/93/CRC/10 dt. 11.2.97	45/97	Up-gradation of Khalasi and Khalasi Helper.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
41/98	PC/V/97/1/EC/1 dt. 10.2.98	71/98	Up-gradation of 80% of Gr. 'B' Accounts Officers.
56/98	PC/IV/92/JCM/D C/9 dt. 11.3.98	75/98	Up-gradation of posts of Instructors.
186/98	PC-V/97/1/11/24 dt. 17.8.98	198/98	Up-gradation of 10% Sr. Clerks to the post of Hd.Clerks.
69/03	PC-5/97/1/EC/1 (GRB) dt. 30.4.2003	53/03	Up-gradation of Gr. 'B' Officers.

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USE OF OFFICIAL CARS

-	E(G) 77AL6-2 dt. 19.4.80	127/80	Payment of taxi hire to officers who are deputed to conduct examination on behalf of the Railway Service Commission.
-	PCIII/III/78/TA/3 dt. 06.5.80	129/80	Transportation of motorcar and motor cycle/scooter on transfer.
-	E(G)/ 81 ALA-7 dt. 19.3.82	58/82	Use of staff cars for journeys between office and residence between 20.00 hrs and 06.00 hrs - Re-imbursement of Taxi Hire.
-	E(G))/ 81 ALA-7 dt. 28.4.82	102/82	Use of staff cars for journeys between office and residence between 20.00 hrs. and 06.00 hrs.- Reimbursement of Taxi hire.
-	PCIII/78/TA/3 dt. 25.01.82	228/82	Travelling allowance rates - revision of rates of Road Mileage allowance for journeys by full Taxi/Own Car/Motor Cycle/Scooter etc. and for transportation of Motor Car and Motor Cycle/Scooter by Road on transfer.
-	P/R/30/34/XVIII dt. 09.3.83	45/83	Road Mileages - Distance of different office in Calcutta between the two Omnibus Stations.
-	E(G)35 AL4-2 dt. 25.4.86	156/86	Use of official cars by Senior Officers of the Railways.
-	E(G) 86 AL4-11 dt. 11.12.86	21/87	Reimbursement of Taxi Hire for month increased to 100/- when officials stay in office between 20.00 to 06.00 hrs. and avail taxis in absence of staff cars.
-	E(G) 90 AL4-13 dt. 30.6.90	144/90	Use of official cars by Sr. Officers - Modified instructions issued.
-	E(G)85 AL4-2 dt. 10.5.85	165/90	Rate of recovery for non-official use of official cars allotment to GM's on Indian Railways.

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-	E(G) 90 AL4-13 dt. 14.9.90	203/90	Journey from residence to office and back by GMs will also be treated as Not on Duty. They have to pay for such journeys w.e.f. 01.06.90.
-	E(G)90 AL4-26 dt. 20.11.90	259/90	Rly. Officers are entitled to take their families in staff cars while proceeding on duty free of cost.
-	E(G)90 AL4-6 dt. 20.3.91	109/91	Revision of rates of recovery of charges for use of staff cars for non-official purposes.
-	E(G)95 AL4-9 dt. 06.10.95	178/95	Use of official car by Senior Officers on the Railways.
-	E(G)90 AL4-13 dt. 07.5.91	3/96	"Principal Railway Staff College, Vadodara" has been added (178/95).
-	E(G)98 AL-4/24 dt. 19.5.99	132/99	Revision of rates of recovery of charges for use of staff cars for non-official purposes.

