

दक्षिण पूर्व रेलवे

Office of the
Divl.Railway Manager(P)
Adra, Dt: 14.01.2019

**“WALK IN INTERVIEW” FOR THE POST OF MEDICAL PRACTITIONERS
ON FULL TIME CONTRACT BASIS.
EMPLOYMENTNOTICE No. No.01/19(Med.) CMP-2019**

South Eastern Railway, Adra will engage “Contract Medical Practitioner” on full time contract basis on the following terms and conditions.

<u>Date & Time of Interview</u>	<u>VENUE</u>							
30.01.2019 Reporting time at 10:00 hrs.	Office of the Chief Medical Superintendent, South Eastern Railway, Adra, P.O.Adra, Dist.Purulia, PIN-723121(West Bengal).							
Number of posts	Total : 07(Seven) and case-wise break-up of 07 CMPs are as under:							
	Station	Number of post for which CMPs may be engaged.		Total	SC	ST	OBC	UR
	ADRA	Specialist	GDMO					
		05	02	07	01	01	02	03
	ADRA	Specialist						
		Anesthetist	=01					
		Physician	=01					
		Gynecologist	=01					
Orthopedic		=01						
	Surgeon	=01						
	GDMO	=02						

NOTE : In case of non availability of Specialist as identified above, the post/posts will be filled up by engaging of Specialist doctors in any other clinical subjects. If short fall still persists, the same will be filled up by engaging GDMOs (General Duty Medical Officers)

Contd...2

TERMS AND CONDITIONS :

- 1) The appointment will be on full time contract basis for an initial period of one year or till replacement by UPSC selected doctors, whichever is earlier. However, the number of annual terms for engagement of CMPs may be enhanced upto 12 consecutive terms on year to year basis and each term of engagement shall not exceed more than one year or till attaining the age of 60 years whichever is earlier subject to the decision of the Appointing Authority.
- 2) The contract is liable to be terminated by giving 15 days prior notice by either side, without assigning any reason, or if the Contract Medical Practitioner is mentally/physically incapacitated.
- 3) The contract appointment shall not confer any right for regularization or absorption in the post.
- 4) A candidate should not exceed 50 years of age as on 01.01.2019 (5 yrs. age relaxation for SC/ST and 3 yrs. for OBC).
- 5) For retired Govt. (Railway/Central/State) doctors, age should be within 65 years as on 01.01.2019 (engagement is limited upto 65 years).
- 6) Education Qualification :
- 7) a) For Super Specialist – MBBS with MCH/DNB in Plastic Surgery or any other field of Super Specialty, as mention in the Notification.
b) For Specialty – MBBS with Post Graduate Degree/Diploma in the respective field or speciality or any other Post Graduate Degree/Diploma in another speciality.
c) For General Duty Medical Officer – MBBS
d) For Dental : Minimum qualification BDS.
- 8) There shall also be a wait listed panel of the doctors in the relevant fields, if not available, then GDMOs to the extent of the vacancies notified, in the respective categories and units along with the shortlisted candidates. This is an arrangement purely to deal with the shortage situations in the event the empanelled doctors do not join the working post, or leave services before the contract terms. The waitlisted panel shall be operated solely to cater to the deficiencies in the subject panel in the same notification and shall not have any connection with regard to vacancies arising out of different panels of CMPs, or retirement/VR of serving IRMS doctors. Therefore, mere appearance in the waitlisted panel does not confer any right for appointment, whatsoever. The currency of the waitlisted/stand by panel shall be for one year and after the expiry of one year, it will be deemed to have exhausted its currency, if not operated.

All the candidates must be registered with MCI or State Medical Council and the qualifications must be recognised by MCI.

Category of CMP

Monthly Remuneration

General duty	Rs.75,000/- p.m.
Specialist (1 st year)	Rs.95,000/- p.m.
Specialist (2 nd year)	Rs.1,05,000/- p.m.
Super Specialist	Rs.1,15,000/- p.m.
**For Retired Govt.(Railway/Central State) doctors	Rs.46,000/- p.m.

- * If Govt. accommodation is provided, an amount equivalent to the sum of HRA & license fee of the accommodation so provided shall be deducted from the monthly remuneration. One set 1st class complementary Railway pass for self and family during each contractual year shall be issued after 03 months continuous service. Daily rate of reduction from the fees for excess absence will be made as per extant rules.
- ** For Retired Govt.(Railway/Central/State) doctors : A fixed remuneration of Rs.46,000/- p.m. subject to the condition that remuneration + pension drawn by retired doctor should not exceed the last pay drawn at the time of retirement. The willing candidates abiding by the above terms and conditions, may report for the "WALK IN" interview at the above mentioned venue at 10:00 hrs. with an application (as per Annexure-A/B as applicable) duly filled in along with all certificates i.e. date of birth/M.B.B.S./BDS if any; MBBS/BDS Registration Number certificate; Internship completion certificate; Diploma/Degree/MCH/DNB certificate; Clinical experience certificate if any; Caste certificate (if any) **IN ORIGINAL** and self attested xerox copies of all these certificates alongwith **three passport size colour photographs**.

