

This book belongs to :

Name : _____
Designation : _____
Department : _____
Office : _____

Points to ponder....



Extracts from General Conditions of Service

Recruitment Training and Promotions of non-gazetted Railway servants

Rule 215. (1) Group C and Group D posts on Indian Railways and other Railway Administration shall be filled in either of the following ways according to the relevant recruitment rules or other extant orders, if any --

- (i) by direct recruitment ;
- (ii) by promotion ;
- (iii) by transfer of suitable staff, if necessary, from other Government offices

(2) Direct recruitment to Railway Services, Group C shall be made through the agency of the railway Recruitment Board unless otherwise specially authorized by the Railway Board.

WONGLY ENTERED FROM RULE 216

to be contd.....

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-----END-----

SOUTH EASTERN RAILWAY

Estt.Srl.No. 51/2014

**RBE No.39/2014
PC-VI No.336**

No. SER/P-HQ/Ruling/O/931/10

Dated: 02.05.2014

Sub: Enhancement of the rate of various allowances by 25% as a result of enhancement of Dearness Allowance upto 100% w.e.f.01.01.2014

Ref: Railway Board's letter Nos.

S. No.	Railway Board's letter number and date	Estt. Srl.No.
1.	F(E)/2008/AL-28/14 dated 01.12.08	205/08
2.	F(E)/2008/AL-28/14 dated 01.12.08	205/08
3.	F(E)/2008/AL-28/15 dated 01.12.08	204/08
4.	F(E)/2008/AL-7/3 dated 03.10.08	152/08
5.	F(E)/2008/AL-7/2 dated 18.09.08	133/08
6.	F(E)/2008/AL-29/1 dated 30.09.08	150/08
7.	F(E)/2008/AL-4/7 dated 18.09.08	146/08
8.	F(E)/2008/AL-4/4 dated 16.09.08	144/08
9.	F(E)/2008/AL-4/5 dated 16.09.08	145/08
10.	F(E)/2008/AL-4/6 dated 22.09.08	149/08
11.	F(E)/2011/AL-28/18 dated 13.06.11	105/11

Railway Board's letter No.F(E)/2011/AL-28/18 dated 29.04.2014 (RBE No.39/2014) is as under :-

In accordance with the recommendations of 6th CPC, the rates of various allowances admissible to different categories of railway staff were revised/doubled. The 6th CPC had also recommended that the rates of these Allowances will be increased by 25% every time the Dearness Allowance goes up by 50%. Railway Board, accordingly, issued instructions in respect of increase in rates of various allowances by 25% vide Bosrd's letter of even number dated 13.06.2011.

2. Subsequent to enhancement in the rate of Dearness Allowance to 100%, queries are being received from some of the Railways regarding further enhancement of rates of these allowances. The matter has been examined and it is clarified that the rates of allowances listed in the

enclosed Annexure shall increase by 25% (over original 6th CPC rate prescribed by Ministry of Railways) with Dearness Allowance now having gone upto 100% w.e.f. 01.01.2014.

3. The terms and conditions for grant of these allowances will remain the same.

ANNEXURE

LIST OF VARIOUS ALLOWANCES THAT STAND REVISED W.E.F. 01.01.2014 ON ACCOUNT OF ENHANCMENT IN THE RATE OF DA TO 100%

S. No.	Name of the Allowance	Authority number and date
1.	Daily Allowance	F(E)/2008/AL-28/14 dated 01.12.2008 (Para 3 of the Annexure to the letter)
2.	Mileage for road journey by taxi/own car /auto-rickshaw/own scooter/bicycle etc.	F(E)/2008/AL-28/14 dated 01.12.2008 (para 2 D (b) and (c) of the Annexure to the letter)
3.	Road Mileage Allowance and rates for transportation of House-hold effects on transfer	F(E)/2008/AL-28/15 dated 01.12.2008 (Para A (3) & (4) and para C of the Annexure to the letter)
4.	Fixed Conveyance Allowance	F(E)/2008/AL-7/3 dated 03.10.2008
5.	Cycle Maintenance Allowance	F(E)/2008/AL-7/2 dated 18.09.2008
6.	Washing Allowance	F(E)/2008/AL-29/1 dated 30.09.2008
7.	Special Compensatory (Scheduled/Tribal Area) Allowance	F(E)/2008/AL-4/7 dated 18.09.2008
8.	Special Compensatory (Hill Area) Allowance	F(E)/2008/AL-4/4 dated 16.09.2008
9.	Special Compensatory (Bad Climate) Allowance	F(E)/2008/AL-4/5 dated 16.09.2008
10.	Special Compensatory (Remote Locality) Allowance	F(E)/2008/AL-4/6 dated 22.09.2008

Estt.Srl.No. 52/2014

RBE No. Nil

No.SER/P-HQ/Ruling/O/979

Dated:07.05.2014

Sub: Request for Mutual transfer by Railway Employees.

Railway Board's letter No.ERP/Portal-Transfer/2013 dated 30.04.2014 (RBE No. Nil) is as under :-

Please call for this office letter of even no. dated 10.03.2014 vide which certain decisions were conveyed regarding request transfer of employees.

The issue of facilitating requests for mutual transfer of railway employees have been under consideration of Board (MS) and it has been decided that applications of request transfer which are otherwise found in order must be disposed off quickly without any delay to ensure transparency as it provides relief of one person for another. Once the mutual transfer order is issued the senior person should be relieved first and the entire exercise may be completed in a week's time.

Estt.Srl.No. 53/2014

RBE No. Nil

No.SER/P-HQ/Ruling/O/830

Dated: 07.05.2014

**Sub: Rates of Road Mileage Allowance –
Revision of Road Mileage Allowance for
journey by Full Taxi within West Bengal**

**Ref: Rule 1607(5) of R-II (2005 Edition) and
this Rly.'s Estt.Srl.No.74/11**

The increased rates of Road Mileage Allowance for Taxi as certified by Secretary to the Govt. of West Bengal, Transport Deptt. vide their letter No.3841-WT/3M-47/2008 dated 31.10.2012 is appended below for information, guidance and necessary action.

1. Ordinary Metered Taxi

- | | | | |
|----|---------------------------------------|---|----------|
| a) | First 2 kms. or part thereof | - | Rs.25.00 |
| b) | Subsequent 200 metres or part thereof | - | Rs.02.40 |
| c) | Waiting charges per 2 min 12 sec.- | - | Rs.01.20 |
| d) | Luggage Charges | - | Rs.04.00 |

2. **Air-conditioned Metered Taxi**

Additional 25% on 1 (a), (b), (c) & (d)

3. **Auto Rickshaw**

Revised rate for road mileage allowance for auto rickshaw will be published later.

4. This order will take effect from the date of issue of this establishment serial.

5. This issues with the concurrence of FA & CAO/GRC vide his letter No. E/Genl./97/Pt.XVIII/186 dated.02.05.14

Estt.Srl.No. 54/2014

RBE No. 40/2014

No.SER/P-HQ/Ruling/O/833

Dated:08.05.2014

**Sub: Grant of Transport Allowance to
Orthopaedically handicapped
Railway Employees.**

**Ref: Railway Board's letter No.
F(E) I-78/AL-7/5 dated 15.01.80
(Estt.Srl.No. 35/80)**

**Railway Board's letter No.PC-V/2014/A/TA/1 dated 29.04.2014
(RBE No.40/2014) is as under :-**

Reference is invited to Railway Board's letter No. F(E) I-78/AL-7/5, dt.15.01.1980 as amended from time to time and to say that the criteria for orthopaedically handicapped employees to draw Transport Allowance at double the normal rates has been reviewed by Ministry of Finance in consultation with the Ministry of Health & Family Welfare. It has been decided that in partial modification of para-1 of Railway Board's letter dt. 15.01.1980 referred above, Double Transport Allowance shall be allowed to an orthopaedically Handicapped Railway employee if he or she has a minimum of 40% permanent partial disability of either one or both upper limbs or one or both lower limbs OR 50% permanent partial disability of one or both upper limbs and one or both lower limbs combined. The other conditions of Board's letter dated 15.01.1980 for granting Double Transport Allowance to orthopaedically handicapped Railway employees shall remain unchanged.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Estt.Srl.No. 55/2014

RBE No. Nil

No.SER/P-HQ/Ruling/O/844

Dated:08.05.2014

**Sub: Engagement of fresh face TADK
- Review of policy regarding change of
category of TADK on All Indian Railways/PUs
Other units.**

**Ref: Railway Board's letter No.
2013/ERB-5/22(4)/1 dated 21.02.14
(Estt.Srl.No. 24/14)**

Railway Board's letter No. 2013/ERB-5/22(4)/1 dated 29.04.2014 (RBE No.NIL) is as under :-

Please refer to Board's letter of even number dated 21-02-2014 on the subject. On receipt of references from various Railways/PUs seeking clarification/guidance thereon, the matter was reviewed by the Board. It has been decided that the said letter dated 21-02-2014 may be treated as withdrawn.