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VOLUNTARY RETIREMENT

-	E(P&A)I-78/CPC/LE2 dt. 17.01.79	66/79	Railway servants who retire voluntarily are entitled terminal leave and also entitled for leave salary in lump-sum as a one time settlement.
-	E(P&A)I-78/RT-7 dt. 25.5.79	182/79	Regular and timely submission of the statement regarding Railway employees who sought voluntary retirement to Railway Board in prescribed Proforma.
-	E(P&A)I-77/RT-46 dt. 19.6.79	228/79	Non-gazetted employees on the Railway asked for voluntary retirement seeking simultaneously waiver in the prescribed notice period of three months- power exercised by GM.
-	E(P&A)I-79/RT-25 dt. 28.8.79	272/79	Particulars of the Railway Servants who have sought voluntary retirement upto 31 st July'79 to be furnished as prescribed Proforma to Railway Board.
-	E(P&A)I-70/RT/46 dt. 26.5.80	153/80	Vigilance clearance should be obtained in cases of voluntary retirement and disciplinary proceedings are pending or contemplated against the Rly. Servant, the case should be approached to Railway Board alongwith the recommendations of GM.
-	PC-III/79/TA-1/2 dt. 12.6.80	158/80	Railway employees retiring voluntarily under the rules/orders are entitled to travelling allowance on normal retirement, invalid or compensation pension. The travelling allowance is not admissible to the employees who are dismissed/removed from service.

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-	E(P&A)I-80/RT-11 dt. 10.7.80	172/80	Railway employee is entitled to get relief in pension and family pension on voluntary retirement.
-	E(P&A)I-77/RT-46 dt. 12.9.80	215/80	Power delegated to the DRMs for acceptance of notice of less than three months for voluntary retirement in the case of Gr.'C' & 'D' staff subject to DAR/Vigilance clearance.
-	E(P&A)I-77/RT-46 dt. 19.12.80	18/81	GM may accept the voluntary retirement notice either the period of three months or less than three months of Gr.'A' officers and the same to be sent to Railway Board with the Vigilance and DAR clearance for their acceptance.
-	E(P&A)I-77/RT-46 dt. 10.2.81	39/81	Scheme of Voluntary retirement for railway employees.
-	E(P&A)I-81/RT-4 dt. 01.06.81	138/81	Voluntary retirement under Rule 2046 (i)-R-II (FR 56-K)
-	E(P&A)I-82/RT-4 dt. 06.8.83	181/83	Strengthening of Administration - Premature retirement of Railway servants.
-	P/R/14/6/A/1(Procedure) dt. 07.10.83 Hindi Version No. E (P&A) 1-82 / RT-4 dt. 06.8.83	220/83	Strengthening of Administration - Premature retirement of Railway servants.
-	E(P&A)-1-77/RT-46 dt. 09.11.83	246/83	Liberalisation of rules & weightage of service for staff seeking premature retirement under Rule 2046 are also given weightage of service.
-	E(P&A)1-83/RT-11 dt. 03.11.83	6/84	Provision contained in 138/81 is also applicable in the case of Vol. Retirement under 2046(L).
-	E(P&A)I-77/RT/46 dt. 29.5.84	122/84	Re-employment/Re-appointment - GM has no powers after voluntary retirement of the employee.

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-	E(P&A)I-77/RT-46 dt. 29.5.84	147/84	Procedure to be adopted in dealing with requests for voluntary retirement.
-	E(P&A)I-77/RT-46 dt. 28.4.85	133/85	GM has powers to accept voluntary retirement of Sr. Scale Officers.
-	E(P&A)I-77/RT-46 dt. 02.8.85	204/85	Scheme of voluntary retirement for railway employees.
239/85	E(P&A)I-77/RT-46 dt. 22.8.85	222/85	LWP cannot run concurrently with notice period for voluntary retirement.
284/85	E(P&A)I-77/RT-46 dt. 15.10.85	257/85	Clarification about applicability to staff on deputation to Central Govt. Deptt./Govt. of India undertaking etc.
278/85	E(P&A)I-85/RT-14 dt. 08.10.85	258/85	Of employees in abroad on assignment not entitled unless one year's service is rendered after return to India.
-	E(P&A)I-85/RT-14 dt. 08.10.85	60/86	Scheme of Voluntary retirement for railway employees.
-	E(P&A)I-77/RT-46 dt. 09.11.	287/86	Grant of pensionary benefits to temporary employees seeking voluntary retirement from service after completion of 20 years service - scheme of voluntary retirement.
-	E(P&A)I-86/Rt-32 dt. 06.5.87	157/87	Voluntary retirement requests under 2046 of Gr. 'A' Officers (Senior Scale and J.S.) can be accepted by G.M.
-	E(P&A)I-77/RT-46 dt. 28.4.85	226/87	Correction to endorsement in Estt. Srl. No.133/85.
91/88	E(P&A)I-86/Rt-19 dt. 29.4.88	120/88	An employee who is on extraordinary leave can seek voluntary retirement and seek waiver of notice period. The same may be accepted from the date of application. However, this is not applicable for 2046 R-II premature retirements.

