

<i>This book belongs to</i>		
<i>Name</i>	:	
<i>Designation</i>	:	
<i>Department</i>		
<i>Office</i>	:	

Points to ponder....



Extracts from Railway Services (Conduct) Rules, 1966.

18. Movable, Immovable and Valuable Property. Contd....

“(3) Where a railway servant enters into a transaction in respect of movable property either in his own name or in the name of a member of his family, he shall, within one month from the date of such transaction, report the same to the Government, if the value of such property exceeds two months’ basic pay of the Railway servant :

Provided that the previous sanction of the Government shall be obtained by the Railway servant if any such transaction is with a person having official dealings with him.”

(Authority : Railway Board’s letter No.E(D&A)2011 GS 1-3 dated 11.07.2011 (RBE No.105/2011)

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SOUTH EASTERN RAILWAY

Estt.Srl.No.1/2013

RBE No. Nil

No.P/D&A/Rules/Pt.II

Dated: 14.01.2013

Sub: Definition of term Stiff/Severe Minor penalty

**Ref: Railway Board's letter No.2010/VII/DAR/1/1
dt.23.07.10 and 26.04.10 (Estt.Srl.No.125/10)**

Railway Board's letter No.2010/VI/DAR/1/1 dated 07.12.2012 (RBE No.Nil) is as under :-

In pursuance of Office Order No.99/DSP/1 dated 3.3.2010 received from the Central Vigilance Commission withdrawing the term "stiff/severe minor/major penalty", Board's letter Nos.99/VI/DAR/1/10 dated 23.8.99 (interpreting the term still/severe major penalty), 99/VI/Meet/4/1 dated 27.8.1999 (clarifying the term stiff/severe minor penalty) and RBV Circular No.15/2004 (defining the term stiff/severe minor penalty) issued under letter No.2003/VI/DAR/1/5 dated 13.7.2004, were treated as withdrawn/ cancelled vide Board's letter of even number dated 26.4.2010.

Inspite of the above, it has been given to understand that in some Zonal Railways, the phrase "stiff major penalty" is still being used for imposing one of the three major penalties, i.e. Dismissal, Removal and Compulsory Retirement. It is once again reiterated that the term "stiff minor/major" should not be used as these are no longer in use.

Estt.Srl.No.2/2013

RBE No.148/2012

No.P/GM-CPO/Pass/Rules

Dated: 14.01.2013

**Sub: Revised pay limits for entitlement of
Passes/PTOs - reckoning of running
allowance in case of running staff/
Case of Tower Wagon Drivers (TWD)**

**Ref: Railway Board's letter No.E(W)2000/
PS5-1/10 dt.02.04.12 (Estt.Srl.No.38/12)**

Railway Board's letter No.E(W)2000/PS5-1/10 dated 02.01.2013 (RBE No.148/2012) is as under :-

Instructions were issued vide Board's letter of even No. dated 2.4.2012 reckoning running allowance in case of Running staff for the purpose of revised pay limit for entitlement of passes/PTOs.

2. *The post of TWD in Grade Pay Rs.2800/- was, however, inadvertently left out in the Annexure of the said instruction. The same may be incorporated alongwith Goods Guard indicated in the said Annexure.*

3. *This issues with the concurrence of the Finance Directorate of the Ministry of Railways.*

4. *Rest of the conditions mentioned in Board's letter of even no. dt.2.4.2012 remain unaltered.*

Estt.Srl.No.3/2013

RBE No.129/2012

No.P/R/PC/63/NDA/Pt.I (Policy)

Dated: 17.01.2013

**Sub: Rates of Night Duty Allowance w.e.f.
01.07.2012**

**Ref: Railway Board's letter No.PC-VII/2008/
I/7/2/1 dt.03.10.12 (Estt.Srl.No.124/12)**

Railway Board's letter No.E(P&A)II-2012/HW-1 dated 21.11.2012 (RBE No.129/2012) is as under :-

Consequent to sanction of an additional instalment of Dearness Allowance vide this Ministry's letter No.PC-VI/2008/I/7/2/1 dated 03.10.2012, the President is pleased to decide that the rates of Night Duty Allowance, as notified vide Annexures 'A' and 'B' of Board's letter No.E(P&A)II-2012/HW-1 dated 08.05.12 stand revised with effect from 01.07.2012 as indicated at Annexure 'A' in respect of 'Continuous', 'Intensive', 'Excluded' categories and workshop employees, and as indicated at Annexure 'B' in respect of 'Essentially Intermittent' categories.

2. *This issues with the concurrence of the Finance Directorate of the Ministry of Railways.*

Annexure 'A'

**Rates of Night Duty Allowance (NDA)
with effect from 01.07.2012 for
'Intensive', 'Continuous' and 'Excluded'
categories and Workshop staff**

S. No.	Pay Band	Grade Pay	Rate of NDA (in Rs.)
1	4440-7440	1300	57.90
2	4440-7440	1400	58.70
3	4440-7440	1600	60.30
4	4440-7440	1650	60.70
5	5200-20200	1800	116.00
6	5200-20200	1900	116.80
7	5200-20200	2000	117.60
8	5200-20200	2400	120.80
9	5200-20200	2800	124.00
10	9300-34800	4200	210.00
11	9300-34800	4600 and above	213.20

Annexure 'B'

**Rates of Night Duty Allowance (NDA)
with effect from 01.07.2012 for
'Essentially Intermittent' categories of
staff**

S. No.	Pay Band	Grade Pay	Rate of NDA (in Rs.)
1	4440-7440	1300	38.60
2	4440-7440	1400	39.15
3	4440-7440	1600	40.20
4	4440-7440	1650	40.45
5	5200-20200	1800	77.35
6	5200-20200	1900	77.85
7	5200-20200	2000	78.40
8	5200-20200	2400	80.55
9	5200-20200	2800	82.65
10	9300-34800	4200	140.00
11	9300-34800	4600 and above	142.15

Estt.Srl.No.4/2013

RBE No.146/2012

No.P/R/PC/50/Pt.

Dated: 21.01.2013

Sub: Transfer to lower post under FR 15(a)

**Ref: Railway Board's letter No. F(E)II/2009/
FOP/1 Misc. dt.30.11.09 (Estt.Srl.No.89/10)**

Railway Board's letter No.F(E)II/2009/FOP/1 Misc. dated 27.12.2012 (RBE No.146/2012) is as under :-

Reference is invited to Board's letter No.F(E)II/2009/FOP/1 Misc. dated 30.11.2009 in terms of which DoP&T's O.M.No.13/9/2009-Estt (Pay-I) dated 21.10.2009 was circulated. DoP&T vide their O.M.No.16/4/2012-Pay-I dated 5th November, 2012 has issued further clarification regarding transfer to a lower post under FR 15(a). A copy thereof is sent herewith for information and guidance.

OFFICE MEMORANDUM

Sub: Transfer to lower post under FR 15(a)

The undersigned is directed to refer to this Department's OM No, 16/6/2001 -Estt (Pay-I) dated the 14th February, 2006, read with OM of even number dated the 4th January, 2007, which clarified that on transfer to the lower post/scale under FR 15(a), the pay of a Government servant holding a post on regular basis will be fixed at a stage equal to the pay drawn by him in the higher grade. If no such stage is available, the pay will be fixed at the stage next below the pay drawn by him in the higher post and the difference may be granted as personal pay to be absorbed in future increments. If the maximum of the pay scale of the lower post is less than the pay drawn by him in the higher post. his pay may be restricted to the maximum under FR 22(1)(a)(3).

2. Further, it was clarified vide the OM No. No. 13/9/2009-Estt (Pay-I) dated the 21st October, 2009 that consequent upon implementation of the revised pay structure comprising grade pays and running Pay Bands. w.e.f. 01.01.2006 in cases of appointment of Government servants to posts carrying lower Grade Pay under FR 15(a) on their own request, the pay in the pay band of the Government servant will be fixed at a stage equal to the pay in the pay band drawn by him prior to his appointment against the lower post. However, he will be granted grade pay of lower post Further, in all cases, he will continue to draw his increments based) on his pay in the pay band + grade pay (lower).

3. The above Office Memorandum also provides that in case the transfer to a lower post was made subject to certain terms and conditions then the pay may be fixed according to such terms and conditions.

4. All Ministries/Departments are requested to revise the Terms/Conditions of such transfers in line with the para 2 above.

Estt.Srl.No.5/2013

RBE No.147/2012

No.P/MPP/Policy

Dated: 21.01.2013

Sub: Rightsizing - Policy on Creation of Posts

Ref: Railway Board's letter Nos :-

- 1. E(G)76 EC 2-7 dt.17.11.79 read with E(G)82 EC 2-2 dt.12.07.84 (Estt.Srl.No.135/84);**
- 2. E(NG)II/91/PO/Genl./2 dt.24.06.91 (Estt.Srl.No.126/91);**
- 3. E(G)2003 EC2-3 dt.31.10.03 (Estt.Srl.No.192/03) and**
- 4. E(MPP)2003/1/88 dt.05.04.06 (Estt.Srl.No.61/06)**
- 5. E(MPP)2012/1/10 dt.04.09.12 (Estt.Srl.No.122/12)**

Railway Board's letter No.E(MPP)2012/1/10 dated 28.12.2012 (RBE No.147/2012) is as under :-

AIRF and NFIR during the PREM Meeting have expressed apprehensions on creation of posts with reference to Board's letter dated 04.09.2012 (RBE No.96/2012).

It is clarified that the Railway can create posts with matching saving only on account of new organisation and new assets like new trains, new locos, extra coaches, etc. as per Board's letter No. E(G)76 EC 2-7 dated 17.11.79 read with Board's letters No. E(G)82 EC 2-2 dated 12.07.1984 and E(NG)II/91/PO/Genl./2 dated 24.06.1991 respectively. Board's letter No. E(G)2003 EC2-3 dated.31.10.2003 deals with creation of posts for maintenance of rakes for new trains on matching savings basis failing which by debits from the vacancy bank, to be set off firsts by future credits. Board have further permitted DRMs to create posts in safety and operational categories on 1:1 basis for new assets as envisaged in Board's letter No.E(MPP)2003/1/88 dated 05.04.2006 with the approval of the General Manager.