Estt.Srl.No. 56 /2014

RBE No. 41/2014

No. SER/P-HQ/Ruling/O/837

Dated:09.05.2014

**Sub: Appointment on compassionate grounds
- Typing skills for Persons appointed in the
Ministerial Cadre**

**Ref: Railway Board's letter No.
E(NG)II/94/RC-1/35 dated 12.05.97
(Estt.Srl.No. 88/97)**

Railway Board's letter No. E(NG)II/94/RC-1/35 dated 29.04.2014 (RBE No.41/2014) is as under :-

**Sub: Appointment on compassionate grounds
- Typing skills for Persons appointed in the
Ministerial Cadre**

Attention is invited to this Ministry's letter No. E(NG)II/94/RC-I/35 dated 12.05.97(RBE No.69/97), wherein, it has been stipulated that person appointed on compassionate grounds to Ministerial Cadre (as Jr. Clerk or Senior Clerk) are required to acquire type writing proficiency of 30 w.p.m. in English or 25 w.p.m. in Hindi within a period of two years from the date of appointment, and their appointment will be provisional subject to acquiring the prescribed typing qualification within stipulated period. However, these instructions do not specifically state about the further course of action to be taken in cases of such appointment, where the candidate fails to acquire the requisite type writing proficiency in the stipulated period.

Pursuant to references received from field units as well as NFIR, the matter has been examined and if has been decided by the Board that candidates appointed on compassionate grounds, who fail to acquire type writing proficiency in the stipulated period, may be shifted to Non-Ministerial and Non-Commercial Cadre. **These conditions should be mentioned in the letter of appointment.**

स्या.क्र. ./ Estt.Srl.No.57/2014

RBE No.Nil

./No. SER/P-HQ/Ruling/O/931/10

/ Dated: 21.05.2014

/ Sub: **The rates of Allowances in lieu of Running room facilities, Shunting Duty Allowance, Trip Allowance and Commercial duty Allowance payable to the running staff with effect from 01.01.2011**

//Ref: . Railway Board's letter No.

E(P&A)II-2005/RS-34 //dated 22.04.14

रत्नव वाड का पत्र सं. /Railway Board's letter No. E(P&A)II-2005/RS-34

दनाक//dated 09.05.2014 (आरबीई सं./RBE No. Nil) नमूनानुसार ह/ is as under :-

Please refer to Board's letter of even no. dated 22.04.2014 wherein the rates of Allowances in lieu of Running room facilities, Shunting Duty Allowances, Trip allowance and Commercial duty Allowance payable to the running staff with effect from 01.01.2011 have been enhanced by 25% consequent upon increase in DA by 50%.

The annual financial implications on account of the increase by 25% in the rates of these allowances may be furnished at the earliest.

Copy of Railway Board's letter No. E(P&A)II-2005/RS-34 //dated 22.04.2014 (. /RBE No. 36/2014) अनम्नानुसार / is as under :-

Sub: The rates of Allowances in lieu of Running room facilities, Shunting Duty Allowance, Trip Allowance and Commercial duty Allowance payable to the running staff with effect from 01.01.2011

//Ref: रलव वाड का पत्र स. Railway Board's letter No. E(P&A)II-2005/RS-34 /dated 01.10.09 (स्थापना क्रमाक स./ Estt.Srl.No.216/09)

After the promulgation of the Railway Services (Revised Pay) Rules, 2008, Board had issued letter of even no. dated 01-10-2009 deciding the rates of Allowance in lieu of Running room facilities, Shunting Duty Allowance, Trip Allowance and Commercial duty Allowance.

2. Board has now decided that the rates which were laid down vide Board's letter of even no. dated 01-10-2009 may be increased by 25% with effect from 01-01-2011. The other terms and conditions governing the grant of these allowances would remain unchanged.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

क्र. ./ Estt.Srl.No.58/2014 . / RBE No. 44/2014

//No. SER/P-HQ/Ruling/O/931/10 / Dated:21.05.2014

**/ Sub: Children Education Allowance
-Frequently asked questions.**

//Ref: . Railway Board's letter Nos.

1) E(W)2008/ED-2/4 //dated 01.10.08

(./ Estt.Srl.No. 148/08)

2) E(W)2008/ED-2/4 //dated 07.06.13

(./ Estt.Srl.No. 55/13)

3) E(W)2008/ED-2/4 //dated 25.06.13

(. / Estt.Srl.No. 58/13)
4) E(W)2008/ED-2/4 //dated 12.09.13

(. / Estt.Srl.No. 98/13)

. /Railway Board's letter No. E(W)2008/ED-2/4
//dated 09.05.14 (. /RBE No. 44 /2014) / is as
under :-

Please refer to Railway Board's letter of even number dated 01.10.2008 followed by subsequent letters regarding revised policy instructions/ clarifications on Children Education Allowance admissible to Railway Servants, based on the recommendations of Sixth Central Pay Commission.

2. Now, DOP&T has inter-alia issued clarification on reimbursement of Children Education Allowance in the form of frequently asked questions (FAQ) in terms of their Office Memorandum No. I-11020//2014-Estt.(AL). These FAQ are in supplement to FAQs issued vide Board's letter of even number dated 07-06-2013.

The same is being circulated herewith for guidance of all concerned.

Copy Ministry of Personnel, Public Grievances and Pensions and DOP&T's O.M. No. I-11020/1/2014-Estt.(AL)

The following FAQs supplement the FAQs in respect of Estt.(Allowances) Section already placed in Public domain vide F.No.21011/08/2013-Estt.(AL)

Establishment (Allowances) Section		
Children Education Allowance Scheme (CEA)		
Sl.No.	Frequently asked Questions	Answer
1.	Whether the examination fees as charged by the school is reimbursable?	"Examination fee" has been included as part of reimbursable items as indicated in para 1(e) of O.M. dated 2nd September, 2008, Subject to the fulfillment of other existing conditions vide O.M. No.12011/01/2012-Estt.(AL) dated 31-07-2013.The said orders do not have a retrospective affect.
2.	Whether reimbursement of amount of fee paid during 1 st and 2 nd quarter could be claimed in 3 rd or 4 th quarter, without the	No. As it is reimbursement for the whole year, original receipts for the fee paid for the 3 rd /4 th quarter has to be submitted to ensure that the child has not dropped out of the school in the

	fee receipts of the 3rd or 4th quarter?	mid-session.O.M.No.12011/01/2013 Estt.(Allowances) dated 23.04.2013 refers.
3.	Whether a Government servant is required to give a certificate that the spouse, if earning, has not claimed CEA?	Yes. In terms of O.M. No.12011/01/2013-Estt. (Allowances) dated 23.04.2013, the claimant Government servant is required to furnish an undertaking that reimbursement of CFA has not been claimed in respect of the child by the spouse of the claimant.
Honorarium		
Sl.No.	Frequently asked Questions	Answer
1.	What are the rates of honorarium admissible to MTS/Group 'D' officials when they are appointed to work as Dispatch Rider/Scooter Driver?	The rate of such honorarium is pegged at Rs.10/- per day in terms of this Department's OM. No. No.17011/01/2011-Estt.(AL) dated 17-04-2013
2.	What are the rates of honorarium admissible to MTS/Group 'D' officials/ Dispatch Riders/Scooter Drivers when they are appointed to work as Staff Car Drivers?	The rare of such honorarium is pegged at Rs.20/- per day in terms of this Department's OM.No.17011/O1/2011-Estt.(AL) dated 17-04-2013

. / Estt.Srl.No.59/2014

/ RBE No.46/2014

//No. SER/P-HQ/Ruling/O/931/10

/ Dated:21.05.2014

/ Sub: Clarification on increase in certain allowances by further 25% as a result of enhancement of Dearness Allowance w.e.f 01-01-2014

//Ref: . Railway Board's letter Nos.

1) E(W)2008/ED-2/4 //dated 01.06.11

(/ Estt.Srl.No.103/11)

2) PC-VI/2008/1/7/2/1 //dated 28.03.14

(/ Estt.Srl.No.33/14)

रेलवे बाड का पत्र सं. /Railway Board's letter No. E(W)2008/ED-2/4
दिनांक//dated 13.05.2014 (आरबीई सं. /RBE No.46/2014) अनुरोधानुसार / is
as under :-

Please refer to Railway Board's letter of even number dated 01.06.2011, conveying enhancement of reimbursement limits of children education allowance/hostel subsidy, special allowances admissible for child care to women with disabilities and education allowance for disabled children by 25% consequent upon enhancement of Dearness Allowance to 51%. As per revised scheme, reimbursement limits on Children Education Allowance and Hostel subsidy would be raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.

2. Railway Board vide letter No. PC-VI/2008/1/7/2/1 dated 28.03.2014 has now enhanced the Dearness Allowance payable to Railway employees from the existing rate of 90% to 100% with effect from 1st January, 2014.

3. Consequent upon aforesaid enhancement in Dearness Allowance to 100%, limits on reimbursement of Children Education Allowance/ Hostel Subsidy, special allowances admissible for child care to women with disabilities and education allowance for disabled children shall go up by 25% w.e.f. 1st January, 2014. DOP&T vide Office Memorandum No.A-27012/1/2014-Estt.(Allowance) dated 28.04.2014 (copy enclosed) has issued clarification to this effect. The clarification issued by DOP&T shall apply mutatis-mutandis in respect of Railway employees.

