

दक्षिण पूर्व रेलवे
SOUTH EASTERN RAILWAY

स्था.क्र.सं./ Estt.Srl.No.85/2015

आरबीई सं./ RBE No.62/2015

सं./No.SER/P-HQ/Recruitment/Poly/Pt.VII

दिनांक/ Dated: 01.07.2015

**विषय/ Sub: Publication of notification for open market
recruitment to posts in Pay Band-1
(Grade Pay: Rs.1800)**

**Ref: Railway Board's letter No.E(NG)-II/2009/RR-1/
10/Pt.(7525) dated 19.09.14 and 10.12.14
(Estt.Srl.No.170/14)**

**रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)-II/2009/RR-
1/10/Pt (7525) दिनांक/dated 12.06.2015 (आरबीई सं./RBE No.62/2015) is
as under :-**

Attention is invited to instructions contained in Board's letter of even number dated 19/9/2014 (RBE No. 103/2014), wherein Railway Recruitment Cells (RRCs) were asked to publish notification for open market notification for open market recruitment to posts in Pay Band-1 (Grade Pay: Rs.1800) once in two years beginning July, 2015 besides adhering to the schedule as contained in RBE No.164/2011 for conduct of such recruitment exercises.

In light of examination of modalities for online conduct of open market recruitment examination by a Committee, it has now been decided by the Board that notification for recruitment to posts in Pay Band-1 (Grade Pay: Rs.1800) from open market may be published by Railway Recruitment Cells (RRCS) in July, 2016 instead of July, 2015 duly assessing the vacancies in terms of instructions contained in 1(iv) of Board's letter of even number dated 10/12/2014 (RBE No. 138/2014).

Applications will be called online, modalities for which will be provided in due course.

Modalities for conduct of online examination, if any, which is presently under examination of Committee ibid will be apprised in due course.

स्था.क्र.सं./ Estt.Srl.No. 86/2015

आरबीई सं./ RBE No.39/2015

सं./No.SER/P-HQ/TRG/737/DM

दिनांक/ Dated: 01.07.2015

विषय/ Sub: Training on Disaster Management for Front Line Staff

Ref: Railway Board's letter No.E(MPP)2003/3/14 dated 24.01.05 (RBE No.11/05)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(MPP) 2015/3/7 दिनांक/dated 24.04.2015 (आरबीई सं./RBE No.39/2015) along with Railway Board's letter No.E(MPP)2003/3/14 dated 24.01.05 (RBE No.11/05) are as under :-

On the recommendations of High Level Committee on Disaster Management, Board had issued instructions issued vide Board's letter No.E(MPP)2003/3/14 dated 24.1.2005 on the above subject.

Further, on the recommendation of the Committee constituted to finalize the syllabus & duration for training of trainers courses on the above subject, it has been decided that training of trainers courses for First Medical Responders i.e the front line/on board staff etc. will be held in collaboration with National Disaster Response Force (NDRF). The following staff would be covered :-

- On Board Staff- TTEs, Guards, C&W Staff, Electric, S&T staff etc.
- Frontline Staff - Station Office, Parcel Office, trackman etc.
- Staff of ART, Teaching faculties on DM of ZRTIs, STCs etc

In this connection, a tentative schedule for training of trainers for Railway First Responders prepared by NDRF is enclosed herewith. There is no training fee for these courses.

It has also been decided that:

- Instructor working in all the training Centres & nominated supervisors of ART/ARMV shall be covered under this four week programme.
- All the frontline staff shall be trained for one week.
- Nominated C&W staff, ART/ARMV shall be trained for two weeks.

Railway may nominate suitable staff/officers to attend these courses and must ensure that these training courses are conducted to the desired expectation.

Railway may also ensure that these courses are conducted regularly and may make efforts to continuously upgrade the training content, to make it more meaningful and practical as per their requirement.

Railways may contact Dy.Commandant/Trg., National Disaster Response Force, A Wing, Second Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003 for further details of these training Courses.

The tentative schedule for ToT for Railway First Responders.

No	Courses to be conducted by NDRF Unit	Contact No. and email id of NDRF Bus	Training Centre	Railways Covered	Schedule
1	01 Bn. Guwahati	0361-2840284 assam01-ndrf@nic.in	Supervisors Training Centre, New Bongaigaon	NFR	1 st batch from 1.6.15 to 27.6.15 2 nd batch from 5.10.15 to 31.10.15
2	02 Bn., Kolkata	0801716654 wb02-ndrf@nic.in	Zonal Railway Training Institute, Bhub.	ER Metro	1 st batch from 7.12.15 to 2.1.16 2 nd batch from 29.2.16 to 26.03.16
3			Zonal Railway Training, Sini (Jharkhand) ✓	SER	1 st batch from 7.12.15 to 2.1.16 2 nd batch from 1.2.16 to 27.02.16
4			Supervisors Training Centre, Kharagpur	ECO SEC	1 st batch from 1.2.16 to 27.2.16 2 nd batch from 29.2.16 to 26.03.16
5	04 Bn. Arakkonam	04177-246594 tn04-ndrf@nic.in	Zonal Railway Training Institute, Trichi	SR	1 st batch from 4.5.15 to 30.5.15 2 nd batch from 8.6.15 to 4.7.15
6	05 Bn., Pune	02114-247060/08 mah05-ndrf@nic.in	Zonal Railway Training Institute, Bhusawal	CR KRCL WCR	1 st batch from 5.5.15 to 1.6.15 2 nd batch from 5.10.15 to 2.11.15
7	06 Bn. Gandhinagar	079-23201551 guj06-ndrf@nic.in	Zonal Railway Training, Udaipur	WR RWR	1 st batch from 5.10.15 to 3.11.15 2 nd batch from 8.2.16 to 5.3.16
8	07 Bn. Bhatinda	0164-2246192 pun07-ndrf@nic.in	Zonal Railway Training Institute, Chandauli	NR	1 st batch from 5.10.15 to 3.11.15 2 nd batch from 8.2.2016 to 5.3.16
9			Supervisors Training Centre, Jhansi	NCR	1 st batch from 1.7.15 to 28.7.15 2 nd batch from 1.12.15 to 29.12.15
10	08 Bn., Ghaziabad	01202766618 up08-ndrf@nic.in	Supervisors Training Centre, Lucknow	NR	1 st batch from 4.5.15 to 30.5.15 2 nd batch from 30.11.15 to 26.12.15
11	09 Bn., Bihta, Patna	06115-253939 patna-ndrf@nic.in	Zonal Railway Training Institute, Muzaffarpur	ECR	1 st batch from 18.5.15 to 14.6.15 2 nd batch from 15.6.15 to 12.7.15
12			Supervisors Training Centre, Gorakhpur	NER	1 st batch from 18.5.15 to 14.6.15 2 nd batch from 15.6.15 to 12.7.15
13	10 Bn., Guntur	0863-2293050 ap10-ndrf@nic.in	Zonal Railway Training Centre, Maula Ali	SCR	1 st batch from 4.5.15 to 30.5.15 2 nd batch from 2.11.15 to 30.11.15
14			Supervisors Training Centre, Bangalore	SWR	1 st batch from 1.7.15 to 28.7.15 2 nd batch from 1.12.15 to 29.12.15

Copy of Railway Board's letter No. E(MPP)2003/3/14 dated 24.01.05 (RBE No.11/05)

Sub: Implementation of recommendations of High Level Committee on Disaster Management.

High Level Committee on Disaster Management has inter-alia recommended periodic training on Disaster Management for railway staff. A list of courses on Disaster Management organized at various stages for different categories of staff as per currently approved modules is enclosed.

Railways may ensure that these courses are conducted regularly and may make efforts to continuously upgrade the training content, lessons of these courses to make it more meaningful and practical and also share the same with other railways. The modification made may also be informed to Board.

Officers may be nominated to ensure that these courses are conducted to the desired expectation.

Dept.	Content No.	Category	Stages	Description	Remarks
Mech	0109	JE-II	Induction (RRB)	Fire Fighting, First Aid & Hygiene	For Diesel, C&W and Workshop
		SE	Induction (RRB)	Fire Fighting, First Aid & Hygiene	For Diesel, C&W and Workshop
		JE-II	Promotional (intermediate Apprentice)	Fire Fighting, First Aid & Hygiene	For Diesel, C&W and Workshop
		JE-II	Promotion	Fire Fighting, First Aid & Hygiene	For Diesel, C&W and Workshop
	0609	SE/SSE	Refresher	Fire Fighting, First Aid & Hygiene	For Diesel, C&W and Workshop
		JE-I/JE-II	Refresher	Fire Fighting, First Aid & Hygiene	For Diesel, C&W and Workshop
	0803	JE-II	Induction (RRB)	Second Theoretical Session – Accidents & Relief	For C&W
	0903	SE	Induction (RRB)	Second Theoretical Session – Accidents & Relief	For C&W
	1201	SE/SSE	Refresher	Professional Topics – Derailment investigation	For C&W
		JE-I/JE-II	Refresher	Professional	For C&W

				Topics Derailment investigation	–
	1601	JE-II	Promotional (Intermediate Apprentice_	Theoretical Session in allotted discipline – Safety Accident Management	For Workshop
Elect.	El.-04	For all trades	Promotional /Initial/ Refresher	Personal safety, Electrical Accident Fire Fighting	
	El.05	For all trades	Special course	First Aid	
	Genl.2.5	For all trades	Special course	Disaster Management	
	El.1.1	Unskilled to Technician	Promotional	Safety, First Aid	For OHE, PSI & RC, TC/AC, Elect. Plant, Elec.(Loco), EMU
	Elect.01	Technician both ITI & non-ITI	Initial	Safety, First Aid, Fire Fighting	For OHE, PSI & RC, TC/AC, Elect. Plant, Elec.(Loco), EMU
	Elect.02	Artisan to Supervisor	Promotional	Safety Rules, Accidents, Fire Fighting, First Aid	For TRD,Elect, TL/AC Elect.
	Elect.2.2	Direct Recruit JE/SE	Initial	Safety Rules, Precautions, Elect.Accidents	For TRD,TL/AC , E.ect.Loco
	ESVP-2	Direct Recruit JE/SE	Initial	Safety First Aid, Firefighting and Disaster Management	For TRD, TL/AC, Elect.Loco, EMU
	Elect.1.13	Technician	Initial	Safety Items	TL/AC
	Elect.TRD- 1.2	Technician	Refresher	Safety – Precautions during maintenance	OHE
	Elect.TRD 1.5	Technician	Refresher	Safety – Precautions during maintenance	PSI & RC
	TRD 2.1	All Supervisors	Promotion	Safety – Precautions during maintenance	TRD
	Elect. Loco 1.4	Technician	Promotion	Elect.Loco safety	Elect.Loco
	Elect Loco 2.1	Supervisors	Promotion	Safety – Precautions during maintenance	Elec.Loco
	Elect. Loco 2.2	Supervisors	Promotion	Safety – Precautions during maintenance	Elec.Loco
	Elect Loco 2.3	Supervisors	Promotion	Safety – Precautions during maintenance	Elec.Loco

	Elect. Loco 2.5	Supervisors	Promotion	Loco Safety certificate for line working	Elect.Loco
	Elect EMU 1.4	Technician	Promotion	Safety items	EMU
	EMU 1.5	Technician	Promotion	Safety certificates before despatching to line	EMU
	EMU 2.2	Supervisors	Promotion	Safety – Precautions during maintenance	EMU
	EMU 2.3	Supervisors	Promotion	Safety – Precautions during maintenance	EMU
	EMU 2.4	Supervisors	Promotion	Safety – Precautions during maintenance	EMU
	EMU 2.6	Supervisors	Promotion	Loco Safety certificate for line working	EMU
	Elect.02	All			
Gen.				First Aid & Fire Fighting	
	Elect.1.12	Technician	Initial	Fire Prevention	TL/AC
TPT	FC-R	For all trades		First Aid	Foundation course
	T-6/E	Traffic Apprentice	Induction	Disaster Management	
	T-7/C	Asst.Guard	Promotion	Disaster Management	
	T.10/I	Jr.Tpt.Supr.10% Graduate Quota	Promotion	Disaster Management	
	T.10/J	Jr.Tpt.Supr.10% Graduate Quota	Promotion	Accident cases	
	T-11/E	Sr.Tpt.Supr.	Promotion	Disaster Management	
	T-12/E	ASM/SM	Refresher	Disaster Management	
	T-12/J	ASM/SM	Refresher	First Aid	
	T-13/D	Guard	Refresher	Disaster Management	
	T-13/J	Guard	Refresher	First Aid	
	T.14/E	Switchman	Refresher	Disaster Management	
	T-15/D	TI/SS/CHC/CWMI	Refresher	Disaster Management	
	T-16/E	Section Controller/Dy.CHC	Refresher	Disaster Management	

	T-19/D	Asstt.Guard	Refresher	Disaster Management	
	T-20/D	WMI/SWMI	Refresher	Disaster Management	
	T-20/I	WMI/SWMI	Refresher	First Aid	
	T-25/D	Pointsman	Induction	Disaster Management	
	T-26/D	Pointsman	Refresher	Disaster Management	
	T-27/D	Leverman	Induction	Disaster Management	
	T-28/D	Leverman	Refresher	Disaster Management	
	S-1/A	All Supervisors	Special course	Disaster Management	
CommI	FC-R	For all trades		First Aid	
	C-I/D	Ticket Collector	Induction/Promotion	Disaster Management	
	C-4/E	CommI.Apprentice	Induction Ph. I	Disaster Management	
	C-5/E	CommI.Apprentice	Induction Ph.II	Disaster Management	
	C-6/E	CommI.Apprentice	Induction Ph.III	Disaster Management	
	C-7/D	Ticket checking Supervisor	Promotion	Disaster Management	
	C-10/G	CommI. Inspector	Promotion	Disaster Management	
				Disaster Management	
	C-11/F	CommI.Superior 10% Graduate Quota	Promotion Phase-I	Disaster Management	
	C-12/D		Promotion Phase-II	Disaster Management	
	C-13/C	TC/TTE	Refresher	Disaster Management	
	C-18/C	Claims Inspector	Refresher	Disaster Management	
	C-19/C	CommI.Inspector	Refresher	Disaster Management	
	C-20/E	CommI.Inspector (7450-11500	Promotional	Disaster Management	
	C-21/C	Coach Attendant	Refresher	Disaster Management	
	S-1/A	All Supervisors	Special	Disaster Management	

