

This book belongs to :

Name : _____
Designation : _____
Department : _____
Office : _____

Points to ponder....



Extracts from General Conditions of Service

Recruitment, Training and Promotions of non-gazetted Railway servants

217. Recruitment of Group C and Group D staff .- The rules for recruitment of non-gazetted Railway servants are contained in the Indian Railway Establishment Manual.

218. Nationality – (1) A candidate for appointment to Railway Services must be –

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962, with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, the East African Countries of Kenya, Uganda and the United Republic of Tanzania or from Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) above shall be a person in whose favour a certificate of eligibility has been issued by Government of India.

to be contd.....

INDEX

Estt. Srl.No.	Subject	Page No.
--------------------------	----------------	---------------------

ALLOWANCE

- 103/14** Grant of House Rent Allowance to Railway employees posted to new Zones/new Divisions - Regarding
- 106/14** Revision in the rate of Ration Money Allowance in respect of Non-gazetted RPF/RPSF personnel
- 111/14** Payment of Dearness Allowance to Railway employees –Revised rates effective from 01.07.2014
- 116/14** Grant of Transport Allowance @ 7000 p.m + DA thereon to officers drawing Grade Pay of Rs.10000, Rs.12000 on Non-functional basis-clarification reg.
- 124/14** Grant of Children Education allowance/Hostel subsidy to third child when first/second child is not in a position to go to school due to severe disability
- 132/14** Grant of Dearness Relief to Railway pensioners/ family pensioners – Revised rate effective from 01.07.2014

CONDUCT RULES

- 104/14** The Lokpal and Lokayuktas Act, 2013 - Submission of declarations and assets and liabilities by the Railway Servants

CORRECTION SLIPS (ACS) TO IREC/IREM/IRMM

- 125/14** Inserting a general provision in IREM for diversion of unfilled vacancies to LDCE/GDCE or DR quota
- 126/14** Advance Correction Slip to para 524 (ii) of IRMM, 2000

Estt. Srl.No.	Subject	Page No.
--------------------------	----------------	---------------------

EX-GRATIA

118/14 Enhancement of amount of ex-gratia payable to dependent family members of the deceased pre-1986 SRPF (C) employees/ retirees

ENGAGEMENT

109/14 Enhancement of remuneration to contractual teachers engaged in Railway Schools

MPP

134/14 Acceptance of Recommendations Kakodakar Committee Report – Recommendation No.13.3

PENSION

110/14 Introduction of Single Window System (SWS) for reimbursement of Railway Pensions

113/14 Verification of Pensioners/ Family pensioners in banks

123/14 Additional benefit on death/disability of Government servant covered by New Pension System- clarification regarding

133/14 Eligibility of widowed/divorced daughters for grant of family pension – clarification regarding

PLB

112/14 Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2013-2014

120/14 Grant of ad-hoc bonus for 30 days to the Group 'C' & 'D' RPF/RPSF personnel for the financial year 2013-2014

Estt. Srl.No.	Subject	Page No.
--------------------------	----------------	---------------------

QUARTERS

- 115/14** Allotment upto Type-V of Railway accommodation to the pre-20.11.2006 compassionate appointee cases between 2001 and 2009
- 121/14** Permission to retain quarter at previous place of posting by the Railway personnel on their posting to Rangia Division in N.F.Railway

RECRUITMENT

- 107/14** Recruitment of Athletes in Railways against Sports Quota – Clarification regarding exemption from trials for recruitment through Talent Scouting
- 108/14** Recruitment to non-gazetted posts on the railways – Adherence to prescribed qualification in recruitment from open market regarding
- 119/14** Educational qualification for recruitment to Group 'C' posts in Civil Engineering, Electrical, Mechanical, Signal & Telecom and Track Machine Organization (TMO) Departments on the Railways.
- 127/14** Extension of second chance for Aptitude test for recruitment as Assistant Loco Pilots to those wards who have passed the written test but could not clear the Aptitude Test under LARSGESS - PNM/AIRF Item no. 8/2012 and a reference received from NFIR
- 130/14** Scheme of General Departmental Competitive Examination (GDCE) for filling up of 25%-50% of net direct recruitment quota vacancies in Group 'C' categories - Partial shift in the duty of agency conducting GDCE regarding
- 131/14** Liberalization of GDCE Scheme from 25% to 50% to give chance to brilliant staff available with the Railways recruited through RRCs

Estt. Srl.No.	Subject	Page No.
--------------------------	----------------	---------------------

RE-ENGAGEMENT

129/14 Re-engagement of retired staff on daily remuneration basis in exigencies of services

SELECTION/PROMOTION

105/14 Guidelines for Personnel Officers and Members of Selection Board constituted for conducting selections for promotion to posts classified as "Selection"

114/14 General Departmental Competitive Examination (GDCE) for filling up of 25% net direct recruitment quota vacancies in Group 'C' categories – Extension of currency upto 31.03.2016

117/14 Introduction of Objective Type Questions in the written test held as part of selection for promotion to posts classified as 'selection'

135/14 Eligibility criterion for Selection to the post of JE(IT)

SBF

122/14 Per capita contribution of Rs.800/- to Staff Benefit Fund and distribution thereof

STAFF CAR

128/14 Purchase of Staff Cars – Revision of guidelines reg.

दाक्षिण पूर्व रेलवे
SOUTH EASTERN RAILWAY

सं.क्र. / Estt.Srl.No.103/2014

/ RBE No.81/2014

/No.SER/P-HQ/Ruling/O/811

/ Dated: 03.09.2014

/ Sub: Grant of House Rent Allowance to Railway employees posted to new Zones/new Divisions - Regarding

/Ref: . Railway Board's letter Nos :-

- 1) E(P&A)II-98/HRA-6 //dated 09.03.04
(/ Estt.Srl.No.56/04);
- 2) E(P&A)II-98/HRA-6 //dated 09.08.05
(/ Estt.Srl.No.156/05);
- 3) E(P&A)II-98/HRA-6 //dated 09.08.06
(/ Estt.Srl.No.131/06);
- 4) E(P&A)II-98/HRA-6 //dated 12.12.07
(/ Estt.Srl.No.214/07);
- 5) E(P&A)II-98/HRA-6 //dated 24.10.08
(/ Estt.Srl.No.182/08);
- 6) E(P&A)II-98/HRA-6 //dated 10.12.09
(/ Estt.Srl.No.261/09); &
- 7) E(P&A)II-98/HRA-6 //dated 01.07.13
(/ Estt.Srl.No.66/13)

रेलवे वाड का पत्र सं./Railway Board's letter No.E(P&A)II-98/HRA-6
दिनांक/dated 24.07.2014 (आरबीई सं./RBE No.81/2014) alongwith
Board's letter Nos.E(G)2009 QR1-2 दिनांक/dated 01.07.2013 (आरबीई
सं./RBE No.61/2013) and दिनांक/dated 07.05.2014 (आरबीई सं./RBE
No.43/2014) अनुसूचित / are as under :-

Attention is invited to the instructions contained in Board's letter of even number dated 9.3.2004, 9.8.2005, 9.8.2006, 12.12.2007, 24.10.2008, 10.12.2009 and 01.07.2013 on the above subject.

2. The matter has been considered by the Board subsequent to issue of letters No.E(G)2009 QR 1-2 dated 01.07.2013 and 07.05.2014 and it has been decided that railway employees posted **to ECR and NWR may be allowed house rent allowance upto 31.3.2015** on the same terms and conditions laid down in the letter of even number dated 09.03.2004 ibid and as amended/clarified from time to time.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

*Copy of रेलवे वाड का पत्र सं./Railway Board's letter No.E(G)2009 QR 1-2
दिनांक dated 07.05.2014 (आरबीई सं./RBE No.43 /2014)*

/ Sub: Extension of the period of retention of Railway accommodation at the previous place of posting in favour of officers/staff posted to ECR & NWR

**/Ref: . Railway Board's letter Nos.
E(G)2009 QR 1-2 dated 24.05.12 & 01.07.13**

The issue of permitting the Railway Officers/Staff posted in the ECR and NWR to retain Railway quarters at their previous places of posting beyond 31.03.14 has been considered by the Board.

2. In exercise of its powers to make reasonable relaxations in public interest for a class/group of employees, in all or any of the existing provisions regarding house allotment/retention, the Board have decided **that permission for retention of Railway accommodation at the previous place of posting in favour of officers/staff posted to ECR and NWR be further extended for 1 (one) year i.e. upto 31.03.2015.**

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

Copy of रेलवे वाड का पत्र सं./Railway Board's letter No.E(G)2009 QR 1-2
दिनांक/dated 01.07.2013 (आरबीई सं./RBE No.61 /2013)

/ Sub: Extension of the period of retention of Railway accommodation at the previous place of posting in favour of officers/staff posted to ECR & NWR

/Ref: . Railway Board's letter No. E(G)2009 QR 1-2 dated 24.05.12

The issue of permitting the Railway Officers/Staff posted in the ECR and NWR to retain Railway quarters at their previous places of posting beyond 31.03.13 has been considered by the Board.

2. In exercise of its powers to make reasonable relaxations in public interest for a class/group of employees, in all or any of the existing provisions regarding house allotment/retention, the Board have decided **that permission for retention of Railway accommodation at the previous place of posting in favour of officers/staff posted to ECR and NWR be further extended upto 31.03.2014.**

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

क्र. . / Estt.Srl.No.104/2014

/ RBE No.94/2014

./No.SER/P-HQ/Ruling/O/853

/ Dated: 10.09.2014

/ Sub: The Lokpal and Lokayuktas Act, 2013 - Submission of declarations and assets and liabilities by the Railway Servants

./Railway Board's letter No.E(D&A) 2014 GS1-2 /dated 01.09.2014 (. /RBE No.94/2014) along with Board's Circular letter No.ERB-I/2014/31/1 /dated 05/08.09.2014 अननुसार /are as under :-

A copy of the Public Servants (Furnishing of Information and Annual Return of Assets and Liabilities and the limits for Exemption of Assets in Filing Returns) Rules, 2014, notified by Department of Personnel & Training vide Gazette notification G.S.R. No.501(E) dated 14.07.2014, which are applicable to all Railway servants, is enclosed herewith for information and necessary action.

Copy of Gazette notification G.S.R. No.501(E) dated 14.07.2014 notified by Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), New Delhi

G S R. 501(E) - In exercise of the powers conferred by sub-section (1) read with Clause (k) and clause (l) of sub-section (2) of section 59 of the Lokpal and Lokayuktas Act, 2013 (1 of 2014), read with section 44 and section 45 of the said Act, the Central Government hereby makes the following rules to provide for furnishing of information and annual return containing declaration of assets and liabilities by public servants and to provide for minimum value of the assets which the competent authority may exempt from furnishing such information by a public servant under section 45 of the said Act, namely:-

1. Short title and commencement- (1) These rules may be called the Public Servants (Furnishing of Information and Annual Return of Assets and Liabilities and the Limits for Exemption of Assets in Filing Returns) Rules, 2014.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions. -- In these rules, unless the context otherwise requires, -

- (a) "Act" means the Lokpal and Lokayuktas Act, 2013 (1 of 2014);
- (b) "Appendix" means an Appendix to these Rules;
- (c) "annual return" means the annual return to be filed by a public servant under sub-section (4) of section 44;
- (d) "declaration" means the declaration of assets and liabilities made by a public servant under sub-section (l) of section 44;
- (e) "Form" means a Form specified in Appendix-II;
- (f) "information" means the information required to be furnished by a public servant under sub-section (3) of section 44;
- (g) "section" means the section of the Act.

3. Manner of submission of information and annual return.- (1) Every public servant shall make a declaration of his assets and liabilities under sub-section (l) of section 44 in the format specified in Appendix-I, along with the information required under sub-section (2), or as the case

may be, sub-section (3), and the annual return under sub-section (4) of section 44 in Foms I to IV specified in Appendix-II. ‘

(2) Every public servant shall file declaration, information or return, as the case may be, regarding his assets and liabilities as on the 31st day of March every year, to the competent authority as referred to in clause (c) of sub-section (1) of section 2, on or before the 31st day of July of that year:

Provided that the public servants who have filed declarations, information and annual returns of property under the provisions of the rules applicable to such public servants shall file the revised declarations, information or as the case may be, annual returns as on the 1st day of August, 2014, to the competent authority on or before the 15th day of September, 2014.

4. Minimum value of assets which competent authority may exempt from furnishing of information.- The competent authority may, for reasons to be recorded in writing, exempt in accordance with the proviso to section 45, a public servant from filing the information in respect of any asset, if the value of such asset does not exceed four months basic pay of the public servant or rupees two lakhs, whichever is higher.

APPENDIX-I
[Rule 3(1)]

**Return of Assets and Liabilities on First Appointment or as on
the 31st March, 20_____***

(Under Sec 44 of the Lokpal and Lokayuktas Act, 2013)

- | | | |
|----|--|-------------------------|
| 1. | Name of the Public servant in full
(in block letters) | _____ |
| 2. | (a) Present public position
held (Designation, name
and address of organization) | _____

_____ |
| | (b) Service to which belongs
(if applicable) | _____ |

Declaration :

I hereby declare that the return enclosed, namely, Forms I to IV are complete, true and correct to the best of my knowledge and belief, in respect of information due to be furnished by me under the provisions of section 44 of the Lokpal and Lokayuktas Act, 2013.

