

SOUTH EASTERN RAILWAY

Office of the
Pr.Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No. 142/2018

RBE. No. 89/2018

No.SER/P-HQ/RP/603

Dated : 07.07.2018

To
All concerned

**Sub: Posting of SC/ST candidates/employees near their home town on
initial appointment/promotions/transfers.**

Railway Board's letter no. 2018-E(SCT)/25/10 dated 19.06.2018 (RBE No.89/2018) is
forwarded for information, guidance and necessary action.

Encl: As above.


(Jaydip Sengupta)
Sr. Personnel Officer (HQ)
for Pr.Chief Personnel Officer.

RB-145
29/6/18

RB-983
26/6/18

SERIP-HO/RF/603

RBE No. 89/2018

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

26/6
felo

No. 2018-E(SCT)I/25/10

New Delhi, dated 19.06.2018

The General Manager (P) S.E.R. Kolkata
All Indian Railways and Production Units

Sub: Posting of SC/ST candidates/employees near their home town on initial appointment/promotions/transfers.

- Ref: (i) Board's letter No. E(SCT)I/74CM15/58 dated 14.01.1975.
(ii) Board's letter No. 78-E(SCT)I/15/25 dated 06.07.1978.
(iii) Board's letter No. 85-E(SCT)I-43/1 dated 24.12.1985. — 22/86

Attention is invited to Railway Board's letters No. 85-E(SCT)I-43/1 dated 24.12.1985 (copy enclosed), wherein it has been mentioned that at the time of initial appointment, as well as on transfer/posting, SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a place where the Administration can provide them quarter subject to their eligibility.

It has been brought to the notice of the Railway Board that above instructions are not being followed in some Railways. It is therefore, once again reiterated that while making initial appointment as well as on transfer/posting of SC/ST candidates/employees, guidelines issued vide Railway Boards letter No. 85-E(SCT)I-43/1 dated 24.12.1985, may be kept in view by concerned Railways/PUs.

The above may be brought to the notice of all concerned for information and strict compliance.

DA: As above.

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26/6
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Ruling



E.S.P.S.
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U.N. Mehta
Joint Director, Estt.(Res.)

CH-OS(R)
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Government of India
Ministry of Transport
Department of Railways
(Railway Board)

RBE No. 336/85

No. 85-E(SCT)I-43/1

New Delhi, dated 24.12.85

The General Managers,
All Indian Railways including CLW, DLW, ICF
MTP(Railways) Calcutta and G.M.(Const.)
Southern Railway, Bangalore
Wheel & Axle Plant, Bangalore
The Director General, RDSO, Lucknow
The Chief Administrative Officer, Indian Railways, Diesel
Component Works, Nabha Road, Patiala (147001)
The Chairman, Railway Recruitment Board, Allahabad/Bombay/
Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore/
Patna/Gorakhpur/Jammu & Kashmir/Ranchi, Malda
The Member Secretary/RBs/Trivendrum/Bhopal/Bhubaneswar/
Chandigarh/Ajmer/Ahmedabad/Ferozepur
The Principal, Railway Staff College, Vadodra
The Principal, Indian Railway Instt. of Signal Engg. & Telecom.,
Secunderabad
The Principal, Indian Railway Institute of Mechanical and
Electrical Engineering, Jamalpur
The Principal, Indian Railway Institute of Advanced Track
Tech., Pune
The Director, Rail Movement, Calcutta
The Joint Director, Rail Movement, Mughalsarai
The Chief Administrative Officer, MTP(Rlys) New Delhi, Bombay,
Madras
The Secretary, Railway Rates Tribunal, MTP(Rlys) Buildings,
P.H.Road, Madras-8
The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta
The Railway Liaison Officer, New Delhi
The General Secretary, IRCA, New Delhi
The Addl;General Manager, Railway Electrification, Allahabad
The Managing Director, IRCON, Palika Bhawan, Sector-XIII,
R.K. Puram, New Delhi-110066
The Chief Admv. Officer, COFMQW, Railway Officers Complex,
Tilak Bridge, New Delhi-110002
The Managing Director, Rail India Technical & Economic Services
Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

Sub: Posting of SC/ST near their Home town
on initial appointment/promotions/transfers

Ref: Board's letters No.E(SCT)70CM15/15/3
dated 19.11.70

(ii) E(SCT)74CM15/58 dated 14.1.75

(iii) 78-E(SCT)15/25 dated 6.7.78

In Board's letters dated 19.11.70 and 14.1.75 referred to
above, it was desired that the transfer of SC/ST employees
should be confined to their native districts or adjoining

districts or places where the Administration can provide quarters and that these instructions should be followed to the maximum extent possible, subject of course to the exigencies of service. It was also desired that employees belonging to SC/ST should be transferred very rarely and for very strong reasons only. Again, in Board's letter dated 6.7.78 referred to above, it was clarified that even at the time of initial appointment, the SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a place where the Administration can provide them quarter subject to their eligibility. It was further clarified that these instructions would equally apply to cases of transfer on promotion, provided the post is available.

Clear
A few cases of transfer of SC /ST employees have come to the notice of the Board wherein the above mentioned instructions have not followed. They, therefore, desire that instructions on the subject should be reiterated to all concerned that due consideration should be given to the above mentioned instructions while ordering transfer/posting of SC/ST employees.

Please acknowledge receipt.

R.P. Biswas
(R.P. BISWAS)
Dy. Director, Estt. (SCT),
Railway Board

PCPO