

**This book belongs to :**

**Name** : \_\_\_\_\_  
**Designation** : \_\_\_\_\_  
**Department** : \_\_\_\_\_  
**Office** : \_\_\_\_\_

**Points to ponder....**



**Extracts from General Conditions of Service**

**Recruitment, Training and Promotions of non-gazetted Railway servants**

**Rule 216. (1)** Group C and Group D posts on Indian Railways and other Railway Administration shall be filled in either of the following ways according to the relevant recruitment rules or other extant orders, if any --

- (i) by direct recruitment ;
- (ii) by promotion ;
- (iii) by transfer of suitable staff, if necessary, from other Government offices

**(2)** Direct recruitment to Railway Services, Group C shall be made through the agency of the railway Recruitment Board unless otherwise specially authorized by the Railway Board.

to be contd.....

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दाक्षिण पूर्व रेलवे  
**SOUTH EASTERN RAILWAY**

सं.क्र. / Estt.Srl.No. 75/2014

/ RBE No.61/2014

//No. SER/P-HQ/MPP/O/135/Policy

/ Dated:01.07.2014

/ Sub: **Forwarding of Gazette Notification  
No.G.S.R.158 (E) & GSR No.159[E]  
dated 04.3.2014.**

. /Railway Board's letter No.\_E(MPP)2013/6/7  
//dated 05.06.2014 ( /RBE No.61/2014) is as under :-

A copy of the notification No. G.S.R.158(E) & GSR No.159(E) dated 04.3.2014 published in Part II. Section 3, Sub-Section ii) of the Gazette of India regarding providing rebate in the period of Apprenticeship Training to ITI graduates of the State Council for Vocational Training, Lakshadweep under Apprentices Act, 1961 is enclosed for information, guidance and necessary action.

**MINISTRY OF LABOUR AND EMPLOYMENT**  
**(Directorate General of Employment and Training)**

**NOTIFICATION**

New Delhi, the 4<sup>th</sup> March, 2014

G.S.R. 158(E)-- In exercise of the powers conferred by sub-section (1) of Section 37 of the Apprentices Act, 1961 (52 of 1961), the Central Government, after consulting the Central Apprenticeship Council hereby makes the following rules further to amend the Apprenticeship Rules, 1992, namely:-

1. (1) These rules may be called the Apprenticeship (Amendment) Rules, 2014.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Schedule I-B to the Apprenticeship Rules,1992, after the existing entries, the following entries shall be inserted, namely :-

**TABLE**

Board/ State Council for Apprentices Technical Education/ Other Authority	Trade Test/ Examina- tion	Trade/ Subject fields	Trade(s) in the category of Trade Apprentices	Period of Apprentice ship Training
1	2	3	4	5
"State Council for Vocational Training, Lakshadweep	Trade Test for Craftsman	Mason Building Constructor	Mason Building Constructor	1 1/2 years
		Plumber	Plumber	2 1/2 years
		Computer Operator & Programmin g Assistant	Computer Operator & Programming Assistant	1 1/2 years
		Electronics Mechanic	Electronics Mechanic	2 Years
		Electrician	Electrician	2 Years
		Fitter	Fitter	2 Years
		Welder (Gas & Electric)	Welder (Gas & Electric)	1 1/2 years
		Turner	Turner	2 Years
		Interior Decorator & Designing	Interior Decorator & Designing	1 1/2 years
		Mechanic Refrigeration & Air Conditioner	Mechanic Refrigeration & Air Conditioner	2Years

Board/ State Council for Apprentices Technical Education/ Other Authority	Trade Test/ Examina- tion	Trade/ Subject fields	Trade(s) in the category of Trade Apprentices	Period of Apprentice ship Training
1	2	3	4	5
		Mechanic (Repairs & Maintenance of Two Wheelers)	Mechanic (Repairs & Maintenance of Two Wheelers)	09 months
		Building Maintenance	Building Maintenance Technician	09 months
		Craftsman Food Production (General)	Apprentice Food Production (General)	2 <sup>1</sup> / <sub>2</sub> years

[F.No.DGET-23(1)/2007-AP  
ALOK KUMAR, Director General/Jt.Secy.

**Footnote:--** The principal rules were published vide number G.S.R. 356, dated the 15<sup>th</sup> July, 1992 and last amended vide number 75(E), dated the 8<sup>th</sup> February, 2012.



**MINISTRY OF LABOUR AND EMPLOYMENT**  
**(Directorate General of Employment and Training)**

**NOTIFICATION**

New Delhi, the 4<sup>th</sup> March, 2014

**G.S.R. 159(E)**-- In exercise of the powers conferred by clause (e) of Section 2 of the Apprentices Act, 1961 (52 of 1961), read with clause (aa) of section 6 of the said Act, and after consulting the Central Apprenticeship Council, the Central Government hereby specifies for the purposes of the said Act, the State Councils for Technical Education mentioned in column 1 of the Table given below in respect of the Trade Test or Examination mentioned in column 2, with the Trades or Subjects mentioned in the corresponding entry in column 3 thereof :--

**TABLE**

Board/ State Council for Technical Education/Other Authority	Trade Test/ Examination	Trade/ Subject fields
1	2	3
State Council for Vocational Training, Lakshadweep	Trade Test for Craftsman	Mason Building Constructor Plumber Computer Operator & Programming Assistant Electronics Mechanic Electrician Fitter Welder (Gas & Electric) Turner Interior Decorator & Designing Mechanic Refrigeration and Air Conditioner Mechanic (Repairs and Maintenance of Two Wheelers) Building Maintenance Craftsman Food Production (General)

[F.No.DGET-23(1)/2007-AP

//No. SER/P-HQ/Ruling/O/951

/ Dated: 02.07.2014

/ Sub: **Revision of remuneration rates in para-medical categories in Group 'C' on contract basis**

//Ref: . Railway Board's letter Nos.

i) E(NG)II/2004/RC-4/SC/2 //dated 19.07.05

( . / Estt.Srl.No.149/05)

ii) E(NG)II/2004/RC-4/SC/2 //dated 01.02.10

( . / Estt.Srl.No.25/10)

. /Railway Board's letter No. E(NG)II/2005/RC-4/SC/2 /dated 25.06.14 ( . /RBE No.66/2014) along with

. /Board's letters No.E(NG)II/2005/RC-4/SCR/2 /dated 25.06.2014 & E(NG)II/2005/RC4/SC/2 /dated 21.06.2013 are as under :-

The issue of revision of monthly remuneration rates for tilling up posts in para-medical categories in Group 'C' on contract basis, have been engaging the attention of the Board. It has now been decided by the Ministry of Railways that the following monthly remuneration (consolidated) will be effective from 1.7.2014.

- |  |   |                     |
|--|---|---------------------|
| i) For the post in Grade Rs.2550-3200/5200-20200 + GP( 1800)   | = | Rs. 10670 per month |
| ii) For the post in Grade Rs.3050-4590/5200-20200 + GP(1900)   | = | Rs. 10820 per month |
| iii) For the post in Grade Rs.3250-4900/5200-20200 + GP (2000) | = | Rs. 10970 per month |
| iv) For the post in Grade Rs. 4000-6000/5200-20200 + GP(2400)  | = | Rs. 11590 per month |
| v) For the post in Grade Rs.4500-7000/5200-20200 + GP(2800)    | = | Rs. 12190 per month |

- vi) For the post in Grade Rs. 5000-8000/9300-34800 + GP(4200) = Rs. 20570 per month
- vii) For the post in Grade Rs. 7450-11500/9300-34800 + GP(4600) = Rs.21 190 per month

2. Other terms and conditions as stipulated vide Board's letter dated 19.07. 2005 would continue to be the same.

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways (Railway Board).

रेलवे वाड का पत्र सं. /Railway Board's letter No. E(NG)II/2005/RC-4/SCR/2  
दिनांक//dated 25.06.14 **नमूनानुसार** / is as under :-

Sub: Extension of the scheme of hiring of para-medical categories in Group 'C' on contract basis

Ref: This office letter of even number dt.21.06.2013

In view of non-availability of regular staff for filling up of posts in para-medical categories as yet and with a view to avoid disruption of medical facilities, it has been decided by the Board to extend the above scheme of filling up of posts in para-medical categories in Group 'C' on contract basis beyond 30.06.2014 for one year i.e. up to 30.06.2015, on the terms and conditions as stipulated vide Board's letter of even number dated 25.06.2014. It must be ensured that suitable break is invariably given between successive contracts. Efforts may also be made to appoint fresh candidates for the above contract. The further extension of para-medical staff would be subject to the non-availability of regularly appointed staff through RRBs.

2. This issues with the concurrence of Finance Directorate of the Ministry of Railways. (Railway Board)

रेलवे वाड का पत्र सं. /Railway Board's letter No. E(NG)II/2005/RC-4/SC/2  
दिनांक//dated 21.06.13 **नमूनानुसार** / is as under :-

Sub: Filling up of posts in Para-medical categories in Group 'C' on contract basis

Ref: This office letter of even number dt.05.06.12

In view of non-availability of regular staff for filling up of posts in Para-medical categories as yet and with a view to avoid disruption of medical

facilities, it has been decided by the Board to extend the above scheme of filling up of posts in Para-medical categories in Group 'C' on contract basis beyond 30.06.2013 for one year i.e. up to 30.06.2014, on the same terms and conditions as stipulated vide Board's letter of even number dated 01.02.2010. It must be ensured that reasonable gap is invariably given between successive contracts. Effort may also be made to appoint fresh candidates for the above contract. The extension will be subject to discharge of contractual staff immediately on joining of regularly selected candidates through Railway Recruitment Boards.