Estt.Srl.No.6/2013

RBE No. 01/2013

No.P/5th PC/21

Dated: 22.01.2013

**Sub: Assured Career Progression Scheme (ACPS) for
the Railway Employees -regarding**

Ref: Railway Board's letter Nos :-
1. PC-V/99/II/1/1 dt.01.10.99
(Estt.Srl.No.288/99) and
2. F(E)-III/94/PA1/2 dt.07.12.94
(Estt.Srl.No.05/95)

*Railway Board's letter No.PC-V/2004/ACP/1 dated 14.01.2013
(RBE No.01/2013) is as under :-*

*Please refer to Board's letter No. PC-V/99/II/1/1 dated
01-10-1999 on the above subject. Para-8 of the Annexure-1 of Board's
above cited letter dt. 01-10-1999 provided as under:-*

*“8. The financial upgradation under the ACP Scheme shall
be purely personal to the employee and shall have no
relevance to his/her seniority position. As such, there
shall be no additional financial upgradation for the
senior employee on the ground that the junior
employee in the grade has got higher pay-scale under
the ACP Scheme.”*

*2. The ACP Scheme was applicable upto 31-08-2008 and was
replaced by the Modified Career Progression Scheme (MACPS) with
effect from 01-09-2008. As the revised pay
scales are applicable w.e.f. 01-01-2006, those employees who received
ACP between 01-01-2006 to 31-08-2008 got financial upgradation under
ACP Scheme in the revised pay scales.*

*3. Instances of senior employees who got benefit under ACP
Scheme prior to 01-01-2006 and are drawing less pay than their juniors
who got benefits under ACP Scheme after 01-01-2006 (i.e.
between 01-01-2006 and 31-08-2008) have been considered in
consultation with DoP&T and it has been decided to allow stepping up
of pay in such case where the senior, but for the pay revision on*

account of 6th CPC, would have continued to draw higher pay, subject to the following conditions:-

- i. Both the junior and the senior Railway servants should belong to the same cadre and the posts in which they have been promoted/financially upgraded should be identical in the same cadre;
- ii. The pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical;
- iii. The senior Railway servant should have been drawing equal or more pay than the junior before receiving ACP/Promotion.
- iv. The stipulations as contained in DOPT's O.M.No.4/7/92-Estt.(Pay-I) dated 04-11-1993 circulated vide Board's letter No.F(E)-II/94/PA1/2, dated 07-12-1994 (RBE No.108/94) along with revision of pay scales may be observed while granting such stepping up of pay.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Estt.Srl.No.7/2013

RBE No.3/2013

No.P/5th PC/26/GIS

Dated: 25.01.2013

Sub: Central Government Employees Group Insurance Scheme, 1980-Tables of Benefits for the Savings Fund for the period from 1.1.2013 to 31.12.2013

Ref: Railway Board's letter No. PC-III/2000/GIS/2 dt. 26.04.12 (Estt. Srl.No.57/12)

Railway Board's letter No.PC-III/2000/GIS/2 dated 17.01.2013 (RBE No.3/2013) is as under :-

In continuation of this Ministry's letter No. PC-III/2000/GIS/2 dated 26.04.2012, a copy of O.M.No.7 (2)/EV/2012 dated 15.01.2013 of

the Ministry of Finance, Department of Expenditure on the above subject is forwarded herewith for information and necessary action.

Copy of Office Memorandum No. 7 (2)/EV/2012 dated 15.01.2013 of the Ministry of Finance, Department of Expenditure

OFFICE MEMORANDUM

Sub: Central Government Employees Group Insurance Scheme, 1980-Tables of Benefits for the savings fund for the period from 01.01.2013 to 31.12.2013

The undersigned is directed to refer to this Ministry's O.M. No. 7(1)/EV/2012 dated 9th May, 2012 forwarding therewith Tables of Benefits under CGEGIS for the year 2012. New Tables of Benefits for the savings fund of the Scheme based on a subscription of Rs.10 per month from 1.1.1982 to 31.12.1989 and Rs.15 per month w.e.f. 1.1.1990 onwards have been prepared for the year 2013 and a copy of the table is enclosed. Another Table of Benefits for the savings fund based on a subscription of Rs.10 per month for those employees who had opted out of the revised rates of subscription w.e.f. 1.1.1990 have also been drawn up for the year 2013 and a copy of that table is also enclosed. The amounts in the Tables have been worked out on the basis of interest @ 10% per annum (compounded quarterly) for the period from 1.1.1982 to 31.12.1982, 11% per annum (compounded quarterly) w.e.f. 1.1.1983 to 31.12.1986, 12% per annum (compounded quarterly) w.e.f. 1.1.1987 to 31.12.2000, 11% per annum (compounded quarterly) w.e.f. 1.1.2001 to 31.12.2001, 9.5% per annum (compounded quarterly) w.e.f. 1.1.2002 to 31.12.2002, 9.0% per annum (compounded quarterly) w.e.f. 1.1.2003 to 31.12.2003, 8% per annum (compounded quarterly) w.e.f. 1.1.2004 to 30.11.2011, 8.6% per annum (compounded quarterly) w.e.f. 1.12.2011 to 31.03.2012 and 8.8% per annum (compounded quarterly) w.e.f. 01.04.2012 onwards. The mortality rate under the Scheme has been taken as 3.75 per thousand per annum up to 31.12.1987 and 3.60 per thousand per annum thereafter in both the cases. While calculating the amount it has been assumed that the subscription has been recovered or will be recovered from the salary of the month in which a member ceases to be in service failing which it should be deducted from accumulated amounts payable.

2. In its application to the employees of Indian Audit and Accounts Department this Office Memorandum issues in consultation with the Comptroller and Auditor General of India.

CENTRAL GOVT. EMPLOYEES GROUP INSURANCE SCHEME 1980
Contribution @ Rs.10/- P.M. throughout
Accumulated value of contribution from 1st January of year of Entry to the month
and year of cessation
Year of cessation of membership - 2013

Year of Entry	Month of cessation of membership											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1982	17904	18041	18176	18316	18457	18597	18740	18884	19028	19173	19318	19456
1983	15970	16094	16215	16342	16466	16594	16720	16848	16977	17108	17241	17364
1984	14224	14337	14445	14561	14670	14784	14899	15015	15130	15249	15365	15477
1985	12662	12762	12858	12962	13062	13163	13266	13370	13472	13578	13683	13784
1986	11258	11349	11438	11526	11616	11708	11800	11893	11986	12079	12174	12264
1987	9999	10079	10160	10240	10321	10404	10485	10569	10654	10737	10820	10901
1988	8876	8946	9018	9092	9165	9237	9313	9386	9462	9536	9613	9686
1989	7860	7924	7990	8052	8118	8185	8250	8318	8384	8451	8519	8586
1990	6957	7013	7073	7129	7188	7247	7308	7367	7429	7489	7550	7608
1991	6155	6205	6257	6312	6364	6416	6470	6524	6578	6633	6687	6738
1992	5443	5487	5535	5583	5631	5678	5726	5773	5822	5872	5919	5966
1993	4809	4849	4891	4935	4979	5021	5063	5106	5152	5194	5240	5282
1994	4245	4283	4320	4359	4398	4437	4476	4514	4555	4593	4634	4672
1995	3746	3779	3813	3848	3882	3919	3952	3988	4024	4060	4096	4130
1996	3301	3331	3364	3394	3426	3458	3490	3522	3553	3587	3618	3650
1997	2906	2935	2962	2992	3018	3049	3077	3107	3135	3164	3194	3224
1998	2558	2580	2606	2632	2659	2684	2711	2738	2764	2792	2818	2844
1999	2244	2268	2292	2315	2339	2361	2384	2408	2433	2458	2482	2506
2000	1969	1988	2011	2031	2053	2077	2098	2120	2144	2165	2188	2210
2001	1722	1741	1762	1780	1800	1821	1840	1862	1883	1903	1923	1945
2002	1502	1520	1538	1557	1575	1593	1612	1631	1650	1669	1688	1706
2003	1304	1320	1337	1354	1370	1387	1404	1422	1439	1457	1474	1491
2004	1122	1138	1153	1168	1184	1199	1215	1231	1247	1263	1279	1295
2005	956	970	984	998	1012	1027	1041	1056	1070	1085	1100	1115
2006	802	815	828	841	854	867	880	894	907	921	934	948
2007	659	671	683	695	707	719	732	744	756	769	781	794
2008	528	539	550	561	572	583	594	606	617	629	640	652
2009	407	417	427	437	447	457	467	478	488	499	510	520
2010	294	304	313	322	331	341	350	360	369	379	389	399
2011	191	199	208	216	225	233	242	251	260	269	278	286
2012	95	103	111	118	126	134	142	150	158	166	175	183
2013	7	14	21	28	36	43	50	57	65	72	80	87

Note :

Basis Used

<u>From</u>	<u>To</u>	<u>Interest*</u>	<u>From</u>	<u>To</u>	<u>Interest*</u>
1.1.82	31.12.82	10%	1.1.02	31.12.02	9.50%
1.1.83	31.12.86	11%	1.1.03	31.12.03	9.00%
1.1.87	31.12.00	12%	1.1.04	30.11.11	8.00%
1.1.01	31.12.01	11%	1.12.11	31.03.11	8.60%
			01.04.12		8.80%

**Interest p.a. compounded quarterly*

*Savings Fund: 68.75% from 1.1.82 to 31.12.87
70% from 1.1.88 and onwards*

*Insurance Fund: 31.25% from 1.1.82 to 31.12.87
30% from 1.1.88 and onwards*

CENTRAL GOVT. EMPLOYEES GROUP INSURANCE SCHEME 1980
Contribution @ Rs. 10/- P.M upto 31.12.89 and Rs.15/- throughout after 1.1.90
Accumulated value of contribution from 1st Jan of year of Entry to the month and
year of cessation
Year of cessation of membership - 2013

