

The following staff of Operating department is hereby granted 3rd financial up gradation after completion of 10 years of service from his last promotion as indicated against his name in terms of S.E.Railway Estt.Srl.No.120/2009.

Existing particulars				Revised particulars				
Srl. No.	Name	Design	Station.	BU.No.	Level/GP.	Stage and Effective date of MACP.	Level/GP.	BU.No.
01	Debasis Biswas	Ch.TNC	Adra	04-215	Level-6/GP.Rs.4200/-	3rd w.e.f 17.11.16	Level-7/GP.Rs.4600/-	04-215

NB:-

- 1) The above mentioned staff has been found suitable for the financial up-gradation under MACP scheme in terms of Estt.Srl.No.120/2009, by the duly constituted screening committee and with the approval of ADRM/Adra.
- 2) The above up-gradation is admissible subject to the staff concerned being free from punishments under DAR such as stoppage of increment, reduction to lower stage or grade pay etc.(other than stoppage of Pass/PTO) and is also free from SPE/VIG/DD&A cases on the date of effect.
- 3) The staff concerned should submit his option under rule 1313 (1) (a) (i) of the IREC Vol.II (6th edition) 1987, 2nd reprint 2005 FR-22(1) (a) (i) to get his pay fixation in the higher grade pay either from the date of effect of Up gradation or from the date of next increment viz. 1st July of the year in terms of Estt.Srl.No.143/2008.
- 4) On the grant of financial up-gradation under the MACP scheme there shall be no change in the designation, classification or higher status.
- 5) The MACP contemplates merely placement on personal basis in the immediate higher grade Pay/Level only and shall not amount to actual/financial promotion of the employees concerned. Therefore, no Reservation /Roster shall apply to the MACPs and no stepping up of pay in the Level/ Grade Pay would be admissible on the ground that the junior getting more pay than senior on account of pay fixation under MACP scheme.
- 6) Financial up-gradation under the MACPs shall be purely personal to the employee and shall have no relevance to his seniority position. As such there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee has got higher Pay/Grade Pay under the MACP.

No.SER/P-ADA/ET/215/14 /MACP

Adra dt.15.03.17.

For Sr.Divl. Personnel Officer/ADRA

(K.C.Hembram)
Asstt. Personnel Officer-1

Copy forwarded for- information and necessary action to:- 1) Sr. DOM/ADA. 2) Sr. DF/M/ADA (3) Ch.DTI(M)/ADA, (4) CHC/Adra, 5) Ch.OS/Optg. Bill/ADA (6) OS to ADRM/Adra – up load the above in Rly. web site. (7) Staff concerned

For- Sr.Divl. Personnel Officer/ADRA

(K.C.Hembram)
Asstt. Personnel Officer-1