2. This issues with the concurrence of Finance Directorate of the Ministry of Railways. (Railway Board)

**क्र. / Estt.Srl.No. 77/2014**

**/ RBE No. 65/2014**

**//No.SER/P-HQ/Ruling/O/931(9)**

**/ Dated: 04.07.2014**

**/ Sub: Revision of the rates of Kilometreage Allowance and Allowance in lieu of Kilometreage (ALK) with effect from 01.01.2014**

**//Ref: . Railway Board's letter Nos :-**

- 1. E(P&A)II-2005/RS-34 /dated 28.06.12  
( / Estt.Srl.No. 90/12)**
- 2. E(P&A)-II/2005/RS-34 /dated 26.12.08  
( / Estt.Srl.No. 7/09)**

**34** . /Railway Board's letter No. **E(P&A)II-2005/RS-**  
**34** /dated 24.06.2014 ( . /RBE No.65/2014) is as under:-

In terms of Board's letter of even no. dated 28.6.2012, the rates of Kilometreage Allowance (per 100 kms.) and Allowance in lieu of ALK (per 160 kms.), which were laid down vide Board's letter No.E(P&A)-II/2005/RS-34 dated 26.12.2008, were increased by 25% with effect from 01.01.2011 consequent upon increase in the rate of DA to 51%.

2. Subsequent to enhancement in the rates of Dearness Allowance to 100% w.e.f. 01.01.2014, the matter has been examined and it has been decided by Board that the rates of Kilometreage Allowance (per 100 kms.) and Allowance in lieu of ALK (per 160 kms.) shall increase by a

further 25% w.e.f. 01.01.2014 over the rates laid down vide Board's letter No.E(P&A)-II/2005/RS-34 dated 26.12.2008.

3. The other terms and conditions for admissibility of Kilometrage Allowance/Allowance in lieu of Kilometrage shall remain unchanged.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

**. / Estt.Srl.No. 78/2014**

**./ RBE No. Nil**

**./No.SER/P-HQ/Ruling/O/931(32)**

**/ Dated: 04.07.2014**

**/ Sub: Erroneous implementation of MACP Scheme  
on Railways**

**/Ref: . Railway Board's letter No.  
PC-V/2009/ACP/2 //dated 29.12.11  
( . / Estt.Srl.No.5/12)**

**. /Railway Board's letter No.PC-V/2009/ACP/2  
//dated 27.06.2014 ( . /RBE No.Nil) is as under :-**

It has been brought to the notice of Board's Office through its Vigilance Dte. that on some of the Railways, 3<sup>rd</sup> financial upgradation under MACP Scheme is being allowed on completion of 20 years of service from 1<sup>st</sup> promotion considering deemed 2<sup>nd</sup> MACPS of the concerned employee well before 01/09/ 2008. As the MACP Scheme has come into effect from 01/ 09/ 2008 only such an assumption is blatantly flawed.

In this regard, attention is invited to Board's letter of even number dt.29.12.2011 whereby it has been categorically clarified that 3<sup>rd</sup> financial upgradation is admissible either on completion of 30 years service from the date of initial appointment OR further 10 years from the date of 2<sup>nd</sup> financial upgradation/promotion, whichever is earlier.

It is therefore emphasized that the instructions communicated vide Board's letter dt.29.12.2011 may please be strictly adhered to as any deviation therefrom may attract vigilance action . Further, necessary action, wherever required may please be taken immediately.

. / Estt.Srl.No. 79/2014

/ RBE No. Nil

//No.SER/P-HQ/Ruling/O/931(32)

/Dated: 15.07.2014

/ Sub: **Modified Assured Career Progression Scheme-  
Clarification reg.**

/Ref: This office **letter No.SER/P-HQ/EP/359**

**//dated 03.04.14 addressed to Rly.Board**

. /Railway Board's letter No. **PC-V/2009/ACP/2**

/dated 01.07.2014 ( . /RBE No.Nil) and this office letter No.

**SER/P-HQ/EP/359** /dated **03.04.14** are as under :-

References have been received in Board's office seeking clarifications as to whether extraordinary leave (EOL) without medical certificate can be taken into account for the purpose of MACP Scheme.

The issue has been examined in consultation with Department of Personnel & Training (DoP&T) and it is clarified that unless the competent authority has specifically decided to exclude the period from counting as regular service, EOL period without Medical grounds duly sanctioned by the competent authority will also be counted as regular service for the purpose of grant of financial upgradation under MACP Scheme.

**Copy of this office letter No.SER/P-HQ/EP/359 dated 03.04.14**

**Sub: Modified Assured Career Progression Scheme  
(MACPS) for railway employees**

**Ref: Railway Board's letter No.PC-V/2009/ACP/2  
dated 10.06.09 (RBE No.101/2009)**

Detailed instructions regarding MACPS have been issued vide Board's letter No. PC-V/2009/ACP/2 dated 10.06.09 (RBE No.101/2009) as amended from time to time.

In para-11 of Board's above letter, it was clarified that "Regular Service" shall include all periods spent on deputation/foreign service,

study leave and all other kinds of leave duly sanctioned by the competent authority.

In terms of Rule 36 of Railway Services (Pension) Rules, 1993 – Counting of period spent on leave – “All leave during service for which leave salary is payable and all extraordinary leave granted on medical grounds shall count as qualifying service”.

Other than extraordinary leave granted on medical certificate, the Appointing Authority may, at the time provided that in the case of extraordinary leave and of granting such leave; allow the period of that leave to count as qualifying service and if such leave is granted to a railway servant,

- (i) due to his inability to join or rejoin duty on account of civil commotion, or
- (ii) for prosecuting higher scientific or technical studies

A doubt has arisen as to whether extraordinary leave without medical certificate (without pay) will be taken into account for computing the eligibility for grant of MACP.

Board are requested to communicate their decision on the issue.

**Estt.Srl.No. 80/2014**

**/ RBE No. 68/2014**

**//No.SER/P-HQ/Ruling/O/833**

**/ Dated: 17.07.2014**

**/ Sub: Grant of Transport Allowance @ 7000+DA thereon to officers drawing Grade Pay of Rs.10000, Rs.12000 on Non-functional basis-clarification reg.**

**//Ref: Railway Board's letter No. PC-V/2010/A/TA/1 //dated 12.09.08 ( / Estt.Srl.No. 124/08)**

**PC-V/2010/A/TA /dated 07.07.2014 ( /Railway Board's letter No. /RBE No.68 /2014)**

is as under :-

References have been received from Zonal Railways seeking clarifications as regards admissibility of Transport Allowance @ Rs.7000 p.m plus D.A thereon to the officers drawing Grade Pay of Rs.10000, Rs.12000 on Non-functional basis. In this context, attention is invited to para-3 of Board's letter dt.12.09.08 which stipulates as under:-

“Officers drawing grade pay of Rs.10,000 & Rs.12000 and those in the HAG+Scale, who are entitled to the use of official car in terms of Board's letter No. E(G)95AL4-9, dated 06-11-1995 shall be given the option to avail themselves of the existing facility or to draw the Transport Allowance at the rate of Rs.7000/- p.m plus Dearness Allowance thereon.”

2. Further, in terms of Board's letter dt. 06.11.1995 “Head of the Deptt. of Railways in SA Grade in scale Rs.5900-6700 (now GP of Rs.10000/PB-4)” are entitled for use of official car.

3. From the above, it is evident that only those Officers who are drawing Grade Pay of Rs.10000 by virtue of holding functional post are entitled for the use of official car facility. As such, the option for Transport Allowance @ 7000/- p.m plus D.A thereon is available to them only. Those officers who are upgraded to Grade Pay of Rs.10000/PB-4 scale on the basis of Dynamic ACP or due to non-functional in-situ upgradation shall not be eligible for the same.

4. In view of the above, necessary remedial action, if any, may be taken accordingly.

5. This issues with the concurrence of Finance Dte. of Railway Board.



. . / Estt.Srl.No. 81/2014

./ RBE No. 67/2014

//No.SER/P-HQ/Ruling/O/942

/ Dated: 18.07.2014

/ Sub: **Consolidated Guidelines for Personnel Officers & Evaluators of Question Papers of written examinations held as part of 70% Seection/30% LDCE for Promotion from Group 'C' to Group 'B' posts**

//Ref: . Railway Board's letter Nos :-

1. **E(NG)I 98/PM1/7 //dated 20.10.99**  
( . / Estt.Srl.No.266/99);
2. **E(GP)2001/2/32 //dated 25.10.01**  
(copy enclosed herewith);
3. **E(NG)I-2005/PM1/16 //dated 20.04.05**  
( . / Estt.Srl.No.76/05) &  
//dated 12.03.14 ( . /  
Estt.Srl.No.37/14);
4. **E(GP)2006/2/59 //dated 14.11.08**  
( . / Estt.Srl.No.190/08) and
1. **E(GP)2010/2/4 //dated 26.04.10**  
( . / Estt.Srl.No.67/10)

./Railway Board's letter No.E(GP)2001/2/32  
/dated 07.07.2014 ( . /RBE No.67/2014) along with Board's  
letter No. **E(GP)2001/2/32 //dated 25.10.01** are as under :-

The authorities for setting up the Question Papers and evaluation of answer sheets of written examinations held as part of 70% Selection/ 30% LDCE for promotion from Group 'C' to Group B' posts has been laid down in terms of Board's letter no.E(GP) 2001/2/32 dated 25.10.2001 The question of issuing consolidated Guidelines for information/guidance of these authorities has been under consideration of the Ministry of Railways (Railway Board). The following guidelines have accordingly been compiled based on the extant provisions contained in Chapter-II,

Section A of Indian Railway Establishment Manual, Vol-I, 2009 Edition and the instructions issued from time to time:

1. **GENERAL INSTRUCTIONS :**

(i) **Para 204.5 of IREM Vol-I** : No moderation of the performance is permissible.

(ii) **Para 208.1 of IREM Vol-I**: The answer papers of the written examination as well as the mark sheets of viva-voce should be marked with indelible ink. Each answer book should carry a fly leaf. Both fly leaf as well as the answer book should be stamped and signed by the Gazetted Officer in charge of conduct of the examination. The employees should write his name and designation on the fly leaf only. After the answer books are received from the employee, the fly leaf should be removed and allotted a roll number which should also be simultaneously recorded on the corresponding answer book. The answer books should be sent to the examiner with Roll numbers alone indicated on the answer books. The fly leaves removed from the answer books should be carefully preserved in a sealed cover which should be kept in the personal custody of the CPO.