Year of Entry	Month of cessation of membership											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1982	21377	21546	21212	21878	22049	22219	22394	22565	22742	22917	23096	23262
1983	19442	19598	19748	19904	20059	20214	20374	20534	20693	20853	20015	21168
1984	17701	17841	17981	18123	18265	18409	18554	18698	18844	18993	19141	19283
1985	16137	16266	16394	16524	16655	16786	16919	17053	17188	17324	17461	17588
1986	14733	14853	14972	15091	15211	15331	15456	15576	15700	15827	15952	16073
1987	13475	13586	13693	13804	13916	14029	14140	14252	14367	14483	14599	14710
1988	12353	12454	12555	12657	12759	12862	12966	13073	13178	13283	13392	13492
1989	11335	11431	11525	11619	11713	11809	11905	12001	12101	12199	12299	12392
1990	10432	10522	10608	10696	10785	10873	10962	11053	11145	11237	11328	11416
1991	9230	9308	9386	9465	9544	9624	9705	9788	9868	9951	10036	10112
1992	8161	8232	8301	8372	8443	8517	8589	8661	8735	8809	8885	8957
1993	7210	7275	7338	7401	7467	7532	7597	7662	7730	7795	7865	7926
1994	6367	6426	6483	6541	6598	6656	6715	6776	6834	6895	6956	7014
1995	5617	5669	5721	5773	5825	5877	5934	5986	6040	6094	6148	6202
1996	4952	4997	5046	5093	5140	5188	5238	5285	5333	5383	5433	5482
1997	4359	4400	4445	4488	4529	4575	4618	4661	4707	4752	4798	4839
1998	3833	3874	3910	3949	3988	4027	4071	4109	4150	4189	4230	4272
1999	3368	3402	3437	3471	3508	3542	3581	3618	3655	3691	3728	3763
2000	2950	2982	3016	3049	3081	3113	3148	3180	3215	3247	3281	3315
2001	2584	2611	2641	2672	2702	2732	2762	2792	2824	2854	2887	2915
2002	2256	2281	2308	2332	2359	2388	2416	2444	2476	2504	2532	2561
2003	1956	1980	2005	2030	2055	2081	2106	2132	2158	2186	2211	2236
2004	1684	1706	1729	1752	1776	1799	1823	1847	1870	1895	1919	1943
2005	1434	1455	1476	1497	1518	1540	1562	1583	1605	1628	1650	1672
2006	1203	1222	1241	1261	1281	1300	1320	1340	1361	1381	1402	1422
2007	989	1007	1025	1043	1061	1079	1097	1116	1135	1153	1172	1191
2008	792	808	825	841	858	875	891	908	926	943	960	977
2009	610	625	640	655	670	686	701	717	733	748	764	780
2010	442	455	469	483	497	511	525	540	554	569	583	598
2011	286	299	311	324	337	350	363	376	390	403	416	430
2012	143	154	166	177	189	201	213	225	237	249	262	274
2013	11	21	32	42	53	64	75	86	97	109	120	131

Note :

Basis Used

<u>From</u>	<u>To</u>	<u>Interest*</u>	<u>From</u>	<u>To</u>	<u>Interest*</u>
1.1.82	31.12.82	10%	1.1.02	31.12.02	9.50%
1.1.83	31.12.86	11%	1.1.03	31.12.03	9.00%
1.1.87	31.12.00	12%	1.1.04	30.11.11	8.00%
1.1.01	31.12.01	11%	1.12.11	31.03.12	8.60%
			01.04.2012		8.80%

*Interest p.a. compounded quarterly

Savings Fund: 68.75% from 1.1.82 to 31.12.87
70% from 1.1.88 and onwards

Insurance Fund: 31.25% from 1.1.82 to 31.12.87
30% from 1.1.88 and onwards

Estt.Srl.No.8/2013

RBE No.02/2013

No.P/6th PC/4/1

Dated: 29.01.2013

Sub: Implementation of Recommendations of 6th CPC-Merger of grades - Revised Classification and mode of filling up of non-gazetted posts - Scheme for filling up of vacancies after 31.12.2012

Ref: Railway Board's letter No.E(NG)I-2008/PM1/15 dated 03.09.09 (Estt.Srl.No.189/09), 07.06.10 (Estt.Srl.No.94/10), 21.11.11 (Estt.Srl.No.182/11) and 23.05.12 (Estt.Srl.No.76/12)

Railway Board's letter No.E(NG)I-2008/PM1/15 dated 15.01.2013 (RBE No.2/2013) is as under :-

The existing methodology and benchmarking for promotion, as enumerated in the Board's letters referred to above, may be applied till 31.03.2013, till further orders.

Estt.Srl.No.9/2013

RBE No.Nil

No.P/6th PC/4/1

Dated: 29.01.2013

Sub: Implementation of Recommendations of 6th CPC-Merger of grades - Revised Classification and mode of filling up of non-gazetted posts - Scheme for filling up of vacancies after 31.12.2012

Ref: Railway Board's letter No.E(NG)I-2008/PM1/15 dated 03.09.09 (Estt.Srl.No.189/09), 11.01.10 (Estt.Srl.No.11/10), 07.06.10 (Estt.Srl.No.94/10), 22.07.10 (Estt.Srl.No.120/10), 03.11.10 (Estt.Srl.No.181/10), 06.04.11 (Estt.Srl.No.66/11), 23.05.12 (Estt.Srl.No.76/12) & 15.01.13 (Estt.Srl.No.8/13)

Railway Board's letter No.E(NG)I-2008/PM1/15 dated 16.01.2013 (RBE No.Nil) is as under :-

The currency of mode of filling up of posts, which have been merged or upgraded into a common grade pay in view of 6th CPC recommendations, issued vide Board's letter dated 03.09.2009 has been further extended up to 31.03.2013 vide Board's letter of even number dated 15.01.2013.

2. Before any decision is taken regarding further continuance of this scheme or otherwise by this Ministry, it is requested that your Railway's comments may please be sent within 10 days.

Estt.Srl.No. 10/2013

RBE No. Nil

No.P/R/10/58/Policy/Pt.II

Dated: 30.01.2013

Sub: Rate of Interest to be charged on advance for purchase of conveyances during 2012-13

Ref: Railway Board's letter No.2010-B-306 dated 07.07.11 (Estt.Srl.No.126/11)

A copy of Ministry of Finance, Department of Economic Affairs's OM F.No.5(2)-B(PD)/2012 dated 7th January, 2013 regarding rate of interest to be charged on advances sanctioned during the year 2012-2013, for purchase of conveyances is enclosed.

2. The instructions contained therein will apply *mutatis-mutandis* to Railway employees.

Copy of Ministry of Finance, Department of Economic Affairs's OM F.No.5(2)-B(PD)/2012 dated 7th January, 2013

OFFICE MEMORANDUM

Sub: Advances to Government servants - Rate of interest for purchase of conveyances during 2012-2013

The undersigned is directed to state that the rates of interest for advances sanctioned to the Government servants for purchase of conveyances during 2012-2013 i.e. from 1st April, 2012 to 31st March, 2013 are revised as under :-

	<i>Rate of interest per annum</i>
(i) Advance for purchase of conveyance other than motor car (viz. motor cycle, scooter etc.)	9%
(ii) Advance for purchase of motor car	11.5%

Estt.Srl.No.11/2013

RBE No.4/2013

No.P/6th PC/23

Dated: 30.01.2013

Sub: Revision of rates of stipend to apprentices and trainees on Railways

Ref: Railway Board's letter No.PC-V/2008/PS/1 (Stipend) dt.15.12.08 (Estt.Srl.No.219/08)

Railway Board's letter No.PC-V/2008/PS/1(Stipend) dated 18.01.2013 (RBE No.4/2013) is as under :-

Consequent upon the revision of training period from 78 weeks to 12 months (52 weeks) for the Jr. Engineer Mechanical Department, item No.28 of the Schedule of Board's letter of even number dated 15.12.2008 stands modified as under :-

S. No.	Category	Training period	Revised Pay Band of the post (Rs.)	Grade Pay (Rs.)	Revised rates of stipend alongwith corresponding grade pay (Rs.)
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Mechanical & Electrical Departments

28.	Jr.Engineer Gr.II (Diploma Holder)	12 months (52 weeks)	9300-34800	4200	9300 + 4200
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2. The above revised rates of stipend are applicable to those batches that undergo the modified training modules as indicated against the category.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways.

Estt.Srl.No.12/2013

RBE No.6/2013

No.P/6th PC/4/1

Dated: 05.02.2013

Sub: Railway Services (Revised Pay) Rules, 2008 – The re-exercise of option under Rule 6 of the Railway Services (Revised Pay) Rules, 2008 in the case of employees covered under letter dated 23.03.2012

Ref: Railway Board's letter No.PC-VII/2012/II/RSRP/1 dated 23.03.12 (Estt.Srl.No. 35/12)

Railway Board's letter No. PC-VI/2012/1/RSRP/1 dated 28.01.2013 (RBE No.6/2013) is as under :-

As per provisions contained in Rules 5 & 6 of the Railway Services (Revised Pay) Rules, 2008, the railway employee had an option to elect to come over to the revised pay structure either from 01.01.2006 or from the date of his next increment or from the date of promotion, upgradation of pay scales. Such an option was to be exercised within 3 months from the date of publication of Railway Services (Revised Pay) Rules, 2008. The rule also provides that the option once exercised shall be final.

2. This Ministry issued instructions vide letter of even No. dated 23.03.2012 providing that those Railway employees who were due to get their annual increment between February, 2006 to June, 2006 may be granted one increment on 01.01.2006 in the pre-revised pay scale as a onetime measure and, thereafter, they will get the next increment in the Revised Pay structure on 01.7.2006 as per Rule 10 of the Railway Services (Revised Pay) Rules, 2008.

3. In view of the benefit extended to the employees as per the aforesaid letter dated 23.03.2012 the issue relating to according of a fresh opportunity to the employees to re-exercise their option to come over to the revised pay scale as per Revised Pay Rules, 2008 was raised by the Staff Side of the Joint Consultative Machinery in the meeting of the National Anomaly Committee held on 17.7.2012.

4. The matter has been considered by the Government and having regard to the fact that the provisions of the aforesaid letter dated 23.03.2012 bring about a material change in the basis for exercise of option to come over to the revised pay structure in terms of the Railway Services (Revised Pay) Rules, 2008 in respect of employees who are covered under the said letter dated 23.03.2012, the President is pleased to decide that all those employees who are covered under the provisions of aforesaid letter dated 23.03.2012 may once again be permitted to re-exercise their option to come over to the Revised Pay Structure.

