

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.155/2016

RBE No.125/2016

No. SER/P-HQ/TRG/737/NTC

Dated

All concerned

Sub: Opening a new Training Centre for Civil Engineering at Nainpur,
South East Central Railway.

Ref: Railway Board's letter No. E(MPP)2015/3/29 dated 09-09-2016
(Estt.Srl.No. No.136/2016)

Railway Board letter No.E(MPP)2015/3/29 dated 27-10-2016 (RBE No.125/2016) is forwarded herewith whereby it has been informed that the opening of a **New Training Centre for Civil Engineering at Nainpur, South East Central Railway** has been approved by the Ministry of Railways (Railway Board).

Accordingly, Board has modified the "Manual of Management on Training" (Edition 1998) as per the Correction Slip No.2/2016 and the revised list of Training Centres (Appendix-I) which are enclosed herewith. This is in supersession of all other lists issued earlier by Board.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E(MPP)2015/3/29 dated 27-10-2016 (RBE No.125/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Opening a new Training Centre for Civil Engineering at Nainpur,
South East Central Railway.

Ref: South East Central Railway's letters
(i) No.P-HQ/TRG/737/1/4172 dated 10-02-2016,
(ii) No.P-HQ/TRG/737/1/2256 dated 21-07-2016 and
(iii) SECR/S&T/NIR Trg.Centre dated 25-07-2016

In continuation of Board's letter No.E(MPP)2015/3/29 dated 29-09-2016 (RBE No.107/2016) Ministry of Railways (Railway Board)'s approval is hereby communicated to the opening of a **New Training Centre for Civil Engineering at Nainpur, South East Central Railway.**

2. Ministry of Railways (Railway Board) has also decided that any new posts of Instructors that will be required for the New Training Centre for Civil Engineering at Nainpur, will have to be managed by redeployment only by the Railway itself.
3. Opening of the above training centre does not imply that they would be granted training allowance automatically. Grant of Training Allowance to this Training Centre would however, be considered on receipt of separate proposal from the above training centre at Nainpur.
4. Accordingly, Ministry of Railways has decided to modify the "Manual of Management on Training"(Edition 1998) as per the Correction Slip No.3/2016 and the revised list of training centres (Appendix-I) is enclosed with the Correction Slip. This supersedes all other lists issued earlier.

Copy of Advance Correction Slip No.3/2016 and names of Main Training Centres, multi Disciplinary Training Centre and other Training Centres Issued by Railway Board as a replacement to APPENDIX-I of MANUAL ON MANAGEMENT OF TRAINING (JUNE 1998)

MANUAL ON MANAGEMENT OF TRAINING (JUNE 1998)

Advance Correction Slip No.3/2016

Appendix-I of the Manual on Management of Training (Edition 1998) may be replaced with the attached list.

(Authority: No. E(MPP)2015/3/29

New Delhi, dated 27-10-2016)

**NAMES OF MAIN TRAINING CENTRES, MULTI DISCIPLINARY TRAINING CENTRE
AND OTHER TRAINING CENTRES**

MAIN TRAINING CENTRES

ZRTIs

1. Zonal Railway Training Institute/Bhusawal/CR
2. Zonal Railway Training Institute/Bhuli/ER
3. Zonal Railway Training Institute/Chandausi/NR
4. Zonal Railway Training Institute/Muzaffarpur/ECR
5. Zonal Railway Training Institute/Alipurduar JN./N FR
6. Zonal Railway Training Institute/Trichy/SR
7. Zonal Railway Training Institute/Maula Ali/SCR
8. Zonal Railway Training Institute/Sini/SER
9. Zonal Railway Training Institute/Udaipur/ NWR

Supervisors' Training Centres

10. Supervisors' Training Centre/Jhansi/NCR
11. Supervisors' Training Centre/Kancharapara/ER
12. Supervisors' Training Centre/Lucknow/NR
13. Supervisors' Training Centre/Gorakhpur/NER
14. Supervisors' Training Centre/New Bongaigaon/NFR
15. Supervisors' Training Centre/Bangalore/SWR
16. Supervisors' Training Centre/Secunderabad/SCR
17. Supervisors' Training Centre/Kharagpur/SER
18. Supervisors' Training Centre/Ajmer/NWR
19. Supervisors' Training Centre/Samastipur/ECR

Technical Training Centres

20. Technical Training Centre/Chittaranjan/CLW
21. Technical Training Centre/Patiala/Diesel Modernisation Works
22. Technical Training Centre/Varanasi/Diesel Locomotive Works
23. Technical Training Centre/Perambur/Integral Coach Factory
24. Technical Training Centre/Kapurthala/Rail Coach Factory
25. Technical Training Centre/Bangalore/Rail Wheel Factory
26. Technical Training Centre/Bhopal/WCR
27. Technical Training Centre/Rae Bareli/Modern Coach Factory
28. Technical Training Centre/Metro Rail/Kolkata
29. Welding Training Centre/Varanasi/Diesel Locomotive Works
30. Welding Training Centre/Perambur/Integral Coach Factory
31. Welding Training Centre/Kapurthala/Rail Coach Factory

S&T Training Centres

32	Signal & Telecom Training Centre/Danapur/ECR
33	S&T Training Centre/Byculla/CR
34	S&T Training Centre/Liluah/ER
35	S&T Training Centre/Malda/ER
36	S&T Training Centre/Ghaziabad/NR
37	S&T Training Centre/Gorakhpur/NER
38	S&T Training Centre/Pandu/NFR
39	S&T Training Centre/Padanur/SR
40	S&T Training Centre/Maula Ali/SCR
41	S&T Training Centre/Kharagpur/SER
42	S&T Training Centre/Sabarmati/WR
43	S&T Training Centre/Nainpur/SECR

Electrical Training Centres

44	Electrical Training Centre/Thakurli/CR
45	Electrical Training Centre/Asansol/ER
46	Electrical Training Centre/Kanpur/NCR
47	Electrical Training Centre/Ghaziabad/NR
48	Electrical Training Centre/Gorakhpur/NER
49	Electrical Training Centre/Avadi/SR
50	Electrical Training Centre/Vijayawada/SCR
51	Electrical Training Centre/Lallaguda/SC
52	Electrical Training Centre/Tatanagar/SER
53	Electrical Training Centre/Vadodara/WR
54	Electrical Training Centre/Mahalaxmi/WR

Civil Engineering Training Centres

55	Civil Engineering Training Centre/Tambaram/SR
56	Civil Engineering Training Centre/Kacheguda/SCR
57	Civil Engineering Training Centre/Guntakal/SCR
58	Civil Engineering Training Centre/Kanpur/NCR
59	Civil Engineering Training Centre/Kharagpur/SER
60	Civil Engineering Training Centre/Nainpur/SECR

61. **Indian Railway Track Machines Training Centre/Allahabad/NCR**

OTHER TRAINING CENTRES

Area Training Centres

1	Area Training Centre/Kalyan/CR
2	Area Training Centre/Bhusawal/CR
3	Area Training Centre/Ajni/CR
4	Area Training Centre/Gooty/SCR

- 5 Area Training Centre/Ramagundam/SCR
- 6 Area Training Centre/Kacheguda/SCR
- 7 Area Training Centre/Lower Parel/WR
- 8 Area Training Centre/Junagadh/WR
- 9 Area Training Centre/Vadodara/WR
- 10 Area Training Centre/Ujjain/WR
- 11 Area Training Centre/Valsad/WR
- 12 Area Training Centre/Rajkot/WR
- 13 Area Training Centre/Jhansi/NCR
- 14 Area Training Centre/Ajmer/NWR
- 15 Area Training Centre/Bandikui/NWR
- 16 Area Training Centre/Kota/WCR
- 17 Area Training Centre/Jabalpur/WCR
- 18 Area Training Centre/Bhopal/WCR

Transportation Training Centres

- 19 Transportation Training Centre/Ferozpur/NR
- 20 Transportation Training Centre/Kalka/NR
- 21 Transportation Training Centre/Kurukshehra/NR
- 22 Transportation Training Centre/Lucknow/NR
- 23 Transportation Training Centre/Shajahanpur/NR
- 24 Transportation Training Centre/Villupuram/SR
- 25 Transportation Training Centre/Shoranur/SR
- 26 Transportation Training Centre/Erode/SR
- 27 Divisional Transportation Training Centre/Perambur/SR
- 28 Divisional Transportation Training Centre/Kollam/SR
- 29 Divisional Transportation Training Centre/Virdunagar/SR
- 30 Transportation Training Centre/Mokama/ECR
- 31 Transportation Training Centre/Subedarganj/Allahabad/NCR
- 32 Transportation Training Centre/Jodhpur/NWR
- 33 Transportation Training Centre/Lalagarh/NWR
- 34 Traffic Training Centre/Madupur/ER
- 35 Divisional Transportation Training Centre/Adra/SER
- 36 Traffic Training Centre/Vijaywada/SCR
- 37 Divisional Traffic Training Centre/Dongargarh/Nagpur/SECR
- 38 Traffic Training Centre/Dharwad/SWR
- 39 Staff Training Centre (Operating)/Bhilai/SECR