(iii) **Extracts from Board's letter No,E(GP)2010/2/4 dated 26.04.2010**

It is also desired that the work relating to Hindi translation of the question papers and evaluation of answer sheets' of the written examinations held as part of LDCE/Selections for promotion to Group 'B' posts should be entrusted to competent and experienced officials.

2. **INSTRUCTIONS FOR THE PAPER SETTER:**

(i) **Para 204.2 of IREM Vol-I**: - The question paper for the written test should have a practical bias i.e it should be designed to test the ability of candidates to tackle the practical problems they are likely to face rather than their theoretical knowledge.

(ii) **Para 204.3 of IREM Vol-I** :- Ten percent of the total marks allotted for testing the professional ability should be set apart for questions on official language policy and official language rules. While the employees should be encouraged to attempt questions on official language policy and official language rules, the question should not be compulsory.

3. **INSTRUCTIONS FOR EVALUATOR :**

Board's letter no. E(GP) 2010/2/4 dated 26.04.2010 provide for taking into consideration instructions contained in Board's letter nos. E(NG)I 98/PM1/7 dated 20.10.1999 (RBE No. 272/1999), E(NG)I-2005/PM1/16 dated 20.04.2005 and E(GP) 2006/2/59 dated 14.11.2008 (RBE No. 176/2008) so far as evaluation of answer sheets are concerned. E(NG)I 's letter no. E(NG)I-2005/PM1/16 dated 20.04.2005 has since been modified vide their letter of even no. dated 12.03.2014 Extracts of relevant paras of these letters are reproduced below:

3.1 **Extracts from Board's letter No. E(NG)I 98/PM1/7 dated 20.10.1999 & E(NG)I-2005/PM1/16 dated 12.03.2014**

Para - 9.1 .

NOTE (1): Evaluating the answer sheets without the fly-leaves and dummy numbers is not allowed.

(Evaluating the answer sheets with the fly leaves and without dummy roll numbers is not allowed)

NOTE (2): Evaluation of answer sheets even where fly leaves and dummy numbers are present but the candidate has written his name or roll number in the other sheets of the answer book, is also not allowed.

{Evaluation of answer sheets even without fly leaves and with dummy roll numbers where the candidate has written his name or roll number in the other sheets of the answer booklet is also not allowed.}

NOTE (3): Proper and uniform evaluation of the answer sheets, especially for narrative type of answers should be ensured. in order to achieve this objective the officer evaluating the answer sheets before starting the evaluation, should keep ready the correct answers for the questions, separately for the objective and narrative type, and then evaluate the answer sheets with reference to these answers.

NOTE (4): It is wrong practice to first assign the marks with a pencil and marking in ink thereafter. Sometimes, the marks given in pencil, and in ink differ.

NOTE (5) : In both the multiple choice objective type and narrative type of answers, while there should not be any over-writing and erasing; correction of marks, if genuinely warranted, may be made by striking the marks originally given and entering the fresh marks duly attesting the correction.

However, to avoid chances of mistakes by the evaluators, it may strictly be ensured that the question setter provides the evaluator with correct/model answers.

NOTE (6): It is wrong tendency on the part of the evaluating officer to review their own evaluation and to award the marks keeping in mind the percentage of pass marks with a view to bringing more candidates into the zone for viva-voce test. The marks have to be awarded strictly based on the correctness and contents of the answers given by the candidates.

9.3 After the evaluation is over, the evaluating officer should tabulate the marks for each question and do the totalling. This is to ensure that only the required number of questions are answered and evaluated and totalling of the marks is correct. It has to be ensured by the evaluating officer that there are no erasers, cutting or over-writing or mistake in totalling the marks granted to the candidates.

NOTE (1) : It is often observed that one of the points emerging out of the vigilance investigation is on evaluation of answer sheets pertaining to omission and commission of the marks. It is essential that whenever the answer sheets are sent for evaluation, the evaluating officer should be informed of the instructions on the subject.

NOTE (2) : There should be no failure on the part of the evaluating officer to tabulate the marks awarded for each question on the top sheet of the answer book. This type of tabulation will ensure that only the required number of questions are evaluated and the candidates have not resorted to the practice of answering the same question twice, etc.

NOTE (3) : Decimal marks whenever given should be corrected to the first decimal and the same should not be rounded off. The aggregate also should be left as such without any rounding off.

NOTE (4) : If any candidate has answered question in excess of the required number, the evaluating officer should ignore the same. However, if such questions stand evaluated only the marks awarded against the requisite number of answers attempted first should be included in the tabulation on the top sheet, of the answer book and the rest ignored.

NOTE (5): The evaluating officer should make out a separate statement of marks indicating the dummy numbers of the candidates and the total marks obtained on a separate sheet and send it to the Personnel Officer in-charge of the selection,

NOTE (6) : There have been cases of forcing the evaluating officer by his superior panel approving authority to change the marks already awarded to the candidates after the evaluation is complete but before the results of the written test are published. This is highly irregular practice and the evaluating officer should not get pressurized even at the cost of incurring displeasure of his superiors.

9.4 Any delay in evaluation by more than two months should be brought to the notice of the DRM or HOD. Delays of more than three months should be brought to the personal notice of the General Manager.

3.2 **Extracts from Board's letter No. E(GP)2006/2/59 dated 14.11.2008**

2. It has been decided that in the answers to objective type questions, wherever such questions are included in the written examination, no corrections of any type may be permitted. In case any correction is made, that answer shall not be evaluated at all. The correction may be any one of the following types (the list is illustrative and not exhaustive):

- (a) Cutting;
- (b) Over writing;
- (c) Erasing;
- (d) Scoring off a ticked answer in multiple-choice and ticking another answer;&
- (e) Modifying the answer in any way,

3. It may be mentioned here that the term objective type questions will include questions of the following type:

- (a) Multiple choice questions;
- (b) Answer in yes or no;
- (c) Fill in the blanks (maximum four words);
- (d) Match the following;&
- (e) Any other type of question(s) for which answer is to be given in one word.

4. **GENERAL CONDITIONS:**

4.1 It has also been decided by the Board that any distinguishing mark on the answer script would make the answer script invalid.

4.2 While referring to these guidelines, the original paras of IREM and circulars referred to herein should be read for proper appreciation. In case of any doubt, the original paras and the circulars should be relied upon as authority.

4.3 If any provision of the IREM and the circular on the subject which has not been superseded has been missed in preparing these guidelines, the said para and the circular which has not been taken into consideration due to oversight should be treated as valid and operative.

रलव वाड का पत्र स./Railway Board's letter No.E(GP)2001/2/32  
दिनांक/dated 25.10.2001 / is as under :-

**/ Sub: Holding of Selections (70%) and LDCE (30%)  
for Group 'B' Posts on the Railways –  
Authorities for setting Question Papers and  
evaluation of Answer Sheets of Written  
Examination**

Instructions regarding the setting of question papers and evaluation of answer sheets of employees appearing for Group 'B' Selections/LDCE are at present contained in various letters of the Board mentioned below :

1. E(GP)/87/2/61 dated 17.09.87
2. E(GP)/87/2/61 dated 23.06.88
3. E(GP)/87/2/61 dated 27/06.90
4. E(GP)/87/2/61 dated 13.11.90
5. Para 3 of letter No.E(GP)/88/2/111 dt.20.08.91
6. Adviser (MS)'s DO No.E(GP)/91/2/10 Pt. dt.19.08.92
7. OSD(MS)'s DO No.E(GP)/2001/2/32 dt.28.05.2001

2. The Board have reviewed the matter in its entirety and have decided that the authorities for setting Question papers and evaluating the Answer Sheets should be as indicated in the Annexure to this letter.

3. The instructions as per enclosed Annexure take effect from the date of issue of this letter. However, in respect of Selections/LDCE already initiated, if the setting of Question Paper or evaluation of Answer Sheets have already been entrusted, as per extant instructions, to authorities who may be different from those indicated in the Annexure to this letter, such Selections need not be cancelled and may be proceeded with.

**Authorities for setting up Question Papers and Evaluating Answer Sheets for Selection (70%) & LDCE (30%) for promotion to Group B posts (Annexure to Board's letter No.E(GP)/2001/2/32 dt.25.10.2001)**

S.N.	Description	Authority for Setting Question Papers	Authority for Evaluation of Answer Sheets
<b>1</b>	<b>SELECTION (70%)</b>		
<b>A</b>	Departmental Portion	PHOD of concerned Department	Any other SAG officer of the concerned Department
<b>B1</b>	Financial Rules for Personnel Department	PHOD of concerned Department	Any other SAG officer of Personnel or Accounts Department
<b>B2</b>	Estt. & Financial Rules for Departments other than Personnel	PHOD of concerned Department (for both Establishment Rules & Financial Rules)	Any other SAG officer of concerned Department (for both Establishment Rules & Financial Rules) or of Personnel Department (for Establishment Rules) and of Accounts Department (for Financial Rules)
<b>2</b>	<b>LDCE (30%)</b>		
<b>2.1</b>	<b>DEPARTMENTS OTHER THAN ACCOUNTS</b>		
<b>A</b>	General Knowledge	PHOD of concerned Department	Any other SAG officer of the concerned Department
<b>B</b>	Professional Subject – Paper I & II	PHOD of concerned Department	Any other SAG officer of the concerned Department

<b>C</b>	Establishment & Financial Rules	PHOD of concerned Department (for both Establishment Rules & Financial Rules)	Any other SAG officer of concerned Department (for both Establishment Rules & Financial Rules) or any SAG officer of Personnel Department (for Establishment Rules) and of Accounts Department (for Financial Rules)
<b>2.2</b>	<b>ACCOUNTS DEPARTMENT</b>		
<b>A</b>	General Knowledge	PHOD of Accounts Department	Any other SAG officer of the Accounts Department
<b>B</b>	Professional Subject – Paper I & II	PHOD of Accounts Department	Any other SAG officer of the Accounts Department

