

SOUTH EASTERN RAILWAY

Office of the  
Pr.Chief Personnel Officer,  
Garden Reach, Kolkata-43.

Estt. Srl. No.239/2019

RBE No.182/2019

No. SER/P-HQ/100/Rectt./Policy/Pt.VII

Dated: 14 -11-19

To  
All concerned

**Sub: Timely filling up of vacancies by General Departmental  
Competitive Examination (GDCE) and Limited Departmental  
Competitive Examination (LDCE).**

**Ref: Estt. Srl. No. 143/97,169/18, 90/19 and 133/19.**

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Railway Board's letter No. E(NG)I/2018/PM 1/23 dated 28.10.2019 (RBE No. 182/2019)  
along with its enclosures is forwarded for information, guidance and necessary action.

Encl: As above.



(S.K.Pramanik)  
Asstt. Personnel Officer (Court.)  
for Pr.Chief Personnel Officer.

18/Ruling/100/Rect/Policy Pt. VII RB.No. 182/2019  
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PCAO

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

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21/11/19

No.E(NG)I/2018/PM 1/23

New Delhi, dated October 28<sup>th</sup>, 2019

The General Managers  
All Zonal Railways &  
Production Units.  
(as per standard list)

RB-2006  
01/11/19

Sub: Timely filling up of vacancies by General Departmental Competitive Examination (GDCE) and Limited Departmental Competitive Examination (LDCE).

The scheme of General Departmental Competitive Examination (GDCE) was introduced vide Boards' letter No. E(NG)1/92/PM 2/16 dated 20.08.1993 to fill up 25% of Direct Recruitment quota vacancies in certain specified group 'C' categories to accelerate the process of redeployment of surplus staff. Later on General Managers were delegated powers to fill up upto 50% of the DR quota vacancies as per need, as well as redeployment of surplus staff.

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- All regular employees working in the lower grades or same grade (except from Safety posts to non-safety posts), irrespective of the cadre in which they are working, possessing the prescribed educational qualifications for direct recruitment are eligible to appear in this examination.
- This channel as well as the channel of LDCE can be availed by the young, talented and qualified staff working in lower grades for fast track progression to higher grades.
- Instructions have been issued by the Board from time to time for filling up the vacancies through GDCE and LDCE vide letters of even number dated 02.08.2018, 10.05.2019, 03.07.2019 etc.
- It is reiterated that Railways should ensure making use of these schemes liberally to fill up the vacancies in time by chalking out suitable action plan for the same.

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(D. Joseph)  
Jt. Director/Estt. (N)  
Railway Board

No.E(NG)I/2018/PM 1/23

New Delhi, dated October 28<sup>th</sup>, 2019

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