- 40. **Accounts Training Centre/Secunderabad/SCR**

Basic Training Centres

- 41 Basic Training Centre (C&W)/Matunga/CR
- 42 Basic Training Centre (C&W)/Mumbai/CR

43	Basic Training Centre (C&W)/Bhusawal/CR
44	Basic Training Centre (Elect)/Matunga/CR
45	Basic Training Centre (Loco)/Bhusawal/CR
46	Basic Training Centre (Loco)/Parel/CR
47	Basic Training Centre (Diesel)/Kurla/CR
48	Basic Training Centre/Nasik/CR
49	Basic Training Centre (ELW)/Bhusawal/CR
50	Basic Training Centre (ELS)/Bhusawal/CR
51	Basic Training Centre (Diesel)/Pune/CR
52	Basic Training Centre (ELS)/Kalyan/CR
53	Basic Training Centre (Car Shed)/Kurla/Mumbai/CR
54	Basic Training Centre (TRD)/Ajni/CR
55	Basic Training Centre (At Electric Loco Shed)/Ajni/CR
56	Basic Training Centre (C&W)/Ajni/CR
57	Basic Training Centre/Jamalpur/ER
58	Basic Training Centre/Liluah/ER
59	Basic Training Centre (C&W)/Alambagh/Lucknow/NR
60	Basic Training Centre (C&W)/Amritsar/NR
61	Basic Training Centre/Jagadhari/NR
62	Basic Training Centre/Charbagh/Lucknow/NR
63	Basic Training Centre/Gorakhpur/NER
64	Basic Training Centre/Izatnagar/NER
65	Basic Training Centre/Kurseong/Darjeeling Himalayan Railway/N
66	Basic Training Centre/Erode/SR
67	Basic Training Centre/Perambur/SR
68	Basic Training Centre (Engg.)/Arakkonam/SR
69	Basic Training Centre (Loco)/Ayanavaram/Perambur/SR
70	Basic Training Centre/Ponmalai/SR
71	Basic Training Centre/Tiruchirappalli/SR
72	Basic Training Centre (Elect/Mech)/Rayapuram/SR
73	Basic Training Centre/Guntapalli/SCR
74	Basic Training Centre/Lallaguda/SCR
75	Basic Training Centre/Vijayawada/SCR
76	Basic Training Centre CRS)/Tirupati/SCR
77	Basic Training Centre/Kharagpur/SER
78	Basic Training Centre (C&W)/Lower Parel/Mumbai/WR
79	Basic Training Centre/Dahod/WR
80	Basic Training Centre (C&W)/Pratapnagar/WR
81	Basic Training Centre (CRW)/Mancheswar/ECOR
82	Basic Training Centre (Loco)/Jhansi/NCR
83	Basic Training Centre (C&W)/Jhansi/NCR
84	Basic Training Centre (Wagon Workshop)/Jhansi/NCR
85	Basic Training Centre/Jodhpur/NWR
86	Basic Training Centre/Bikaner/NWR
87	Basic Training Centre (C&W)/Ajmer/NWR

88	Basic Training Centre (Loco)/Ajmer/NWR
89	Basic Training Centre/Hubli/SWR
90	Basic Training Centre/Mysore/SWR
91	Basic Training Centre (C&W)/Mysore/SWR
92	Basic Training Centre/New Katni/WCR
93	Basic Training Centre (TRS)/Itarsi/WCR
94	Basic Training Centre (C&W)/Itarsi/WCR
95	Basic Training Centre/Kota/WCR

C&W / BOXN Training Centres

96	BOXN Training Centre/Andal/ER
97	C&W Training Centre/Miraj/CR
98	BOXN Training Centre/Mughalsarai/ECR
99	C&W Training Centre/Tikiapara/ER
100	C&W Training Centre/Asansol/ER
101	C&W Training Centre/Chitpur/ER
102	C&W Training Centre/Ambala/NR
103	C&W Training Centre/Amritsar/NR
104	C&W Training Centre/Ghaziabad/NR
105	C&W Training Centre/Jagadhari/NR
106	C&W Training Centre/Lucknow/NR
107	C&W Training Centre/DCG/Izatnagar/NER
108	C&W Training Centre/Charbagh/Lucknow/NER
109	C&W Training Centre/Varanasi/NER
110	C&W Training Centre/Kharagpur/SER
111	C&W Training Centre/Vadodara/WR
112	C&W Training Centre/Ujjain/WR
113	C&W Training Centre/Dhanbad/ECR
114	C&W Training Centre/Sonpur/ECR
115	C&W Training Centre/Visakhapatnam/ECOR
116	C&W & Safety Training Centre/Kanpur/NCR
117	C&W Training Centre/Jodhpur/NWR
118	C&W Training Centre/Lalagarh/NWR
119	Divisional C&W Training Centre/Agra/NCR

Bridge Training Centres

120	Central Bridge Training Institute/Manmad/CR
121	Bridge Staff Training Centre/Tuglakabad/NR
122	Bridge Engineering Training Centre/Mughalsarai/ER

P.Way Training Centres

123	Permanent Way Training Centre/Ghaziabad/NR
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124	Permanent Way Training Centre/Haridwar/NR
125	Permanent Way Training Centre/Jagadhari/NR
126	Permanent Way Training Centre/Jalandhar/NR
127	Permanent Way Training Centre/Lucknow/NR
128	Permanent Way Training Centre/Izatnagar/NER
129	Permanent Way Training Centre/Varanasi/NER
130	Permanent Way Training Centre/Palghat/SR
131	Permanent Way Training Centre/Villupuram/SR
132	Permanent Way Training Centre/Madurai/SR
133	Permanent Way Training Centre/Tambaram/SR
134	Permanent Way Training Centre/Quilon/SR
135	Permanent Way Training Centre/Dhanbad/ECR
136	Permanent Way Training Centre/Mughalsarai/ECR
137	Permanent Way Training Centre/Samastipur/ECR
138	Permanent Way Training Centre/Sonpur/ECR
139	Permanent Way Training Centre/Allahabad/NCR
140	Permanent Way Training Centre/Jhansi/NCR
141	Permanent Way Training Centre/Bangalore/SWR

Divisional Training Centres

142	Divisional Training Centre (Engineering)/Bhusawal/CR
143	Divisional Training Centre (Engineering)/Daund/CR
144	Divisional Training Centre (Engineering)/Nagpur/CR
145	Divisional Training Centre (Engineering)/Karnak Bunder/Mumbai/CR
146	Divisional Training Centre (Engineering)/Beliaghata/ER
147	Divisional Training Centre (Engineering)/Aishbag/NER
148	Divisional Training Centre (Engineering)/Tinsukia/NFR
149	Divisional Training Centre (Engineering/TFC)/Katihar/NFR
150	Divisional Training Centre (Engineering)/Alipurduar Jn./NFR
151	Divisional Training Centre/Lalgarh/NWR
152	Divisional Training Centre (Engineering)/Lumding/NFR
153	Divisional Training Centre (Engineering)/Jodhpur/NWR
154	Divisional Training Centre (Engineering)/Ajmer/NWR
155	Divisional Training Centre (Engineering)/Bandikui/NWR
156	Divisional Training Centre (Engineering)/Lalgarh/NWR
157	Divisional Training Centre (Engineering)/Bhopal/WCR
158	Divisional Training Centre (Engineering)/Jabalpur/WCR
159	Divisional Training Centre (Engineering)/Kota/WCR
160	Divisional Training Centre (Engineering)/DCG/Nagpur/SECR
161	Divisional Training Centre (Engineering)/Kazipet/SCR
162	Divisional Training Centre (Engineering)/Vijayawada/SCR

Engineering Training Centres

163	Engineering Training Centre/Purna/Nanded/SCR
164	Engineering Training Centre/Chakradharpur/SER
165	Engineering Training Centre/Adra/SER
166	Engineering Training Centre/Vadodara/WR
167	Engineering Training Centre/Ratlam/WR
168	Engineering Training Centre/Bhavnagarpara/WR
169	Engineering Training Centre/Rajkot/WR
170	Engineering Training Centre/Bilaspur/SECR
171	Engineering Training Centre/Dharwad/SWR
172	Thermit Welding Training Centre/Lucknow/NR
173	Thermit Welding Training Centre/Vijayawada/SCR