Date : _____ Signature _____

* In case of first appointment, please indicate date of appointment.

Note 1. This return shall contain particulars of all assets and liabilities of the public servant either in his/her own name or in the name of any other person. The return should include details in respect of assets/liabilities of spouse and dependent children as provided in Section 44(2) of the Lokpal and Lokayuktas Act, 2013.

(Section 44(2) : A public servant shall, within a period of thirty days from the date on which he makes and subscribes an oath or affirmation to enter upon his office, furnish to the competent authority the information relating to –

- (a) the assets of which he, his spouse and his dependent children are, jointly or severally, owners or beneficiaries ;
- (b) his liabilities and that of his spouse and his dependent children.)

Note 2. If a public servant is a member of Hindu Undivided Family with co-parcenary rights in the properties of the family either as a 'Karta' or as a member, he should indicate in the return in Form No.III the value of his share in such property and where it is not possible to indicate the exact value of such share, its approximate value. Suitable explanatory notes may be added wherever necessary.

Note 3. "dependent children" means sons and daughters who have no separate means of earning and are wholly dependent on the public servant for their livelihood. (Explanation below Section 44(3) of Lokpal and Lokayuktas Act, 2013).

FORM No.I
Details of Public Servant, his/her spouse and dependent children

Sl. No.		Name	Public Position held, if any	Whether return being filed by him/her, separately
1	Self			
2	Spouse			
3	Dependent-1			
4	Dependent-2			
5 *	Dependent-3			

* Add more rows, if necessary

Date : _____

Signature _____

FORM NO.II

**Statement of movable property on first appointment or as
on the 31st March, 20_____**

Details of the movable assets of self, spouse and dependent children

Sl. No.	Description		Amount in Rupees				
			Self	Spouse	Dependent 1	Dependent 2	Dependent 3
(i)	Cash in hand						
(ii)	Details of deposit in Bank accounts (FDRs, Term Deposits and all other types of deposits including saving accounts), Deposits with financial institutions, Non-Banking financial Companies and Cooperative societies and the amount in each such deposit	Name of Bank/Financial Institutions & Nature of Deposit					

(iii)	Details of investment in Bonds, debentures/shares and units in companies/mutual funds and others	Name of company					
(iv)	Detail of investment in NSS, Postal Saving, Insurance policies and investment in any Financial instruments in Post Office or Insurance Company	Nature of investment					
(v)	Detail of deposit in Provident Fund/New Pension Scheme	Nature of investment					

(vi)	Personal loans/ advance given to any person or entity including firm, company, Trust etc. and other receivables from debtors and the amount (exceeding (a) two months basic pay, where applicable (b) Rupees one lakh in other cases)	Name of Debtor					
(vii)	Motor Vehicles/ Aircrafts/Yachts/Ships (Details of Make, registration number etc., year of purchase and amount)	Nature of vehicle, registration no. & year of purchase					

(viii)	Jewellery, bullion and valuable thing(s) (give details of weight) JEWELLERY ***** BULLION	Gold					
		Silver					
		Precious stones/precious metals					
		Gold					
		Silver					
		Precious stones/precious metals					
(ix)	Any other assets						

Date : _____

Signature _____

Note 1: Assets in joint name indicating the extent of joint ownership will also have to be given.

Note 2 : In case of deposits/Investments, the details including Amount, date of deposit, the scheme, Name of the Bank/Institution and Branch are to be given

Note 3:Value of Bonds/Share Debentures as per current market value in Stock exchange in respect of listed companies and books values in case of unlisted firms.

Note 4: Details including amount is to be given separately in respect of each investment.

Note 5: Under (ix) details of movable assets not covered in (i) to (viii) above valuing individually over two months basic pay (where applicable), or Rs. 1.00 lakh may be indicated.

Date.....

Signature.....

Note (1): For purpose of Column 9, the term "lease" would mean a lease of immovable property from year to year or for any term exceeding one year or reserving a yearly rent. Where, however, the lease of immovable property is obtained from a person having official dealings with the Government servant, such a lease should be shown in this Column irrespective of the term of the lease, whether it is short term or long term, and the periodicity of the payment of rent.

FORM No. IV

Statement of Debts and Other Liabilities on first appointment or as on 31st March, 20.....

Sl. No.	Debtor (Self/ Spouse or dependent children)	Amount	Name and address of Creditor	Date of incurring Liability	Details of Transaction	Remarks
1	2	3	4	5	6	7

Date

Signature.....

Note 1: Individual items of loans not exceeding two months basic pay (where applicable) and Rs. 1.00 lakh in other cases need not be included.

Note 2: The statement should also include various loans and advances (exceeding the value in Note 1) available from the employer like advance for purchase of conveyance, house building advance, etc. (other than advances of pay and traveling allowance), advance from the GP Fund and loans on Life Insurance Policies and fixed deposits.

[F. No. 407/12/2014-AVD-IV(B)]

Copy of Board's Circular letter No.ERB-I/2014/31/1 ~~दिनांक~~ dated 05/08.09.2014

CIRCULAR

Sub- Lokpal and Lokayuktas Act, 2013 –
Submission of declarations and
assets and liabilities by the Railway Servants

Ref- Ministry of Railways (Railway Board)'s Circular
No. E(D&A)2014 GS1-2 dated 01.9.2014

In terms of Ministry of Railways (Railway Board)'s Circular dated 01.09.2014 referred to above, a copy of Public Servants (Furnishing of information and Annual Return of Assets & Liabilities and the Limits of Exemption of Assets in Filing Returns) Rules, 2014 notified by Department of Personnel & Training vide Gazette Notification G.S.R. No. 501(E) dated 14.07.2014 which are also applicable to Railway Servants was circulated to the General Managers of Indian Railways and Production Units for information and necessary action. The aforesaid Circular is also available in the Website of Indian Railways. (www.indianrailways.gov.in/railwayboard).

2. All the Officers of Group 'A' and Group 'B' working in Railway Board including RBSS and RBSSS Officers working on deputation to other Ministries/Departments may kindly see the aforesaid Circular and Gazette Notification and ensure the submission/filing of the information called for therein by each individual officer in the prescribed proforma within the stipulated time, i.e., by 15th September, 2014, positively. The declaration/information/returns in the prescribed format duly signed by the Officers concerned should invariably be submitted to ERB-I Branch. The non-gazetted staff (except MTS) should submit the same to ERB-3 and MTS to ERB-5 Branches.

.क. ./ Estt.Srl.No.105/2014

./ RBE No. 90/2014

./No. SER/P-HQ/R/O/942

/ Dated: 15.09.2014

/ Sub: **Guidelines for Personnel Officers and Members of Selection Board constituted for conducting selections for promotion to posts classified as "Selection"**

/Ref: . /Railway Board's letter No.
E(NG)I-2005/PM/1/16 //dated 12.03.14
(. / Estt.Srl.No. 37/14)

./Railway Board's letter No.E(NG)I-2005/PM1/16

/dated 27.08.2014 (. /RBE No.90/2014) **अनुसृत है/ is**
as under :-

In continuation of Board's letter of even number dated 12.03.2014 (RBE No.26/2014) on the above subject, the issue of providing correct/model answers to the evaluators has again been considered afresh by this Ministry on a reference from CPO/Central Railway.

2. Accordingly, para 3 of the letter dated 12.03.2014 may be read as under :

- (a) Question paper setters shall make available to the evaluators a gist of the probable answer/important points in respect of narrative type questions ;
- (b) However, for objective type questions, the question paper setters have to provide exact answer to the evaluators in one word or in a couple of words, as the case may be.

Estt.Srl.No.106/2014

RBE No.91/2014

No.SER/P-HQ/Ruling/O/931/16

Dated: 15.09.2014

Sub: Revision in the rate of Ration Money Allowance in respect of Non-gazetted RPF/RPSF personnel

Ref: Railway Board's letter No.E(P&A)I-2005/ALL/RPF/2 dated 10.10.12 (Estt.Srl.No. 139/12)

रेलवे वाड का पत्र सं. /Railway Board's letter No. E(P&A)I-2005/ALL/RPF/2 ~~दिनांक~~/dated 28.08.2014 (आरबीई सं. /RBE No.91/2014) ~~अनुसार~~ / is as under :-

In terms of Board's letter of even number dated 10.10.2012, non-gazetted RPF/RPSF personnel were entitled for Ration Money Allowance at par with Central Para Military Force (CPMF)/Central Armed Police Force (CAPF) personnel i.e. @ Rs.67.55/- per day/per head w.e.f. 01.04.2012 to 31.03.2013.

2. It has now been decided to revise the rate of Ration Money Allowance from existing rate of Rs. 67.55 per head per day to Rs. 85.96 per head per day with effect from 01.04.2013.

3. Accordingly, sanction of the Ministry of Railways is hereby accorded post-facto to revise the rate of Ration Money Allowance from Rs. 67.55 per head per day to Rs. 85.96 per head per day with effect from 01.04.2013.

4. The other terms and conditions as stipulated in para 4 of Board's letter of even number dated 10.06.2009 remain unchanged.

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Estt.Srl.No.107/2014

RBE No.89/2014

Clarification/Addendum No.50

No.SER/P-HQ/100/Recruitment/Poly/Pt.VII

Dated: 15.09.2014

Sub: Recruitment of Athletes in Railways against Sports Quota – Clarification regarding exemption from trials for recruitment through Talent Scouting

Ref: Railway Board's policy letter No. 2010/E(Sports)/4(1)/1 (Polich) dated 31.12.2010 (RBE No.189B/2010) (Estt.Srl.No. 21/11) and clarification/corrigendum issued thereto

रेलवे बोर्ड का पत्र सं. /Railway Board's letter No.2014/E(Sports)/4(1)/1/Policy Clarification दिनांक/dated 20.08.2014 (आरबीई सं. /RBE No.89/2014) निम्नानुसार है/is as under :-

Please connect Para 8.1.1 of Board's policy letter referred to above regarding exemption from trials for recruitment of sports persons against sports quota through Talent Scouting.

2. In this connection, it is clarified that since both senior **National Open Athletics Championship and National Inter State Senior Athletics Championship** are at par for the purpose of recruitment in terms of Para 4.1 (iii) and Note (a) below Para 4.1 of Board's policy letter dated 31.12.2010 referred to above, accordingly Para 8.1.1 of the said letter shall be equally applicable for the purpose of grant exemption from trials for recruitment of athletes against sports quota through Talent Scouting.

Estt.Srl.No.108/2014

RBE No.Nil

No.SER/P-HQ/100/Recruitment/Poly/Pt.VII

Dated: 15.09.2014

Sub: Recruitment to non-gazetted posts on the railways – Adherence to prescribed qualification in recruitment from open market regarding

Ref: Railway Board's letter Nos :-

- 1. E(NG)-II/2005/RR-1/8 /dated 29.06.06 (Estt.Srl.No.110/06) and**
- 2. E(NG)II/2010/RR-1/17 dated 08.12.11 (Estt.Srl.No.190/11)**

**रेलवे वाड का पत्र सं. /Railway Board's letter No.E(NG)-II/2005/RR-1/8
।दनाका।dated 28.08.2014 (आरबीई सं. /RBE No.Nil) ।नमनानुसार । is as under :-**

Attention is invited to instructions contained in Board's letter of even number dated 29/6/2006 which debar acceptance of allied/related qualification in lieu of the qualification prescribed by this Ministry and stipulates that candidate in possession of the qualification possessed in line with the extant instructions may only be considered for employment on the railways.

The above instructions were issued to streamline the already perturbed system of open market recruitment, wherein, candidates with similar qualification were being treated differently by different recruiting agencies leading to the matter open for litigation.

However, over a period of time it has been observed that recruiting agencies are seeking clarification from this Ministry on following accounts (i) recognition of institutions; (ii) recognition of courses from regulatory bodies, if any, or other nodal bodies; (iii) whether the course is offered through regular/part-time/distance learning/Membership of Association; (iv) duration of course; and (v) Equivalence.

Referring each and every issue to the nodal Departments/Ministries results in inordinate delay in finalizing candidature of candidates which further results in more complications viz. expiry of panels, candidates taking legal recourse etc.

Taking above things into consideration, instructions contained in letter dated 29/6/2006 ibid have been reviewed and it has been decided by the Board that empanelled candidates in possession of prescribed

qualification from institutions run by Central Government/State Government/Bodies enacted by Act of Parliament or State Legislatures or recognized by Central Government/State Government/Bodies enacted by Act of Parliament or State Legislatures be allowed to join without further going into the issue of recognition. Validity or otherwise, of such recognition, if required, will be confirmed by the concerned recruiting agency, contacting directly to the Board/University or the Council as the case may be.

These guidelines do not affect in any way the instructions circulated vide letter No.E(NG)II/2010/RR-1/17 dated 08/12/2011.

Cases decided otherwise in the past need not be re-opened.

Estt.Srl.No.109/2014

RBE No.Nil

No.SER/P-HQ/SCH/459/11/Policy

Dated: 15.09.2014

/ Sub: Enhancement of remuneration to contractual teachers engaged in Railway Schools

**Ref: Railway Board's letter Nos.
E(W)2007/SC2/7 dated 02.11.07, 22.05.09 &
16.03.12 (Estt.Srl.No.71/12)**

. /Railway Board's letter No.E(W)2007/SC2/7

//dated 30.07.2014 (. /RBE No.Nil) **निम्नानुसार है is as under :-**

Please refer to Board's above mentioned letters, wherein guidelines were issued regarding engagement of part time teachers on contract basis against short term vacancies of teachers in Railway Schools.