Copy of DOP&T's Office Memorandum No.A-27012/1/2014-Estt.(Allowance) dated 28.04.2014

OFFICE MEMORANDUM

**Sub: Clarification on increase in certain allowances
by further 25% as a result of enhancement
of Dearness Allowances w.e.f 01.01.2014**

The undersigned is directed to refer to para 1(j) of this Department's O.M. No.12011/03/2008-Estt (Allowance) dated 2.9.2008, This provides that the limits of Children Education Allowance would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%. References are being received from various quarters with regard to the amount of Children Education Allowance admissible consequent upon enhancement of Dearness Allowance payable to Central Government employees @ 100% w.e.f. 1st January, 2014

announced vide Ministry of Finance, Department of Expenditure O.M. No.1/1/2014-E-II (B) dated 27th March, 2014.

2. In accordance with the above, the following shall be the revised limits:

a) The annual ceiling limit for reimbursement of Children Education Allowance shall be Rs.18,000/- per child. Accordingly, the quarterly claim could be more than Rs.4500/- in one quarter. The Hostel Subsidy shall be Rs.4500/- per month per child;

b) The rates of Special Allowance for Child Care to women with disabilities stands revised to Rs. 1500/- per month; and

c) The annual ceiling for reimbursement of Children Education Allowance for disabled children of Government employees shall be treated as revised to Rs.36,000/- per annum per child and the rates of Hostel Subsidy for disabled children of Government employees shall be treated as revised to Rs.9000/- per child per month.

3. These revisions are applicable with effect from 1st January, 2014.

4. These revisions shall be subject to other terms and conditions mentioned in this Department's O.M.No.12011/03/2008-Estt.(Allowance) dated 2.9.2008, O.M. No.12011/04/2008 dated 11.9.2008 and 12011/07(i)/2011-Estt.(AL) dated 21.2.2012.

. / Estt.Srl.No. 60 /2014

./ RBE No. 48/2014

./No.SER/P-HQ/Ruling/O/944

/ Dated:23.05.2014

**/ Sub: State Railway Provident Fund – Rate
of Interest during the year 2014-2015.**

. /Railway Board's letter No. F(E)III/2003/PF/1/1

//dated 13.05.2014 (. /RBE No.48/2014) / is

as under :-

A copy of Governments Resolution No. 5(1)-B(PD)/2014 dated 4th March, 2014 received from the Ministry of Finance (Department of Economic Affairs) prescribing interest at the rate of 8.7% (Eight point seven per cent) per annum on accumulation at the credit of the subscribers to State Railway Provident Fund, during the financial year beginning on 01.04.2014 is enclosed for information and necessary action.

**Copy of Ministry of Finance, New Delhi's Resolution No.
F. No. 5(1)-B(PD)/2014 dt.4th March,2014**

(PUBLISHED IN PART I SECTION 1 OF GAZETTE OF INDIA)

F.NO. 5(1)-B(PD)/2074

Government of India

Ministry of Finance

(Department of Economic Affairs)

New Delhi the 4th March, 2014

RESOLUTION

It is announced for general information that during the year 2014-2015, accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall carry interest at the rate of 8.7% (Eight point seven percent) per annum. This rate will be in force during the financial year beginning on 1.4.2014. The funds concerned are:-

1. The General Provident Fund (Central Services).
 2. The Contributory Provident Fund (India).
 3. The All India Services Provident Fund.
 4. The State Railway Provident Fund.
 5. The General Provident Fund (Defence Services).
 6. The Indian Ordnance Department Provident Fund.
 7. The Indian Ordnance Factories Workmen's Provident Fund.
 8. The Indian Naval Dockyard Workmen's Provident Fund.
 9. The Defence Services Officers Provident Fund.
 10. The Armed Forces Personnel Provident Fund.
2. Ordered that the Resolution be published in Gazette of India.

.क्र. ./ Estt.Srl.No. 61/2014

./ RBE No. 47/2014

./No. SER/P-HQ/Ruling/O/930

/ Dated: 23.05.2014

/ Sub: School Pass-permitting student wards of railway employees in Duronto Express Trains.

रेलवे बोर्ड का पत्र सं. /Railway Board's letter No.E(W) 2009/PS5-1/30
।दनाक//dated 19.05.2014 (आरबीई सं. /RBE No.47/2014) को सूचना, मागदर्शन
एवं आवश्यक कारवाइ के लिए अग्रापत किया जाता है। is as under :-

In terms of provisions contained in Schedule III of Railway Servants (Pass) Rules, 1986 (revised edition-1993) eligible student son/daughter of railways employees are granted 3 full sets or 6 half sets of School Pass in a year. These Passes at present are not valid for journey in the Duronto Express Trains.

2. The issue regarding making School Pass valid for journey in Duronto Express Trains has been considered by Board and It has now been decided that School Pass issued to eligible son/daughter of railway employees may be made valid for journey on Duronto Express trains; subject to "Normal Duty Pass Quota" The condition of entitlement shall be the same as on privilege pass of railway employees.

3. An endorsement as "Valid for journey in the entitled class of Duronto Express Trains", shall be made on the School Pass by the Pass issuing authority.

4. This Issues with the concurrence of Finance and Commercial Directorates of Ministry of Railways.

.क्र. ./ Estt.Srl.No.62 /2014

./ RBE No. 45/2014

./No. SER/P-HQ/Ruling/O/942

/ Dated:27.05.2014

**/ Sub: Selection Grade In Group 'A' Services
- Application of Sealed Cover procedure
in grant of Non-functional Selection Grade.**

//Ref: . Railway Board's letter No.

E(D&A) 92 RG6-149(B) //dated 21.01.93

(./ Estt.Srl.No. 252/99)

रेलवे बाड का पत्र सं. /Railway Board's letter No. E(D&A) 2009 RG6-46

दिनांक//dated 09.05.2014 (आरबीई सं. /RBE No.45/2014)

/ is

as under :-

Railway Board's letter No. E(D&A) 88 RG6-2 dated 05.02.1993 refers to application of sealed cover procedure at the time of considering grant of Non- Functional Selection Grade to Group 'A' officers. However, this letter does not indicate the circumstances in which the sealed cover procedure is to be adopted. NFSG is a segment of Junior Administrative Grade and appointment to NFSG is, therefore, not a case of promotion, but merely a placement in a higher pay-scale. Consequently the provisions relating to adoption of sealed cover procedure by the DPC while considering cases of regular promotion as prescribed in Railway Board's letter No. E(D&A) 92 RG6-149(B) dated 21.01.1993 are not directly applicable in such cases.

2. It is clarified that the Internal Selection Committee while considering the issue of grant of NFSG ,shall also place the recommendation for grant of NFSG in a sealed cover, If the officer(s) concerned are covered by any of the following three situations as on the 1st January of the relevant calendar year in which the case of the concerned officers matures for grant of NFSG, unless such meeting is held in advance of the relevant year In which case the date of the meeting of the Internal Selection Committee will be relevant:

- a) Where the officer is under suspension;
- b) Where a charge sheet has been issued and the departmental proceedings for disciplinary action are pending; and
- c) Where prosecution for a criminal charge is pending in a court of law.

3. The same procedure will be followed by the subsequent internal Selection Committees convened till the disciplinary case/criminal prosecution against the Officer concerned is concluded, On conclusion of the disciplinary case/criminal prosecution, if It results in dropping of the case against the Officer, the sealed cover (or covers) shall be opened. In case, the officer is recommended for placement in NFSG, the same shall be allowed from the relevant year in which he has been recommended for grant of NFSG by the Internal Selection Committee. He shall also be entitled to arrears of pay and allowances for such period.

4. If however, in the disciplinary proceedings against the Railway servant results in the imposition of any of the minor penalties of Censure, Stoppage of Passes/PTOs, recovery from pay, reduction to a lower stage in the time scale of pay and withholding of increments, the officer may also be allowed placement in NFSG prospectively with reference to the recommendations of the Internal Selection Committee. In the case of those imposed with minor penalty of reduction to a lower stage in time Scale of pay or withholding of increment they cannot, however, be granted NFSG before the expiry of the penalty. However, where the penalty of withholding of increment is to become operative from a future date, the person concerned should be granted NFSG in his turn prospectively with reference to the recommendations of the Internal Selection Committee and the penalty imposed in the NFSG. The pay in such cases should be fixed under the normal rules with reference to the date of actual placement in NFSG.

5. If, however, the disciplinary proceedings/criminal case against the Railway Servant ends in a punishment/penalty other than those specified in para 4 above, the findings of the Internal Selection Committee in the sealed cover/covers shall not be acted upon. The officer's case for grant of NFSG may be considered by the next Internal Selection Committee held in the normal course subsequent to the date on which the pending case was decided against him, having regard to the penalty imposed on him.