S&T	ST-02	All Khalasis/ ESM/TCM/W TM	Induction / Initial	Personal Safety, cleanliness, Fire Prevention, First Aid	
	ST-02	All Clerks	Induction	Cleanliness, Personal Safety, Fire Prevention, First Aid	
	ST-06	ESM/TCM/W TM	Initial Phase-II	Safety in train operation Disaster Management Schedule of Dimension	
	ST-06	ESM/TCM/W TM/MSM	Refresher	Safety in train operation Disaster Management Schedule of Dimension	
	ST-06	ESM/TCM/W TM	Equipment course	Safety in train operation Disaster Management Schedule of Dimension	
	ST-06	MSM	Conversion to ESM	Safety in train operation Disaster Management Schedule of Dimension	
	ST-06	ESM	Promotional	Safety in train operation Disaster Management Schedule of Dimension	
	ST-06	JE(Sig)II	Promotional	Safety in train operation Disaster Management Schedule of Dimension	
	ST-06	JE(Telecom)	Promotional	Safety in train operation Disaster Management Schedule of Dimension	
	S18	JE/Gr.II Signal Phase III	Initial course RRB	Accident and Case study	ISP
	S18	JE/Gr.II(Tele) Phase III	Initial course RRB	Accident and Case study	ITP
	S18	SE Signal Phase II	Initial course RRB	Accident and Case study	ISGI
	S18	App.SE Tele Phase II	Initial course RRB	Accident and Case study	ITGI

	S18	JE/SE/SSE	Refresher	Accident and Case study	RSJE
	S7	JE/SE/SSE	Refresher	Signaling in General & Safety	RSJE
	S7	Intermediate Departmental Promotee JE-II	Promotional Course	Signaling in General & Safety	ISPS
	S7	SE Signal Phase II	Initial Course	Signaling in General & Safety	ISGI
	S7	JE-II to JE-I	Promotional Course	Signaling in General & Safety	PSSS
	S7	JE/SE/SSE Design Phase II	Initial Course	Signaling in General & Safety	FDST
	S7	JE/SE/SSE Design Phase II	Refresher Course	Signalling in General & Safety	RDST
Civil	CE/002	Gangman	Induction	Personal Safety	
	CE004	Gangman	Induction	Action during Emergency	
	CE/011	Gangman	Induction	First Aid	
	CE/031	Mate P.Way	Promotion	Accident & Breaches	
	CE/011	Mate P.Way	Promotion	First Aid	
	CE/169	PWM	Induction	Accident & Breaches	
	CE/110	PWM	Induction	First Aid	
	CE/048	PWM	Promotional	Accident & Breaches	
	CE/110	PWM	Promotional	First Aid	
	CE/142	Gate Keeper	Induction	Personal Safety	
	CE/144	Gate Keeper	Induction	Accident during emergency	
	CE/110	Gate Keeper	Induction	First Aid	
	CE/456	Mate Works site, Valveman	Induction	Work in Emergency, Safety Precaution & First Aid	
	CE/257	Carpenter/ Mason Painter/ Blacksmith/ Welder/Pipe Fitter & Plumber	Induction	Work in Emergency, Safety Precaution & First Aid	
	CE/365	Artisan Works/Way/Bridges	Promotion	Safety Precaution & Attending emergencies	

स्था.क्र.सं./ Estt.Srl.No. 87/2015

आरबीई सं./ RBE No.Nil

सं./No.SER/P-HQ/R/O/951

दिनांक/ Dated: 01.07.2015

विषय/ Sub: Extension of the scheme of hiring of para-medical categories in Group 'C' on contract basis

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter No.
E(NG)II/2005/RC-4/SC/2 दिनांक//dated 25.06.14
(स्थापना क्रमांक सं./ Estt.Srl.No. 76/14)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)II/2005/RC-4/SC/2 दिनांक/dated 26.06.2015 (आरबीई सं./RBE No.Nil) is as under :-

In view of non-availability of regular staff for filling up of posts in para-medical categories as yet and with a view to avoid disruption of medical facilities, it has been decided by the Board to extend the above scheme of filling up of posts in para-medical categories in Group 'C' on contract basis beyond 30.6.2015 for one year i.e. up to 30.6.2016, on the terms and conditions as stipulated vide Board's letter of even number dated 25.06.2014. It must be ensured that suitable break is invariably given between successive contracts. Efforts may also be made to appoint fresh candidates for the above contract. The further extension of para-medical staff would be subject to the condition that contractual staff be discharged immediately on joining of Railway Recruitment Board (RRB) selected candidates.

2. This issues with the concurrence of Finance Directorate of the Ministry of Railways (Railway Board).

स्था.क्र.सं./ Estt.Srl.No.88/2015

आरबीई सं./ RBE No.44/2015

सं./No.SER/P-HQ/Ruling/O/892

दिनांक/ Dated: 01.07.2015

विषय/ Sub: Grant of honorarium to the Inquiry Officer(IO) and Presenting Officer (PO) for conducting Departmental Inquiries in cases other than Vigilance Investigation

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(G)2012/HO1-13
दिनांक/dated 07.05.2015 (आरबीई सं./RBE No.44/2015) is as under :-

Proposals have been received from various Railways for extending the provision for grant of honorarium to the Inquiry Officer (IO) and Presenting Officer(PO) tor conducting Departmental Inquiries in cases other than vigilance investigations.

2. The issue has been considered by the Board and it has now been decided that Non-Vigilance administrative cases also qualify for the same remuneration as applicable to the Vigilance cases as issued vide Board's letter No. 2009/V-I/DAR/6/1 dt. 22.9.2011.

2.1 The rates of honorarium for various posts as and when enhanced by Vigilance Directorate, will automatically be applicable to those conducting Non Vigilance cases.

3. The rates of Non-Vigilance cases will be applicable from the date of issue of the letter.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Copy of Railway Board's letter No. 2009/V-I/DAR/6/1 dt. 22.09.2011

Sub: Enhancement of the rates of honorarium for Inquiry Officer and other assisting officials in the conduct of Departmental Inquiries, arising out of Vigilance investigations against Railway Servants.

The question of revision of rates of honoraria for Inquiry Officers (Retired and the serving Railway Officers) and their assisting officials, in

the conduct of Departmental Inquiry against Railway Servants, arising out of Vigilance Investigations, had been under consideration of the Board for some time and it has now been decided that, in super-session of all previous instructions on the subject, the revised rates of honoraria will be as under:-

(a) Where Departmental Inquiry is conducted against gazetted officer(s) or against a combination of gazetted and the non-gazetted officials (composite case) by a retired senior Railway officer not below the rank of Selection Grade.

(i) The rate of honoraria for Inquiry Officer

The Inquiry Officer, in such departmental inquiries, will be entitled to a fixed Honorarium of Rs.37,500/- (Rs. Thirty seven thousand five hundred only), **exclusive of local transport charges, per inquiry report.**

(ii) Rate of TA/DA for Inquiry Officer

Where the duties and responsibilities entrusted to the RIO involve travelling, the rate of TA/DA, in such cases will be the same as applicable to the serving Railway Officers of equivalent rank.

(iii) The rate of honorarium for Presenting Officer

The Presenting Officer will be entitled to a fixed honorarium of Rs.4690/- (Rs. Four thousand six hundred and ninety only), per Inquiry Report in a case.

(iv) The rate of honorarium for Stenographer/Typist

In addition to the fixed amount of Rs.37,500/- (Rs. Thirty seven thousand five hundred only), the Inquiry Officer will be entitled for an additional amount of Rs.6560/- (Rs. Six thousand five hundred and sixty only), per Inquiry Report, provided the Stenographic/Typing assistance is arranged by the Inquiry Officer himself.

Where the services of a serving Stenographer/Typist are placed at the disposal of the Retired RIO, on his request, the serving stenographer/Typist will be eligible for

honorarium @ of Rs.4690/- (Rs. Four thousand six hundred and ninety only), per Inquiry Report in a case.

(b) Where Departmental Inquiry is conducted against a gazetted officer by a serving gazetted Railway officer, not below the rank of Selection Grade

(i) The rate of honoraria for Inquiry Officer

The Inquiry Officer will be entitled to an Honorarium of Rs.21,100/- (Rs. Twenty one thousand one hundred only) per Inquiry Report in a case.

(ii) Rate of TA/DA for Inquiry Officer

Where the duties and responsibilities entrusted to the RIO involve travelling, the rate of TA/DA, in such cases will be the same as applicable to the serving Railway Officers of equivalent rank.

(iii) The rate of honorarium for Presenting Officer

The Presenting Officer will be entitled to an honorarium of Rs.4690/- (Rs. Four thousand six hundred and ninety only), per Inquiry Report in a case.

(iv) The rate of honorarium for Stenographer/Typist

The Stenographer/Typist assisting the Inquiry Officer, in the conduct of a Departmental Inquiry, will be entitled to an Honorarium of Rs.4690/- (Rs. Four thousand six hundred and ninety only), per Inquiry Report in a case.

(c) Where Departmental Inquiry is conducted against a non-gazetted official by a retired Railway servant of JA grade and below upto the rank of group 'B' gazetted.

(i) The rate of honoraria for Inquiry Officer

The Inquiry Officer will be entitled to an Honorarium of Rs.9375/- (Rs. Nine Thousand Three Hundred and seventy five only) per Inquiry Report in a case, besides local conveyance allowance amounting to Rs. 950/-(Rs. Nine Hundred Fifty only), per Inquiry Report for A, A-1

and B-1 cities. The local conveyance charges for other cities shall be Rs.550/- (Rs. Five Hundred Fifty only) per Inquiry Report.

(ii) **The rate of honorarium for Presenting Officer**

The Presenting Officer will be entitled to an honorarium of Rs.3125/- (Rs. Three Thousand One Hundred Twenty Five only) per Inquiry Report in a case.

(iii) **The rate of honorarium for Stenographer/Typist**

The RIO will be entitled to an additional amount of per Rs.2810/- (Rs. Two Thousand Eight Hundred and Ten only) Inquiry Report in a case for Clerical/ Stenographer/Typing assistance arranged by him. However, where the services of a serving Stenographer/Typist are made available to the RIO, an amount of Rs.1875/- (Rs. One thousand eight hundred and seventy five only), per departmental Inquiry report, will be paid to the serving Stenographer/Typist.

(d) **Where Departmental Inquiry is conducted against a non-gazetted official by a serving Railway official of JA Grade and below upto Senior Supervisor level**

(i) **The rate of honoraria for Inquiry Officer**

The Inquiry Officer will be entitled to an Honorarium of Rs. 6250/- (Rs. Six Thousand Two Hundred and Fifty only) per departmental Inquiry report.

(ii) **The rate of honorarium for Presenting Officer**

The Presenting Officer will be entitled to an Honorarium of Rs.3125/- (Rs. Three Thousand One Hundred Twenty Five only) per departmental Inquiry report

(iii) **The rate of honorarium for Stenographer/Typist**

The Stenographer/Typist, assisting the Inquiry Officer, in the conduct of Departmental Inquiry, will be entitled to an Honorarium of Rs.1875/- (Rs. One Thousand Eight Hundred Seventy Five only) per Inquiry Report.

(e) **Contingency Expenditure**

An amount of Rs.100/- (Rs. One Hundred only) is permitted as contingency expenditure to meet the basic courtesy requirement of serving tea/biscuits etc. for each sitting of the Inquiry. This expenditure will be incurred by the Presenting Officer and will be reimbursed to him by the Railway Administration on certification of Inquiry Officer. In the absence of Presenting Officer, the Inquiry Officer shall incur the expenditure and the same will be reimbursed to him by the Railway administration along with honorarium.

(f) **Rate of Local Transport charges**

The rate of local transport charges will be the same as applicable to the serving Railway Officers of equivalent rank. For this purpose, the notified residential address of the Inquiry Officer, will be the deemed HQs of the Inquiry Officer.

(g) **Postage and Stationery charges**

Postage and Stationery charges, on certification by Inquiry Officer shall be borne by the Railways.

(h) **Expenses made by the Inquiry Officer**

Expenses made by the Inquiry Officer towards Fax and telephone call charges, shall be reimbursed to them on actuals, on certification by Inquiry Officer, subject to a maximum of Rs.250/- (Rs. Two Hundred Fifty only) per Inquiry Report.

2. This issues with the concurrence of Finance Directorate in the Ministry of Railways and the revised rates will be applicable to the Inquiry reports that have been submitted after issue of this letter.

स्था.क्र.सं./ Estt.Srl.No.89/2015

आरबीई सं./ RBA No.30/2015

सं./No.SER/P-HQ/Sett/650/Pen-Poly

दिनांक/ Dated: 13.07.2015

**विषय/ Sub: Revision of Subscriber Registration Forms –
New Pension System**

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.2014/AC-II/21/4
दिनांक/dated 21.05.2015 (आरबीई सं./RBA No.30/2015) is as under :-

In order to ease the process of registration of subscribers under New Pension System, PFRDA has revised the existing Subscriber Registration Form (S1 form) and has introduced a new form Common Subscriber Registration Form (CSRF-1) from 01.04.2015 which will be common for all sectors. Accordingly, the Government subscribers will be required to submit the CSRF-1 form instead of S1 Form alongwith self attested copies of supporting documents which will be verified by concerned Nodal Offices before submission to CRA - FC (Facilitation Centre). The salient features of new forms are as follows: -

1. KYC documents (Address/Identity/Date of Birth proof) to be collected by the Nodal Offices alongwith CSRF-1.
2. Subscriber has an option to mention mother's name instead of father's name on the PRAN card. The details should be provided in Additional Request details (Ann II of CSRF 1).
3. Nomination details are to be mandatorily provided.
4. Alongwith DDO authorization, PAO/Pr AO also needs to authorize CSRF 1 Form.

The last date for acceptance of old S1 Forms is 31.05.2015 subsequent to which only CSRF-1 form will be accepted across all CRA-Facilitation Centres (FCs).

Kindly ensure compliance and notify all concerned.

Copy of NSDL e-Governance Infrastructure Limited, Central Record Keeping Agency's Circular No.CRA/PO&RI/Master/2015/003 dated March 31, 2015

Sub: Revision of Subscriber Registration Forms

All Nodal Offices are hereby informed that the existing Subscriber Registration Form has been revised and a new Subscriber Registration Form which is common across all sectors has been notified by Pension Fund Regulatory and Development Authority (PFRDA). The Nodal Offices are advised to use the new Common Subscriber Registration Form from April 1, 2015 for registration of subscribers in National Pension System (NPS).

