

South Eastern Railway

No.SER/P-ADA/GAZ/269/CMP/2025

Office of the
Divl. Railway Manager(P)
Adra, Dt: 11.04.2025

EMPLOYMENT NOTICE NO.-01/25 (Med.)/CMP-2025

WALK-IN-INTERVIEW

South Eastern Railway, Adra Division, Govt. of India, Ministry of Railway shall conduct a "Walk-in-Interview" for engagement of 03 (Three) (UR-03, SC-00, ST-00 & OBC-00) Medical Practitioners on full time contractual basis for Divisional Railway Hospital/Adra and Health Units at Adra(North), Bankura, Purulia, Bhaga, Bhojudih, Mahuda, Burnpur, Anara, Chandil, Garbeta & Bokaro Steel City with remuneration of i) Rs.1,23,500/- p.m. (for 1st year) & Rs.1,30,000/- p.m. (for 2nd year onwards) for the Specialist Doctors preference Medicine, Orthopedics, Anesthesia, Pathology, and ENT specialists in the requisite field, ii) Rs.95,000/- p.m. for General Duty Medical Officer and iii) Rs.95,000/- p.m. for Retired Govt. Doctors (Railway/Central/State) subject to the condition that Contractual Remuneration + Pension drawn by retired doctor should not exceed the Last Pay Drawn at the time of retirement.

The 'Walk-In-Interview' shall be held on 07.05.2025 at 11.30 hrs in the chamber of the Senior Divisional Personnel Officer, South Eastern Railway, Adra, P.O.-Adra, Dist.-Purulia, PIN-723121(West Bengal). The date of closing of application for CMP selection through online is 30.04.2025 at 18.00 hrs. Desirous candidates may visit website www.ser.indianrailways.gov.in (go to Division > Adra > Department - > Personnel - > Notification) for details. Moreover, corrigendum or addendum or cancellation if any, shall be published on the above website only. The interested Retired Government Medical Officers of Central/ State Government or candidates from "Open Market" may submit scanned and signed copy of their application along with bio-data duly filled/signed in the enclosed format along with requisite documents/certificates as mentioned in the application through e-mail on the email address srdpoadra@gmail.com. Please follow our website periodically.

Willing candidates may appear for "Walk-in-Interview" at the above time and venue.

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11-4-25
(Seema Kumari)
Divl. Railway Manager(P)/Adra

- Copy to: 1) CMS/Adra, for information & necessary action please.
2) OS to DRM/Adra, upload the same in the Railway website please.

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Divl. Railway Manager(P)/Adra

Application Format

Annexure-A

**Retired Govt.(Rly./Central/State) Doctors for engagement of Contract
Medical Practitioner for S. E. Railway/Adra as per advertisement
No. 01/25(Med.)/CMP-2025 Category
(Specialist/Super Specialist or Genl. Duty) :**

Two recent
passport size
coloured
photographs
duly signed

- 1) Name in block letters :
- 2) Date of Superannuation/VR :
- 3) Last designation at the time of
Superannuation/VR :
- 4) Last pay at the time of Superannuation /VR :
- 5) Pay Band, Pay & Grade Pay at the time of
Superannuation/VR :
- 6) Name of the organisation where from
Retired/VR :
- 7) Basic Pension (Rs.) :
- 8) PPO No. :
- 9) Date of Birth :
- 10) Age as on 04.04.2025 :
- 11) Whether Age limit is within 67 years. :
- 12) Permanent Address with PIN No. :
- 13) Nearest Railway Station from the place of
residence. :
- 14) Contact No. & E-Mail :
- 15) PAN No. :
- 16) Aadhar No. :
- 17) Caste(Genl./SC/ST/OBC) :
- 18) Medical Registration No. :
- 19) MBBS particulars

Year of Passing :

%-age of Marks in final MBBS Exam :

Number of attempt :

Whether recognised by MCI :

- 20) Post Graduation particulars

PG Degree/Diploma in :

Year of Passing :

Whether recognised by MCI :

- 21) Experience if any, after graduation/ Post
Graduation (with documents)

I hereby declare that all the statements made in this application are true and correct. I know that I am not eligible for any TA/DA for this interview.

Dated :

Full signature of the candidate

Annexure- 'B'

Application Format

Engagement of Contract Medical Practitioner for S.E. Railway/Adra
Division as per Advertisement Notice No.01/25(Med)/CMP-2025

Category (Specialist or Genl. Duty) :-

- 1) Name in the block letter
- 2) Father's/Husband Name
- 3) Nationality
- 4) Date of birth
- 5) Age as on 04.04.2025
- 6) Permanent Address with PIN No.
- 7) Nearest Railway Station from the
place of residence
- 8) Contact Number & E- Mail:
- 9) PAN No
- 10) Aadhar No.
- 11) Caste (Gen./SC/ST/OBC)
- 12) Medical Registration No.
- 13) MBBS particulars

year of the passing :
%- age of Marks in final MBBS Exam:
Number of attempt :
Whether recognized by MCI:
PG Degree/Diploma in :
Year of Passing:
Whether undergoing (in case, not yet
passed):
whether recognized by MCI:

- 14) Post Graduation particulars
- 15) Experience if any, after the graduation:
(with documents)
- 16) Details of working as a CMP in any
Railways/Division if any.