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-	P/R/14/61A/1 dt. 05.10.88	242/88	Qualifying service to be got vetted by Accounts Deptt. before voluntary retirement request is considered.
-	F(E)III 85/PN- 1/16 Pt. Dt. 16.11.88	73/89	Commuted value of pension cannot be paid simultaneously with other retirement benefits in the case of voluntary retirement.
16/90	E(P&A)I-86/RT- 32 dt. 25.01.90	46/90	The powers of GM for accepting the notice of voluntary retirement & 620 (1) under Rule 2046-I of regularly appointed Gr. 'A' officers (Sr. & Jr.Scale) are withdrawn - Board should be approached.
196/90	E(P&A)I-90/Rt-18 dt. 06.11.90	242/90	Request for Vol. Retirement withdrawal is subject to the specific approval of the appointing authority. It implies that the authority may refuse for withdrawal of such request also.
110/90	E(P&A)I-92/RT-5 dt. 13.7.92	154/92	Voluntary retirement for Railway employees - Amendment to the provisions thereof Rule 1803(1) - existing sub rule (b) is renumbered as (b) (1) and 1803(2)- Sub rule (b)(2) is inserted-a railway servant, referred to in sub-rule (b)(1) may make a request in writing to the appointing authority to accept a notice of less than 3 months within reasons thereof. The competent authority may relax the requirement of notice of three months on the condition that the Railway servant shall not apply for commutation of a part of pension before the expiry of the period of the notice. R-II. ACS No.17.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
95/98	E(P&A)I-98/RT/4 dt. 12.5.98	111/98	<p>Words “1803 (a) and (b) of IREC-II in note below rule 1803 (b) (2) may be read as 1803 (a) and (b) (1)” (ACS No.25)</p> <p>The existing two notes below note 3 of para 1805 IREC-II may be numbered as “Note-4” and “Note-5”</p> <p>The words “starting (b) of rule 1803 appearing in Note-3 below rule 1805 (2) may be read as “(b) (1) of rule 1803.</p> <p>The words “1803 (b) appearing in Note-5 below rule 1805 (2) may be read as Rule 1803 (b) (1) (ACS No.25)</p>

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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WAR SERVICE

-	F(E)III 80/PN1/1 dt. 25.2.80	103/80	Counting of military service for railway pension on refund of military pension.
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<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
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WELFARE & RELIEF FUND

-	E(W) 91 FUU-3 dt. 10.12.92	11/93	Grant of financial assistance from Rly. Ministries Welfare and Relief Fund to Gr. 'C' & Gr. 'D' employees on premature death, murdered or killed or died on duty or in an accident.
Local	P/W/16/Misc. dt. 25.10.96	125/96	Payment of ex-gratia, funeral expenses etc. to Railway employees, killed or injured while on duty.
-	96/TC-III /85/7 dt. 25.5.96	131/96	Compensation should be paid in the case of Train accident resulting death of passengers.
-	93/TC/111/122/ 1/Ex. Gratia Dt. 21.8.95 & 26.4.96	132/96	Relief under Act to persons/passengers involved in Train Accident.
274/98	E(W)98 ED2-9 dt. 04.12.98	21/99	Para 2404 Of IREM Vol.IV amended-revised rates of grant-in-aid to Non-Railway Schools w.e.f. 01.12.98.(ACS No.05)
128/99	E(W) 98/ED-2/10 dt. 07.6.99	187/99	Educational facilities on Indian Railways - Funds for Railway School Libraries.
Master Circular No.4	E(W)93 FU-3 dt. 02.08.93	72/96	8 Objectives of the Fund 9 Sources of credit to the fund 10 Per capita distribution in regard to various activities 11 Management of the fund 12 Tenure of members 13 Other salient points 14 Accounts of the fund
IREC-I Chap-8 Para-801			Railway Staff Benefit Fund