The Nodal Office are requested to note that the subscribers are required to submit the self-attested copies of supporting documents which needs to be verified with originals by the Nodal Office before submission to CRA-Facilitation Centre for processing. The Common Subscriber Registration Form has been enclosed as Annexure. Same can also be downloaded from CRA website (www.npscra.nsdl.co.in)

In case any further clarification is required in this regard, you may contact Mr. Sunny Gonsalves at 022-24994856 (E-mail ID - sunnyg@nsdl.co.in) or Mr. Avdhoot Shetye at 022-2499 4949 (E-mail ID - avdhoots@nsdl.co.in).

स्था.क्र.सं./ Estt.Srl.No.90/2015

आरबीई सं./ RBE No.67/2015

सं./No.SER/P-HQ/Rec/100/Comp/Poly/Pt.VII

दिनांक/ Dated: 21.07.2015

विषय/ Sub: Recognition of qualification acquired through Distance learning mode from Indira Gandhi National Open University (IGNOU), New Delhi
Diploma/Degrees – Acceptance for purpose of employment on the railways

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter No. 2002/AC-II(CC)/37/8 दिनांक//dated 17.11.2004
(स्थापना क्रमांक सं./ Estt.Srl.No.163/05)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)-II/2010/RR-1/17 दिनांक/dated 16.06.2015 (आरबीई सं./RBE No.67/2015) along with Board's letter No. **2002/AC-II(CC)/37/8 (Vol.I) dated 24.09.12** is as under :-

Minimum educational qualification for open market recruitment to the category of Junior Engineer (Information Technology), has been prescribed in terms of instructions referred to above.

An issue has been raised by one of Railway Recruitment Boards whether qualification of Bachelor in Computer Application (BCA) obtained from Indira Gandhi National Open University (IGNOU) New Delhi through distance learning mode is acceptable for employment on the railways, in lieu of qualification prescribed for the post of Junior Engineer (IT) vide letters ibid.

The issue has been examined in consultation with Accounts and C&IS Directorates of this Ministry. It has been decided by the Board that Qualification of BCA obtained through distance mode cannot be accepted in lieu of the minimum qualification prescribed for the post of Junior Engineer (IT).

(This disposes of RRB/Kolkata's letter No.RRB/KOL/JAA/SRC/ECRC/16/Pt.I dated 19/12/2014)

Copy of Railway Board's letter No. 2002/AC-II(CC)/37/8 (Vol.I) dated 24.09.12

Sub: Reorganisation of staffing pattern of EDP Centres

Please refer to Board's letter No. 2002/AC-II/37/8 dated 17.11.2004 on the captioned subject. Para 5 of Board's letter ibid stipulates cadre structure of the reorganized setup along with Pay scales, mode of induction, qualification for direct recruitment and eligibility criteria for promotion etc. In this regard, a clarification was sought by some of the Railways as to whether the qualification of B. Tech. (IT) possessed by any candidate shall be treated equivalent to the qualifications as prescribed vide Board's letter ibid, for direct appointment to the post of JE(IT). The matter has been examined and it is clarified that the qualification B. Tech. (IT) from any recognized University/Institute may be treated equivalent to the qualifications of BCA/DOEACC 'A' level course as prescribed vide Board's letter referred to above for appointment to the post of JE (IT) (erstwhile post of JE(IT) Grade-II).

स्था.क्र.सं./ Estt.Srl.No.91/2015

आरबीई सं./ RBE No.22/2012

सं./No.SER/P-HQ/Sett/650/UMD/WD/DD/Policy/2015

दिनांक/ Dated: 21.07.2015

विषय/ Sub: Family pension – List of documents to be submitted by a claimant member of family (other than spouse) along with Form 10, PPO and death certificate in respect of the deceased pensioner/family pensioner - regarding

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter No. F(E)III/98/PN1/4 दिनांक//dated 09.09.99
(स्थापना क्रमांक सं./ Estt.Srl.No.255/99)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.F(E)III/2005/PN1/16
दिनांक/dated 17.02.2012 (आरबीई सं./RBE No.22/2012) is as under :-

Subject: Family pension – List of documents to be submitted by a claimant member of family (other than spouse) along with Form 10, PPO and death certificate in respect of the deceased pensioner/family pensioner - regarding.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 1/16/2011-P&PW(E) dated 08.12.2011 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. DOP&PW's instructions dated 21.7.1999 referred to in the enclosed O.M. were circulated on the Railways vide Board's letter No. F(E)III/98/PN1/4 dated 9.9.1999. Form 14 referred to in the said O.M. corresponds to Form 10 of the Railway Services (Pension) Rules, 1993.

Office Memorandum

Sub: Family pension - list of documents to be submitted by a claimant member of family (other than spouse) along with Form 14, PPO and death certificate in respect of the deceased pensioner/family pensioner – regarding.

The Department of Pension & Pensioners' Welfare has been receiving references for clarification by various Ministries/Departments of the Government regarding the documents for family pension, including certificate of income, required to be submitted by a claimant member of family (other than spouse) along with application form (Form 14), PPO and death certificate after the death of a pensioner/family pensioner. The matter was also discussed at length in the 20th meeting of SCOVA held on 21st September, 2011 (item No. 92 of the Minutes refers). It was agreed in the meeting that a list of such documents will be made available at the website of the Department of Pension & Pensioners' Welfare. It was pointed out in the meeting that it is indicated in this Department's Office Memorandum No.45/51/97-P&PW(E), dated 21.7.1999 that a self certificate for the income of those who are self employed or are in receipt of income from sources other than employment may be accepted. It was decided to send a copy of this O.M. to all member associations of SCOVA.

2. This is informed that the claims submitted by a claimant member of family (other than spouse) for family pension after the death of a pensioner/family pensioner, in Form 14 and supported by the death certificate and PPO of the pensioner/family pensioner, may be processed in consultation with the Pay and Accounts Officer, who is the custodian of the pension file which contains all relevant Forms and information of the pensioner. In a very rare case where the name of the claimant member is not available in the records of the Head of Office as well as the Pay & Accounts Officer concerned and the claimant member also fails to submit a copy of PPO or Form 3 containing 'Details of Family' submitted earlier by the deceased employee/pensioner, the certificates prescribed at serial number 9(v) of Form 14 may be accepted. In addition to these certificates, PAN Card, Matriculation Certificate, Passport, CGHS Card, Driving License, Voter's ID Card and Aadhar Number may also be accepted. Acceptance of voter's ID card and Aadhar Number is subject to the condition that the pensioner/family pensioner certifies that he/she is not a matriculate and he/she does not have any of the documents mentioned in Form 14 or above. Apart from these documents, the Ministries/Departments may accept any other document submitted by the claimant, which may be relied upon and which establishes the relationship of the claimant with the pensioner and/or contains his/her date of birth.
3. The applicant has also to prove that no other surviving member in the family, who may have a prior entitlement for family pension, is eligible. For this purpose, the above and/or any other documents, such as marriage/death/income certificates of the other members, which may be essential in a given situation, may be used.
4. As decided in the SCOVA meeting, a copy of O.M. No.45/51/97-P&PW(E), dated 21.7.1999 is enclosed for circulation to all Ministries/Departments/Associations.

FORM 14

[See rules 77(3) and 81(2)]

Form of application for family pension on death of a Government servant/pensioner/
family pensioner

1. (i) Name of the Government servant in respect of whom family pension is being claimed
- (ii) Office/Department/Ministry served last
- (iii) Date of retirement of Government servant
- (iv) Date of death of Government servant/pensioner/family pensioner
- (v) PPO No. of Government servant/pensioner/family pensioner

2. Name and other details of claimant --

Name	Date of birth	Relationship with the deceased Government servant	Postal Address
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3. In case the claimant is nor or suffering from disorder or disability of mind, including mental retardation, details of guardian/nominee, wherever applicable --

Name	Date of birth	Relationship with the minor/mentally disabled claimant	Relationship with the deceased Government servant	Postal Address
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4. Details of surviving widow/widower, children, dependent parents and disabled siblings of the deceased Government servant/pensioner are enclosed in Form 3
5. Account No., name and BSR code of Branch of Bank to which family pension is to be credited
6. Other source of family pension – Military or State Government and/or a Public Sector Undertaking/Autonomous body/Local Fund under the Central or a State Government, if any --

I am aware that future good conduct of the claimant/family pensioner shall be an implied condition for every grant of family pension and its continuance.

Enco : As per check list

Signature or left hand thumb impression of the claimant/guardian

Mobile/Telephone No. _____

Permanent Account Number for Income Tax (PAN) _____

Aadhar No., if available _____

Signature of two Witnesses with name and full address :

(i)

(ii)

Note : Form 14 is not to be filled if the spouse had a joint account with the deceased pensioner. In such cases, family pension shall be allowed by the Pension Disbursing Authority on the basis of an application on plain paper. The permanently disabled children/siblings and dependent parents to whom family pension has been authorized in the PPO of the pensioner will submit this Form to the Pension Disbursing Authority.

Check List of Documents to be submitted with Form 14

1.	Two specimen signatures of claimant to be furnished in a separate sheet) duly attested by a Gazetted Government servant (Two slips each bearing the left hand thumb and finger impressions duly attested may be furnished by a person who is not literate to sign his name. If such an on account of physical disability is unable to give left hand thumb and finger impressions he/she may give thumb and finger impressions of the right hand. Where a Government servant has lost both the hands, he/she may give toe impressions. Impressions should be duly attested by a Gazetted Government servant.)	
2.	Two copies of passport size photographs of the claimant, duly attested	
3.	Two slips showing the particulars of height and personal identification marks duly attested by a Gazetted Govt. servant	
4.	Details of the family in Form 3	
5.	Certificate(s) of age showing the dates of birth of the children. The certificates should be from the Municipal authorities or from the local panchayat or from the head of a recognized school or Central/State Board of Education	
6.	Undertaking for refunding any excess payment made by the pension disbursing Bank	
7.	Specimen signature of left hand thumb and finger impressions of guardian duly attested, in the case of the guardian who is not literate enough to sign his or her name	
8.	Two attested copies of passport size photograph of the guardian/nominee	
9.	Descriptive roll of the guardian/nominee showing the particulars of height and identification marks, duly attested	
10.	Copy of PPO of previous pensioner/family pensioner	
11.	Proof of permanent address of the guardian	
12.	Copy of death certificate of the deceased employee or pensioner/previous family pensioner, if applicable	
13.	Copy of document regarding ineligibility of previous family pensioner, if applicable	

FORM 3
[See rule 54 (12)]
Details of Family

1. Name of the Government servant
2. Designation
3. Date of birth
4. Details of the members of family as on _____

S. No.	Names of the members of family	Date of birth	Relationship with the officer	Marital status	Remarks	Dated signature of Head of Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						

I hereby undertake to keep the above particulars up-to-date by notifying to the Head of the Office any addition or alteration

Signature of Government servant

Place :

Date :

Note 1. - The original Form submitted by the Government servant is to be retained. All additions/alterations are to be recorded in this Form under the signature of Head of Office in Col.7. No new Form will substitute the original Form. However, the retiring Government servant should submit the details of family afresh along with Form 5.

Note 2. - The details of spouse, all children and parents (whether eligible for family pension or not) and disabled siblings (brothers and sisters) may be given.

Note 3. - The Head of Office shall indicate the date of receipt of communication regarding addition or alteration in the family in the 'Remarks' column. The fact regarding disability or change of marital status of a family member should also be indicated in the 'Remarks' column.

Note 4. - Wife and husband shall include judicially separated wife and husband.

स्था.क्र.सं./ Estt.Srl.No. 92/2015

आरबीई सं./ RBE No.78/2015

सं./No.SER/P-HQ/Ruling/990

दिनांक/ Dated: 21.07.2015

**विषय/ Sub: Denial of benefit of LARSGESS in case both
Mother and father are working in the categories
Covered under the Scheme – PNM/AIRF Item No.18/2015**

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(P&A)I-2013/RT-3
दिनांक/dated 10.07.2015 (आरबीई सं./RBE No.78/2015) is as under :-

AIRF raised a demand in the PNM Forum that both husband and wife working in the categories specified for the Scheme may be allowed to avail the benefit of LARSGESS. The matter has been considered and it is clarified that both husband and wife can avail the benefit of the Scheme, provided they, as well as their wards, fulfill the prescribed eligibility conditions.

स्था.क्र.सं./ Estt.Srl.No.93/2015

**आरबीई सं./ RBE No. 73/2015
S.No.PC-VI/351**

सं./No.SER/P-HQ/TRG/737/Manual

दिनांक/ Dated: 21.07.2015

**विषय/ Sub: Fixation of stipend for Apprentice JEs selected
through LDCE during their training period**

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.
PC-V/2008/PS/1(Stipend) दिनांक/dated 30.06.2015 (आरबीई सं./RBE No.
73/2015) is as under :-

All Indian Railwaymen's Federation have raised the issue regarding fixation of stipend for Apprentice JEs selected through LDCE during their training period. The issue was discussed in PNM meeting and it has been decided to reiterate the existing relevant provisions of IREM. In this context, attention is invited to para-1905 (2) of IREM Vol.II (Revised Edition-1990) which stipulates as under:-

”Permanent Railway servants on appointment as apprentices in any category may be granted pay equivalent to the rate of stipend laid down for that

particular category of Apprentices or their substantive pay as admissible to them from time to time whichever is higher. Temporary railway servants on appointment as apprentices in any category may be granted pay equivalent to the rate of stipend drawn by the Apprentices in their category".

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

स्था.क्र.सं./ Estt.Srl.No.94/2015

आरबीई सं./ RBE No.72/2015

सं./No.SER/P-HQ/Ruling/O/849

दिनांक/ Dated: 21.07.2015

विषय/ Sub: Grant of special leave to the Railway staff who remained absent from duty to Hudhud Cyclone that affected badly coastal areas of Andhra Pradesh and Odisha States (EcoR) and the flash floods in Jammu and Kashmir State

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(G)2015/LE 1-1
दिनांक/dated 30.06.2015 (आरबीई सं./RBE No.72/2015) is as under :-

The matter regarding grant of Special Casual Leave to Railway employees who could not attend duty due to hudhud cyclone which badly affected the coastal areas of Andhra Pradesh and Odisha States in the 2nd week of October, 2014, and the flash floods in the State of Jammu and Kashmir, was taken up by All India Railwaymen's Federation (AIRF).

The issue has been carefully considered by the Board and it has been decided that Special Casual Leave upto a maximum of three days may be granted to the affected employees who stay at places far away from their Headquarters, as a result of which they have to commute a long distance to their office, and due to dislocation of traffic arising out of the aforesaid natural calamities they were not able to undertake the journey and report to the Headquarters for duty.

This issues with the concurrence of the Finance Dte. of Ministry of Railways.