5. The benefit under these orders for re-exercise of option shall be available for a period upto 31.03.2013. The revised option shall be intimated to the head of the office by the concerned employees in

accordance with the provision of Rule 6(2) of Railway Services (Revised Pay) Rules, 2008.

6. All the Zonal Railways/Production Units etc. are requested to bring the content of this letter to the notice of their employees so that such employees can avail themselves of the same within the stipulated time period.

7. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Estt.Srl.No.13/2013

LOCAL CIRCULAR

No.P/6th PC/4/Pt.II

Dated: 07.02.2013

To: All concerned

Sub: Promotional benefit for promotion from Hd.Clerk to OS-II merged in GP Rs.4200/- prior to the date of notification of 6th CPC (i.e. before 04.09.2008) but on or after 01.01.2006

Ref: This office Estt.Srl.No.126/12

In terms of para 2(i) of the above cited Estt.serial, promotions made from Hd.Clerk to OS-II in the pre-revised 5th CPC scale from Rs.5000-8000/- to Rs.5500-9000/- or any other merged category/grade for the period between 01.01.2006 and 04.09.2008 will be protected even in the merged grade pay of Rs.4200/-.

The point relates to fixation of pay in such situation is in question.

The matter has been examined in consultation with FA & CAO(Ruling) and a model fixation chart is being prepared in this connection which is placed as an Annexure to this letter.

While implementation of the above, it may be kept in view that financial benefit on promotion within the same grade pay should offset against the financial upgradation under MACPS in terms of Railway Board's instructions contained in the 1st para of their letter No.PC-V/2010/MACP/7/ECR dt.10.02.2011. The relevant portion is reproduced below :-

"Every financial upgradation is to be counted as upgradation and offset against the financial upgradation under MACPS in terms of Board's letter dated 10.06.2009 (RBE No.101/2009). Therefore, the placement/grant of higher grade pay from Goods Guard to Sr.Goods Guard on non-functional basis should be reckoned as upgradation for the purpose of MACP Scheme."

Board's letter dated 10.06.2009 (RBE No.101/2009) as envisaged therein was circulated under Estt.Srl.No.120/2009.

PAY FIXATION OF THE STAFF WHO GOT PROMOTION IN MERGED GRADE AFTER ISSUANCE OF 6TH CPC BUT BEFORE ISSUANCE OF E.S.NO.136/08

5 TH PC			6 TH PC	
01.01.06	Rs.6050/-			Rs.15460/-
01.05.06	Rs.6200/-	Annual Increment	01.07.06	Rs.15930/-
25.04.07	Rs.6375/-	Promotion as OS-II	25.04.07	Rs.15930/-
01.05.07	Rs.6550/-	Pay re-fixed on promotion as per option under 231/81	01.07.07	Rs.16910/-

His date of increment was in between Feb-June 2006. Hence, E.S.No.35/2012 to be applied

5 th PC		6 th PC
01.01.06	Rs.6050 + Rs.150 = Rs.6200/-	Rs.15740/-
01.07.06		Rs.16220/-
25.04.07		Rs.16220/-
01.07.07		Rs.17220/-

And so on.....

Another employee who has not given any option under 231/81, i.e. his fixation was effected from 25.04.07 itself

5 th PC		6 th PC
01.01.06	Rs.6050/-	Rs.15460/-
01.07.06	Rs.6200/-	Rs.15930/-
25.04.07	Rs.6375/-	Rs.16410/-
01.07.07		Rs.16410/-
01.07.08		Rs.16910/-

Applying 35/2012

5 th PC		6 th PC
01.01.06	Rs.6200/-	Rs.15740/-
01.07.06		Rs.16220/-
25.04.07		Rs.16710/-
01.07.07		Rs.16710/-

And so on.....

Estt.Srl.No.14/2013

RBA No.44/2012

No.P/S/Pen/Policy

Dated: 11.02.2013

**Sub: Report on revision of PPOs and updation/
validation of Pension Masters**

Railway Board's letter No.2010/AC-II/21/4 dated 07.12.2012 (RBA No.44/2012) is as under :-

Please refer to Board's instructions issued from time to time for speedy completion of revision of all pension cases in a time-bound manner besides ensuring preparation/ updation/ validation of Pension Master for proper accountal and reconciliation of pension debits received from pension disbursing agencies.

2. Railways have been doing revision of pension against pension revision application received from pensioners/family pensioners. Besides, revision of pension has also been attempted on suo-motu basis by some of the Railways, based on Annexure-III received from banks etc. The position as reported by railways/units to Board does not, however, indicate revision of PPOs done distinctly on suo-motu or application basis. Information regarding revision of PPOs showing revision done on suo-motu basis and application basis distinctly, may be indicated in the revised format sent herewith.

3. Further, in the matter of updation and validation of Pension Master, instructions on the methodology to be adopted for correct and timely updation/validation of the Pension Master have been issued by Board office from time to time. In brief these instructions envisage:-

- (i) To create Pension Master based on the pension debits received from Banks etc. so that a provisional Pension Master is available for check of pension debits received from Banks etc. and for making correct assessment of pension expenditure.*
- (ii) Thereafter, the provisional Pension Master so populated, was required to be validated i.e. reconciled with the revised PPOs issued by the Railways, and corrective action taken whenever discrepancies are noticed during reconciliation.*

4. *In case of overpayments made by banks, detected during reconciliation, the total amount is to be recovered promptly from the banks as per RBI orders.*

5. *Where the pensioner, who has retired from the PPO issuing railway, is drawing pension from banks located in regional jurisdiction of another FA&CAO, a copy of the revised PPA may be sent to the concerned designated FA&CAO to update their Pension Master and to validate the provisional Pension Master and enable reconciliation thereof with the debit scrolls received from the banks.*

6. *It may be mentioned that many banks have switched over to computerized debit scrolls. The banks which are still continuing with manual scrolls may be persuaded to implement e-scrolls at the earliest.*

7. *It is pertinent to mention that Hon'ble Minister of State/Personnel & Pension has fixed a target date of 31.03.2013 for completion of work of revision of all PPOs as per recommendation of 6th CPC. Necessary instructions in this regard have already been issued to Railways vide letter of even number dated 07.11.2012. Kindly ensure strict compliance thereof besides concurrent validation of the provisional Pension Masters, based on revised PPOs so that this work is also completed by 31.03.2013.*

Kindly ensure compliance.

3. Revision of Pre-2006 family pension cases

<i>Total no. of pension cases to be revised by railways</i>	<i>Total no. of applications for revision of pension cases received by Pension Sanctioning Authority</i>	<i>Applications processed and sent to Accounts officer for issue of revised PPO</i>	<i>Applications pending to be processed by Pension Sanctioning Authority</i>	<i>Cases received in Accounts Office for issue of revised PPO</i>	<i>No. of cases of Accounts Staff for whom FA&CAOs are Pension Sanctioning Authority</i>	<i>Total</i>	<i>No. of PPOs issued by Accounts Office against application for revision given by pensioner/ family pensioners</i>	<i>No. of PPOs issued by Accounts Office on suo-motu basis</i>	<i>Total no. of PPOs issued by Accounts Office (both application based and suo-motu basis)</i>
1	2	3	4 (2-3)	5	6	7 (5+6)	8	9	10 (8+9)

4. Revision of Post-2006 family pension cases

<i>Total no. of pension cases to be revised by railways</i>	<i>Total no. of applications for revision of pension cases received by Pension Sanctioning Authority</i>	<i>Applications processed and sent to Accounts officer for issue of revised PPO</i>	<i>Applications pending to be processed by Pension Sanctioning Authority</i>	<i>Cases received in Accounts Office for issue of revised PPO</i>	<i>No. of cases of Accounts Staff for whom FA&CAOs are Pension Sanctioning Authority</i>	<i>Total</i>	<i>No. of PPOs issued by Accounts Office against application for revision given by pensioner/ family pensioners</i>	<i>No. of PPOs issued by Accounts Office on suo-motu basis</i>	<i>Total no. of PPOs issued by Accounts Office (both application based and suo-motu basis)</i>
1	2	3	4 (2-3)	5	6	7 (5+6)	8	9	10 (8+9)

Estt.Srl.No.15/2013

RBE No.5/2013

No.P/S/Pen/Policy

Dated:11.02.2013

Sub: Fixed Medical Allowance to railway beneficiaries of New Pension Scheme drawing additional relief on death/disability of railway servant

Ref: Railway Board's letter Nos :-

- 1. PC-V/2010/A/Med./I dt.21.04.99
(Estt.Srl.No.115/99)**
- 2. PC-V/2010/A/Med./I dt.01.03.04
(Estt.Srl.No.44/04)**
- 3. 2003/H/28/1/RELHS dt.16.03.09
(Estt.Srl.No.62/09)**
- 4. 2008/AC-II/21/19 dt.29.05.09
(Estt.Srl.No.133/09)**

Railway Board's letter No.PC-V/2010/A/Med./I dated 22.01.2013 (RBE No.5/2013) is as under :-

The Fixed Medical Allowance (FMA) is granted to Railway pensioners/family pensioners in terms of instructions contained in Board's letter dated 21-4-99, 1-3-2004 and subsequent clarifications issued from time to time.