I hereby declare that all the statements made in this application are true and
correct. I know that I am not eligible for any TA/DA for this interview.

Dated:-

Full Signature of the candidate.

Two recent
passport size
coloured
photographs duly
signed

Terms and conditions for entering into contract with Medical practitioners (other than Retired doctor) on full time basis.

Annexure 'C'

- 1) The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into fresh contract with the practitioner (by giving at least one week's break from the end of previous engagement) up to 12(twelve) consecutive terms on year to year basis or till attaining the age of 65 years or till regular incumbent join whichever is earlier and each term of engagement shall not exceed more than one year. The limit of 12 annual terms is for all India Railways put together (Ref: Rly. Bds letter No. 2014/E(GR)II/1/1 dated-20.07.2018).
- 2) A candidate should not exceed 53 years of age as on the date of Notification (5 years age relaxation for SC/ST and 3 years for OBC). Rly Board's letter No. 218/P/Trans. Cell/Health/Medical issues dated 24.08.2018.
- 3) The full-time Contract Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the terms of contract.
- 4) During the validity of the contract, the CMP will be eligible to terminate the contract for betterment of his/her Career or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
- 5) The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her. At the time of entering into contract, the CMP shall produce certificates of his/her antecedents from two Gazetted Officers of the Central/State Govt.
- 6) At the time of entering into the contract, the CMP shall produce certificates for proof of date of birth, Caste and educational qualifications.
- 7) The CMP shall have to undergo a brief orientation for a period of two weeks.
- 8) Normally Sundays and National Holidays will be off and authorized absence without affecting the fees shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned up to that time. Any Medical Officer leaving his place of posting/availing/national holiday etc. should get prior permission from Controlling Authority.
- 9) Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowances, @ Rs.900/- (Rupees Nine hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.-II.
- 10) The monthly fee for CMPs and the daily rate of proportionate reduction from the fee in the event of the CMP absents himself for periods exceeding those stipulated in the contract are at the following rates:

Category of CMP

General duty
Specialist (1st year)
Specialist (2nd year)
Super Specialist

Monthly Remuneration

Rs. 95,000/- p.m.
Rs. 1,23,500/- p.m.
Rs. 1,30,000/- p.m.
Rs. 1,42,000/- p.m.

Authority : Railway Board's Order No.2017/Trans/01/Policy/Health dated 13.02.2018

The remuneration specified as above includes HRA and Transport Allowance in case of full time Contract Doctors. All other terms and condition as laid down in Railway Board's letter No.96/E(GR) 9/16 dated 23.02.2009 and as amended from time to time shall remain unchanged.

- 11) Full-time CMP may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided, an amount Rs. 10098/- p.m for CMP (GDMO), Rs. 12186/- p.m for CMP (Specialist) and Rs. 14184/- p.m for CMP (Super Specialist) shall be recovered towards HRA and addition to this, License fees of the accommodation as per applicable rates, shall be also be recovered as per Railway Board's letter No. 2020/E(GR)II/1/2 dated 04.07.2022.

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- 12) Electric charge and water charges are to be recovered from the monthly fee.
Authority : Railway Board's Order No./90/E(GR)/II/9/27 dated 02.01.92
- 13) The CMP may be given one set of 1st Class complimentary pass for self and family during each contract. The pass however, shall be issued after he/she renders three months of contract service regularly.
- 14) The CMP may be issued 1st Class Green Duty Pass for self on administrative exigency. Authority : Railway Board's Order No.91-E(GR)/II/9/2 dated : 30.07.91
- 15) The CMP may avail of free medical treatment for self only except the operations categorized as 'special' in Para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super specialty center from his/her respective Zonal railway hospital during the currency of contract.
- 16) The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments of the terms of contract issued by the Railways from time to time.
- 17) The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/She will also attend to emergencies and accidents.
- 18) CMP shall issue sick/fitness certificate for a period up to 7 days, beyond which a regular Railway medical authority available at the nearest hospital/dispensary/health unit should countersign the certificate so issued by him/her.
- 19) The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human computation, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
- 20) The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
- 21) The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officers shall countersign the cash voucher in such cases. No cash imprest account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
- 22) The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employees. However, he/she on request prepares and presents the performance report of the staff.
- 23) The CMP shall not indent or condemn/recommend for any tools and plant.
- 24) Educational Qualification :
 - (a) For Super Specialist - MBBS with MCH/DNB in Plastic Surgery or any other field or super specialty as mentioned in the notification.
 - (b) For Specialist - MBBS with Post Graduate Degree/Diploma in the respective field of specialty or any other Post Graduate Degree/Diploma in another specialty.
 - (c) For General Duty Medical Officer - MBBS
 - (d) For Dental - Minimum Qualification BDS
- 25) There shall also be a wait listed panel of the doctors in the relevant fields, if not available, then GDMOs to the extent of the vacancies notified, in the respective categories and units along with the shortlisted candidates. This is an arrangement purely to deal with the shortage situations in the event of empaneled doctors do not join the working post, or leave services before the contract terms. The wait listed panel shall be operated solely to cater to the deficiencies in the subject panel in the same notification and shall not have any connection with regard to vacancies arising out of different panels of CMPs, or retirement/VR of serving IRMS doctors. Therefore, mere appearance in the wait listed panel does not confer any right for appointment, whatsoever. The currency of the wait listed/stand by panel shall be for one year and after the expiry of one year, it will be deemed to have exhausted its currency, if not operated.

