SOUTH EASTERN RAILWAY

Office of the Divl. Railway Manager(P) Ranchi. Date.11.12.2023

'WALK-IN-INTERVEW' FOR ENGAGEMENT OF CONTRACT MEDICAL PRACTITIONER(CMP) SOUTH EASTERN RAILWAY, RANCHI DIVISION.

EMPLOYMENT NOTICE No.03/23(Med.) CMP-2023.

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Ranchi Division, South Eastern Railway has decided to engage Contractual Medical Practitioner- [CMP] in Divisional Railway Hospital/Hatia, through "Walk-in Interview" full time on contract basis for a period of one year from the date of engagement or till availability of IRHS candidates whichever is earlier as per following terms and conditions:

1	Date & Time of Interview	Date.22.12.2023 & Reporting time at 10:00 hrs.		
2	Venue of Interview	Office of the Chief Medical Superintendent Divisional Railway Hospital, South Eastern Railway, Hatia, Ranchi-834003 (Jharkhand).		
3	Name of Post	Contractual Medical Practitioner (GDMO)		
4	Number of Post	02 [UR-02]		
5	Qualification	Educational Qualification:-MBBS. (Candidate must be registered with MCI or State Medical Council and the qualification must recognised by MCI.)		
6	Monthly Remuneration	GDMO - ₹75000/- Per Month. (For Retired Govt.(Railway/Central/State) Doctors, subject to remuneration + pension drawn by retired doctor should not exceed the last pay drawn at the time of retirement.)		
7	Age Limit	Candidates should not have completed more than 53 years of age as on 11.12.2023. However, age relaxation will be given as per extant rules.		
8	Age limit for Retired Govt. Medical Officers of Central/State Govt.	Candidates should not have completed more than 65 years of age as on 11.12.2023.		
9	Experience	The candidates with experience will be given preference. Previous service rendered on Indian Railways (including on contract) may be indicated.		
10	Place of working	Divisional Railway Hospital/Hatia, S.E.Railway as decided by CMS/RNC.		

^{**}Remuneration for Retired Government Medical Officers of Central/state Government:

Monthly remuneration will be paid by reducing his/her pension from Last Pay Drawn (i.e.Basic Pay + DA), (Pay plus pension should not be more than the last pay drawn).

How to apply and appear for Interview:- The interested candidates may submit application with requisite documents at the time of Walk-In-Interview.

Procedure for selection: - After Interview, Provisionally shortlisted candidates will be issued provisional letter & called for Document Verification and Medical Examination. In which candidate should submit all Original as well as self-attested copies of certificates mentioned above. After found fit in document verification, other formalities of engagement as CMP(GDMO) will be done. If the candidate will not submit requisite documents during document verification his candidature will be summarily rejected.

Note:- (i) Detailed Terms & Conditions and information about facilities is given in Annexure-A & B

- (ii) Administration reserves the right to withdraw/modify/cancel the notification/recruitment Process at any time without assigning any reasons.
- (iii) For any update or change please keep visiting the website. www.ser.indianrailways.gov.in (go to Division > Ranchi>Department>Personnel>Notification)

Divisional Railway Manager(P)

Sr. Divisional Personnel Officer द० पूर्व रेलवे, राँची

S. E. Rly., Ranchi

दक्षिण पूर्व रेलवे

कार्यालय मंडल रेल प्रवंधक (कार्मिक) रांची. दिनांक.11.12.2023.

अनुबंध के आधार पर चिकित्सकों की नियुक्ति हेतु वॉक इन इंटरव्यू रांची, दक्षिण पूर्व रेलवे

अधिसूचना संख्या : 03/23(मेडिकल)/सीएमपी-2023.

रांची मंडल रेलवे अस्पताल, दक्षिण पूर्व रेलवे, अनुबंध के आधार पर पूर्णकालिक चिकित्सकों की नियुक्ति हेतु, केंद्र/राज्य सरकार से सेवानिवृत हुए चिकित्सकों से आवेदन आमंत्रित करता है। नियुक्ति की अविध नियुक्ति की तारीख से एक वर्ष अथवा रेलवे के स्थायी आई.आर.एच.एस. उम्मीदवार की उपलब्धता तक जो भी पहले हो, के लिए दी जाएगी। केंद्र/राज्य सरकार से सेवानिवृत हुए चिकित्सकों को प्राथमिकता दी जाएगी।

