

**Terms and conditions for entering into contract with Medical Practitioners
(Other than Retired Doctor) on full time basis,**

1. The engagement will be on full time contractual basis for an initial period of **03(three) months** which may be extended further as per the administrative exigency, if required or otherwise.
2. The full time Contract Medical Practitioner (referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the terms of contract.
3. During the validity of the contract, the CMP will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
4. **The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her. At the time of entering into contract, the CMP shall produce Certificates of his/her antecedents from two Gazetted Officers of the Central/State Govt.**
5. At the time of entering into contract, the CMP shall produce certificates for proof of date of birth, Caste and Educational Qualification.
6. **The CMP shall have to undergo a brief orientation.**
7. Normally Sundays and National Holidays will be off and authorized absence without affecting the fees shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned up to that time. Any Medical Officer leaving his place of posting/availing/National Holiday etc. should get prior permission from his Controlling Authority.
8. Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line Jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowance, i.e. Rs.900/- (Rupees nine hundred only) per day during such journeys. This will be subjected to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.-II. (Authority:- Board's letter No. 2014/E(GR)/II/I/1. Dated.19-12-2018.).
9. The monthly fee for CMPs (subject to daily rate of proportionate reduction from the fee in the event of the CMP absents himself for periods exceeding those stipulated in the contract) are at the following rates:.

Category of CMP.

General Duty

Specialist(1st Year)

Specialist(2nd year onwards).

Super Specialist.

(Authority:- Railway Board's Order No. 2017/Trans/01/Policy/Health. Dated. 13-02-2018).

Monthly Remuneration.

Rs. 75,000/- p.m.

Rs. 95,000/-p.m.

Rs.1,05,000/-p.m.

Rs.1,15,000/-p.m.

The remuneration specified as above includes HRA and Transport Allowance in case of full time Contract Doctors. All other terms and condition as laid down in Railway Board's letter No. 96/E (GR) 9/16 dated 23-02-2009 and as amended from time to time shall remain unchanged.

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