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREC-I Chap-8 Para-802	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Objects of the Fund Title of the Chapter amended (3) As no post B, Post A is deleted. (4) Rule 802(1) substituted
IREC-I Chap-8 Para-803	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Extension of benefit of the Fund- Substituted.
IREC-I Chap-8 Para-804-805	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Credits to the Fund 805(1) Substituted- Rs.26.00 is allocated proportionately (Rly 18.45, Ministry 7.55) Note (2) below Rule 805 (2) substituted Note (3) below Rule 805 (2) substituted. Below note (3) of Rule 805 (2) note 4 inserted- re-appropriation not more than 10%
IREC-I Chap-8 Para-806			Expenditure from the Fund
IREC-I Chap-8 Para-807	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Management of the Fund Note below rule 807 substituted.
IREC-I Chap-8 Para-808-810	E(W)97/FN/1/4 dt. 13.10.99 (RBE No.265/99)	30/00	Divisional Staff Benefit Fund Committee Para-808(i)-renumbered as Para-808(1- renumbered as 808(2)
IREC-I Chap-8 Para-811			Accounts of the Fund
IREC-I Chap-8 Para-812			Annual report on the working of the Fund
IREM-II CH-XXII SEC-A Para2201			Policy regarding railway schools. Education being the concern of State Governments, the policy of the Railway Ministry is limited to the extent that educational facilities are to be provided where the staff Govt. or other instruction are not willing to provide them and where the railway servants and posted in out of the way places.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREM-II CH-XXII SEC-A Para2202			Authority Competent to incur expenditure. Other than what is provided in the Rules, all expenditure on schools requires the sanction of railway Board.
IREM-II CH-XXII SEC-A Para2203			Grants-in-Aid to non-Railway Schools. GMs in consultation with FA & CAO's may sanction grants-in aid to non-Railway Schools
IREM-II CH-XXII SEC-A Para2204 -2205	E(W)98/ED2-6 dt.10.9.98 RBE No.201/98 (ACS No.3)	243/98	Educational Assistance Existing Para-2204(3)(i)(i), 13, 16,19,21, and 22 substituted -(i) Science fee if not charged separately.
IREM-II CH-XXII SEC-A Para2206			Scholarship for technical education
IREM-II CH-XXII SEC-A Para2207			Uniforms for Children in Schools
IREM-II CH-XXII SEC-B Para2208 -2210			Incidence of Cost of maintenance and upkeep of Institute. Railway Institute to be booked upon a Club provided by Railway rent free for the benefit of employees. Railway Admn. Will be *certain(expenditures, subject to fulfilment of condition, No rent will be recoverable in the case of Railway Buildings used as Officers Club
IREM-II CH-XXII SEC-B Para2211			Accommodations for Class IV staff of institutes. Class IV staff employed in Railway Institutes.
IREM-II CH-XXII SEC-B Para2212			Organisation of institutes
IREM-II CH-XXII SEC-B Para2213			Memberships
IREM-II CH-XXII SEC-B Para2214			Associations