रिक्तियाँ तथा स्थान साक्षात्कार का विवरण निम्न प्रकार से हैं:-

1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			
1	साक्षात्कार का तारीख और समय तथा सूचना का समय	दिनांक: 22.12.2023 सूचना का समय: 10.00 hrs.	
2	स्थान	मुख्य चिकित्सा अधीक्षक का कार्यालय मंडल रेलवे अस्पताल दक्षिण पूर्व रेलवे, हटिया राँची-834003 (झारखण्ड)	
3	पद की संख्या	कुल पदो की संख्या : 02- UR	
4	पद का प्रकार	सी.एम.पी(जी.डी.एम.ओ)	
5	शैक्षणिक योग्यता	एम.बी.बी.एस के साथ पूर्ण इंटेर्निशिप। संस्था मेडिकल कोंसिल ऑफ इंडिया(MCI) से मान्यता प्राप्त होनी चाहिए। उम्मीदवार का कंपल्सरी आरओटीईटीएआर इंटेर्निशिप पूर्ण होना चाहिए। सेवानिवृत चिकित्सक – सरकारी नौकरी करने का साक्ष्य देना अनिवार्य है।	
6	मासिक मानदेय	जीडीएमओ - रू 75,000/- मासिक वेतन. (सेवानिवृत सरकारी चिकित्सक: ** मानदेय + अंतिम पेंशन, दोनों मिलाकर अंतिम वेतन सेवानिवृति के समय से अधिक न हो।)	
7	उम्र सीमा	11.12.2023 तक उम्मीद्वार की उम्र सीमा 53 साल सें ज्यादा नहीं होनी चाहिए।	
8	सेवानिवृत सरकारी चिकित्सक के लिए उम्र सीमा	11.12.2023 तक उम्मीद्वार की उम्र सीमा 65 साल सें ज्यादा नहीं होनी चाहिए।	
9	अनुभव (यदि हो)	अनुभवी अभ्यर्थी को प्राथमिकता दी जाएगी । (अनुभव यदि हो तो दर्शाए) ।	
10	कार्य स्थल	मंडल रेलवे हॉस्पिटल हटिया, मुख्य चिकित्सा अधीक्षक के आदेशानुसार।	

<u>आवेदन तथा इंटरव्यू देने की प्रक्रिया :-</u> इच्छुक उम्मीदवार, अपना आवेदन साक्षात्कार के समय सभी आवश्यक दस्तावेज़/प्रमाण पत्र के साथ जमा देंगे।

चयन की विधि:- साक्षात्कार के बाद अस्थाई संक्षिप्त सूची प्रकाशित की जाएगी फिर चयनित उम्मीदवार का दस्तावेज़ जांच होने के बाद चिकित्सा जांच होगी, सफल होने के बाद कार्यालय आदेश होगा तत्पश्चात मानदेय के आधार पर नियुक्ति होगी। जरूरी दस्तावेज़ नहीं उपलब्ध करने पर उसकी नियुक्ति रद्द समझी जाएगी.

टिप्पणी: -

1. नियमो एवं शर्तों तथा देय सुविधाओं की विस्तृत जानकारी Annexure-A & B में दी गयी हैं।

2. प्रशासन के ये अधिकार है की वह कभी भी, बिना कारण बताए इस अधिसूचना को सांशोधित या वापस ले सकता है या ये नियुक्ति प्रक्रिया को किसी भी चरण पे रोक सकता है।

3. किसी भी नयी या पारिवर्तित जानकारी के लिए कृपया नियमित रूप से वैबसाइट देखते रहें www.ser.indianrailways.gov.in(go to Division > Ranchi > Department > Personnel > Notification)

वरिष्डिक्षिण सूर्ववोत्तिर्वेव/ संस्थिकारी

Sr. Divisional Personnel Officer द० पू० रेलवे, राँची S. E. Rly., Ranchi

Application Format for Walk-In-Interview for engagement of Contract Medical Practitioners.

To
The Divisional Railway Manager
S.E.Railway, Ranchi Division, Hatia.