**Clarificatory Notes for setting up Question Papers and Evaluating Answer Sheets for Selection (70%) & LDCE (30%) for promotion to Group B posts (Annexure to Board's letter No.E(GP)/2001/2/32 dt.25.10.2001)**

1	The nomination of officers as indicated in the table above, for both setting up the question papers as well as for evaluation of answer sheets, shall be approved by GM. In case, there are compelling circumstances like the proposed officer's name being borne on the Agreed list etc., the GM shall exercise his discretion for nominating another HAG/SAG officer.
2	The officer/s nominated for evaluation of the answer sheets need not necessarily be member/s of the Selection Committee.
3	The officers setting up the question paper and evaluating the answer sheets shall be necessarily different.
4	For selection (70%) as well as LDCE (30%), if more than one officer are to evaluate different portions of the same paper, either separate of detachable answer sheet should be provided for each of these portions, so that it can be given to evaluating officers separately, to maintain the secrecy of marks allotted.
5	In the case of Units where more than one SAG officer may not be available in a particular Department (e.g. in Production Units in certain Departments), services of an SAG officer of the same Department of the contiguous Zonal Railway may be utilized for evaluating the Answer Sheets set by the PHOD/HOD of the particular Unit. The nomination of the officer of the contiguous Railway shall be made by the GM of the particular Unit where Selection/LDCE is being held, in consultation with the GM of the contiguous Railway.



सं. ./ Estt.Srl.No.82/2014

./ RBE No. 69/2014

./No.SER/P-HQ/Ruling/O/924

/ Dated: 24.07.2014

/ Sub: **Grant of Fixed Medical Allowance to Widowed/ Divorced/Unmarried daughter in receipt of family pension – clarification reg.**

//Ref: . Railway Board's letter Nos :-

PC-V/98/I/7/1/1 //dated 21.04.99

( ./ Estt.Srl.No. 115/99) and

//dated 01.03.04 ( ./

Estt.Srl.No. 44/04)

./Railway Board's letter No. **PC-V/2011/A/Med/1**

/dated 07.07.2014 ( ./RBE No.69/2014) is as under :

Some references pointing out doubts regarding admissibility of Fixed Medical Allowance (FMA) to Widowed/Divorced/Unmarried daughter in receipt of family pension has been received in Board's office. In this context, attention is invited to Board's letter No. PC-V/98/I/7/1/1 dt.21.04.1999 and 01.03.2004 whereby sanction of the President has been accorded to grant of Fixed Medical Allowance to Railway pensioners/family pensioners residing beyond 2.5 kms. from a Railway Hospital/Health Units subject to fulfillment of conditions laid down therein.

From the above, it is evident that Widowed/Divorced/Unmarried daughters in receipt of family pension being family pensioner are already covered by relevant instructions and may be extended benefit of grant of FMA provided they fulfill all other terms and conditions in this regard.

As regard the date of eligibility for grant of Fixed Medical Allowance to Family Pensioners, it is clarified that in cases where the existing pensioner/family pensioner was in receipt of Fixed Medical Allowance, the family pensioner next-in-line may be allowed Fixed Medical Allowance from the same date from which he/she becomes eligible for family pension, if he/she otherwise fulfills the conditions for grant of Fixed Medical Allowance.

This issues with the concurrence of Finance Directorate of the Ministry of Railways.

(Authority : DoP&PW's O.M.No.4/6/2011-P&PW(D) dated 26.08.2011 and No.4/25/2008 P&PW(D) dated 02.05.2014)

**. / Estt.Srl.No.83/2014**

**./ RBE No. 71/2014**

**./No.SER/P-HQ/Ruling/O/931/17**

**/ Dated: 24.07.2014**

**/ Sub: Child Care Leave (CCL) in respect of female railway employees as a result of Sixth Central Pay Commission recommendations-Clarification regarding**

**//Ref: . Railway Board's letter No. E(P&A)I-2008/CPC/LE-8 //dated 04.10.10 ( ./ Estt.Srl.No. 144/10)**

**./Railway Board's letter No. E(P&A)I-2008/CPC/LE-8 //dated 09.07.2014 ( ./RBE No.71/2014) is as under :-**

In pursuance to the decision taken by the Government, the Ministry of Railways have decided to remove the requirement of minimum period of 15 days' CCL, laid down in para 2(ii) of Board's letter of even number dated 04.10.2010.

2. There is no change as regards other conditions of this leave.
3. This order will take effect from 5<sup>th</sup> June,2014.

**.No. / Estt.Srl.No.84/2014**

**/ RBE No. 79/2014**

**./No.SER/P-HQ/Ruling/O/931/10**

**/ Dated: 30.07.2014**

**/ Sub: Enhancement in the rate of Festival Advance  
as a result of increase in DA w.e.f. 01.01.2014**

**/Ref: . /Railway Board's letter Nos.**

- 1. PC.VI/2008/1/7/2/1 //dated 28.03.14  
( / Estt.Srl.No. 33/14) &**
- 2. 2011/E(LL)/FA/1 //dated 18.07.2011  
( / Estt.Srl.No. 128/11)**

**./Railway Board's letter No. 2011/E(LL)/FA/1  
/dated 22.07.2014 ( /RBE No.79/2014) is as under :-**

Please refer to Board's letter of even number dated 18.07.2011, conveying enhancement in the rate of Festival Advance by 25% on increase of Dearness Allowance to 51%.

2. Railway Board vide letter No. PC.VI/2008/1/7/2/1 dated 28.03.2014 has enhanced the DA payable to railway employees from the existing rate of 90% to 100% w.e.f. 01.01.2014.

3. Consequent upon aforesaid enhancement of DA to 100%, the matter regarding revision in the rate of Festival Advance has been considered by the Board and decided that the rate of festival advance shall increase by 25% w.e.f. 01.01.2014.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

5. There is no change in the other terms and conditions for grant of festival advance.

.No. / Estt.Srl.No.85/2014

/ RBE No. 75/2014

./No.SER/P-HQ/Ruling/O/837

/ Dated: 04.08.2014

**/ Sub: Acceptance of certificates/qualifications  
awarded by various Boards of School Education  
in India for the purpose of employment on the  
railways**

**/Ref: . /Railway Board's letter Nos :-**

1. E(NG)II/89/RR-1/17 //dated 25.02.91  
(RBE No.38/91) ( /  
Estt.Srl.No.60/91);
2. E(NG)II/2001/RR-1/48 //dated 23.05.02  
(RBE No.71/02) ( /  
Estt.Srl.No.182/02);
3. E(NG)II/2001/RR-1/52 //dated 21.06.02  
(RBE No.89/02) ( /  
Estt.Srl.No.73/02);
4. E(NG)II/2003/RR-1/36 //dated 03.12.03  
(RBE No.205/03) ( /  
Estt.Srl.No.197/03);
5. E(NG)II/2001/RR-1/52 //dated 09.09.10  
(RBE No.128/10) ( /  
Estt.Srl.No.165/10)
6. E(NG)II/2008/RR-1/35 //dated 30.04.09  
(RBE No.76/09) ( /  
Estt.Srl.No.98/09);
7. E(NG)II/2008/RR-1/35 //dated 10.06.09  
(RBE No.102/09) ( /  
Estt.Srl.No.130/09)
8. E(NG)II/2008/RR-1/35 //dated 04.11.13  
(RBE No.118/13) ( /  
Estt.Srl.No.124/13);
9. E(NG)II/2008/RR-1/40 //dated 14.05.09

- (RBE No.81/09) ( /  
Estt.Srl.No.102/09);
10. E(NG)II/2004/RR-1/14 //dated 04.04.13  
(RBE No.31/13) ( /  
Estt.Srl.No.41/13);
11. E(NG)II/2005/RR-1/6 //dated 30.04.13  
(RBE No.40/13) ( /  
Estt.Srl.No.40/13); &
12. E(NG)II/2005/RR-1/14 //dated 08.10.13  
(RBE No.104/13) ( /  
Estt.Srl.No.109/13)

. /Railway Board's letter No.E(NG)-II/2007/RR-  
1/38 /dated 15.07.2014 ( . /RBE No.75/2014) is as  
under :-

Reference from various field units as well as federations seeking clarification regarding acceptance or otherwise of certificates/ qualifications obtained from various Boards of School Education in India for the purpose of employment in railways have been under consideration of this Ministry.

Clarification has been received from nodal Ministry/Department of Government of India, viz. Department of Personnel & Training (DOP&T) and M/o Human Resource Development (MHRD) **stating that COBSE (Council of Board of School Education in India), an Association of National & State School Boards, is responsible for verifying genuineness/recognition of School Education Boards in India. It grants membership to Boards/Institutes that are set up by an Act of Parliament or State Legislature or an executive order of the Central/State Governments and follow National Curriculum Framework. The certificates issued by its member Boards are equivalent to any other board across the country.** Accordingly, the mater has been examined and it has been decided by the Board that zonal railways need not approach the Ministry seeking such clarification regarding acceptance or otherwise of certificates/qualifications obtained from various Boards of School Education in India and instead, refer to official website of COBSE i.e. [www.cobse.org](http://www.cobse.org) which contain list of Boards of School Education which are Member Boards of COBSE. Thus certificates/qualifications obtained from all such institutions borne on the

aforesaid list will be acceptable for the purpose of employment on the railways from the date on which the said institution has been accorded membership by COBSE, if they were not recognized earlier by any competent authority. This date of acceptability of certificate may be obtained by approaching COBSE directly and a copy of clarifications thus obtained may also be endorsed to this Ministry for information & record.

Instructions contained in letters under reference will continue to be valid.