6. It is also clarified that as NFSG is a mere placement in a higher scale and non-functional in character, there is no functional requirement of another officer being allowed NFSG in place of the officer whose case is placed in the sealed cover by the Internal Selection Committee. Also there is no requirement of allowing NFSG on ad-hoc basis to the officer whose case is delayed as his monetary interests are fully protected by the decision that in the event of his exoneration in the pending disciplinary/criminal case, he will be entitled to appointment in NFSG from the relevant year in which he has been recommended for grant of NFSG by the Internal Selection Committee, with **arrears of pay and allowances.**

.क्र. ./ Estt.Srl.No.63 /2014

./ RBE No. 49/2014

./No. SER/P-HQ/Ruling/O/943

/ Dated:27.05.2014

/ Sub: **Ad-hoc promotion of staff In Construction and other projects.**

//Ref: . Railway Board's letter Nos.

i) E(NG)I-97/PM1/30 //dated 27.03.98

(./ Estt.Srl.No.92/98)

ii) E(NG)I-2008/PM1/14 //dated 10.06.11

(./ Estt.Srl.No.104/11)

रेलवे बाड का पत्र सं. /Railway Board's letter No. E(NG)I-2008/PM1/14
।दनाक//dated 19.05.2014 (आरबीई सं. /RBE No.49/2014) / is
as under :-

Ad-hoc promotions in Construction and other Projects are governed by the instructions referred to above. Spirit of these instructions is to discourage ad-hoc promotions in such projects with an exception that in the exigencies only one ad- hoc promotion may he granted with the approval of the cadre controlling authority.

2. In the wake of the Hon'ble Apex Court's Judgment dated 27.08.2013 passed in Civil Appeal No.7292/2013, arising out of SLP(C) No.14007/2012, where a Railway employee holding an ex-cadre post is repatriated back to his parent cadre, it is advised that ad-hoc promotions granted against the ex-cadre post do not entitle an employee for protection of pay on repatriation to the cadre.

3. This issues with the concurrence of Finance Directorate.

.क्र. ./ Estt.Srl.No.64 /2014

./ RBE No. 50/2014

./No. SER/P-HQ/Ruling/O/931/10

/ Dated:02.06.2014

/ Sub: **Enhancement in the rate of various allowances again by 25% as a result of enhancement of Dearness Allowance to 100% w.e.f.01.01.2014**

//Ref:

. Railway Board's letter Nos.

S. No.	Board's letter number and //dated	Estt.Srl.No
1	E(P&A)I-2008/HL-2 dt.01.12.2008	217/08
2	E(P&A)I-2009/ SP1/ CE-1 dt.20.12.2010	11/11
3	E(P&A)I-2008/AL-3 dt.03.11.2008	200/08
4	E(P&A)I-2009/AL/1 dt.06.02.2009	34/09
5	E(P&A)I2008/ALL/RPF-3 dt.06.02.2009	48/09
6	E(P&A)I-2009/SP-1/Genl/1 dt.30.04.2010	81/10
7	E(P&A)I-2009/AL-2 dt.22.06.2009	139/09
8	E(P&A)II-2007/FE-4/3 dt.25.09.2009	209/09
9	E(P&A)I-2008/SP-1/ AD-3 dt 02.05.2013	47/13
10	E(P&A)I-2009/SP-1/Genl-1 dt. 13.12.2012	164/12
11	E(P&A)I-2009/SP-1/CE-1 dt.11.09.2009	143/12
12	E(P&A)I-2011/SP-1/Misc.1 dt.13.06.11	106/11

रेलवे वाड का पत्र सं. /Railway Board's letter No. E(P&A)I-2014/Sp-1/Genl.2 //dated 19.05.014 (.RBE No. 50/2014)

नमनानुसार / is as under :-

In accordance with the recommendations of VI CPC, the rates of various allowances admissible to different categories of railway staff were doubled. The VI CPC while making recommendations in this regard had also recommended that the rates of these Allowances will be increased by 25% every time the Dearness Allowance goes up by 50%. Railway Board accordingly issued instructions in respect of various allowances listed in the enclosed Annexure.

2. Consequent upon the enhancement in the rate of Dearness Allowance to 51% from 01.01.2011 it was reiterated vide Board's letter

No.E(P&A)I-2011/SP-1/Misc.1 dated.13.06.2011 that the rates of allowances shall increase by 25%.

3. The rate of Dearness allowances has now been enhanced to 100%, w.e.f. 01.01.2014. In order to dispel any doubts that may arise in the Railways, it is clarified that the rates of allowances listed in the enclosed annexure shall again be increased by 25% (on original VI CPC rates prescribed by Ministry of Railways) with Dearness Allowance now again having gone up by 50% w.e.f. 01.01.2014.

4. This is issued with the concurrence of the Finance Directorate of the Ministry of Railways.

5. There is no change in the other terms and conditions for grant of these allowances.

ANNEXURE

LIST OF THE VARIOUS ALLOWANCES THAT STAND REVISED W.E.F. 01.01.2014 ON ACCOUNT OF ENHANCEMENT IN THE RATE OF DA TO 100%

S. No.	Name of the allowance	Authority Number and date
1	Notional Holiday Allowance (NHA)	E(P&A)I-2008/HL-2 dt.01.12.2008
2	Special Allowance to Gate Keepers of Civil Engineering Level Crossings	E(P&A)I-2009/SP1/CE-1 dt.20.12.2010
3	Night Patrolling Allowance	E(P&A)I-2008/AL-3 dt.03.11.2008
4	Uniform Allowance, Nursing Allowance & Washing Allowance for Nursing Staff	E(P&A)I-2009/AL/1 dt.06.02.2009
5	Uniform Allowance, Kit Maintenance Allowance & Washing Allowance (RPF/SRPF Group A)	E(P&A)I2008/ALL/RPF-3 dt.06.02.2009
6	Special Allowance to various categories of staff : (i) Health & Malaria Inspectors (ii) Commercial staff in-charge of Flag Stations (iii) Teachers doing Library work (iv) Announcers - ECRCs/Comml. Clerks/TCs (v) Train Supdts./Dy. Train Supdts. of Rajdhani Trains. (vi) Stewards (Dy. Train Supdt.) of Rajdhani Trains (vii) CTIs/TTEs working in HQ Flying	E(P&A)I-2009/ SP-1/Gen/1 dt.30.04.2010

	Squad (viii) Cook/Cook mate (ix) Sr. Scale, JA Grade & SA Grade Officers entrusted with the Administrative control of Hindi works	
7	Post Graduate and Annual Allowance to Medical Officers	E(P&A)I-2009/AL-2 dt.22.06.2009
8	Breakdown Allowance to : (a) Helper Gr.II/Helper Gr.I/Others Gr.'D' staff (b) Technician Gr.III (c) Technicians Gr.II/Technicians Gr.I/Supervisors (erstwhile mistry) (d) Sr.Technicians/Junior Engineers and staff in higher scales	E(P&A)II-2007/FE-4/3 dt.25.09.2009
9.	Risk Allowance to eligible unskilled staff on Railways	E(P&A)I-2008/Sp-1/AD-3 dt.02.05.2013
10	Special allowance to staff working in Central Ticket Checking squad	E(P&A)I-2009/SP-1/Genl-1 dt. 13.12.2012
11	Special allowance to track maintainer deployed for manning any of the Engineering gates	E(P&A)I-2009/SP-1/CE-1 dt.11.09.2009

.क्र. / Estt.Srl.No. 65/2014

/ RBE No.53/2014

//No. SER/P-HQ/Ruling/O/942

/ Dated:02.06.2014

/ Sub: **Out-of-Turn Promotions to sportspersons for excellence in field of sports – clarification regarding submission of cases within target date.**

//Ref: . Railway Board's letter No.

2012/E(Sports)/4(1)/3/OTP/DOPT

//dated 23.05.2013

(स्थापना क्रमांक स./ Estt.Srl.No.53/13)

रेलवे बाड का पत्र सं. /Railway Board's letter No. 2014/E(Sports)/4(1)/1/Policy Clarifications **दनाक//dated 21.05.2014** (आरबीई सं. /RBE No. 53/2014) **अनुसार** / is as under :-

Please connect Para 9.2.6 (A) of Boards letter dated 23.05.2013 referred to above stating that the cases of out of turn promotion to sportsperson fulfilling the sports norms and other conditions as per extant policy instructions, will be processed by the concerned sports Association within a period of three months from the date of conclusion of the event which entitles sportsperson for out of turn promotion.

2. It is clarified that this provision was incorporated to avoid any delay in the processing of the case and was not meant to be a restrictive provision. It is retreated that there should be no delay in processing the cases. The onus for ensuing timely process of case lies with the concerned Sports Officers. However, in all such cases which are being put up after 3 months, reasons for delay should be brought to the notice of competent authority on file while putting the case for approval.

(This disposes of WR's letter No. Sports/Policy/0 dt. 29.04.2014)

क्र. / Estt.Srl.No. 66/2014

./ RBA No. 8/2014

./No.SER/P-HQ/Ruling/O/937

/ Dated: 03.06.2014

**/ Sub: Exit guidelines under NPS- option
for complete withdrawal of accumulated
pension wealth by subscriber**

//Ref: . Railway Board's letter No.

