

दक्षिण पूर्व रेलवे

No.SER/P-ADA/GAZ/Sel./269/CMP/2021

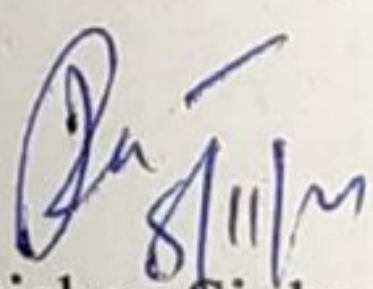
Office of the  
Divl.Railway Manager(P)  
Adra, Dt: 08.11.2021

**EMPLOYMENT NOTICE NO.01/21 (Med.) CMP-2021**

**WALK-IN-INTERVIEW**

South Eastern Railway, Adra Division, Govt.of India, Ministry of Railway shall conduct a "Walk-in-Interview" for engagement of 08(Eight) (UR-05, SC-01. OBC-02) Medical Practitioners on full time contractual basis with remuneration of  
i) Rs.95,000/- p.m. (for 1<sup>st</sup> year) & Rs.1,05,000/- p.m. (for 2<sup>nd</sup> year onwards) for the Specialist Doctors in the requisite field, ii) Rs.75,000/- p.m. for General Duty Medical Officer & iii) Rs.75,000/- p.m. for Retired Govt. Doctors (Railway/Central/State) subject to the condition that Contractual Remuneration + Pension drawn by retired doctor should not exceed the Last Pay Drawn at the time of retirement. The 'In-Interview'(On line) shall be held on 17.11.2021 at 11:00 hrs. at in Office of the Senior Divisional Personnel Officer, South Eastern Railway, Adra, P.O.Adra, Dist.Purulia, PIN-723121(West Bengal). Desirous candidates may visit our website [www.ser.indianrailways.gov.in](http://www.ser.indianrailways.gov.in) (go to Division > Adra > Department - > Personnel - > Notification) for details. Moreover, corrigendum or addendum or cancellation if any, shall be published on the above website only. Please follow our website periodically. The interested retired Government Medical Officer of Central/State Government or candidates from "Open Market" may submit scanned and signed copy of their application alongwith bio-data duly filled /signed in the enclosed format alongwith requisite documents/certificates as mentioned in the application through e-mail [srdpoadra@gmail.com](mailto:srdpoadra@gmail.com)

Willing candidates may contact if any in connection with "On-Line-Interview" through WhatsApp No.9002083610

  
( Rishav Sinha )  
Divl.Railway Manager(P)/Adra

Copy to : CMS/Adra for information & necessary action please.  
Copy to : OS to DRM/Adra.Please arrange to upload the same in the Railway website.

**Terms and conditions for entering into contract with Medical practitioners (other than Retired doctor) on full time basis.**

- 1) The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into fresh contract with the practitioner (by giving at least one week's break from the end of previous engagement) upto 12(twelve) consecutive terms on year to year basis or till attaining the age of 60 years whichever is earlier and each terms of engagement shall not exceed more than one year.
- 2) A candidate should not exceed 53 years of age as on 01.07.2021 (5 years age relaxation for SC/ST and 3 years for OBC).
- 3) The full-time Contract Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the terms of contract.
- 4) During the validity of the contract, the CMP will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the if the CMP is found to be mentally or physically incapacitated.
- 5) The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her. At the time of entering into contract, the CMP shall produce certificates of his/her antecedents from two Gazetted Officers of the Central/State Govt.
- 6) At the time of enter in into contract, the CMP shall produce certificates for proof of date of birth, Cast and educational qualification.
- 7) The CMP shall have to undergo a brief orientation for a period of two weeks.
- 8) Normally Sundays and National Holidays will be off and authorized absence without affecting the fees shall be allowed alt the rate of two days per month to be availed any time during the contract period to the extent earned upto that time. Any Medical Officer leaving his place of posting/availing/national holiday etc. should get prior permission for his controlling Authority.
- 9) Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowances, i.e. Rs.900/-(Rupees Nine hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.  
Authority : Board's letter No.2007/E(GR)/II/1/1/Pt. Dated. 22.12.2010.
- 10) The monthly fee for CMPs and the daily rate of proportionate reduction from the fee in the event of the CMP absents himself for periods exceeding those stipulated in the contract are at the following rates:

**Category of CMP**

General duty  
Specialist (1<sup>st</sup> year)  
Specialist (2<sup>nd</sup> year)  
Super Specialist

**Monthly Remuneration**

Rs. 75,000/- p.m.  
Rs. 95,000/- p.m.  
Rs.1,05,000/- p.m.  
Rs.1,15,000/- p.m.