**. / Estt.Srl.No.86/2014**

**. / RBE No. 72/2014**

**./No.SER/P-HQ/Ruling/O/911**

**/ Dated: 04.08.2014**

**/ Sub: Extraordinary leave in continuation with Maternity Leave without production of Medical Certificate – treatment of this period as qualifying service – PNM/AIRF Item No.6/2009**

**/Ref: . Railway Board's letter No. E(P&A)I-2001/CPC/LE-8 //dated 24.12.01 ( . / Estt.Srl.No. 158/01)**

**./Railway Board's letter No. E(P&A)I-2009/FE-2/1 /dated 11.07.2014 ( . /RBE No.72/2014) is as under:-**

AIRF has raised a demand in the PNM Forum in respect of treatment of the period of EOL taken in continuation of Maternity Leave without the Medical Certificate as qualifying service. The issue was discussed in the PNM Meetings, and it has been decided to reiterate the instructions already issued vide above referred letter dated 24.12.2001 that the period of EOL taken without Medical Certificate in continuation of Maternity Leave would not count for qualifying service and for the purpose of grant of increment. In order to ensure that the employees become aware of these provisions, extensive publicity may be given to these instructions.

.No. / Estt.Srl.No.87/2014

/ RBE No. 54/2014

/No.SER/P-HQ/Ruling/O/883

/ Dated: 04.08.2014

/ Sub: **Railway Services (Revised Pay) Rules, 2008-  
Clarification regarding fixation of pay under  
rule 13 in case of Running staff**

/Ref: . Railway Board's letter Nos :-

1. **PC VII/2011/IC/1** //dated **12.09.13**  
( // Estt.Srl.No. **97/13**);
2. **PC-VI/2008/II/1/1** //dated **14.09.10**  
( // Estt.Srl.No. **148/10**);
3. **PC VII/2008/II/RSRP/1** //dated **12.09.08**  
( // Estt.Srl.No. **126/08**);
4. **PC-III/2004/CRC/7** //dated **06.04.04**  
( // Estt.Srl.No. **80/04**);
5. **PC-III/2003/CRC/6** //dated **09.10.03**  
( // Estt.Srl.No. **152/03**) &
6. **PC III/93/CRC/1** //dated **14.07.93**  
( // Estt.Srl.No. **111/93**)

/Railway Board's letter No. **PC-VI/2011/IC/1**

/dated 22.05.2014 ( //RBE No.54/2014) is as under :-

Please refer to para 3 of Board's letter No. PC-III/2003/CRC/6 dated 09.10.2003 (RBE No.177/2003) and PC-III/2004/CRC/7 dated 06.04.2004 (RBE No.78/2004) advising that the benefit of fixation of pay under Rule 1313 (FR22) (1) (a) (1) R-II would be no longer available in the case of movement from lower grade to higher grade in the non-functional situations where there is no change in duties as in the case of movement from Goods Guards to Sr. Goods Guards and Goods Drivers to Sr. Goods Driver etc. However, the benefit of fixation under above rule would be admissible in the cases of functional promotion such as Sr. Goods Guard to Passenger Guards and Sr. Goods Drivers to Passenger

Drivers etc. though in identical scale of pay. The above methodology was in supersession of that advised vide Board's letter No. PC III/93/CRC/1 dated 14.07.1993 (RBE No.106/93).

2. Consequent upon recommendations of 6 CPC as accepted by government, a new pay structure comprising running pay bands and Grade Pay has come into force w.e.f. 1.1.2006 and methodology of pay fixation in the revised pay structure is stipulated in Railway Services (Revised Pay) Rules, 2008 read with schedules circulated vide Board's letter No. PC VI/2008//RSRP/I dated 11.09.2008 and various clarifications issued on subsequent dates. Further various Grades in the categories of Running staff ( in pre-revised scales Rs.5000-8000, 5500-9000 and 6000~9800) have been merged and provisional revised designations of merged grades have been issued vide Board's letter No. PC-VI/2008//1/1 dated 14.09.2010 (PC-VI No. 226; RBE No.134/2010). Further a new component of 'Additional Allowance' has been introduced. Fixation of pay on promotion from one grade pay to another in revised pay structure effective from 01.01.2006 is governed by Rule 13 of RS (RP) Rules, 2008, which provides for benefit of one notional increment at the time of such fixation. Further, benefit of pay fixation as above has been permitted in certain specified situation of pay fixation from one category of running staff to another in same Pay Band and Grade Pay vide Board's letter No. PC VI/2011/IC/1 dated 12/09/2013 (PC-VI-No. 317; RBE No.95/2013).

3. However, clarifications are being sought from various Railways regarding methodology for fixation to be followed in various functional and non-functional situations concerning running staff in revised pay structure effective from 1.1.2006. The issue has been under examination in consultation with Ministry of Finance/DOP&T and it is clarified that in various situations of fitment/promotion of Running staff in Revised pay structure, fixation of pay would be as follows :-

S. No.	Position in 6 <sup>th</sup> CPC pay structure		
	Feeder category *	Fed / Promotional category *	Remarks
<b>LOCO PILOTS</b>			
1	Asstt.Loco Pilot PB1 GP Rs.1900	Sr. Asstt.Loco Pilot (Non functional) PB1 GP Rs.2400	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
2	Sr.Asstt. Loco Pilot (non-functional) PB1 GP Rs.2400	Loco Pilot (Shunting) Grade II PB1 GP Rs.2400	Functional promotion in same Pay Band/Grade Pay following non functional placement. Promotional increment under Rule 13 of RS(RP) Rules, 2008 would <b>not</b> be admissible



3	Loco Pilot (Shunting) Grade II PB1 GP Rs.2400	Loco Pilot (Shunting) Grade I (Non Functional) PB2 GP Rs.4200	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
4	Loco Pilot (Shunting) Grade I (Non Functional) PB2 GP Rs.4200	Loco Pilot (Goods)  PB2 GP Rs.4200	Functional promotion in same Pay Band/Grade Pay following non functional placement. Promotional increment under Rule 13 of RS(RP) Rules, 2008 would <b>not</b> be admissible
5	Loco Pilot (Goods) PB2 GP Rs.4200	Loco Pilot (Pass.)  PB2 GP Rs.4200 + Rs.500 (Addl. Allowance)	Benefit of promotional increment under Rule 13 of Revised Pay Rules, 2008 Rules permitted vide Board's letter No. PC VI/2011/IC/1 dated 12/09/2013
6	Loco Pilot (Pass.) PB2 GP Rs.4200 + Rs.500 (Addl. Allowance)	Loco Pilot (Mail)  PB2 GP Rs.4200 + Rs.1000 (Addl. Allowance)	Benefit of promotional increment under Rule 13 of Revised Pay Rules, 2008 Rules permitted vide Board's letter No. PC VI/2011/IC/1 dated 12/09/2013
<b>GUARDS</b>			
7	Asstt.Guard/ Brakesman  PB1 GP Rs.1900	Sr.Asstt.Guard/ Sr.Brakesman (Non-functional) PB1 GP Rs.2400	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
8	Sr.Asstt.Guard/ Sr.Brakesman (Non-functional) PB1 GP Rs.2400	Goods Guard  PB1 GP Rs.2800	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
9	Goods Guard  PB1 GP Rs.2800	Sr.Goods Guard (Non-functional) PB2 GP Rs.4200	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
10	Sr.Goods Guard (Non-functional) PB2 GP Rs.4200	Sr.Passenger Guard  PB2 GP Rs.4200	Functional promotion in same Pay Band/Grade Pay following non functional placement. Promotional increment under Rule 13 of RS(RP) Rules, 2008 would <b>not</b> be admissible
11	Sr.Passenger Guard PB2 GP Rs.4200	Mail/Express Guard  PB2 GP Rs.4200 + Rs.500 (Addl.Allowance)	Benefit of promotional increment under Rule 13 of Revised Pay Rules, 2008 Rules permitted vide Board's letter No. PC VI/2011/IC/1 dated 12/09/2013

(\*Provisional revised designations as per Board's letter No. PC-VI/2008/II/1/1 dated 14.09.2010 (PC No.226; RBE 134/2010)

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

**. / Estt.Srl.No.88/2014**

**. / RBE No. 70/2014**

**./No.SER/P-HQ/Ruling/O/837**

**/ Dated: 04.08.2014**

**/Sub: Appointment on compassionate grounds of family member of an ex-Railway servant**

**/Ref: . Railway Board's letter Nos:-**

1. **E(NG)-II/2014/RC-1/SCR/5 //dated 04.03.14**  
( **. / Estt.Srl.No. 30/14**)
2. **E(NG)II/2001/RC-1/ER/5 //dated 21.11.01**  
( **. / Estt.Srl.No. 157/01**)
3. **E(NG)II/99/RC-1/SE-19 //dated 05.08.99**  
( **. / Estt.Srl.No. 226/99**)
4. **E(NG)II/88/RC-1/1 Policy //dated 02.05.97**  
( **. / Estt.Srl.No. 107/97**)
5. **E(NG)II/88/RC-1/Policy //dated 04.09.96**  
( **. / Estt.Srl.No. 5/97**)
6. **E(NG)III-78/RC1/1 //dated 03.02.81**  
( **. / Estt.Srl.No. 102/81**)

**./Railway Board's letter No. E(NG)-II/2014/RC-1/SCR/5**  
**/dated 08.07.2014 ( . /RBE No.70/2014) is as under :-**

As the field units are aware, dependant family members for the purpose of appointment on compassionate grounds means spouse or son (including adopted son) or daughter (including adopted daughter) or brother/sister in the case of unmarried Government servant, who is wholly dependent on the Government servant at the time of death in harness or retirement on medical grounds, as the case may be.

Further, in terms of para 2 of letter No. E(NG)III-78/RC1/1 dated 3.2.81, General Managers can consider for employment of married daughters, if they satisfy themselves that the married daughter will be the bread-winner of the family of the Railway servant concerned. It has also

been stipulated vide instructions issued under RBE No. 224/2001 dated 21.11.2001 that the cases of dependant divorced/widowed daughters should also be considered for such appointment as in the case of married daughters subject to the condition that former should have been wholly dependent on the ex-employee at the time of the death/medical invalidation of the latter.

