

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.72/2017

RBE. No. 46/2017

No.SER/P-HQ/Ruling/ 862

Dated :

To
All concerned

Sub: **Modification in the AVC for promotion to guard (Goods)
in Grade Pay Rs. 2800 (Level-5)**

Railway Board's letter No. E(NG)I-2012/PM1/22 dated 12.05.2017 (RBE No. 46/2017) is forwarded for information, guidance and necessary action.

Encl: as above.

(A.K.Aguan)
Sr. Personnel Officer (HQ),
for Chief Personnel Officer.

Railway Board's letter No. E(NG)I-2012/PM1/22 dated 12.05.2017 (RBE No. 46/2017) is addressed to General Managers, All Indian Railways & others is as under:

Sub: **Modification in the AVC for promotion to guard (Goods)
in Grade Pay Rs. 2800 (Level-5)**

A few of Zonal Railways have reported difficulties in filling up the posts of guards. Both the federations (AIRF and NFIR) have also raised the issue in PNM forum.

2. The issue has been examined in consultation with traffic directorate of Railway Board and both the federations. Accordingly, it has been decided to add some additional categories in the feeder list for promotion to guards (Goods) under different Quota. Hence, the mode of filling up of the post of guards will be as under:

- (i) 60% by general selection from amongst serving regular employees with a minimum of three years service working in Grade Pay Rs. 1900/- (level-2) to Rs. 2400/- (level-4), in the categories of train Clerks (GP Rs. 2000), (level-3)/ Sr. Train Clerks, (GP Rs. 2400), (level-4), Commercial clerks (GP Rs. 2000), (level-3), Ticket collectors (GP Rs. 2000), (level-3), Cabinman (GP Rs. 1900), (level-2) & GP Rs. 2400), (level-4), Switchmen/ Leverman/Pointsman/Shuntman (GP Rs. 1900), (level-2), and Asstt. Guards (GP Rs. 1900), (level-2)/Sr. Asstt. Guards (GP Rs. 2400), (level-4): Individual quotas for each of these categories being fixed by the Zonal Railways.

- (ii) 15% by LDCE plus shortfall, if any, against (i) above, from amongst serving regular non-ministerial employees in Operating and commercial Departments with a minimum of three years regular service, working in GP Rs. 1800 (Level-1) to GP Rs. 2400 (level-4) up to 40 years of age (45 years in case of SC/ST) with educational qualification of Graduation;
 - (iii) 25% by direct recruitment through Railway recruitment Boards with graduate qualification.
 - (iv) Shortfall in General Selection as per (i) above to be added to LDCE and shortfall in LDCE will be transferred to GDCE quota open for all Departments.
3. Accordingly, Para 124(1) of the Indian Railways Establishment Manual, vol-I, revised Edition-1989 (First Reprint Edition 2009) is amended as reflected in the ACS No. 237 enclosed.

Indian Railways Establishment Manual, Vol-I, Revised Edition-1989
(First Reprint Edition 2009)
Advance correction Slip No. 237

Chapter I, Section 'B', Sub-section-III-Recruitment and Training

Para 124(1)

Substitutes the following for the existing Para 124(1):

- (i) 60% by general selection from amongst serving regular employees with a minimum of three years service working in grade Pay Rs. 1900/- (level-2) to Rs. 2400/- (level-4), in the categories of Train clerks (GP Rs. 2000), (level-3)/Sr.Train Clerks, (GP Rs. 2400), (level-4), Commercial clerks (GP Rs. 2000), (level-3), Ticket Collectors (GP Rs. 2000), (level-3), Cabinman (GP Rs. 1900), (level-2) & (GP Rs. 2400), (level-4), Switchmen/Leverman/Pointsman/Shuntman (GP Rs. 1900), (level-2), and Asstt. Guards (GP Rs. 1900), (level-2)/Sr. Asstt. Guards (GP Rs. 2400), (level-4): Individual quotas for each of these categories being fixed by the Zonal Railways.
- (ii) 15% by LDCE plus shortfall, if any, against (i) above, from amongst serving regular non-ministerial employees in Operating and Commercial Departments with a minimum of three years regular service, working in GP Rs. 1800 (level-1) to GP Rs. 2400 (level-4) up to 40- years of age (45 years in case of SC/ST) with educational qualification of graduation;
- (iii) 25% by direct recruitment through Railway Recruitment Boards with graduate qualification.
- (iv) Shortfall in General Selection as per (i) above to be added to LDCE and shortfall in LDCE will be transferred to GDCE quota open for all Departments.

(Authority: Board's letter No. E(NG)I-2012/PM1/2 dated 12.05.2017)