Grant of FMA to the railway beneficiaries of NPS drawing additional relief on death / disability of railway servant in terms of Board's letter No. 2008/AC-II/21/19 dated 29-5-2009 has been examined in consultation with Department of Pension and Pensioners' Welfare. Since in terms of para 602 of IRMM-2000, railway employees are entitled for medical attendance and treatment facilities, free of charge, the NPS railway pensioners drawing additional relief on death/disability of Railway servant in terms of Board's letter dated 29-5-2009 and staying beyond 2.5 Kms. from the nearest Railway Hospital/Health unit can get a RELHS card by paying necessary amount to enable them to obtain indoor treatment. They are also entitled to draw FMA as fixed by the Government. The necessary amount for getting RELHS Card as prescribed in Board's letter No. 2003/H/28/1/RELHS dt. 16.3.2009 are as under:-

(i)	The employees who have already retired	A sum equivalent to double the amount of revised basic pension after the implementation of VIth CPC
(ii)	Family pensioners	A sum equivalent to double the amount of revised family pension after the implementation of VIth CPC

2. ***As and when the Health Insurance is introduced in Railways, the New Pension Scheme railway pensioners would be shifted to the Health Insurance Scheme.***

3. ***These orders are issued with the concurrence by Health and Finance Directorates of the Ministry of Railways.***

Estt.Srl.No.16/2013

RBE No.8/2013

No.P/6th PC/32

Dated: 13.02.2013

Sub: Modified ACP Scheme (MACPS) for Railway employees—clarification- regarding

Ref: Railway Board's letter Nos :-
1. PC-V/2009/ACP/2 dt.28.12.10
(Estt.Srl.No.4/11) and
2. PC-V/2009/ACP/2 dt.10.06.09
(Estt.Srl.No.120/09)

Railway Board's letter No.PC-V/2009/ACP/2 dated 31.01.2013 (RBE No.8/2013) is as under :-

Reference is invited to the Board's letter of even number dated 10-06-2009 regarding the Modified Assured Career Progression Scheme (MACPS) to Railway employees. Pursuant to the discussions in the meeting of National Advisory Committee held on 17-07-12 and subsequent meeting on 27-07-2012 held with the Staff Side and in continuation to clarifications issued vide letter of even number dated 28-12-2010, it is further clarified as under:-

Estt.Srl.No.17/2013

Local Circular

No.P/R/9/Line Boxes/Pt.I

Dated: 13.02.2013

Sub: Sanction towards enhancement of Battery Allowances for Guards & Drivers who are supplied with torches/tail end lamps/ Tricolor hand signal lamps

Ref: Estt.Srl.No.16/99

It has been decided to enhance the amount of Battery Allowance for guards & Drivers who are supplied with torches/tail end lamps/tricolor hand signal lamps as under :-

Category	No. of dry cells consumed	Battery Allowance
<i>Loco Pilot/ Asstt.Loco Pilot</i>	<i>04</i>	<i>15 x 4 = Rs.60/- + Rs.20/- (as cost of bulbs and repair & maintenance per month) = Rs.80/-</i>
<i>Guards</i>	<i>4 + 4 + 3 = 11</i>	<i>15 x 11 = Rs.165/- + Rs.20/- (as cost of bulbs and repair & maintenance per month) = Rs.185/-</i>

The above amount of Battery Allowance for purchase of dry cells/bulbs to whom the torches/tail end lamps/tricolor hand signal lamps are supplied, are subject to the following conditions being fulfilled :-

- 1. No re-imburement being made to such staff who will remain away from duties for a month or more either due to being engaged on other duties or on leave/sick ;*
- 2. Quota of dry cells being proportionately reduced ;*
- 3. Availability of fund under appropriate head being certified by the spending units/competent authority.*

This has the sanction of AGM/GRC in issues in consultation with FA/GRC vide letter No.FB/Estt./Policy/108 dated 10/23.01.2013.

This is effective from 07.02.2013 i.e. the date of sanction of the competent authority.

2(i) Financial upgradation under MACPS in the case of staff who joined another unit/organization on request :

Railway Board's letter of even number dated 28-12-2010 provides that in case of transfer 'including unilateral transfer on request', regular service rendered in previous organization/office shall be counted along with the regular service in the new organization/office for the purpose of financial upgradations under the MACP Scheme. However, financial upgradation under MACP Scheme shall be allowed in the immediate next higher grade pay in the hierarchy of Pay Bands as given in Railway Services (Revised Pay) Rules, 2008. It is now further clarified that wherever an official, in accordance with terms and conditions of transfer on own volition to a lower post, is reverted to the lower Post/Grade from the promoted Post/Grade **before being relieved for the new organization/office**, such past promotion in the previous organization/office will be ignored for the purpose of MACP Scheme in the new organization/office. In respect of those cases where benefit of pay protection have been allowed at the time of unilateral transfer to other organization/unit and thus the employee had carried the financial benefit of promotion, the promotion earned in previous organization has to be reckoned for the purpose of MACP Scheme.

2(ii) Benchmark for MACP Scheme:

Para 17 of Annexure-1 of Railway Board's letter dt. 10-06-09 provide that the financial upgradation would be on Non-functional basis subject to fitness, in the hierarchy of grade pay within the PB-1. Thereafter for upgradation under the MACPS, the benchmark of 'Good' would be applicable till the grade pay of Rs.6600/- in PB-3. The benchmark will be 'Very Good' for financial upgradation to the grade pay of Rs.7600 and above. Railway Board's letter of even number dated 28-12-2010 provides that where the financial upgradation under MACPS also happens to be in the promotional grade and benchmark for promotion is lower than the benchmark for granting the benefit under MACPS as mentioned in para-17 *ibid*, the benchmark for promotion shall apply to MACP also. It is now further clarified that wherever promotions are given on non-selection basis (i.e. on seniority-cum-fitness basis), the prescribed benchmark as mentioned in para-17 of Annexure-1 to Board's letter dated 10-06-2009 **shall not apply for the purpose of grant of financial upgradation under MACP Scheme.**

3. The instructions issued on MACP Scheme vide Board's letter of even number dated 10-06-2009 stands modified to the above extent.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

[DoP&T's O.M.No.35034/3/2008-Estt.(D) (Vol.II) dt.4th October, 2012]

Estt.Srl.No. 18/2013

RBE No.151/2012

No.P/S/Pen/6th PC/Policy

Dated: 18.02.2013

Sub: Notification - Railway Services (Commutation of Pension)

Railway Board's Notification No.2011/F(E)III/1(2)/13 dated 14.01.2013 (RBE No.151/2012) is as under :-

TO BE PUBLISHED IN GAZETTE OF INDIA PART II, SECTION 3, SUB-SECTION (II)

NOTIFICATION

S.O. - In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Railway Services (Commutation of Pension) Rules, 1993, namely:-

1. (1) *These rules may be called the Railway Services (Commutation of Pension) (Amendment) Rules, 2013.*
- (2) *They shall be deemed to have come into force with effect from the 2nd September, 2008 and the revised Table of Commutation Value for Pension, appended to these rules shall be used for all commutation of pension which becomes absolute from the 2nd September, 2008 and in the case of pensioners whose commutation of pension became absolute on or after the 1st January, 2006 but before the 2nd September, 2008 the pre-revised Table of Commutation Value for Pension shall be used for payment of commutation of pension based on pre-revised pay or pension and in respect of such pensioners, the revised Table of Commutation Value of Pension, appended to these rules shall be used for the commutation of additional amount of pension that has become commutable on account of retrospective revision of pay and pension.*
2. *In the Railway Services (Commutation of Pension) Rules, 1993,-*
 - (i) *in rule 3, in sub-rule(1), in clause (a), for the word "fraction", the word "percentage" shall be substituted;*
 - (ii) *in rule 5, for the word "fraction", the word "percentage" shall be substituted;*

(iii) in rule 6, in sub-rule (2), for the word “fraction” the word “percentage” shall be substituted;

(iv) in rule 6, for sub-rule (3), the following sub-rule shall be substituted, namely :– “(3) if the percentage of pension to be commuted results in fraction of rupee, such fraction shall be ignored for the purpose of commutation.”;

(v) in rule 7, in sub-rule (2), for the words “the commuted value shall be paid in two stages”, the words “the commuted value is paid in two or more stages” shall be substituted.

(vi) in rule 10, in sub rule (3)

(a) in clause (i), for the word “fraction” the word “percentage” shall be substituted;

(b) in clauses (i) and (ii), for the words “two thousand”, wherever they occur, the words “six thousand” shall respectively be substituted;

(vii) in rule 11:-

(a) for the word “fraction”, wherever it occurs, the word “percentage” shall respectively be substituted;

(b) for the words “two thousand”, wherever they occur, the words “six thousand” shall respectively be substituted;

(viii) after rule 11, the following rule shall be inserted, namely: –

“11 A. Restoration of commuted pension– The commuted amount of pension shall be restored on completion of fifteen years from the date the reduction of pension on account of commutation becomes operative in accordance with the provisions of rule 7: Provided that when the commutation amount was paid on more than one occasion on account of upward revision of pension, the respective commuted amount of the pension shall be restored on completion of fifteen years from the respective date(s).”;

(ix) in rule 12, for the word “Fraction”, the word “percentage” shall be substituted;

(x) in rule 13,

(a) in clause (iii), the words “death-cum-” shall be omitted;

- (b) for the word “fraction” occurring after rule (v) and before the proviso, the word “percentage” shall be substituted.
- (xi) in rule 14, for the word “fraction”, wherever it occurs, the word “percentage” shall respectively be substituted;
- (xii) in rule 15, for the word “fraction”, occurring at both the places, the word “percentage” shall be substituted;
- (xiii) in rule 16, in sub rule (i), in clause (b), for the word “fraction”, the word “percentage” shall be substituted;
- (xiv) in rule 17, in sub rule (1), in clause (b), for the word “fraction”, the word “percentage” shall be substituted;
- (xv) in rules 18, 19 and 20, for the word “fraction”, the word “percentage” shall respectively be substituted;
- (xvi) in rule 23, in sub-rule (1), in clause (b), for the words “two thousand”, the words “six thousand” shall be substituted;
- (xvii) in rule 27, in sub rule (2), in clause (vii), for the word “fraction”, the word percentage” shall be substituted;
- (xviii) in rule 28, in sub-rule (1), in clause (vii), for the word “Fraction”, the word “percentage” shall be substituted;
- (xix) in rule 32,
- (a) for the word “fraction” wherever it occurs, the word “percentage” shall respectively be substituted; and
- (b) for the words “one hundred”, wherever they occur, the words “six thousand” shall respectively be substituted;
- (xx) for the Table appended to these rules, the following table shall be substituted namely:-

TABLE
“Commutation Values For A Pension of Rs.1 Per Annum
Effective from 1.1.2006
[see rules 3(1) (k) 9, 27(7), 29(5) and 30(1) and 30(2)]

<i>Age next Birth-day</i>	<i>Commutation value expressed as number of year's purchase</i>	<i>Age next birth-day</i>	<i>Commutation value expressed as number of year's purchase</i>	<i>Age next birth-day</i>	<i>Commutation value expressed as number of year's purchase</i>
1	2	3	4	5	6
20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		

EXPLANATORY MEMORANDUM

Due to implementation of the recommendations of the sixth Central Pay Commission, it has become necessary to give retrospective effect to the proposed amendments from the date from which the recommendations of the Sixth Central Pay Commission were given effect to. It is certified that the interest of no person is adversely affected by giving retrospective effect to the proposed amendments.

