

SOUTH EASTERN RAILWAY

Office of the  
Pr.Chief Personnel Officer,  
Garden Reach, Kolkata-43.

Estt. Srl. No. 110/2019

RBE No. 90/2019

No. 'SER/P-HQ/Rectt.100/Recruitment

Dated : 18.06.2019

To  
All concerned

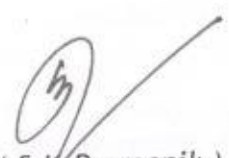
**Sub:- Grant of compassionate appointment to spouse/  
ward/dependent of deceased trainee employee.**

**Ref: Estt. Srl. No. 140/07.**

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Railway Board's letter No.E(NG)II/2019/RC-1/5 dated 04.06.2019 ( RBE No. 90/2019) is forwarded for information, guidance and necessary action.

Encl: As above.

  
( S.K.Pramanik )  
Asstt. Personnel Officer (Court)  
for Pr.Chief Personnel Officer.

SER/HR/Recruitment/100/Recruitment  
RB-EP-785  
07/06/19

(Ruling)

6.19  
S.E.R

Government of India (Bharat Sarkar)  
Ministry of Railways (Rail Mantralaya)  
(Railway Board)

RBE NO. 902019

New Delhi, dated 04.06.2019

No. E(NG)II/2019/RC-1/5

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To  
The General Manager(P),  
All Zonal Railways/PUs,

**Sub: Grant of compassionate appointment to spouse/ward/dependent of deceased trainee employees.**

**Ref: Railway Board's letter No. E(NG)II/99/RC-1/SR/12 dated 15.6.2007 (RBE No. 87/2007)** 140/07

In cases where a candidate appointed on compassionate ground dies/becomes medically incapacitated during the course of training before regularization on working post, the original ex-Employee/ex-Employee's widow, on whose request the dead/incapacitated trainee ward was offered compassionate appointment can apply for another ward's appointment in terms of Board's letter referred to above.

2. References have been received in this connection on permitting CG appointment to be offered to the original widow herself or to spouse of such trainees who die before completing their prescribed training for regular posting against a working post.

3. The issue has been carefully considered by Board. Candidates recruited against compassionate appointment or through due procedure by RRB/RRC often have to undergo mandatory prescribed training before regularization against working posts. Considering that such candidates are recruited against regular and substantive posts, Board have decided that in addition to the dispensation accorded vide Board's letter referred to above (RBE No. 87/2007) :

(a) The spouse of the deceased employee whose ward was appointed on compassionate ground and died in harness while undergoing the pre-requisite training may be permitted to nominate either another ward/ herself or the widow of the deceased trainee for compassionate appointment consideration ; and

(b) In all cases of appointment made against regular and substantive posts (through RRB/RRC) where the recruited employee dies in harness before completing any mandatory training prescribed for regularization against the allotted working post, the spouse of such trainee employee will be eligible for consideration for CG appointment.

4. All cases for compassionate ground appointment consideration in respect of 3(b) above will require the personal approval of the General Manager.

APo/Court  
Ruling

(NEERAJ KUMAR)  
Director Estt.(N)II  
Railway Board

R  
11-6-19

E-S. PIS.  
A.M.P.  
12/06/19

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