Existence of a number of instructions as well as the issue of specific clause of 'dependency on the ex-Railway employee' have been engaging the attention of this office for sometime. Accordingly, the matter has been reviewed by the Board and it has been decided that it should be left to the discretion of the family concerned in case of death of ex-employee to request for a job to either spouse or any child {whether son or daughter (unmarried/ married/divorced/widowed)} subject to the condition that the concerned child will be the bread-winner of the family concerned. Further, for this purpose instructions issued by this Ministry vide letter issued under RBE No. 22/2014 dated 4.3.14 be read in the same spirit.

However, the dependent of an unmarried male/unmarried female Railway employee dying in harness/retiring on medical grounds, may be considered for compassionate appointment by the Railway at its own level, subject to the condition that the candidate proposed for appointment is shown as dependent on the ex-employee on the basis of documents such as inclusion/declaration of names in the pass or in Ration cards etc.. The condition of Inclusion in the pass declaration or Ration cards etc. is only a facilitating factor, and not intended to be a restrictive one. In the absence of any such documentary proof, the factual position regarding the extent of the dependency may be got verified by deputing a Welfare Inspector to inquire into the circumstances. The relaxation of time limit permissible in the case of minor children of those employees who die in harness would also apply in the case of dependents of those who die as bachelor/spinster.

Accordingly, para 2 of Board's instructions E(NG)III-78/RC/1/1 dated 3.2.1981, letter No. E(NG)II/88/ RC-1/ Policy dated 4.9.96, No. E(NG)II/88 /RC-1/1 Policy dated 2.5.97, No.E(NG)II/99/RC-1/SE-19 dated 5.8.99, and E(NG)II/2001/RC-1/ER/5 dated 21.11.2001 stand superseded.

Past cases, already decided need not be reopened.

**.No. /Estt.Srl.No.89/2014**

**./ RBE No.78/2014**

**./No.SER/P-HQ/Ruling/O/931(4)**

**/Dated: 06.08.2014**

**/ Sub: Restructuring of certain Group 'C' cadres-  
matching savings**

**/Ref: . /Railway Board's letter No.**

**PC-III/2013/CRC/4 /dated 08.10.13**

**(RBE No.102/13) (Estt.Srl.No.108/13)**

Railway Board's letter No.PC-III/2013/CRC/4 dated 22.07.2014 (/RBE No.78/2014) is as under :-

As per instructions contained in para 12 to 12.2 of Board's letter of even no. dated 08-10-2013 (REE No. 102/2013), for implementation of cadre restructuring of Group 'C' staff, the matching savings by surrender of posts should be effected from the category itself. Wherever it is not possible to do so from the category itself, the matching savings should be arranged from the department at the divisional/zonal level. If the Department/Railways are not able to provide the matching savings, the particular category/department will not be restructured.

2. It has been brought to the notice of Board that there is currently shortage of Booking Clerks & Ticket Checking Staff and given the increase in passenger traffic Et the introduction of new trains, Zonal Railways are finding it difficult to smoothly conduct the commercial activities of sale of tickets & ticket checking. While shortage of Commercial staff varies from zone to zone, it is particularly acute in a few zones. As such, it is viewed that since Booking Clerks & Ticket Checking Staff are being essentially revenue earning categories, any further reduction in strength of these categories due to implementation of cadre restructuring especially in the zones already facing acute shortage, would not be desirable as it may lead to closure of counters or leaving coaches unmanned, thereby resulting in leakage of revenue.

3. The requirement of matching savings by surrender of posts is a mandatory pre-condition for cadre restructuring. Therefore, keeping in view the non-feasibility of further surrender of posts for cadre restructuring from the above mentioned two categories of Commercial Department in certain zones due to existing shortage of staff In these categories, it has been decided by Ministry of Railways (Railway Board)

that after working out the financial implications for Booking Clerks & Ticket Checking Staff of Commercial Department as per instructions contained in para 12 of Board's letter of even no. dated 08-10-2013 (RBE No. 102/2013), the General Managers may also consider the possibility of surrender of posts against matching savings from the alternate cadres at the Divisional/Zonal level, wherever absolutely must. In very rare & exceptional circumstances as a last resort, the option of using matching savings from vacancy bank may be considered as per laid down norms. However, there would be no revision of percentage distribution of posts without matching savings.

4. Except the above mentioned two categories (Booking Clerks & Ticket Checking staff) of Commercial Department, matching savings by surrender of posts for all other categories mentioned in the Annexure 'A' to 'H' of Board's letter dated 08.10.2013 (RBE No.102/2013) should continue to be arranged as per instructions laid down in para 12 to 12.2 of Board's letter *ibid*.

5. These instructions are in partial modification of Board's letter No.2013/TG-II/12/16/Cadre dated 31.01.2014.

6. This issues in consultation with the Commercial Directorate & with concurrence of the Finance Directorate of this Ministry.

7. This disposes of Eastern Railway's letter No.E.740/O/Restructuring dated 02.05.2014 and E.C.Railway's letter No.ECR/HRD/Restructuring/Comml./14 dated 23.04.2014.

**सं. ./ Estt.Srl.No.90/2014**

**./ RBE No.80/2014**

**./No. SER/P-HQ/Wel/456/5**

**/ Dated: 11.08.2014**

**/ Sub: Indigenous system of medicine – Homoeopathic/  
Ayurvedic dispensaries – Revised policy reg.**

**/Ref: . Railway Board's letter No.  
E(W)2012/PNM/NFIR/5 //dated 24.01.2014  
( ./ Estt.Srl.No. 15/14) & No.  
E(W)97/PS5-1/45 //dated 28.10.1999  
( ./ Estt.Srl.No. 299/99)**

.Railway Board's letter No.E(W)2013/ISM/1

/dated 23.07.2014 ( /RBE No. 80/2014) is as under :-

Ayurvedic and Homoeopathic dispensaries are being run under the aegis of Staff Benefit Fund purely as a measure of staff welfare for medical treatment under Indigenous System of Medicine. These dispensaries are managed by the Central Staff Benefit Fund Committee of the respective Zonal Railway/PU.

Pursuant to the demands raised by the recognized federations, i.e. AIRF and NFIR regarding increase in the retirement age, revision of monthly honorarium and other issues, Board has now decided to revise the policy for engagement of Ayurvedic/Homoeopathic practitioners as under :-

- (i) Each Zonal Railway and Production Unit will **NOT** have more than a total of Eight (08) and Two (02) Dispensaries (including Ayurvedic and Homoeopathic together) respectively. The Railway Zones/PUs should reduce the number of dispensaries up to the new prescribed ceiling limit in a phased manner over a period of one year.
- (ii) The existing arrangement of 8 hourly and 4 hourly dispensaries should be replaced with 4 hourly dispensaries working any 5 days in a week. However, the existing practitioners working in 8 hours dispensaries may be allowed to continue till their current contract expires. No further extension will be given to them. Any fresh engagement, henceforth, should be done only on 4 hour basis. As such, the powers delegated to General Managers vide Board's letter dated 09.04.2013 (RBE No.30/2013) will stand annulled.
- (iii) Ayurvedic/Homoeopathic practitioners will henceforth, be engaged as Ayurvedic/Homoeopathic **Consultants** on the basis of their qualification as prescribed vide Board's letters no.E(W)88 WE1-16 dated 10.07.89 (RBE No.177/89), E(W)89/WE 1-15 dated 03.10.1989 (RBE No.250/89) and E(W)2012/PNM/NFIR/5 dated 24.01.2014 (RBE No.13/2014).
- (iv) These Consultants (Ayurvedic and Homoeopathic) should be engaged in SBF run dispensaries by the CSBF committee by associating one doctor from the concerned Zonal Railway.

- (v) The contract of the Consultants engaged in 4 hour dispensaries will be valid for one year only and can be extended further subject to satisfactory performance of the Consultant.
- (vi) The age limit for the aforesaid Consultants and dispensers has been fixed at 65 years and the existing Consultants/dispensers should cease to be engaged after 65 years.
- (vii) The facility of Pass/PTOs will be admissible as per entitlement mentioned in Board's letter No.E(W)97/PS 5-1/45 dated 28.10.1999 only to the 8-hourly Consultants. This facility should be withdrawn soon after a particular 8-hour dispensary gets converted into 4-hour dispensary.
- (viii) The revised monthly honorarium for Consultants and Dispensers (Homoeopathic/Ayurvedic) will be as follows :-

	<b>Revised Honorarium</b>	
	<b>8 hrs duration</b>	<b>4 hrs duration</b>
<b>Consultants</b> (Ayurvedic/ Homoeopathic)	Rs.24,000/-	Rs.17,500/-
<b>Dispensers</b> (Ayurvedic/ Homoeopathic)	Rs.7,200/-	Rs.5,000/-

- (ix) Monthly subsidy on medicines will be as follows :-

Ayurvedic/ Homoeopathic Dispensaries -                      Rs.8,000/-

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

**Estt.Srl.No.91/2014**

**RBE No.74/2014**

**No.SER/P-HQ/Rulig/O/820**

**Dated: 11.08.2014**

**Sub: Increase in the existing rates of Hospital Patient Care Allowance and Patient Care Allowance to eligible Group 'C' & 'D' (Non-Ministerial) Railway Employees working in Railway Hospitals and Health Units/Clinics w.e.f. 01.01.2014**

**Ref: Railway Board's letter No.  
E(P&A)II-2013/AL-3 dated 20.02.13  
(Estt.Srl.No.28/13) and  
E(P&A)II-98/HW-6 dated 09.01.08  
(Estt.Srl.No.26/08)**

Railway Board's letter No.E(P&A)-II/2013/AL-3 dated 14.07.2014 (RBE No.74/2014) is as under :-

Attention is drawn to Board's letter No.E(P&A)II-2013/AL/3 dated 20.02.2013 vide which the rates of Hospital Patient Care Allowance (HPCA) and Patient Care Allowance (PCA) to eligible Group 'C' and 'D' (Non-Ministerial) Railway Employees working in Railway Hospitals and Health Units/Clinics were revised w.e.f. 01.09.2008.