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREM-II CH-XXII SEC-B Para2215			Swimming Pools
IREM-II CH-XXII SEC-B Para2216			Children's Park, Sewing and Knitting Centres
IREM-II CH-XXII SEC-B Para2217			Rules
IREM-II CH-XXII SEC-B Para2218			Mobile Libraries
IREM-II CH-XXII SEC-C Para 2219- 2225	E(W)2000/WE-2/2 dt.7.12.2000 RBE No.212/2000	04/01	Holiday Homes Para 2220 modified sub- Para(i) &(iii)- Rs.50000/- may amended to read as Rs.1000000/-& amount of Rs 150/-p.m appearing in sub- Para(1) may be read as Rs.5000/- p.m. (ACS No.7) Para2224 substituted by2224 (1)-Charges of occupation of holiday home revised. (ACS No.8)
IREM-II CH-XXII SEC-D Para2226			Convalescent Homes for Gr.'C' & 'D' staff Allotment charges & facilities.
IREM-II CH-XXII SEC-E Para2227			General- SER as separate state
IREM-II CH-XXII SEC-E Para2227A			Appointment of Scouts against cultural quota in Gr.'C' & 'D' Others
IREM-II CH-XXII SEC-E Para2228			Special Leave and Passes/TA/DA for attending training camps.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREM-II CH-XXII SEC-E Para2227			General- SER as separate state
IREM-II CH-XXII SEC-E Para2227 A			Appointment of Scouts against cultural quota in Gr.'C' & 'D' Others
IREM-II CH-XXII SEC-E Para2228			Special Leave and Passes/TA/DA for attending training camps.
IREM-II CH-XXII SEC-F Para2229	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	<i>Provision of Canteens as a statutory obligation</i> Revised the existing Para.
IREM-II CH-XXII SEC-F Para2230	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	<i>Provision of Canteens other than as a statutory obligation</i> Revised the existing Para.
	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6)	292/99	Substituted the Rly. Administrations may open in canteens in establishment nor governed by factory act as necessary as per provision contained in the Rule 2231
IREM-II CH-XXII SEC-F Para2231	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	Principles governing the setting up of Canteens Revised the existing Para.
	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6).	292/99	The committee of management should be formed if the rules framed by the state Govt. The committee will have purely advisory function but legal responsibility rests with the Rly. Administration
IREM-II CH-XXII SEC-F Para2232	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	Canteens provided under the Statute Revised the existing Para.
	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6)	292/99	Existing Para modified-These canteens should be run by the committee of management will be formed for the purpose.
IREM-II CH-XXII SEC-F	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	Canteens provided other than under the Statute Revised the existing Para.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
IREM-II CH-XXII SEC-F Para2233	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6)	292/99	Sub-Para (ii) modified- the words' representative of share holders of the co-operative society in case canteens is managed by a co-operative society' may be deleted. Sub-Para(iii) & (iv) deleted.
IREM-II CH-XXII SEC-F Para2234	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93 (ACS No.2)	150/97	Incidence of Cost and subsidy. Revised the existing Para.
	E(W)97CNI-15 dt. 16.11.99 RBE No.290/99 (ACS No.6)	292/99	Sub-Para(1)(a)(i) may be read as(1)(a) and substituted by following- the Rly. Administration may provide necessary accommodation, gas, equipment, sanitary and electrical installation, furniture, cooking utensils, electricity and water. Sub-rule 2234(1)(a)(ii), note below rule 2234(1)(a)(ii) and rule 2234(2) may be deleted. 2234(2)(b) rule 2234(1)(a) and substituted as follows- the canteen accounts should be debited with the cost of working and running the canteen including cost of crockery, cutellery service etc. required for the canteen. Rule 2234(c) may be read as 2234(1)(c).
IREM-II CH-XXII SEC-F Para2235	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93	150/97	Periodical Check by committee (ACS No.2) Revised the existing Para.
IREM-II CH-XXII SEC-F Para2236	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93	150/97	<i>Improvements in the working of Canteens</i> (ACS No.2) Revised the existing Para.

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IREM-II CH-XXII SEC-F Para2237	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93	150/97	Quality & cost control (ACS No.2) Revised the existing Para.
IREM-II CH-XXII SEC-F Para2238	RBE No.172/93 E(W)92CNI-16 dt. 23.12.93	150/97	(ACS No.2) Employee's Provident Fund Deleted
IREM-II CH-XXII SEC-G Para2239			Purpose of Handicraft Centres
IREM-II CH-XXII SEC-G Para2240			Vocational Training Centres
IREM-II CH-XXII SEC-G Para2241			Allotment of Accommodation to Social Welfare Centres,Vocational Training Centres and Homoeopathic Dispensaries
IREM-II CH-XXIII Para2301			Type of Cooperative Societies
IREM-II CH-XXIII Para2302			Encouragement to Cooperatives
IREM-II CH-XXIII Para2303 -2304			Organisation-standard function.
IREM-II CH-XXIII Para2305			Classification of societies
IREM-II CH-XXIII Para2306			Membership of Co-operative Societies
IREM-II CH-XXIII Para2307			Management Committee
IREM-II CH-XXIII Para2308			Taking part in the activities of Consumer Cooperative Societies by a gazetted railway servant
IREM-II CH-XXIII Para2309			Concessions and grants
IREM-II CH-XXIII Para2310			Subsidy