स्था.क्र.सं./ Estt.Srl.No. 95/2015

आरबीई सं./ RBA No.41/2015

सं./No.SER/P-HQ/R/O/937

दिनांक/ Dated: 21.07.2015

विषय/ Sub: Accountal of withdrawal of erroneous contributions received into NPS instead of GPF

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter No. 2010/AC-II/21/18 दिनांक//dated 31.03.2014
(स्थापना क्रमांक सं./ Estt.Srl.No.48/14)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No. 2014/AC-II/21/4
दिनांक/dated 30.06.2015 (आरबीई सं./RBA No.41/2015) is as under :-

Please connect Board's letter No.2010/AC-II/21/18 dated 31.03.2014 (RBA No.5/2014) on the above subject wherein accounting treatment of the amount refunded from NSDL in case of erroneous transfer where 100% withdrawal of accrued pension is allowed, the amount of Government contributions, alongwith interest thereon was to be credited to Pension Fund since the pension expenditure of such staff shall eventually be borne by Pension Fund. It is noticed that some of the Railways have credited the said amount to Demand 14 – Appropriation to Pension Fund.

It is clarified that the Government contribution and interest thereon so received back from NSDL will be credited to Demand No.13 – Abstract L, as was done in case of CPF subscribers who subsequently opted for Railway Liberalized Pension rules.

स्था.क्र.सं./ Estt.Srl.No. 96/2015

आरबीई सं./ RBE No.Nil

सं./No.SER/P-HQ/Recruitment/Poly/Pt.VII

दिनांक/ Dated: 22.07.2015

Sub: Appointment on the Railways- Minimum educational qualification-regarding

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)II/2015/RC-1/GenI./1 दिनांक/dated 05.03.2015 (आरबीई सं./RBE No.Nil) along with Railway Board's letter No.E(NG)II/91/RC-1/117(MC) दिनांक/dated 30.09.1992 (आरबीई सं./RBE No.164/1992) are as under :-

Attention is invited to this Ministry's letter No. E(NG)II/-82/RC1/98 dated 1.9.1982 and No. E(NG)II-91/RC-1/117 (MC) dated 30.9.92 (RBE No. 164 of 1992), laying down instructions that 50% in Matriculation need not be insisted upon and candidates having a pass in Matriculation may be considered for appointment against physically handicapped quota as well as on compassionate grounds.

Board have recently issued guidelines enhancing the minimum educational qualification for various posts in Non-Technical Popular categories to 12th (+2 stage) or its equivalent examination with not less than 50% marks in aggregate.

References are being received from field units, seeking clarification whether in case of appointment against physically handicapped quota and of compassionate ground appointment, the candidates has to possess minimum of 50% in 12th (+2 stage).

The matter has been looked into and it has been decided by the Board that dispensation of non-insistence upon the 50% marks clause may be continued for such cases.

(This also disposes off Eastern Railway's letter No. CPO/SC/SA/Pol./Pt.X/Corsp.(Vol.I) dated 20/2/15 and SECR'S letter No. P-HQ/RUL/101/5/5557 dated 19/1/ 15).

Railway Board's letter No.E(NG)II/91/RC-1/117(MC) dated 30.09.1992 (RBE No.164/1992) is as under :-

**Sub: Appointment on compassionate grounds –
Minimum educational qualification**

Supplementary Circular No.7 to Master Circular No.16

The following may be added in para VII of Master Circular No.16 issued vide Board's letter of even number dated **12.12.1990** :-

“VII (a) For compassionate appointment to the Non-Technical popular categories the minimum of 50% marks in Matriculation need not be insisted upon and the candidates possessing a pass in Matriculation may also be appointed on compassionate grounds provided the other prescribed conditions are satisfied in their case.”

(Authority : Railway Board's letter No.E(NG)II/82/RSC-25 dated 6.5.1982)

The existing para VII(a) may be read as VII (aa)

2. This also disposes of N.E.Railway's letter No.E/227/1/Pt.II/RRB Functioning dated 22/2.04.1992.

स्था.क्र.सं./ Estt.Srl.No.97/2015

आरबीई सं./ RBE No.9/2015

सं./No.SER/P-HQ/TRG/135/Policy

दिनांक/ Dated: 27.07.2015

**विषय/ Sub: Forwarding of Notification – Apprentices
(Amendment Act, 2014) (29 of 2014)**

**रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(MPP)/2015/6/1
दिनांक/dated 03.02.2015 (आरबीई सं./RBE No.9/2015) is as under :-**

A copy of Notification No.S.O.3238(E) dated 18th December, 2014 published in Part II, Section 3, Sub-section (ii) of the Extraordinary Gazette of India issued by Ministry of Labour & Employment, Directorate General of Employment & Training relating to the Apprentices (Amendment) Act, 2014 (29 of 2014) to be effective from 22nd December, 2014 is enclosed for information, guidance and necessary action.

Copy of Notification No.S.O.3238(E) dated 18th December, 2014 published in Part II, Section 3, Sub-section (ii) of the Extraordinary Gazette of India issued by Ministry of Labour & Employment, Directorate General of Employment & Training

S.O.3238(E). – In exercise of the powers conferred by sub-section (2) of section 1 of the Apprentices (Amendment) Act, 2014 (29 of 2014), the Central Government hereby appoints the 22nd day of December, 2014 as the date on which the said Act shall come into force.
[F.No.DGET-1(1)/2014-AP]

MINISTRY OF LAW AND JUSTICE
(Legislative Department)

New Delhi, the 8th December, 2014

The following Act of Parliament received the assent of the President on the 5th December, 2014, and is hereby published for general information :--

THE APPRENTICES (AMENDMENT) ACT, 2014
(NO.29 OF 2014)

[5th December, 2014]

An Act further to amend the Apprentice Act, 1961

BE it enacted by Parliament in the Sixty-fifth Year of the Republic of India as follows :-

- | | | |
|------------|---|------------------------------|
| 1.(1) | The Act may be called the Apprentices (Amendment) Act, 2014 | |
| (2) | It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint | Short title and commencement |
| 52 of 1961 | 2. In the Apprentices Act, 1961 (hereinafter referred to as the principal Act), in section 2, -- | Amendment of section 2 |
| | (i) In clause (d), in sub-clause (1), after item (b), the following item shall be inserted, namely :- | |
| | “(bb) any establishment which is operating business or trade from different locations situated in four or more States, or “; | |
| | (ii) for clauses (e), (j) and (k), the following clauses shall respectively be substituted, namely :-- | |
| | ‘(e) “designated trade” means any trade or occupation or any subject field in engineering or non-engineering or technology or any vocational course which the Central Government, after consultation with the Central | |

Apprenticeship Council, may, by notification in the Official Gazette, specify as a designated trade for the purposes of this Act;

(j) “graduate or technical apprentice” means an apprentice who holds, or is undergoing training in order that he may hold a degree or diploma in engineering or non-engineering

(k) “industry” means any industry or business in which any trade, occupation or subject field in engineering or non-engineering or technology or any vocational course as may be specified as a designated trade or optional trade or both’;

(iii) after clause (1), the following clauses shall be inserted, namely :--

‘(II) “optional trade” means any trade or occupation or any subject field in engineering or non-engineering or technology or any vocational course as may be determined by the employer for the purposes of this Act;

(III) “portal-site” means a website of the Central Government for exchange of information under this Act;

(iv) in clause (pp), for the words “such subject field in any vocational course as may be prescribed”, the words “designated trade” shall be substituted;

(v) for clauses (q) and (r), the following clauses shall be substituted, namely :--

“(q)” trade apprentice” means an apprentice who undergoes apprenticeship training in any designated trade;

(r) “worker” means any person working in the premises of the employer, who is employed for wages in any kind of work either directly or through any agency including a contractor and who gets his wages directly or indirectly from the employer but shall not include an apprentice referred to in clause (aa).’.

- | | | |
|----|--|-------------------------|
| 3. | In section 3 of the principal Act, for clause (a), the following clause shall be substituted, namely :-- | Amendment of section 3. |
| | “(a) is not less than fourteen years of age, and for designated trades related to hazardous industries, not less than eighteen years of age; and”. | |
| 4. | In section 4 of the principal Act, -- | Amendment of section 4. |
| | (i) for sub-section (4), the following sub-sections shall be substituted, namely :-- | |

“(4) Every contract of apprenticeship entered into under sub-section (1) shall be sent by the employer within thirty days to the Apprenticeship Adviser until a portal-site is developed by the Central Government, and thereafter the details of contract of apprenticeship shall be entered on the portal-site within seven days, for verification and registration.

(4A) In the case of objection in the contract of apprenticeship, the Apprenticeship Adviser shall convey the objection of the employer within fifteen days from the date of its receipt.

(4B) The Apprenticeship Adviser shall register the contract of apprenticeship within thirty days from the date of its receipt.”.

(ii) sub-section (5) shall be omitted.

- | | | |
|----|--|---|
| 5. | After section 5 of the principal Act, the following sections shall be inserted, namely :-- | Insertion of new sections 5A and 5B |
| | “5A. The qualification, period of apprenticeship training, holding of test, grant of certificate and other conditions relating to the apprentices in optional trade shall be such as may be prescribed. | Regulation of optional trade |
| | 5B. The employer may engage apprentices from other States for the purpose of providing apprenticeship training to the apprentices.”. | Engagement of apprentices from other States |
| 6. | In section 6 of the principal Act, -- | Amendment of section 6. |
| | (i) in clause (a), for the words “determined by that Council”, the word “prescribed” shall be substituted; | |
| | (ii) for clause (aa), the following clause shall be substituted, namely : -- | |
| | “(aa) in the case of trade apprentices who, having undergone institutional training in a school or other institution affiliated to or recognized by a Board or State Council of Technical Education or any other authority or courses approved under any scheme which the Central Government may, by notification in the Official Gazette specify in this behalf, have passed the trade tests or examinations conducted by that Board or State Council or authority or by any other agency authorized by the Central Government, the period of apprenticeship training shall be such as may be prescribed;”. | |

7. For section 8 of the principal Act, the following section shall be substituted, namely :--
- Substitution of section 8.
- “8(1) The Central Government shall prescribe the number of apprentices to be engaged by the employer for designated trade and optional trade.
- Number of apprentices for a designated trade and optional trade
- (2) Several employers may join together either themselves or through an agency, approved by the Apprenticeship Adviser, according to the guidelines issued from time to time by the Central Government in this behalf, for the purpose of providing apprenticeship training to the apprentices under them.”.
8. In section 9 of the principal Act, --
- Amendment of section 9.
- (i) for sub-section (1), the following sub-section shall be substituted, namely :--
- “(1) Every employer shall make suitable arrangements in his workplace for imparting a course of practical training to every apprentice engaged by him.”;
- (ii) for sub-section (3), the following sub-section shall be substituted, namely :--
- “(3) Such of the trade apprentices who have not undergone institutional training in a school or other institution recognized by the National Council or any other institution affiliated to or recognized by a Board or State Council of Technical Education or any other authority which the Central Government may, by notification in the Official Gazette, specify in this behalf, shall, before admission in the workplace for practical training, undergo a course of basic training and the course of basic training shall be given to the trade apprentices in any institute having adequate facilities.”;
- (iii) sub-sections 4A, 4B, 5 and 6 shall be omitted.
- (iv) for sub-section (7), and sub-section (7A), the following sub-sections shall be substituted, namely :--
- “(7) In the case of an apprentice other than a graduate or technician apprentice or technician (vocational) apprentice, the syllabus of and the equipment to be utilized for practical training, including basic training in any designated trade shall be such as may be approved by the Central Government in consultation with the Central Apprenticeship Council.
- (7A) In the case of graduate or technician apprentices or technician (vocational) apprentices, the programme of apprenticeship training and the facilities required for such

training in any designated trade shall be such as may be approved by the Central Government in consultation with the Central Apprenticeship Council.”;

(v) in sub-section (8), in clause (c), after the words “employer alone”, the words “except apprentices who holds degree or diploma in non-engineering” shall be inserted.

- | | | |
|-----|---|-----------------------------|
| 9. | In section 15 of the principal Act, --

(i) for sub-section (1), the following sub-section shall be substituted, namely :--

“(1) The weekly and daily hours of work of an apprentice while undergoing practical training in a workplace shall be determined by the employer subject to the compliance with the training duration, if prescribed.”;

(ii) for sub-section (3), the following sub-section shall be substituted, namely :--

“(3) An apprentice shall be entitled to such leave and holidays as are observed in the establishment in which he is undergoing training.”. | Amendment of
section 15. |
| 10. | In section 19 of the principal Act, for sub-section (2), the following sub-sections shall be substituted, namely :--

“(2) Until a portal-site is developed by the Central Government, every employer shall furnish such information and return in such form as may be prescribed, to such authorities at such intervals as may be prescribed.

(3) Every employer shall also give trade-wise requirement and engagement of apprentices in respect of apprenticeship training on portal-site developed by the Central Government in this regard.”. | Amendment of
section 19. |
| 11. | In section 21 of the principal Act, --

(i) for sub-section (1), the following sub-section shall be substituted, namely :--

“(1) Every trade apprentice who has completed the period of training may appear for a test to be conducted by the National Council or any other agency authorized by the Central Government to determine his proficiency in the designated trade in which he has undergone apprenticeship training.”;

(ii) in sub-section (2), after the words “National Council”, the words “or by the other agency authorized by the Central Government” shall be inserted. | Amendment of
section 21. |

12.	<p>In section 22 of the principal Act, for sub-section (1), the following sub-section shall be substituted, namely :--</p> <p>“(1) Every employer shall formulate its own policy for recruiting any apprentice who has completed the period of apprenticeship training in his establishment.”.</p>	Amendment of section 22.
13.	<p>In section 30 of the principal Act, --</p> <p>(i) for sub-section (1), the following sub-section shall be substituted, namely :--</p> <p>“(1) If any employer contravenes the provisions of this Act relating to the number of apprentices which he is required to engage under those provisions, he shall be given a month's notice in writing, by an officer duly authorized in this behalf by the appropriate Government, for explaining the reasons for such contravention.</p> <p>(1A) In case the employer fails to reply the notice within the period specified under sub-section (1), or the authorized officer, after giving him an opportunity of being heard, is not satisfied with the reasons given by the employer, he shall be punishable with fine of five hundred rupees per shortfall of apprenticeship month for first three months and thereafter one thousand rupees per month till such number of seats are filled up.”;</p> <p>(ii) in sub-section (2), --</p> <p>(a) after clause (f), the following clauses shall be inserted namely :--</p> <p>“(g) engages as an apprentice a person who is not qualified for being so engaged, or</p> <p>(h) fails to carry out the terms and conditions of a contract of apprenticeship.”;</p> <p>(b) for the words “imprisonment for a term which may extend to six months or with fine or both”, the words “fine of one thousand rupees for every occurrence” shall be substituted.</p> <p>(iii) after sub-section (2), the following sub-section shall be inserted, namely : --</p> <p>“(2A) The provisions of this section shall not apply to any establishment or industry which is under the Board for Industrial and Financial Reconstruction established under the Sick Industrial Companies (Special Provisions) Act, 1985.”.</p>	Amendment of section 30.
1 of 1986	14.	<p>In section 37 of the principal Act, after sub-section (1), the following sub-section shall be inserted, namely :--</p> <p>“(1A) The powers to make rules under this section shall include the power to make such rules or any of them retrospectively from a date not earlier than the date</p>

on which this Act received the assent of the President, but no such retrospective effect shall be given to any such rule so as to prejudicially affect the interests of any person to whom such rule may be applicable.”.