Drivers Training Centres

174	Drivers/Assistant Drivers Training Centre/Ajni/CR
175	Diesel Drivers' Training Centre/Jamalpur/ER

Diesel Traction Training Centres

176	Diesel Traction Training Centre/Patratu/ECR
177	Diesel Traction Training Centre/Andal/ER
178	Diesel Traction Training Centre/Burdwan/ER
179	Diesel Traction Training Centre/Howrah/ER
180	Diesel Traction Training Centre/Alambagh/Lucknow/NR
181	Diesel Traction Training Centre/Ludhiana/NR
182	Diesel Traction Training Centre/Shakur Basti/Delhi/NR
183	Diesel Traction Training Centre/Tuglakabad/Delhi/NR
184	Diesel Traction Training Centre/Gonda/NER
185	Diesel Traction Training Centre/Malda/NFR
186	Diesel Traction Training Centre/Guwahati/NFR
187	Diesel Traction Training Centre/Siliguri/NFR
188	Diesel Traction Training Centre/Ponmalai/SR
189	Diesel Traction Training Centre/Tondiarpet/SR
190	Diesel Traction Training Centre/Kazipet/SCR
191	Diesel Traction Training Centre/Guntakal/SCR
192	Diesel Traction Training Centre/Sabarmati/Ahmedabad/WR
193	Diesel Traction Training Centre/Bandra/WR
194	Diesel Traction Training Centre/Ratlam/WR
195	Diesel Traction Training Centre/Abu Road/NWR
196	Diesel Traction Training Centre/Mugalsarai/ECR
197	Diesel Training Centre/Visakhapatnam/ECOR
198	Diesel Training Centre/Jhansi/NCR
199	Diesel Traction Training Centre/Bhagat-Ki-Koti/Jodhpur/NWR
200	Diesel Traction Training Centre (NG)/Nagpur/SECR

201	Divisional Loco Training Centre/Bilaspur/SECR
202	Divisional Loco Training Centre/Bezonbagh/CR
203	Diesel Traction Training Centre/New Katni/WCR
204	Diesel Training Centre/Itarsi/WCR
205	Electrical Training Centre/Perambur/SR
206	Electric Traction Training Centre/Mugalsarai/ECR
207	Electrical Training Centre/Bilaspur/SECR
208	OHE Training Centre/Dhanbad/ECR
209	Motorman Training Centre/Kalyan/CR
210	Motorman Training Centre/Kurla/CR
211	Traction Training Centre/Tambaram/SR
212	TRD Training Centre/Chakradharpur/SER
213	Technical Training Centre (Electrical)/Hubli/SWR
214	Divisional Training Centre/Moradabad/NR
215	Welding Training Centre/Bhopal/WCR

RPF Training Centres

216	RPF Training Centre/Kurduwadi/CR
217	RPF Training Centre/Nasik/CR
218	RPF Training Centre/Kanchrapara/ER
219	RPF Training Centre/Dhanbad/ECR
220	RPF Training Centre/Subedarganj/NCR
221	RPF Training Centre/Gorakhpur/NER
222	RPF Training Centre/Damohni/NFR
223	RPF Training Centre/Trichy/SR
224	RPF Training Centre/Maula Ali/SCR
225	RPF Training Centre/Kharagpur/SER
226	RPF Training Centre/Valsad/WR
227	RPF Training Centre/Bandikui/NWR
228	RPF Training Centre/Gorakhpur
229	Personnel Training Centre/Jodhpur/NWR
230	NDT Training Centre/RDSO/Lucknow
231	Geo Technical Training Centre/RDSO/Lucknow

MDTCs

232	Multi Disciplinary Training Centre/Visakhapatnam/ECor
233	Multi Disciplinary Training Centre/Dharwad/SWR
234	Multi Disciplinary Training Centre/Bilaspur/SECR
235	Multi Disciplinary Training Centre/Palghat/SR
236	Multi Disciplinary Training Centre/Pune/CR
237	Multi Disciplinary Training Centre/Rangia/NFR

SOUTH EASTERN RAILWAY

IMPORTANT

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.156/2016

RBE No.Nil

No. SER/P-HQ/Ruling/O/907

Dated

All concerned

Sub: **LARSGESS**

Ref: Railway Board's letter No. E(P&A)I-2010/RT-2 dated 29-03-2011
(Estt.Srl.No. No.69/2011)

Railway Board's letter No.E(P&A)I-2015/RT-8 dated 27-10-2016 (RBE No.Nil) is forwarded herewith for information and guidance. As desired by Board, all concerned are advised to strictly adhere to the Time Schedule prescribed for each cycle for processing of Retirement/Recruitment requests under LARSGESS in order to ensure that all the relevant grounds be clearly brought out whenever rejection of a request under the Scheme is communicated to the employee

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E(P&A)I-2015/RT-8 dated 27-10-2016 (RBE No.Nil) addressed to General Managers, All Indian Railways & others is as under:

Sub: **LARSGESS**

A Time Schedule has been laid down in Board's letter No. E(P&A)I-2010/RT-2 dated 29-03-2011 for completion of Retirement/Recruitment process under the LARSGESS Scheme for each cycle. As per this Schedule a months' time frame has been laid down for scrutiny of the applications received for the Scheme. During this period the Railways in the first instance, are required to check the fulfillment of eligibility conditions and process further for the Retirement/Recruitment process (of the employee/ward respectively) under the Scheme in respect of only those who fulfill the prescribed eligibility conditions including those of age and qualifying service with respect to the relevant cut-off dates.

2. It has however been observed that the eligibility conditions of the employee are being scrutinized, in several cases, after the ward qualifies the written test/Aptitude test/Medical. It may be appreciated that at this belated stage, if it is found that the employee is not fulfilling the prescribed eligibility conditions and the Voluntary Retirement request with subsequent

appointment of the ward is not accepted, this could result in an awkward situation and may lead to employee/ward seeking legal recourse.

3. This situation can be avoided, if the eligibility conditions of both the employee and the ward are prima-facie determined at the initial stage itself so that those not eligible are advised early and not given false hopes/expectation by calling the wards for the tests. Further, it has also been observed that even while rejecting the claim of the employee for consideration under LARSGESS, all the grounds on account of which he/she was not found eligible, are not brought out in the Speaking Order passed by the Railway. In some cases this has resulted in Court decision being passed in favour of employees due to the sole reason for rejection (as mentioned in the rejection order issued by the Railway) being struck down, even though other reasons were also there which were not listed in the rejection order. It should therefore be ensured that all the relevant grounds be clearly brought out whenever rejection of a request under the Scheme is communicated to the employee.

The Railways are once again advised to strictly adhere to the Time Schedule prescribed for each cycle for processing of Retirement/Recruitment requests under the Scheme.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.157/2016

RBE No.121/2016

No. SER/P-HQ/Ruling/O/944

Dated

All concerned

Sub: **State Railway Provident Fund – Rate of interest during the year
2016-17 (October, 2016 – December, 2016)**

Railway Board's letter No. F(E)III/2003/PF/1/1 dated 13-10-2016 (RBE No.121/2016) is forwarded herewith for information, guidance and necessary action.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter F(E)III/2003/PF/1/1 dated 13-10-2016 (RBE No.121/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: **State Railway Provident Fund – Rate of interest during the year
2016-17 (October, 2016 – December, 2016)**

A copy of Government's Resolution No.5(1)-B(PD)/2016 dated 3rd October, 2016 issued by the Ministry of Finance (Department of Economic Affairs) prescribing interest at the rate of 8.0% (Eight per cent) w.e.f. 1st October, 2016 to 31st December, 2016 on accumulations at the credit of the subscribers to State Railway Provident Fund, is enclosed, for information and necessary action.

D.A. one

(PUBLISHED IN PART I SECTION 1 OF GAZETTE OF INDIA)

F.NO. 5(1)-B(PD)/2016
Government of India
Ministry of Finance
Department of Economic Affairs
(Budget Division)

New Delhi, the 3rd October, 2016

RESOLUTION

It is announced for general information that during the year 2016-2017, accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall carry interest at the rate of 8.0% (Eight per cent) w.e.f. 1st October, 2016 to 31st December, 2016. This rate will be in force w.e.f. 1st October, 2016. The funds concerned are:---

1. The General Provident Fund (Central Services).
 2. The Contributory Provident Fund (India).
 3. The All India Services Provident Fund.
 4. The State Railway Provident Fund.
 5. The General Provident Fund (Defence Services).
 6. The Indian Ordnance Department Provident Fund.
 7. The Indian Ordnance Factories Workmen's Provident Fund.
 8. The Indian Naval Dockyard Workmen's Provident Fund.
 9. The Defence Services Officers Provident Fund.
 10. The Armed Forces Personnel Provident Fund.
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2. Ordered that the Resolution be published in Gazette of India.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.158/2016

RBE No.133/2016

No. SER/P-HQ/Ruling/O/914

Dated

All concerned

Sub: Calculation of Money Value of posts surrendered and crediting to surplus Bank on implementation of 7th Pay Commission.

Railway Board's letter No. E(MPP)2016/1/58 dated 10-11-2016 (RBE No.133/2016) is forwarded herewith for information, guidance and necessary action.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E(MPP)2016/1/58 dated 10-11-2016 (RBE No.133/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Calculation of Money Value of posts surrendered and crediting to surplus Bank on implementation of 7th Pay Commission.