1.	Mobile No		Two self
2	Name (in Block Letters)		attested
3	Father/Husband Name		Passport Size photograph
4	Date of Birth (attach proof)		
5	Age as on 11.12.2023		
6	Community (UR/OBC/SC/ST)		
7	Permanent Address		
8	Address for communication		
9	Alternative contact no.		
10	E-mail		
11	PAN		
12	AADHAR		
13	Medical Registration No	and the second s	
14	Details of MBBS Examination (Attach certificates and mark sheets)	Year of Passing : % in Final Examination : No. of attempts : Whether recognised by MCI :	
15	Details of Post Graduate/ Diploma	Specialization : Year of Passing : Whether completed or continuing : Whether recognised by MCI :	
16	Any other qualification		
17	Work experience (attached documental proof)		
18	Pension Payment Orders and other credentials for govt service. (only for retired govt Doctors)		

I hereby declare that all the statements made in this application are true and correct. I know that I am not eligible for any TA/DA for this interview. I understand that even of any information given herein is found false or incorrect, the contract will be liable to be terminated and any civil/criminal legal action can be taken against me for this.

Place:	:-
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अनुबंध पर चिकित्सक के नियुक्ति के लिए वॉक इन इंटरव्यू हेतु आवेदन अधिसूचना संख्या : 03/23(मेडिकल)/सीएमपी-2023

मंडल रेल प्रबन्धक दक्षिण पूर्व रेलवे, रांची

1	मोबाइल नं.:-		
2	नाम		दो स्व प्रमाणित पासपोर्ट आकार का
3	पिता/पति का नाम		फोटोग्राफ
4	जन्मतिथि (संलग्न प्रमाणपत्र)		
5	11.12.2023 को उम्र		
6	समुदाय (UR/OBC/SC/ST)		
7	स्थायी पता		
8	पत्राचार का पता संपर्क मोबाइल न. सहित		
9	ईमेल		
10	पैन नं		
11	आधार संख्या	B Life Day / V	
12	चिकित्सा पंजीकरण नंबर		
13		पास करने का वर्ष अंतिम परीक्षा में प्राप्तांक	
	(प्रमाणपत्र तथा अंक पत्र केसाथ)	प्रयास की संख्या क्या MCI से मान्यता प्राप्त है _	
14	, ,	विशेषज्ञता(specialization):	
	का विवरण	पास करने का वर्ष :	
		पढ़ाई पूर्ण हो गयी या जारी है :	
		क्या MCI से मान्यता प्राप्त है :	
15	अन्य योग्यता		
16	कार्य का अनुभव (प्रमाण सहित)		
17	पेंशन पेमेंट आर्डर नंबर		
	(PPO No.) तथा सरकारी नौकरी का अन्य प्रमाण(केवल सेवानिवृत		
	चिकित्सक के लिए)		
		1	

मैं एतद ये घोषणा करता/करती हूँ कि इस आवेदन में दी गयी सारी जानकारी सही है। मैं यह अच्छी तरह जानता/जानती हूँ कि गलत जानकारी देने से मेरा अनुबंध समाप्त किया जा सकता है तथा मेरे विरुद्ध कानूनी कार्यवाही हो सकती है।मैं यह भी जानता हूँ कि इस साक्षात्कार के लिए मुझे कोई यात्रा भता या दैनिक भता नहीं दिया जाएगा।.

स्थान – तारीख-

TERMS AND CONDITIONS:

- 1. The appointment will be on full time contract basis for an initial period of one year or till replacement by UPSC selected doctors, whichever is earlier. However, the number of annual terms for engagement of Full time CMPs/ Part Time CMPs (Dental Surgeon/Lady Doctor) may be enhanced upto 12 terms consecutive terms on year to year basis and each term of engagement shall not exceed more than one year or till attaining the age of 65 years whichever is earlier subject to the decision of the Appointing Authority. (Rly Board Ir no. 2018/Trans. Cell/Health/Medical Issues dt.24.08/2018)
- 2. Process of Engagement of Lady doctor on part time contract basis may similar to Dental Surgeon.

(Rly Board no. 2018/Trans Cell/Conclave/Health dt.23.03.2018)

- 3. The contract is liable to be terminated by giving 15 days prior notice by either side, without assigning any reason, or if the Contract Medical Practitioner is mentally/physically incapacitated.
- 4. The contract appointment shall not confer any right for regularization or absorption in the post.
- 5. Age:- A candidate should not exceed 53 years of age at the time of entering into first contract i.e as on 11.12.2023 and maximum age limit is 65yrs or 12 contracts terms of one year each whichever is earlier.