Note:- The Railway Services (Commutation of Pension) Rules, 1993 were published vide Notification number S.O.930(E) dated the 3rd December, 1993 and subsequently amended as follows :-

S.No.	Notification number	Date	Published in the Gazette of India Part II, Section 3, Sub-section (ii)	
			S.O.No.	Date of publication
1	2	3	4	5
1	F(E)III/2003/PN1/38 (Amendment)II	30.12.2003	1489(E)	30.12.2003
2	F(E)III/2003/PN1/25	24.01.2005	400	05.02.2005

Estt.Srl.No.19/2013

RBA No.2/2013

No.P/S/Pen/Policy

Dated: 21.02.2013

**Sub: Introduction of Single Window System (SWS)
for reimbursement of Railway Pensions**

Railway Board's letter No.2010/AC-II/21/2 dated 09.01.2013 (RBA No.2/2013) is as under :-

The implementation of Single Window System for reimbursement of Railway pensions disbursed through Bank of Maharashtra was under consideration in Board's office for some time due to the following advantages :-

Advantages to the Zonal Railway :-

- The designated Railways need to interact only with the nominated Nodal Branch for both submission of PPOs and receipt of pension scrolls.

- *PPOs to be sent directly to the nominated Nodal Branch instead of the various Link branches, which shall ensure timely dispatch thereof to their Central Pension Processing Cell (CPPC) to ensure commencement of pension payment from the month following which the pensioner retires.*
- *Due to quick submission of monthly pension scroll in both physical form and electronic form, better monitoring and reconciliation process of the pension debits resulting in more accuracy in the projection of pension budget.*
- *Better monitoring of grievances and redressal thereof.*

Advantages to the Pensioner :-

- *The pension commences from the following month in which the pensioner retires*
- *The pension is credited to the pensioner's account every month on time.*
- *Errors in amount of pension are minimized, arrears is calculated and paid timely.*
- *The grievances redressal system would become more effective.*

Controller General of Accounts (CGA) and Reserve Bank of India (RBI) have since approved the implementation of SWS with Bank of Maharashtra and it has been decided to implement the same w.e.f.01.04.2013. The main features of the existing system vis-à-vis SWS are as under :-

Present System :-

- *FA&CAOs of all zonal railways and production units are authorized to issue PPOs (Annexure 1). FA&CAOs draw the PPOs against the bank opted by the pensioners and send the same to the nominated Link branch of that bank directly which further forwards the same to the Paying Branch concerned.*
- *The paying Branch takes the PPO on their record and thereafter credits the pension amount monthly in the pensioner's account and sends scroll to the Link Branch.*
- *The Bank's Link Branches compile the scrolls of all paying branches under them and sends the same to the designated FA&CAOs (Annexure 2)*
- *Simultaneously, Link branch also submits the claim for the reimbursement of pension payment to the designated nominated reimbursing agency i.e. nominated RBI/SBI Branch.*

- *The Reimbursing Branch claims the reimbursement from RBI, CAS.*
- *RBI/CAS/Nagpur credits the account of the reimbursing bank and debits the account of respective designated Railway.*

Single Window System :-

- *FA&CAO of all Zonal Railways/Production Units shall continue to be authorized for issue of PPOs (Annexure 1).*
- *Bank of Maharashtra has nominated their nodal branches at the Headquarter of the 16 designated FA&CAOs both for receiving of the PPOs and submission of pension debit scrolls to the FA&CAOs. Copies of the special seal together with specimen signatures of the authorized signatories should be sent to the Nodal Branches for onward transmission to CPPC, to facilitate verification thereof by Bank.*
- *In case of new pension, both halves of PPOs (i.e. disburser's and pensioner's) sent by PPAs (Pension Paying Authority) will be received at the Nodal branches nominated by the Bank (Annexure 3) and subsequently they will send the pensioners' half to the respective Pension Paying Branch for onward delivery to the pensioners after due identification etc. and the Bank's half to the CPPC of the Bank.*
- *The images of the Pension Payment Order (PPOs) will be scanned and stored in the master database by CPPC, which will be visible to the Pension Paying branch also.*
- *CPPC would build up a master database (including scanned images of PPOs) for the existing valid Railway Pensioners of all the branches of Bank.*
- *The PPOs issued in a month by the Railways/PUs has to reach the nominated Nodal Branch of the Bank by 5th of the ensuing month. The Nodal Branch will thereafter forward the disburser's copy to the CPPC of the Bank and the pensioner's copy to the Paying Branch by 10th of the month. Thereafter, the CPPC will carry on the necessary scanning and other procedures so that payment of pension is ready to commence from the following month in which the pensioner retires.*
- *The Paying branch will intimate the pensioner, immediately, on the receipt of pensioner's half so that pensioner fulfils the necessary formalities with them and then advise CPPC in this regard so that pension is credited in the pension account invariably by the end of the month.*

- *Changes/ modifications in the Pensioner's Data/Pension Scroll will take place at CPPC of the Bank. Pension will be processed at CPPC and scrolls will be generated.*
- *Based on the generated Scroll, CPPC will credit the pension to the pensioners' accounts of all the CBS branches. For non CBS branches, CPPC will send the Pension Scroll to Pension Paying Branches for doing the needful at their end.*
- *CPPC will send the designated FA&CAO wise scroll and claim alongwith the summary sheet under Single Window System (SWS) through Link Cell Nagpur, to RBI CAS Nagpur for reimbursement at Single Point.*
- *The nominated Nodal Branches at the Headquarter of the 16 designated FA&CAOs will be the point of local liaison and submission of Pension Scroll. The designated FA&CAO wise electronic Scroll will be sent to respective Nodal Branches by CPPC. The Nodal Branches will submit the pension debit scrolls in both physical form and electronic form to their respective FA&CAO of Railway for reconciliation and record (Annexure 4).*
- *The CPPC will also create a dashboard that can be viewed by the all the PPO issuing FA&CAOs and the Railway Board indicating the details of PPOs received in a month by their bank and the month of commencement of the pension of the pensioners along with the remarks for non-commencement of pension.*
- *The details of the pension payment viz Basic Pension, DA, Net Amount etc should be accessible/viewable by the pensioner online*
- *CPPC will calculate pension and arrears, if any, as per the guidelines of Pension Paying Authority. The details of pension calculation will be available on the Bank's network and the Pension Paying Branches will hand over a copy of the printout to the pensioner. This information should also be available online to the pensioners.*
- *The Bank shall provide an online pension helpline wherein the pensioners can view their pension details, lodge complaints related to pension payment and the same will also be viewable to the FA&CAOs office concerned. The CPPC will have a sound grievance redressal mechanism /monitoring cell to track the pensioner's grievances lodged in the pension helpline or otherwise forwarded by Pension Paying Branches, Ministry, Authority or by directly by the pensioner.*

- *The PPOs against other banks would continue to be sent to their existing Link branches till they are covered under SWS.*

Further, the following instructions would be adhered to by the bank :

- *There would be a running serial number on the paying branch scroll. It should be ensured that no scroll number is repeated or left out.*
- *The same check would be done on Nodal Branch Summary Scroll.*
- *At the pension accounting authority all amount booked against duplicate scroll numbers would be checked and the RBI would be asked to put back these amounts to the Government accounts.*
- *The entire process from the start of payment of pension to reimbursement at RBI, CAS Nagpur will be handled by the concerned bank itself.*
- *The Nodal branches will be responsible for reconciliation with the Railways and for settling discrepancies.*
- *As a onetime exercise authorized banks will send the nodal branch wise, paying branch directory structure with complete postal address, pin code, BSR code for proper and prompt settlement and reconciliation.*

The Railways/Units may ensure implementation of the scheme with Bank of Maharashtra w.e.f. 01.04.2013. The scheme will be extended to other banks as and when they finalise the modalities and the approval of CGA and RBI is obtained. The feedback on the implementation of the scheme may be provided to Board's office.

SR.NO. RAILWAYS & PRODUCTION UNITS

NODAL BRANCHES AT

1.	RCF/KAPURTHALA	NEW DELHI
2.	ICF/CHENNAI	CHENNAI
3.	RWF/BANGALORE	HUBLI
4.	CLW/CHITTARANJAN	KOLKATA
5.	DLW/VARANASI	GORAKHPUR
6.	DMW/PATIALA	NEW DELHI
7.	METRO/KOLKATA	KOLKATA
8.	NORTHERN RAILWAY	NEW DELHI
9.	SOUTHERN RAILWAY	CHENNAI
10.	SOUTH WESTERN RAILWAY	HUBLI
11.	SOUTH EASTERN RAILWAY	KOLKATA
12.	NORTH EASTERN RAILWAY	GORAKHPUR
13.	CENTRAL RAILWAY	MUMBAI
14.	EASTERN RAILWAY	KOLKATA
15.	NORTH FRONTIER RAILWAY	GUWAHATI
16.	SOUTH CENTRAL RAILWAY	SECUNDERABAD/ HYDERABAD
17.	WESTERN RAILWAY	MUMBAI
18.	EAST CENTRAL RAILWAY	HAJIPUR
19.	EAST COAST RAILWAY	BHUBANESHWAR
20.	NORTH WESTERN RAILWAY	JAIPUR
21.	NORTH CENTRAL RAILWAY	ALLAHABAD
22.	SOUTH EAST CENTRAL RAILWAY	BILASPUR
23.	WEST CENTRAL RAILWAY	JABALPUR