स्था.क्र.सं./ Estt.Srl.No.98/2015

आरबीई सं./ RBE No. Nil

सं./No.SER/P-HQ/Sett/650/Pen-Poly दिनांक/ Dated: 27.07.2015

**विषय/ Sub: Scheme for disbursement of pension to
Railway pensioners through Public
Sector Banks - Amendment**

**रेलवे बोर्ड का पत्र सं./Railway Board's letter No.2015/AC-II/21/8
दिनांक/dated 15.07.2015 (आरबीई सं./RBE No.Nil) is as under :-**

Please find enclosed a copy of the reference received from GM/Union Bank of India and GM/Canara Bank regarding accreditation of the bank for payment of Railway Pension in some more states in addition to the existing ones. The matter has been examined and it has been decided to authorize these Banks for making Railway Pension payments in the following states :-

Bank	States
Canara Bank	Gujarat, Odisha, Madhya Pradesh, Bihar, Rajasthan, Jharkhand, Assam, Punjab, Chandigarh & Haryana
Union Bank of India	Punjab, Odisha and Jharkhand

It is requested to issue necessary notification in this regard to all concerned under advice to this Ministry.

स्था.क्र.सं./ Estt.Srl.No.99/2015

आरबीई सं./ RBE No.68/2015

सं./No.SER/P-HQ/R/O/854

दिनांक/ Dated: 27.07.2015

विषय/ Sub: Maintenance and preparation of Annual Performance Appraisal Reports-Communication of all entries for fairness and transparency in public administration - regarding

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter No. E(NG)I-2009/CR/2 दिनांक//dated 30.04.2010
(स्थापना क्रमांक सं./ Estt.Srl.No.83/10)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)I-2015/CR/3
दिनांक/dated 24.06.2015 (आरबीई सं./RBE No.68/2015) is as under :-

Pursuant to the guidelines contained in DOP&T's O.M. No.21011/1/2005-Estt(A) (Pt.II) dated 14.05.2009, instructions were issued vide Board's letter No.2009/SCC/3/6 dated 18.08.2009 laying down the procedure for maintenance & preparation of Annual Performance Appraisal Reports (APAR) and communication of all entries recorded in APAR for fairness and transparency in public administration etc. The matter was considered and it was decided later-on that these instructions are applicable mutatis mutandis to the non-gazetted staff working on Zonal Railways vide Board's letter No. E(NG)I-2009/CR/2 dated 30.04.2010.

2. Hon'ble CAT/Calcutta Bench, Kolkata, in their order dated 22.08.2014, delivered in O.A. No.1047 of 2011 filed by Shri Anup Roy Vs Chittaranjan Locomotive Works (CLW), have directed as follows:- "Non communication of an entry is arbitrary. It is not only when there is a bench mark but in all cases that an "entry" (whether it is poor, fair, average, good, or very good) must be communicated to a public servant, otherwise, there is a violation of principle of fairness, which is soul of natural justice. Even an outstanding entry should be communicated, since that boost the morale of an employee and make him work harder."

3. Board wish to reiterate that the instructions contained in Board's letter dated 30.04.2010 quoted above may be adhered to scrupulously in order to comply with the directives of Hon'ble CAT/Calcutta.

(This disposes of CPO/CLW's Reference No. GMA/Law/OA No.1047/2011 dated 21 .03.2015).

स्था.क्र.सं./ Estt.Srl.No.100/2015

आरबीई सं./ RBE No.71/2015

सं./No.SER/P-HQ/IRMC/524/AIOBCREA

दिनांक/ Dated: 27.07.2015

विषय/ Sub: Nomination of separate Liaison Officer for looking after matters relating to OBCs-reg.

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.97-E(SCT)/71/2
दिनांक/dated 29.06.2015 (आरबीई सं./RBE No.71/2015) is as under :-

The issue of nomination of Liaison Officers for looking after the work relating to reservation for OBCs was reviewed from time to time in Board's office. In this regard, instructions had also been issued by DOP&T from time to time re-iterating nominating separate liaison officers for OBCs. Earlier, detailed instructions in this regard was also issued vide Board's letter of even number dated 05.09.1997. However, the same was implemented in the Railways and the Liaison Officers looking after the reservation matters for SCs/STs are also looking after the reservation matters for OBCs in view of the fact that the rosters for SC/ST/OBCs are common.

2. In the Oral evidence of few Zonal Railways taken up by the Parliamentary Committee on OBC recently held on 10.6.2015 and 22.6.2015, the Hon'ble Chairman of the Committee had expressed his displeasure regarding non-nomination of separate Liaison Officers for OBCs as per the directives of the nodal Ministry i.e. Ministry of Personnel, Public Grievances and Pensions(DOP&T). As such, the August Committee has insisted for nomination of separate Liaison Officers belonging to OBC communities for looking after the work relating to reservation for OBCs.

3. In view of the observation/ recommendation of the above Committee, it has now been decided to nominate a separate Liaison Officer for Other Backward Classes(OBCs) who would be entrusted with

the responsibility of looking after the reservation matters relating to OBCs.

4. It is therefore advised that an officer of Personnel Department not below the rank of JA Grade/Sr. Scale belonging to OBC Community may be nominated to act as Liaison Officer for OBCs in Zonal Railways/Production Units/Divisional Offices/Workshops etc, He shall vet all the roster registers & indents for recruitment of OBCs now being maintained in the Reservation Cell and would also look after the matters relating to All India OBC Railway Employees Federation/Associations.

5. In case, an OBC Officer is not available on a Division, General Manager can nominate a suitable Officer from Headquarter or one of the adjoining Divisions/extra Divisional Offices to perform the duties of Liaison Officer on such Division. The work of Liaison Officer for OBCs will be in addition to their own duties already assigned. The duties of such Liaison Officers nominated for OBCs would be as laid down in Board's letter of even number dated 05.09.1997 mentioned above.

6. Necessary action may please be taken immediately and compliance reported to this office within a fortnight along with the details of the nominated Officers at various levels.

This issues with the approval of the Board(CRB).

स्था.क्र.सं./ Estt.Srl.No.101/2015

आरबीई सं./ RBE No. 77/2015

सं./No.SER/P-HQ/IRMC/524/AIOBCREA दिनांक/ Dated: 27.07.2015

विषय/ Sub: All India OBC Railway employees Federation-guidelines reg.

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.1998-E(SCT)I/7/1/2
दिनांक/dated 10.07.2015 (आरबीई सं./RBE No.77/2015) is as under :-

विषय/ Sub: All India OBC Railway employees Federation-guidelines reg.

Ref: (i) Board's letter of even number dated 30.6.1998
(ii) Board's letter No. 1996-E(SCT)I/71/5
dated 28.8.1997(RBE. No.116/97)

Attention is invited to Board's letter dated 30.6.1998 under reference issued in pursuance of the then MR's announcement made on the floor of the house during presentation of Railway Budget- 1998-1999 on 29.5.98 wherein it has been laid down that all the facilities which have been extended to the SC/ST Association will also be extended to the OBC Association and certain guidelines were issued regarding formation of All India OBC Railway Employees Federation (AIOBCREF) at Apex level.

2. Recently, the General Secretary of All India Other Backward Classes Railway Employees Federation has submitted the amended Certificate of Registration No. S-33475 dated 03.06.2015(Provisional) along with the duly approved Amended Constitution of All India Other Backward Classes Railway Employees Federation registered(Provisional) by the Registrar of Societies/Govt. of NCT of Delhi under Societies Registration Act XXI of 1860. The same, has already been circulated to all the Zonal Railways/PUs etc. vide Board's letter of even number dated 08.07.2015 (RBE. No.76/2015) for information/guidance and necessary action.

3. Since, some basic changes have been made in the above mentioned amended Bye-laws of AIOBCREF. Accordingly, It has been decided by the Board to modify relevant letters i.e. Board's letter of even number dated _30.6.1998 and Board's letter No. 1996-E(SCT`)/I/71/5 dated 28.8.1997 (RBE. No.116/97) as mentioned below:-

In partial modification, the following clauses of Board's letter dated 30.6.1998 are amended as under :-

Clause- 4(a): The quorum for a meeting of the Central Executive Committee shall be 51% of the number constituting the committee;

Clause-9(A): The tenure of the office bearers of the Federation shall be five years.

4. Further, in partial modification of Board's letter No. 1996-E(SCT)/I/71/5 dated 28.8.1997 (RBE. No. 116/97), the following clauses are amended as under :-

Clause-1(iv): Any Railway Employee including retired from Railways service belonging to OBC community may become the member of the All India OBC Employees Federation/Association;

Clause -2: An OBC Association whose list of office bearers has been circulated by the concerned Railway Administration and taken affiliation to its Apex Body i.e.CEC/AIOBCREF would only be given the extent facilities of this welfare Association. However, the AIOBCREA existing on the zonal Railways without taking affiliation to CEC/AIOBCREF would not be disturbed and their status-quo would be maintained till the expiry of tenure of such Association.

The above may please be brought to the notice of all concerned for information/guidance and necessary action.

स्था.क्र.सं./ Estt.Srl.No.102/2015

आरबीई सं./ RBE No.Nil

सं./No.SER/P-HQ/R/Misc./XI

दिनांक/ Dated: 06.08.2015

विषय/ Sub: Installation of CCTV cameras in examination hall for selection

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)I-2014/Misc/Comments/Vig. दिनांक/dated 27.07.2015 (आरबीई सं./RBE No. Nil) is as under :-

Vigilance Directorate/Railway Board on the advice of Chief Vigilance Commission has suggested to install CCTV cameras in the examination halls to prevent irregularities from copying by the candidates from each other and from book, as some cases have been noticed by them in some selections.

Railway may identify large halls either within the office premises or in railway schools/Training institutes, where suitable arrangements can be made to hold written examination as advised by the Vigilance Directorate.

Action taken in this regard may be advised to Board.

स्था.क्र.सं./ Estt.Srl.No.103/2015

आरबीई सं./ RBE No.83/2015

सं./No.SER/P-HQ/Rec/100/Comp/Poly/Pt.VII

दिनांक/ Dated: 06.08.2015

**विषय/ Sub: Compendium of instructions on reservation
for Ex-servicemen**

**रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)-II/2009/RR-
1/10 दिनांक/dated 23.07.2015 (आरबीई सं./RBE No.83/2015) is as
under :-**

Instructions contained in Department of Personnel & Training's (DOP&T's) O.M.No.36034/3/2013-Estt.(Res.) dated 25.02.2014 available on weblink <http://ccis.nic.in/WriteReadData.CircularPortal/D2/D02adm/No.36034-3-2015Estt-Res.pdf> on the above noted subject may referred to for guidance and compliance while giving reservation to Ex-servicemen in recruitment from open market to non-gazetted posts on the Railways.

स्था.क्र.सं./ Estt.Srl.No.104/2015

आरबीई सं./ RBE No. Nil

सं./No.SER/P-HQ/Ruling/O/924

दिनांक/ Dated: 10.08.2015

**विषय/ Sub: Retired Employees Liberalised Health
Scheme (RELHS-97) - Regarding**

**A copy of this Railway's letter No.SER/P-HQ/Ruling/913
dated 31.01.2014 addressed to Railway Board (copy enclosed)
followed by a reminder dated 30.06.2015 along with Railway
Board's reply thereto vide letter No.2011/H/28/1/RELHS/Court Case
दिनांक/dated 24.07.2015 (आरबीई सं./RBE No.Nil) are as under :-**

Copy of this Railway's letter No. SER/P-HQ/Ruling/913 dated 31.01.2014 addressed to Railway Board

Sub: Retired Employees Liberalised Health Scheme (RELHS-97)

Railway Board vide their letter No. 97/H/28/1 dated 23/10/97 have indicated the definition of Family/Dependants for entitlement of benefits under RELHS-1997, which reads as under :

FAMILY/DEPENDANTS

"Definition of family for the purpose of this scheme will be the same as in respect of the serving Railway employees. The definition of dependents will be the same as in the Pass Rules / IRMM-81".

Definitions of 'dependent relative' and 'family' In this connection has been laid down at para 2(c) & (d) of Railway Servant (Pass) Rules - 1986, (Second Edition-1993).

Now, Railway Board vide para 1(b) of their letter No. 2011/H/28/1/RELHS/Court Case dated 31/05/2012 have indicated that "henceforth joining RELHS-97 has been made mandatory for all retiring Railway Personnel without: any exit clause whatsoever".

If Railway Board's guidelines as mentioned above are being followed, the definition of 'family' for entitlement of benefits under RELHS-97 will be changed and on the basis of these guidelines, if the spouse of the Railway employee who has already joined RELHS including him/her as the beneficiary, it will be mandatory for the later to join RELHS further by contributing one month's basic pay, which is contrary to Board's above cited guidelines.

Railway Board are therefore requested to examine the issue further and communicate their decision at an early date.

Railway Board's letter No. No.2011/H/28/1/RELHS/Court Case dated 24.07.2015 (RBE No.Nil) is as under :-

Sub: Retired Employees Liberalized Health Scheme (RELHS-07) – regarding

Ref: South Eastern Railway's letter No.SER/P-HQ/ Ruling/913 dated 30.06.2015

In reference to your above cited letter, it is informed that the matter of exclusion of railway employees from joining RELHS was examined in consultation with Finance Directorate of Railway Board and the same has not been agreed to.

Estt.Srl.No. 105/2015

RBE No.86/2015

No.SER/P-HQ/Sett/650/Pen-Poly.

Dated: 13.08.2015

Sub: Revision of pension of pre-2006 pensioners-reg.