Authority : Railway Board's Order No.2017/Trans/01/Policy/Health dated 13.02.18

The remuneration specified as above includes HRA and Transport Allowance in case of full time Contract Doctors. All other terms and condition as laid down in Railway Board's letter No.96/E(GR) 9/16 dated 23.02.2009 and as amended from time to time shall remain unchanged.

- 11) Full-time CMP may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.
- 12) Electric charge and water charges are to be recovered from the monthly fee.  
Authoirty : Railway Board's Order No./90/E(GR)/II/9/27 dkt.02.01.92

- 13) The CMP may be given one set of 1<sup>st</sup> Class complimentary pass for self and family during each contract. The pass however, shall be issued after he/she renders three months of contract service regularly.
- 14) The CMP may be issued 1<sup>st</sup> Class Green Duty Pass for self on administrative exigency. Authority : Railway Board's Order No.91-E(GR)/II/9/2 dated : 30.07.91
- 15) The CMP may avail of free medical treatment for self only except the operations categorised as 'special' in Para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super specialty centre from his/her respective Zonal railway hospital during the currency of contract.
- 16) The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments of the terms of contract issued by the Railways from time to time.
- 17) The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/She will also attend to emergencies and accidents.
- 18) CMP shall issue sick/fitness certificate for a period upto 7 days, beyond which a regular Railway medical authority available at the nearest hospital/dispensary/health unit should countersign the certificate so issued by him/her.
- 19) The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
- 20) The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
- 21) The CMP will not have any financial powers. However, he/she may operate the impress account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officers shall be countersigned the cash voucher in such cases. No cash imprest account shall be countersigned the cash voucher in such cases. No cash imprest account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
- 22) The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employees. However, he/she on request prepares and presents the performance report of the staff.
- 23) The CMP shall not indent or condemn/recommend for any tools and plant.
- 24) Educational Qualification :
  - (a) For Super Specialist – MBBS with MCH/DNB in Plastic Surgery or any other field or super speciality as mentioned in the notification.
  - (b) For Specialist – MBBS with Post Graduate Degree/Diploma in the respective field of speciality or any other Post Graduate Degree/Diploma in another speciality .
  - (c) For General Duty Medical Officer – MBBS
  - (d) For Dental – Minimum quality BDS
- 25) There shall also be a wait listed panel of the doctors in the relevant fields, if not available, then GDMOs to the extent of the vacancies notified, in the respective categories and units along with the shortlisted candidates. This is an arrangement purely to deal with the shortage situations in the event of empanelled doctors do not join the working post, or leave services before the contract terms. The waitlisted panel shall be operated solely to cater to the deficiencies in the subject panel in the same notification and shall not have any connection with regard to vacancies arising out of different panels of CMPs, or retirement/VR of serving IRMS doctors. Therefore, mere appearance in the waitlisted panel does not confer any right for appointment, whatsoever. The currency of the waitlisted/stand by panel shall be for one year and after the expiry of one year, it will be deemed to have exhausted its currency, if not operated.

**Terms and conditions of the contract of Retired doctors engaged as Contract Medical Practitioners.**

- 1) The contract shall be entered into for one year or less from the date of entering into contract. Period of contract shall not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into contract with the Retired Railway Doctors for another terms.
- 2) The engagement shall purely be on contract basis for a period of one year (Five to Seven terms) or till the regular incumbent joins or attaining the age of 65 years whichever is earlier.
- 3) The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
- 4) During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the if the CMP is found to be mentally or physically incapacitated.
- 5) The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her.
- 6) At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualification.
- 7) Normally Sundays and National Holidays will be off and in addition authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned by the CMP till such time. This facility shall be available to the CMP subject to fulfillment of conditions stipulated in Clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.
- 8) Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowances, i.e. Rs.900/- (Rupees Nine hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
- 9) In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
- 10) The retired Railway doctor engaged as CMP may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the CMP. An amount equivalent to HRA payable to a fresh entrance Group-A Jr.Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the CMP.
- 11) No Railway Privilege Passes/PTOs shall be admissible to the retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
- 12) The CMP shall be governed in respect of matters not referred to in these terms the Ministry of Railways from time to time.
- 13) The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. She/he will also attend to emergencies and accidents.
- 14) No Financial or Administrative powers shall be vested in retired Railway doctors engaged as CMPs.
- 15) The CMP shall not be entitled to any Provident Fund, Pension, Gratuity, Non-Practicing Allowance, Medical facilities, Seniority, Promotion etc. or any other benefits available to the regular Railway servants shall be admissible.
- 16) Only fixed consolidated remuneration full time basis of Retired Railway/Government Doctors i) Rs.95,000/- p.m. (for 1<sup>st</sup> year) & Rs.1,05,000/- p.m. (for 2<sup>nd</sup> year onwards) for the Specialist Doctors in the requisite field, ii) Rs.75,000/- p.m. for General Duty Medical Officer subject to the condition that Contractual Remuneration + Pension drawn by retired doctor should not exceed the Last Pay Drawn at the time of retirement.