2010/AC-II/21/18 //dated 02.07.13

(./ Estt.Srl.No.67/13)

रेलवे बाड का पत्र सं. /Railway Board's letter No. 2014/AC-II/21/4 **दनाक//dated 20.05.2014** (आरबीई सं. /RBA No. 8/2014) **अनुसार** / is as under :-

Kindly connect PFRDA's instructions dated 22.10.2013 regarding withdrawal on exit from NPS circulated vide Board's letter no. 2010/AC-II/21/18 dated 02.07.2013. In this regard please find enclosed a

copy of Pension Fund Regulatory and Development Authority's (PFRDA) letter no. PFRDA/2013/17/PDEX/10 dated 23.10.2013 and 02.04.2014 regarding option for complete withdrawal of accumulated wealth by subscribers having pension wealth of Rs.2 lakh or less, along with a copy of Gazette notification No. 5/7/2003-ECB & PR dated 08.10.2013 of Ministry of Finance on the above subject for information and necessary action.

MINISTRY OF FINANCE
(Department of Financial Services)

NOTIFICATION

New Delhi, the 8th October, 2013

F. No. 5/7/2003-ECB & PR.- In the notification of Government of India, in the Ministry of Finance, Department of Economic Affairs' No. L5/7/2003-ECB & PR dated the 22nd December, 2003, published in Gazette of India. Extraordinary, Part I, Section I, dated the 22nd December, 2003, the Central Government hereby makes the following amendments, namely :-

In the said notification, in paragraph (iii), the following proviso shall be inserted, namely :-

“Provided that when, on superannuation, a request is received from a subscriber, other than the subscriber under NPS- Lite Swavalamban Scheme, having pension wealth of two lakh Rupees or less, he/she may opt for withdrawal of total pension wealth”.

ARVIND KUMAR.Jt.Secy.

PENSION FUND REGULATORY AND DEVELOPMENT
AUTHORITY

PFRDA/2013/17 /PDEX/10

2nd April, 2014

Subject: Exit guidelines under National Pension System - Option for Complete withdrawal of accumulated pension wealth by subscriber.

In partial modification to circular no. PFRDA/2013/17 /PDEX/10 issued on 23rd October, the 'request form' is being replaced with 'request cum undertaking' form, as attached along with.

PAO/DDO/UFO/POP,.....
PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

PFRDA/2013/17/PDEX/10

23rd October, 2013

Subject: Exit guidelines under National Pension System - Option for Complete withdrawal of accumulated pension wealth by subscriber

In partial modification of exit guidelines provided under master circular no: PFRDA/2013/2/PDEX/2 (at Serial no: 2 & 3) dt: 22/01/2013, it has been decided to provide an option to withdraw the entire accumulated pension wealth to subscribers other than the subscribers of NPS Lite - Swavalamban Scheme, subject to the condition that:

- The accumulated pension wealth in the subscribers permanent retirement account is equal to or less than Rs.2,00,000/- at the time of superannuation for government employee subscribers or upon attaining the age of 60 years for subscribers falling under All citizen model and Corporate model.

The subscribers wishing to exercise this option shall have to fill the attached request form along with the NPS Withdrawal form while submitting the same to their DDO/PAO/DTO/POP.

**Sd/
Vankataswarlu Peri
General Manager**

CIRCULAR

National Pension System (NPS)

Request for withdrawal of Total Pension Wealth upon normal superannuation (for government employees) / Upon attaining the age of 60 years and where the total pension wealth is equal to or less than Rs.2,00,000/-

I _____ holding a Permanent Retirement Account with number (PRAN) _____ do hereby apply for the payment of the accumulated pension wealth in my NPS account being the full and final benefits receivable by me.

Date.

Place:

Signature of the Subscriber

.क्र. ./ Estt.Srl.No. 67/2014

./ RBE No.56/2014

./No. SER/P-HQ/EN/O/925

/ Dated: 03.06.2014

/ Sub: **Revision of minimum rates of wages
and Variable Dearness Allowance
w.e.f. 01.04.2014**

रेलवे बाड का पत्र सं. /Railway Board's letter No. 2014/E (LL)AT/MW/1
।दनाक//dated **26.05.2014** (आरबीई सं. /RBE No.56 /2014) ।नम्नानुसार / is
as under :-

A copy each of Orders No. (i) 1/2(3)/2014-LS.II, (ii) 1/2(4)-LS.II, (iii) No. 1/2(5)2014-L.S.II and (iv) No. 1/2(6)2014-LS.II and (v) No.1/2(7)2014-LS.II dated 04.03.2014 revising the rates of variable dearness allowance for contract workers engaged in (i) Construction or maintenance of roads or in Building operations etc. (ii) Stone mines for Stone breaking & Stone crushing, (iii) loading and unloading operations in Railway goods sheds, parcel Offices of Railways, (iv) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 and (v) employment of watch and ward respectively **is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.04.2014.**

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R & A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Copy of Ministry of Labour & Employment, Office of the Chief Labour Commissioner(C)'s Order No. 1/2(3)/2014-LS.II dt.04.03.2014

ORDER

In exercise of the powers conferred by Central Government vide Notification 1285(E) dated 20.05.2009 of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2014

reaching 238.83 from 225.05 (base 2001 = 100) and thereby resulting in an increase of 13.78 points for Industrial Workers as under. This order shall come into force w.e.f. 01.04.2014.

The rates of Variable Dearness Allowance for workers employed in CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES would be as under :-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	149.00	123.00	100.00
Semi-skilled/ Unskilled Supervisory	163.00	139.00	116.00
Skilled/Clerical	180.00	163.00	139.00
Highly Skilled	195.00	180.00	163.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2014 will be as under:-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	<u>180.00+149.00</u> 329.00	<u>150.00+123.00</u> 273.00	<u>120.00+100.00</u> 220.00
Semi-skilled/ Unskilled Supervisory	<u>200.00+163.00</u> 363.00	<u>170.00+139.00</u> 309.00	<u>140.00+116.00</u> 256.00
Skilled/Clerical	<u>220.00+180.00</u> 400.00	<u>200.00+163.00</u> 363.00	<u>170.00+139.00</u> 309.00
Highly Skilled	<u>240.00+195.00</u> 435.00	<u>220.00+180.00</u> 400.00	<u>200.00+163.00</u> 363.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26.08.2008.

The classification of workers under different categories and a classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The

present classification of cities into areas A, B & C is enclosed as Annexure I for ready reference.

Copy of Ministry of Labour & Employment, Office of the Chief Labour Commissioner(C)'s Order No. 1/2/(4)2014-LS-II dt.04.03.2014

ORDER

In Exercise of the powers conferred by Central Government vide Notification No.S.0.278(E) dated 3rd March,2006 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance to workers engaged in **Stone mines for Stone breaking & Stone Crushing** w.e.f.01.04.2014 on the basis of rise in the average consumer price index number reaching 1105.79 from 1044.06 (Base:1982=100) and thereby resulting in an increase of 61.73 points calculated on the basis of average for the period of six months ending on 31.12.2013. The revised rates of Variable Dearness Allowance w.e.f 01.04.2014 shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-04.2014
Excavation & removal of over burden with 50 meters lead/1.5 meters lift *	
Soft soil	Rs.115.87
Soft Soil with rock	Rs.173.78
Rock	Rs.231.76
Removal and stacking of rejected stones with 50 meters lead 1.5 Meters lift *	Rs.92.69

Stone breaking or Stone Crushing for the Stone size of:-

1.0 inch to 1.5 inches	Rs.718.47
Above 1.5 inches to 3.0 inches	Rs.614.16
Above 3.0 inches to 5.0 inches	Rs.359.22
Above 5.0 inches	Rs.295.49

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f 01-04-2014 to the employees employed in Stone breaking or Stone Crushing shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift *			
(i) Soft soil	Rs.103.53 +	Rs.115.87	=Rs.219.40
(ii) Soft Soil with rock	Rs.157.78 +	Rs.173.78	=Rs.331.56
(iii) Rock	Rs.208.09 +	Rs.231.76	=Rs.439.85
2. Removal and stacking of rejected stones with 50 meters lead 1.5 meters lift *	Rs.82.44 +	Rs.92.69	=Rs.175.13

3. Stone Breaking or Stone Crushing for the stone size of category:-
**

Category	Basic Wages	VDA	Total
1.0 inch to 1.5 inches	Rs.644.44 +	Rs. 718.47	= Rs.1364.91
Above 1.5 inches to 3.0 inches	Rs. 552.12 +	Rs.614.16	= Rs.1166.28
Above 3.0 inches to 5.0 inches	Rs. 322.69 +	Rs.359.22	= Rs.681.91
Above 5.0	Rs. 264.47 +	Rs.295.49	= Rs.559.96

The workers employed on minimum guaranteed time rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck of 5.662 cubic meters (200 cubic feet)

Copy of Ministry of Labour & Employment, Office of the Chief Labour Commissioner(C)'s Order No. 1/2 (5)/2014-LS-II dt.04.03.2014

ORDER

In Exercise of the powers conferred by Central Government vide Notification No.S.O.1284(E) dated 20.05.2009, of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2013 reaching 238.83 from 225.05 (Base: 2001 = 100) and thereby resulting in an increase of 13.78 points for **Industrial Workers** and directs that this order shall come into force w.e.f. 01.04.2014:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS; (ii) OTHER GOODSHEDS, GODOWNS, WAREHOUSES ETC. AND (iii) DOCKS AND PORTS would be as under :-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	149.00
'B'	123.00
'C'	100.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2014 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
'A'	180.00	+ 149.00	= 329.00
'B'	150.00	+ 123.00	= 273.00
'C'	120.00	+ 100.00	= 220.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26.08.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The

present classification of cities into areas A, B & C is enclosed as Annexure I for ready reference.