Annexure 2

List of Designated FA & CAOs

S.No.	Address of Designated FA & CAO	State	Union Territory
1	FA & CAO, Central Railway, Mumbai	Maharashtra	
2	FA & CAO, Eastern Railway, Kolkata	West Bengal	
3	FA & CAO, East Central Railway, Hajipur	Bihar	
4	FA & CAO, East Coast Railway, Bhubaneswar	Orissa	
5	FA & CAO, Northern Railway, New Delhi	Delhi	Chandigarh
		Punjab	
		Haryana	
		Himachal Pradesh	
		Jammu & Kashmir	
6	FA & CAO,, North Central Railway, Allahabad	Uttar Pradesh	
7	FA & CAO, North Eastern Railway, Gorakhpur	Uttranchal	
8	FA & CAO, North East Frontier Railway, Guwahati	Arunachal Pradesh	
		Assam	
		Manipur	
		Meghalaya	
		Mizoram	
		Nagaland	
		Sikkim	
Tripura			
9	FA & CAO, North West Railway, Jaipur	Rajasthan	
10	FA & CAO, Southern Railway, Chennai	Kerala	Andaman Nicobar Islands
		Tamil Nadu	Pondicherry
11	FA & CAO, South Central Railway, Secunderabad	Andhra Pradesh	
12	FA & CAO, South Eastern Railway, Kolkata	Jharkhand	
13	FA & CAO, South East Central Railway, Bilaspur	Chattisgarh	
14	FA & CAO, South Western Railway, Hubli	Karnataka	Dadra Nagar Haveli
		Goa	Lakshadweep
15	FA & CAO, Western Railway, Mumbai	Gujarat	Daman & Diu
16	FA & CAO, West Central Railway, Jabalpur	Madhya Pradesh	

Annexure 3

S.No.	Railway and Production Units	Headquarters Office	Address of Nominated nodal branch
1	Central Railway	CST, Mumbai	Bank of Maharashtra, Fort Mumbai, 45/47, Mumbai Samachar Marg for Mumbai-400023
2	Eastern Railway	Fairlie Place, Kolkata	Bank of Maharashtra, 3, N.S.Road, Mcleod House, Kolkata - 700001
3	East Central Railway	Hajipur, Bihar	Bank of Maharashtra, Rajgariha Centre, Exhibition Road, Patna - 800001
4	East Coast Railway	Bhubaneswar, Odisha	Bank of Maharashtra, N.B.Towers, Plot No.2260, Nayapalli, Bhubaneswar-751012
5	Northern Railway	New Delhi	Bank of Maharashtra, Hoechst House, 3/1, Asaf Ali Road, New Delhi-11002
6	North Central Railway	Allahabad	Bank of Maharashtra, 53, Leader Road, Allahabad 211003
7	North Eastern Railway	Gorakhpur	Bank of Maharashtra, 1 st Floor, Keshav Market, Golghar, Gorakhpur 273001
8	NE Frontier Railway	Maligaon/ Guwahati	Bank of Maharashtra, D.C.Complex, S.S.Road, Lakhotia, Guwahati Dist. Kamrup 781 001
9	North Western Railway	Jaipur	Bank of Maharashtra, A 4, Park Street, Mirza Ismil Road, Jaipur, Rajasthan Pin 302001
10	Southern Railway	Park Town, Chennai	Bank of Maharashtra, 14, Sivagnanam Street, Thyagrajnagar, Chennai, Tamil Nadu, Pin - 600 017
11	South Eastern Railway	Garden Reach, Kolkata	Bank of Maharashtra, 3, N.S.Road, Mcleod House, Kolkata 700 001
12	SE Central Railway	Bilaspur (Chattishgarh)	Bank of Maharashtra, Verma Building, Madhynagariya Chowk, Bilaspur 495 001, Chattisgarh
13	South Central Railway	Secunderabad (AP)	Bank of Maharashtra, Kulkarni Building, 3-2-843/2, Veer Savarkar Marg, Kachiguda, Hyderabad 500 027, Andhra Pradesh
14	South Western Railway	Hubli (Karnataka)	Bank of Maharashtra, Victoria Bldg., Koppikar Road, Hubli 580 020, Karnataka
15	Western Railway	Churchgate, Mumbai	Bank of Maharashtra, Fort Mumbai, 45/47, Mumbai Samachar Marg, Fort Mumbai - 400023
16	West Central Railway	Jabalpur (MP)	Bank of Maharashtra, Muthya House, 1039, Lajja Shankar Jha Marg, Wright Tower, Jabalpur 482002, Madhya Pradesh
17	RCF/Kapurthala	Kapurthala	Bank of Maharashtra, Hoechst House, 3/1, Asaf Ali Road, New Delhi-110002
18	ICF/Chennai	Chennai	Bank of Maharashtra, 14, Sivagnanam Street, Thyagrajnagar, Chennai, Tamil Nadu, Pin - 600 017

Contd...

<i>S.No.</i>	<i>Railway and Production Units</i>	<i>Headquarters Office</i>	<i>Address of Nominated nodal branch</i>
19	<i>RWF/Bangalore</i>	<i>Bangalore</i>	<i>Bank of Maharashtra, Victoria Bldg., Koppikar Road, Hubli 580 020, Karnataka</i>
20	<i>CLW/Chittaranjan</i>	<i>Chittaranjan</i>	<i>Bank of Maharashtra, 3, N.S.Road, Mcleod House, Kolkata 700 001</i>
21	<i>DLW/Varanasi</i>	<i>Varanasi</i>	<i>Bank of Maharashtra, 1st Floor, Keshav Market, Golghar, Gorakhpur-273001</i>
22	<i>DMW/Patiala</i>	<i>Patiala</i>	<i>Bank of Maharashtra, Hoechst House, 3/1, Asaf Ali Road, New Delhi-110002</i>
23	<i>Metro Railway</i>	<i>Kolkata</i>	<i>Bank of Maharashtra, 38, Strand Road, Binani Building, P.B.No.550, Kolkata, West Bengal</i>

BANK OF MAHARASHTRA**LIST OF PROPOSED NODAL BRANCHES OF BANK OF MAHARASHTRA FOR EACH FA & CAO OF MINISTRY OF RAILWAYS FOR PENSION PAYMENTS**

Sr. No.	Name of FA and CAO	State and UT covered	Identified Focal Point Branch			
			Branch Address	BSR Code	Telephone No.	Email address
1	Central Railway, Mumbai	Maharashtra	Bank of Maharashtra, Fort Mumbai, 45/47, Mumbai Samachar Marg for Mumbai-400023	0230004	022-22663947 22694160 22661295 (Fax)	bom2@mahabank.co.in brmgr2@mahabank.co.in
2	Eastern Railway, Kolkata	West Bengal	Bank of Maharashtra, 3, N.S.Road, Mcleod House, Kolkata - 700001	0230467	033-22435122, 22435996, 22486971 (Fax)	bom455@mahabank.co.in brmgr455@mahabank.co.in
3	East Central Railway, Hajipur	Bihar	Bank of Maharashtra, Rajgariha Centre, Exhibition Road, Patna - 800001	0230734	0612-22321919, 2320146 (Fax)	bom701@mahabank.co.in brmgr701@mahabank.co.in
4	East Coast Railway, Bhuvneshwar	Orissa	Bank of Maharashtra, N.B.Towers, Plot No.2260, Nayapalli, Bhubaneswar-751012	0231237	0674-2560432, 2564018	bom1182@mahabank.co.in brmgr1182@mahabank.co.in
5	Northern Railway, New Delhi	New Delhi	Bank of Maharashtra, Hoechst House, 3/1, Asaf Ali Road, New Delhi-11002	0230432	011-23280275, 23276794, 23264017	bom422@mahabank.co.in brmgr422@mahabank.co.in
6	North Central Railway, Allahabad	Uttar Pradesh	Bank of Maharashtra, 53, Leader Road, Allahabad 211003	0230514	0532-2400138, 2403565, 2405352	bom500@mahabank.co.in brmgr500@mahabank.co.in
7	North Eastern Railway, Gorakhpur	Uttaranchal	Bank of Maharashtra, 1 st Floor, Keshav Market, Golghar, Gorakhpur 273001	0231319	0551-2347615, 2347938, 2347938 (Fax)	bom1262@mahabank.co.in brmgr1262@mahabank.co.in

8	North East Frontier Railway, Guwahati	Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura	Bank of Maharashtra, D.C.Complex, S.S.Road, Lakhotia, Guwahati Dist. Kamrup 781 001	0231332	0361-2607694	bom1275@mahabank.co.in brmgr1275@mahabank.co.in
9	North Western Railway, Jaipur	Rajasthan	Bank of Maharashtra, A 4, Park Street, Mirza Ismil Road, Jaipur, Rajasthan Pin 302001	0230400	0141-2374207, 2367050, 2376868 (Fax)	bom389@mahabank.co.in brmgr389@mahabank.co.in
10	Southern Railway, Chennai	Kerala, Tamil Nadu, Andaman Nicobar, Pondicherry	Bank of Maharashtra, 14, Sivagnanam Street, Thyagrajnagar, Chennai, Tamil Nadu, Pin - 600 017	0230461	044-24332523, 2434-6039 (Fax)	bom450@mahabank.co.in brmgr450@mahabank.co.in
11	South Central Railway, Secunderabad	Andhra Pradesh	Bank of Maharashtra, Kulkarni Building, 3-2-843/2, Veer Savarkar Marg, Kachiguda, Hyderabad-500 027	0230394	040-24653047, 24656549	bom383@mahabank.co.in brmgr383@mahabank.co.in
12	South Eastern Railway, Kolkata	Jharkhand	Bank of Maharashtra, 3, N.S.Road, Mcleod House, Kolkata 700 001	0230467	033-22435122, 22435996, 22486971 (Fax)	bom455@mahabank.co.in brmgr455@mahabank.co.in
13	South East Central Railway, Bilaspur	Chattishgarh	Bank of Maharashtra, Verma Building, Madhynagariya Chowk, Bilaspur 495 001	0230473	07752-502201, 221014	bom460@mahabank.co.in brmgr460@mahabank.co.in
14	South Western Railway, Hubli	Karnataka, Goa, Dadra Nagar Haveli, Lakshadweep	Bank of Maharashtra, Victoria Bldg., Koppikar Road, Hubli 580 020	0230226	0836-2365388, 2363182	bom13@mahabank.co.in

15	Western Railway, Mumbai	Gujrat, Daman and Diu	Bank of Maharashtra, Fort Mumbai, 45/47. Mumbai Samachar Marg, Fort Mumbai - 400023	0230004	022-22663947, 22694160, 22661295 (Fax)	bom2@mahabank.co.in brmgr2@mahabank.co.in
16	West Central Railway, Jabalpur	Madhya Pradesh	Bank of Maharashtra, Muthya House, 1039, Lajja Shankar Jha Marg, Wright Tower, Jabalpur 482002	0230352	0761-2610996, 24414913	bom341@mahabank.co.in brmgr341@mahabank.co.in

Estt.Srl.No.20/2013

RBE No.11/2013

No.P/S/Pen/6th PC/Policy

Dated:21.02.2013

Sub: Revision of pension of pre-2006 pensioners-reg.