(Rly Board no.2018/TransCell/Health Medical issues dt.26.10.18)

- 6. Educational Qualification:- MBBS in the respective field or specialist for CMP and BDS for Dental Surgeon with 03vrs experience/MDS.
- 7. All the candidates must be registered with MCI and the qualifications must be recognized by MCI.
- 8. If Govt. accommodation is provided, an amount equivalent to the sum of HRA & license fee of the accommodation so provided shall be deducted from the monthly remuneration. One set 1st class complementary Railway pass for self and family during each contractual year shall be issued after 03 months' continuous service. Daily rate of reduction from the fees for excess absence will be made as per extant rules.
- 9. ** Subject to the condition that remuneration + pension drawn by retired doctor should not exceed the last pay drawn at the time of retirement.
- 10. The willing candidates may report for the "WALK IN INTERVIEW" at the above mentioned venue at 10.00 hours, with an application duly filled in along with all certificates i.e. D.O.B, M.B.B.S certificate along with result sheets of each year/attempt certificate for each M.B.B.S/Registration Number/Internship completion certificate/Diploma or Degree certificates/Clinical experience certificate, if any/testimonials including Caste certificate (if any) in ORIGINAL and true copies along with two passport size colour photographs (all self attested documents & Photos). In the event of any wrong information/fake certificates/testimonials etc., the candidates will be liable to be taken up under Govt. of India laws in force.
- 11. Terms and conditions of contractual engagement issued by Railway Board is enclosed as Annex-A,B,C.
- 12. Monthly Remuneration of CMPs (Rly Board O.O.2017/Trans/01/Policy/Health dt.13.02.2018):

S.No	Category of CMPs	Monthly Remuneration (in Rs)	Proportionate reduction
			per day in absence
1	GDMO	₹75,000/-	₹2500/-
	(equivalent to Jr.Scale)		
2	Specialist (1st Year) (equivalent	₹95,000/-	₹3167/-
	to Sr.Scale)		
3	Specialist (2 nd Year onwards)	₹1,05,000/-	₹3500/-
4	Super Specialist	₹1,15,000/-	₹3833/-
	(equivalent to JAG)		
5	Part time CMPs:	₹36,900/- for 04hrs working/day.	₹1230/- @04hrs/day
	(Dental Surgeon/ Lady Doctor)	₹18,500/- for 02hrs working/day.	₹617/- @02hrs/day

Terms and conditions for Full Time Contractual Medical Practitioners (other than Retired doctor) (Rly Board:96/E(GR)II/9/16 dt.23.02.2000):-

- 1. The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into fresh contract with the practitioner including Dental surgeon/Lady doctor (by giving at least one week's break from the end of previous engagement) upto 12 (twelve) consecutive terms on year to year basis or till attaining the age of 65 years whichever is earlier and each term of engagement shall not exceed more than one year.
- The Full-time Contract Medical Practitioner (hereinaster referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the terms of contract.
- 3. During the validity of the contract, the CMP including Part Time Dental Surgeon/Lady doctor will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
- 4. The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to
- 5. At the time of entering into contract, the CMP shall produce certificates of his/her antecedents from two Gazetted Officers of the Central/ State Govt.
- 6. At the time of entering into contract, the CMP shall produce certificates for proof of date of birth, Cast and educational qualification.
- 7. The CMP shall have to undergo a brief orientation for a period of two weeks.
- 8. Full time CMPs: Normally Sundays and National Holidays will be OFF for Full time CMPs and authorized absence without affecting the fees shall be allowed at the rate of 02 days per month to be availed any time during the contract period to the extent earned up to that time. Any Contractual Medical Practitioner leaving his place of posting/availing/national holiday etc. should get prior permission for his controlling.
- Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowance, i.e. Rs.900/-(Rupees nine hundred only) per day during such journeys. This will be subject to fulfilment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
- Authority: Board's letter No.2014/E (GR)/II/1/I/Pt. Dated: 19.12.2018. 10. The monthly Remuneration for CMPs and the daily rate of proportionate reduction in the event of the CMP absents himself for periods exceeding those stipulated in the contract are at the following rates: (Authority: - Railway Board's Order No.2017/Trans/01/Policy/Health dt 13-02-18)

S.No	Category of CMPs	Monthly Remuneration (in Rs)	Proportionate reduction per day in
			absence
1	GDMO	₹75,000/-	₹2500/-
2	Specialist (1st Year)	₹95,000/-	₹3167/-
3	Specialist (2 nd Year)	₹1,05,000/-	₹3500/-
4	Super Specialist	₹1,15,000/-	₹3833/-
5	Part time CMPs: (Dental Surgeon/ Lady Doctor)	₹36,900/- for 04hrs working/day. ₹18,500/- for 02hrs working/day.	₹1230/- @04hrs/day ₹617/- @02hrs/day

