

SOUTH EASTERN RAILWAY

Office of the  
Pr.Chief Personnel Officer,  
Garden Reach, Kolkata-43.

Estt. Srl. No.214/2019

RBE.No142/2019

No. SER/P-HQ/RP/600(Pre-selection trg.)

Dated: 10-10-19

To  
All concerned

**Sub: Pre-selection Training to SC/ST Candidates for selections held for promotion from Group 'C' to Gr 'B' posts.**

**Ref: Estt. Srl. No. 62/74 and 81/91.**

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Railway Board's letter No. E(GP)2010/2/39 dated 28.08.2019 (RBE No.142/2019) is forwarded for information, guidance and necessary action.

Encl: As above.



(S.K.Pramanik)  
Asstt. Personnel Officer (Court)  
for Pr.Chief Personnel Officer.

SER/P-HQ/Ruling/0/942  
RP/600 (pre-selection trng),

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

RBE No:142/2019

No. E(GP)2010/2/39

New Delhi, dt: 28/08/2019

The General Managers (P),  
All Indian Railways and Production Units.

(Kind attn.: PCPOs, PFAs, Dy. CPO/G, Dy.CAO(G))

Sub: Pre-selection Training to SC/ST Candidates for selections held for promotion from Group 'C' to Gr. 'B' posts.

81/91 Ref: Board's letter nos. E(SCT)74CM15/1 dated 26.1.1974, 75-E(SCT)15/34 dated 12/08/1975, 83-E(SCT) 42/1 dated 14.04.1983, 88-E(SCT) 1/42/2 dated 8.04.1991, E(GP) 91/2/10 dated 05.03.1991, 02 07.1991, 06.05.1992 and 20.10.1993.

In order to improve the representation of SC and ST candidates in services through promotion, instructions were issued vide Board's letter no. E(SCT)74CM15/1 dated 26.1.1974 for imparting pre-selection coaching to all eligible candidates from reserved category. Thereafter, several guidelines/clarifications have been issued in this regard from time to time.

2. These instructions have since been reviewed and in supersession of all existing instructions issued on the subject including those issued by the Reservation Directorate of the Board (to the extent of promotion to Group 'B' posts only), following instructions may be kept in view for imparting pre-selection training while holding Selections/LDCEs for promotion from Group 'C' to Group 'B' posts:

i) Pre-selection training must cover the syllabus prescribed for Selections/LDCEs held for promotion to Group 'B' posts and should be imparted to all eligible candidates from reserved category, who are to be considered against vacancies reserved for them in Safety as well as Non-Safety category posts. Training can also cover clarifications/removal of doubts on different subjects in the syllabus.

ii) Pre-selection training is not required if there is no reserved vacancy and candidates are appearing in the Selections/LDCEs against unreserved vacancies.

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iii) The course content, design and module of Pre-selection Training covering the syllabus should be finalised in consultation with PHOD/HOD of the concerned Department to ensure its efficacy.

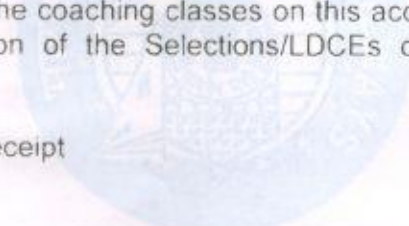
iv) The Pre-selection Training should be spread over 15-20 working days (3-4 weeks). Further, Pre-selection Training being imparted should not be less than 60 hours.

v) Training may be arranged as far as possible in the Zonal Training Schools/System Technical Schools and if not found possible, it may be arranged at Divisional level and should be managed without serious dislocation to the work.

vi) The serving divisional officers and supervisors as well as retired officers and supervisors can be deputed to take the classes.

3. It may also please be noted that pre-selection training classes are mandatory for reserved category candidates who are being considered for appearing in the Selections held for promotion to Group 'B' posts against vacancies reserved for them. If any of the candidates wants to opt out of the same, his/her refusal should be obtained in writing and its record may be kept. Similarly, if any of the staff cannot attend the course on account of leave, sickness or any other reasons, they will have to wait for the next coaching classes or make their own arrangement for self coaching. Not attending the coaching classes on this account will not be treated as an excuse for cancellation of the Selections/LDCEs or for demanding another coaching class.

4. Please acknowledge receipt

  
*M. Saluja*  
(Meenakshi Saluja)  
Dy. Director, Estt.(GP)III  
Railway Board