

SOUTH EASTERN RAILWAY

Office of the
Pr.Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt. Srl. No. 242/2018

RBE No. 190/2018

No.SER/P-HQ/Ruling/0/861

Dated : 28.12.2018

To
All concerned

**Sub: Promotion process reforms-Amendment to Para 214(c)
(ii) and Para 214(c) (v) of IREM Vol.I-Modification of
Vacancy anticipation period and panel initiation
Frequency for posts filled by non-selection process.**

Railway Board's letter no. E(NG)I/2018/PM1/65 dated 07.12.2018 (RBE No. 190/2018) is forwarded for information, guidance and necessary action.

Encl: As above.



(S.K.Pramanik)
Asstt. Personnel Officer (Court)
for Pr.Chief Personnel Officer.

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भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE 190/2018

No.E(NG)I/2018/PM 1/65

New Delhi, dated December 7, 2018

The General Managers, (P)
All Zonal Railways & PUs etc.
(As per standard list)

Sub: **Promotion process reforms-Amendment to Para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I - Modification of vacancy anticipation period and panel initiation frequency for posts filled by non-selection process.**

Attention is invited to Para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I regarding vacancy anticipation period and panel initiation frequency for posts filled by non-selection procedure.

It has been observed that the practice being followed in terms of the aforesaid IREM provisions contributes to delays in the process of filling up of vacancies.

With a view to speed up the selection process and to avoid delays, the following changes are made in the non-selection procedures as stipulated in Para 214(c)(ii) and 214(c)(v) of IREM Vol.I, 2009 Reprint Edition.

<u>Para 214(c)(ii)-Vacancy anticipation period</u>	<u>Existing Provision</u>	<u>Revised Provision</u>
In case where suitability is adjudged by record of service and /or departmental tests.	Six Months	One year
In case while suitability is adjudged through trade tests.	Four Months	One year

<u>Para 214(c)(v) Interval of suitability tests</u>	<u>Existing Provision</u>	<u>Revised Provision</u>
	Six Months	One year

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Draft ACS No 259 for amending para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I, 2009 Reprint Edition and deletion of Note below Para 214(c)(ii) is enclosed herewith.

(P. M. Meena)
Dy. Dir. II/Estt. (NG)I
Railway Board

DA: As Above:

With a view to speed up the selection process and to avoid delay, the following changes have been made in the non-selection procedure as provided in Para 214(c)(ii) and 214(c)(v) of IREM Vol. I, 2009 Reprint Edition.

<p>Revised version</p> <p>One year</p>	<p>Existing provision</p> <p>Six months</p>	<p>Par 214(c)(ii) and (v)</p> <p>One year</p>
<p>Revised version</p> <p>One year</p>	<p>Existing provision</p> <p>Six months</p>	<p>Par 214(c)(ii) and (v)</p> <p>One year</p>

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I
(1989 EDITION, First Re-print Edition – 2009)

ADVANCE CORRECTION SLIP NO. 259

Chapter II, B – Rules governing promotion of Group ‘C’ staff.

Para 214(c)(ii)

In respect of non-selection procedure the number of eligible staff called for consideration should be equal to the number of existing vacancies plus those anticipated during the next one year due to normal wastage (i.e. retirement/superannuation) likely acceptance of requests for voluntary retirement/resignation, the vacancies in the higher grades in the channel, the filling up of which will result in the need to make consequent appointments from the proposed select list, staff approved to go on deputation to other units, staff already empanelled for ex-cadre posting, creation of additional posts already sanctioned by the competent authority and due to staff likely to go out on transfer to other Railways/Divisions.

Para 214(c)(v)

For non-selection posts, suitability assessment should be held at the interval which should not be less than one year. All the eligible candidates as per their seniority including those who failed at the last test should be called. However, when the panel gets exhausted before one year, for any reason, fresh assessment may be initiated, soon after exhausting the last panel. The period of one year is reckoned from the date of announcement of the result.

Note :- Deleted

(Authority:- Railway Boards letter No. E(NG)I//2018/PM 1/65 dated 7.12.2018)