In the event of any wrong information/fake certificate/testimonials etc., the candidates will be liable to be taken up under Govt. of India's law, in force.

Other terms and condition of contractual engagement are enclosed as Annexure-C & Annexure-D.

Annex-A

Application Format

Engagement of Contract Medical Practitioner for S.E.Railway/Adra
Division as per Advertisement No.01/19(Med) CMP-2019
Category (Specialist or Genl. Duty) :-

Two recent
passport size
coloured
photographs
duly signed

- 1) Name in block letters :
- 2) Father's/husband's Name :
- 3) Nationality :
- 4) Date of Birth :
- 5) Age as on 01.01.2019 :
- 6) Permanent Address **with PIN No.** :
- 7) Nearest Railway Station from the
place of residence :
- 8) **Communication Number & E-
Mail** :
- 9) PAN No. :
- 10) Aadhar No. :
- 11) Caste (Genl./SC/ST/OBC) :
- 12) Medical Registration No. :
- 13) MBBS particulars :
 - : Year of Passing :
 - : %-age of Marks in final MBBS Exam :
 - : Number of attempt :
 - : Whether recognised by MCI :
- 14) Post Graduation Particulars :
 - : PG Degree/Diploma in :
 - : Year of Passing :
 - : Whether undergoing (in case, not yet
passed):
 - : Whether recognised by MCI :
- 15) Experience if any, after the :
graduation/Post Graduation (with
documents)
- 16) Choice of posting (put three :
choices)

I hereby declare that all the statements made in this application are true and correct. I know that I am not eligible for any TA/DA for this interview.

Dated :

Full signature of the candidate

Annex-B

Application Format

Two recent
passport size
coloured
photographs
duly signed

**Retired Govt.(Rly./Central/State) Doctors for engagement of Contract
Medical Practitioner for S.E.Railway/Adra as per advertisement
No.01/19(Med) CMP-2019
Category (Specialist/Super Specialist or Genl.Duty) :**

- 1) Name in block letters :
- 2) Date of Superannuation/VR :
- 3) Last designation at the time of
superannuation/VR :
- 4) Last pay at the time of
superannuation /VR :
- 5) Pay Band Pay & Grade Pay at the
time of superannuation/VR :
- 6) Name of the organisation where
from Retired/VR :
- 7) Basic Pension (Rs.) :
- 8) PPO No. :
- 9) Date of Birth :
- 10) Age as on 01.01.2019 :
- 11) Whether Age limit is within 65
years. :
- 12) Permanent Address **with PIN No.** :
- 13) Nearest Railway Station from the
place of residence. :
- 14) Communication No. & E-Mail
- 15) PAN No.
- 16) Aadhar No.
- 17) CAste(Genl./SC/ST/OBC)
- 18) Medical Registration No.
- 19) MBBS particulars : Year of Passing :
: %-age of Marks in final MBBS Exam :
Number of attempt :
: Whether recognised by MCI :
20) Post Graduation particulars : PG Degree/Diploma in :
: Year of Passing :
: Whether recognised by MCI :
21) Experience if any, after graduation/ :
Post Graduation (with documents)
- 22) Choice of posting (put three :
choices)

I hereby declare that all the statements made in this application are true and correct. I know that I am not eligible for any TA/DA for this interview.

Dated :

Full signature of the candidate

Terms and conditions for entering into contract with Medical practitioners (other than Retired doctor) on full time basis.

- 1) The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into fresh contract with the practitioner (by giving at least one week's break from the end of previous engagement) upto 12(twelve) consecutive terms on year to year basis or till attaining the age of 60 years whichever is earlier and each terms of engagement shall not exceed more than one year.
- 2) The full-time Contract Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the terms of contract.
- 3) During the validity of the contract, the CMP will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the if the CMP is found to be mentally or physically incapacitated.
- 4) The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her. At the time of entering into contract, the CMP shall produce certificates of his/her antecedents from two Gazetted Officers of the Central/State Govt.
- 5) At the time of enter in into contract, the CMP shall produce certificates for proof of date of birth, Cast and educational qualification.
- 6) The CMP shall have to undergo a brief orientation for a period of two weeks.
- 7) Normally Sundays and National Holidays will be off and authorized absence without affecting the fees shall be allowed alt the rate of two days per month to be availed any time during the contract period to the extent earned upto that time. Any Medical Officer leaving his place of posting/availing/national holiday etc. should get prior permission for his controlling Authority.
- 8) Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowances, i.e. Rs.900/- (Rupees Nine hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
Authority : Board's letter No.2007/E(GR)/II/1/1/Pt. Dated. 22.12.2010.
- 9) The monthly fee for CMPs and the daily rate of proportionate reduction from the fee in the event of the CMP absents himself for periods exceeding those stipulated in the contract are at the following rates:

Category of CMP

General duty
Specialist (1st year)
Specialist (2nd year)
Super Specialist

Monthly Remuneration

Rs.75,000/- p.m.
Rs.95,000/- p.m.
Rs.1,05,000/- p.m.
Rs.1,15,000/- p.m.

