

**Terms and conditions of the contract of Retired doctors engaged as
Contract Medical Practitioners.**

1. The appointment will be on full time contractual basis for an initial period of ^{03 + three} (One) month which, may be extended further as per the administrative exigency, if required or otherwise.
2. The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
3. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her.
5. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualification.
6. Normally Sundays and National Holidays shall be off and in addition authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.
This facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.
7. Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowance, i.e. Rs.900/- (Rupees four hundred only) per day during such journeys. This will be subject to fulfilment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II (Authority: Board's letter No.2014/E (GR)/II/1/1/ dated: 19.12.2018).
8. In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
9. The retired Railway doctor engaged as CMP may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA payable to a fresh entrance Group-A Jr. Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the CMP.
10. No Railway Privilege Passes/PTOs shall be admissible to the retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
11. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of contract issued by the Ministry of Railways from time to time.
12. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. She/he will also attend to emergencies and accidents.
13. No Financial or Administrative powers shall be vested in retired Railway doctors engaged as CMPs.

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