In view of implementation of 7th CPC recommendations w.e.f. 01-01-2016, references are being received from Railways seeking clarification for calculating the money value of the posts surrendered and crediting to surplus Bank on implementation of 7th Pay Commission. As Ministry of Finance (MOF) has not issued instructions in this regard, the following provisional instructions are being issued subject to necessary adjustment in calculation in case MOF issues any orders at variance.

"For the purpose of working out the monetary value of the post being surrendered, only the mean pay of the same in a particular level in 7th CPC mentioned in the Matrix and dearness allowance as on date should be taken into account for calculation of mean value".

The above is explained with the following illustration of surrender of a post in level-7 of the 7th CPC matrix:-

6 th CPC Pay Band + GP	Level as per 7 th CPC pay Matrix	Pay Structure as per Level	Mean Pay of the level
PB-II 9300-34800 + GP 4600	Level – 7	44900-142400	$\frac{44900 + 142400}{2}$ = 93650

Money Value = Mean Pay + DA as on relevant date

Similar calculation may be adopted for posts surrendered w.e.f. 01-01-2016 and vacancy Bank may be accordingly modified.

This issues with the concurrence of the Finance Directorate of Railway Board.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.159/2016

RBE No.135/2016

No. SER/P-HQ/Ruling/O/809

Dated

All concerned

Sub: Recommendations of the High Power Committee to review the duty hours of running staff – Decisions thereof on Breach of Rest Allowance.

Railway Board's letter No. 2014/E(P&A)II/HPC Report dated 18-11-2016 (RBE No.135/2016) is forwarded herewith for information, guidance and necessary action.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. 2014/E(P&A)II/HPC Report dated 18-11-2016 (RBE No.135/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Recommendations of the High Power Committee to review the duty hours of running staff – Decisions thereof on Breach of Rest Allowance.

The High Power Committee, constituted to review the duty hours of running staff and other safety related categories made its recommendations on various aspects related to working hours of these categories. The recommendations have been duly considered by the Board and the following decisions relating to Breach of Rest Allowance have been made:

- (i) The provisions contained in Rule 10 regarding Breach of Rest Allowance in the "The Rules for the payments of Running and other Allowances to the Running Staff on Railways, 1981" are reiterated. Breach of Rest whether at Headquarters or at outstation should be permitted only in emergent situations like accidents, natural calamities and national emergencies subject to operational exigencies.
- (ii) There should be no Breach of Rest Allowance for breach of rest at Outstations. It will, however, continue to be admissible for breach of rest at Headquarters.
- (iii) There should be no Breach of Rest Allowance for breach in periodical rest. However, if need does arise for curtailment of periodical rest, it should be permitted only if the running staff has availed a complete night in bed during the periodical rest.
- (iv) The present rates for payment of Breach of Rest Allowance will continue.
- (v) Cases of breach of rest should be regularly monitored at a sufficiently high level in divisional offices and zonal offices.

This issues with the concurrence of Finance Directorate of the Ministry of Railways.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.160/2016

RBE No.138/2016

No. SER/P-HQ/Ruling/O/820

Dated

All concerned

Sub: Grant of Hospital Patient Care Allowance (HPCA) and Patient Care Allowance (PCA) to Group 'C' and 'D' (non-ministerial) Railway Employees working in Railway Hospitals & Health Units/Clinics.

Ref: Railway Board's letter Nos.:

- (1) E(P&A)-II-98/HW-6 dated 09-01-2008 (Estt.Srl.No. 26/2008)
 - (2) E(P&A)-II-2013/AL-3 dated 20-02-2013 (Estt.Srl.No. 28/2013)
 - (3) E(P&A)-II-98/HW-6 Vol.III dated 31-07-2015 (Estt.Srl.No. 108/2015)
-

Railway Board's letter No. E(P&A)-II-98/HW-6 Vol-III dated 24-11-2016 (RBE No.138/2016) is forwarded herewith for information and guidance. It has now been decided by Railway Board that the entitlement for payment of Hospital Patient Care Allowance to Dental Hygienists and Physiotherapists/Occupational Therapists will be w.e.f. 09-01-2008 instead of 31-07-2015 as directed earlier. Further action may be taken accordingly.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E(P&A)-II-98/HW-6 Vol-III dated 24-11-2016 (RBE No.138/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Grant of Hospital Patient Care Allowance (HPCA) and Patient Care Allowance (PCA) to Group 'C' and 'D' (non-ministerial) Railway Employees working in Railway Hospitals & Health Units/Clinics.

Ref: PNM/AIRF's Item No.7/2010 and PNM/NFIR's Item No.12/2016

Reference is invited to Board's letter of even number dated 31-07-2015 (RBE No. 87/2015) wherein Dental Hygienists and Physiotherapists/Occupational Therapists were included in the list of eligible categories of staff for the grant of HPCA/PCA with effect from the date of issue of the letter i.e. 31-07-2015.

2. The issue of date of effect of grant of HPCA/PCA to Dental Hygienists and Physiotherapists/Occupational Therapists has been considered in this Ministry pursuant to demands raised by the recognized Federations and Associations and it has been decided that the payment of HPCA/PCA be made to these two categories with effect from 09-01-2008.

3. Other terms and conditions would remain the same as per Board's letter No. E(P&A)-II-98/HW-6 dated 09-01-2008, letter No.E(P&A)-II-2013/AL-3 dated 20-02-2013 and letter No. E(P&A)-II-98/HW-6 Vol.III dated 31-07-2015.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.161/2016

RBE No.Nil

No. SER/P-HQ/Ruling/O/907

Dated

All concerned

Sub: Guidelines required in connection with implementation of scheme
of LARSGESS in trackman cadre (now track maintainer cadre)

Railway Board's letter No. E(P&A)-I-2014/RT-16 dated 05-01-2016 (RBE No.Nil) is forwarded herewith for information, guidance and necessary action. Board's letter No.2010/CE-I (Spl)/GNS/15/Pt.I dated 22-09-2014 referred to therein is also enclosed for ready reference.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E(P&A)-I-2014/RT-16 dated 05-01-2016 (RBE No.Nil) addressed to General Managers, All Indian Railways & others is as under:

Sub: Guidelines required in connection with implementation of scheme
of LARSGESS in trackman cadre (now track maintainer cadre)

One of the zonal Railway has raised issue regarding extending the benefit of LARSGESS to the categories included in the unified cadre of Track Maintainer. The issue has been considered in the Board's Office in consultation with Civil Engineering and Establishment Directorate. Pursuant to cadre restructuring of staffing pattern of Trackmen on Indian Railways and change in designation as Track Maintainer, the erstwhile categories of Trackman, Keyman, Gateman & Trolleyman in GP 1800 of Civil Engineering Department have been clubbed and are now known as Track Maintainer Grade-IV. All these categories in GP 1800 & 1900 are already eligible under LARSGESS. The categories to be brought under the Scheme were identified on the basis of their nature of duties, subject to the restriction of GP upto 1900 and as such the categories in higher GP of 2400 & 2800 are not eligible for the LARSGESS.

2. In terms of the direction contained in Board's letter No.2010/CE-I(Spl)/GNS/15/Pt.I dated 22-09-2014 (copy enclosed), Categories of Mates and Keymen are re-designated as Track Maintainer Grade-I in GP 2800. As the Mates are placed in GP 2800 and their duties are supervisory in nature, they cannot be brought under the purview of the Scheme. Further, Keymen who have now been placed in GP 2800 will no longer be eligible for the Scheme.

3. This disposes of North Eastern Railway's letter No.Pers/93/3/Pt-11/9 dated 27-10-2014 and North Western Railway's letter No.817E/O/Retirement/211 dated 23-06-2014.

Railway Board's letter No. 2010/CE-I(Spl)/GNS/15/Pt.I dated 22-09-2014 addressed to General Managers, All Indian Railways & others is as under:

Sub: Corrigendum to Indian Railways P.Way (IRPWM) w.r.t. the duties of Track Maintainers in Grade-I to Grade-IV.

1. Ministry of Railways have already approved reorganization of staffing pattern of Trackmen to Track Maintainers Grade-I, II, III & IV on Indian Railways vide Railway Board's letter No.2010/CE-I (Spl)/GNS/15 Pt. dated 17-08-2012.
2. In pursuance to above, Board (ME) have approved duties of such reorganised Trackmen categories under Engineering Department as under:
 - (i) Categories of Mate and Keyman are re-designated as Track Maintainer Gr-I in Grade Pay of Rs.2800;
 - (ii) Categories of Gangman / Trackman/ Gateman / Trolleyman / P.Way Watchman are re-designated as Track Maintainer Gr-II (GP Rs.2400). Track Maintainer Gr-III (GP Rs.1900) and Track maintainer Gr.IV (GP Rs.1800).
3. Therefore, the existing duty/assignments, as mentioned in various Chapters of IR P.Way Manual w.r.t. the categories of Mate, Keyman, Gangman, Trackman, Gateman, Trolleyman, P.Way Watchman will accordingly be applicable for Track Maintainers Gr.I, Gr.II, Gr.III & Gr.IV, as detailed in Para 2 above.
4. It is further clarified that in each unit of SSE(P.Way), senior person posted as Track Maintainer Gr.I will perform the existing duties of Gangmate and the junior persons in Track Maintainer Gr.I will be assigned the existing duties of Keyman.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.162/2016

RBE No.128/2016
PC-VII No.08/2016

No. SER/P-HQ/Ruling/O/937

Dated

All concerned

Sub: Implementation of the recommendation of the 7th CPC –
Option regarding commutation of additional amount of
pension.