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IREM-II CH-XXIII Para2311			Procedure for payment of Subsidy
IREM-II CH-XXIII Para2312			Allocation of Subsidy
IREM-II CH-XXIII Para2313			Accommodation
IREM-II CH-XXIII Para2314			Recovery of rent
IREM-II CH-XXIII Para2315			Minor alterations to buildings
IREM-II CH-XXIII Para2316			Lease of railway land
IREM-II CH-XXIII Para2317			Supply of equipment
IREM-II CH-XXIII Para2318			Provision of Electric fans and charges for electricity and water
IREM-II CH-XXIII Para2319			Rules of procedure for Credit Sale
IREM-II CH-XXIII Para2320			Recovery of share money through salary bills
IREM-II CH-XXIII Para2321			Passes, Privilege Ticket Orders and Special Casual Leave
IREM-II CH-XXIII Para2322			Medical facilities
IREM-II CH-XXIII Para2323			Bye laws
IREM-II CH-XXIII Para2324 -2327			Guiding principles
IREM-II CH-XXIII Para2328			Registration under Sales Tax Act
IREM-II CH-XXIII Para2329			- Declaration of Dividend

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IREM-II CH-XXIII Para2330			Rebate allowed
IREM-II CH-XXIII Para2331			Restrictions regarding collection of minimum share capital
IREM-II CH-XXIII Para2332			Audit of society
IREM-II CH-XXIII Para2333			Progress Report
IREM-II CH-XXIII Para2334			Scale for paid establishment
IREM-II CH-XXIII Para2335			Training of staff
IREM-II CH-XXIII Para2336			Quarters for staff
IREM-II CH-XXIII Para2337			Deputation of railway servants
IREM-II CH-XXIII Para2338			Protective measures against defalcation and thefts
IREM-II CH-XXIII Para2339 -2343			Co-operative Credit Societies/Banks
IREM-II CH-XXIII Para2344			Cooperative Housing Societies
IREM-II CH-XXIII Para2345			Levy of Income Tax on profits
IREM-II CH-XXIV Para2401 -2403			General Guide Lines
IREM-II CH-XXIV Para2404	E(W)98ED2/9 dt.4.12.98 RBE No.274/98 (ACS No.5)	21/99	<i>Educational Institutions</i> Amount of grant in aid may be fixed on ad-hoc manner but should not exceed the amount due on the basis of average loss per child nor should exceed Rs.8/- ,Rs.12 & 16/- per people per month respectively for

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			primary, middle and high/higher secondary classes. This power w.e.f 01.12.98
IREM-II CH-XXIV Para2405			Medical Institutions
IREM-II CH-XXIV Para2406			Railway Institutes and Clubs
IREM-II CH-XXIV Para2407			Railwaymen's Consumer Cooperative Societies
IREM-II CH-XXIV Para2408 -2410			Other local bodies

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WITNESSING PAYMENT

-	E(G)82-AL1-9 dt. 20.8.85	214/85	Non-utilisation of Khalasis in Establishment work.
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WORK STOPPAGE

-	E(LR) II/79 ST1-36 dt. 31.3.79	105/79	Work stoppage.
-	E(LR) II/92 ST1-15 dt. 10.9.92	170/92	Implementation of the principle of 'No Work, No Pay'.