- 11. The remuneration specified as above includes HRA and Transport Allowance in case of full time Contract Doctors. All other terms and condition as laid down in Railway Board's letter No. 96/E (GR) 9/16 dated 23.02.2009 and as amended from time to time shall remain
- 12. Full-time CMP may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and license fee of the accommodation so provided shall be deducted from the monthly Remuneration admissible to the CMP.
- 13. Electric charge and water charges are to be recovered from the monthly Remuneration.
- i. Authority:- Railway Board's Order No.90/E (GR)/II/9/27 dt. 02.01.92. 14. Privilege Pass: Full time CMP may be given one set of 1st Class complimentary pass for self and family during each contract. The pass however, shall be issued after he/she renders 03 months of contract service regularly. (RIy Board no. 96/E(GR)II/9/16 dt.23.02.2000)
- 15. <u>Duty Pass:</u> The CMP may be issued 1st Class Green Duty Pass for self on administrative exigency.

(Authority:- Railway Board's Order No.91-E(GR)/II/9/2 dated: 30.07.91)

- 16. CMP may avail of free medical treatment for self only except the operations categorized as 'special' in Para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super specialty centre from his/her respective Zonal Railway Hospital during the currency of contract. (RIy Board no. 96/E(GR)II/9/16 dt.23.02.2000)
- 17. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of contract issued by the Railways from time to time.
- 18. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/She will also attend to emergencies and accidents.
- 19. CMP shall issue sick/fitness certificate for a period upto 7 days, beyond which a regular Railway medical authority available at the nearest hospital/dispensary/health unit should countersign the certificate so issued by him/her.
- 20. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human computation, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
- 21. The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
- 22. The CMP will not have any financial powers. However, he/she may operate the impress account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officer shall be countersigned the cash voucher in such cases. No cash impress account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
- 23. The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employees. However, he/she on request prepares and presents the performance report of the staff.
- 24. The CMP shall not indent or condemn/recommend for any tools and plants.

Terms and conditions of the contract of Retired Doctors engaged as Full time Contract Medical Practitioners:

- 1. The contract shall be entered into for a period of one year or less from the date of entering into the contract. Period of contract shall not be extendable on any grounds. However, the Railway administration shall reserve the right to enter into contract with the retired Railway doctor for another term.
- 2. For retired Govt. (Railway/Central/State/PSU) doctors, age should be within 65 years as on 11.12.2023. However, the number of annual terms for engagement of retired doctors as CMPs may be enhanced upto 07 consecutive terms on year to year basis by giving at least one week's break from the expiry of each term subject to maximum 67 years of age. Retired doctors who have already completed 07 terms of previous engagement as CMP(after their retirement/VR etc) in Indian Railways are not entitled for such engagement.

(Rly Board O.O 2013/E(GR)II/1/5 dt.11.10.2019)

- 3. The engagement shall purely be on contract basis for a period of one year or till the regular incumbent joins or attaining the age of 65 years whichever is earlier.
- 4. The retired doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
- 5. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
- 6. The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her
- At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualification.
- 8. Normally Sundays and National Holidays shall be off and in addition authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time. This facility shall be available to the CMP subject to fulfilment of conditions stipulated in clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.
- 9. Expenses on outstation journeys connected with the contract works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowance, i.e. Rs.900/-(Rupees nine hundred only) per day during such journeys. This will be subject to fulfilment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
- 10. In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
- 11. The retired doctor engaged as CMP may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA payable to a fresh entrance Group-A Jr. Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the CMP.
- 12. No Railway Privilege Passes/PTOs shall be admissible to the retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
- 13. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of contract issued by the Ministry of Railways from time to time.
- 14. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. She/he will also attend to emergencies and accidents.
- 15. No Financial or Administrative powers shall be vested in retired doctors engaged as CMPs.
- 16. The CMP shall not be entitled to any Provident Fund, Pension, Gratuity, Non Practicing Allowance, Medical facilities, Seniority, Promotion, etc. or any other benefits available to the regular Railway servants shall be admissible.
- 17. Only fixed consolidated remuneration will be paid on full time basis of retired Railway/Central/State Government Doctors i) Rs.95,000/-p.m.(for 1st year) & Rs.1,05,000/- p.m.(for 2nd year onwards) for the Specialist Doctors in the requisite field, subject to condition that Contractual Remuneration + Pension drawn by the retired doctor should not exceed the Last Pay Drawn at the time of retirement. Retired Doctor may engaged for seven consecutive terms, not being more than one year each on fresh by giving at least one week's break from the end of the previous contract subject to the condition that, age should not be more than 65 years.
- 18. The retired Railway doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/ herself in a private practice of any kind during the period of contract.
- 19. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human computation, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3days or less at a stretch.
- 20. The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
- 21. The CMP will not have any financial powers. However, he/she may operate the impress account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officer shall be countersigned the cash voucher in such cases. No cash impress account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
- 22. The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employees. However, he/she on request prepares and presents the performance report of the staff.
- 23. The CMP shall not indent or condemn/recommend for any tools and plants.

