

SOUTH EASTERN RAILWAY

Office of the
Pr. Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt. Srl. No. 01/2021

RBE No. 120/2020

No.SER/P-HQ/Ruling/0/963

Dated: 8 -01-2021

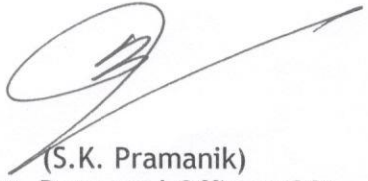
To
All concerned

**Sub:- Systemic improvements related to sports establishments
In Indian Railways.**

.....

Railway Board's letter No 2020/E(Sports)/4(3)/18 dated 01.01.2021 (RBE No.120/2020) is forwarded for information, guidance and necessary action.

Encl: As above.


(S.K. Pramanik)
Asstt. Personnel Officer (CC)
for Pr. Chief Personnel Officer.

RB-014
07/01/2021

RBE No. 12.0/2020
Clarification/Corrigendum No. 114

(10)

Government of India
Ministry of Railways
(Railway Board)

No. 2020/E(Sports)/4(3)/18

New Delhi, dated 01.01.2021

The General Managers (P),

All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiala,
The DG, RDSO/Lucknow.

SER

Sub: Systemic improvements related to sports establishments in Indian Railways.

In order to bring about transparency in sports establishment and to reduce the discretion in selection of players and coaches, certain systematic improvements were advised by the Vigilance Dte. The same has been examined and it has been decided that following may be adopted:

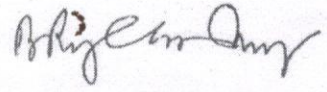
- i. For selection of players for participation in All India Railway Championships, National Championships and other Championships where Zonal Railways and Indian Railways are represented, a multi member Selection Committee will give in writing the reason for selection of players based on their performance and other attributes required with some empirical data related to field trial/ performance etc.
- ii. Coaches are nominated based on their track record, psychology, behavior, controlling authority, knowledge sharing ability, motivational skills, decision making ability and feedbacks received from various players, officials, other coaches and Sports In-charge/ Sports Coordinator. Sports In-charge/ Sports Coordinator will also give in writing the reason for nomination of Coaches based on their qualities and other attributes etc. required as coach.
- iii. Sportspersons, coaches and officials while taking up any assignment outside Railways, should scrupulously follow the provisions laid down in Rule 15 of Railway Services (Conduct) Rules, 1966 read with Para 103(18) of IREC Vol.I.

Encl. Ser. No.

--- 2/-

- iv. In order to bring transparency, the sports administration posts may be treated as "Sensitive" and the officials not recruited through Sports quota having a cumulative service of 10 years in sports establishment should be immediately replaced and officials recruited against sports quota working for more than 10 years in one seat should be rotated within sports establishment. Further, those officials having 5 years plus service in same seat should be rotated within sports establishment in a phased manner. In exceptional cases where officials of other than sports cadre with cumulative service of more than 10 years is required to be retained in sports establishment, approval of President/RSPB will be required.
- v. This may be ensured by all concerned.

Please acknowledge receipt.



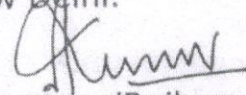
(Bhaskar Roy Choudhury)
Dy. Director/ Estt.(Sports)

No. 2020/E(Sports)/4(3)/18

New Delhi, dated 01.01.2021

Copy to:

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
2. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
3. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.
4. The General Secretary, All India OBC Railway Employees' Association, Room No.48, Rail Bhavan, New Delhi.



For Secretary/Railway Board

Copy to:

1. The FA&CAO, All Zonal Railways and Production Units.
2. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
3. PPSs/PSs to CRB; DG(HR); AM(S); Adv.(IR); ED/E(N); EDE; EDE(Res.); EDF(E); DV(I), D/E(N); JDE(N); JDE(Rep.)-I&II; JDE(W); DDE(N) I & II; DDE(R)-I & II; DDF(E)-I, II & III; and E(Rep.)-I, II & III; E(SCT) I & II; E(NG) I & II; and FE(Spl.) Branches in Board's office.

PCR