

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer
11, Garden Reach Road
Kolkata - 700 043

Estt. Srl. No. 13/2018

No.SER/P-HQ/Ruling/931(4)/7th PC

Dated :08 .01.2018

To
All Concerned

Sub: Compendium of Seventh Pay Commission Allowances.
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A copy of compendium of Seventh Pay Commission Allowances alongwith Summary thereon received from Railway Board are forwarded herewith for information, guidance and necessary action.

Encl: As above.



(Jaydip Sengupta)
Sr. Personnel Officer (HQ)
for Chief Personnel Officer

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40	Compensatory (Construction or Survey) Allowance	156/2017	12.12.2017	02/18
41	Project Allowance	156/2017	12.12.2017	02/18

SUMMARY

S.No.	Name of the Allowance	Rates prior to 7 th CPC	New Rates as per MoF Resolution dated 06.07.2017	RBE No. & date
1	Special Running Staff Allowance (Additional Allowance)	<p>₹ 1000/- + DA p.m to Loco Pilot (Mail)</p> <p>₹ 500/- + DA p.m to Loco Pilot (Passenger)</p> <p>₹ 500/- + DA p.m to Mail Guard</p>	<p>₹ 2250/- p.m to Loco Pilot Mail/Express</p> <p>₹ 1125/- p.m to Loco Pilot Passenger/ Motorman</p> <p>₹ 1125/- p.m to Guard Mail/Express</p> <p>₹ 750/- p.m to Loco Pilot Goods</p> <p>₹ 750/- p.m to Sr. passenger Guard</p>	85/2017 dt 10.08.2017
2	Special Train Controllers' Allowance	New Allowance	₹ 5000/- per month to Section Controllers and Chief Controllers	86/2017 dt 10.08.2017
3	Risk and Hardship Allowance for Track Maintainers	New Allowance	<p>₹ 2700/- p.m for Level-8 and below</p> <p>₹ 3400/- for Level-9 and above</p> <p>Granted to Track Maintainers-I, II, III and IV</p>	87/2017 dt 10.08.2017
4	Tenure Allowance to Officers posted in Railway Board and RDSO	10% of Basic Pay subject to a ceiling of ₹ 4000/-	10% of Basic Pay subject to a ceiling of ₹ 9000/-	181/2017 & 182/2017 dt. 04.12.2017
5	Breakdown Allowance	<p>₹ 80/- p.m to Helper Gr. II/ Helper Gr. I/ Other staff Gr. 'D' Staff (GP 1300,1400,1650,1800/ PB-1)</p> <p>₹ 120/- p.m to Technician Gr. III (GP 1900/ PB-1)</p> <p>₹ 160/- p.m to Technicians Gr. II, Technicians Gr. I and Supervisors (GP 2400,2800/ PB-1)</p> <p>₹ 200/- p.m to Sr. Technicians/Junior Engineers and staff in higher scales (GP 4200 & Above/ PB-2)</p>	<p>₹ 270/- p.m to Helper Gr. II/ Helper Gr. I/ Other staff Gr. 'D' Staff (Level 1)</p> <p>₹ 405/- p.m to Technician Gr. III (Level 2)</p> <p>₹ 540/- p.m to Technicians Gr. II, Technicians Gr. I and Supervisors (Level 4 and 5)</p> <p>₹ 675/- p.m to Sr. Technicians /Junior Engineers and staff in higher scales (Level 6 and above)</p>	106/2017 dt 30.08.2017
6	National Holiday Allowance	<p>₹ 170/- for Pay in Pay Band + GP upto 7260</p> <p>₹ 212/- for Pay in Pay Band + GP = 7261-9700</p> <p>₹ 280/- for Pay in Pay Band + GP = 9701 and above</p>	<p>₹ 384/- per day to Level-1 and 2</p> <p>₹ 477/- per day to Level- 3 to 5</p> <p>₹ 630/- per day to Level- 6 to 8(limited to non-gazetted staff)</p>	108/2017 dt 30.08.2017

7	Flag Station Allowance	₹ 120/- per month	ABOLISHED. Eligible employees to be governed by "Extra Work Allowance" @ 2% of Basic Pay per month	121/2017 dt. 05.09.2017
8	PCO Allowance	7.5% of Basic Pay for eligible staff in GP 4600. 15% of Basic Pay for eligible staff up to GP 4200.	6% of basic Pay for Section Engineers and Sr. Section Engineers (Level-7 in Pay Matrix) 12% of Basic Pay for Non-Supervisory Staff and Jr. Engineers (Upto Level-6)	112/2017 dt 30.08.2017
9	Special Allowance to Chief Safety Officers/Safety Officers	7.5% of Basic Pay for eligible staff	6% of Basic Pay	111/2017 dt 30.08.2017
10	Special LC Gate Allowance to Track Maintainer	₹ 450/- per month	₹ 1000/- p.m upto Level-8 ₹ 1200/- p.m for Level-9 and above Granted to Track Maintainers deployed for manning any of the Engineering Gates	110/2017 dt 30.08/2017
11	Coal Pilot Allowance	₹ 45 for the First Trip ₹ 15 for every subsequent trip	₹ 102/- for the First Trip ₹ 34/- for every subsequent trip	92/2017 dt 11.08.2017
12	TA/DA for Railway officials			103/2017 dt. 24.08.2017
13	Children Educational Allowance	CEA @ ₹ 1500/- p.m Hostel Subsidy @ ₹ 4500/- p.m	CEA @ ₹ 2250/- p.m Hostel Subsidy @ ₹ 6750/- p.m	147/2017 dt. 12.10.2017
14	Overtime Allowance			175/2017 dt. 28.11.2017
15	Constant Attendant Allowance	₹ 4500/- p.m	₹ 6750/- p.m	101/2017 dt 24.08.2017
16	Conveyance Allowance			89/2017 dt 10.08.2017
17	Daily Allowance on Tour			84/2017 dt 08.08.2017
18	Fixed Medical Allowance (FMA)	₹ 500/- p.m	1000/- p.m	75/2017 dt 28.07.2017
19	Hard Area Allowance	25% of Basic Pay to Central Government employees on their posting to the Nicobar and Lakshadweep groups of Islands	20% of Basic Pay to those posted in Nicobar Group of Islands and Minicoy in Lakshadweep Islands 12% of Basic Pay for those posted in Lakshadweep Group of Islands	95/2017 dt 16.08.2017
20	Health and Malaria Allowance	₹ 600/- per month	₹ 1000/- p.m upto Level-8 ₹ 1200/- p.m for Level-9 and above	159/2017 dt 27.10.2017
21	House Rent Allowance	30% of Basic Pay for Class-X cities 20% of Basic Pay for Class-Y cities 10% of Basic Pay for Class-Z cities	24% of Basic Pay for Class-X cities 16% of Basic Pay for Class-Y cities 8% of Basic Pay for Class-Z cities	71/2017 dt 19.07.2017