2. Terms and conditions applicable to appointment of such contractual teachers were also detailed in above referred letter including the remuneration admissible to them. These remuneration are made in line with payments made to contractual teachers in Kendriya Vidyalayas.

3. Kendriya Vidyalaya Sangathan vide letter No. 11029/39/2011/KVS(HQ)/Acad dated 21-03-2013 has revised remuneration being paid to contractual teachers in Kendriya Vidyalayas.

In line with aforesaid, Ministry of Railway has decided that contractual teacher who has served in a railway school in a year may be considered in subsequent year(s) by the Selection Committee for a fresh appointment as contractual teacher by following due procedure. **Consolidated monthly remuneration** to be paid to different categories of teachers appointed in contract basis will be as under :-

S.N.	Designation	Consolidated monthly Pay (in Rupees)
1	PGT all subjects	27,500/-
2	TGT all subjects	26,250/-
3	PRT	21,250/-

4. Consolidated payment on monthly basis may be made to the contractual teachers for the duties performed including invigilation/exam related work instead of per period basis hitherto in force in the Railway Schools. However, the contractual teachers appointed for a period of less than a month will be paid on pro rata basis only. The pro rata payment to the teachers may be regulated as under :-

$$\frac{\text{Consolidated Pay}}{30 \text{ Days}} \quad \times \quad \text{Number of days worked}$$

5. Teachers appointed on contractual basis will not be entitled for vacation pay and during Autumn/Winter Break, payment should be calculated on the pro rata basis.

This issues with the concurrence of Finance Directorate of Ministry of Railways.

Estt.Srl.No.110/2014

RBA No.12/2014

No.SER/P-HQ/Sett/650

Dated: 24.09.2014

**Sub: Introduction of Single Window System (SWS)
for reimbursement of Railway Pensions**

रेलवे वाड का पत्र सं. /Railway Board's letter No.2013/AC-II/21/8
।दनाका/dated 28.07.2014 (आरबीई सं. /RBA No.12/2014) ।नमनानुसार / is
as under :-

As you are aware, Single Window System for reimbursement of Railway pensions disbursed through Public Sector Banks (PSB) is being implemented on Railways due to the following advantages :-

Advantages to the Zonal Railway :-

- The designated Railways need to interact only with the nominated Nodal Branch for both submission of PPOs and receipt of pension scrolls.
- PPOs to be sent directly to the nominated Nodal Branches instead of the various Link branches, which shall ensure timely dispatch thereof to their Central Pension Processing Cell (CPPC) to ensure commencement of pension payment from the month following which the pensioner retires.
- Due to quick submission of monthly pension scroll in both physical form and electronic form, better monitoring and reconciliation process of the pension debits resulting in more accuracy in the projection of pension budget.
- Better monitoring of grievances and redressal thereof.

Advantages to the Pensioner :-

- The pension commences from the following month in which the pensioner retires
- The pension is credited to the pensioner's account every month on time.
- Minimize errors in amount of pension, arrears is calculated and paid.
- The grievances redressal system would become more effective.

Controller General of Accounts (CGA) and Reserve Bank of India (RBI) have since approved the implementation of SWS with Punjab & Sind Bank and it has been decided to implement the same w.e.f.01.07.2012. The main features of the existing system vis-à-vis SWS are as under :-

Present System :-

- FA&CAOs of all zonal railways and production units are authorized to issue PPOs (Annexure 1). FA&CAOs draw the PPOs against the bank opted by the pensioners and send the same to the nominated Link branch of that bank directly which further forwards the same to the Paying Branch concerned.
- The paying Branch takes the PPO on their record and thereafter credits the pension amount monthly in the pensioner's account and sends scroll to the Link Branch.
- The Bank's Link Branches compile the scrolls of all paying branches under them and sends the same to the designated FA&CAOs (Annexure 2)
- Simultaneously, Link branch also submits the claim for the reimbursement of pension payment to the designated nominated reimbursing agency i.e. nominated RBI/SBI Branch.
- The Reimbursing Branch claims the reimbursement from RBI, CAS.
- RBI/CAS/Nagpur credits the account of the reimbursing bank and debits the account of respective designated Railway.

Single Window System :-

- FA&CAO of all Zonal Railways / Production Units shall continue to be authorized for issue of PPOs (Annexure 1).
- Punjab & Sind Bank has nominated 10 CPPCs and 6 non-CPPC branches as their nodal branches at the Headquarter of the 16 designated FA&CAOs both for receiving of the PPOs and submission of pension debit scrolls to the FA&CAOs. Copies of the special seal together with specimen signatures of the authorized signatories should be sent to the nominated nodal branches. Non CPPC branches nominated as nodal branches shall forward the PPOs to their respective CPPC branches. CPPCs of bank will facilitate verification of PPOs (Annexure 3).
- In case of new pension, both halves of PPOs (i.e. disburser's and pensioner's) sent by PPAs (Pension Paying Authority) will be received at the Nodal branches nominated by the Bank as per Annexure 3. The nodal branch will send the pensioners' half to

the respective Pension Paying Branches for onward delivery to the pensioners after due identification etc.

- Where the CPPC is nominated as nodal branch, the nodal branch will keep the Bank's half portion of the PPO with itself and send the Bank's half to the concerned CPPC branch of the Bank, in other cases.
- The images of the Pension Payment Order (PPOs) will be scanned and stored in the master database by CPPC, which will be visible to the Pension Paying branch also.
- CPPC would build up a master database (including scanned images of PPOs) for the existing valid Railway Pensioners of all the branches of Bank.
- To ensure commencement of pension payment timely, the PPOs issued in a month by the Railways/PUs shall reach the nominated Nodal Branch of the Bank by 5th of the ensuing month. The Nodal Branch shall forward the disburser's (bank) copy to the CPPC of the Bank and the pensioner's copy to the Paying Branch by 10th of the month. The CPPC shall carry on the necessary scanning and other procedural activities so that payment of pension commences from the following month in which the pensioner retires.
- The Paying branch will intimate the pensioner, immediately, on the receipt of pensioner's half so that pensioner fulfils the necessary formalities with them and then advise CPPC in this regard so that pension is credited in the pension account invariably by the end of the month.
- Changes/ modifications in the Pensioner's Data/Pension Scroll will take place at CPPC of the Bank. Pension will be processed at CPPC and scrolls will be generated.
- Based on the generated Scroll, CPPC will credit the pension to the pensioners' accounts of all the CBS branches. For non CBS branches, CPPC will send the Pension Scroll to Pension Paying Branches for doing the needful at their end.
- CPPCs will send the pension debit scroll 'designated FA&CAO wise' and claim alongwith the summary sheet under Single Window System (SWS) through Link Cell Nagpur from RBI CAS Nagpur for reimbursement at Single Point.
- The nominated Nodal Branches at the Headquarter of the 16 designated FA&CAOs will be the point of local liaison and submission of Pension Scroll. Nominated CPPCs branches will prepare the pension debit scrolls and send it to their respective FA & CAO of Railway for reconciliation and record. In case of non-CPPC branches nominated as nodal branches, the concerned CPPC branches of SBI will prepare the pension debit

scrolls and send it to their nodal branches which in turn will submit the pension debit scrolls in both physical form and electronic form to their respective FA & CAO of Railway for reconciliation and record (Annexure 4).

- The CPPC will also create a dashboard that can be viewed by the all the PPO issuing FA&CAOs and the Railway Board indicating the details of PPOs received in a month by their bank and the month of commencement of the pension of the pensioners along with the remarks for non-commencement of pension.
- The details of the pension payment viz Basic Pension, DA, Net Amount etc should be accessible/viewable by the pensioner online
- CPPC will calculate pension and arrears, if any, as per the guidelines of Pension Paying Authority. The details of pension calculation will be available on the Bank's network and the Pension Paying Branches will hand over a copy of the printout to the pensioner. This information should also be available online to the pensioners.
- The Bank shall provide an online pension helpline wherein the pensioners can view their pension details, lodge complaints related to pension payment and the same will also be viewable to the FA&CAOs office concerned. The CPPC will have a sound grievance redressal mechanism /monitoring cell to track the pensioner's grievances lodged in the pension helpline or otherwise forwarded by Pension Paying Branches, Ministry, Authority or by directly by the pensioner.
- The PPOs against banks not covered under SWS would continue to be sent to their existing Link branches till they are covered under SWS.

Further, the following instructions would be adhered to by the bank :

- There would be a running serial number on the paying branch scroll, It should be ensured that no scroll number is repeated or left out.
- The same check would be done on Nodal Branch Summary Scroll.
- At the pension accounting authority all amount booked against duplicate scroll numbers would be checked and the RBI would be asked to put back these amounts to the Government accounts.

- The entire process from the start of payment of pension to reimbursement at RBI, CAS Nagpur will be handled by the concerned bank itself.
- The Nodal branches will be responsible for reconciliation with the Railways and for settling discrepancies.
- As a onetime exercise authorized banks will send the nodal branch wise, paying branch directory structure with complete postal address, pin code, BSR code for proper and prompt settlement and reconciliation.

Railways/Units may ensure implementation of this scheme with Punjab & Sind Bank of India w.e.f. 01.07.2012. The scheme will be extended to other banks as and when they finalise the modalities and the approval of CGA and RBI is obtained. The feedback on the implementation of the scheme may be provided to Board's office.

Annexure 1

LIST OF FA & CAOs AUTHORISED TO ISSUE PPOs

S.No. RAILWAYS & PRODUCTION UNITS

1. FA & CAO, RCF/KAPURTHALA
2. FA & CAO/ ICF/CHENNAI
3. FA & CAO, RWF/ BANGALORE
4. FA & CAO, CLW/CHITTARANJAN
5. FA & CAO, DLW/VARANASI
6. FA & CAO, DMW/PATIALA
7. FA & CAO, METRO/KOLKATA
8. FA & CAO, NORTHERN RAILWAY, NEW DELHI
9. FA & CAO, SOUTHERN RAILWAY, CHENNAI
10. FA & CAO, SOUTH WESTERN RAILWAY, HUBLI
11. FA & CAO, SOUTH EASTERN RAILWAY, KOLKATA
12. FA & CAO, NORTH EASTERN RAILWAY, GORAKHPUR
13. FA & CAO, CENTRAL RAILWAY, MUMBAI
14. FA & CAO, EASTERN RAILWAY, KOLKATA
15. FA & CAO, NORTH FRONTIER RAILWAY, GUWAHATI
16. FA & CAO, SOUTH CENTRAL RAILWAY, HYDERABAD
17. FA & CAO, WESTERN RAILWAY, MUMBAI
18. FA & CAO, EAST CENTRAL RAILWAY, HAJIPUR
19. FA & CAO, EAST COAST RAILWAY, BHUBANESHWAR
20. FA & CAO, NORTH WESTERN RAILWAY, JAIPUR
21. FA & CAO, NORTH CENTRAL RAILWAY, ALLAHABAD
22. FA & CAO, SOUTH EAST CENTRAL RAILWAY, BILASPUR
23. FA & CAO, WEST CENTRAL RAILWAY, JABALPUR

Annexure 2**REGIONAL JURISDICTION OF DESIGNATED FA & CAOs FOR SETTLEMENT OF PENSION DEBITS RECEIVED FROM PSBs**

S. No.	Address of Designated FA & CAO	State	Union Territory
1	FA & CAO, Central Railway, Mumbai	Maharashtra	
2	FA & CAO, Eastern Railway, Kolkata	West Bengal	
3	FA & CAO, East Central Railway, Hajipur	Bihar	
4	FA & CAO, East Coast Railway, Bhubaneswar	Orissa	
5	FA & CAO, Northern Railway, New Delhi	Delhi, Punjab, Haryana, Himachal Pradesh, Jammu & Kashmir	Chandigarh
6	FA & CAO, North Central Railway, Allahabad	Uttar Pradesh	
7	FA & CAO, North Eastern Railway, Gorakhpur	Uttranchal	
8	FA & CAO, North East Frontier Railway, Guwahati	Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura	
9	FA & CAO, North West Railway, Jaipur	Rajasthan	
10	FA & CAO, Southern Railway, Chennai	Kerala, Tamil Nadu	Andaman Nicobar Islands, Pondicherry
11	FA & CAO, South Eastern Railway, Kolkata	Jharkhand	
12	FA & CAO, South East Central Railway, Bilaspur	Chattisgarh	
13	FA & CAO, South Central Railway, Secunderabad	Andhra Pradesh	
14	FA & CAO, South Western Railway, Hubli	Karnataka, Goa	Dadra Nagar Haveli, Lakshadweep
15	FA & CAO, Western Railway, Mumbai	Gujarat	Daman & Diu
16	FA & CAO, West Central Railway, Jabalpur	Madhya Pradesh	