Copy of Ministry of Labour & Employment, Office of the Chief Labour Commissioner(C)'s Order No. 1/2(6)/2014-LS-II dt.04.03.2014

ORDER

In exercise of the powers conferred by Central Government vide Notification No.S.O.1994 (E) dated 7th August, 2008 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance to workers engaged in "**Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavenger and Construction of Dry Latrines (Prohibition) Act, 1993**" w.e.f. 01.04.2014 on the basis of rise in the average consumer price index number reaching 238.83 from 225.05 (Base: 2001 = 100) and thereby resulting in an increase of 13.78 points calculated on the basis of average for the period of six months ending on 31.12.2013. The rates of Variable Dearness Allowance w.e.f. 01.04.2014 shall be as under :-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavenger and Construction of Dry Latrines (Prohibition) Act, 1993" would be as under :-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	149.00
'B'	123.00
'C'	100.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2014 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
'A'	180.00	+ 149.00	= 329.00
'B'	150.00	+ 123.00	= 273.00
'C'	120.00	+ 100.00	= 220.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26.08.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed as Annexure I for ready reference.

Copy of Ministry of Labour & Employment, Office of the Chief Labour Commissioner(C)'s Order No. 1/2(7)/2014-LS-II dt.04.03.2014 ORDER

In exercise of the powers conferred by Central Government vide Notification No.S.0.2288(E) dated 18th September, 2012 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance to the employees engaged in "Employment of Watch and Ward" on the basis of rise in the average consumer price index number reaching 238.83 from 225.05 (Base: 2001 = 100) and thereby resulting in an increase of 13.78 points calculated on the basis of average for the period of six months ending on 31.12.2013. The rates of Variable Dearness Allowance w.e.f. 01.04.2014 shall be as under :-

I. RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (without arms) would be as under :-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	163.00
'B'	139.00
'C'	116.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2014 to employees employed in WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
'A'	200.00	+ 163.00	= 363.00
'B'	170.00	+ 139.00	= 309.00
'C'	140.00	+ 116.00	= 256.00

II. RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (with arms) would be as under :-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	180.00
'B'	163.00
'C'	139.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2014 to employees employed in WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
'A'	220.00	+ 180.00	= 400.00
'B'	200.00	+ 163.00	= 363.00
'C'	170.00	+ 139.00	= 309.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26.08.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed as Annexure I for ready reference.

ANNEXURE-I

Classification of cities for purposes of fixation of Minimum Wages of scheduled employment in the Central Sphere

AREA 'A'

1	Ahmedabad	(UA)
2	Bengaluru	(UA)
3	Kolkata	(UA)
4	Delhi	(UA)
5	Greater Mumbai	(UA)
6	Hyderabad	(UA)
7	Kanpur	(UA)
8	Lucknow	(UA)
9	Chennai	(UA)
10	Nagpur	(UA)
11	Faridabad Complex	

12	Ghaziabad	
13	Gurgaon	
14	Noida	
15	Secunderabad	
16	Navi Mumbai	

AREA 'B'

1	Agra	(UA)
2	Ajmer	
3	Aligarh	
4	Allahabad	(UA)
5	Amaravati	
6	Amritsar	(UA)
7	Aurangabad	(UA)
8	Bareilly	(UA)
9	Bhavnagar	
10	Bikaner	
11	Bhopal	
12	Bhubaneswar	
13	Chandigarh	(UA)
14	Coimbatore	(UA)
15	Cuttack	(UA)
16	Durgapur	
17	Gorakhpur	
18	Guwahati City	
19	Guntur	
20	Gwalior	(UA)
21	Indore	(UA)
22	Hubli-Dharwad	
23	Jabalpur	(UA)
24	Jaipur	(UA)
25	Jalandhar	(UA)
26	Jamshedpur	(UA)
27	Jodhpur	
28	Kochi	(UA)
29	Kolhapur	(UA)
30	Kozhikode	(UA)
31	Kota	
32	Ludhiana	
33	Madurai	(UA)
34	Meerut	(UA)
35	Moradabod	(UA)
36	Mysore	(UA)

37	Nasik	(UA)
38	Pune	(UA)
39	Patna	(UA)
40	Raipur	(UA)
41	Rajkot	
42	Ranchi	(UA)
43	Solapur	
44	Srinagar	(UA)
45	Surat	(UA)
46	Thiruvananthapuram	(UA)
47	Vadodara	(UA)
48	Varanasi	(UA)
49	Vijayawada	(UA)
50	Vishakhapatnam	(UA)
51	Warangal	
52	Mangalore	(UA)
53	Puducherry	(UA)
54	Salem	(UA)
55	Tiruppur	(UA)
56	Tiruchirappalli	(UA)
57	Asansol	(UA)
58	Belgaum	(UA)
59	Bhiwandi	(UA)
60	Dhanbad	(UA)
61	Dehradun	(UA)
62	Jammu	(UA)
63	Jalandhar Cantt.	
64	Jamnagar	(UA)
65	Durg-Bhilai Nagar	(UA)

AREA 'C' will comprise all areas not mentioned in this list.

N.B. : UA stands for Urban Agglomeration.

क्र. / Estt.Srl.No.68/2014

/ RBE No. 57/2014

//No. SER/P-HQ/Ruling/O/862

/ Dated:03.06.2014

/ Sub: Amendment of provisions relating to Staff Benefit Fund-Chapter 8 of Indian Railway Establishment Code (Volume-I).

रेलवे बाड का पत्र सं. /Railway Board's letter No. E(W)2012/FU-1/6
दिनांक//dated 27.05.2014 (आरबीई सं. /RBE No. 57/2014) अनुरोधानुसार / is
as under :-

In exercise of the powers conferred by proviso to Article 309 of the Constitution, the President is pleased to direct that Rules 807 and 808 of Chapter 8 of Indian Railway Establishment Code (Volume-I) be amended as per enclosed Advance Correction Slip No. 122.

INDIAN RAILWAY ESTABLISHMENT CODE (VOLUME-I)
Chapter-8 (Staff Benefit Fund)
Advance Correction Slip No. 122

Rule 807

Clause (vi) may be added below clause (v) of Rule 807 and read as follows :-

(vi) One representative each from All India Scheduled Castes & Scheduled Tribes Railway Employees Association (AISC&STREA) and All India OBC Railway Employees' Association (AIOBCREA).

Rule 808

Clause (iv) may be added below sub-rule (1) of Rule 808 and read as follows:-

(iv) One representative each from All India Scheduled Castes & Scheduled Tribes Railway Employees Association (AISC&STREA) and All India OBC Railway Employees' Association (AIOBCREA).

(Authority: Board's Letter No. E(W) 2012/FU-1/6 dated 27-05-2014)

क्र. / Estt.Srl.No. 69/2014

/ RBE No.58/2014

//No. SER/P-HQ/Ruling/O/992

/ Dated:05.06.2014

/ Sub: Transfer of sportspersons recruited against sports quota from one Railway/unit/Division to another Railway/Unit/Division.

//Ref: . Railway Board's letter Nos.

i) 2011/E(Sports)/4(3)/4(Transfer Policy)

//dated 17.02.11

(/ Estt.Srl.No. 38/11)

ii) 2011/E(Sports)/4(3)/4(Transfer Policy)

//dated 07.03.12

(/ Estt.Srl.No. 34/12)

रेलवे वाड का पत्र सं. /Railway Board's letter No. 2014/E(Sports)/4(1)/1/Policy Clarifications **दनाक//dated 29.05.2014**
(आरबीई सं. /RBE No.58/2014) / is as under :-

Please connect Board's policy letters mentioned above on the subject matter.

2. Ministry of Railways (Railway Board) have decided that non-active sports persons who are not involved in coaching or sports in any capacity and fulfilling the eligibility condition as mentioned in Para 2(i) of Board's letter No. 2011/E(Sports)/4(3)/4(Transfer Policy) dated 17.02.2011, their cases be considered as per policy instructions for own request transfer of other Railway employees.