22	Cycle (Maintenance) Allowance	₹ 90/- p.m	₹ 180/- p.m	93/2017 dt. 11.08.2017
23	Non-Fractising Allowance (NPA)	25% of Basic Pay	20% of Basic Pay	82/2017 dt 04.08.2017
24	Nursing Allowance	₹ 4800/- per month	₹ 7200/- per month	166/2017 dt. 13.11.2017
25	Ration Money Allowance	₹ 95.52 per head per day	₹ 97.85 per head per day	17/2017 dt. 28.02.2017
26	Refreshment Allowance	₹ 240/- per day per head	₹ 540/- per day per head	RSPB No. 03/2017
27	Special Compensatory (Remote Locality) Allowance.		Subsumed in Tough Location Allowance	91/2017 dt 11.08.2017
28	Special Duty Allowance	37.5 percent of Basic Pay for AIS officers and 12.5 percent of Basic Pay for other employees	10% of Basic Pay for personnel serving in North Eastern region and Ladakh	88/2017 dt 10.08/2017
29	TA for retiring employees			117/2017 dt. 01.09.2017
30	TA on Transfer			117/2017 dt. 01.09.2017
31	Training Allowance	30 percent of Basic Pay in the National/Central Training Academies and Institutes for Group 'A' officers and 15 percent of Basic Pay in other training establishments	24% of Basic Pay to Faculty Members in National/Central Training Academies and Institutes for Group 'A' Officers 12% of Basic Pay to Faculty Members in other Training Establishments	145/2017 dt. 06.10.2017
32	Transport Allowance (TPTA)			80/2017 dt 03.08.2017
33	Bad Climate Allowance	₹ 600/- p.m for GP > 5400 ₹ 360/- p.m fo others	Subsumed in Tough Location Allowance-III (R3H3 of Risk and Hardship Matrix) ₹ 1000/- to Level-8 and Below ₹ 1200 to Level-9 and above	91/2017 dt. 11.08.2017
34	Kit Maintenance Allowance		Subsumed in Dress Allowance	141/2017 dt. 03.10.2017
35	Out of Pocket Allowance		Discontinued	RSPB No. 04/2017
36	Shoe Allowance	₹ 900/- per annum	Subsumed in Dress Allowance	141/2017 dt. 03.10.2017
37	Sunderbans Allowance	₹ 90 for pay in Pay Band<5600 ₹ 180 for pay in Pay Band 5600-8400 ₹ 270 for pay in Pay Band 8401-11200 ₹ 360 for pay in Pay Band 11201- 16800	Subsumed in Tough Location Allowance-III (R3H3 of Risk and Hardship Matrix) ₹ 1000/- to Level-8 and Below ₹ 1200 to Level-9 and above	91/2017 dt. 11.08.2017

38	Tribal Area Allowance	₹ 600/- p.m for GP > ₹5400 ₹ 360/- p.m for others	Subsumed in Tough Location Allowance-III (R3H3 of Risk and Hardship Matrix) ₹ 1000/- to Level-8 and Below ₹ 1200 to Level-9 and above	91/2017 dt. 11.08.2017
39	Dress Allowance	New Allowance which subsumes Kit Maintenance Allowance, Shoe Allowance, Uniform Allowance and Washing Allowance.	₹ 20,000/- per annum to Officers of RPF/RPSF ₹ 10,000/- per annum to PBOR of RPF and Station Masters ₹ 5,000/- per annum to other categories of staff who were supplied uniforms and are required to wear them regularly ₹ 1800/- per month to Nurses	141/2017 dt. 03.10.2017
40	Compensatory (Construction or Survey) Allowance	₹ 1500/- p.m for GP > 5400 ₹ 1000/- p.m for others	₹ 3400/- p.m for Level 9 and above ₹ 2700/- p.m for Level 8 and below	156/2017 dt. 12.12.2017
41	Project Allowance	₹ 2250/- p.m for GP > 5400 ₹ 1500/- p.m fo others	₹ 2700/- p.m upto Level-8 ₹ 3400/- p.m for Level-9 and above	156/2017 dt. 12.12.2017