Ref: Railway Board's letter Nos :-

1. F(E)III/2008/PN1/12 dt.08.09.08 (Estt.Srl.No.174/08);
2. F(E)III/2008/PN1/12 dt.08.10.08 (Estt.Srl.No.176/08); and
2. F(E)III/2008/PN1/12 dt.11.02.13 (Estt.Srl.No.20/13)

Railway Board's letter No.F(E)III/2008/PN1/12 dated 31.07.2015 (RBE No.86/2015) is as under :-

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 38/37/08-P&PW(A) dated 30.07.2015 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. The Ministry of Finance, Department of Expenditure's O.M.No.1/1/2008-IC dated 30.08.2008 mentioned in DOP&PW's O.M. dated 30.07.2015 has been adopted on Railways vide Railway Board's letter No.PC-VI/2008/I/RSRP/1 dated 11.09.2008.

2. A concordance of DOP&PW's instructions referred to in the enclosed O.M. and Railway Board's corresponding instructions is given below :-

S.No.	DOP&PW's instructions	Corresponding instructions of Railway Board
1.	38/37/08-P&PW(A) dated 01.09.2008	F(E)III/2008/PN1/12 dated 08.09.2008
2.	38/37/08-P&PW(A) dated 28.01.2013	F(E)III/2008/PN1/12 dated 11.02.2013
3.	38/37/08-P&PW(A) Pt.1 dated 03.10.2008	F(E)III/2008/PN1/12 dated 08.10.2008

Copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 38/37/08-P&PW(A) dated 30.07.2015

OFFICE MEMORANDUM

Sub: Revision of pension of pre-2006 pensioners-reg.

The undersigned is directed to say that as per Para 4.2 of this Departments OM of even number dated 1.9.2008 relating to revision of pension of pre-2006 pensioners w.e.f.1.1.2006, the revised pension w.e.f. 1.1.2006, in no case, shall be lower than 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. A clarification was issued vide DoP&PW OM of even number dated 3.10.2008 that the pension calculated at 50% of the minimum of pay in the pay band plus grade pay would be calculated at the minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) plus the grade pay corresponding to the pre-revised pay scale.

2. Several petitions were filed in Central Administrative Tribunal, Principal Bench, New Delhi inter alia claiming that the revised pension of the pre-2006 pensioners should not be less than 50% of the minimum of the pay band + grade pay, corresponding to the pre-revised pay scale from which pensioner had retired, as arrived at with reference to the fitment tables annexed to Ministry of Finance, Department of Expenditure OM No. 1/1/2008-IC dated 30th August, 2008. Hon'ble CAT, Principal Bench, New Delhi vide its common order dated 1.11.2011 in OA No.655/2010 and three other connected OAs directed to re-fix the pension of all pre-2006 retirees w.e.f. 1.1.2006 based on the Resolution dated 29.8.2008 of the Department of Pension & Pensioners' Welfare and in the light of the observations of Hon'b1e CAT in that order.

3. The above order was challenged by the Government by filing Writ Petition No.1535/2012 in respect of OA No. 655/2010 and WP No.2348-50/12 in respect of the three other connected OAS in the High Court of Delhi. The Hon'ble High Court in its common Order dated 29.4.2013 noted that the DoP&PW had, in the meanwhile, issued an OM No.38/37/08-P&PW (A) dated 28.1.2013 which provided for stepping up of pension of pre-2006 pensioners w.e.f. 24.9.2012 to 50% of the minimum of pay in the pay band and grade pay corresponding to pre-revised pay scale from which the pensioner had retired. Hon'ble High Court observed that the only issue which survived was, with reference to Paragraph 9 of OM dated 28.1.2013 which makes it applicable w.e.f. 24.9.2012 instead of 1.1.2006. Hon'ble High Court of Delhi dismissed the Writ Petition No.1535/2012 along with three other Writ Petitions vide its order dated 29.4.2011 Special Leave Petitions (No.23055/2013 and NO.36148-50/2013) filed against the said order dated 29/4/2013 of the Hon'ble Delhi High Court have also been dismissed by the Hon'ble Supreme Court.

4. Accordingly, in compliance with the above judicial pronouncements, it has been decided that the pension/family pension of all pre-2006 pensioners/family pensioners may be revised in accordance with this Departments OM No.38/37/08-P&PW(A) dated 28.1.2013 with effect from 1.1.2006 instead of 24.9.2012. Further, this benefit has already been granted to the Applicants in OA No. 655/2010 vide OM of even No. dated 26/08/2014 read with OM dated 19/09/2014 following dismissal of SLP (C) No.23055/2013 by the Hon'ble Supreme Court.

5 in case the consolidated pension/family pension calculated as per para 4.1 of O.M.No.38/37/08-P&PW (A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated in the O.M. dated 28.1.2013, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.

6. All other conditions as given in OM No. 38/3 7/08-P&PW (A) dated 1.9.2008, as amended from time to time shall remain unchanged.

7. Ministry of Agriculture, etc. are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

8. This issues with the approval of Ministry of Finance ID Note No. 1(9)/EV/2011-Vol.II dated 24.7.2015.

स्था.क्र.सं./ Estt.Srl.No.106/2015

आरबीई सं./ RBE No.82/2015

सं./No.SER/P-HQ/E-Gaz/258/8/MD-ADMO

दिनांक/ Dated: 14.08.2015

विषय/ Sub: Delegation of powers to Heads of Centralized training Institutes for acceptance of resignations of Group 'A' probationers – IRMS probationers regarding

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.2015/E(Trg)/23/11
दिनांक/dated 20.07.2015 (आरबीई सं./RBE No.82/2015) is as under :-

Heads of CTIs have been delegated powers to accept the resignation of Group 'A' probationers who resign Railway Services to join other services and subsequently they were also delegated the power to waive off the notice period.

Since the training of Indian Railway Medical Service (IRMS) probationers is being handled by National Academy of Indian Railways (NAIR)/Vadodara, it has been decided to delegate the power to accept the resignations of Group 'A' IRMS probationers who resign while undergoing the probationary training at NAIR to Director General/NAIR, subject to observance of other existing instructions on the subject. It has also been decided that Director General/NAIR may waive the notice period that a probationer is required to give before acceptance of the resignation.

NAIR/Vadodara will intimate the acceptance of the resignation of IRMS probationer to Railway Board and to the concerned Railway Zone.

This issues with the concurrence of Finance Directorate of Ministry of Railways.

स्था.क्र.सं./ Estt.Srl.No.107/2015

आरबीई सं./ RBE No. 80/2015

सं./No.SER/P-HQ/Rec/100/Comp/Poly/Pt.VII

दिनांक/ Dated: 14.08.2015

विषय/ Sub: Minimum educational qualification for the post of Radiographer - Clarification regarding

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)II/2001/RR-1/45 दिनांक/dated 14.07.2015 (आरबीई सं./RBE No.80/2015) is as under :-

References have been received from some of the RRBs, seeking clarification, whether candidates in possession of Diploma from following institutions can be accepted for direct recruitment to the post of Radiographer in Pay Band of Rs.5200-20200 (Grade Pay: Rs. 2800) :-

- i) Certificate of Radiological Assistants Course (Two years course) - from Maulana Azad Medical College & Lok Nayak Hospital, New Delhi.
- (ii) B.Sc. Radiation Technology (Part-III) -from Rajasthan University of Health Science, Jaipur.
- (iii) B.Sc. in Medical Technology, (X-Ray) 3 Years course -from PGIMER, Chandigarh.
- (iv) Radiographer Training Course (two years course) -from Govt. Medical College, Patiala.
- (v) B.Sc. in Medical Technology (Radio diagnosis & Imaging) - from PGIMER, Chandigarh.
- (vi) B.Sc. Medical Technology (Radiology & Imaging) -from H.P. University.
- (vii) Diploma in Medical Lab Technology (X-Ray & Imaging) - awarded by Indian Medical Association (after B.Sc.).
- (viii) One year diploma course from Adult, Continuing Education & Extension Centre, Jadavpur University/Kolkata conducted in collaboration with Calcutta Medical Research Institute.
- (ix) Three years degree course in B.Sc. Radiation Technology - issued by Rajasthan University of Health Sciences, SMS Medical College, Jaipur.

- (x) Two years Vocational Course in the trade of Diploma in Radiography (X-Ray Technician) - issued by National Institute of Open Schooling, Government of India, New Delhi.

The issue has been examined in consultation with Health Directorate of this Ministry and it has been decided that the aforesaid Diploma can be accepted in lieu of qualification prescribed for open market recruitment to the post of Radiographer provided the same is at least a two year course and should not have been obtained through distance learning mode.

(This disposes off RRB/Chandigarh's letter No. RRB/CGD/PMED/120212 dated 27.7.12 & 25.03.2015, RRB/Ajmer's letter No. RRB/All/Rectt./Edu. Policy/06/10/2013 dated 15.07.13 & 16.03.2015 and RRB/Kolkata's letter No. RRB/KOL/LAB/RG/29/Pt.I dated 12.12.2013)

स्था.क्र.सं./ Estt.Srl.No.108/2015

आरबीई सं./ RBE No. 87/2015

सं./No.SER/P-HQ/Ruling/O/820

दिनांक/ Dated: 14.08.2015

विषय/ Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA) to Group 'C' & 'D' (non-ministerial) Railway employees working in Railway Hospitals & Health Units/Clinics

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter Nos :-

- i) E(P&A)II-98/HW-6 दिनांक//dated 09.01.08
(स्थापना क्रमांक सं./ Estt.Srl.No. 26/08) &**
- ii) E(P&A)II-2013/AL-3 dated 20.02.13
(स्थापना क्रमांक सं./ Estt.Srl.No. 28/13)**

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(P&A)II-98/HW-6 Vol.III दिनांक/dated 31.07.2015 (आरबीई सं./RBE No.87/2015) is as under :-

Hospital Patient Care Allowance/Patient Care Allowance was introduced on the Railways in terms of Board's letter no. E(P&A)II-98/HW-6 dt. 09.01.2008. Further, the rates of HPCA/PCA were revised as per Board's letter No. E(P&A)II-2013/AL-3 dt. 20.02.2013.

2. The issue of inclusion of left out categories of staff for the grant of HPCA/PCA has been under consideration in this Ministry pursuant to demands raised from various quarters including both the recognised Federations for quite some time and it has now been decided that HPCA/PCA may be made admissible to the following two categories of Group 'C' (non-ministerial) railway employees working in railway hospitals and health units/clinics with effect from the date of issue of this letter :

- (i) Dental Hygienists.
- (ii) Physiotherapists/ Occupational Therapists

3. Other terms and conditions would remain the same as per Board's letter no.E(P&A)II-98/HW-6 dt. 09.01.2008 and Board's letter No. E(P&A)II-2-013/AL-3 dt.20.02.2013.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

स्था.क्र.सं./ Estt.Srl.No.109/2015

आरबीई सं./ RBE No. 81/2015

सं./No.SER/P-HQ/Rec/100/Comp/Poly/Pt.VII

दिनांक/ Dated: 14.08.2015

विषय/ Sub: Recruitment against Sports Quota on the basis of Medal winning position in All India Inter University Championships only through Open Advertisement Quota

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter Nos :-

- i) 2010/E(Sports)/4(1)/1 (Policy) दिनांक//dated 31.12.10 (RBE No.189B/2010) and clarifications/ Corrigendum issued thereto
(स्थापना क्रमांक सं./ Estt.Srl.No.21/11)
- ii) 2012/E(Sports)/4(1)/1/Policy Clarifications दिनांक//dated 18.04.12 (RBE No.52/2012)
(स्थापना क्रमांक सं./ Estt.Srl.No.58/12)

रेलवे बोर्ड का पत्र सं./Railway Board's letter
No.2015/E(Sports)/4(1)/11/Open Adv. **दिनांक/dated** 16.07.2015 **(आरबीई**
सं./RBE No.81/2015) is as under :-

During the Presidents Secretaries Meeting (PSM) of Railway Sports Promotion Board, held at Rail Bhawan on 18.05.2015, it was decided to stop recruitment of sportspersons against sports quota through Talent Scouting, on the basis of medal winning position in All India Inter University Championships, as per Board's policy letters mentioned above. The proposal has accordingly been considered and approved by Railway Board.

2. It is, accordingly, advised that for all future recruitment (from the year 2015-16 onwards) in Grade Pay Rs. 1900/2000 in scale Rs. 5,200-20,200 (PB-I) against sports quota on the basis of medal winning performance (at least 3rd position) in All India Inter University Championships may only be considered for recruitment against Open Advertisement Quota. However, in such cases where trials have already been conducted for recruitment through Talent Scouting, before the date of issue of this letter, the same may be finalized as per policy.

3. This issues with approval of Board (MS).

स्था.क्र.सं./ Estt.Srl.No.110/2015

आरबीई सं./ RBE No.Nil

सं./No.SER/P-HQ/Ruling/O/892

दिनांक/ Dated: 14.08.2015

**विषय/ Sub: Honorarium to Inquiry Officer and other
 assisting officials**

**संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter No.
 2009/V-1/DAR/6/1 दिनांक//dated 22.09.2011
 (स्थापना क्रमांक सं./ Estt.Srl.No.88/15)**

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.2015/V-1/MISC/1/4
दिनांक/dated 24.07.2015 (आरबीई सं./RBE No.Nil) is as under :-

References are being received from some Zonal Railways on the competence of the General Managers to approve/sanction honorarium for Retired Inquiry Officers for conducting inquiry arising out of vigilance investigation. It is clarified that honorarium and other expenses for Retired/Serving Inquiry Officers, Presenting Officers, Stenographers etc. for conducting/assisting inquiry arising out of vigilance investigation is governed by Board's letter No. 2009/V-1/DAR/6/1 dated 22.09.2011 (RBV No.12/2011) and the same has been issued with the concurrence of Board (Finance).