(This disposes of NR's letter No.939E/228/IRT/DLI/EIIIA dt.23.05.2014)

.क्र. / Estt.Srl.No. 70/2014

/ RBE No. 51/2014

//No. SER/P-HQ/MPP/O/135/Policy

/ Dated: 05.06.2014

**/ Sub: Forwarding of Gazette Notification
No.S.O.912(E) dated 27.3.2014
regarding reconstitution of Central
Apprenticeship Council under
Apprentices Act, 1961**

रेलवे वाड का पत्र सं. /Railway Board's letter No. E(MPP)2013/6/7
दनाक//dated20.04/05/2014 (आरबीई सं. /RBE No. 51/2014) **अनुसार /**
is as under :-

A copy of the notification No.S.O.912 (E) dated 27th March 2014 published in Part II, Section 3, Sub-Section (ii) of the Extraordinary Gazette of India regarding reconstitution of the Central Apprenticeship Council under the Apprenticeship Act. 1961 is enclosed for information, guidance and necessary action.

MINISTRY OF LABOUR AND EMPLOYMENT
(Directorate General of Employment and Training)
NOTIFICATION

New Delhi, the 27th March, 2014

S.O. 912(E).-In exercise of the powers conferred by sub-section (1) and sub-section (2) of section 24 of the Apprentices Act, 1961 (52 of 1961), read with rules 3 and 4 of the Central Apprenticeship Council Rules, 1962 and in supersession of the notification of the Government of India in the Ministry of Labour and Employment, number S.O. 466 (E), dated the 24th February, 2010, except as respects things done or omitted to be done before such supersession, the Central Government hereby reconstitutes the Central Apprenticeship Council for a period of three years from the date of publication of this notification as under :-

A. The Union Minister of Labour and Employment Chairman

B. Shri P.P. Mathew Vice-Chairman
Vattakkunel Pulickal
II, Giri Nagar, Kadavanthra,
Cochin, Kerala

C. Representatives of Employers in Establishments in the Public Sector:-

- | | | |
|----|---|--------|
| 1. | Representative nominated by Bharat Heavy Electricals Limited | Member |
| 2. | Representative nominated by Bharat Electronics Limited | Member |
| 3. | Representative nominated by Hindustan Aeronautics Limited | Member |
| 4. | Representative nominated by Power Grid Corporation of India Limited | Member |
| 5. | Representative nominated by Gujarat State Electricity Corporation Limited | Member |
| 6. | Maharashtra State Road Transport Corporation Limited | Member |

D. Representatives of Employers in Establishments in the Private Sector:-

1.	Representative nominated by Bharti Airtel Limited	Member
2.	Representative nominated by Tata Motors Limited	Member
3.	Representative nominated by Indian Hotel Company Limited	Member
4.	Representative nominated by Tata Consultancy Services	Member
5.	Representative nominated by VLCC Healthcare Limited	Member
6.	Representative nominated by Toyota Kirloskar Motor Private Limited	Member
7.	Representative nominated by The Apollo Hospitals Group	Member
8.	Representative nominated by Hyundai Motor India Limited	Member
9.	Representative nominated by Poppys Knitwear Private Limited	Member

D. Representative of Central Government:-

1.	Representative nominated by Ministry of Railways	Member
2.	Representative nominated by Department of Defence Production	Member
3.	Representative nominated by Ministry of Power	Member
4.	Representative nominated by Ministry of Micro, Small And Medium Enterprises	Member
5.	Representative nominated by Ministry of Corporate Affairs	Member
6.	Representative nominated by Department of Public Enterprises	Member
7.	Representative nominated by Department of Chemical and Petrochemicals	Member
8.	Representative nominated by Ministry of Textile	Member
9.	Representative nominated by National Institute of Open Schooling	Member
10.	Secretary, Ministry of Labour and Employment	Member
11.	Deputy Director General (Apprenticeship Training), Directorate General of Employment and Training, Ministry of Labour and Employment	Member
12.	Additional Apprenticeship Adviser, Department of Higher Education, Ministry of Human Resource Development	Member

- | | | |
|-----|--|------------------|
| 13. | Regional Central Apprenticeship Adviser, Regional Directorate of Apprenticeship Training, Chennai | Member |
| 14. | Director General of Employment and Training and Joint Secretary, Ministry of Labour and Employment | Member Secretary |

F. Representative of the States or Union Territories:-

- | | | |
|-----|---|--------|
| 1. | State Apprenticeship Advisor, Andhra Pradesh | Member |
| 2. | State Apprenticeship Advisor, Gujarat | Member |
| 3. | State Apprenticeship Advisor, Karnataka | Member |
| 4. | State Apprenticeship Advisor, Bihar | Member |
| 5. | State Apprenticeship Advisor, Tamil Nadu | Member |
| 6. | State Apprenticeship Advisor, Uttar Pradesh | Member |
| 7. | State Apprenticeship Advisor, Madhya Pradesh | Member |
| 8. | State Apprenticeship Advisor, Rajasthan | Member |
| 9. | State Apprenticeship Advisor, Maharashtra | Member |
| 10. | State Apprenticeship Advisor, West Bengal | Member |
| 11. | State Apprenticeship Advisor, Punjab | Member |
| 12. | State Apprenticeship Advisor, Odisha | Member |
| 13. | State Apprenticeship Adviser, Kerala | Member |
| 14. | State Apprenticeship Advisor, Jammu and Kashmir | Member |
| 15. | State Apprenticeship Advisor, Assam | Member |
| 16. | State Apprenticeship Advisor, Tripura | Member |

G. Persons having special knowledge and experience on matters relating to Industry and Technical Education :-

- | | | |
|----|--|--------|
| 1. | Shri B.R, Naidu
6/1, 8th 'B' Cross, Vasanthanagar,
Bangalore- 52 | Member |
| 2. | Shri Roshan Dudwadkar
LT/4/2, Vijay Nagar Society,
Marol Maroshi Road,
Andheri East, Mumbai - 400 059 | Member |
| 3. | Shri Bhujang Shetty
"PRAJNA", Gudebettu, Varamballi Village,
Brnhmavar - 576213, Udipi Taluk & District,
Karanatnka | Member |
| 4. | Representative nominated by National Skill
Development Agency | Member |

H. Representatives or Persons having special knowledge and experience on matters relating to Labour :-

1. Representative nominated by Institute of Applied Manpower Research Member
2. Representative nominated by V.V.Giri National Labour Institute Member

I. Representatives of the All India Council and Regional Boards: -

1. Representative nominated by All India Council for Technical Education Member
2. Director, Board of Apprenticeship Training, Northern Region, Kanpur Member

[F.No. DGET-8 (1)/2013-AP]
ALOK KUMAR, Director General/Jt. Secy.

क्र. ./ Estt.Srl.No. 71/2014 **./ RBE No. 55/2014**
./No. SER/P-HQ/Ruling/O/831 **/ Dated: 10.06.2014**

**/ Sub: Rates of Night Duty Allowance
w.e.f. 01.01.2014.**

**//Ref: . Railway Board's letter No.
E(P&A)II-2013/HW-2 //dated 29.10.13
(./ Estt.Srl.No.116/13)**

रेलवे बोर्ड का पत्र सं. /Railway Board's letter No. E(P&A)II-2014/HW-1
दिनांक//dated 23.05.2014 (आरबीई सं. /RBE No. 55 /2014) / is
as under :-

Consequent to sanction of an additional installment of Dearness Allowance vide this Ministry's letter No. PC-VI/2008/1/7/2/I dated 28.03.2014, the President is pleased to decide that the rates of Night Duty Allowance, as notified vide Annexures 'A' and 'B' of Board's letter No. E(P&A)II-2013/HW-2 dated 29.10.13 stand revised with effect from

01.01.2014 as indicated at Annexure 'A' in respect of 'Continuous', 'Intensive', 'Excluded' categories and workshop employees, and as indicated at Annexure 'B' in respect of 'Essentially Intermittent' categories.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Annexure 'A'

Annexure 'B'

Rates of Night Duty Allowance (NDA) with effect from 01.01.2014 for 'Intensive', 'Continuous' and 'Excluded' categories and Workshop staff			
S. No.	Pay Band	Grade Pay	Rate of NDA (in Rs.)
1	4440-7440	1300	67.35
2	4440-7440	1400	68.30
3	4440-7440	1600	70.15
4	4440-7440	1650	70.60
5	5200-20200	1800	134.90
6	5200-20200	1900	135.80
7	5200-20200	2000	136.75
8	5200-20200	2400	140.45
9	5200-20200	2800	144.20
10	9300-34800	4200	244.20
11	9300-34800	4600 and above	247.90

Rates of Night Duty Allowance (NDA) with effect from 01.01.2014 for 'Essentially Intermittent' categories of staff			
S. No.	Pay Band	Grade Pay	Rate of NDA (in Rs.)
1	4440-7440	1300	44.90
2	4440-7440	1400	45.55
3	4440-7440	1600	46.75
4	4440-7440	1650	47.05
5	5200-20200	1800	89.95
6	5200-20200	1900	90.55
7	5200-20200	2000	91.15
8	5200-20200	2400	93.65
9	5200-20200	2800	96.15
10	9300-34800	4200	162.80
11	9300-34800	4600 and above	165.25

क्र. / Estt.Srl.No. 72 /2014

/ RBE No.59/2014

//No. SER/P-HQ/Ruling/O/911

/ Dated:10.06.2014

/ Sub: Consolidated instructions relating to action warranted against Railway servants remaining away from duty without authorisation/grant of leave.