Annexure 3**PUNJAB & SIND BANK**

S. No.	Railway and Production Units	Headquarters Office	Address of Nodal Branch	BSR Code	PHONE NO.
1	Central Railway	CST, Mumbai	HAMAM STREET, FOR, MUMBAI-400 023	0370395	022-2265173
2	Eastern Railway	Fairlie Place, Kolkata	83-85, NETAJI SUBHASH ROAD, CALCUTTA – 700 001	0370370	033-22432584
3	East Central Railway	Hajipur, Bihar	42, FRASER ROAD, PATNA – 800 001	0370184	0612-2221850/ 2206405/6457250
4	East Coast Railway	Bhubaneswar	150 F & G, ASHOK NAGAR, RAJ MAHAL CHOWK, BHUBANESHWAR – 751 009	0370367	0674-2533533
5	Northern Railway	New Delhi	HO CPPC, A-25, 1 ST FLOOR COMMUNITY CENTRE JWALA HERI, PASCHIM VIHAR, NEW DELHI – 110063	0370985	011-25281210, 25 271585
6	North Central Railway	Allahabad	2076/53, RAJESHWARI COMPLEX, M.G.ROAD, CIVIL LINES, ALLAHABAD- 211 003	0370349	0532-2560653
7	North Eastern Railway	Gorakhpur	GOLGHAR, GORAKHPUR – 273 001	0370326	0551-2336527
8	Northeast Frontier Railway	Maligaon/ Guwahati	LOHIA MARKET, FANCY BAZAR, GUWAHATI – 781 001	0370313	0361-2544060
9	North Western Railway	Jaipur	L.B.S. COLLEGER, JAIPUR – 302 004	0370648	0141-2621150
10	Southern Railway	Chennai	161, MOUNT ROAD, PB NO 2729, CHENNAI – 600 002	0370209	044-28523048
11	South Eastern Railway	Garden Reach, Kolkata	83-85, NETAJI SUBHASH ROAD, CALCUTTA – 700 001	0370370	033-22432584
12	South East Central Railway	Bilaspur (Chattishgarh)	GURUDWARA SRI GURU SINGH SABHA, DAYAL BAGH, BILASPUR – 495001	0370894	0595-2412384
13	South Central Railway	Secunderabad	METRO ESTATE, 7 ABID ROAD, HYDERABAD – 500 001	0370180	040-24754330
14	South Western Railway	Hubli	HO CPPC, A-25, 1 ST FLOOR COMMUNITY CENTRE JWALA HERI, PASCHIM VIHAR, NEW DELHI – 110063	0370985	011-25281210, 25 271585

15	Western Railway	Churchgate, Mumbai	HAMAM STREET, FOR, MUMBAI-400 023	0370395	022-2265173
16	West Central Railway	Jabalpur	ANAND TALKIES ROAD, NEAR FOURTH BRIDGE, NAPIER TOWN, JABALPUR – 482 001	0370144	0761-2450784
17	Chittaranjan Locomotive Works	Chittaranjan	83-85, NETAJI SUBHASH ROAD, CALCUTTA – 700 001	0370370	033-22432584
18	Diesel Locomotive Works	Varanasi	GOLGHAR, GORAKHPUR – 273 001	0370326	0551-2336527
19	Integral Coach Factory	Chennai	161, MOUNT ROAD, PB NO 2729, CHENNAI – 600 002	0370209	044-28523048
20	Rail Coach Factory	Kapurthala	HO CPPC, A-25, 1 ST FLOOR COMMUNITY CENTRE JWALA HERI, PASCHIM VIHAR, NEW DELHI – 110063	0370985	011-25281210, 25 271585
21	Rail Wheel Factory	Bangalore	HO CPPC, A-25, 1 ST FLOOR COMMUNITY CENTRE JWALA HERI, PASCHIM VIHAR, NEW DELHI – 110063	0370985	011-25281210, 25 271585
22	Diesel Component Works	Patiala	HO CPPC, A-25, 1 ST FLOOR COMMUNITY CENTRE JWALA HERI, PASCHIM VIHAR, NEW DELHI – 110063	0370985	011-25281210, 25 271585
23	Metro Railway	Kolkata	83-85, NETAJI SUBHASH ROAD, CALCUTTA – 700 001	0370370	033-22432584

Annexure 4**PUNJAB & SIND BANK**

S. No.	Railway	State/UT	Address of Nominated Nodal Branch	BSR Code
1	Central Railway	Maharashtra	HAMAM STREET, FOR, MUMBAI-400 023	0370395
2	Eastern Railway	West Bengal	83-85, NETAJI SUBHASH ROAD, CALCUTTA – 700 001	0370370
3	East Central Railway	Bihar	42, FRASER ROAD, PATNA – 800 001	0370184
4	East Coast Railway	Orissa	150 F & G, ASHOK NAGAR, RAJ MAHAL CHOWK, BHUBANESHWAR – 751 009	0370367
5	Northern Railway	Delhi, Punjab, Haryana, Himachal Pradesh, J&K, Chandigarh	HO CPPC, A-25, 1 ST FLOOR COMMUNITY CENTRE JWALA HERI, PASCHIM VIHAR, NEW DELHI – 110063	0370985
6	North Central Railway	Uttar Pradesh	2076/53, RAJESHWARI COMPLEX, M.G.ROAD, CIVIL LINES, ALLAHABAD-211 003	0370349
7	North Eastern Railway	Uttaranchal	GOLGHAR, GORAKHPUR – 273 001	0370326
8	Northeast Frontier Railway	Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura	LOHIA MARKET, FANCY BAZAR, GUWAHATI – 781 001	0370313
9	North Western Railway	Rajasthan	L.B.S. COLLEGER, JAIPUR – 302 004	0370648
10	Southern Railway	Kerala, Tamil Nadu, Andaman Nicobar Island, Pondicherry	161, MOUNT ROAD, PB NO 2729, CHENNAI – 600 002	0370209
11	South Eastern Railway	Jharkhand	83-85, NETAJI SUBHASH ROAD, CALCUTTA – 700 001	0370370
12	South East Central Railway	Chattishgarh	GURUDWARA SRI GURU SINGH SABHA, DAYAL BAGH, BILASPUR – 495001	0370894
13	South Central Railway	Andhra Pradesh	METRO ESTATE, 7 ABID ROAD, HYDERABAD – 500 001	0370180
14	South	Karnataka,	HO CPPC, A-25, 1 ST FLOOR COMMUNITY	0370985

	Western Railway	Goa, Dadra Nagar Haveli, Lakshadweep	CENTRE JWALA HERI, PASCHIM VIHAR, NEW DELHI – 110063	
15	Western Railway	Gujarat, Daman & Diu	HAMAM STREET, FOR, MUMBAI-400 023	0370395
16	West Central Railway	Madhya Pradesh	ANAND TALKIES ROAD, NEAR FOURTH BRIDGE, NAPIER TOWN, JABALPUR – 482 001	0370144

Estt.Srl.No.111/2014

**RBE No.102 /2014
S.No.PC-VI/346**

No.SER/P-HQ/Ruling/O/828

Dated: 25.09.2014

Sub: Payment of Dearness Allowance to Railway employees –Revised rates effective from 01.07.2014

Ref: Railway Board's letter Nos. :-
i) PC-VI/2008/1/7/2/1 dt.28.03.14 (Estt.Srl.No.33/14)
ii) PC-VI/2008/1/7/2/1 dt.09.09.08 (Estt.Srl.No.123/08)

Railway Board's letter No. PC-VI/2008/1/7/2/1 dated 19.09.2014 (RBE No.102/2014) is as under :-

Please refer to this Ministry's letter of even number dated 28.03.2014 (S.No. PC-VI/333, RBE No.32/2014) on the subject mentioned above. The President is pleased to decide that the Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 100% **to 107%** with effect from **1st July, 2014**.

2. The provisions contained in Paras 3, 4 & 5 of this Ministry's letter of even number dated 09.09.2008 (S.No. PC-VI/3, RBE No. 106/2008) shall continue to be applicable while regulating Dearness Allowance under these orders.

3. The additional installment of Dearness Allowance payable under these orders shall be paid in cash to all railway employees. The arrears may be charged to the salary bill and no honorarium is payable for preparing separate bill for this purpose.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Estt.Srl.No. 112/2014

RBE No. 106/2014

No. SER/P-HQ/Ruling/O/841

Dated: 26.09.2014

Sub: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2013-2014

Railway Board's letter No. E(P&A)II-2014/PLB-3 dated 26.09.2014 (RBE No. 106/2014) is as under :-

The President is pleased to sanction provisionally, subject to the approval of competent authority **Productivity Linked Bonus (PLB)** equivalent to **78 (Seventy Eight)** days wages without any ceiling on wages for eligibility for the financial year 2013-14 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where wages exceed Rs.3500/- per month, Productivity Linked Bonus will be calculated as if 'wages' are Rs.3500/- p.m.

2. 'Wages' for the purpose of calculating Productivity Linked Bonus shall include 'Basic pay' as defined in the Railway Services (Revised Pay) Rules, 2008 and dearness allowance drawn during the financial year 2013-14. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.

3. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2013-14 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of **Rs.8975/-** towards Productivity Linked Bonus for the financial year 2013-14. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.

4. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-I/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire,

deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.

5. Disbursement of Productivity Linked Bonus for the financial year 2013-14 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made on priority before the ensuing Puja/Dussehra holidays.

6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

Estt.Srl.No.113/2014

RBA No.24/2014

No.SER/P-HQ/Sett/676/Rev. of Pension

Dated: 30.09.2014

**Sub: Verification of Pensioners/ Family pensioners
in banks**

रेलवे वाड का पत्र सं. /Railway Board's letter No.2010/AC-
II/21/10/Pt.IV ~~दिनांक~~/dated 18.09.2014 (आरबीई सं. /RBA No.24/2014)

/ is as under :-

As you are aware, pension expenditure constitutes about 19 % of the total working expenses of Indian Railways. Therefore, close monitoring of this segment is imperative.

Correct assessment of budget estimates and control over actual expenditure has been a priority over the years. During 2013-14, actual expenditure on pension exceeded RE projections by Rs.761 cr. In the current year, although pension expenditure till July, 2014 is about 33% of the budgeted target, booking of expenditure on some railways like, ECR (13.97%), WR (45.31%), NR (40.72%), ICF (46..27%), RWF (46.82%) shows uneven trends.

Considering the increasing pension expenditure, it is imperative that the existing systems are streamlined and strengthened so that only legitimate pension / family pension payments are made and wrong payments avoided. To achieve this objective, a special drive may please be launched in the month of November, 2014 in the premises of banks, through which a major part of pension is disbursed, for identification of

railway pensioners with reference to the relevant pension records with the railways.

For this purpose, staff drafted from Accounts and Personnel departments in Headquarters/Divisions/ Workshops may be deputed to the banks located in the vicinity of HQ/Divisions/Workshops to remain present with the bank staff assigned for government pension. This exercise is required to be carried out for the entire month of November, 2014; During this period, besides verification of pensioners, the Railway staff would undertake check of pension, as per the draft checklist enclosed.

Though the concerned pension disbursing banks are being advised separately to facilitate this exercise, the Railway may also co-ordinate with nodal branch of the various banks and ensure that suitable instructions reach their concerned branches.

You are requested to kindly prepare action plan and monitor its implementation regularly. Results of action taken as above may please be advised to Board in the first week of December, 2014.

This issues with approval of Board (FC&MS).

SUGGESTED CHECKLIST FOR GUIDANCE OF STAFF NOMINATED FOR VERIFICATION OF PENSION AT THE BANKS

1. The employees deputed to the particular branch should carry the latest debit scroll with the names of the pensioners to verify its correctness with bank records.
2. 100% matching of pensioners' names and amount with that of the bank.
3. Physical verification of the pension will be checked w.r.t. :-
 - i) Life certificate
 - ii) PPO details – confirm the personal details and details of his/her dependents
 - iii) Proof/Authenticity of the certificate of dependency in case of dependants drawing family pension
4. Correctness of revised pension from ready reckoner, etc.

5. After conclusion of this exercise, the nominated railway official will jointly sign certificate with the bank that _____ number of pensioners/family pensioners are drawing pension from that branch and the debit for the month of November, 2014 is Rs._____.
6. Any other item which the FA & CAO/CPO may consider fit.

क्र. ./ Estt.Srl.No.114/2014

./ RBE No. 98/2014

./No.SER/P-HQ/Rec/100/Recruitment/Poly/Pt.VII

/ Dated: 10.10.2014

/ Sub: General Departmental Competitive Examination (GDCE) for filling up of 25% net direct recruitment quota vacancies in Group 'C' categories – Extension of currency upto 31.03.2016

/Ref: Railway Board's letter No. E(NG)I-2011/PM1/2 //dated 29.03.2011 (./ Estt.Srl.No. 60/11)

रेलवे वाड का पत्र सं./Railway Board's letter No.E(NG)I-2011/PM1/2
दनांक/dated 12.09.2014 (आरबीई सं./RBE No.98/2014) / is as
under :-

As the Railways are aware, the currency of the scheme of General Departmental Competitive Examination (GDCE) has been extended from time to time and the same was last extended upto 31.03.2014 vide this Ministry's letter No.E(NG)I-2011/PM1/2 dated 29.03.2011. After considering the views of Zonal Railways/Production Units regarding its further continuance, it has been decided to extend the currency of the scheme upto 31.03.2016 on existing terms and conditions.