Ref: Railway Board's letter Nos :-

1. **PC-VI/2008//RSRP/1 dt.11.09.08
(Estt.Srl.No.126/08);**
2. **F(E)III/2008/PN1/12 dt.08.09.08
(Estt.Srl.No.174/08); and**
3. **F(E)III/2008/PN1/12 dt.29.06.12
(Estt.Srl.No.92/12)**

Railway Board's letter No.F(E)III/2008/PN1/12 dated 11.02.2013 (RBE No.11/2013) is as under :-

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 38/37/08-P&PW(A) dated 28.01.2013 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rules 49 and 54(3)(a) of the CCS(Pension) Rules, 1972 referred to therein correspond to Rules 69 and 75(4)(i) of the Railway Services (Pension) Rules, 1993 respectively. The Ministry of Finance, Department of Expenditure's O.M.No.1/1/2008-IC dated 30.08.2008 mentioned in DOP&PW's O.M. dated 28.01.2013 has been adopted on Railways vide Railway Board's letter No.PC-VI/2008//RSRP/1 dated 11.09.2008.

2. A concordance of DOP&PW's instructions referred to in the enclosed O.M. and Railway Board's corresponding instructions is given below :-

S.No.	DOP&PW's instructions	Corresponding instructions of Railway Board
1.	38/37/08-P&PW(A) dated 01.09.2008	F(E)III/2008/PN1/12 dated 08.09.2008
2.	1/3/2011-P&PW(E) dated 25.05.2012	F(E)III/2008/PN1/12 dated 29.06.2012

Copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 38/37/08-P&PW(A) dated 28.01.2013

OFFICE MEMORANDUM

Sub: Revision of pension of pre-2006 pensioners – reg.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued for revision of pension/family pensioners vide this Department's OM NO.38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time.

2. It has been decided that the pension of pre-2006 pensioners as revised w.e.f. 1.1 2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008, as amended from time to time, would be further stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30th August, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

3. The normal family pension in respect of pre-2006 pensioners/family pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008 would also be further stepped up to 30% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30th August, 2008. In the case of HAG and above scales, this will be 30% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above OM dated 30.8.2008 of Ministry of Finance (Department of Expenditure).

4. A revised concordance table (Annexure) of the pre-1996, pre-2006 and post 2006 pay scales/pay bands indicating the pension/family pension (at ordinary rates) payable under the above provisions is enclosed to facilitate payment of revised pension/family pension.

5. The pension so arrived at in accordance with para 2 above and indicated in Col.9 of Annexure will be reduced pro-rata, where the pensioner had less than the maximum required service for full pension as per rule 49 of the CCS (Pension) Rules, 1972 as applicable before 1.1.2006 and in no case it will be less than Rs.3,500/- p.m.

6. The family pension at enhanced rates (under sub rule (3)(a) of Rule 54 of the CCS (Pension) Rules, 1972) of pre-2006 pensioners/family pensioners revised w.e.f. 1.1.2006 in terms of para 4.1 of this Department's OM No.1/3/2011-P&PW(E) dated 25.5.2012 would be further stepped up in the following manner : -

(i) In the case of Government servants who died while in service before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e. 24.9.2012, the enhanced family pension will be stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had died, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30th August, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

(ii) In the case of a pensioner who retired before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e. 24.9.2012, the enhanced family pension will be stepped up to the amount of pension as revised in terms of para 2 read with para 5 above. In case the pensioner has died before from the date of approval by the Government, i.e. 24.9.2012, the pension will be revised notionally in terms of para 2 read with para 5 above. The amount of revised enhanced family pension will, however, not be less than the amount of family pension at ordinary rates as revised in terms of para 3 above.

7. In case the pension consolidated pension/family pension/enhanced family pension calculated as per para 4.1 of OM No.38/37/08-P&PW(A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated above, the

same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.

8. *All other conditions as given in OM No. 38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time shall remain unchanged.*

9. *These orders will take effect from the date of approval by the Government, i.e. 24.9.2012. There will be no change in the amount of revised pension/family pension paid during the period 1.1.2006 and 23.9.2012, and, therefore, no arrears will be payable on account of these orders for that period.*

10. *In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.*

11. *All the Ministries/Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.*

ANNEXURE**DEPARTMENT OF PENSION & PENSIONER'S WELFARE****REVISED PENSION/FAMILY PENSION OF PRE-2006 PENSIONERS FOR POSTS CARRYING PRESENT SCALES IN GROUP 'A', 'B', 'C' & 'D' [Annexure to OM No.38/40/12-P&PW(A) dated 28.01.2013]**

S. No.	Pay scale w.e.f. 1.1.1986	Post/Grade and pay scale w.e.f. 1.1.1996		Name of Pay Band/ Scale	Corresponding 6 th CPC Pay Bands/ scales	Corresponding Grade Pay	Sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table	Pension=50% of sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table	Family Pension=30% of sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table
		Grade	Scale						
1	2	3	4	5	6	7	8	9	10
1	750-12-870-14-940	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300	6050	3500	3500
2	775-12-871-12-1025	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400	6260	3500	3500
3	775-12-871-14-955-15-1030-20-1150	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600	6460	3500	3500
4	800-15-1010-20-1150	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650	6580	3500	3500
5	825-15-900-20-1200	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	7330	3665	3500

1	2	3	4	5	6	7	8	9	10
6	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	7780	3890	3500
7	975-25-1150-30-1540 975-25-1150-30-1660	S-6	3200-85-4900	PB-1	5200-20200	2000	8060	4030	3500
8	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	S-7	4000-100-6000	PB-1	5200-20200	2400	9840	4920	3500
9	1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300	S-8	4500-125-7000	PB-1	5200-20200	2800	11170	5585	3500
10	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	S-9	5000-150-8000	PB-2	9300-34800	4200	13500	6750	4050
11	1640-60-2600-75-2900	S-10	5500-175-9000	PB-2	9300-34800	4200	14430	7215	4329
12	2000-60-2120	S-11	6500-200-6900	PB-2	9300-34800	4200	16290	8145	4887
13	2000-60-2300-75-3200 2000-60-2300-75-3200-3500	S-12	6500-200-10500	PB-2	9300-34800	4200	16290	8145	4887

1	2	3	4	5	6	7	8	9	10
14	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	S-13	7450-225-11500	PB-2	9300-34800	4600	18460	9230	5538
15	2500-4000	S-14	7500-250-12000	PB-2	9300-34800	4800	18750	9375	5625
16	2200-75-2800-100-4000 2300-100-2800	S-15	8000-275-13500	PB-2	9300-34800	5400	20280	10140	6084
17	2200-75-2800-100-4000	NEW SCALE	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400	21000	10500	6300
18	2630/- FIXED	S-16	9000	PB-3	15600-39100	5400	22140	11070	6642
19	2630-75-2780	S-17	9000-275-9550	PB-3	15600-39100	5400	22140	11070	6642
20	3150-100-3350	S-18	10325-325-10975	PB-3	15600-39100	6600	25810	12905	7743
21	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	S-19	10000-325-15200	PB-3	15600-39100	6600	25200	12600	7560
22	3200-100-3700-125-4700	S-20	10650-325-15850	PB-3	15600-39100	6600	26410	13205	7923
23	3700-150-4450 3700-125-4700-150-5000	S-21	12000-375-16500	PB-3	15600-39100	7600	29920	14960	8976
24	3950-125-4700-150-5000	S-22	12750-375-16500	PB-3	15600-39100	7600	31320	15660	9396

1	2	3	4	5	6	7	8	9	10
25	3700-125-4950-150-5700	S-23	12000-375-18000	PB-3	15600-39100	7600	29920	14960	8976
26	4100-125-4850-150-5300 4500-150-5700	S-24	14300-400-18300	PB-4	37400-67000	8700	46100	23050	13830
27	4800-150-5700	S-25	15100-400-18300	PB-4	37400-67000	8700	48390	24195	14517
28	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	S-26	16400-450-20000	PB-4	37400-67000	8900	48590	24295	14577
29	5100-150-6300-200-6700	S-27	16400-450-20900	PB-4	37400-67000	8900	48590	24295	14577
30	4500-150-5700-200-7300	S-28	14300-450-22400	PB-4	37400-67000	10000	47400	23700	14220
31	5900-200-6700 5900-200-7300	S-29	18400-500-22400	PB-4	37400-67000	10000	54700	27350	16410
32	7300-100-7600	S-30	22400-525-24500	HAG SCALE	67000-79000	NIL	67000	33500	20100
33	7300-200-7500-250-8000	S-31	22400-600-26000	HAG + SCALE	75500-80000	NIL	75500	37750	22650
34	7600/- FIXED 7600-100-8000	S-32	24050-650-26000	HAG + SCALE	75500-80000	NIL	77765	38883	23330
35	8000/- FIXED	S-33	26000 (FIXED)	APEX SCALE	80000 (FIXED)	NIL	80000	40000	24000
36	9000/- FIXED	S-34	30000 (FIXED)	CAB.SEC	90000 (FIXED)	NIL		45000	27000

Estt.Srl.No.21/2013

RBE No.Nil

No.P/R/Safety R.R.Scheme (Corres)

Dated: 28.02 .2013

**Sub: Application of LARSGESS - Cases of medical
unfitness of the wards of Railway employees -
clarification reg.**

*Railway Board's letter No.E(P&A)I-2010/RT-1 dated
18.02.2013 (RBE No.Nil) is as under :-*

NFIR has raised the issue regarding consideration of second or subsequent ward for recruitment under LARSGESS in case the first ward failed in the Medical examination after clearing the written test. The matter has been considered by Board and it is advised that in case the ward of the employee fails in the medical examination of a particular cycle after passing the written test; then the employee's request for consideration of other ward for recruitment under the Scheme may be considered in the next retirement/recruitment cycle provided both the employee and ward fulfill the prescribed eligibility conditions. This benefit however is not admissible in the same cycle.