2. In order to dispel any doubts that may arise regarding increase of the rates after increase in the rate of Dearness Allowance by 50% and 100%, the following clarifications are being given :

- (i) The rate of Dearness Allowance (DA) had crossed 50% w.e.f. 01.01.2011, therefore the rates of HPCA/PCA had increased by 25% (on the rates effective on 01.09.2008) with effect from 01.01.2011.
- (ii) The rate of Dearness Allowance (DA) has now been enhanced to 100% w.e.f. 01.01.2014. Therefore, the rates of HPCA/PCA shall again be increased by 25% (on the rates effective on 01.09.2008) with effect from 01.01.2014.

3. The other terms and conditions regarding admissibility of HPCA/PCA as contained in Board's letter No.E(P&A)II-98/HW-6 dated 09.01.2008 and E(P&A)II-2013/AL-3 dated 20.02.2013 shall remain the same.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.



**Estt.Srl.No.92/2014**

**RBE No. 64/2014**

**No.SER/P-HQ/Ruling/O/909**

**Dated: 11.08.2014**

**Sub: Syllabus for professional papers for 30% LDCE for promotion to Group 'B' post of AEN in Civil Engineering Department of Railways/Production Units**

**Ref: Railway Board's letter No. E(GP)2008/2/6 dated 09.08.2012 (Estt.Srl.No. 9/14)**

Railway Board's letter No.E(GP2008/2/6 dated 24.06.2014 (RBE No.64/2014) is as under :-

Vide this office letter of even number dated 09.08.2012, a revised syllabus has been prescribed for promotion to Group 'B' post of AEN in the Civil Engineering Department. In this regard, it has been decided to include a topic on track machines as per the details given in the annexure separately as item No.19 of Paper-II in lieu of item No.3(g) – maintenance and working of various track machines included in this paper.

2. These instructions will be effective from the date of issue of this letter. However, LDCEs for which written examinations have already been held or are at an advanced stage need not be disturbed.

**Syllabus for professional papers for 30% LDCE for promotion to Group 'B' post of AEN in Civil Engineering Department**

**Paper-II**

**Item No.19 :**

- (i) Provisions of Indian Railway Track Machines Manual
- (ii) Working principles and performance parameter of various Track Machines on Indian Railways
- (iii) Engines : Classification of IC engines, basic terminology, working principles of IC engines, main systems of diesel engines, air

supply system, fuel supply systems, lubricating systems, cooling system

- (iv) Controls and working systems of various Track Machines
- (v) Working of various Track Machines, Pre-requisites, pre-block preparatory works, operations during block, post-block attention works
- (vi) Working of tamping machines in design mode
- (vii) Performance and quality parameters in tamping, squeezing pressure, squeezing time, vibration pressure and tamping depth
- (viii) Maintenance schedules of various track machines
- (ix) Troubleshooting
- (x) Rules for movement and working of track machines

क्र. ./ Estt.Srl.No.93/2014

./ RBE No.Nil

./No.SER/P-HQ/Ruling/O/911

/ Dated: 18.08.2014

**/ Sub: Admissibility of Maternity Leave and  
Child Care Leave to surrogate mother –  
Consideration thereof**

क्र. ./Railway Board's letter No.E(P&A)-  
2013/CPC/LE-3 /dated 15.07.2014 ( ./RBE No.Nil) is as  
under :-

One of the zonal Railways had raised the issue regarding admissibility of Maternity Leave and Child Care Leave to surrogate mother. The matter was examined in consultation with DOP&T, who have informed that the Ministry of Health & Family Welfare has mooted a Bill on ART (Assisted Reproductive Technology), which is presently before the Parliament and the same includes the aspect of surrogacy. The decision on the legislation may be awaited. In the circumstances, Maternity Leave and Child Care Leave are not admissible to surrogate mother at present.

(This disposes of Northern Railway's letter No.433-E/14/Pt.X/EIV dated 15.10.2013)

.क्र. ./ Estt.Srl.No.94/2014

./ RBE No.85/2014

./No.SER/P-HQ/Ruling/O/992

Dated: 18.08.2014

**वषय/ Sub: Posting of Government employees who have differently abled dependents- reg.**

**/Ref: . Railway Board's letter No.  
E(NG)-I/91/TR/15 //dated 13.05.1991  
( ./ Estt.Srl.No.124/91)**

./Railway Board's letter No.E(NG)I/2014/TR/12  
/dated 01.08.2014 ( ./RBE No.85/2014) is as under :-

In view of a demand that Railway employee who is a care giver of the disabled child may not have to suffer due to displacement by means of routine transfer/rotational transfer, Department of Personnel & Training, in their O.M. No.42011/3/2014-Estt.(Res.) dated 06.06.2014, have widened the guidelines contained in their previous O.M. No. B14017/41/90-Estt.(RR) dated 15.02.1991 circulated to the Zonal Railways under this Ministry's letter No. E(NG)-I/91/TR/15 dated 13.05.1991. A copy of the latest O.M. containing revised instructions in this regard is enclosed for information and guidance. These instructions will mutatis-mutandis be applicable to Railway Servants.

**Copy of Department of Personnel and Training, New Delhi's O.M. No.42011/3/2014-Estt.(Res.) dated 06.06.2014**

**वषय/ Sub: Posting of Government employees who have differently abled dependents- reg.**

There has been demand that a Government employee who is a care giver of the disabled child may not have to suffer due to displacement by means of routine transfer / rotational transfers. This demand has been made on the ground that a Government employee raises a kind of support system for his/her disabled child over a period of time in the locality where he / she resides which helps them in the rehabilitation.

2. The matter has been examined. Rehabilitation is a process aimed at enabling persons with disabilities to reach and maintain their optimal physical, sensory, intellectual, and psychiatric or a social functional level. The support system comprises of preferred linguistic zone, school/academic level, administration, neighbours, tutors /special educators, friends, medical ,care including hospitals, therapists and doctors, etc Thus rehabilitation is a continuous process and creation of such support system takes years together.

3. Considering that the Government employee who has disabled child serve the main care giver of such child, any displacement of such Government employee will have a bearing on the systemic rehabilitation of the disabled child since the new environment/ set up could prove to be a hindrance for the rehabilitation process of the child. Therefore, a Government servant who is also a care giver of disabled child may be exempted from the routine exercise of transfer/rotational transfer subject .to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

4. Upbringing and rehabilitation of disabled child requires financial support. Making the Government employee to choose voluntary retirement on the pretext of routine transfer/rotation transfer would have adverse impact on the rehabilitation process of the disabled child.

5. This issues with the approval of MoS(PP).

6. All the Ministries/Departments etc. are requested to bring these instructions to the notice of all concerned under their control.

./No.SER/P-HQ/Ruling/O/992

/ Dated: 18.08.2014

**विवरण/ Sub: Request transfers of employees from one seniority unit to other seniority unit in GP Rs.1800 (PB-1), without insisting minimum educational qualifications of class X or ITI or equivalent**

./Railway Board's letter No.E(NG)I-2013/TR/7  
/dated 25.07.2014 ( ./RBE No.82/2014) is as under :-

The question whether erstwhile group 'D' employees recruited prior to cutoff date of 31.07.2011 without possessing the revised qualifications of 10<sup>th</sup> class or ITI, may be allowed to seek request transfer on bottom seniority in the grades having element of direct recruitment, has been engaging attention of the Board for quite some time.

(2) Accordingly, the matter has been considered by the Board and it has been decided that :

(a) persons recruited/engaged/appointed prior to 31.07.2011 in GP 1800 and below (-) 1S, without the prescribed educational qualification may be considered eligible to seek transfer on request, in recruitment grade on bottom seniority, subject to the condition that they will be placed in the relevant grade pay/scale of pay vis-a-vis in their parent unit.

(b) if the candidates in GP 1800 and below (-) 1S, appointed on compassionate ground, loss of land, accident victims and LARSGESS, make a request for transfer within a period of 5 years, it may be considered even if they do not have the required qualification subject to the condition that they will carry the same grade pay as they were working in the earlier place and will be placed at the bottom seniority.

(3) Other terms and condition (s), in effecting such transfer will remain unaltered.

This disposes off NFIR's letter No. IV/Committee (Trackmen)/2010/Pt.II dated 22.11.2013 and DLW's letter No. W.P./S/IRT/Hey/NR to DLW/46 dated 20/09/2013.

क्र. / Estt.Srl.No. 96/2014

/ RBE No.84/2014

/No.SER/P-HQ/Ruling/O/911

/ Dated: 21.08.2014

**विषय/ Sub: Grant of Study Leave to officers of Railway Medical service for prosecuting Post graduation course**

त्र /Railway Board's letter No.2011/F(E)III/2(2)/3  
/dated 31.07.2014 ( /RBE No.84/2014) is as under :-

In terms of Sub-rule 5(i) of Rule 1 of Study Leave Rules, as contained in Appendix-V of Indian Railway Establishment Code, Vol. I (1985 Edition) (Third Re-print Edition 2008), study leave may be granted to a Railway servant who has satisfactorily completed period of probation and has rendered not less than five years regular continuous service including the period of probation under the Government. A Railway Medical Service Officer who has been granted study leave for thirty-six months for acquiring post graduate qualification shall execute a bond to serve the railways for a period of five years after completion of the study course.

2. The question of grant of study leave to Railway Medical Service Officers after 2 years of regular service including the period of probation under the government for acquiring Post Graduate qualification instead of present provision of 5 years of regular continuous service has been considered by the Board. It has been decided that Study leave may be granted to Railway Medical Service Officer who has satisfactorily completed period of probation and has rendered not less than two years regular continuous service including the period of probation under the Government with the stipulation that they would have to execute a bond to serve for eight years in the Railways after completing their post graduation subject to fulfillment of all other conditions regarding grant of study leave issued from time to time.