स्था.क्र.सं./ Estt.Srl.No.111/2015

आरबीई सं./ RBE No.66/2015

सं./No.SER/P-HQ/Rec/100/Recruitment/Poly/Pt.VII

दिनांक/ Dated: 20.08.2015

विषय/ Sub: Educational qualification for recruitment to Group 'C' posts in Track Machine Organization (TMO) Departments on the Railways

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter No. E(NG)II/2001/RR-1/6 दिनांक//dated 29.08.14 (स्थापना क्रमांक सं./ Estt.Srl.No.119/14)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No. E(NG)II/2001/RR-1/6 दिनांक/dated 17.06.2015 (आरबीई सं./RBE No.66/2015) is as under :-

Attention is invited to this office letter of even number dated 29.08.2014 (RBE No.92/2014) prescribing minimum educational qualification for open market recruitment to the post of Junior Engineer (Track Machine Organization) and Senior Section Engineer (Track Machine Organization) as under :-

(i)	Junior Engineer (TMO)	PB-2 Rs.9300-34800 (GP Rs.4200)	Three years Diploma in Civil/Mechanical/ Electrical/Electronics/Instrumentation & Control Engineering from a recognized University/Institute
(ii)	Sr.Section Engineer (TMO)	PB-2 Rs.9300-34800 (GP Rs.4600)	Four years Degree in Civil/Mechanical/ Electrical/Electronics/Instrumentation & Control Engineering from a recognized University/Institute

2. Pursuant to references received from field units and AIRF, review of the same has been undertaken and it has been decided by the Board that henceforth minimum qualification for open market recruitment to the categories of JE (TMO) and Sr.SE (TMO) will be as under :-

(i)	Junior Engineer (TMO)	PB-2 Rs.9300-34800 (GP Rs.4200)	Three years Diploma in (a) Mechanical/Production/Automobile/Electrical/ Electronics/Instrumentation & Control Engineering from a recognized University/Institute OR (b) a combination of any sub-stream of basic streams of Mechanical/ Production/Automobile/ Electrical/ Electronics/Instrumentation & Control Engineering from a recognized University/Institute
(ii)	Sr.Section Engineer (TMO)	PB-2 Rs.9300-34800 (GP Rs.4600)	Four years Bachelor's Degree in (a) Mechanical/Production/Automobile/Electrical/ Electronics/Instrumentation & Control Engineering from a recognized University/Institute OR (b) a combination of any sub-stream of basic streams of Mechanical/ Production/Automobile/ Electrical/ Electronics/Instrumentation & Control Engineering from a recognized University/Institute

3. These instructions will be effective from the date of its issue and ongoing recruitment for the above said categories where notification has been published will be governed by past instructions on the subject.

4. Advance Correction Slip (ACS) to Indian Railway Establishment Manual, Volume-I (Revised Edition – 1989), First Re-print Edition, 2009 will follow.

(This disposes of Northern Railway's letter No.974E/19/HQ/CG/2014 dated 05.12.2014)

स्था.क्र.सं./ Estt.Srl.No.112/2015

आरबीई सं./ RBE No.Nil

सं./No.SER/P-HQ/Ruling/O/892

दिनांक/ Dated: 20.08.2015

विषय/ Sub: Grant of honorarium

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter No.

2011/F(X)III/5/10 दिनांक//dated 29.12.11

(स्थापना क्रमांक सं./ Estt.Srl.No.21/12)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(G)2013/HO1-1
दिनांक/dated 30.07.2015 (आरबीई सं./RBE No.Nil) is as under :-

In regard to uniformity in the activities to be taken up on honorarium basis and yardsticks thereof, Board vide their letter of even number dt. 30.4.2014 had called for reports from Zonal Railways on the following heads in respect of the Personnel and Accounts Deptt.:-

1. Items of work undertaken on Honorarium basis.
2. Yardsticks on honorarium
3. Date of last revision of yardsticks.
4. Ceiling limit of honorarium
5. Total amt. of honorarium paid in a year.
6. Max. amt. paid to an employee in a financial year for each item of work.

From the replies received from Zonal Replies, it has been observed that generally the following items of work has been undertaken on honorarium basis:

1. Closing of the March Accounts.
2. Looking after the work of official language implementation Commission.
3. Conducting of App. II A Exam.
4. Conducting of LDCE Exam.
5. Revision of pension pre 2006.
6. Revision of pension post 2006.
7. Preparation of supplementary bills of more than one year old. etc.

Normally there should not be a need to give honorarium to the staff more than Rs. 15,000/- which is the limit prescribed for General

Managers of the Zonal Railways. (Board's letter No. 2011/ F(X)II/5/IO dt. 29.12.2011 refers).

The yardsticks so made should normally adhere to the ceiling limit, but it is observed that they are made so very liberal and Board has to handle the task of justifying and sanctioning the balance amount which runs into lakhs and crores of rupees on certain Railways. The items of work may be examined and all CPOs and FA&CAOs may ensure that the Zonal powers are normally adhered to.

स्था.क्र.सं./ Estt.Srl.No.113/2015

आरबीई सं./ RBE No. Nil

सं./No.SER/P-HQ/Ruling/O/930

दिनांक/ Dated: 24.08.2015

विषय/ Sub: Inclusion of married mentally disabled son of serving/retired railway employee in Privilege/ Post Retirement Complimentary Pass (PRCP)- clarification thereof

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(W)2015/PS 5-1/6
दिनांक/dated 12.08.2015 (आरबीई सं./RBE No.Nil) is as under :-

Ref: DLW's letter No.DLW/P/Payment/Railway Board/
Correspondence dated 24.06.2015

With reference to above cited letter, it is clarified that in the extant Pass Rules there is no bar in including married invalid child covered under para 1 of General Rules relating to Privilege Passes/PTOs, stipulated below Schedule-II of Railway Servants (Pass) Rules, 1986 (Second Edition-1993) of retired railway servants as long as they are fully dependent on the railway servant. It is, however, clarified that this facility is not available for spouse of invalid dependent child. The same would also be equally applicable to such invalid family member/dependent relative in case of serving railway employees.

2. Necessary action to dispose off the application received by DLW may be taken accordingly.
3. This issues with the concurrence of Finance Dte. of the Ministry of Railways.

स्था.क्र.सं./ Estt.Srl.No.114/2015

आरबीई सं./ RBE No.84/2015

सं./No.SER/P-HQ/IRMC/524/AIOBCREA

दिनांक/ Dated: 31.08.2015

विषय/ Sub: Revision of format of OBC Caste Certificate

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.2015-E(SCT)/I/31/2
दिनांक/dated 27.07.2015 (आरबीई सं./RBE No. 84/2015) is as under :-

A copy of Ministry of Personnel, Public Grievances & Pensions' (DOP&T) O.M. No.36036/2/2013-Estt.(Res.) dated 30.05.2014 on the above subject is forwarded herewith for information/guidance and necessary action. The instructions contained in the aforesaid O.M. shall come into effect from the date of its issue.

The same may please be brought to the notice of all concerned.

Copy of Ministry of Personnel, Public Grievances & Pensions' (DOP&T) O.M. No.36036/2/2013-Estt.(Res.) dated 30.05.2014

Sub: Revision of format for OBC Caste Certificate

The Government of India had issued instructions on 8th September, 1993 vide DoPT O.M. No. 36012/22/93-Estt,tSCT) providing for reservation to Other Backward Classes in the services and posts under the Government of India. The format of the Caste Certificate was prescribed vide Annexure A of the O.M. No. 36012/22/93-Estt.(SCT) dated 15th November 1993. In the said format, the then Ministry of Welfare's Resolution No. 12011/68/93~BCC(C) dated 10th September 1993 was mentioned, which contained the list of castes and communities treated as OBCs till that time. Since then, a large number of castes and communities have been added to the Central List of OBCs through various resolutions of the Ministry of Social Justice and Empowerment. The details of the resolutions subsequent to the Resolution dated 10th September 1993 do not find mention in the existing format. The said format also prescribes that the certificate issuing authority should certify that the candidate does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the aforesaid O.M. dated 8.9.1993.

2. Representations have been received in this Department wherein candidates belonging to OBC Communities have reportedly faced difficulty in getting the benefits of reservation. This is because of the fact that in the caste certificate issued by the concerned district authorities, although the name of the caste/community is mentioned in the certificate, the specific resolution by which the said caste/community has been included in the Central List of OBCs is not indicated. .

3. Keeping in view such problems faced by the candidates, this issue was examined in consultation with the National Commission for Backward Classes and it has been decided to revise the existing format of OBC Caste Certificate. A copy of the revised format is enclosed (Annexure). All the certificate issuing authorities are requested to invariably mention the details of the Resolution (Number and Date) by which the caste/community of the candidate has been included in the Central List of OBCs and also to ensure that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the aforesaid OM. dated 8.9.1993 as amended from time to time.

4. I am to request that the revised format of the Certificate may please be brought to the notice of authorities under the State Governments/Union Territories who are empowered to issue the Caste Certificate.

Annexure

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD
CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE
GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____
son/daughter of _____ of village/town
_____ in _____ District/Division
_____ in the State/Union Territory
_____ belongs to the
_____ community which is recognized as a
backward class under the Government of India, Ministry of Social Justice
and Empowerment's Resolution No. _____ dated
_____. Shri/Smt./Kumari _____
and/or his/her family ordinarily reside(s) in the
_____ District/Division of the
_____ State/Union Territory. This is also to
certify that he/she does not belong to the persons/sections (Creamy
Layer) mentioned in Column 3 of the Schedule to the Government of
India, Department of Personnel & Training O.M.No.36012/22/93-
Estt.(SCT) dated 8.9.1993.**

District Magistrate
Deputy Commissioner etc.

Dated :

Seal

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC

** As amended from time to time

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

स्था.क्र.सं./ Estt.Srl.No.115/2015

आरबीई सं./ RBE No. 79/2015
S.No.PC-VI/352

सं./No.SER/P-HQ/Ruling/931(3)

दिनांक/ Dated: 31.08.2015

**विषय/ Sub: Grant of Dearness Relief to CPF beneficiaries in
Receipt of ex-gratia payment w.e.f. 01.07.2014
and 01.01.2015 respectively**

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.PC-V/2009/A/DR/1
दिनांक/dated 15.07.2015 (आरबीई सं./RBE No.79/2015) is as under :-

A copy each of Office Memorandum No.42/10/2014-P&PW(G) dated 20th Oct, 2014 and 26th May, 2015 of Ministry of Personnel, Public Grievances & Pensions (Department of Pension & Pensioners' Welfare) on the above subject is sent herewith for your information and necessary action.

2. In pursuance of the enhanced rates of ex-gratia to the surviving SRPF(C) retirees issued vide Board's letter No. F(E)III/ 98/ PN1/ Ex-Gr./3 dated 15.11.2006, para 1 of DoP&PW's O.M dated 20th Oct, 2014 may be read as under:-

"The surviving Group 'A', 'B', 'C' and 'D' SRPF (Contributory) beneficiaries, who had retired from service during the period from 01-04-1957 to 31-12-1985 and have been sanctioned enhanced slab-wise ex-gratia @ Rs.3000/-, Rs.1000/-, Rs.750/- and Rs.650/- per month respectively w.e.f 01.11.2006, in lieu of uniform rate of Rs.600/- p.m are entitled to Dearness Relief @ 212% w.e.f. 01.07.2014."

and para 1(i) of DoP&PW's OM dated 26th May, 2015 may be read as under:-

"The surviving Group 'A', 'B', 'C' and 'D' SRPF (Contributory) beneficiaries who had retired from service during the period from 01-04-1957 to 31-12-1985 and have been sanctioned enhanced slab-wise,ex-gratia @ Rs.3000/-, Rs.1000/-, Rs.750/- and Rs.650/- per month respectively w.e.f 01.11.2006, in lieu of uniform rate of Rs.600/- p.m are entitled to Dearness Relief @ 223% w.e.f. 01.01.2015."

3. A concordance of various instructions and orders referred to in the enclosed office memorandums with reference to corresponding Railway instructions is indicated below :-

S. No.	Para No. and Date of O.M.	No. and date of Deptt. of Pension & Pensioners' Welfare's O.M.	No. & date of Corresponding orders issued by Railway Board
1.	Para-1 of OM dt. 20.10.2014 & 26.05.2015	OM No.42/ 10/ 2014-P&PW(G) dt.07.05.2014	PC-V/ 2009 /A/DR/1 dated 30.05.2014
2.	Para-1 of OM dt. 20.10.2014 & 26.05.2015	OM No. 45/52/97-P&PW(E) dt.16.12.97	F(E)III/97/PN1/EX-Gr/3 Dated 31.12.1997

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Copy of DoP&PW's Office Memorandum No.42/10/2014-P&PW(G) dated 20th Oct, 2014

OFFICE MEMORANDUM

Sub: Grant of Dearness Relief to CPF beneficiaries in receipt of ex-gratia payment w.e.f 01.07.2014.

In continuation of this Department's OM No. 42/10/2014-P&PW(G) dated 7th May, 2014, the President is pleased to grant the Dearness Relief at the rate of 5th CPC w.e.f. 1.7.2014 to the following :-

- (i) The surviving CPF beneficiaries who have retired from service between the period 18.11.1960 to 31.12.1985 and are in receipt of ex-gratia @ Rs.600/ p.m. w.e.f. 1.11.1997 under this Department's OM No. 45/52/97-P&PW(E) dated 16.12.1997 & revised to Rs.3000, Rs.1000, Rs.750 & Rs.650 for Group A, B, C & D respectively w.e.f 4th June, 2013 vide OM No. 1/10/2012-P&PW(E) dt. 27th June, 2013 are entitled to Dearness Relief @ 212% w.e.f. 1.7.2014.
- (ii) The following categories of CPF beneficiaries who are in receipt of ex-gratia payment in terms of this Departments OM No. 45/52/97-P&PW(E) dated 16.12.1997 are entitled to DR @ 204% w.e.f. 1.7.2014.
 - (a) The widows and dependent children of the deceased CPF beneficiary who had retired from service prior to

1.1.1986 or who had died while in service prior to 1.1.1986 and are in receipt of Ex-gratia payment of Rs. 605/- p.m. & revised to Rs.645/- w.e.f 04 June ,2013 vide OM No.1/10/2012-P&PW(E) dated 27th June,2013.

- (b) Central Government employees who had retired on CPF benefits before 18.11.1960 and are in receipt of Ex-gratia payment of Rs. 654/-, Rs. 659/-, Rs. 703/- and Rs. 965/-

2. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee. In their application to the Indian Audit and Accounts Department, these orders issue in consultation with the C&AG.

3. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their OM No.No.1/4()/EV/2004 dated 14th October,2014.

Copy of DoP&PW's Office Memorandum No.42/10/2014-P&PW(G) dated 26th May, 2015

Sub: Grant of Dearness Relief to CPF beneficiaries in receipt of ex-gratia payment w.e.f. 01.01.2015

In continuation of this Department's OM No. 42/10/2014-P&PW(G) dated 20th October, 2014, the President is pleased to grant the Dearness Relief at the rate of 5th CPC w.e.f. 1.1.2015 to the following :

- (i) The surviving CPF beneficiaries who have retired from service between the period 18.11.1960 to 31.12.1985 and are in receipt of ex-gratia @ Rs.600/ p.m. w.e.f. 1.11.1997 under this Department's OM No. 45/52/97-P&PW(E) dated 16.12.1997 & revised to Rs.3000, RS.1000, Rs.750 & Rs.650 for Group A, B, C & D respectively w.e.f 4th June,2013 vide OM No. 1/10/2012-P&PW(E) dtd. 27th June, 2013 are entitled to Dearness Relief @ 223% w.e.f. 1.1.2015.
- (ii) The following categories of CPF beneficiaries who are in receipt of ex-gratia payment in terms of this Department's OM No. 45/52/97-P&PW(E) dated 16.12.1997 are entitled to DR @ 215% w.e.f. 1.1.2015.
- (a) The widows and dependent children of the deceased CPF beneficiary who had retired from service prior to 1.1.1986 or who had died while in service prior to

1.1.1986 and are in receipt of Ex-gratia payment of Rs. 605/- p.m. & revised to Rs.645 w.e.f 04 June ,2013 vide OM No. 1/10/2012-P&PW(E) dated 27th June,2013.