Ref: DOP&PW's O.M. dated 04-08-2016 issued vide Board's letter
dated 12-08-2016 (Estt.Srl.No.120/2016)

Railway Board's letter No. 2016/F(E)III/1(1)/8 dated 02-11-2016 (RBE No. 128/2016 & PC-VII No.08/2016) is forwarded herewith for information, guidance and necessary action. .

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. 2016/F(E)III/1(1)/8 dated 02-11-2016 (RBE No. 128/2016 & PC-VII No.08/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Implementation of the recommendation of the 7th CPC –
Option regarding commutation of additional amount of
pension.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No.42/14/2016-P&PW(G) dated 24th October, 2016 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rule 10 of CCS (Commutation of Pension) Rules, 1981 corresponds to Rule 11 of Railway Services (Commutation of Pension Rules, 1993 and DOP&PW's O.M. dated 04-08-2016 referred to in the enclosed O.M., was adopted on Railways vide letter of even number dated 12-08-2016.

2. Since, DOP&PW's O.M. dated 04-08-2016 was circulated on Railways vide Board's letter of even number dated 12-08-2016, the option mentioned in Para 3 of O.M. dated 24-10-2016 may be given to Railway employees who retired between the period 01-01-2016 and 12-08-2016

Ministry of Personnel, PG & Pensions, DOP&PW's O.M. No. 42/14/2016-P&PW(G) dated 24-10-2016 (RBE No. 128/2016 & PC-VII No.08/2016) is as under:

Sub: Implementation of the recommendation of the 7th CPC –
Option regarding commutation of additional amount of
pension.

The undersigned is directed to state that in pursuance of Government's decision on recommendation of 7th Central Pay Commission, orders have been issued for revision of provisions regulating pension/gratuity/commutation of pension etc. vide this Department's O.M. 38/37/2016-P&PW(A) dated 04-08-2016. In para 8.1 of the said OM, it has been mentioned that there will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be resorted.

2. As per Rule 10 of CCS (Commutation of Pension) Rules, 1981, an applicant who has commuted a percentage of his final pension and after commutation his pension has been revised and enhanced retrospectively as a result of Government's decision, the applicant shall be paid the difference between the commuted value determined with reference to enhanced pension and the commuted value already authorised. For the payment of differences, the applicant shall not be required to apply afresh.

3. References have been received in this Department that many pensioners who retired after 01-01-2016 and have drawn pension/commuted value of pension based on their pre-revised pay/pension do not wish to commute the pension which has become additionally commutable on revision of pay/pension on implementation of recommendations of 7th CPC. The matter has been examined in consultation with Ministry of Finance (Department of Expenditure). It has been decided that those pensioners who retired from 01-01-2016 till 04-08-2016 i.e. the date of issue of orders for revised pay/pension based on the recommendations of the 7th CPC may be given an option, in relaxation of Rule 10 of CCS (Commutation of Pension) Rules, 1981, not to commute the pension which has become additionally commutable on revision of pay/pension on implementation of recommendations of the 7th CPC. The cases where the additional pension after 7th CPC has already been commuted will not be reopened.

4. In their application to the employees of Indian Audit and Accounts Department, these orders issue in consultation with Comptroller and Auditor General of India.

5. This issues with the concurrence of Ministry of Finance, Department of Expenditure ID No.192/E.V/2016, dated 30-09-2016.

SOUTH EASTERN RAILWAY

IMPORTANT

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.163/2016

RBE No.129/2016

No. SER/P-HQ/Ruling/O/951

Dated

All concerned

Sub: Sparing of talented players under Railway's
Centre of Excellence (CoE) Scheme.

Ref: Railway Board's letter No. 2014/E(Sports)/4(2)/3(SCL)
dated 29-10-2015 (Estt.Srl.No.188/2015).

Railway Board's letter No. 2014/E(Sports)/4(2)/3(SCL) dated 31-10-2016 (RBE No. 129/2016) is forwarded for information and guidance. Partial modifications have been made in the sports policy earlier instructed vide Board's letter dated 29-10-2015 circulated vide Estt.Srl.No.188/2015 and necessary action is to be taken accordingly.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. 2014/E(Sports)/4(2)/3(SCL) dated 31-10-2016 (RBE No. 129/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Sparing of talented players under Railway's
Centre of Excellence (CoE) Scheme.

Ref: Board's letter No. 2014/E(Sports)/4(2)/3(SCL)
dated 29-10-2015. (RBE No.139/2015)

The Ministry of Railways (Railway Board) have decided to make the following amendments in the existing sports policy as contained in the letter referred to above:

MODIFICATIONS to EXISTING PARAS		
Para of Board's letter No.2014/E(Sports)/4(2)/3 (SCL) dated 29-10-2015 (RBE No.139/2015)	<u>Existing para</u>	<u>Revised Para</u>
2 (iv) under the heading " For team, double, relay and group events"	Gold Medal winner of All India Inter Railway Championships held last for games other than Billiards, Snooker, 8 & 9 Ball Pool, Bridge, Chess & Tennis	Deleted.
4	SCL is meant for sport related activity only. SCL grantee sportsperson shall have to take his own leave, of relevant type, for any event other than sport during this period. Any other kind of leave during this period shall be granted by General Secretary of concerned Railway/PU Sports Association on the recommendation of ASO/SSO. The same is to be advised to RSPB also for necessary record keeping of SCL. The reporting authority before and after the coaching camp, will be Secretary/ZRSA during the duration of 330 days SCL.	SCL is meant for sport related activity only. The players shall not be allowed to cover pregnancy and maternity in the 330 days SCL. SCL grantee sportsperson shall have to take his own leave, of relevant type, for any event other than sport during this period. Any other kind of leave during this period shall be granted by General Secretary of concerned Railway/PU Sports Association on the recommendation of ASO/SSO. The same is to be advised to RSPB also for necessary record keeping of SCL. The reporting authority before and after the coaching camp, will be Secretary/ZRSA during the duration of 330 days SCL.
5	A total of 30 days SCL will be curtailed from the clubbed 120 days SCL, presently granted to players in a calendar year for ordinary and national level tournaments as per Board's letter under reference (ii), to those sportspersons who are not covered under the 330 days SCL scheme and have no medal winning performance in All India Inter-Railway Championships during the current calendar year	A total of 30 days SCL will be curtailed from the clubbed 120 days SCL, presently granted to players in a calendar year for ordinary and national level tournaments as per Board's letter under reference (ii), to those sportspersons who are not covered under the 330 days SCL scheme and have no medal winning performance in All India

	<p>or the last one completed calendar year whichever championship is the latest. Therefore the period of 120 days SCL, as detailed above, now stands reduced to 90 days SCL except for the games of Billiards, Snooker, 8 & 9 Ball Pool, Golf, Chess, Bridge, Tennis & Judo. Board's letter under reference (iii) regarding half day leave to railway servant for participating in practice session may be treated as 'cancelled'. In exceptional cases GM is empowered to grant SCL/half day leave, as per extant norms.</p>	<p>Inter-Railway Championships during the current calendar year or the last one completed calendar year whichever championship is the latest. Therefore the period of 120 days SCL, as detailed above, now stands reduced to 90 days SCL except for the games of Billiards, Snooker, 8 & 9 Ball Pool Golf, Chess, Bridge, Tennis & Judo. Board's letter under reference (iii) regarding half day leave to railway servant for participating in practice session may be treated as 'cancelled'. In exceptional cases General Secretary/ President of ZRSA is empowered to grant SCL/half day leave, as per extant norms.</p>
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These instructions issue with the approval of Board (MS) and concurrence of Finance Directorate of Ministry of Railways (Railway Board).

SOUTH EASTERN RAILWAY

IMPORTANT

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.164/2016

RBE No.130/2016

No. SER/P-HQ/Ruling/O/893

Dated

All concerned

Sub: Recommendation of the High Power Committee to review duty hours of Running Staff ---- Re-training of Loco Pilots (running staff) who are involved In Signal Passed at Danger (SPAD) ----- Recommendation No. 9.12.