क्र. / Estt.Srl.No. 115/2014

/ RBE No.99/2014

/No.SER/P-HQ/Ruling/O/945

/ Dated: 10.10.2014

/ Sub: Allotment upto Type-V of Railway accommodation to the pre-20.11.2006 compassionate appointee cases between 2001 and 2009

/Ref: Railway Board's letter No.
E(G)2008 QR-1-8 //dated 28.04.2009
(/ Estt.Srl.No.93/09)

रेलवे वाड का पत्र सं./Railway Board's letter No.E(G)2008 QR-1-8
दिनांक/dated 12.09.2014 (आरबीई सं./RBE No.99/2014) / is as
under :-

The question of allowing higher type of Railway quarter to the pre-2006 compassionate appointee cases between 2001 and 2009 i.e. retrospectively was under consideration of Board for quite some time following receipt of representations from the affected Railway employees.

2. The Board, in exercise of the powers to make reasonable relaxations in public interest for a class/group of employees, in all or any of the existing provisions regarding house allotment/retention have agreed to allow the dispensation in regard to higher type of Railway accommodation, as allowed vide Board's letter of even number dated 28.04.2009, to all the pre-2006 compassionate appointee cases between 2001 and 2009 to provide uniformity and relief.

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

क्र. ./ Estt.Srl.No.116/2014

./ RBE No. 100/2014

./No.SER/P-HQ/Ruling/O/833

/ Dated: 10.10.2014

/ Sub: **Grant of Transport Allowance @ 7000 p.m + DA thereon to officers drawing Grade Pay of Rs.10000, Rs.12000 on Non-functional basis-clarification reg.**

/Ref: . Railway Board's letter Nos :-

1. PC-V/2010/A/TA/1 //dated 07.07.14

(./ Estt.Srl.No. 80/14) &

2. PC-V/2008/ACP/2 //dated 07.07.10

(./ Estt.Srl.No. 113/10)

रेलवे वाड का पत्र सं./Railway Board's letter No.PC-V/2010/A/TA/1
दिनांक/dated 12.09.2014 (आरबीई सं./RBE No.100/2014) / is
as under :-

Attention is invited to Board's letter of even number dt.07.07.2014 (RBE No.68/2014) on the above subject whereby it was clarified that those officers who are upgraded to Grade Pay of Rs.10000/PB-4 scale on the basis of Dynamic ACP or due to non-functional in-situ upgradation shall not be eligible for grant of Transport Allowance @7000 p.m + DA thereon. On receipt of representations from IRMS Association, this matter was further reviewed by the Board in the light of earlier instructions contained in Board's letter No. PC-V/2008/ACP/2 dt 07.07 2010 and Board have decided that the IRMS Officers having Grade Pay of Rs.10000/- on promotion through DACP Scheme are to be treated at par with SAG Officers for payment of Transport Allowance @7000 p.m plus DA thereon. However, officers of other organized services who get similar grade on non-functional upgradation basis shall not be eligible for the same.

2. Necessary action as per above decision may please be taken.

3. This issues with the concurrence of Finance Dte. of Railway Board.

क्र. / Estt.Srl.No.117/2014

/ RBE No.Nil

/No.SER/P-HQ/Ruling/O/861

/ Dated: 10.10.2014

/ Sub: Introduction of Objective Type Questions in the written test held as part of selection for promotion to posts classified as 'selection'

/Ref: . Railway Board's letter Nos :-

1. E(NG)I-2000/PM1/41 dt,08.03.02
(/ Estt.Srl.No.36/02)
2. E(NG)I-2006/PM1/18 //dated 30.08.06
(/ Estt.Srl.No.154/06)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)I-2014/PM1/17-C/C. दिनांक/dated 05.09.2014 (आरबीई सं./RBE No.Nil)

/ is as under :-

This bears reference to Railway Board's letters No. E(NG)I-2000/PM1/41 dated 08.03.2002 (RBE No. 32/2002) and E(NG)I-2006/PM1/18 dated 30.08.2006 (RBE No. 123/2006) on the subject.

2. While disposing of OA No. 1467/2004 titled Ashok Kumar Singh & Ors. Vs. UOI & Anr., Hon'ble CAT/Allahabad Bench has, vide its Order dated 12.12 2013 taken cognizance of Board's letter dated 08.03.2002 (ibid) and has elaborated upon the scope/definition of objective type questions.

3. With a view to avoiding any misconstruction of extant instructions on the subject, as directed by Hon'ble CAT/Allahabad Bench, it is reiterated that Board's letter dated 30.08.2006 may scrupulously be followed in letter and spirit.

./No.SER/P-HQ/R/O/874

/ Dated: 13.10.2014

/ Sub: Enhancement of amount of ex-gratia payable to dependent family members of the deceased pre-1986 SRPF (C) employees/ retirees

/Ref: . Railway Board's letter No.
F(E)III/2008/PN1/Ex.Gr./2 //dated 31.07.13
(./ Estt.Srl.No.78/13)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.2010/AC-II/21/10(Pt) दिनांक/dated 05.09.2014 (आरबीई सं./RBA No.22/2014) / is as under :-

Please refer Board's letter no. F(E)III/2008/PN1/Ex.Gr./2 dated 31.07.2013 (copy enclosed) wherein the ex-gratia amount being paid to widows and dependent children of the deceased SRPF (C) employees/retirees was enhanced. In this regard, Railway Board has been receiving representations from Pensioners'/ Pensioners' Association and Federation regarding non issue of revised PPOS in such cases.

Accordingly, Railways are advised to complete the revision of these ex-gratia cases on suo-moto basis, at the earliest, based on the information available in the pension records and collecting the gap information from banks/ pensioners, as the case may be, and send monthly position in enclosed format.

Further, in order to maintain a structured data base, it is advised that Adhar No. of the retiring employees/their dependant family members be captured at the time of filling up of settlement of papers and at time of revision of pension in all cases, wherever available.

Copy of Railway Board's letter no. F(E)III/2008/PN1/Ex.Gr./2 dated 31.07.2013

Sub: Enhancement of amount of Ex.-gratia payable to dependent family members of the deceased pre-1986 SRPF(C) employees/retirees - regarding.

The amount of ex-gratia to the surviving State Railway Provident Fund (Contributory) {SRPF(C)} retirees was increased vide this Ministry's letter No. F(E)III/98/PN1/Ex.Gr./3 dated 15.11.2006 However, the ex-gratia amount was not increased for the dependent family members of the deceased pre-1986 SRPF(C) employees/retirees.

2. Now, the President is pleased to enhance the ex.-gratia amount being paid to the widows and dependent children of the deceased SRPF(C) employees/retirees from Rs. 605/- to Rs. 645/- p.m. w.e.f. 04.06.2013 They shall also be entitled to deafness ex-gratia equal to 50% of the enhanced amount of ex-gratia and Dearness Relief, as notified from time to time, on the sums of enhanced amounts of ex-gratia and dearness ex-gratia.

3. The terms and conditions for grant of ex-gratia and dearness relief will continue to be governed by this Ministry's letters No. PC-IV/87/Imp/1 dated 30.06.1988 and F(E)III/97/PN1/Ex.Gratia/3 dated 31.12.1997 and subsequent letters issued in this regard.

No.SER/P-HQ/Rec/100/Recruitment/Poly/Pt.VII

Dated: 13.10.2014

विषय/ Sub: Educational qualification for recruitment to Group 'C' posts in Civil Engineering, Electrical, Mechanical, Signal & Telecom and Track Machine Organization (TMO) Departments on the Railways.

Ref: Railway Board's letter Nos. -

- (i) E(NG)-II/2007/RR-I/30 dated 25/01/2008 (RBE No. 13/2008) (Estt.Srl.No. 52/08)
- (ii) E(NG)II/20071RR-I/31 dated 27/9/2007 (RBE No. 122/2007), (Estt.Srl.No. 174/07)
- (iii) E(NG)II/20071RR-I/32 dated 27/9/2007 (RBE No. 123/2007), (स्थापना क्रमांक सं./ **Estt.Srl.No. 175/07**)
- (iv) E(NG)II/20071RR-I/34 dated 24/06/2009 (RBE No. 117/2009), (स्थापना क्रमांक सं./ **Estt.Srl.No. 145/09**)
- (v) E(NG)II/99/RR-1126 dated 22/10/1999 (RBE No. 276/99) (स्थापना क्रमांक सं./ **Estt.Srl.No. 79/2000**)and
- (vi) PC-V/97/II/1113 dated 28/9/1998 (RBE No. 223/98). (स्थापना क्रमांक सं./ **Estt.Srl.No. 237/98**)

रेलवे बोर्ड का पत्र सं. /Railway Board's No.E(NG)II/2001/RR-1/6

दिनांक/ dated 29/08/2014 (आरबीई सं. /RBE No.92/2014) अनुरूप / is as under :-

The issue of review of prescribed educational qualification for direct recruitment to supervisory post of Junior Engineer in Pay Band-2 of Rs.9300-34800 having Grade Pay of Rs.4200 and Senior Section Engineer in Pay Band-2 of Rs.9300-34800 having Grade Pay of Rs.4600 Civil Engineering, Electrical, Mechanical, S&T and Track Machine Organization (TMO) Departments on the Railways has been under consideration of this Ministry.

2. After detailed deliberations with the concerned Technical Directorates, it has been decided by the Board that henceforth direct recruitment qualification for the following posts on the Railways will be as under.-

Sl. No.	Category of Post	Deptt.	Pay Band & Grade Pay	Essential Prescribed Qualification
(1)	Junior Engineer (P. Way) Junior Engineer (Works) Junior Engineer (Bridge) Junior Engineer (Drawing, Design & Estimation)	Civil	PB-2 Rs.9300-34800/- (GP Rs.4200)	(a) Three years Diploma in Civil Engineering or B.Sc in Civil Engineering of three years duration or (b) a combination of any sub stream of basic streams of Civil Engineering from a recognized University/Institute.
(2)	Sr.Section Engineer (P. Way) Sr.Section Engineer (Works) Sr.Section Engineer (Bridge) Sr.Section Engineer	Civil	PB-2 Rs.9300-34800/- (GP Rs.4600)	Four years Bachelor's Degree in (a) Civil Engineering or (b) a combination of any sub stream of basic streams of Civil Engineering from a recognized University/ Institute.

	(Drawing, Design & Estimation)			
(3)	Jr. Engineer (Electrical) Jr. Engineer (Drawing, Design & Estimation)	Elect.	PB-2 Rs.9300-34800/- (GP Rs.4200)	Three years Diploma in (a) Mechanical/ Electrical/Electronics Engineering OR (b) a combination of any sub stream of basic streams of Mechanical/ Electrical/Electronics Engg from a recognized University/Institute.
(4)	Sr. Section Engineer (Electrical) Sr. Section Engineer (Drawing, Design & Estimation)	Elect.	PB-2 Rs.9300-34800/- (GP Rs.4600)	Four years Bachelor's Degree in (a) Mechanical! Electrical! Electronics Engineering OR (b) a combination of any sub stream of basic streams of Mechanical/ Electrical / Electronics Engineering from a recognized University/Institute
(5)	Junior Engineer (Mech.) Junior Engineer (C&W) Junior Engineer (Drawing, Design & Estimation)	Mech.	PB-2 Rs.9300-34800/- (GP Rs.4200)	Three years Diploma in (a) Mechanical/Electrical/Electronics/Manufacturing/Mechatronics/Industrial/Machining/ Instrumentation & Control/Tools & Machining/Tools & Die Making/Automobile/Production Engineering OR (b) a combination of any sub stream of basic streams of Mechanical /Electrical/Electronics/Manufacturing/Mechatronics/Industrial/Machining/ Instrumentation & Control/Tools & Machining/ Tools & Die Making/Automobile/Production Engineering from a recognized University/Institute.

(6)	Sr. Section Engineer (Mech.) Sr. Section Engineer (C&W) Sr. Section Engineer (Drawing, Design & Estimation)	Mech.	PB-2 Rs.9300-34800/- (GP Rs.4600)	Four years Bachelor's Degree in (a) Mechanical / Electrical/Electronics/ Manufacturing/Mechatronics/Industrial/Machining/ Instrumentation & Control/Tools & Machining/Tools & Die Making/ Automobile/Production Engineering OR (b) a combination of any sub stream of basic streams of Mechanical /Electrical/Electronics/ Manufacturing/ Mechatronics/Industrial/Machining/Instrumentation & Control/Tools & Machining/Tools & Die Making/Automobile/Production Engineering from a recognized University/Institute.
(7)	Junior Engineer (TMO)	TMO	PB-2 Rs.9300-34800/- (GP Rs.4200)	Three years Diploma in Civil/Mechanical/ Electrical/Electronics/ Instrumentation & Control Engineering from a recognized University/Institute.
(8)	Sr.Section Engineer (TMO)	TMO	PB-2 Rs.9300-34800/- (GP Rs.4600)	Four years Degree in Civil/Mechanical/ Electrical/Electronics/Instrumentation & Control Engineering from a recognized University/Institute.
(9)	Junior Engineer (Signal) Junior Engineer (Tele.) Junior Engineer	S&T	PB-2 Rs.9300-34800/- (GP Rs.4200)	Three years Diploma in (a) Electrical/Electronics/ Information Technology/ Communication Engineering OR (b) a combination of any sub stream of basic streams of Electrical/Electronics/ Information Technology/ Communication Engineering from a recognized University/Institute.