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WORKERS' EDUCATION SCHEME

-	E(LR)III /84/WE/ 1 dt. 03.6.84	41/85	Workers' Education Scheme.
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WORKING HOURS / HOLIDAYS

-	E(NG) II 82/LG-5/4 dt. 06.6.83	128/83	Improvement in the conditions of service of Project Casual Labour (Addl. Holidays to Project C.L.)
-	E(LL)85/HER/ 1/15 dt. 24.5.85	122/85	Introduction of 5-day week in the administrative offices of the Govt. of India.
-	E(LL) 85/HER/1/15 dt. 06.6.85	131/85	5-day week is NOT admissible to Offices working on Shift duties.
-	E(LL) 85/HER/1/15 dt. 20.8.86	199/86	Observance of 5-day week by the Ministerial/Accounts staff in workshops and field units.
-	E(LL) 86/HER/1/62 dt. 10.11.86	296/86	Office timings in administrative offices with the increase of working hours on the basis of the recommendations of the 4 th pay commission.
275/88	E(LR)III 86/HLI/4 dt. 28.12.88	3/89	Holidays to Line Staff increased from 09 to 12 days w.e.f. 01.01.89.
-	E(G)87-LE/1/4 dt. 20.2.89	86/89	Hospitals Working 6 days' would imply that Gaz. As well as non-gazetted (Including Ministerial) staff would be required to work 6 days' a week.
-	E (LL) 88/HER/1/50 dt. 01.2.89	119/89	Duty hours to Radiographers working in X-Ray Deptt.
-	E (LL) 88/HER/1/50 dt. 19.7.89	192/89	Radiographers of X-Ray Deptt. when called for duty beyond Rostered hours may be paid O.T. as per extant rules.
-	E(LR)III /91/HL1-2 dt. 26.7.91	156/91	Workshops/Units other than Admn. Offices should not be closed in the event of death of high dignitaries.
-	SE/P/9/WH/Pt. I dt. 24.2.93	23/93	Observance of 6 day week in non-administrative offices i.e. Field Offices - Entitlement of C.L. and Holidays.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(NG)I/93/TR/24 dt. 21.9.94	138/94	Transfer of Clerical Staff of administrative office to non-administrative office - Guide Line.
-	E(LR)III/95/HL1-2 dt. 02.6.95	98/95	Closure of Central Govt. offices and Industrial establishments on the demise of high dignitaries.
-	E(LR)III 93/HL1-2 dt. 03.12.96	39/97	Entitlement of Holidays to Office/Workshop/Open Line staff.
-	E(LR)III 90/ HL1-5 dt. 08.01.98	26/98	No holiday may be declared in future on the demise of any leader or dignitary except in case of death of the President or Prime Minister in harness.