Railway Board's letter No. E (MPP) 2016/19/2 dated 09-11-2016 (RBE No. 130/2016) is forwarded for information, guidance and necessary action. These orders are to be implemented immediately by the Divisional offices concerned and consolidated compliance report sent to Railway Board through respective departments at HQs.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E (MPP) 2016/19/2 dated 09-11-2016 (RBE No. 130/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Recommendation of the High Power Committee to review duty hours of Running Staff ---- Re-training of Loco Pilots (running staff) who are involved In Signal Passed at Danger (SPAD) ----- Recommendation No. 9.12.

High Power Committee was constituted to review duty hours of Running Staff and among other recommendations it has recommended vide No.9.12 as under:-

“Existing instructions of minimum punishments to staff for SPAD (Signal Passed at Danger) cases should be reviewed to ensure that the decision takes into account the gravity of the offence (repercussions of the SPAD) and also the Loco Pilot's past record”.

The recommendation has been considered by Board to the extent that – “Prescribed punishment needs to be imposed in established cases of SPAD upon conclusion of accidents enquiry proceedings. However, at the appeal stage, contributory factors and past records of Loco Pilot may be taken into account and punishment reviewed. In exceptional cases running duty may also be restored to such Loco Pilots after re-training and fresh psycho-test”.

In this context, Board has decided the following regarding the nature and duration of re-training of Loco Pilots involved in SPAD cases:-

- (i) **Loco Pilots involved in SPAD cases should be sent for Refresher Course for 21 working days.**
- (ii) **On line training along-with nominated LIs should be given for period of 10 days covering at least 5 round trips.**
- (ii) **Competency Certificate should be re-issued after checking their knowledge by competent authority.**

Compliance of the above instructions may be sent to this office at the earliest.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.165/2016

RBE No.132/2016
ACS No.75

No. SER/P-HQ/Ruling/O/930

Dated

All concerned

Sub: Grant of Privilege Passes/PTOs to dependent relatives -
Raising the income ceiling.

Railway Board's letter No. E(W)2016/PS5-1/7 dated 24-11-2016 (RBE No. 132/2016) being issued as Advance Correction Slip No.75 in amendment to the proviso below Para-2 (C) (vii) of Railway Servants (Pass) Rules, 1986 (Second Edition – 1993), is forwarded for information, guidance and necessary action.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E(W)2016/PS5-1/7 dated 24-11-2016 (RBE No. 132/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Grant of Privilege Passes/PTOs to dependent relatives -
Raising the income ceiling.

Pursuant to implementation of Government's decision on the recommendations of 7th Central Pay Commission regarding revision of minimum pension to Rs.9000/-, it has been decided to amend the proviso below Para 2(C) (vii) of Railway Servants (Pass) Rules, 1986 (Second Edition – 1993) as follows:-

“Provided that a person shall not be considered to be a dependent relative if his/her monthly income from all sources including pension, dearness relief, etc., exceeds 15% of the basic pay of the Railway servant or the amount arrived at by adding minimum pension/family pension of Rs.9000/- (excluding the element of additional pension to old pensioners) and the dearness relief admissible to the pensioner/family pensioner thereon, rounded off to the nearest ten rupee figure, whichever is more.”

2. This issues with the concurrence of Finance Dte. of Ministry of Railways.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.166/2016

RBE No.134/2016

No. SER/P-HQ/Ruling/O/861

Dated

All concerned

Sub: Amendment to the Indian Railway Establishment Manual Vol-I.
Ref: Para 159(5) of Indian Railway Estt.Manual, Vol-I (1989 Edn.).

Railway Board's letter No. PC-III/2015/Standardisation/2 dated 17-11-2016 (RBE No. 134/2016) is being issued as Advance Correction Slip No.233 in amendment to the Note below para 159(5) of IREM, Vol-I, whereby the designation "Master Craftsman (Technician Master Craftsman)" of various Engineering Departments will be substituted with the designation "**Senior Technician**". This is for your information, guidance and necessary action.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. PC-III/2015/Standardisation/2 dated 17-11-2016 (RBE No. 134/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Amendment to the Indian Railway Establishment Manual Vol-I.

In exercise of the powers conferred by the proviso to Article 308 of the Constitution, the President is pleased to direct that the Indian Railway Establishment Manual, Volume-I may be amended as per enclosed Advance Correction Slip No.233.

**ADVANCE CORRECTION SLIP TO THE INDIAN RAILWAY ESTABLISHMENT MANUAL
VOLUME – I**

ADVANCE CORRECTION SLIP NO. 233

Please substitute designation "Senior Technician" in place of "Master Craftsman (Technician Master Craftsman)" shown in the NOTE below para 159 (5) of IREM, Vol-I.

(Authority: Railway Board's letter No. PC-III/2015/Standardisation/2 dated 17-11-2016)

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.167/2016

RBE No.136/2016

No. SER/P-HQ/Ruling/O/942

Dated

All concerned

Sub: Selection for Promotion to Group 'B' post of Law Officers
in Level 8 in Pay Matrix (equivalent to Pay Band PB-2
(Rs.9300-34800) with Grade Pay of Rs.4800/-).

Ref: Railway Board's letter Nos.:

- (1) E(P)2005/2/26 dated 18-05-2007 (Estt Srl.No.106/2007)
- (2) E(GP)2005/2/26 dated 04-02-2008 (enclosed)
- (3) E(GP)2005/2/26 dated 16-11-2011 (extract enclosed)
- (4) 2003E(GC)12-14(64) dated 30-05-2016 (enclosed)

Railway Board's letter No. E(GP)2005/2/26 dated 21-11-2016 (RBE No.136/2016)
is forwarded for information guidance and necessary action.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E(GP)2005/2/26 dated 21-11-2016 (RBE No.136/2016)
addressed to General Managers, All Indian Railways & others is as under:

Sub: Selection for Promotion to Group 'B' post of Law Officers
in Level 8 in Pay Matrix (equivalent to Pay Band PB-2
(Rs.9300-34800) with Grade Pay of Rs.4800/-).

Consequent upon restructuring of gazetted cadre of legal department of new Zones and Divisions, instructions were issued vide Board's letter No.E(P)2005/2/26 dated 18-05-2007 for filling up of those upgraded Group 'B' posts of Law Officers from amongst the senior most Chief Law Assistants after screening process consisting of written examination, viva-voce and assessment of record of service as prescribed for Group 'B' selections. Thereafter, vide Board's letters of even number dated 04-02-2008 and 16-11-2011, instructions were issued for filling up of normal Group 'B' vacancies arising in the cadre through Selection from amongst eligible Chief Law Assistants.

2. Vide Board's letter No.2003E(GC)12-14(64) dated 30-05-2016, consequent upon restructuring of Gazetted cadre in the old zones and Railway Board, 43 posts of Chief Law Assistants have been upgraded to Group 'B' posts of Law Officer.

3. The procedure for filling up all Group 'B' posts of Law Officers (including all the upgraded posts) has been reviewed and it has been decided in supersession of the aforementioned earlier instructions on the matter that the Group 'B' posts of Law Officers may now be filled up as per the provisions of Indian Railway Establishment Manual, Vol-I and extant Rules i.e. through Selection comprising of written test and viva-voce (including assessment of record of service) from amongst Chief Law Assistants in Level 7 in Pay Matrix (equivalent to Pay Band PB-2 (Rs.9300-34800) with Grade Pay of Rs.4600/-) provided they have rendered not less than 2 years of non-fortuitous service in the grade (including non-fortuitous service rendered in the pre-revised scale).

4. It is further advised that the above procedure for filling up of upgraded Group 'B' post of Law Officer may be followed subject to the outcome of SLP filed against Hon'ble High Court/Allahabad's judgment dated 03-10-2007 in CMWP No.48471/2007 arising out against CAT/Allahabad's order dated 02-02-2007 in OA No. 906/2006 filed by Late Shri H.K.Tiwari, CLA, N.C.Railway.

Copy of Railway Board's letter No.E[GP]2005/2/26 Dated 18-05-2007 (RBE No. 78/2007) addressed to General Managers, All Indian Railways & others.

Sub: Selection for Promotion to Group 'B' post of Law Officer in scale Rs.7500-12000.

Please refer to Board's letter No. 2003 E[GC]12-14 Pt.I [06] dt. 09.03.2006 regarding restructuring of the Gazetted cadre of the legal department of the new Zones and Divisions, in terms of which 11 posts of Chief Law Assistants [Scale Rs.7450-11500] have been upgraded to Group 'B' posts as Law Officer [scale Rs.7500-12000].

2.0 In this context, it has been decided by the Board that the upgraded Group 'B' post of Law Officer may be filled by the senior most Chief Law Assistant in Scale Rs.7450-11500 subject to the candidate being found fit for promotion to Group 'B', through a screening process consisting of written examination and viva voce [including assessment of record of service] with the same qualifying marks as prescribed for Group 'B' selections.