Authority : Railway Board's Order No.2017/Trans/01/Policy/Health dated 13.02.18

The remuneration specified as above includes HRA and Transport Allowance in case of full time Contract Doctors. All other terms and condition as laid down in Railway Board's letter No.96/E(GR) 9/16 dated 23.02.2009 and as amended from time to time shall remain unchanged.

- 10) Full-time CMP may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.
- 11) Electric charge and water charges are to be recovered from the monthly fee.
Authority : Railway Board's Order No./90/E(GR)/II/9/27 dkt.02.01.92
- 12) The CMP may be given one set of 1st Class complimentary pass for self and family during each contract. The pass however, shall be issued after he/she renders three months of contract service regularly.
- 13) The CMP may be issued 1st Class Green Duty Pass for self on administrative exigency.
Authority : Railway Board's Order No.91-E(GR)/II/9/2 dated : 30.07.91
- 14) The CMP may avail of free medical treatment for self only except the operations categorised as 'special' in Para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super specialty centre from his/her respective Zonal railway hospital during the currency of contract.
- 15) The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments of the terms of contract issued by the Railways from time to time.
- 16) The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/She will also attend to emergencies and accidents.
- 17) CMP shall issue sick/fitness certificate for a period upto 7 days, beyond which a regular Railway medical authority available at the nearest hospital/dispensary/health unit should countersign the certificate so issued by him/her.
- 18) The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
- 19) The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
- 20) The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officers shall be countersigned the cash voucher in such cases. No cash imprest account shall be countersigned the cash voucher in such cases. No cash imprest account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
- 21) The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employees. However, he/she on request prepares and presents the performance report of the staff.
- 22) The CMP shall not indent or condemn/recommend for any tools and plant.

Terms and conditions of the contract of Retired doctors engaged as Contract Medical Practitioners.

- 1) The contract shall be entered into for one year or less from the date of entering into contract. Period of contract shall not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into contract with the Retired Railway Doctors for another terms.
- 2) The engagement shall purely be on contract basis for a period of one year or till the regular incumbent joins or attaining the age of 65 years whichever is earlier.
- 3) The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
- 4) During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the if the CMP is found to be mentally or physically incapacitated.
- 5) The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her.
- 6) At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualification.
- 7) Normally Sundays and National Holidays will be off and in addition authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned by the CMP till such time. This facility shall be available to the CMP subject to fulfillment of conditions stipulated in Clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.
- 8) Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowances, i.e. Rs.900/- (Rupees Nine hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
- 9) In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
- 10) The retired Railway doctor engaged as CMP may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the CMP. An amount equivalent to HRA payable to a fresh entrance Group-A Jr.Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the CMP.
- 11) No Railway Privilege Passes/PTOs shall be admissible to the retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
- 12) The CMP shall be governed in respect of matters not referred to in these terms the Ministry of Railways from time to time.
- 13) The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. She/he will also attend to emergencies and accidents.
- 14) No Financial or Administrative powers shall be vested in retired Railway doctors engaged as CMPs.

- 15) The CMP shall not be entitled to any Provident Fund, Pension, Gratuity, Non-Practicing Allowance, Medical facilities, Seniority, Promotion etc. or any other benefits available to the regular Railway servants shall be admissible.
- 16) Only fixed consolidated remuneration of Rs.46,000/- shall be payable to the retired Railway doctor engaged as CMP. No Dearness Allowance and any other Allowance which are admissible to regular Railway servants shall be admissible.
Monthly remuneration of retired Medical Officer (on contractual engagement) + Pension drawn by the retired doctor should not exceed the Last Pay Drawn. Retired Medical Officers may engaged for five consecutive terms, not being more than one year each on fresh by giving at least one week's break from the end of the previous contract subject to the condition that, age should not be more than 65 years.
Authority : Railway Board's Order No.2008/E(GR)/II/1/1 dated : 16.07.12; & 2013/E(GR)/II/1/5 DATED 20.05.14
- 17) The retired Railway doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engaged himself/herself in a private practice of any kind during the period of contract.
- 18) The CMPO shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human computation, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
- 19) The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
- 20) The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in IRMM. However, an authorize Railway Medical Officer shall be countersigned the cash voucher in such cases. No cash imprest account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
- 21) The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employees. However, he/she on request prepares and presents the performance report of the staff.
- 22) The CMP shall not indent or condemn/recommend for any tools and plants.