	(Drawing, Design & Estimation)			
(10)	Sr. Section Engineer (Signal) Sr. Section Engineer (Tele.) Sr. Section Engineer (Drawing, Design & Estimation)	S&T	PB-2 Rs.9300-34800/- (GP Rs.4600)	Four years Bachelor's Degree in (a) Electrical /Electronics/Information Technology/ Communication Engineering or M.Sc. Electronics OR (b) a combination of any sub stream of basic streams of Electrical/Electronics/Information Technology/Communication Engineering from a recognized University/Institute

3. These instructions will be effective from the date of its issue and ongoing recruitment for the above said categories where notification has been published will be governed by past instructions on the subject.

4. Advance Correction Slip (ACS) to Indian Railway Establishment Manual, Volume-I (Revised Edition-1989), First Re-print Edition, 2009 will follow.

क्र. / Estt.Srl.No.120/2014

/ RBE No.110/2014

./No.SER/P-HQ/Ruling/O/841/1

/ Dated: 14.10.2014

/ Sub: Grant of ad-hoc bonus for 30 days to the Group 'C' & 'D' RPF/RPSF personnel for the financial year 2013-2014

/Ref: Railway Board's letter No. E(P&A)II-88/Bonus-3 //dated 29.12.88 (/ Estt.Srl.No.10/89)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(P&A)II-2014/Bonus-1 ~~दिनांक~~ dated 07.10.2014 (आरबीई सं./RBE No.110/2014) ~~अनुसंधान~~ / is as under :-

The President is pleased to decide that all Group 'C' & 'D' RPF/RPSF personnel, may be granted ad-hoc bonus equivalent to 30 (thirty) days emoluments for the financial year 2013-2014, without any eligibility wage ceiling. The calculation ceiling of Rs.3500/- will remain unchanged.

2. The benefit will be admissible subject to the following terms and conditions:-

- a) Only those Group 'C' & 'D' RPF/RPSF personnel who were in service on 31.3.2014 and have rendered at least six months of continuous service during the year 2013-2014 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible personnel for period of continuous

service during the year ranging from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded to the nearest number of months).

- b) The quantum of ad-hoc bonus will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate ad-hoc bonus for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of Rs.3500/- (where actual average emoluments exceed Rs.3500), ad-hoc bonus for thirty days would work out to $Rs.3500 \times 30 / 30.4 = Rs.3453.95$ (rounded off to Rs.3454/-).
- c) All payments under these orders will be rounded off to the nearest rupee.
- d) In the matter where the aforesaid provisions are silent, clarificatory orders issued vide this Ministry's letter No.E(P&A)II-88/Bonus-3 dated 29.12.1988, as amended from time to time, would hold good.
- e) All the Group 'C & 'D' RPF/RPSF personnel, regardless of whether they are in uniform or out of uniform and regardless of place of their posting, shall be eligible only for ad-hoc bonus in terms of these orders.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

. / Estt.Srl.No. 121/2014

. / RBE No.95/2014

./No.SER/P-HQ/Ruling/O/945/1

/ Dated: 14.10.2014

/ Sub: Permission to retain quarter at previous place of posting by the Railway personnel on their posting to Rangia Division in N.F.Railway

**/Ref: . Railway Board's letter No.
E(G)2007/QR 1-5 //dated 26.10.09
(. / Estt.Srl.No. 225/09)**

रेलवे वाड का पत्र सं./Railway Board's letter No.E(G)2007 QR 1-5
।दनाक।dated 05.09.2014 (आरबीई सं./RBE No.95/2014) ।नम्नानुसार / is as
under :-

Railway employees on their posting to Rangiya Division/N.F.Railway were allowed to retain Railway quarter at their previous stations up to 31.08.2009 vide Board's letter No.E(G)2007/QR 1-5 dated 26.10.2009 (RBE No.189/09).

2. Following receipt of references from both the Staff Federations i.e. AIRF and NFIR and the discussions in the PNM Meeting (vide item No.47/2012 and Item No.30/2013 respectively) for allowing further retention of quarter beyond 31.08.2009 to the Railway officers/staff posted to Rangiya Division at their previous place of posting the matter was under consideration of Board for quite some time.

3. The Board, in exercise of its powers to relax the existing provisions regarding allotment/retention of Railway quarter and the rent charged therefor, for a class of people, has agreed to extend the relaxation ex Post facto beyond 31.08.2009 **and up to 31.03.2015 on normal rent.**

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

.क्र. ./ Estt.Srl.No.122/2014

./ RBE No.83/2014

./No.SER/P-HQ/Wel/455/3/SBF-Budget

/ Dated: 16.10.2014

/ Sub: **Staff Benefit Fund**

/Ref: . Railway Board's letter No.

E(W)2010/FU-1/4 //dated 26.04.2010

(./ Estt.Srl.No. 73/10) and

(./ Estt.Srl.No. 177/09)

रेलवे वाड का पत्र सं./Railway Board's letter No.E(W)2014/FU-1/1
 दिनांक dated 30.07.2014 (आरबीई सं./RBE No.83/2014) अनुरोधानुसार / is as
 under :-

/ Sub: Staff Benefit Fund

Sanction of the Ministry of Railways is hereby communicated to per capita contribution of Rs.800/- to Staff Benefit Fund and distribution of this amount is as follows :-

S. No.	Head/activity	Allocation (in Rs.)	Scope
1	Education – Scholarship for Higher Technical/ Professional education for wards of staff in grade pay of above Rs.2400/- and up to Rs.4200/- @ Rs.1500/- pm	116	For railway wards of employees in grade pay of above Rs.2400/- and up to Rs.4200/- pursuing higher technical/professional education
2	Scholarship for Higher technical/ professional education for Girl children of staff in grade pay up to Rs.2400/- @ Rs.1500/- pm	110	Scholarship for pursuing technical/professional diploma/degree for girl children of railway employees in grade pay up to Rs.2400/-
3	Scholarship for Higher technical/ professional education for Male children of staff in grade pay up to Rs.2400/- @ Rs.1500/- pm	100	Scholarship for pursuing technical/professional diploma/degree for male children of railway employees in grade pay up to Rs.2400/-
4	Women empowerment activities including seminar, camps, training programmes and gender sensitization camps etc.	28	Giving support to crèches, arrangements for safety of women railway employees & other initiatives taken by Railways
5	Recreation other than sports	32	Recreational facilities, purchase of gym equipments, employees'/wards' holiday camps, study tours

S. No.	Head/activity	Allocation (in Rs.)	Scope
6	Recreational facilities at Institutes and Clubs etc.	36	
7	Promotion of Cultural Activities	16	Organizing cultural programmes in residential colonies, Divisions and schools and purchase/maintenance of instruments etc.
8	Relief of distress, sickness, etc. for staff in grade pay up to Rs.4600/-	120	To grant higher amount of relief to employees in need such as immediate financial assistance to railway employees in accidents and for employees who are long sick and hospitalized for a long period and are on leave without pay; no leave (LAP or LHAP) is in his credit. Funeral charges for death of Railway employees be given at 10,000/- in each case.
9	Sports activities	30	Encouraging sports by giving latest sports equipment and imparting training at schools, institutes and clubs
10	Scouts & Guides activities	22	Augmentation of training facility all over railways
11	Indigenous system of medicine including Homoeopathy	36	
12	Immediate relief in times of crisis arising out of floods, famines, landslide, fire or any other calamity	24	

S. No.	Head/activity	Allocation (in Rs.)	Scope
13	Developing occupational skills of physically/mentally challenged railway employees and their wards including purchase of wheel chairs, other aides, special software etc. and organizing workshops, seminars, camps etc.	50	Assistance to employees/wards in need of special equipments etc.
14	Miscellaneous	80	Support for improvement in holiday homes, rest houses, entertainment/ information facility viz. color TV; electrical appliances/maintenance fund for recurring expenses on such facilities
Total		800/-	

2. With regard to items-(8) viz. allocation for 'Relief of distress, sickness' etc. for the staff in grade pay up to Rs.4600/-, this will include instance of long sickness, extraordinary leave/leave without pay and the need to meet the cost of good prosthetics.

3. With regard to item-(1), (2) & (3) besides existing provisions regard re-appropriation, the CSBF committees shall have powers to re-appropriate funds between items (2) and (3) depending upon demand. The preference, however, will be given to girl children. Other modalities regarding scholarships as already advised vide para-2 this office letter dated 17.08.2009 ibid shall equally apply in such cases.

4. These orders are effective from 1st April, 2014.

5. This issues with the concurrence of the Finance Dte. of the Ministry of Railways.

.No. / Estt.Srl.No. 123/2014

/ RBE No. 96/2014

./No.SER/P-HQ/Sett/673

/ Dated: 16 .10.2014

/ Sub: Additional benefit on death/disability of Government servant covered by New Pension System-clarification regarding

/Ref: . Railway Board's letter Nos :-

- 1. 2008/AC-II/21/19 //dated 29.05.09
(/ Estt.Srl.No.133/09) &**
- 2. 2010/AC-II/21/18 //dated 02.07.13
(/ Estt.Srl.No.67/13)**

**./Railway Board's letter
No.2012/F(E)III/1(1)/4 /dated 08.09.2014 (/RBE
No.96/2014) / is as under :-**

A copy each of the Ministry of Finance, Department of Financial Services O.M.No.11/23/2013-PR dated 21.05.2014 and the Pension Fund Regulatory and Development Authority (PFRDA)'s letter No.PFRDA/24/EXIT/10 dated 22.08.2014 is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also.

2. The Department of Pension & Pensioners' Welfare (DOP&PW)'s O.M. dated 05.05.2009 and the PFRDA's circular No.PFRDA/2013/2/PDEX/2 dated 22.01.2013 mentioned in the Ministry of Finances O.M. dated 21.05.2014 were circulated to the Zonal Railways vide Board's letter No.2008/AC-II/21/19 dated 29.05.2009 and letter No.2010/AC-II/21/18 dated 02.07.2013 respectively.

**Copy of Ministry of Finance, Department of Financial Services
O.M.No.11/23/2013-PR dated 21.05.2014**

Sub: Additional benefits on death/ disability of
Government servant covered by National
Pension System (NPS)- Clarification -reg.

The undersigned is directed to refer to Railway Board, Ministry of Railways OM No. 2012/F(E)III/1/4 dated 14th January 2013 on the subject above and to say that the comments of this Department on the Ministry of Railways' reservations as under Para 3 of above OM, are as under:

"The PFRDA's clarification that the benefits granted vide the Department of Pension & Pensioners' Welfare (DPPW) O.M dated 05.05.2009 are over and above the benefit! admissible under National Pension System (NPS), needs to be modified to the extent that the employee or the legal heirs of the employees, who wish to opt for pension or family pension as per the DPPW order, can not avail of two pension related benefits under the NPS and CCS (Pension) Rules, 1972 simultaneously."

2. For any further clarification on the DPPW OM dated 05th May 2009, Ministry of Railways may kindly get in touch with the DPPW itself.

3. This issues with approval of Joint Secretary, Department of Financial services, Ministry of Finance.

**Copy of Pension Fund Regulatory and Development Authority
(PFRDA)'s letter No.PFRDA/24/EXIT/10 dated 22.08.2014**

Sub: Additional Benefits on death/disability of
Government servant covered by NPS

Dear Sir,

This has reference letter No. 2012/F-E/(III)/1/4 dt. 30th June, reference the OM No. 11.23/2013 dt. 21st May, 2013 with respect to Railway Board, Ministry of Railways OM No.2012/F(E)III/1/4 dated 14th January 2013 on the subject cited above.

In this regard, we wish to inform you that we have included the same in our proposed Exit Regulations and which shall ensure that in

case if the government or government authority or entity registered as government sector) (as employer) under the NPS with the central record keeping agency (CRA) provides any additional relief or benefit to the family members of a deceased NPS subscriber/subscriber due to any ground like invalidation leading to loss of employment in lieu of the benefits available under National Pension System, the claimants to the accumulated pension wealth of the deceased subscriber/subscriber would be free to avail such benefits subject to the condition that they specifically agree and undertake to transfer the accumulated pension wealth to the Government dept unconditionally.

We have already provided this information to Department of Financial Services (DFS), vide letter no. PFRDA/24/10/E-82, dt. 1st July 2014, copy of which is enclosed herewith for your information.

क्र. / Estt.Srl.No.124/2014

/ RBE No.Nil

./No.SER/P-HQ/Ruling/O/931(18)

/ Dated: 16.10.2014

/ Sub: Grant of Children Education allowance/Hostel subsidy to third child when first/second child is not in a position to go to school due to severe disability

रेलवे वाड का पत्र सं./Railway Board's letter No.E(W)2014/ED-2/4
।दनाक।dated 24.09.2014 (आरबीई सं./RBE No.Nil) ।नम्नानुसार / is as
under :-

References have been received from Zonal Railways seeking clarification regarding admissibility of Children Education Allowance / Hostel Subsidy in respect of third child of the Railway employee when the first/second child is not in a position to go to school as he/she is born with profound mental retardation or is totally invalid and cannot even go to a school meant for the special children.

2. The matter has been examined in consultation with DOP&T, the nodal Department in respect of aforesaid policy and they have intimated vide OM No.A-27012/1/2014-Estt.(AL) dated 26-08-2014 that Children Education Allowance/Hostel Subsidy shall be admissible only for the eldest two surviving children except when the number of children exceeds two as a result of second child birth resulting in twins or multiple

births. Copy of DOP&T's OM is enclosed for information and guidance of all.

3. This disposes of CORE's letter number E/O/39 dated 05.06.2014 & ICF's letter number PB/WI/Misc./2014 dated 09.06.2014 on the matter.

