

SOUTH EASTERN RAILWAY

Office of the
Chief Admn. Officer/Con.,
Garden Reach, Kolkata-43.

No. SER/Con.Orgn/HQ/Re-engagement/01/2025

Dated:26/02/2025

VACANCY NOTIFICATION NO- 01/2025

Sub : Re-engagement of retired staff in the railway against vacant posts on contractual basis.

Applications are invited from the willing Railway retired employees for re-engagement against the posts, as mentioned in the table below:-

<u>Civil Engineering Construction</u>			
Srl. No.	Designation	Level in 7 th CPC	No. of vacancies
1.	SSE/JE (Works)	Level-6	02
		Level-7	12
		Level-8	07
		Level-9	04
2.	SSE/JE (P/Way)	Level-9	03
3.	SSE/JE (Drawing, Design & Estimator)	Level-6	05
		Level-7	02
		Level-8	03
		Level-9	01
<u>Electrical Construction</u>			
4.	SSE/JE (Elect)	Level-6	01
		Level-8	03
		Level-9	01
5.	Tech-II	Level-4	03
<u>Signal & Telecom Construction</u>			
6.	SSE/JE/Tele	Level-7	05
7.	Tech-I	Level-5	11
8.	Tech-II	Level-4	01

Application format is annexed.

TERMS AND CONDITIONS OF RE-ENGAGEMENT

1. Non-gazetted Railway staff retired in Pay Level-4 to Pay Level-9 may be considered for re-engagement against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.
2. Powers to re-engage retired employees will be with General Manager through CAO/CON only.
3. Railway should give adequate publicity to such re-engagement, including by putting it on Railway websites.
4. While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
5. Retired employees being re-engaged should not have been covered under Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
6. Suitability/competency of the staff should be adjudged by a committee at an appropriate level before such re-engagement duly taking into account safety and other operational requirement. The level of the said committee shall be decided by the General Manager. Re-engaged employees should also be free from DAR/Vigilance cases.
7. For the purpose of re-engagement, last 5 APARs of the retired employees seeking re-engagement should be taken into consideration and only those having at least "Good" grading in all 5 years should be considered.
8. Maximum age limit for which re-engagement shall continue will be 65 years.
9. Remunerations, allowances and leave of re-engaged retired staff will be as per OM No.F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:
 - a. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
 - b. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
 - c. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
 - d. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.


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10. Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The Committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
11. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
12. Re-engaged staff shall not be made in charge of the unit in the 3 Division or in the Construction unit. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorised to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.
13. The integrity aspect should also be checked while permitting such re-engagement.

Application in prescribed Performa, which is enclosed, may be sent to Chief Engineer/CON.-II/Garden Reach, South Eastern Railway, 11, Garden Reach, Kolkata- 700 043 by **28/03/2025**.

The notification be downloaded from www.ser.indianrailways.gov.in.

Encl.: as above.


(Manab Das)
Private Secretary(Gaz.) to CAO/Con.
for Chief Admn. Officer/Con.

APPLICATION FOR RE-ENGAGEMENT IN RAILWAY SERVICE

Vacancy notification no.- 01/2025.
SER/Con.Org/HQ/Re-engagement/01/2025

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1.	Name of the candidate		
2.	Designation last held & Department		
3.	Date of Birth		
4.	Date of Retirement		
5.	Nature of Retirement		
6.	Last Pay and Level as per 7 th CPC		
7.	Post being applied for (mention Post and Level as per 7 th CPC)		
8.	Pension Payment Order (PPO) Number (Please enclosed PPO)		
9.	Present Pension Amount (Rs)		
10.	Whether agreed to accept lower grade post, if the higher grade post is not available		<div style="border: 1px solid black; padding: 2px; display: inline-block;">YES / NO</div>
11.	Preferred place of posting (indicate 3 preferred places)		<div style="display: flex; flex-wrap: wrap; justify-content: space-around;"><div style="border: 1px solid black; padding: 2px; margin: 2px;">GRC</div><div style="border: 1px solid black; padding: 2px; margin: 2px;">KGP</div><div style="border: 1px solid black; padding: 2px; margin: 2px;">TATA</div><div style="border: 1px solid black; padding: 2px; margin: 2px;">ADA</div><div style="border: 1px solid black; padding: 2px; margin: 2px;">ROU</div><div style="border: 1px solid black; padding: 2px; margin: 2px;">JSG</div><div style="border: 1px solid black; padding: 2px; margin: 2px;">RNC</div></div>
12.	Address for communication.		
13.	Identification Marks		1. _____ 2. _____
14.	Email id- Mob. No.- Alternate Mob. No.-		1. _____ 2. _____ 3. _____

DECLARATION.

The particulars furnished above are true to the best of my knowledge. I do hereby declare that I shall abide by the rules and regulations of re-engagement, including subsequent amendments, if any, time to time.

Date:

Signature of the candidate