

SOUTH EASTERN RAILWAY

Office of the  
Chief Personnel Officer,  
Garden Reach, Kolkata-43.

Estt. Srl. No.04/2018

PC-VII No. 79/17  
RBE No.175/2017

No. SER/P-HQ/R/O/807

Dated: 04-01-18

To  
All concerned

**Sub: Grant of Overtime Allowance (OTA) to Railway employees  
consequet upon revision of pay scales and allowances**

**Ref: E.S.No. 38/10 and 86/11.**

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Railway Board's letter No.PC-VI/2017/A/OTA/1 dated 28.11.2017(RBE No.175) is  
forwarded for information, guidance and necessary action.

Encl: as above.



(Jaydip Sengupta)  
Sr. Personnel Officer (HQ)  
for Chief Personnel Officer.

SER/P-H0/Ruling/0/807

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board) रेलवे बोर्ड

S.No. PC-VII/79  
No. PC-V/2017/A/OTA/1

RBE No. 75/2017  
New Delhi, dated 28.11.2017

The General Managers  
All Indian Railways and  
Production Units.  
(as per mailing list)

**Sub: Grant of Overtime Allowance (OTA) to Railway employees consequent upon revision of pay scales and allowances.**

**Ref: Board's letter No. PC-V/2008/A/O/3(OTA) dated 17-02-2010 (RBE No. 29/2010) and dated 20-5-2011 (RBE No.72/2011)**

38/10  
Pursuant to the recommendations of the Seventh Central Pay Commission, the issue of revision of OTA has been under consideration and in partial modification of the Board's earlier orders on the subject, it has been decided by the Board that the Railway employees who are governed by the Statutory Acts/Rules viz. The Factories Act, 1948 and Railway Servants (Hours of Work and period of Rest) Rules, 2005 and who have opted for the revised Pay Matrix in terms of Railway Services (Revised Pay) Rules, 2016, may be granted OTA, on the basis of their emoluments in the revised scales of pay. 86/11

2. The emoluments, for the purpose of computation of rates of OTA will comprise the following:

- (a) **Railway employees governed by The Factories Act, 1948:-**
- Revised rates of pay
  - DA
  - HRA
  - Transport Allowance
  - Cash equivalent of the advantage accruing through the concessional sale to workers of foodgrains and other articles as the workers, for the time being may be entitled to (excluding wages for Overtime work or Bonus)
- (b) **Railway employees governed by Railway Servants (Hours of Work and period of Rest) Rules, 2005:-**
- All the items as shown in (a) above except House Rent Allowance
- (c) **Railway employees governed by rules Under Departmental Overtime**
- (i) Employees working in Loco Sheds and C & W Depot
- All the items as shown in (a) above except House Rent Allowance

(ii) Other Railway employees governed under Departmental Orders

- Revised rates of pay.
- Dearness Allowance

3. The revised rates of Overtime Allowance shall be effective from 01-7-2017.
4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
5. Hindi version is enclosed.

N.P. Singh)  
Deputy Director, Pay Commission-V  
Railway Board.

No. PC-V/2017/A/OTA/1

New Delhi, dated 28.11.2017

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

for Financial Commissioner, Railways

No. PC-V/2017/A/OTA/1

New Delhi, dated 28.11.2017

Copy forwarded to:-

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promotee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Rly. Promotee Officers Federation, Room No.268, Rail Bhawan.

o/c

for Secretary, Railway Board

Copy to:-

1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. PFAs, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and PFA, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad

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R. Kumar

5/12/2017

Stamp: 106/12/17  
Date of Issue: 106/12/17

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