Annexure--C

Terms and conditions for entering as Part Time Contractual Medical Practitioners (Rly Board O.O. 96/E(GR)II/9/16 dt.23.02.2000):-

- 1. The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into fresh contract with the practitioner including Dental surgeon/Lady doctor (by giving at least one week's break from the end of previous engagement) upto 12 (twelve) consecutive terms on year to year basis or till attaining the age of 65 years whichever is earlier and each term of engagement shall not exceed more than one year. (Rly Board O.O. 2018/Trans Cell/Health/Medical Issues dt.26.10.2018).
- 2. For Hospitals/Health Units which do not have Lady Doctors, engagement of a Lady Doctor on Part Time contract basis may be done on lines similar to engagement of Part time Dental Surgeons. (Rly Board O.O. 2018/Trans Cell/Conclave/Health dt.23.03.2018).
- 3. The Part time Contract Medical Practitioner who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the terms of contract.
- 4. During the validity of the contract, the Part Time CMP (Dental Surgeon/Lady doctor) will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
- 5. At the time of entering into contract, the Pt time CMP shall produce certificates of his/her antecedents from two Gazetted Officers of the Central/ State Govt.
- 6. At the time of entering into contract, the Pt time CMP shall produce original certificates for proof of his date of birth, Cast and educational qualification.
- 7. The Pt time CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her.
- 8. The Pt time CMP shall have to undergo a brief orientation for a period of two weeks.
- 9. The Pt time CMP shall be of good general Health. Any Medical Practitioner engaged as Pt. time CMP shall cease to be on contract on his attaining the age of 60 yrs.
- 10. Part Time CMPs Normally Sundays and National Holidays will be off. (Rly Board No. 96/E(GR)II/9/16 dt.23.2.2000).

11. The monthly Remuneration for CMPs and the daily rate of proportionate reduction in the event of the CMP absents himself for periods exceeding those stipulated in the contract are at the following rates

(Railway Board O.O., 2017/Trans/01/Policy/Health dt 13-02-18):-

S.No	Category of CMPs	Monthly Remuneration (in Rs)	Proportionate reduction per
			day in absence
1	GDMO	₹75,000/-	₹2500/-
2	Specialist (1 st Year)	₹95,000/-	₹3167/-
3	Specialist (2 nd Year)	₹1,05,000/-	₹3500/-
4	Super Specialist	₹1,15,000/-	₹3833/-
5	Part time CMPs:	₹36,900/- for 04hrs working/day.	₹1230/- @04hrs/day
	(Dental Surgeon/ Lady Doctor)	₹18,500/- for 02hrs working/day.	₹617/- @02hrs/day

- 12. The Pt. Time CMP shall be governed in respect of matters not referred to in these terms and conditions by any order/amendments to the terms contract issued by the Railways from time to time.
- 13. The Pt. Time CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/She will also attend to emergencies.
- 14. The Pt. Time CMP shall not perform administrative work like pre-employment or periodical medical examinations sanction of leave to Group-C &D staff and certification with respect to food items considered unfit for human consumption etc.
- 15. The Pt Time CMP shall not make medical recommendation of any kind referred to paras 559to 564 of India Railway Medical Manual (IRMM),2000.
- 16. The Pt Time CMP shall not exercise any financial powers including operation of Imprest account Operation of Imprest account in exigencies shall be done by the Railway Medical Officer of the nearest Health Unit/Dispensary/Hospital.
- 17. The Pt. Time CMP will not have any financial powers. However he/she may operate the imprest account int accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got conuntersigned by an authorised Railway medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian railway Medical Service Officer.
- 18. The Pt. Time CMP shall not initiate/review/accept the APARs of Gr-C Railway employees. However, He/she shall, on request, prepare and present the performance report of staff.
- 19. The Pt. Time CMP shall not indent or condemn/recommend for condemnation any tools and plants.