3.0 It is further clarified that the above procedure is to be followed for filling up only those Group 'B' posts of Law officer that have been upgraded in terms of Board's letter dated 9.3.2006 referred to in para 1 above and not for the normal vacancies in the Group 'B' posts, for which separate instructions may be awaited.

Copy of Railway Board's letter No. E[GP]2005/2/26 dated 04.02.2008 [RBE No. 19/2008] addressed to General Managers, All Indian Railways & others.

Sub: Selection for Promotion to Group 'B' post of Assistant Law Officer in scaleRs.7500-12000.

In continuation of Board's letter of even number dated 18.05.2007 [RBE No. 78/2007], it has been decided by the Board that the normal vacancies for Group 'B' post of Assistant Law Officer in scale Rs.7500-12000 i.e. excluding those Group 'B' posts which were upgraded vide Board's letter No. 2003 E[GC] 12-14Pt.I[06] dated 09.03.2006, may continue to be filled as per the extant Recruitment Rules notified in 1992. Hence, Chief Law Assistants in scale Rs.7450-11500 [revised scale] with 3 years of regular service in the grade may be considered for promotion as Assistant Law Officer, pending a decision on further upgradation of posts of Chief Law Assistants to Group 'B'.

The detailed comments w.r.t recommendations made in para 7.2, 8.3 and 14.1 of the Manchanda Committee's report on Revamping and Streamlining of Legal set-up on Indian Railways are as under :-

Point No.	<u>AIRF's demand</u> Recommendation of Manchanda Committee	Comments
Para No. 7.2	Railways should have at least one Law Officer (Group-B) level in every division	As far as paras No. 7.2 and 8.3 (recommendations No.1 to 5) are concerned the same was processed by E(GC) in consultation with Legal Dte and Finance Dte. and creation of 2 JAG and 6 Sr. Scale posts and upgradation of 11 posts of CLAs to Group 'B' on the new zones/divisions was approved in house by Board FC/MR and sanction was issued vide Board's letter No.2003E(GC)12-14 Pt.I(06) dated 9.03.2006. Further, in pursuance of CAT/Chandigarh's Order dt. 17.01.2014 in O.A No.1294/CH/2011 directing Ministry of Railways to move the proposal for restructuring of Legal Cadre of Old Zones to Ministry of Finance, a proposal was forwarded to Ministry of Finance. Ministry of Finance have advised to get the proposal for restructuring of Legal cadre revalidated by present Minister-in- charge for further examination of the case. The proposal has been put up for MR's approval on 18.09.2015. It is pointed out that AIRF has wrongly stated that the set-up recommended by the committee for Railway Board Establishment has already been implemented. In fact restructuring proposal of legal cadre under consideration of MR includes Railway Board as well as old zones.
Para No. 8.3	The Committee recommended that each zonal Railway should have at least one JA Grade Officer in Law Department with one Sr. Scale and two Assistant scale Officers with requisite non-gazetted set-up	

<p>Para No. 14.1</p>	<p>The Committee has also recommended, Legal Assistants with three years of service should be considered for promotion to the post of Legal Officer (Group-B), Legal Officer with five years of service in Group-B should be considered for Sr. Legal Officer (Sr. Scale) and Sr. Legal Officer of three years as such should be considered for Dy. Chief Law Officer</p>	<p>The eligibility criteria for promotion to Group 'B' posts of Asstt. Law Officer (re-designated as Law Officer) has since been reviewed. In terms of instructions contained in Board's letter No.E(GP) 2005/2/26 dated 16/11/2011, Chief Law Assistants in PB-2+GP `4600 with two years of non-fortuitous service in the grade are eligible for appearing in the selection for promotion to Group 'B' posts of Asstt. Law Officer (re-designated as Law Officer). As regards modification in the eligibility criteria for promotion to the Group 'A' post is concerned, it is stated that as per DoP&T O.M. No.AB.14017/ 61/2008-Estt.(RR) dt. 24.03.2009, minimum qualifying service for promotion from one grade pay to another grade pay as per 6th CPC recommendations has been notified. The RRs of law Cadre of Indian Railways are being revised adopting <i>mutatis-mutandis</i> minimum qualifying service criteria as mentioned in DoP&T O.M dt. 24.03.2009 referred to above. In the proposed RRS, the Law Officer(Gr. 'B' gazetted) with 6 years of regular service is eligible for promotion to Sr. Law Officer (Gr. 'A', `6600 GP) and Sr. Law Officer with 5 years of regular service is eligible for promotion to Dy. Chief law Officer (Gr.'A', `7600 GP).</p>
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Copy of Railway Board's letter No. 2003E(GC)12-14(64) dated 30-05-2016 addressed to General Managers, All Indian Railways & others.

Sub: Restructuring of gazetted cadre of Legal deptt. old zones and Railway Board on Indian Railways.

Based on the report/recommendations of the Departmental Committee for revamping and streamlining the legal set-up of Zonal Railway / Production Units, the gazetted cadre of Indian Railways on old zones and Railway Board has been reviewed and it has been decided to create 3 posts in JAG, 3 posts in Sr.Scale, 1 post in Gr.'B' by surrendering 7 posts of CLAs from old zones.

2. Accordingly, sanction of the President is accorded to the creation of 3 posts in JAG, 3 posts in Sr.Scale, 1 post in Gr.'B' & 2 posts in Gr.'C' and upgradation of 43 Gr.'C' posts of Chief Law Assistants to Gr.'B' by surrender of 7 posts of CLAs from old zones. Details of the posts to be created, upgraded and surrendered are given below:-

2.1. **Posts to be created in various grades:-**

Railway/ Grade	J A G	Sr.S cale	G r. 'B'	G r. 'C'	T o t a l	Postcod es (Respec tively)
Central Railway	1	0	0	0	1	13085
Northeast Frontier Railway	1	0	0	0	1	13086
South Eastern Railway	0	1	0	0	1	13088
RDSO	0	1	0	0	1	13089
Railway Board	1	1	1	2	5	13087, 13090, 13091, 13092, 13093
Total	3	3	1	2	9	

2.2 **Posts to be upgraded to Group 'B' (PB-2/GP-4800) from Gr. 'C' posts of Chief Law Assistants (PB-2/GP-4600):-**

Railway	No. of posts in Gr. 'B'	Postcodes allotted to existing Gr. 'C' posts upgraded to Gr. 'B'
Central	3	13094, 13095, 13096
Eastern	3	13097, 13098, 13099
Northern	4	13100, 13101, 13102, 13103
North Eastern	3	13104, 13105, 13106
Northeast Frontier	2	13107, 13108
Southern	4	13109, 13110, 13111, 13112
South Central	2	13113, 13114
South Eastern	3	13115, 13116, 13117
Western	4	13118, 13119, 13120, 13121
Metro	3	13122, 13123, 13124,
CLW	1	13125
RWF	1	13126
DMW	2	13127, 13128
RCF	2	13129, 13130,
CORE	3	13131, 13132, 13133
RDSO	3	13134, 13135, 13136
Total	43	

2.3 **Matching surrender from Railway Board's vacancy bank has been offered to neutralize creation of posts in Railway Board.**

Accordingly, an amount of Rs.40,24,350/- would be debited to the vacancy bank as the annual cost of creation of 5 posts in Railway Board.

2.4 **Posts of Chief Law Assistants (PB-2/GP-4600) identified for Surrender to neutralize creation / upgradation of posts on zonal Railways:-**

Railway	No. of posts
Central	1
Northeast Frontier	2
South Eastern	2
Northern	1
Western	1
Total	7

3. The above posts which are permanent in the existing grade shall be treated as permanent to the upgraded scale. The dates of operation of the newly created / upgraded posts may please be intimated to this Ministry in due course.
4. The Railways must ensure that the sanction orders for surrender of posts are issued before implementation of the upgradation and this office advised accordingly. The surrender of posts should be finalized duly vetted by FA&CAO.
5. This issues with the concurrence of Ministry of Finance, Deptt. of Exp. Vide their I.D. No. 2(23)/E-III Desk/2014 dated 18th April, 2016.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.168/2016

RBE No.139/2016

No. SER/P-HQ/Ruling/O/874

Dated

All concerned

Sub: Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of provisions regulating Ex-gratia lump-sum compensation to the families of Railway employees who die in harness in performance of bonafide official duties.

Ref: Railway Board's letter Nos.:

- (1) E(W)99/CP-1/1 dated 05-11-99 (Estt.Srl.No.45/2000);
 - (2) E(W)2008/CP-1/7 dated 30-09-2008 (Estt.Srl.No.155/2008)
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Railway Board's letter No. E(W)2016/EG-1/4 dated 25-11-2016 (RBE No.139/2016) is forwarded for information guidance and necessary action.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E(W)2016/EG-1/4 dated 25-11-2016 (RBE No.139/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of provisions regulating Ex-gratia lump-sum compensation to the families of Railway employees who die in harness in performance of bonafide official duties.