रेलवे वाड का पत्र सं. /Railway Board's letter No. E(P&A)I-2013/CPC/LE-2
 दिनांक//dated 29.05.2014 (आरबीई सं. /RBE No. 59/2014) **नम्रानुसार** / is
 as under :-

**/ Sub: Consolidated instructions relating to
action warranted against Railway servants
remaining away from duty without
authorisation/grant of leave.**

Consolidated instructions on above mentioned subject issued by Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), vide their O.M. No. 13026/3/2012-Estt (Leave) dated 28th March, 2013, are enclosed. These instructions shall apply mutatis-mutandis on the Railway.

2. The Railway rules corresponding to the CCS rules quoted in the Department of Personnel & Training's instructions are indicated below:-

S.No.	CCS Rules	Railway Rules
i)	FR 17(1)	Rule 1302 of the Indian Railway Establishment Code Vol.II,1987 Edition
ii)	Rule 25 of CCS (Leave) Rules,1972	Rule 518 of the Railway Establishment Code Vol.I
iii)	Rule 26(b) (ii) of CCS (Leave) Rules, 1972	Rule 1320(b) (ii) of the Indian Railway Establishment Code Vol. II
iv)	Rule 27(2) of CCS (Pension) Rules, 1972	Rule 42(2) of the Railway Service (Pension) Rule, 1993
v)	Rule 32(6) of CCS (Leave) Rules, 1972	Rule 530(5) of the Indian Railway Establishment Code Vol. I

Copy of the Ministry of Personnel, P.G. & Pensions's (DOP&T) O.M. No. 13026/3/2012-Estt (Leave) dt.28th March,2013

**Subject - Consolidated instructions relating to action warranted
against Government servants remaining away from duty
without authorisation/grant of leave -Rule position**

The undersigned is directed to say that various references are being received from Ministries/Departments seeking advice/post facto regularisation of unauthorised absence. It has been observed that due seriousness is not being accorded by the administrative authorities to the various rule provisions, inter aila under the CCS(Leave) Rules, 1972, for taking immediate and appropriate action against Government servants staying away from duty without prior sanction of leave or overstaying the periods of sanctioned leave. It is reiterated that such absence is unauthorized and warrants prompt and stringent action as per rules. It

has been observed that concerned administrative authorities do not follow the prescribed procedure for dealing with such unauthorized absence.

2. In view of this, attention of all Ministries/Departments is invited to the various provisions of the relevant rules, as indicated in the following paragraphs for strict adherence in situations of unauthorised absence of Government servants. It is also suggested that these provisions may be brought to the notice of all the employees so as to highlight the consequences which may visit if a Government servant is on unauthorised absence. The present OM intends to provide ready reference points in respect of the relevant provisions, hence it is advised that the relevant rules, as are being cited below, are referred to by the competent authorities for appropriate and judicious application. The relevant provisions which may be kept in mind while considering such cases are indicated as follows:

(a) **Proviso to FR 17(1)**

The said provision stipulates that an officer who is absent from duty without any authority shall not be entitled to any pay and allowances during the period of such absence.

(b) **FR 17-A**

The said provision inter alia provides that where an individual employee remains absent unauthorisedly or deserts the post, the period of such absence shall be deemed to cause an interruption or break in service of the employee, unless otherwise decided by the competent authority for the purpose of leave travel concession and eligibility for appearing in departmental examinations, for which a minimum period of service is required.

(c) **Rule 25 of the CCS (Leave) Rules, 1972**

The said provision addresses the situation where an employee overstays beyond the sanctioned leave of the kind due and admissible, and the competent authority has not approved such extension. The consequences that flow from such refusal of extension of leave include that:-

- i) the Government servant shall not be entitled to any leave salary for such absence;

- ii) the period shall be debited against his leave account as though it were half pay leave to the extent such leave is due, the period in excess of such leave due being treated as extraordinary leave
- iii) wilful absence from duty after the expiry of leave renders a Government servant liable to disciplinary action.

With respect to (iii) above, it may be stated that all Ministries/ Departments are requested to ensure that in all cases of unauthorised absence by a Government servant, he should be informed of the consequences of such absence and be directed to rejoin duty immediately/ within a specified period, say within three days, failing which he would be liable for disciplinary action under CCS (CCA) Rules, 1965. It may be stressed that a Government servant who remains absent without any authority should be proceeded against immediately and this should not be put off till the absence exceeds the limit prescribed under the various provisions of CCS (Leave) Rules, 1972 and the disciplinary case should be conducted and concluded as quickly as possible.

(d) **Rule 32(6) of the CCS (Leave) Rules, 1972**

This provision allows the authority competent to grant leave, to commute retrospectively periods of absence without leave into extraordinary leave under Rule 32(6) of CCS (Leave) Rules, 1972. A similar provision also exists under rule 27(2) of the CCS (Pension) Rules, 1972. It may please be ensured that discretion allowed under these provisions is exercised judiciously, keeping in view the circumstances and merits of each individual case. The period of absence so regularised by grant of extra ordinary leave shall normally not count for the purpose of increments and for the said purpose it shall be regulated by provisions of FR 26(b) (ii).

3. All Ministries/ Departments should initiate appropriate action against delinquent Government servants as per rules.

Estt.Srl.No.73 /2014

RBE No. Nil

No. SER/P-HQ/Ruling/O/931(18)

Dated: 23.06.2014

Sub: Children Education Allowance/Hostel Subsidy-Clarifications thereon.

Ref: Railway Board's letter Nos.

**i) E(W)/2008/ED-2/4 dated 01.10.08
Estt.Srl.No.148/08)**

**ii) E(W)/2008/ED-2/4 dated 10.06.09
Estt.Srl.No.127/09)**

रेलवे बाड का पत्र सं. /Railway Board's letter No. E(W)2012/ED-2/1
।दनाक//dated 11.04.2012 (आरबीई सं. /RBE No. Nil) ।नम्नानुसार / is as
under :-

**Sub: Children Education Allowance/Hostel Subsidy-
Clarifications thereon.**

In terms of Railway Board's letter No. E(W)/2008/ED-2/4 dated 01.10.2008 revised instructions were issued on Grant of Children Education Allowance to Railway employees based on the recommendations of Sixth Central Pay Commission. These instructions provide that Children Education Allowance shall be admissible to Railway servants up to a maximum of two children at the maximum rate of Rs. 12,000 (since revised to Rs. 15,000/-) per annum per child to cover expenses on education of children under various heads of fee as mentioned in the said letter. In respect of aforesaid policy it was further clarified under Board's letter No, E(W)/2008/ED-2/4 dated 10-06-2009 based on the advice received from Department of Personnel and Training and adopted by Railway Board, that reimbursement of Children Education Allowance is admissible for eldest two surviving children studying in schools affiliated to Board of Education.

2. It has come to the notice of Railway Board that reimbursement of Children Education Allowance has been allowed in certain cases prior to 10.06.2009 in respect of any two children of the Railway employees. Clarifications have been sought from Railway Board as to whether the Children Education Allowance paid prior to issue of Board's guidelines dated 10.06.2009 in respect of any two children other than the eldest two children may be recovered. This issue has been examined in consultation with associate finance in Railway Board and it has been decided that no recovery need be made from such Railway employees where Children Education Allowance has been paid in respect of any two children other than eldest two surviving children prior to 10.06.2009.

3. This issues with the concurrence of Finance Directorate of Ministry of Railways.

4. This also disposes of North Central Railway's letter No. 613/NCR/HQ/A/Cs/Admn/CEA dated 31.05.2010.

.क्र. / Estt.Srl.No. 74/2014

./ RBE No. 63/2014

//No. SER/P-HQ/Ruling/O/931

/ Dated:25.06.2014

/ Sub: Implementation of Recommendations of
6th CPC-Merger of grades – Revised
Classification and mode of filling up of
non-gazetted posts – Scheme for filling
up of vacancies after 31.12.2013

//Ref: . Railway Board's letter
No. E(NG)I-2008/PM1/15 /dated 03.09.09
(/ Estt.Srl.No.189/09),
07.06.10 (./ Estt.Srl.No.94/10),
21.11.11 (./Estt.Srl.No.182/11),
23.05.12 (./ Estt.Srl.No.76/12),
15.01.13 (./ Estt.Srl.No.08/13),
24.05.13 (./ Estt.Srl.No.52/13)
and 03.1.14 (./ Estt.Srl.No.03/14)

रेलवे वाड का पत्र सं. /Railway Board's letter No. E(NG)I-2008/PM1/15
।दनाक//dated. 16.06.2014 (आरबीई सं. /RBE No.63/2014) ।नम्नानुसार / is
as under :-

The existing methodology and benchmarking for promotion, as
enumerated in the Board's letters referred to above, may be applied till
31.12.2014.