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WORKMEN'S COMPENSATION ACT

-	E(LL) 77 AT/WC/1-11 DT. 05.10.79	360/79	Work-men's' compensation Act, 1923-Assessment of loss in earning capacity of a workman due to permanent partial disablement not specified in Schedule I to the Act.
-	E(LL) 77 AT/WC/1-11 DT. 25.11.79	399/79	Work-men's' compensation Act, 1923-Assessment of loss in earning capacity of a workman due to permanent partial disablement not specified in Schedule I to the Act.
-	E(LL) 78 AT/WC/1-25 DT. 09.01.81	48/81	Inclusion of non-effective dermatitis as occupational disease in Part B of Schedule III of the W.C. Act, 1923.
-	E(LL) 78/HER/76 DT. 07.3.81	75/81	Absence from headquarters of Running staff on duty.
-	78/E/RLT/4 DT. 06.4.81	104/81	Inclusion of non-infective dermatitis as occupational disease in part B of Schedule III of the W.C. Act, 1923 - Grant of hospital Leave.
-	E(LL)81AT/WC/1- 14 DT. 02.5.81	128/81	List of Commissioners appointed under the W.C. Act, 1923.
-	78/E/RLT/4 DT. 06.4.81	142/81	Inclusion of non-infective dermatitis as occupational disease in part B of Schedule III of the W.C. Act, 1923 - Grant of hospital Leave.
-	E(LL) 78 AT/WC/1-25 DT. 31.3.82	119/82	Inclusion of non-infective 'dermatitis' as occupational disease in Part-B of Schedule III of the W.C. Act, 1923.
-	E(LL) 78 AT/WC/1-31 DT. 28.6.82	172/82	Treatment of a portion of Running Allowance as 'Wages' under Section 2(1)(m) of the W.C. Act, 1923 - Running Staff.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL) 81 AT/WC/1-49 DT. 22.7.82	177/82	W.C. Act, 1923 - Admissibility of compensation there under to persons employed on commission basis in the departmental catering on Railways.
-	E(LL) 76 AT/WC/1-31 PT DT. 17.11.82	261/82	Treatment of a portion of Running Allowance as 'Wages' under Section 2(1)(m) of the W.C. Act, 1923 - Running Staff.
-	E(LL) 80 AT/WC/1-13 DT. 16/20.12.82	7/83	Workmen's Compensation (Amendment) Act, 1976.
-	E(LL) 76 AT/WC/1-31 DT. 27.8.83	195/83	Rly. Servants killed or injured while on duty - Admissibility of compensation under W.C. Act.
-	PC-III/83/PC-IV/3 (IR) DT. 16.7.84	144/84	Interim Relief cannot be treated wages under the Act.
-	E(LL) 84 AT/WC/1-13 DT. 04.7.84	145/84	The Workmen's Compensation (Amendment) Act, 1984.
-	E(LL) 82 AT/WC/1-56 DT. 13.7.84	146/84	PLB as wages under the Act.
-	P/EN/30/100/PT. IV DT. 29.9.84	191/84	Half monthly payments to Casual Labour.
-	77/TG/11/1026/ STAFF/ACR DT. 28.7.84	210/84	Compensation to staff on train running duty killed or injured in Train Accidents.
-	E(LL) 76 AT/WC/1-31 DT. 05.12.84	250/84	Non-statutory ex. Gratia compensation in cases occurred between 01.10.75 to 26.8.83.
	P/EN/30/100 PT. V DT. 12.02.85	34/85	Counting P.L.B. for average wage.
-	E(LL) 85 AT/WC/1-29 DT. 09.10.86	283/86	Workmen's compensation Act. - Payment of non-statutory ex-gratia compensation to the Railway Servants.
-	E(LL) 88 AT/WC/1 DT. 21.4.88	126/88	Railway Admn. Should bear the cost of agreement so executed by dependents of such Injured persons.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL) 88 AT/WC/1 DT. 22.9.88	248/88	Payment of compensation under Sec.3 (5)(b) of Workmen's Compensation Act, 1923, Procedure for.
50/89	E(LL) 88 AT/WC/ 1 DT. 15.2.89	55/89	Railway Administration should bear the cost of agreement for compensation claims executed by surviving employees who are injured while on duty.
-	E(LL)76 AT/WC/1-31PT. 'B' DT. 18.01.90	40/90	Apart from payment of non-statutory ex-Gratia under W.C. Act, family pension is admissible to the families of Rly. Employees killed while on duty.
-	E(LL) 92 AT/WC/4 DT. 07.01.94	23/94	Payment of compensation under W.C. Act to the dependants of the deceased Rly. Employees.
-	P/U/RULES/2/III DT. 23.5.94	57/94	The Workers deputed for undergoing Workers Teacher Training Course, Leadership Development Training Course are to be treated as 'Duty' for all purposes.
-	P/W/16/MISC DT. 25.10.96	125/96	Payment of compensation under Workmen's Compensation Act should be made within a month from the date of incident.
-	E(LL) 96 AT/WC/1-2 DT. 28.01.97	65/97	Consolidt. instructions on Workmen's Compensation (Amendment) Act, 1995.
-	E(LL) 96 AT/WC/1-2 DT. 09.6.97	98/97	The notification issued in E/S No.65/97 is effective from 01.10.96.
-	E(LL) 99 AT/WC/9 DT. 16.9.99	260/99	Admissibility of the provisions to supervisors under W.C. Act, 1923.
-	E(LL) 2000/WC/1 DT. 01.6.2000	120/00	Clarification for payment of W.C. Act.
-	E(LL)/2000/WC/1 dt. 01/06/00	Non. Serial	Payment of compensation under W.C. Act - delay in disbursement of payment.

<i>RBE No.</i>	<i>Board's Letter No. & Date</i>	<i>SER's E.S.No</i>	<i>Subject</i>
-	E(LL) 2001/AT/WC/2 DT. 08.02.2001	112/01	Amendment of W. C. Act.