3. These orders will be effective from the date of issue of this letter.

**. / Estt.Srl.No. 97/2014**

**. / RBE No. 87/2014**

**./No.SER/P-HQ/Ruling/O/931(4)/Pt.II**

**/ Dated: 21.08.2014**

**/ Sub: Implementation of Recommendations of 6<sup>th</sup> CPC-  
Merger of grades – Revised Classification and  
mode of filling up of non-gazetted posts – Scheme  
for filling up of vacancies after 31.12.2013**

**/Ref: . Railway Board's letter Nos :-  
E(NG)I-2008/PM/1/15 //dated 03.09.2009  
( . / Estt.Srl.No.189/09);  
//dated 07.06.2010  
( . / Estt.Srl.No.94/10);  
//dated 21.11.2011  
( . / Estt.Srl.No.182/11);  
//dated 23.05.2012  
( . / Estt.Srl.No.76/12);  
//dated 15.01.2013  
( . / Estt.Srl.No.08/13);  
//dated 24.05.2013  
( . / Estt.Srl.No.52/13);  
//dated 03.01.2014  
( . / Estt.Srl.No.03/14); and  
//dated 16.06.2014  
( . / Estt.Srl.No.74/14)**

**. /Railway Board's letter No.E(NG)I-2008/PM1/15  
/dated 07.08.2014 ( . /RBE No.87/2014) is as under :-**

After implementation of 6<sup>th</sup> CPC and consequent merger of grades into single grade pays, the methodology to be followed in calculating the DR, LDCE quota etc., as a change in percentage distribution of merged grades, has been under consideration of Board.

2. Consequently, it has been decided that total strength of merged grades may be taken into account while calculating DR, LDCE quota etc.

**./ Estt.Srl.No.98/2014**

**./ RBE No.Nil**

**./No.SER/P-HQ/Rec/100/Recruitment/Poly/Pt.VII**

**/ Dated: 21.08.2014**

**/ Sub: Diploma courses offered by various institutions - regarding**

**/Ref: . Railway Board's letter No.**

**E(NG)II/2000/RR-1/79 //dated 08.12.11**

**( ./ Estt.Srl.No.190/11)**

**./Railway Board's letter No. E(NG)II/2000/RR-1/79 /dated 07.08.2014 ( ./RBE No.Nil) is as under :-**

Please refer to this Ministry's letter of even number dated 14.03.2002, as issued under RBE No.34.2002. Pursuant to references received from a few field units, the content of the letter ibid has been reviewed keeping in view the fact that viva-voce (interviews) have been eliminated in recruitment from open market to various posts and also diploma/degree in Engineering obtained through distance mode are not accepted for employment on the Railways, as laid down vide this Ministry's letter issued under RBE No.165/2011 dated 8/12/2011. Accordingly, it has been decided not to give any preference to candidates with Diploma(s) from the said institutions, in direct recruitment and promotion.



.No. ./ Estt.Srl.No.99/2014

./ RBE No.86/2014

./No.P/5<sup>th</sup> PC/24/Policy

/ Dated: 26.08.2014

/ Sub: Introduction of category of Sr.P.Way  
Supervisor – Staff expired

/Ref: . Railway Board's letter No.  
PC-III/2004/CRC/1(Pt.1) //dated 22.03.07  
( ./ Estt.Srl.No.74/07)

./Railway Board's letter No.PC-III/2014/FE-II/1  
/dated 01.08.2014 ( ./RBE No.86/2014) is as under :-

The Staff Side (NFIR) has raised the issue in the PNM that instructions issued vide Board's letter No. PC-III/2004/CRC/1(Pt.1) dated 22.03.2007 regarding introduction of new category of Sr.P.Way Supervisor (Rs.5000-8000) in place of P.Way Supervisor (Rs.4500-7000 + 100 SA) do not cover the cases of staff who expired/medically decategorised between the period from the date of issue of orders to the actual date of implementation of these orders.

The issue has been examined by Board and it has been decided that the employees who were on sanctioned cadre strength of the Track Supervisors (erstwhile P.W.Mistries/Supervisor Permanent Way) as on 22.03.2007 but expired between the period from the date of issue of Board's orders dated 22.03.2007 to the actual date of implementation of these orders, are also entitled to the fixation benefit and arrears as per Board's orders dated 22.03.2007, till the date of their death as in the case of employees who retire/resign from service during this period.

This issues in consultation with the Establishment and Finance Directorate of this Ministry.

. / Estt.Srl.No. 100/2014

/ RBE No.27/2014

./No.SER/P-HQ/Rec/100/Recruitment/Poly /Pt.VII

/ Dated: 26.08.2014

/ Sub: **Clarification on the educational qualification for direct recruitment to the post of Health & Malaria Inspector, Grade-III in Pay Band of Rs.9300-34800 (Grade Pay Rs.4200)**

/Ref: . Railway Board's letter No.

**E(NG)II/2007/RR-1/49 //dated 30.05.08**

( ./ Estt.Srl.No.85/08)

./Railway Board's letter No.E(NG)-II/99/RR-1/91

/dated 18.03.2014 ( ./RBE No.27/2014) is as under :-

References have been received from zonal railways seeking clarification whether candidates in possession of Diploma from following institutions can be accepted for direct recruitment to the post of Health & Malaria Inspector, Gr.III in Pay Band of Rs/9300-34800 (Grade Pay: Rs.4200) vide instructions contained in Board's letter No.E(NG)II/2007/RR-1/49 dated 30.05.2008 :-

- (a) Diploma in Public Health & Sanitation Technology awarded by institute of Public Health & Hygiene, Mahipalpur, New Delhi; and
- (b) Diploma in Health & Sanitary Inspection awarded by Vinayaka Mission University, Salem.

The issue has been under examination of this Ministry and it has now been decided that aforesaid Diploma cannot be accepted in lieu of the prescribed qualification for direct recruitment from open market to the post of Health & Malaria Inspector, Grade-III in Pay Band of Rs.9300-34800 (Grade Pay: Rs.4200).

{This disposes off Southern Railway's letter No. P(S)268/VIII/Indents/HI/Vol.III dated 29/10/2012, 07/2/2013, 27/3/2013 and 20/5/2013 and South Western Railway's letter No. SWR/P.563/VIII/H&MI/Med/Vol.II dated 18/1/2013}

./No.SER/P-HQ/Rec/100/Recruitment/Poly/Pt.VII

/ Dated: 26.08.2014

/ Sub: **Recruitment of sportspersons (Wrestlers) against Sports Quota as per new weight categories – Clarification regarding**

/Ref: . Railway Board's letter No.  
2010/E(Sports)/4(1)/1 (Policy) //dated  
31.12.2010 (RBE No.189B/2010) and  
clarifications/corrigendum issued thereto  
( . / Estt.Srl.No.21/11)

./Railway Board's letter  
No.2014/E(Sports)/4(1)/1/Policy Clarifications //dated 17.07.2014  
( ./RBE No.77/2014) is as under :-

Wrestling Federation of India vide their letter no. WFI/Misc-14/2014 dated 04.02.2014 have informed about the change in weight categories for all future Wrestling (Free Style and Greco Roman) competitions at international and National levels.

2. Accordingly, for recruitment of male wrestlers against sports quota for the year 2014-15 through Talent Scouting and Open Advertisement, Railways/Units shall follow the following guidelines:-

- i) All future recruitment of wrestlers against sports. quota shall be as per new weight categories mentioned below in table.
- ii) However, the wrestlers who are eligible to be recruited in terms of criteria mentioned in above mentioned policy letter, of medal/performance/participation, shall be continued to be treated as eligible for recruitment and trials.
- iii) As to which weight category should the wrestler be eligible to be considered; it should be one closest to his old weight category in which he has this achievement. See table below.

- iv) The trial should be conducted against the wrestler from the weight category closest to the new weight category, subject to the condition that on the day of the trial both wrestlers' actual body weight does not exceed the weight category for which recruitment is planned.
- v) The eligibility for recruitment & trials for considering the cases of wrestlers having recognized sports achievements as per old and new weight categories, shall be as under:-

Free Style		Greco Roman	
New Weight Category (Kg)	Equivalent Old Weight Category (Kg) for Recruitment & Trials	New Weight Category (Kg)	Equivalent Old Weight Category (Kg) for Recruitment & Trials
57	55	59	60
61	60	66	66
65	66	71	74
70	66 & 74	75	74
74	74	80	84
86	84	85	84
97	96	98	96
+97 to 125	+96 to 120	+98 to 130	+96 to 120

**./ Estt.Srl.No.102/2014**

**./ RBA No.13/2014**

**./No.SER/P-HQ/Bill/Income Tax**

**/ Dated: 26.08.2014**

**/ Sub: Irregular calculation of saving while computing Income Tax to evade tax**

**./Railway Board's letter No.2014/AC-II/25/9**

**/dated 06.08.2014 ( ./RBA No.13/2014) is as under :-**

During the course of preventive check conducted by Vigilance Deptt. in a Division on one of the Zonal Railways, it has been detected that fictitious amount had been entered in the Income Tax Calculation Sheet to provide undue benefit to certain employees in calculation of their income tax by the concerned staff dealing with the salary/ pay sheet.

The modus operandi, in the instant case, as noticed by Vigilance was that during Income tax calculation in the months of January to March, the pay clerk entered heavy fictitious amounts under the columns for overdrawn wages/ savings/ House Rent Allowance/IT recovery etc. thereby reducing the income tax liability. It has also been noticed that user IDs being utilized were being shared among the dealing staff. The Division concerned, subsequently undertook measures to plug the systematic flaws by ensuring that all pay sheet related transactions take place exclusively through Pay Roll application only.

It is requested to review the position in this regard on your railway to streamline the system to prevent such irregularities.