

SOUTH EASTERN RAILWAY

CPO'S OFFICE/GRC

Estt. Srl. No. 62/2016

RBE No.58/2016

No: SER/P-HQ/Ruling/O/820

Dated : 27-06-2016

To : All Concerned

Sub : Grant of Hospital <sup>Patient</sup>Care Allowance (HPCA) & Patient Care Allowance (PCA) to Group 'C' & 'D' (non-ministerial) Railway employees working in Railway Hospitals & Health Units/Clinics

Ref: Railway Board's letter Nos :-

- 1) E(&A)II-98/HW-6 dt.09.01.08  
(Estt.Srl.No.26/08);
- 2) E(P&A)I-2013/AL-3 dt.20.02.13  
(Estt.Srl.No.28/13); &
- 3) E(P&A)II-98/HW-6 Vol.III dt.31.07.15  
(Estt.Srl.No.108/15)

Railway Board's letter No.E(P&A)II-98/HW-6 Vol.III dated 02.06.2016 (RBE No.58/2016) is forwarded for information, guidance and necessary action.

Encl : As above

( B.N.Soren )

Dy.Chief Personnel Officer (IR)  
for Chief Personnel Officer

SER-P-HOI/RULING/0/820 of P-

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

RBE No. 58/2016.

No. E(P&A)II-98/HW-6 Vol.III

New Delhi, dated : 02.06.2016.

The General Managers/CAOs,  
All Indian Railways &  
Production Units etc.

**Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA) to Group 'C' & 'D' (non-ministerial) Railway employees working in Railway Hospitals & Health Units/Clinics.**

**Ref: PNM/AIRF Item No. 7/2010, PNM/NFIR Item No.12/2015.**

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Hospital Patient Care Allowance /Patient Care Allowance was introduced on the Railways in terms Board's letter No. E(P&A)II-98/HW-6 dated 09.01.2008. Further, the rates of HPCA/PCA were revised as per Board's letter No. E(P&A)I-2013/AL-3 dated 20.02.2013. Dental Hygienists and Physiotherapists/Occupational Therapists were also made eligible for HPCA/PCA vide Board's letters E(P&A)II-98/HW-6 Vol. III dated 31.07.2015 on the terms and conditions mentioned therein.

— 26/08

— 28/13

— 108/15

2. Consequent to the directions made by the Hon'ble CAT/Delhi in its order dt. 16.7.2015 in OA No. 974/2013, an expert committee was constituted to find out whether the duties & responsibilities of the applicants involve continuous & routine contacts with communicable diseases & handling infected materials, instruments, which can spread infection & thereafter would take final decision regarding their entitlement to HPCA/PCA/Risk Allowance. The applicants in this case were kitchen staff working in the Northern Railway Central Hospital, New Delhi. The recognized Federations have also been demanding for the admissibility of HPCA/PCA to the Kitchen Staff.

3. The expert committee has submitted its recommendations and it has been considered by the Board and accordingly it has been decided to include the following category of Kitchen Staff in the list of eligible categories of Group 'C' and 'D' (non-ministerial) for the grant of HPCA/PCA w.e.f. the date of issue of this letter :

- (i) Masalchis & Cookmates ;
- (ii) Cooks where no separate Masalchi/Cookmates is provided and the cooks are required to clean the utensils or serve food where bearers are not provided.

4. Other terms and conditions would remain the same as per Board's letter no. E(P&A)II-98/HW-6 dated 09.01.2008 and Board's letter No. E(P&A)II-2013/AL-3 dated 20.02.2013.

5. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

6. Please acknowledge receipts.

*md. Salim Ahmed*

(Salim Md. Ahmed)  
Dy. Director/E(P&A)II,  
Railway Board.

Contd.....2/-