Ref: Railway Board's letter No. (i) E(W)99/CP-1/1 dated 05-11-99
(ii) E(W)2008/CP-1/7 dated 30-09-2008

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In pursuance of the recommendations of the 7th Central Pay Commission, it has been decided with the approval of the President that the amount of ex gratia lump sum compensation, as modified vide para 12.1 of DOP&PW's O.M.No. 38/37/2016-P&PW(A) (i) dated 04-08-2016 be adopted by the Ministry of Railways in the case of families of Railway servants who die in the performance of their bona fide official duties under various circumstances. Accordingly, sub para (a) to (d) of the first paragraph of this Ministry's letter No. E(W)2008/CP-1/7 dated 30-09-2008 is modified and substituted as under:

	Circumstances	Amount (Rs.)
(a)	Death occurring due to accidents in the course of performance of duties	25 lakh
(b)	Death in the course of performance of duties attributed to acts of violence by terrorists, anti-social elements, etc.	25 lakh
(c)	Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	35 lakhs
(d)	Death occurring while on duty in the specified high altitude, unaccessible border posts, etc. on account of natural disasters, extreme weather conditions	35 lakhs
(e)	Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	45 lakhs

2. These orders are applicable in the case of Railway servants who die in harness on or after 01-01-2016.

3. This issues with the concurrence of Finance Directorate of Ministry of Railways.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.169/2016

RBE No.143/2016

No. SER/P-HQ/Ruling/O/893

Dated

All concerned

Sub: **Recommendations of the 'High Power Committee' (HPC) to review the duty hours of running staff – Decisions thereof.**

Ref: Railway Board's letter No.E(LL)/2016/HPC/7 dated 13-10-2016
(Estt.Srl.No.150/2016)

Railway Board's letter No. E(LL)/2016/HPC/1 dated 28-11-2016 (RBE No.143/2016) is forwarded for information, guidance and necessary action.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. E(LL)/2016/HPC/1 dated 28-11-2016 (RBE No.143/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: **Recommendations of the 'High Power Committee' (HPC) to review the duty hours of running staff – Decisions thereof.**

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In continuation of Board's letter No. E(LL)/2016/HPC/7 dated 13-10-2016, the HPC which was constituted to review the duty hours of running and other safety related categories of staff, had also made its recommendations on undermentioned aspects related to working hours of these categories. The recommendations have been duly considered by the Board and in modification of previous instruction on the subject, the following decisions have been taken:-

- (i) Total duty at a stretch (from 'sign on' to 'sign off') for the Running Staff should not exceed 11 hours.
- (ii) Running duty at a stretch should not ordinarily exceed 9 hours. Such duty may extend further provided the railway administration gives at least 2 hours notice before the expiry of 9 hours to the crew that they would be required to perform running duty beyond 9 hours, with the stipulation that the total duty from 'sign on' to 'sign off' shall not exceed 11 hours.

- (iii) In case the train does not reach its destination, normal crew changing point or the point where the reliever has been arranged, within the overall limit of 11 hours, and such a point is approximately one hour journey away, the Running Staff shall be required to work to that point provided the maximum hours in that trip does not exceed 12 hours.
 - (iv) For loco pilots of all Mail/Express trains, the running duty (for the purpose of preparation of links only) should not exceed 8 hours. However P&C time shall not be included within 8 hours.
 - (v) The above provision for running duty hours and total duty hours shall be applicable to all Running Staff including Loco Pilots (Mail/Express), Loco Pilots (Passenger), Loco Pilots (Freight), Motormen and Guards except wherever stated otherwise.
 - (vi) Subject to exigencies of service, Headquarter rest of all Running Staff will be 16 hours irrespective of the duration of their incoming trip. Further, in exigencies of service, the existing provision will continue to be the minimum condition.
2. The existing provisions of the Railways Act, 1989 and Railway Servants (Hours of Work & Period of Rest) Rules, 2005, other than those mentioned above, will continue to be in vogue.
 3. Requirement of additional crew due to these stipulations should be factored in while working crew links by Zonal Railways.
 4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.170/2016

RBE No.155/2016
S.No.PC-VII/12

No. SER/P-HQ/Ruling/O/931(32)/Pt.I

Dated

All concerned

Sub: **Modified Assured Career Progression Scheme (MACPS) for the Railway Employees – Implementation of seventh CPC recommendations.**

Ref: Railway Board's letter No.

- (1) PC-V/2009/ACP/2 dated 10-06-2009 (Estt.Srl.No.120/2009)
 - (2) No.PC-VII/2016/RSRP/1 dated 28-07-2016 (Estt.Srl.No.103/2016)
-

Railway Board's letter No. PC-V/2016/MACPS/1 dated 19-12-2016 (RBE No.155/2016 & S.No.PC-VII/12) is forwarded for information, guidance and necessary action.

Encl: as above.

(Susanta Chaudhuri)
Asstt.Personnel Officer (Court),
for Chief Personnel Officer.

Railway Board's letter No. PC-V/2016/MACPS/1 dated 19-12-2016 (RBE No.155/2016 & S.No.PC-VII/12) addressed to General Managers, All Indian Railways & others is as under:

The Modified Assured Career Progression Scheme was introduced with effect from 01-09-2008 in pursuance of the recommendations of the Sixth Pay Commission by this Ministry's letter No. PC-V/2009/ACP/2 dated 10-06-2009 (RBE No.101/2009). Thereafter, subsequent amendments/clarifications were issued from time to time. These instructions are in force with effect from 01-09-2008.

2. The 7th Central Pay Commission (CPC) in para 5.1.44 of its report has recommended inter-alia as follows:

“MACP will continue to be administered at 10, 20 and 30 years as before. In the new Pay Matrix, the employee will move to immediate next level in hierarchy. Fixation of pay will follow the same principle as that for a regular promotion in the Pay Matrix. MACPS will continue to be applicable to all employees up to Higher Administrative Grade (HAG) level except members of Organised Group ‘A’ Services.”

3. The Government has considered the above recommendation and has accepted the same. In the light of the recommendations of the 7th CPC accepted by the

Government, the Modified Assured Career Progression Scheme (MACPS) will continue to be administered at 10, 20 and 30 years as before. Further, Para 1 and 2 of the existing Scheme (Annexure to this Ministry's letter No. PC-V/2009/ACP/2 dated 10-06-2009) will be substituted by the following words:-

"1. There shall be three financial upgradations under the MACPS as per 7th CPC recommendations, counted from the direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier.

2. The MACPS envisage merely placement in the immediate next higher level in the Pay Matrix as given in PART 'A' of Schedule of Railway Services (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial upgradation under the MACPS can, in certain cases be different than what is available in the normal hierarchy at the time of regular promotion in one's own AVC. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion. "

4. The 7th Central Pay Commission (CPC) in para 5.1.45 of its report has inter-alia recommended as follows:-

"Benchmark for performance appraisal for promotion and financial upgradation under MACPS to be enhanced from "Good" to "Very Good."

5. The Government has considered the above recommendation and has accepted the same. In the light of the recommendations of the 7th CPC accepted by the Government, Para 17 of the Scheme (Annexure to Board's letter No. PC-V/2009/ACP/2 dated 10-06-2009) shall be substituted by the following words:-

"17. For grant of financial upgradation under the MACPS, the prescribed benchmark would be 'Very Good' for all the posts."

6. These changes will come into effect from 25th July, 2016 i.e., from the date of resolution notified by Department of Expenditure, Ministry of Finance regarding acceptance of the recommendations of the 7th CPC.

6.1 MACPS where it was due earlier to 25-07-2016, but not decided yet due to Administrative delay, will be decided as per criteria prevalent at that time. Cases that became due on or after 25-07-2016, will be decided as per new criteria. However, past cases, decided otherwise, need not be re-opened.

7. The comprehensive MACP Scheme on acceptance of Seventh Central Pay Commission recommendations will be issued separately.

8. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(Authority: DoP&T's OM No. 35034/3/2015-Estt.(D), dated 28-09-2016)

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.171/2016

RBE No.147/2016

No. SER/P-HQ/Ruling/O/803

Dated

All concerned

Sub: **Discontinuance of Festival Advance on the
recommendation of 7th CPC.**

Railway Board's letter No. 2016/E(LL)/FA/1 dated 14-12-2016 (RBE No.147/2016) is forwarded for information, guidance and necessary action.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (I/R),
for Chief Personnel Officer.

Railway Board's letter No. 2016/E(LL)/FA/1 dated 14-12-2016 (RBE No.147/2016) addressed to General Managers, All Indian Railways & others is as under:

Seventh Central Pay Commission has recommended that all interest free advances including Festival Advance being granted to the Central Government employees should be abolished.

2. The above recommendation has been considered and accepted in consultation with Pay Commission and Finance Directorates of Railway Board. Hence, it has been decided not to grant Festival Advance to Railway employees with immediate effect.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways. Necessary correction of Indian Railway Establishment Manual Volume-1 shall follow.