Copy of Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training), New Delhi's OM No.A-27012/1/2014-Estt.(AL) dated 26-08-2014

/ Sub: Grant of Children Education allowance/Hostel subsidy to third child when first child is not in a position to go to school due to profound mental retardation

The undersigned is directed to refer to your O.M.No.E(W)2014/ED-2/4 dated 14.07.2014 on the subject mentioned above and to say that as per O.M.No.12011/03/2008-Estt.(AL) dated 11.11.2008 and OM No.12011/16/2009-Estt.(AL) dated 13.11.2009 (copies enclosed), Children Education Allowance is admissible for the two eldest surviving children only.

क्र. / Estt.Srl.No.125/2014

/ RBE No.97/2014

./No.SER/P-HQ/Ruling/O/861

/ Dated: 22.10.2014

/ Sub: Inserting a general provision in IREM for diversion of unfilled vacancies to LDCE/GDCE or DR quota

रेलवे वाड का पत्र सं./Railway Board's letter No.E(NG)I-2010/PM1/16 दिनांक dated 10.09.2014 (आरबीई सं./RBE No.97/2014)

अनुसूचित / is as under :-

For the last couple of years, this Ministry has been receiving references from Railways to divert unfilled departmental vacancies to direct recruitment on the premise that either interested volunteers are not available or they do not fulfil educational or any other criteria.

2. Existing instructions, for a few categories, provide for adding promotion quota vacancies to Limited Departmental Competitive Examination (LDCE) and unfilled LDCE vacancies to direct recruitment.

3. The matter has accordingly been considered and it has been decided that wherever the vacancies remain unfilled in Promotion Quota, the same may be carried forward to LDCE/GDCE, if any, and unfilled vacancies of LDCE/GDCE may be carried forward to direct recruitment quota to next year/next selection. In case there is no LDCE/GDCE for that post, the unfilled vacancies may be diverted to direct recruitment quota of the upcoming year.

4. A new para bearing number 229 is accordingly inserted in the Indian Railways Establishment Manual, Vol-I, 1989 (First Reprint Edition 2009) as reflected in the ACS No. 227 enclosed.

Indian Railways Establishment Manual, Vol-I, 1989
(First Reprint Edition 2009) ` **Advance Correction Slip No. 227**

**Chapter II, Section 'B' containing rules governing promotion of
Group 'C' Staff**

**Para 229 : Diversion of unfilled vacancies to LDCE/GDCE or DR
Quota**

Wherever the vacancies remain unfilled in Promotion Quota, the same may be carried forward to LDCE/GDCE, if any, and unfilled vacancies of LDCE/GDCE may be carried forward to direct recruitment quota to next year/next selection. In case there is no LDCE/GDCE for that post, the unfilled vacancies may be diverted to direct recruitment quota of the upcoming year.

(Authority: Board's letter No.E(NG)I-2010/PM1/16 dated 10.09.2014)

क्र. / Estt.Srl.No.126/2014

/ RBE No. Nil

/No. SER/P/-HQ/Ruling/O/865

/ Dated: 22.10.2014

/ Sub: **Advance Correction Slip to para 524 (ii) of
IRMM, 2000**

रेलवे वाड का पत्र सं./Railway Board's letter No.2013/H/5/1 (Policy)

दिनांक dated 13.08.2014 (आरबीई सं./RBE No.Nil) अननुसार / is as
under :-

The need to specify conditions for keeping employees on sick list during the course of PME and treatment of period thereof in cases where the employee is a case of diabetes or hypertension or any other treatable condition and declaring him/her fit is likely to take more than O3 days time, has been under consideration of Ministry of Railways for sometime. After careful consideration in the matter, it has been decided to amend para 524 (ii) of IRMM, 2000 to provide that if a Railway doctor is of the view that the employee is a case of diabetes or hypertension or any other treatable condition and declaring him/her fit is likely to take more than O3 days time, the doctor will advise such employee to be kept on sick list till the employee is declared fit for duty. Further, the examining doctor should inform to the controlling authority at the place of positing of the employee concerned in writing to issue sick memo to the employee for the Authorised Medical Officer to keep him/her on sick list till his case is finally decided by the Medical Examiner. In such cases, for the period the employee is kept on sick list due to treatable medical condition, the period of 'sickness shall be debited to his/her own leave account. However, in other cases where medical examination could not be completed in three days due to reasons not attributable to health condition of the employee, the entire period required by the doctor to come to a conclusion of the PME should be treated as duty.

Advance Correction Slip to 524 (ii) of IRMM, 2000 is accordingly enclosed herewith.

This has approval of Board (MS).

ACS No.
Correction Slip of Para 524, IRMM 2000

Para 524 (ii), IRMM 2000 may be read as under :-

“Para 524 (ii), IRMM 2000 – Periodical medical examination of an employee should preferably be completed on the same day for employees in Aye-two and below medical categories and within two days in Aye-one medical category, but invariably within three days for employees of all medical categories. However, if a Railway doctor is of the view that the employee is a case of diabetes, hypertension or any other treatable condition and declaring him/ her fit is likely to take more than three days' time, the' doctor will 'advise such(employee ito be kept on sick list till the employee is declared Ht for duty. The examining doctor should inform in writing the controlling authority at the place of posting of the employee concerned to issue sick memo to the employee for the Authorized Medical Officer to keep him/her on sick list till his .case is finally decided by the Medical Examiner. In such cases, for the period the employee is kept on sick list due to treatable medical condition, the period of sickness shall be debited to his,/her own leave account. However, in other cases where medical examination could not be completed in three days due to reasons not attributable to health condition of the employee, the entire period required by the doctor to come to a conclusion of the PME should be treated as duty. However, it will not include the time taken by the employee to procure spectacle or any wilful delay by the employee”.

क्र. ./ Estt.Srl.No.127/2014

./ RBE No. 86/2013

./No.SE/P-HQ/Rectt./134/LARSGESS

/ Dated: 22.10.2014

/ **Sub:** **Extension of second chance for Aptitude test for recruitment as Assistant Loco Pilots to those wards who have passed the written test but could not clear the Aptitude Test under LARSGESS - PNM/AIRF Item no. 8/2012 and a reference received from NFIR**

रेलवे वाड का पत्र सं./Railway Board's letter No.E(P&A)I-2010/RT-2
।दनाक।dated 30.08.2013 (आरबीई सं./RBE No.86 /201) ।नम्नानुसार । is
as under :-

AIRF had raised a demand in the PNM forum for extending second chance for appearing in aptitude test to those wards who have passed the written test for the post of Assistant Loco Pilots but could not clear the aptitude test under LARSGESS. This issue has also been raised by NFIR vide their reference dated 22.08.2012

2. The matter has been considered by the board. it has been decided to extend second chance for aptitude test for recruitment as Assistant Loco Pilots to those wards who have passed the written text but could not clear the Aptitude Test under LARSGESS, after a gap of three months, in exceptional cases based on merits of each case.

3. These instructions are applicable from July - December 2013 retirement/recruitment cycle onwards only. The past cycles will be governed by the earlier instructions.

4. The other terms and conditions of the scheme will remain the same.

.क्र. ./ Estt.Srl.No.128/2014

./ RBE No. 108 /2014

./No.SER/P-HQ/MPP/769

/ Dated: 22.10.2014

/ Sub: Purchase of Staff Cars – Revision of guidelines reg.

/Ref: . Railway Board's letter No.

E(G)2000 AL4/13 pt. //dated 01.05.06

(./ Estt.Srl.No. 87/06)

रेलवे वाड का पत्र सं./Railway Board's letter No.E(G)2014 AL4-14
।दनाक।dated 29.09.2014 (आरबीई सं./RBE No.108/2014) ।नम्नानुसार / is
as under :-

The list of vehicles approved for use as staff cars as issued by Ministry of Finance, Deptt. of Expenditure from time to time has been adopted for use on the Railways. The current list of such vehicles is contained in Board's letter No.E(G)2000 AL4/13 pt. dated 1.5.2006 (RBE No.54/2006), 22.01.2009 and 13.09.2013/20.09.2013.

The Ministry of Finance, Deptt. of Expenditure vide their O.M.No.03(1)/E-IIA/2009 dated 06.08.2014 have issued revised guidelines on the models to be used as staff cars. It has been decided to adopt these instructions in so far as purchase of staff cars on the Railways is concerned.

Accordingly, in supersession of instructions contained in letters dated 1.5.2006, 22.01.2009 and 13.09.2013/20.09.2013 referred to above, it has been decided that models of cars with Net Dealer Price (NDP) of upto Rs.4,75,000/- available in the DGS&D Rate Contract only shall be considered for purchase of staff car. The purchase may be made only through DGS&D rate contract mode.

This issues with the concurrence of the Finance Dte. of the Ministry of Railways.

Copy of Railway Board's letter No.E(G)2000 AL4/13 pt. dated 13.09.13/20.09.13

**Sub: List of approved models to be used as staff cars-
addition of Maruti SX4 (VXi)**

Reference Board's letters of even number dated 01.05.2006 and 22.01.2009 wherein approved models of vehicles to be used as staff cars was circulated to the Railways.

In addition to the models mentioned in the air conditioned category, in the letters cited above, Maruti SX4 (VXi) may also be considered for use as staff car for the entitled officers.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Copy of Railway Board's letter No.E(G)2000 AL4/13 pt. dated 22.01.2009

Sub: List of approved models to be used as staff cars

Reference Board's letter of even number dated 01.05.2006 wherein list of approved models of vehicles to be used as staff cars was circulated to the Railways.

In addition to the models mentioned in the air conditioned category, in the Board's letter cited above, Ford Icon BS III (Petrol), Accent GLE BS III (Petrol) and ISZ 1800 MPFI (Petrol) may also be considered for use as staff cars for the entitled officers.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

क्र. / Estt.Srl.No.129/2014

./ RBE No. 112/2014

./No. SER/P-HQ/Ruling/O/952

/ Dated: 30.10.2014

/ Sub: Re-engagement of retired staff on daily remuneration basis in exigencies of services

/Ref: . Railway Board's letter Nos :-

- 1. E(NG)II/2010/RC-4/6 //dated 12.09.13
(./ Estt.Srl.No.96/13) and**
- 2. E(NG)II/2010/RC-4/6 //dated 27.09.12
(./ Estt.Srl.No.135/12)**

./Railway Board's letter No. E(NG)II/2010/RC-4/6 /dated 17.10.2014 (./RBE No.112/2014)।नम्रानुसार / is as under :-

Attention is invited to this Ministry's letter of even number dated 12.09.2013 (RBE No.94/2013) on the above subject. Keeping in view the acute shortage of staff in various categories of posts and consequent hampering of the Railway's services, Ministry of Railways (Railway Board) have decided to extend the said scheme, in exigencies of services, for a further period one year, i.e. up to 14.09.2015, in the same terms & conditions as mentioned in the Board's letter of even number dated 27.09.2012. While implementing the scheme, General Managers may keep in view the fresh recruitment made in the vacant posts.

This issues with the concurrence of the Finance Directorate of Ministry of Railways (Railway Board).

क्र. / Estt.Srl.No. 130/2014

/ RBE No. 113/2014

./No.SER/P-HQ/Rec/100/Recruitment/Poly/Pt.VII

/ Dated: 30.10.2014

/ Sub: **Scheme of General Departmental Competitive Examination (GDCE) for filling up of 25%-50% of net direct recruitment quota vacancies in Group 'C' categories - Partial shift in the duty of agency conducting GDCE regarding**

/Ref: . Railway Board's letter Nos :-

1. E(NG)I-92/PM2/16 dated 20.08.1993
(/ Estt.Srl.No. 143/97)
2. E(NG)I-2011/PM1/2 dated 12.09.2014
(/ Estt.Srl.No. 114/14)

./Railway Board's letter No.E(NG)I-2008/PM1/6 /dated 20.10.2014 (/RBE No.113/2014)

अनुसूचित / is as under :-

In terms of extant instructions, indents for filling up of net direct recruitment quota through GDCE are to be placed on RRBs, which in turn conduct GDCE along with direct recruitment with separate merit list for GDCE candidates.

2. In view of reorganization of RRBs as well as holding of examination cycle becoming more elaborate and time consuming, this Ministry has considered the matter afresh. Accordingly, in partial modification to the duties and responsibilities of the agency attached with conducting examination of GDCE, it has been decided that :

- (i) The date for GDCE examination shall, henceforth, be fixed by Railway Recruitment Centres (RRCs) of the Railways in consultation with CPOs and Chairman of respective RRBs.
- (ii) Question Papers for GDCE shall be provided by respective RRBs, but evaluation shall be done by RRCs on the basis of

answer keys provided by the former. However, instead of 3 sets of Questions Papers, only one set of the same will be provided by RRBs to RRCs for GDCE. All other recruitment related activities will be performed by Chairman of respective RRCs.

3. The other conditions applicable to GDCE shall remain unchanged.

This issues in consultation with concerned directorates of Railway Board.