- (b) Central Government employees who had retired on CPF benefits before 18.11.1960 and are in receipt of Ex-gratia payment of Rs. 654/-, Rs. 659/-, Rs. 703/- and Rs. 965/-.

2. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee. In their application to the Indian Audit and Accounts Department, these orders issue in consultation with the C&AG.

3. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their OM No 1(4)/EV/2004 dated 25.05.2015.

स्था.क्र.सं./ Estt.Srl.No.116/2015

आरबीई सं./ RBE No.Nil

सं./No.SER/P-HQ/BUD/743

दिनांक/ Dated: 31.08.2015

विषय/ Sub: Delegation of powers of re-appropriation

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.2011-B-174
दिनांक/dated 03.07.2015 (आरबीई सं./RBE No.Nil) is as under :-

In supersession of all extant instructions on the subject. the powers of reappropriations would be as under:-

A. General Instructions :

A.1. Reappropriations are not a substitute to good budget making and large scale appropriations have been criticized by the PAC, Parliamentary Committees and C&AG. Many planning stages exist to realistically assess and project budgetary requirements. Hence reappropriations should be done in exceptional cases. Reappropriations should be considered only when it is known/anticipated that the work from which funds are being reappropriated will not be utilized in full or if savings can be affected in the appropriation/outlay for the work. Funds as a whole will not be reappropriated from any work with the intention of restoring the diverted reappropriation to that work later in the financial year and therefore, temporary reappropriations from a

work with the intention of reducing demanded funds later in financial year will not be entertained.

A.2 All re-appropriations shall be processed for sanction of the General Manager by the concerned nodal department/branch/directorate based on the recommendation of the user department/branch/directorate. Prior concurrence of associate finance is required in all cases for sanction at zonal/local level as well as for recommending for approval of Railway Board.

A.3 For reappropriations sanctioned at Zonal level, FA&CAO (Budget) would issue sanction memoranda duly reflecting changed funds position in Budget VPN (Virtual Private Network).

A.4 All re-appropriations are to be dealt as per the enclosed proforma at Annexure-I.

A.5 Funds cannot not be reappropriated to a work not having administrative approval and technical sanction of competent authority.

A.6 Amount reappropriated to any work shall not exceed the sanctioned cost of that work.

B. Restrictions:

B.1 Re-appropriations cannot be done against the outlay and during the currency of 'Vote on Account' allotment.

B.2 Re-appropriations are not permissible between- (i) One Grant (Demand) and another; (ii) Voted and Charged allotments; (ii) Capital, Railway Funds and Railway Safety Fund; and (iii) One Railway Fund and another.

B.3 No reappropriations may be done after issue of RE/RG. Urgent requirements, if any, may be projected at the supplementary stage in February and/or Final Estimates in March.

B.4 Secretary (Expenditure), Ministry of Finance, vide O.M.No.F.No.2(26)/2014-E.II(A)(Part) dated 7.7.2014, has seriously viewed such instances when departments seek augmentation of funds after booking expenditure under the relevant heads. Incurring of expenditure in excess of allocations

is in violation of basic guidelines on accounting and financial propriety. Expenditure should be booked only after ensuring availability of funds under a particular head of account either by way of appropriation approved by the Parliament or by re-appropriation of funds with approval of competent authority.

C. Delegation of powers

C.1 Zonal Railways are delegated the following powers subject to restrictions under para (D):-

(a) full powers to redistribute within plan-heads 29 & 30, subject to original outlay (BE) not getting reduced to less than Rs.One lakh (refer to para D.1.d).

(b) full powers to redistribute within 'LAW Book works' sanctioned under 'Pink Book lumpsum item' (for works costing below Rs.25 crore), barring ring-fenced allocation by the Board, if any, for particular function/activity/purpose, (e.g. for toilets, lifts, escalators, senior citizen, women, handicapped persons etc). (Note: this would imply that zonal railways would have full powers to redistribute within a plan head and source from one lumpsum item of pink book to another lumpsum item of pink book);

(c) under Demand 16: to redistribute between/among Pink Book items within a plan-head and within an allocation (source of fund), upto Rs.25 cr (two crore fifty lakhs only)

(d) under Revenue Demands reappropriations are allowed in keeping with the instructions contained in this letter, para (D.2).

C.2 Full powers are delegated to zonal railways for redistribution from lumpsum category to works not appearing in current LAW Book and/or Pink Book. In such cases the following should be adhered to:-

(a) for LAW book items: Wherever booking of expenditure on such work becomes necessary on account of completion report or closure of contracts or arbitration etc.. the same may be done only after sanction by the competent authority for revival of such work by issuing appropriate corrigendum or authorization to incur expenditure thereon and thereafter amount required may be re-appropriated by the General Manager.

(b) for Pink Book items (other than lumpsum) and where closure of contracts, completion reports or arbitration etc. are within the powers of the zonal railways, a projection would be submitted at R.E. stage, alongwith the list of such works that are to be technically revived in the Pink Book. Board would allocate ear-marked funds in the RG/RE under 'lumpsum' category. If required after RE/RG, projection for such items may be sent and funds would be earmarked in FG.

D. Prior approval of the Railway Board is required in the following cases:-

D.1 Capital Expenditure (Demand No. 16):

- (a) inter-plan-head reappropriations within Demand No. 16;
- (b) reappropriations/redistribution from/to and among plan-head 2] (Bulk Order Items);
- (c) from 'Priority Works' targeted by Board; '
- (d) to/from and among works being executed by Rail Vikas Nigam Limited (RVNL);
- (e) on portions of work constituting 'material modification' which are above Rs.2.5 crore if the material modification pertains to current year.
- (f) reappropriations (one/all during the year) to enhance original outlay (B.E. outlay) of a 'Pink Book' itemised work by more than Rs.2.5 crore;
- (g) reappropriations (one/all during the year) to reduce original outlay of a 'Pink Book' item work by more than 50%, except for plan-head 29 & 30 where the original outlay (B.E. outlay) cannot be reduced below Rs.1 lakh.
- (h) for any reappropriations/redistribution under allocation EBR (Extra Budgetary Resources) eg. PPP, Deposit, Institutional Finance, Market Borrowings/Bonds etc.

D.2 Revenue Expenditure

- (a) from and to Staff primary Units. For reappropriations within staff primary units. Specific instructions of Board (Budget Directorate) or as conveyed in Spending Limit letter will prevail;
- (b) from/to and amongst Primary Units 27 (cost of material from stock). 33 (transfer from debits/credits from other units) and 35 (adjustment for materials for POH).
- (c) for all other PUs as contained in the Spending Limit Orders or any other specific instructions of Board (Budget Directorate);

Currently for (a), (b) & (c) these powers are 'Nil',

(d) Demand No.2 (surveys only) - Within the overall grant as per Budget Order, Railways may reappropriate from one survey to another subject to not reducing to 'Nil' the specific outlay (BE outlay) as per Budget Order,

E. These orders will be valid for one year (till 31 July 2016) and would be subject to review and specific instructions thereafter.

स्था.क्र.सं./ Estt.Srl.No.117/2015

आरबीई सं./ RBE No.90/2015

सं./No.SER/P-HQ/Ruling/O/945/1

दिनांक/ Dated: 31.08.2015

**विषय/ Sub: Retention of Railway accommodation at the previous place of posting by Railway Officers/staff posted to Railway Training institutions as Faculty members
Railway Officers posted as Chairman/RRBs**

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter Nos :-

- 1. E(G)98 QR 1-10 दिनांक//dated 03.09.13
(स्थापना क्रमांक सं./ Estt.Srl.No. 100/13) &**
- 2. E(G)2009 RN-5-Misc.3 दिनांक//dated 23.11.09
(स्थापना क्रमांक सं./ Estt.Srl.No. 243/09)**

**रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(G)2014 QR-1-2
दिनांक/dated 12.08.15 (आरबीई सं./RBE No.90/2015) is as under :-**

Board vide letter No.E(G)98 QR 1-10 dated 03.09.13 had permitted retention of accommodation at the previous place of posting for full tenure of posting in the Training Institutes to the Officers/staff posted to Railway Training institutions as Faculty members. Board also vide letter No. E(G) 2009 RN-5-Misc.3 dated 23.11.09 had permitted Railway Officers/staff posted as Chairman/RRBs to retain Railway quarter at their previous place of posting for a period not exceeding three years on payment of normal rent.

2. In exercise of the powers vested with the full Board for making reasonable relaxations in public interest in all or any of the existing provisions regarding allotment/retention of Railway accommodation and

charging of rent therefor for a class/group of employees, the Board have decided as under:-

- (i) The Chairman and Faculties presently posted to RRBs and CTIs, be allowed retention for their entire tenure.
- (ii) All new Officers to be posted as Faculty or Director to CTIs, shall be allowed retention as normally available on transfer i.e. two months on normal rent and another six months on double the normal rent.(special License Fee).
- (iii) All new Chairman/RRB to be posted, shall be allowed retention as normally available on transfer as per para (ii) above. There shall be one exception in respect of Chairman/RRB/Guwahati, who will be allowed full retention for entire tenure on normal rent as he is treated at par with officers posted to NF Railway also headquartered at Guwahati.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

स्था.क्र.सं./ Estt.Srl.No.118/2015

आरबीई सं./ RBE No. Nil

सं./No.SER/P-HQ/Rec/100/Recruitment/Poly/Pt.Vii

दिनांक/ Dated: 31.08.2015

विषय/ Sub: Recruitment of sportspersons on Zonal Railways/Production Units against sports quota

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter Nos :-

1. 2010/E(Sports)/4(1)/1(Policy) दिनांक//dated 31.12.10 (स्थापना क्रमांक सं./ Estt.Srl.No.21/11)
2. 2012/E(Sports)/4(1)/1/Policy Clarification दिनांक//dated 18.04.12 (स्थापना क्रमांक सं./ Estt.Srl.No.58/12)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.2015/E(Sports)/4(1)/14/Policy Clarification दिनांक/dated 17.08.2015 (आरबीई सं./RBE No.Nil) is as under :-

Southern Railway vide their letter dated 08.07.2015 have brought out that as a matter of policy the recruitment under Talent Scouting is being done by open advisement in Southern Railway and the recruitment file for the year 2015-16 is already being processed wherein the berths allotted for Talent Scouting Quota have already been included in the Open Advertisement process.

2. In this connection it is stated that vide para 2.14 of Board's policy letter dated 18.04.2012 under reference it has been advised that the General Manager of Zonal Railway / Production Unit is competent to transfer the Talent Scouting Quota allotted to their Railway/Unit for recruitment of sportspersons in Grade Pay Rs.1900 to Rs.4200 to Open Advertisement, **in case suitable sportspersons are not found through the process of Talent Scouting.**

3. It is advised that the policy regarding recruitment of sports persons against sports quota through Talent Scouting or Open Advertisement is the decision of Apex body i.e. the Railway Board. The above provision in para 2.14 of the policy empowers the General Manager to transfer the Talent Scouting quota allotted to the Railway to open advisement, only in the case if suitable sportspersons are not found through Talent Scouting. Suo-Motto the policy cannot be changed by the Zonal Railway.

4. It is, therefore, advised that Southern Railway may strictly follow Railway Board's policy instruction issued vide letter dated 31.12.2010 and corrigendum issued there to and ensure timely recruitment of best sporting talent, through talent scouting. Transfer of Talent Scouting Quota to Open Advertisement should only be done in case suitable sportspersons are not found through the process of Talent Scouting, with the approval of competent authority. In this regard, it is also reiterated that Talent Scouting is no longer permitted in Grade Pay 1800 and for Inter University medals winners in Grade Pay Rs.1900.

5. This has the approval of the Board (MS).

स्था.क्र.सं./ Estt.Srl.No.119/2015

आरबीई सं./ RBE No.Nil

सं./No.SER/P-HQ/Ruling/O/867

दिनांक/ Dated: 31.08.2015

विषय/ Sub: Overstay while on deputation of railway servant with PSUs- Remedial measure regarding

संदर्भ/Ref: रेलवे बोर्ड का पत्र सं. Railway Board's letter Nos :-

1. 2007/E(O)II/41/2 दिनांक//dated 05.03.07

(स्थापना क्रमांक सं./ Estt.Srl.No.61/07) &

2. 2010/F(E)II/1(1)/1 दिनांक//dated 13.05.11

(स्थापना क्रमांक सं./ Estt.Srl.No.91/11)

**रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)I-2011/DP/30
दिनांक/dated 17.07.2015 (आरबीई सं./RBE No.Nil) is as under :-**

Attention is invited to Board's letter No. E(NG)I-2013/DP/30 dated 06.08.2014, vide which, all the PSUs functioning under aegis of Ministry of Railways were advised that suitable replacement of Railways' employees on deputation, may be arranged within the normal tenure of three years or if the process of permanent absorption of employee concerned in that organization is contemplated following the laid down policy, the same may be completed without seeking extension. At the most, in both the situations, the process should be completed within the approved term.

2. Despite the above, instead of streamlining the system the PSUS are continuing to utilize the services of railway servants on deputation without the mandatory approval of Railway Board taking its approval as presumed or granted. It leads to attract the harsh provision of policy dealing with the overstay contained. In Board's letters No.2007/E(O)II/41/2 dated 05.03.2007, No.F(E)II/2007/DE1/1 dated 24.07.2007 and No.2010/F(E)II/1(1)/1 dated 13.05.2011 which inter-alia provides for termination of lien. It will be the responsibility of the immediate superior officer to ensure that the deputationist does not overstay.

3. Considering the above, Competent Authority has observed that proposal may be sent for extension for one more year beyond three year on sufficient justification wherever absolutely necessary in public interest and thereafter the Railway employees should be repatriated back to their parent railways. Extension for fifth year will be considered only in very rare and exceptional circumstances whenever these are found absolutely justified and as per extant procedure. All the PSUs are therefore advised to replace the Railways' employees with suitable substitute within the approved term.
