

SOUTH EASTERN RAILWAY

Office of the  
Pr.Chief Personnel Officer,  
Garden Reach, Kolkata-43.

Estt. Srl. No. 91/2019

RBE No. 77/2019

No.SER/P-HQ/100/Rectt./Policy/Pt.VII

Dated : 15.05.2019

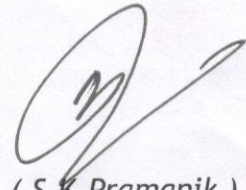
To  
All concerned

**Sub: General Departmental Competitive Examination  
(GDCE) Reiteration of the instruction & onetime  
dispensation for Senior Clerk inclusion.**

**Ref: Estt. Srl. No. 143/97, 96/18, 169/18 and 170/18.**

-----  
Railway Board's letter No. E(NG)I/2011/PM1/2 dated 10.05.2019 (RBE No. 77/2019) is forwarded for information, guidance and necessary action.

Encl: As above.



( S.K.Pramanik )  
Asstt. Personnel Officer (Court)  
for Pr.Chief Personnel Officer.

Ms check the  
Page. 2 also

9  
15/5



134 (Ruling)  
14-5-19

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I/2011/PM-1/2

Dated, May 10, 2019

The General Managers (P),  
All Zonal Railways &  
Production Units  
(as per standard mailing list)

Sub: General Departmental Competitive Examination (GDCE) -  
Reiteration of the instructions & onetime dispensation for Senior  
Clerk inclusion.

As the Railway administrations are aware, since the introduction of the scheme of  
General Departmental Competitive Examination (GDCE) vide Board's letter  
No.E(NG)I/92/PM 2/16 dated 28.08.1993 for one year, the currency of the same has  
been extended from time to time, and the same has been last extended up to 31.03.2020  
vide Board's letter of even number dated 10.04.2018. 96/18

The GDCE scheme envisages filling up of 25% to 50% of the DR quota vacancies  
in categories where there is 25% DR quota, by regular serving employees (who are in  
possession of educational qualifications for DR), working in the lower grades or same  
grades, irrespective of the cadre in which they are working.

As it was reported that the Railways were not regularly making use of the GDCE  
for filling up the vacancies, instructions were issued vide RBE Nos.111/2018 and  
112/2018 urging upon the Railways to liberally make use of this scheme to fill up the  
vacancies. 169/18

As large scale direct recruitment including in the non-technical popular  
categories (NTPC) is now underway through RRB notifications, it is reiterated that the  
Railways may make use of the provision of GDCE to fill up 25% to 50% DR quota  
vacancies, so that highly qualified & meritorious staff now available in the lower grades,  
may avail the scheme to fast track their career which would serve as a motivational factor  
to them. Both recognized staff Federations (AIRF & NFIR), have also highlighted this  
issue. Accordingly, wherever GDCE, have not yet been initiated, Railways may ensure  
that these be processed on priority to the desired extent.

Further, in the category of Senior Clerk, as the element of the DR being only  
20%, this is not covered under the scope of GDCE. However, keeping in view the large  
number of qualified serving staff available in the lower categories, a onetime  
dispensation is hereby accorded for filling up 25% of the DR quota vacancies in this  
category also by GDCE.

Necessary action may please be taken accordingly on priority.

(P.M.Meena)  
Dy. Director-II/E(NG)I  
Railway Board

...p/2..

E.S.P.S.  
143/17  
Mng.  
14.05.19

170/18

R  
14.5.19