

SOUTH EASTERN RAILWAY

Office of the  
Pr. Chief Personnel Officer  
Garden Reach  
Kolkata - 43

Estt. Srl. No. 29/2021

RB No. 31/2021

No. SER/P-HQ/Ruling/215

Dated: 28-04-2021

To  
All concerned

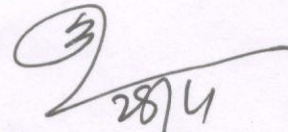
Sub: Regulation of MACPs in cases of promotion taking place in the pre-Revised pay structure between 01.01.2006 and the date of notification of CCS(RP)Rules,2008 and the subsequent merger of the Pre-revised pay scales of the promotional and the feeder posts in a common Grade.

Ref: (i) Estt. Srl. No. 120/2009.  
(ii) Estt. Srl. No. 31/2016.

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Railway Board's letter No. PC-V/2016/MACPS/1 dated 22.04.2021 (RBE No. 31/2021) is forwarded for information, guidance and necessary action.

Encl : As above



( S K Pramanik )  
Asstt. Personnel Officer (CC)  
# Pr. Chief Personnel Officer

Estt.  
Seri. No.

Ref :- (i) Estt. Sni. No. 120/09  
(ii) Estt. Sni. No. 31/2016

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(RAILWAY BOARD)रेलवे बोर्ड

S. No. PC-VII/167  
No. PC-V/2016/MACPS/1

RBE No.31/2021  
New Delhi, dated 22-4-2021

The General Managers (P)  
All Indian Railways and PUs.

Sub:- Regulation of MACPS in cases of promotion taking place in the pre-revised pay structure between 01.01.2006 and the date of notification of CCS (RP) Rules, 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade .

Ref:- Railway Board's letter dt. 08-04-2016 (RBE No. 33/2016). → Estt. Sni. No. 31/2016

References have been received in Board's Office from a few Railways, seeking clarification on the abovementioned subject. The issue has been examined in consultation with DoP&T, the nodal department of the Government on MACPS. It has been observed that in terms of Board's letter dated 08-4-2016 (RBE No. 33/2016), the promotion earned by employee, even though in the same Grade Pay as both the feeder grade and promotional grade are in the same Grade Pay, entails the benefit of pay fixation under Rule 13 of RS (RP) Rules, 2008. Thus, it cannot be said that the employee has stagnated in a particular grade for 10 years or more in order to be eligible for financial upgradation under MACP Scheme. Therefore, the promotion earned to the higher grade with the same Grade Pay shall count as an offset for determining, his eligibility of financial upgradation under MACP Scheme. Accordingly, the next financial upgradation under MACPS would become due only if the employee stagnates in that promotional grade for 10 or more years or has also rendered overall regular service of 20/30 years, subject to fulfillment of other eligibility conditions prescribed under MACPS for further financial upgradation.

2. Further, the promotion allowed after 01.01.2006 but before notification to grade which now fall in the same Grade Pay shall not be ignored for the purpose of determining MACP entitlement in terms of Para 8.1 of Annexure I to Railway Board's letter No. PC-V/2009/ACP/2 dated 10-6-2009 (RBE No. 101/2009).

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. Hindi version is enclosed.

(This disposes of Northern Railway's letter No. 2016/Adm/Bills/FOP/SSO dated 09-7-2018)

APC/CC  
Ruling

SP 29/4

(Sudha A Kujur)  
Deputy Director, Pay Commission  
Railway Board

Estt. Sni.  
No. 120/0