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Annexure 'D'

Terms and conditions of the contract of Retired doctors engaged as Contract Medical Practitioners.

- 1) The contract shall be entered into for one year or less from the date of entering into contract. Period of contract shall not be extendable on any grounds. However, the Railway Administration shall reserve the right to enter into contract with the Retired Railway Doctors for other terms.
- 2) The engagement shall purely be on contract basis for a period of one year (Five to Seven terms) or till the regular incumbent joins or attaining the age of 67 years whichever is earlier.
- 3) The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
- 4) During the validity of the contract, the CMP shall be at the liberty to terminate the contract for betterment of his/her career or on any other ground by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
- 5) The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her.
- 6) At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualification.
- 7) Normally Sundays and National Holidays will be off and in addition authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned by the CMP till such time. This facility shall be available to the CMP subject to fulfillment of conditions stipulated in Clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave or absence/National Holidays should obtain prior permission of the controlling authority.
- 8) Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowances @ 900/- (Rupees Nine hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
- 9) In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
- 10) The Retired Railway/Govt. doctors engaged as CMP may be provided with Railway accommodation subject to availability at working place. In case Railway Accommodation is provided, an amount Rs. 10098/- p.m for CMP(GDMO), Rs. 12186/- p.m for CMP (Specialist) and Rs. 14184/- p.m for CMP (Super Specialist) shall be recovered towards HRA and addition to this, License fees of the accommodation as per applicable rates, shall be also be recovered as per Railway Board's letter No. 2020/E(GR)II/1/2 dated 04.07.2022.
- 11) No Railway Privilege Passes/PTOs shall be admissible to the retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
- 12) The CMP shall be governed in respect of matters not referred to in these terms the Ministry of Railways from time to time.
- 13) The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. She/he will also attend to emergencies and accidents.
- 14) No Financial or Administrative powers shall be vested with retired Railway doctors engaged as CMPs.
- 15) The CMP shall not be entitled to any Provident Fund, Pension, Gratuity, Non-Practicing Allowance, Medical facilities, Seniority, Promotion etc. or any other benefits available to the regular Railway servants shall be admissible.
- 16) Only fixed consolidated remuneration full time basis of Retired Railway/Government Doctors.

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- 17) i) Rs.1,23,500/- p.m. (for 1st year) & Rs.1,30,000/- p.m. (for 2nd year onwards) for the Specialist Doctors in the requisite field, ii) Rs.95,000/- p.m. for General Duty Medical Officer subject to the condition that Contractual Remuneration + Pension drawn by retired doctor should not exceed the Last Pay Drawn at the time of retirement.
- Retired Medical Officers may be engaged for five to seven consecutive terms, not being more than one year each, on fresh by giving at least one week's break from the end of the previous contract subject to the condition that, age should not be more than 67 years whichever is earlier.
- 18) The retired Railway doctor engaged as CMP shall be on full time engagement of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/ herself in a private practice of any kind during the period of contract.
- 19) The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human computation, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
- 20) The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
- 21) The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in IRMM. However, an authorize Railway Medical Officer shall countersign the cash voucher in such cases. No cash imprest account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
- 22) The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employees. However, he/she on request prepares and presents the performance report of the staff.
- 23) The CMP shall not indent or condemn/recommend for any tools and plants.
- 24) Educational Qualification:
- (a) For Super Specialist – MBBS with MCH/DNB in Plastic Surgery or any other field or super specialty as mentioned in the notification.
 - (b) For Specialist – MBBS with Post Graduate Degree/Diploma in the respective field of specialty or any other Post Graduate Degree/Diploma in another specialty.
 - (c) For General Duty Medical Officer – MBBS
 - (d) For Dental – Minimum qualification – BDS