क्र. ./ Estt.Srl.No.131/2014

./ RBE No. 101/2014

./No.SER/P-HQ/100/Recruitment/Poly/Pt.VII

/ Dated: 30.10.2014

/ Sub: Liberalization of GDCE Scheme from 25% to 50% to give chance to brilliant staff available with the Railways recruited through RRCs

/Ref: . Railway Board's letter Nos :-

1. E(NG)I-92/PM2/16 //dated 20.08.93

(./ Estt.Srl.No. 143/97) &

2. E(NG)I-2001/PM2/12 //dated 21.01.02

(./ Estt.Srl.No. 98/02)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.E(NG)I-2011/PM1/2
दिनांक/dated 16.09.2014 (आरबीई सं./RBE No.101/2014) ~~अनुसार~~ / is
as under :-

The Zonal Railways are aware that in terms of Board's letters indicated at (i) and (ii) above, the scheme of General Departmental Competitive Examination (GDCE) was introduced and General Managers were delegated powers to fill upto 50% of direct recruitment quota vacancies by GDCE in individual cases, under their personal approval.

2. As has been decided in the meeting held with both the Federations, viz., AIRF and NFIR, as a part of Fast Track Committee, and

in view of the fact that highly educated persons are being recruited in G.P. Rs.1800 through RRCs, it is advised that the extant instructions issued vide letter dated 21.01.2002, referred at (ii) above, may be invoked as and when required to fill up the vacancies, with the personal approval of General Managers.

क्र. / Estt.Srl.No.132/2014

/ RBE No. 114 /2014

/No.SER/P-HQ/Sett/650

/ Dated: 30.10.2014

To: All concerned

**/ Sub: Grant of Dearness Relief to Railway pensioners/
family pensioners – Revised rate effective
from 01.07.2014**

/Ref: . Railway Board's letter Nos :-

1. **F(E)III/96/PN1/9 //dated 18.08.98
(/ Estt.Srl.No. 230/98);**
2. **F(E)III/96/PN1/9 //dated 02.08.00
(/ Estt.Srl.No. 162/00);**
3. **F(E)III/99/PN1/21 //dated 05.08.99
(/ Estt.Srl.No. 206/99); &**
4. **F(E)III/2008/PN1/13 //dated 20.07.09
(/ Estt.Srl.No. 161/09);**

**रेलवे वाड का पत्र सं./Railway Board's letter No.PC-VI/2008/II/7/2/2
दिनांक/dated 20.10.2014 (आरबीई सं./RBE No.114/2014) अनमनानुसार / is
as under :-**

A copy of Office Memorandum No.42/10/2014-P&PW(G) dated 29.09.2014 of Ministry of Personnel, Public Grievances & Pensions (Department of Pension and Pensioners' Welfare) on the above subject is enclosed for your information and necessary action. These orders will apply mutatis mutandis on the Railways also.

2. A concordance of DOP&PW's instructions referred to in the enclosed Office Memorandum and Railway Board's corresponding instructions are given below :-

S. No.	Para No.	No. & date of Deptt. of Pensions & Pensioners' Welfare's O.M.	No. & date of corresponding orders issued by Railway Board
1	1	O.M.No.42/10/2014-P&PW(G) dated 09.04.2014	PC-VI/2008/1/7/2/2 dated 22.04.2014
2	2	(iii) O.M.No.23/1/97-P&PW(B) dated 23.02.1998 (iv) O.M.No.23/3/97-P&PW(B) dated 15.09.2008	N.A.
3	3	(iii) O.M.No.4/59/97-P&PW(D) dated 14.07.1998 (iv) O.M.No.4/29/99-P&PW(D) dated 12.07.2000	(iii) F(E)III/96/PN1/9 dated 18.08.1998 (iv) F(E)III/96/PN1/9 dated 02.08.2000
4	5	(iii) O.M.No.45/73/97-P&PW(G) dated 02.07.1999 (iv) O.M.No.38/88/2008-P&PW(G) dated 09.07.2009	(iii) F(E)III/99/PN1/21 dated 05.08.1999 (iv) F(E)III/2008/PN1/13 dated 20.07.2009

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Copy of Office Memorandum No.42/10/2014-P&PW(G) dated 29.09.2014 of Ministry of Personnel, Public Grievances & Pensions (Department of Pension and Pensioners' Welfare)

OFFICE MEMORANDUM

Sub: Grant of Deafness Relief to Central Government pensioners/family pensioners – Revised rate effective from 1.7.2014.

The undersigned is directed to refer to this Department's OM No. 42/10/2014-P&PW(G) dated 9th April, 2014 on the subject mentioned above and to state that the President is pleased to decide that the Dearness Relief (DR) payable to Central Government pensioners/family pensioners shall be enhanced from the existing rate of 100% to 107% w.e.f. 1st July, 2014.

2. These orders apply to (i) All Civilian Central Government Pensioners/Family Pensioners (ii) The Armed Forces Pensioners, Civilian Pensioners paid out of the Defence Service Estimates, (iii) All India Service Pensioners (iv) Railway Pensioners and (v) The Burma Civilian pensioners/family pensioners and pensioners/families of displaced

Government pensioners from Pakistan, who are Indian Nationals but receiving pension on behalf of Government of Pakistan and are in receipt of ad-hoc ex-gratula allowance of Rs. 3500/- p.m. in terms of this Departments OM No. 23/1/97-P&PW(B) dated 23.2.1998 read with this Departments OM No.23/3/2008-P&PW(B) dated 15.9.2008.

3. Central Government Employees who had drawn lump sum amount on absorption in a PSU/Autonomous body and have become eligible to restoration of 1/3rd commuted portion of pension as well as revision of the restored amount in terms of this Departments OM No. 4/59/97-P&PW (D) dated 14.07.1998 will also be entitled to the payment of DR @ 107% w.,e.f. 1.7.2014 on full pension i.e. the revised pension which the absorbed employee would have received on the date of restoration had he not drawn lump sum payment on absorption and Dearness Pension subject to fulfillment of the conditions laid down in para 5 of the O.M. dated 14.07.98. In this connection, instructions contained in this Departments OM No,4/29/99-P&PW(D) dated. 12.7.2000 refer.

4. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee.

5. Other provisions governing grant of DR in respect of employed family pensioners and re-employed Central Government Pensioners will be regulated in accordance with the provisions contained in this Department's OM No. 45/73/97~P&PW (G) dated 2.7.1999 as amended vide this Department's OM No.F.No.38/88/2008-P&PW(G) dated 9th July, 2009. The provisions relating to regulation of DR where a pensioner is in receipt of more than one pension, will remain unchanged.

6. In the case of retired Judges of the Supreme Court and High Courts, necessary orders will be issued by the Department of Justice separately.

7. It will be the responsibility of the pension disbursing authorities, including the nationalized banks, etc. to calculate the quantum of DR payable in each individual case.

8. The offices of Accountant General and Authorised Public Sector Banks are requested to arrange payment of relief to pensioners etc. on the basis of these instructions without waiting for any further instructions from the Comptroller and Auditor General of India and the Reserve Bank of India in view of letter No. 528-TA, II/34-80-II d-ated 23/04/1981 of the

Comptroller and Auditor General of India addressed to all Accountant Generals and Reserve Bank of India Circular No. GANB No. 2958/GA-64 (ii) (CGL)/81 dated the 21st May, 1981 addressed to State Bank of India and its subsidiaries and all Nationalised Banks.

9. In their application to the pensioners/family pensioners belonging to Indian Audit and Accounts Department, these orders issue after consultation with the C&AG.

10. This issues with the concurrence of Ministry of Finance, Department of Expenditure conveyed vide their OM No. No 1(4)/EV/2004 dated 26th Sept,2014

क्र. ./ Estt.Srl.No.133/2014

./ RBE No.109/2014

./No.SER/P-HQ/Sett/650/FP/UMD/WD/DD/Policy/2014

/ Dated: 30.10.2014

/ Sub: Eligibility of widowed/divorced daughters for grant of family pension – clarification regarding

/Ref: . Railway Board's letter Nos :-

1. **F(E)III/98/PN1/4 //dated 16.03.05**
(**./ Estt.Srl.No.63/05**);
2. **F(E)III/2007/PN1/5 //dated 20.05.11**
(**./ Estt.Srl.No.98/11**); &
3. **F(E)III/2007/PN1/5 //dated 26.09.13**
(**./ Estt.Srl.No.105/13**)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.F(E)III/2007/PN1/5
।दनांक।dated 30.09.2014 (आरबीई सं./RBE No.109/2014) अनुरूप / is
as under :-

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M.No.1/13/09-P&PW(E) dated 18.09.2014 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways. Rule 54 (6) (iii) of the CCS

(Pension) Rules, 1972 referred to therein corresponds to Rule 75 (6) (iii) of the Railway Services (Pension) Rules, 1993.

2. A concordance of DOP&PW's instructions referred to in the enclosed O.M. and Railway Board's corresponding instructions is given below :-

S.No.	DOP&PW's instructions	Corresponding instructions of Railway Board
1	1/19/03-P&PW(E) dated 25/30.08.2004	F(E)III/98/PN1/4 dated 16.03.2005
2	1/13/09-P&PW(E) dated 28.04.2011	F(E)III/2007/PN1/5 dated 20.05.2011
3	1/13/09-P&PW(E) dated 11.09.2013	F(E)III/2007/PN1/5 dated 26.09.2013

Copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M.No.1/13/09-P&PW(E) dated 18.09.2014

Sub: Eligibility of widowed/divorced daughters for family pension ~ clarification regarding.

The undersigned is directed to refer to Ministry of Railways (Rail Board)'s OM No.F(E)III/2007/PN1/5 dated 28th August, 2014 on the above subject.

2. Provision for grant of family pension to a widowed/divorced daughter beyond the age of 25 years has been made vide OM dated 30.08.2004 This provision has been included in clause (iii) of sub-rule 54 (6) of the CCS (Pension) Rules 1972. For settlement of old cases, it was clarified, vide OM dated 28.04.2011, that the family pension may be granted to eligible widowed/divorced daughters with effect from 30.08.2004, in case the death of the Govt. Servant;/pensioner occurred before this date.

3. It was further clarified vide OM dated 11th September, 2013 that if a daughter became a divorcee/widow during the period when the pension/family pension was payable to her father/mother, such a daughter, on fulfillment of other conditions, shall be entitled to family pension. The clarification was aimed at correctly interpreting the conditions of eligibility of a widowed/divorced daughter in terms of the concept of family pension under the CCS (Pension) Rules, 1972. It was also stated that it was only a clarification and the entitlement .of

widowed/divorced daughter would continue to be determined in terms of OM dated 25th/30th August, 2004 read with OM dated 28th April, 2011. It implies that the family pension should discontinue in those cases where it had been sanctioned in pursuance of these OM but without taking into consideration that the widowed/divorced daughter was leading a married life at the time of death of her father/mother, whoever died later and was, therefore ineligible for family pension. It would be appropriate that in order to maintain equality before law, family pension payable to such daughters is discontinued. However, recovery of the already paid amount of family pension would be extremely harsh on them and should not be resorted to.

4. This issues with the approval of Secretary (Pension).

क्र. / Estt.Srl.No.134/2014

/ RBE No. 104/2014

/No.SER/P-HQ/TRG/738/Poly

/ Dated: 30.10.2014

/ Sub: **Acceptance of Recommendations Kakodkar
Committee Report – Recommendation No.13.3**

रेलवे वाड का पत्र सं./Railway Board's letter No. E(MPP)2014/3/18
।दनाक।dated 23.09.2014 (आरबीई सं./RBE No.104/2014) ।नम्नानुसार । is
as under :-

High Leave Safety Review Committee (Kakodkar) vide
Recommendation No.13.3 has recommended as under :-

**“One training institute at the Divisional level should
be nominated and upgraded for training to staff on
Safety environment in the Railways. This institute
should have animation films; general equipments,
tools and gadgets used on Indian Railways, etc.”**

The above recommendation has been accepted by Railway
Board.

2. In this context, the Railway Administrations may identify at least one training centre in each Division under their control and advise them to upgrade those Training Centres as per the recommendation of the Committee and introduce the training programme for training of their staff on Safety environment in the Railways.

3. The compliance of the above instructions may be sent to this office at the earliest.

क्र. / Estt.Srl.No. 135/2014

/ RBA No.23/2014

/No. SER/P-HQ/R/O/942

/ Dated: 31.10.2014

/ Sub: Eligibility criterion for Selection to the post of JE(IT)

/Ref: . Railway Board's letter Nos :-

1. 2002/AC-II/37/8 //dated 17.11.04
(/ Estt.Srl.No. 163/05) &
2. E(NG)I-2010/PM1/22 //dated 03.01.14
(/ Estt.Srl.No.04/14)

रेलवे बोर्ड का पत्र सं./Railway Board's letter No.2014/AC-II
(CC)/37/3 ~~दनांक~~/dated 11.09.2014 (आरबीई सं./RBA No.23/2014)

/ is as under :-

/ Sub: Eligibility criterion for Selection to the post of JE(IT)

Please refer to Board's letter ibid wherein eligibility criterion for selection to the post of JE(IT) have been notified.

In this regard, references have been received from some of the railways regarding eligibility of Group 'D' category employees upgraded to Group 'C' in Pay Band 1 Grade Pay Rs.1800 post 6th Pay Commission recommendations, for selection to the post of JE(IT).

The matter has been examined in consultation with Establishment Dte. and it is clarified that Board's letter No. E(NG)I-2010/PM1/22 dated 03.01.2014 already stipulates that all erstwhile Group 'D' categories in Grade Pay Rs.1800, since upgraded as Group 'C', will be eligible for selection to Group 'C' posts as per AVC already provided, if they possess the required eligibility criteria i.e. prescribed educational qualification and residency period etc.