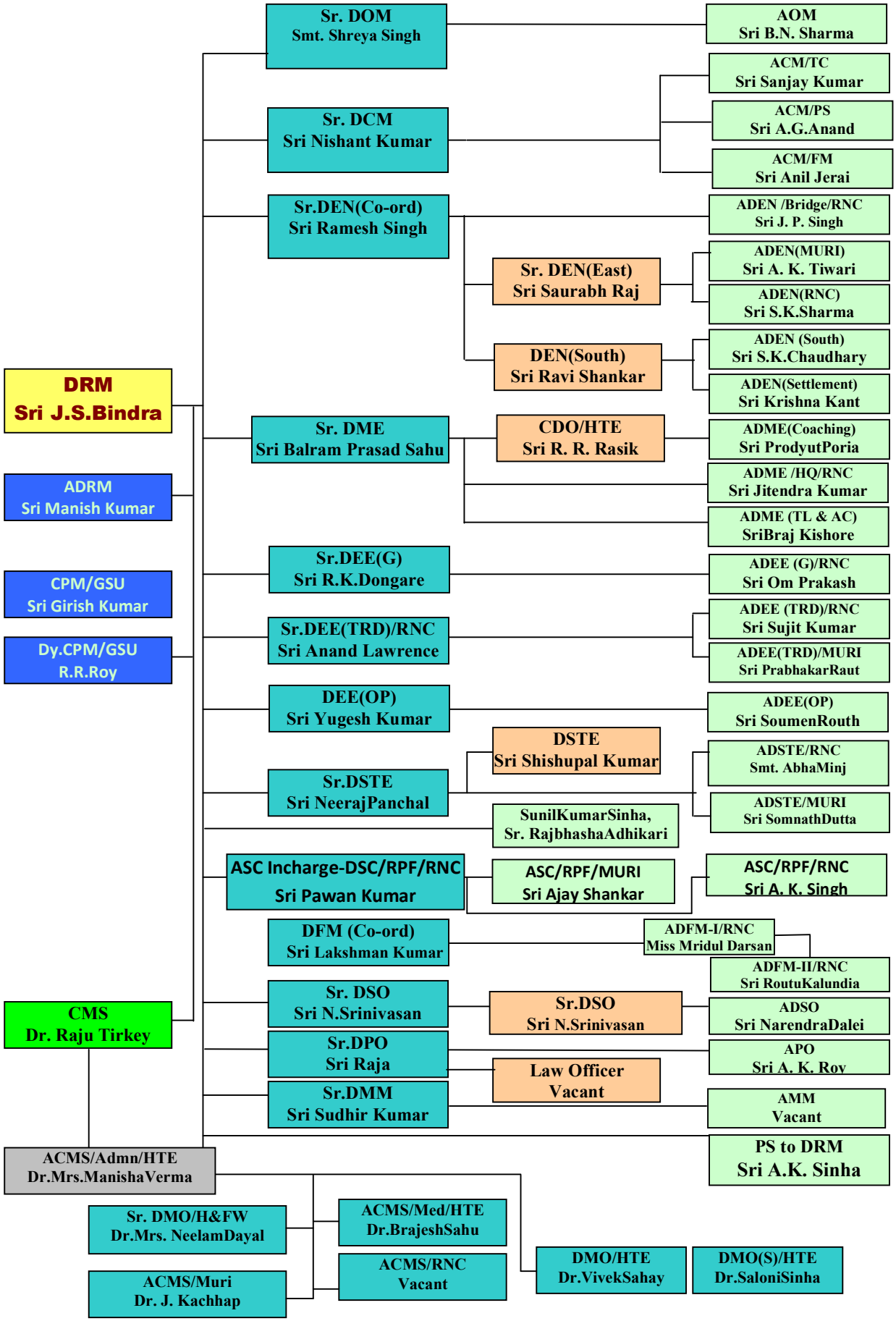ORGANISATION CHART OF BOs