Retired Medical Officers may engaged for five to seven consecutive terms, not being more than one year each on fresh by giving at least one week's break from the end of the previous contract subject to the condition that, age should not be more than 65 years whichever is earlier.

- 17) The retired Railway doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engaged himself/herself in a private practice of any kind during the period of contract.
- 18) The CMPO shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human computation, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
- 19) The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
- 20) The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in IRMM. However, an authorize Railway Medical Officer shall be countersigned the cash voucher in such cases. No cash imprest account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
- 21) The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employees. However, he/she on request prepares and presents the performance report of the staff.
- 22) The CMP shall not indent or condemn/recommend for any tools and plants.
- 23) Educational Qualification :
  - (a) For Super Specialist – MBBS with MCH/DNB in Plastic Surgery or any other field or super speciality as mentioned in the notification.
  - (b) For Specialist – MBBS with Post Graduate Degree/Diploma in the respective field of speciality or any other Post Graduate Degree/Diploma in another speciality .
  - (c) For General Duty Medical Officer – MBBS
  - (d) For Dental – Minimum quality BDS



Annex-A

**Application Format**

Engagement of Contract Medical Practitioner for S.E.Railway/Adra  
Division as per Advertisement No.01/21(Med) CMP-2021  
Category (Specialist or Genl. Duty) :-

Two recent  
passport size  
coloured  
photographs  
duly signed

- 1) Name in block letters :
- 2) Father's/husband's Name :
- 3) Nationality :
- 4) Date of Birth :
- 5) Age as on 01.07.2021 :
- 6) Permanent Address **with PIN No.** :
- 7) Nearest Railway Station from the  
place of residence :
- 8) **Communication Number & E-Mail** :
- 9) PAN No. :
- 10) Aadhar No. :
- 11) Caste (Genl./SC/ST/OBC) :
- 12) Medical Registration No. :
- 13) MBBS particulars : Year of Passing :  
: %-age of Marks in final MBBS Exam :  
: Number of attempt :  
: Whether recognised by MCI :  
14) Post Graduation Particulars : PG Degree/Diploma in :  
: Year of Passing :  
: Whether undergoing (in case, not yet  
passed):  
: Whether recognised by MCI :  
15) Experience if any, after the :  
graduation/Post Graduation (with  
documents)

I hereby declare that all the statements made in this application are true and correct. I know that I am not eligible for any TA/DA for this interview.

Dated :

Full signature of the candidate

Two recent  
passport size  
coloured  
photographs  
duly signed

### Application Format

**Retired Govt.(Rly./Central/State) Doctors for engagement of Contract  
Medical Practitioner for S.E.Railway/Adra as per advertisement  
No.01/21(Med) CMP-2021**

**Category (Specialist/Super Specialist or Genl.Duty) :**

- 1) Name in block letters :
- 2) Date of Superannuation/VR :
- 3) Last designation at the time of :  
superannuation/VR
- 4) Last pay at the time of :  
superannuation /VR
- 5) Pay Band Pay & Grade Pay at the :  
time of superannuation/VR
- 6) Name of the organisation where :  
from Retired/VR
- 7) Basic Pension (Rs.) :
- 8) PPO No. :
- 9) Date of Birth :
- 10) Age as on 01.07.2021 :
- 11) Whether Age limit is within 65 :  
years.
- 12) Permanent Address **with PIN No.** :
- 13) Nearest Railway Station from the  
place of residence.
- 14) Communication No. & E-Mail
- 15) PAN No.
- 16) Aadhar No.
- 17) Caste(Genl./SC/ST/OBC)
- 18) Medical Registration No.
- 19) MBBS particulars : Year of Passing :  
: %-age of Marks in final MBBS Exam :  
Number of attempt :  
: Whether recognised by MCI :  
:
- 20) Post Graduation particulars : PG Degree/Diploma in :  
: Year of Passing :  
: Whether recognised by MCI :  
:
- 21) Experience if any, after graduation/ :  
Post Graduation (with documents)

I hereby declare that all the statements made in this application are true and correct. I know that I am not eligible for any TA/DA for this interview.

Dated :

Full signature of the candidate